

salisbury state university

# NEWS

a publication for faculty, friends, staff and students

**www.ssu.edu**

## Goal Standard

SSU is setting the pace for the other 13 institutions in the University System of Maryland Campaign. Salisbury State topped its \$13 million goal, with three years to spare in the Campaign that runs through 2002. Turn to pages 2 and 3 for stories about SSU's phenomenal fundraising success.

## Fantastic Faculty

Dr. Robert Tardiff, math professor, was recognized for his outstanding contribution in the classroom with the Board of Regents' Excellence in Collaboration Award. Dr. Fran Kane, philosophy professor, wrote a book on politics and ethics that won the praise of TV anchorman Dan Rather. Learn more about two of SSU's finest on page 4.

## We're No. 1

The Sea Gulls captured the NCAA Division III men's lacrosse National Championship with a 13-6 win over Middlebury this spring. It was the Gulls third national title in that sport in the '90s. Success in athletics was not confined to lacrosse, though, as the Gulls captured Capital Conference crowns in six sports and claimed the conference All-Sports Trophy. Read all about it on page 8.

**Summer 1999**

## Newsstands Confirm: SSU Among the Nation's Best

**H**ard work and commitment on the part of SSU faculty, staff, students and friends is paying off this year, with prominent publications recognizing the institution among the nation's best.

For the second year in a row *U.S. News & World Report's Guide to America's Best Colleges* has ranked Salisbury State University among the top 10 public regional universities in the North.

This endorsement comes on the heels of ratings in the *Kiplinger's*, the personal finance magazine, which placed Salisbury No. 56—in the top 10 percent—among nearly 600 public universities in the country.

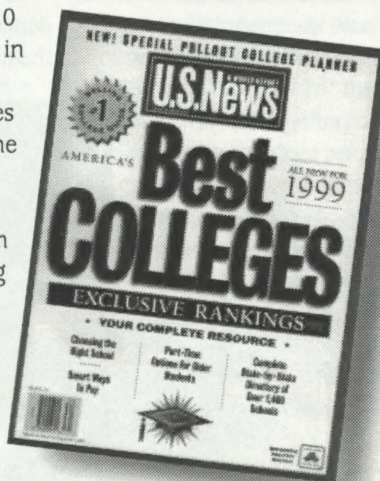
The *Kiplinger's* rating sought out quality and value—"schools where students can graduate with a high-caliber education but without a mortgage-size debt," said the magazine. The bulk of the data came from Wintergreen-Orchard House, which collects statistics each year from over 1,800 North American colleges and universities.

Considering such factors as SATs and admission rates, graduation and retention rates, computer and library resources, costs and financial aid availability, SSU ranked just above Clemson (No. 58) as a best value, also coming out ahead of such campuses as Purdue (No. 65), Ohio State (No. 82), Auburn

(No. 3), the University of Maryland, College Park (No. 25), the University of Delaware (No. 36) and St. Mary's College of Maryland (No. 37). The top institutions in the survey are the University of North Carolina, Chapel Hill (No. 1) and the University of Virginia (No. 2).

The quality of students enrolled at the institution is a crucial factor in such ratings. This year's freshman class of 920 included four National Merit Scholars (the largest such cohort in SSU history), nine valedictorians and five salutatorians. The freshmen and transfer students represented 21 states and six foreign countries. Most—some 70 percent—are Marylanders.

Said President William C. Merwin, "These rankings recognize what we have known on campus for a long time. Salisbury State provides its students one of the best educational values in the nation. I am particularly gratified that the extraordinary hard work of faculty and staff is being nationally recognized for its excellence."



(No. 84) and the University of Pittsburgh (No. 94).

Other regional institutions in *Kiplinger's* top 100 are the College of William and Mary





## Campaign 2002

### Our Promise of Excellence

Salisbury State University, a national leader in securing private support for public comprehensive universities, is the first campus in the University System of Maryland (USM) to reach its multimillion dollar fund-raising goal, passing the \$13 million mark.

USM Chancellor Donald N.

Langenberg said the advancement team at Salisbury State has beaten the clock not merely by weeks or months, but amazingly by three years. "That is no small feat, and I offer my congratulations and appreciation to President Merwin and his staff for this highly successful effort. Most of all, I want to thank the thousands of donors to SSU who recognized the importance of private support for public higher education."

Private giving has been the margin of difference, said Merwin, in giving our students educational opportunities that would be unavailable solely with State funding.

Some \$10 million of Campaign contributions have come in the form of gifts and pledges of \$200,000 or more. They range from an anonymous gift of \$3.4 million for student scholarships to a \$1 million

pledge from aviation pioneer, businessman and philanthropist Richard Henson for science equipment. Alumnus and Annapolis-based entrepreneur Mike Scarborough gave \$800,000 to build a Leadership Center, well-known Cambridge attorney Ed Nabb endowed the Research Center for Delmarva History and Culture with a \$500,000 gift and recently local arts patron Bobbi Biron pledged \$500,000 to endow the University's Theatre Program.

"Major gifts are a vital part of the success of any successful Campaign," said SSU Vice President of University Advancement Martin Williams, "but all contributions are important because they represent a groundswell of commitment to the University's direction and values. Annual Fund giving, mostly by alumni in the \$100 range, has gone up

dramatically in the past few years, a development that is especially reassuring to the University community as we implement the components of our Strategic Plan."

The University System of Maryland Campaign runs from 1995-2002 and has an overall goal of \$700 million. SSU's original goal was \$11 million but upon his arrival in 1996, President Merwin boosted the goal to \$13 million. Sam Seidel, local businessman, civic leader and long-time benefactor of SSU, and Nabb, are co-chairs of SSU's Campaign 2002, Our Promise of Excellence.

"We are not finished campaigning," said Merwin. "While all of our Campaign efforts thus far have been in concert with our Strategic Plan, particular emphasis in the coming years will be placed on student scholarships, endowed faculty chairs and new learning technologies."

## \$500,000 Gift Makes Theatre First Endowed Program in State System

In 1933, the same year that Salisbury Normal School's student theatre club, Sophanes Players, was founded, a teenager from the Midwest—Bobbi Biron—moved to Salisbury.

Her father, Dr. J. Harry Biron, established a successful chiropractic practice. "Salisbury was very good to our family," said Bobbi Biron. Now, in gratitude to the community which has been her home most of her life, Biron, 82, is endowing SSU's Theatre Program for more than \$500,000.

With this gift SSU becomes the first campus in the 13-member University System of Maryland with an endowed theatre program or department. The program is being named in her honor.

"Bobbi Biron is a real hero of the arts in Salisbury," said President Merwin. "She is someone who has done more

than enjoyed what she saw. She has ensured that our descendants will have the opportunity to enjoy first-rate theatre on the Lower Shore."

According to Martin Williams, vice president of university advancement, in the next few years, the Biron gift will provide just under \$12,000 of support annually. As the endowment is fully established through the SSU Foundation, interest will provide a minimum of \$25,000. Currently the Theatre Program has an annual budget of some \$12,000.

Biron has stipulated a variety of uses for her gift, but those most frequently mentioned by her and SSU officials are student scholarships and guest artists' programs.

The University "offers so

much to residents here," she said. "The Symphony Orchestra, the dance (concerts) . . . I love the theatre, and people on campus

have been so kind and gracious.

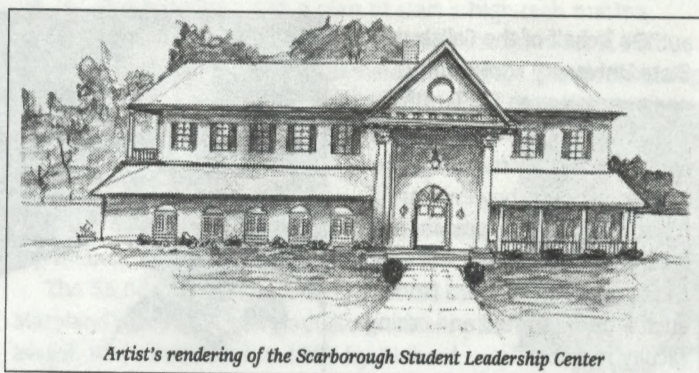
"Salisbury has been good to the Biron family. This is a little way of repaying it."



President Merwin presents arts patron Bobbi Biron with lifetime season ticket to SSU theatre performances. Student performers surround Merwin and Biron.



## Annapolis-based Alumnus, Entrepreneur Donates Funds to Establish Student Leadership House



Artist's rendering of the Scarborough Student Leadership Center

What is believed to be the first Student Leadership Center in the University System of Maryland will be built at SSU. Annapolis-area businessman and entrepreneur Michael Scarborough ('76) has donated \$800,000 for the facility.

The center will bring fraternities and sororities, academic honor societies and leadership programs for the entire student body under one roof. Helping to implement one

of the goals of the SSU Strategic Plan. Center programs and activities will develop leadership qualities and skills in students. Supporters envision the center moving the University into the forefront of leadership development among undergraduates nationwide.

The program will bring Greek/social and academic societies together, both of which have strong components of community service in their

creeds and mission statements. "The center may be one of the first of its kind in the nation to do this," said President Merwin.

The facility will include a large ceremonial room for receptions and ritual inductions, a resource library on leadership, storage for ritual equipment, a study with computers, meeting rooms, offices, a kitchen and outdoor courtyard. The new building will be on Camden Avenue, directly south of the parking lot of the new Admissions House. The 7,000-foot structure is anticipated to cost \$1 million.

According to Vice President of Student Affairs Carol Williamson, both graduate schools and employers seek graduates who have developed their leadership abilities. One of SSU's best examples of a successful student leader is Scarborough himself. A former

Sea Gull football player, he was a founding member of SSU's chapter of Sigma Alpha Epsilon (SAE) fraternity.

Scarborough went on to earn an M.B.A. in finance at Baldwin-Wallace College. In 1988 he established The Scarborough Group, a firm dedicated to active asset management and educational programs for 401(k) participants. The Scarborough Group now manages over \$1.5 billion in assets.

Scarborough has been nominated for *Inc. Magazine's* Entrepreneur of the Year and has appeared on CNBC many times. His insights into the marketplace have been sought by media such as *USA Today*, *Money Magazine*, *The Wall Street Journal*, *New York Times* and *Washington Post*, among others.

The new facility will be named the Scarborough Student Leadership Center in his honor.

## Ed Nabb Endows Research Center for Delmarva History and Culture

Cambridge attorney Edward H. Nabb, whose forebear came to the Eastern Shore in the early 18th century as an indentured servant, has endowed the Research Center for Delmarva History and Culture at Salisbury State University for \$500,000.

"Let's face it. This (the Chesapeake Bay region) is where the United States began," said Nabb. "There should really be a center somewhere here for a repository for that information."

In appreciation, the University is renaming the facility the Edward H. Nabb Research Center for Delmarva History and Culture.

"I can't think of a more appropriate name to grace the Research Center," said SSU President Merwin. "Ed Nabb has been not only a friend to higher education in this region, he and his family's lives have been

inextricably a part of the fabric of the Eastern Shore for three centuries."

According to Becky Miller, Research Center director, the facility is unique in that it is devoted to the history of a region incorporating three states (Delaware, Maryland and Virginia), and not just one. Because the Chesapeake was often the first way station to settlers who continued on, the Shore is an important national genealogical source for family history.

The Research Center also has copies of the oldest continuous sets of courthouse records in the continental United States, dating back to 1632.

Recognizing the Center's potential, the late Wilcomb Washburn, head of the American Studies Program at the Smithsonian Institution, donated his personal library of

more than 10,000 volumes before his death, and the Donner Foundation of New York has established a \$75,000 Washburn memorial at the Center.

From rare land survey records and maps, to unique photographic collections, the

Center has become a safe haven for those wishing to preserve both ephemera and original source documents of the Eastern Shore.

The Center is also the lynchpin of a new SSU Master of Arts in history, with a specialty in Chesapeake studies, established this spring.



Pictured from left to right: George Gering, Dr. Polly Stewart, Sylvia Bradley, Martin Williams, Becky Miller, President Merwin, Ed Nabb, Linda Nabb, Dr. G. Ray Thompson and Niel Carey.



## National Media Placements 1998-99

News and Observer (NC)  
Associated Press  
ABC News  
The Record (NJ)  
Chattanooga Times  
AP Online  
Buffalo Times (NY)  
Arizona Republic  
Daytona News-Journal  
Toronto Star  
Akron Beacon (OH)  
Kansas City Star  
Philadelphia Enquirer  
Corpus Christi Caller-Times  
Star Tribune  
Chicago Tribune  
Salt Lake City Tribune  
NPRs All Things Considered  
SunSpot  
Tyler-Morning Telegraph (TX)  
Griffen Daily News (GA)  
Washington Times  
Beacon News (IL)  
Michigan Press  
Oakland Press (MI)  
Red Bluff Daily News (CA)  
Independent Tribune (NC)  
Naples Daily News (FL)  
Jackson Citizen Patriot (WI)  
Chicago Sun-Times  
Times (PA)  
Kiplinger's  
Baltimore Sun  
Chronicle of Higher Education  
Wilmington News Journal  
Green Bay Press-Gazette  
U.S. News & World Report  
Providence (RI) Journal-Bulletin  
College Bound  
On-Campus Hospitality  
New Mobility Magazine  
Patriot News (PA)  
Ceramics Monthly  
Small Business News-Washington  
Capital (Annapolis)  
New York Times  
Amazon.Com  
New Straits Times Press (U.K.)  
Environmental Health Journal  
Weather Channel  
Alcohol Issues & Solutions  
Enrollment Management Report  
First Monday  
Daily Collegian (Penn State)  
The Hill (Western Maryland College)  
Boston Sunday Herald  
KCSN Radio (Northridge, CA)  
Maryland Public Television  
Diario El Mercurio  
Maryland Archaeology Month  
Detroit News  
New Choices (Readers Digest  
Publication)  
National On-Campus Report  
Daily Record (Baltimore)  
ESPN Magazine  
Boston Herald  
Parent Guide (Supplement to College  
Bound)  
Washington Post  
Chesapeake Bay Magazine  
British Broadcasting Corporation

## Tardiff Garners Board of Regents' Highest Honor

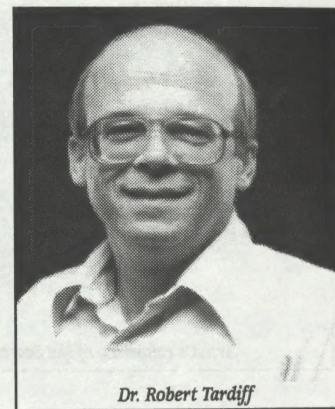
**D**r. Robert Tardiff, professor of mathematics and associate dean of the Richard A. Henson School of Science and Technology, was recently honored with the University System of Maryland Board of Regents' Excellence in Collaboration Award.

"These faculty members, recommended by the Regents Faculty Award Committee, represent the ideal in four areas essential to the mission of higher education," said Lance Billingsley, chairman of the board. "They have demonstrated exemplary dedication to their craft, and it is our pleasure to bestow the Regents' highest honor upon them." Each award recipient will receive \$1,000 and a commemoration.

"On behalf of the Salisbury State University community, congratulations to Dr. Tardiff for such a well-deserved honor," said President Merwin. "The biggest winners, however, are his students—past, present and future—who have and will enjoy the opportunity to learn from such a distinguished and caring faculty member."

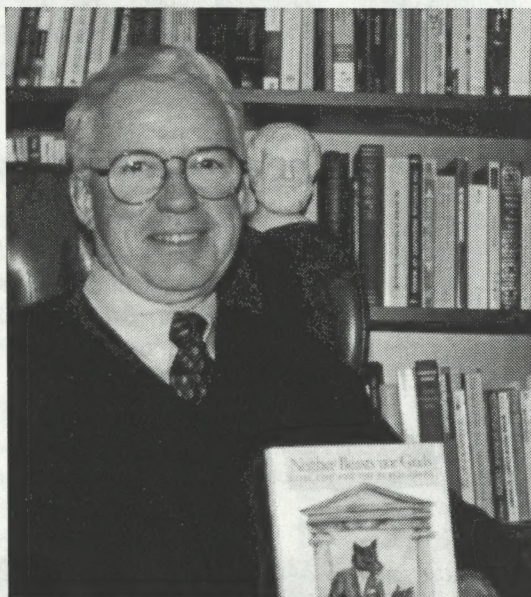
Tardiff has been largely responsible for two highly successful collaborative efforts: the Faculty Multimedia Project, incorporating computer technologies in course instruction; and the UMES/SSU Collaborative Web Service, a joint Web site containing information on programs and services at both institutions.

Tardiff's work in mathemat-



Dr. Robert Tardiff

ics has included articles on modeling lead poisoning in humans and teaching mathematics on the World Wide Web. He receives consistently excellent evaluations from students in his introductory and advanced courses, in which he integrates technology and innovative teaching approaches.



Dr. Francis I. Kane

## Salisbury Professor Reminds Us Of Politics' Nobler Values

Here's a timely read on politics and ethics from local educator Dr. Francis I. Kane.

*Neither Beasts nor Gods: Civic Life and the Public Good* attempts to spur readers to re-evaluate politics. Most Americans, the Salisbury State University philosopher professor believes, view politics as a necessary evil, not a high vocation.

"I wanted to resurrect the old idea of what it means to be political, according to the Greek meaning that to be political, is to be fully human," Kane said.

Politics, he maintains, is inevitable—in school, on the job, at home. The book's title, borrowed from Aristotle, refers to the Greek philosopher's search for the specific nature of human beings and suggests a middle ground that is neither beasts nor gods.

"It's the fruit of a lot of reflection," he said. "What was particularly difficult was trying to relate old ideas with contemporary situations."

To bridge the gap between the distant past and the present, he applies Greek mythology to contemporary figures, like Rosa Parks, who demanded equal treatment on a city bus and became a 1960s civil rights hero.

He has spent more than 15 years teaching, lecturing and writing on political and medical ethics.

"Professor Kane gently reminds us that 'the public good' is not only a real and identifiable commodity, but it is necessary to the health of any community," TV anchorman Dan Rather commented. "Clearly written and persuasively argued, this book should be read by serious students and armchair philosophers—and I dare say by the press and public officeholders too," Rather added.

As to politics Washington, D.C.-style, Kane clearly is bothered. "I'm most upset that the sense of public dedication and commitment will be lost," he said. "It's a depressing situation."



## 'Blue Marlin Marina' Plan Earns Bernstein Award

A business student with a plan to start a high-tech marina targeting affluent boaters has received the Franklin P. Perdue School of Business' prestigious Bernstein Award for Entrepreneurship.

John Dikos, a senior from Berlin, MD, won the 12-year-old award based on his detailed 70-page plan for Blue Marlin Marina—a \$600,000 venture he plans to start in Manteo, NC.

Dikos also was named the Perdue School's top finance student in 1999.

The \$5,000 Bernstein Award, believed to be Maryland's largest undergraduate business plan award, was established in 1987 by Richard Bernstein, a former SSU student who is now president and chief executive officer of BAI Aerosystems. Bernstein also founded K&L Microwave Inc. of Salisbury. Other judges included Rafael Correa, president of Machining Technologies, and Raymond Nichols, chair and CEO of BSC America Inc.

Cristy Camardella of Bowie, MD, and Karin Rogers of Fruitland, MD, won second place and \$1,000 for their proposed business, Beyond Baskets.



John Dikos,  
winner of the  
Bernstein  
Award.



Students (from left) Brett Gardner, Lauren Kerr, Anne Neubauer and Brandon Green have earned prestigious National Merit Scholar awards.

## Four Freshmen Named National Merit Scholars

Four Salisbury State University freshmen have won National Merit Scholar awards: Brett Gardner of Gaithersburg, MD; Lauren Kerr of Jarrettsville, MD; Anne Neubauer of West Chester, PA; and Brandon Green of Salisbury.

"The four winners mark the highest number of National Merit Scholars at Salisbury State in the past 10 years," said Jane Dane, dean of admissions.

Salisbury State's other National Merit Scholar, Dan

Richardson of Delmar, MD, recently completed a year of study at K.U. Leuven in Belgium, the oldest Catholic University in the world. Richardson graduated in May with majors in philosophy and history.

Gardner is majoring in management information systems, Kerr in business administration, and Green in business. Neubauer has not yet declared a major.

## Academic Programs

### Majors

Accounting  
Art  
Art History  
Graphic Design/  
Visual Communication  
2-D Studio  
3-D Studio  
Arts Administration  
Biological Sciences  
Biology  
Botany  
Microbiology  
Pre-Health  
Zoology  
Secondary Education  
Business Administration  
Economics  
Finance  
International Business  
Management  
Marketing Management  
Chemistry  
Chemistry  
Biochemistry  
Secondary Education  
Communication Arts  
Interpersonal and Organizational  
Communication  
Mass Media  
Theatre  
Computer Science  
Economics  
Elementary Education  
Engineering  
English  
English  
Creative Writing  
Film  
Folklore  
Linguistics  
Literature  
Writing and Rhetoric  
Secondary Education  
Environmental Health Science  
Environmental/Marine Science  
French  
French  
Secondary Education  
Geography and Geosciences  
Mapping Sciences and Computer  
Applications  
Environmental Planning and  
Resource Management  
Earth and Atmospheric Sciences  
History  
History  
Secondary Education  
Liberal Studies  
Liberal Studies  
Anthropology  
Management Information Systems  
Mathematics  
Mathematics  
Computer Science  
Statistics  
Secondary Education  
Medical Technology  
Music  
Music  
Secondary Education  
Nursing  
Philosophy

### Physical Education

Physical Education  
Athletic Training  
Exercise Science  
Outdoor Education  
Secondary Education  
Physics  
Physics/Microelectronics  
Pre-Engineering  
Political Science  
Political Science  
Applied Politics  
Environmental Policy  
International and Comparative  
Politics  
Psychology  
Human Services  
Developmental Psychology  
Biological Bases of Behavior  
Respiratory Therapy  
Social Work  
Sociology  
Spanish  
Spanish  
Secondary Education

### Minors

American Studies  
Anthropology  
Art  
Biology  
Business Administration  
Business and Professional Writing  
Chemistry  
Communication Arts  
Comparative Literature  
Computer Science  
Conflict Resolution and Peace  
Dance  
Economics  
English  
Environmental Studies  
French  
Geography  
German  
Gerontology  
History  
Interdisciplinary Science  
International Studies  
Marketing Management  
Mathematics  
Music  
Philosophy  
Physics  
Planning  
Political Science  
Psychology  
Religious Studies  
Social Studies  
Sociology  
Spanish  
Theatre  
Women's Studies/Gender Studies

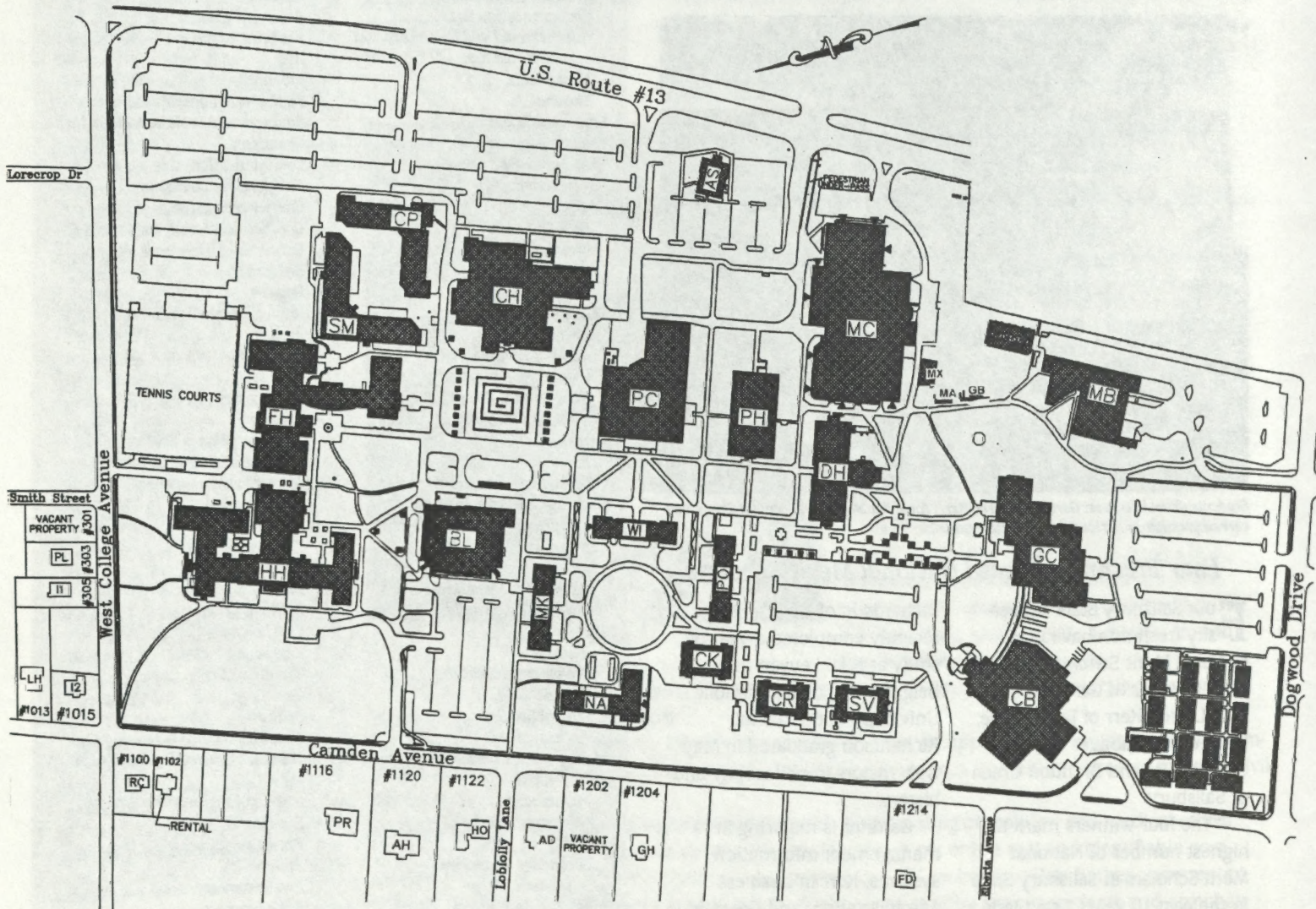
### Pre-Professional Programs

Pre-Dental  
Pre-Law  
Pre-Medical  
Pre-Optometry  
Pre-Pharmacy  
Pre-Physical Therapy  
Pre-Podiatry  
Pre-Veterinary



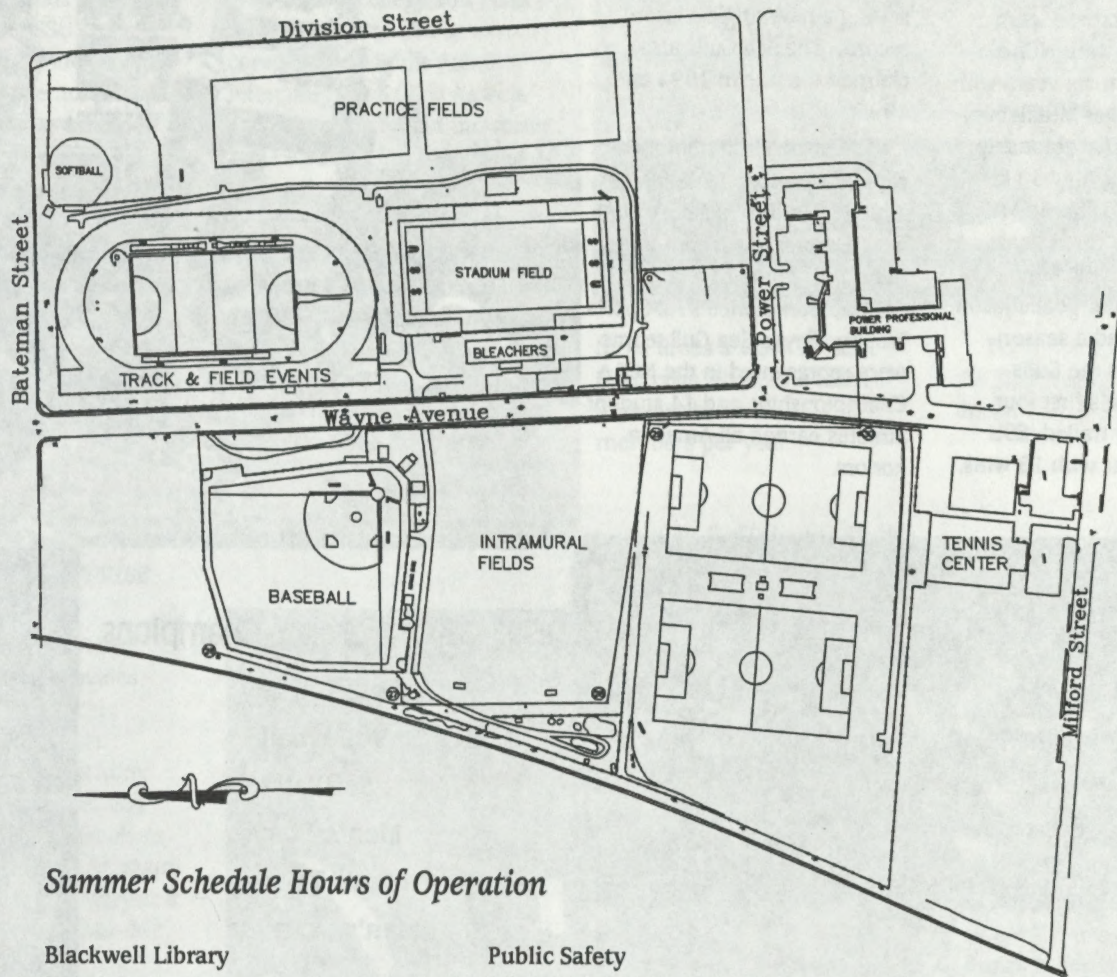
## Main Campus

AD	Admissions House	GB	Guerrieri Annex B	NA	Nanticoke Hall
AH	Alumni House	GC	Guerrieri University Center	PC	Powell Center
AS	Administrative Services/Public Safety	GH	Graduate House	PL	Philosophy House
BL	Blackwell Library	HH	Holloway Hall	PH	Potomac Hall
CB	Commons Building	HO	Bellavance Honors Center	PO	Pocomoke Hall
CH	Caruthers Hall	I1	International House #1	PR	President's Residence
CK	Choptank Hall	I2	International House #2	RC	Conflict Resolution Center
CP	Chesapeake Hall	LH	Language House	RR	Regent's Retreat
CR	Chester Hall	MA	Maggs Annex A	SM	St. Martin Hall
DH	Devilbiss Science Hall	MB	Maintenance Building/Physical Plant	SV	Severn Hall
DV	Dogwood Village	MC	Maggs Physical Activities Center	WI	Wicomico Hall
FD	Faculty Development House	MK	Manokin Hall		
FH	Fulton Hall	MX	Maggs Annex		





## East Campus



### Summer Schedule Hours of Operation

#### Blackwell Library

June 1-August 6  
Monday-Thursday: 8 a.m.-9 p.m.  
Friday: 8 a.m.-5 p.m.  
Saturday, Sunday: 9 a.m.-12:30 p.m.

August 7-30

Monday-Friday: 8 a.m.-4 p.m.

#### Book Rack

Commons  
Monday-Friday: 8:30 a.m.-4 p.m.  
Closed June 28-30 for inventory.

#### Guerrieri University Center

Monday-Friday: 8 a.m.-9 p.m.  
Saturday, Sunday: noon-9 p.m.

#### Nabb Research Center

Monday: 9:30 a.m.-9 p.m.  
Tuesday-Friday: 9:30 a.m.-4:30 p.m.

#### Public Relations

Holloway Hall  
Monday-Friday: 8 a.m.-4:30 p.m.  
410-543-6030

#### Public Safety

Administrative Services Building  
Open 24 hours  
410-543-6222

#### University Dining Services

**Commons:** Monday-Friday  
Breakfast: 7-9:30 a.m.  
Lunch: 11 a.m.-1 p.m.  
Dinner: 5-7 p.m.  
**Gull's Nest:** Monday-Friday 8 a.m.-2 p.m.

#### University Galleries

**Atrium Gallery:** Tuesday-Friday: noon-4 p.m.  
Closed Saturday, Sunday and Monday  
Closed July 2-August 12

**Fulton Gallery:** Tuesday-Friday: 10 a.m.-4 p.m.  
Closed Saturday, Sunday and Monday  
Closed July 2-August 23



## Gulls Claim Third Men's Lacrosse National Championship

The men's lacrosse team captured its third NCAA Championship in six years with a 13-6 victory over Middlebury in the national championship game on Sunday, May 30 in College Park, MD. Game MVP Brian Smith had three goals and one assist to pace the offense and senior goalie Jason Tarnow registered a season-high 19 saves as the Gulls scored the game's first four goals and never trailed. SSU finished the year with 18 wins,

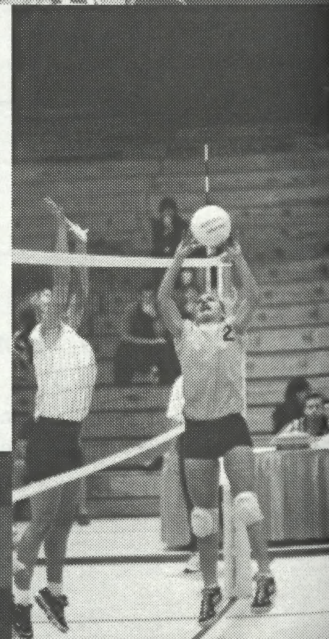
setting a new single-season record. The Sea Gulls also claimed the title in 1994 and 1995.

The lacrosse championship capped a banner 1998-99 athletic year for Salisbury State, which captured six conference titles and claimed the Capital Athletic Conference's All-Sports Trophy. Seven Sea Gull teams were represented in the NCAA Championships and 14 student-athletes earned all-America honors.



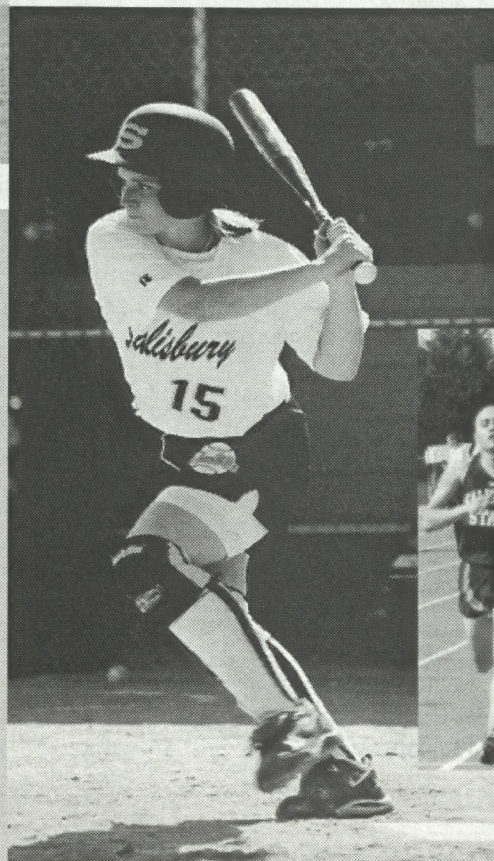
## 1998-99 Conference Champions

Field Hockey  
Volleyball  
Softball  
Men's Track  
Men's Tennis  
Men's Lacrosse



## 1998-99 SSU All-Americans

Mike Giuffrida	Soccer
Megan Hopper	Field Hockey & Softball
April Harned	Softball
Jen Mezzadra	Lacrosse
Ben Madarang	Tennis
Peter Troup	Lacrosse
Chris Turner	Lacrosse
Joe High	Lacrosse
Darren Geraci	Lacrosse
Dave DiPaola	Lacrosse
Tim Parks	Lacrosse
Mark Breier	Lacrosse
Jason Tarnow	Lacrosse





## ***SSU Hosts Sailing Regatta***

Sailing conditions were ideal for the first "SSU Open" Sailing Regatta. Under powder blue skies, competitors from seven colleges raced their 14-foot sailboats on the scenic Manokin River, framed by marshland grasses yielding to brisk winds.

SSU finished fourth in the two-day competition, behind winner Christopher Newport University, Loyola College and Hampton University, and in front of Georgetown University,

Washington College and Penn State University. SSU students competed in Middle Atlantic Intercollegiate Sailing Association races throughout the spring.

The Sailing Club is a co-ed sports club for all students interested in racing and learning the skills to compete in collegiate sailing. Some events are for women only and some are for first-year students only.

The team's fleet is composed of nine Vanguard Flying Juniors which are used for practices



three times a week on the Nanticoke River. The team averages between 15 and 25 members per year.

For more information about the SSU Sailing Club, call Del Walter at 410-873-2017.

## ***Institute for Service Learning***

The Institute for Service Learning at SSU provides training and technical assistance to K-higher education educators from Wicomico, Worcester and Somerset county schools as well as faculty from Salisbury State, University of Maryland Eastern Shore and Wor-Wic Community College. The institute has trained 60 higher education faculty and staff, 78 public school teachers and 26 representatives from community-based organizations.

The institute also conducts a week-long service-learning academy and two courses in service learning, and serves as a conduit to make connections between area educators and community-based organizations.

## ***Habitat for Humanity***

The campus-based Habit for Humanity club provides logistical help for the local chapter of Habitat. Since its official campus chapter started in 1994, SSU students have financed and built a house each year, and have helped build an additional 10 houses for Habitat.

## ***Community Outreach Programs at Salisbury State***



*Eight PALS members traveled with President Merwin (left) to the University of Maryland College Park in February to meet President Clinton at a rally to call for 50,000 new AmeriCorps members.*

## ***Partnership for Adolescents on the Lower Shore (PALS)***

A campus-based AmeriCorps program, PALS serves the needs of adolescents in the four Lower Shore counties (Dorchester, Somerset, Wicomico and Worcester). Thirty AmeriCorps members serve in 23 non-profit agencies tutoring, mentoring and providing conflict resolution training and health education to some 400 at-risk adolescents. AmeriCorps members are trained, primarily by Salisbury State faculty, and receive six credit hours for their year of service to the community.

PALS is recognized as one of the outstanding programs in the state, receiving the governor's first Trailblazer Award for launching Somerset County Department of Social Services' "Welfare to Work" initiative.

## ***America Reads/ America Counts***

In the past two years, 33 federal Work Study students from SSU participated in America Reads, a federal program that seeks to increase reading levels from K through third grade. Tutors are trained, placed and supervised by staff at SSU. Following the successful America Reads model, federal Work Study students will tutor students in the public school system K through middle school.

## ***Shore CAN Volunteer Center***

SSU's Shore CAN (Citizen Action Network) Volunteer Center serves as a clearing-house for volunteer needs in three Lower Shore counties. One of only 10 campus-based volunteer centers affiliated with the Points of Light Foundation nationwide, Shore CAN publishes a monthly newsletter that faculty, students, staff and the general public use to locate volunteer opportunities in the community.

Shore CAN received the 1997 Distinguished Program Award for Community Service from the Maryland Association for Higher Education.





Artist Rendering of New Science Building

### State-of-the-Science

Construction starts in January on a State-funded \$37 million science building that will be triple the size of the current Devilbiss Science Hall. The 145,000 square foot, three

story totally on-line facility features (research labs, all networked for students to plug in their laptops. Scope out Henson Science Hall in spring 2002.

### Dream Dorm Deal

Ground will be broken this summer on a new 576-bed residence hall, twice the size of any of the other University dorms. Located a half-mile from main campus, Collegiate Housing Foundation (CHF) will build and maintain the facility which will feature single bedrooms and shared living

space. After purchasing the land for the building, CHF donated the property—valued at \$1.5 million—to the University in return for a 40-year lease. If occupancy rates exceed 80 percent, SSU officials anticipate a payout of some \$200,000 annually from CHF.



Century riders take a moment to enjoy Eastern Shore scenery.

### Sea Gull Century '99 Brings 6,000 Bicyclists To the Shore

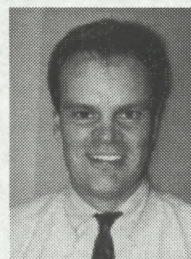
The 100-mile Sea Gull Century is the largest century ride in the East, drawing riders from as far away as California, Washington, Texas, Rhode Island, Canada and England. The League of American Bicyclists named it one of three Century Challenge Winners in 1997, and *Bicycling* magazine has named it one of the Top 10 rides in the country for the scenery, route and organization.

The Enterprise Development Group estimates that Century riders bring \$1.4 million into the local economy, some of which is re-spent locally for a total economic impact of \$2.5 million.

For information on the Sea Gull Century, call 410-548-2772 or check out the following Web site: [www.ssu.edu/seagullcentury.html](http://www.ssu.edu/seagullcentury.html).

### Pereboom Receives This Year's Distinguished Faculty Award

This year's recipient of the Distinguished Faculty Award is Assistant Professor of History and Assistant Dean of the Fulton School of Liberal Arts Maarten Pereboom.



strengthen his immediate community, his thoughts are global. His book, *Democracies at the Turning Point: Britain, France and the End of the Postwar Order, 1928-1933*, was

Pereboom is a strong supporter of the Writing Across the Curriculum Program. And he was instrumental in launching the new Master of Arts in history with an emphasis in Chesapeake studies—a program on the cutting edge of history studies for much of the nation, according to History Department Chair G. Ray Thompson.

Though Pereboom acts to

named Outstanding Academic Book for 1996 by *Choice Magazine*. Pereboom is also active with the Society for Historians of American Foreign Relations and the American Historical Association.

Said his boss, Fulton School Dean Ron Dotterer, "He is an outstanding example of the citizen-scholar that the University seeks to foster."

### Shore College Presidents Join Forces

Presidents of the five public and private colleges and universities on the Eastern Shore of Maryland signed a historic Memorandum of Agreement last fall, establishing the Eastern Shore Association of College (ESAC) Presidents. The association will develop inter-institutional strategies to expand educational opportunities and to promote the higher education services and economic development of the region.

The five member institutions

of ESAC and their respective presidents are Chesapeake College, Dr. Stuart Bounds; Salisbury State University, Dr. William Merwin; University of Maryland Eastern Shore, Dr. Dolores Spikes; Washington College, Dr. John Toll; and Worcester Community College, Dr. Arnold Maner.

The presidents will meet quarterly to assess higher education needs and opportunities in the region.

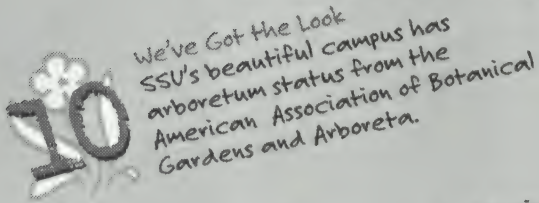


Pictured behind President Merwin, from left to right, are Dr. Dolores Spikes, Dr. Stuart Bounds, Dr. Arnold Maner and Dr. John Toll

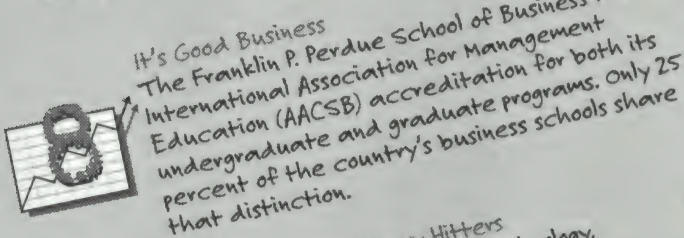


# More Than the Top 10

## COOL THINGS ABOUT SSU



**We've Got the Look**  
SSU's beautiful campus has arboretum status from the American Association of Botanical Gardens and Arboreta.



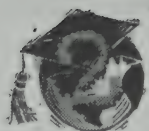
**It's Good Business**  
The Franklin P. Perdue School of Business has International Association for Management Education (AACSB) accreditation for both its undergraduate and graduate programs. Only 25 percent of the country's business schools share that distinction.



**We're Backed by Some Heavy Hitters**  
The Henson School of Science and Technology, the Perdue School of Business, the Fulton School of Liberal Arts, the Guemieri University Center and now the Seidel School of Education and Professional Studies ... SSU's \$17 million endowment is the highest among Maryland's public four-year comprehensive universities. The University awards some \$1 million each year in academic scholarships.



**A Port for Every Pillow**  
Campus computer gurus and procrastinators alike feel more at home than ever now that residence hall students with a personal computer have 'round-the-clock access to World Wide Web and e-mail.



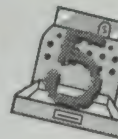
**Our Students Finish in the Lead**  
In the most recent study, our students produced the highest four-, five- and six-year graduation rates in the University System of Maryland.



**There's a Stage for All Talents**  
Each spring the University holds an undergraduate research symposium, giving students a chance to discuss and display year-long projects in all areas—from education and English to business and biology. Last year we hosted the National Conference on Undergraduate Research, the biggest annual gathering of its kind in the U.S.



**The Gulls Fly High**  
Salisbury State capped a banner 1998-99 athletic year by winning its third men's lacrosse national championship. The Gulls won six conference titles during the year and captured the Capital Athletic Conference's All-Sports-Trophy. Seven Sea Gull teams were represented in the NCAA Championships and 15 students earned all-American honors.



**We Can Work it Out**  
Our Work Experience Program, with a budget of over \$2 million, provides flexible, competitive-wage, on-campus jobs for a third of our students. This is in addition to our federal, need-based Work Study Program and the over \$19 million awarded here annually in financial aid.



**Top-Notch Teachers**  
In the past year, SSU faculty have turned some important heads with prestigious teaching, advising and research awards—reaffirming the high quality education available at the University.



**No Regrets**  
A recent survey revealed that SSU would be the top choice of colleges today for 97 percent of the University alumni interviewed.

### A U.S. News "Best College"

Salisbury State University is one of U.S. News and World Report's "Best Colleges 1999," ranked among the Top 10 Regional Public Universities in the North. Additionally, SSU is ranked in the Top 10 percent of all public universities by Kiplinger's, the personal finance Magazine.

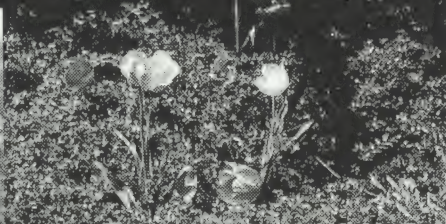


## Beautiful Grounds Set the Stage for Learning



"One of the most attractive campuses in Maryland is Salisbury State University. . . . Students treat the campus respectfully because they help maintain it."

*The (Baltimore) Sun*



"Salisbury State . . . is a university which deserves to be explored by prospective students and their families seeking a top-notch education at a reasonable price."

"What impressed us first about Salisbury State when we visited the campus was how strikingly beautiful—and well-maintained—it is."

"In truth, there are many handsome campuses in America, but when we looked deeper, Salisbury State has so much more in its favor. University resources with a small college feel: . . . we rate Salisbury A+."

*Guide to 101 of the Best Values in America's Colleges and Universities*



SSU's beautiful campus enjoys arboretum status from the American Association of Botanical Gardens and Arboreta





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Still Among the Best

The Princeton Review guide joins U.S. News & World Report in calling attention to SSU's excellent reputation. Story on page 3.

## Environment Photography Exhibit

University members Dave Ganoie and Dr. James Hatley present an exhibit of their photography to encourage discussion of how one becomes aware of the environment, on page 7.

## Working Together

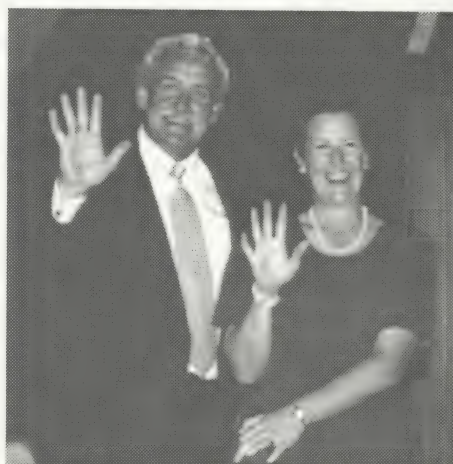
Proving that students and the community are a successful mix, the owners and residents of a Seagull Village are teaming to create a scholarship for SSU students. Details on page 4.

## Also ...

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**Vol. XVI No. 1**  
**August 26, 1999**

## Merwins Bid Farewell to SSU



Former SSU President Bill Merwin and his wife, Debbie

Dr. William C. Merwin, president of Salisbury State University, has accepted the presidency at Florida Gulf Coast University in Southwest Florida. Merwin, who was appointed president at SSU in 1996, begins his new position in September.

"It is with mixed emotions that I resign as president at Salisbury State University," said Merwin. "(My wife) Debbie and I love it (in Salisbury). We were warmly welcomed and always felt supported by the faculty, staff and local community. The students were a pleasure. Chancellor (Donald) Langenberg and the (University System of Maryland) Board of Regents did

all they could to entice us to stay at Salisbury. But ultimately the pull of our three sons and six grandchildren (who live in Florida) turned out to be something they could not match."

"During his three years at Salisbury," said Chancellor Langenberg, "President Merwin has made significant

contributions to the advancement of the University. He has built strong ties with the local community, increased the visibility of SSU across the state, and added to the institution's national reputation as a first-rate comprehensive university.

"Dr. Merwin's tenure has been characterized by professionalism applied with enthusiasm, by innovation in keeping with tradition, and by vision grounded in solid management," said Langenberg.

A search committee will be assembled in September to begin the process of determining a successor for Merwin. An interim president will be named by Langenberg in late August.

## Highlights Of President Merwin's Accomplishments 1996-1999

Completed \$13 million capital campaign three years ahead of schedule (1996-1999)

Increased state support over 20 percent (increase of \$4,231,967) (1997-2000)

Received largest gift in the history of the University (\$3.2 million for scholarships) (1997)

Facilitated endowment of Seidel School of Education and Professional Studies (1997)

Hosted NCUR (National Conference on Undergraduate Research) (1998)

Wired the campus for the Internet, primarily with student workers (1996)

Launched Community Access Television Station in partnership with City of Salisbury and Wicomico County (1999)

Received state approval for \$37 million science building, completion date 2002 (1999)

Signed \$20 million private/public partnership for a 576 bed residence hall, completion date fall 2000 (1999)



### Book Rack Hours

#### Special back-to-school hours

August 30-31,

8:30 a.m.-5 p.m.

September 1-2,

8:30 a.m.-7 p.m.

September 3,

8:30 a.m.-5 p.m.

September 4-6,

closed for Labor Day

September 7-8,

8:30 a.m.-7 p.m.

#### Regular hours resume

Thursday, September 9

Monday-Thursday,

8:30 a.m.-6 p.m.

Friday, 8:30 a.m.-4 p.m.

### Campus Services

#### Announce Evening Hours

The following offices will be open for evening hours:

Vice President of Student Affairs - Guerrieri University Center (GUC) Room 212 - Thursdays, 5-7 p.m. Walk-in or appointment. 410-543-6080.

Career Services - GUC 133 - Thursdays, 5-6:30 p.m. Walk-in. 410-543-6075

Student organizations will have access to their respective offices during the hours that the Guerrieri University Center is open.

### Pick Up Your Student Handbook

Handbooks will be available at the Information Desk in Guerrieri University Center (GUC) or the Vice President of Student Affairs Office, GUC Room 212, after September 25.

### SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Sea Gulls Announce 1999 Football Schedule With Season Finale at Ravens Stadium

Salisbury State's 1999 football schedule features two consecutive home games to both open and close the season as well as a first-ever game at Ravens Stadium in Baltimore. Including the team's annual Homecoming showdown on October 2, three of the team's first four games will be played on the home grass of Sea Gull Stadium.

The Sea Gulls open the season against Alfred on September 11, then welcome Methodist in the Atlantic Central Football Conference (ACFC) opener the following weekend. Following the team's first road trip of the season on September 25, a first-ever meeting with Greensboro, the Sea Gulls return for Homecoming against Catholic on October 2.

Overall, the schedule features five home games and four away contests for first-year head coach Sherman Wood.

The season ends with conference home games against Ferrum and Frostburg State. The Salisbury-Frostburg rivalry moves to the season finale for the first time in the series' 27-year history and will be played at Ravens Stadium. The winner of the annual

game will also receive the newly-created Regents Cup. The award, designated by the University System of Maryland Board of Regents, will be presented annually to the winner of the only game that features two USM member institutions.

Now in its second season of competition, the ACFC will also recognize its first official conference champion in 1999.

### Sea Gull Schedule:

Date	Opponent	Site	Time
September 11	Alfred	Sea Gull Stadium	1:00
18	Methodist*	Sea Gull Stadium	1:00
25	Greensboro*	Greensboro, NC	1:00
October 2	Catholic (Homecoming)	Sea Gull Stadium	1:00
9	Chowan*	Murfreesboro, NC	1:30
16	College of New Jersey	Trenton, NJ	2:00
23	open date		
30	Wesley*	Dover, DE	1:00
November 6	Ferrum*	Sea Gull Stadium	1:00
13	Frostburg State*	Ravens Stadium	1:00

\* Atlantic Central Football Conference game

### Educational Rights and Privacy Act Notification

Salisbury State University will assume the right, under the provisions of the Family Educational Rights and Privacy Act, to provide student directory information found in a student's educational record without prior consent of the student. For such purposes, directory information is defined as the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous educational institution attended and other similar information.

If for some reason, a student does not want directory information released, he/she may have directory information "flagged." To accomplish this, complete a form available through the Office of the Registrar by Saturday, September 4. When directory information is "flagged" the only mail the student will receive from the University will be related to registration, billing, financial aid and graduation. (For example: Should a student's academic department request a listing of addresses, telephone numbers of majors, for whatever reason, his/her name will not appear. Neither would he/she receive information from Career Services.)

### Monster Book Sale

Blackwell Library will hold its annual Monster Book Sale on Thursday, September 16, from 8 a.m.-midnight, and Friday, September 17, from 8 a.m.-3 p.m. The sale will be held on the first floor of the library on the west side of the building.

New stock will be sold. Novels for 25 cents and all other books for \$1. There will also be special items and sets for \$1.

### Financial Aid Has Moved

The Financial Aid Office has moved from the Powell Building to the second floor of Holloway Hall Room 213, down the hall from the Cashier's Office. The staff looks forward to assisting you from their new location!

### Student Health Insurance

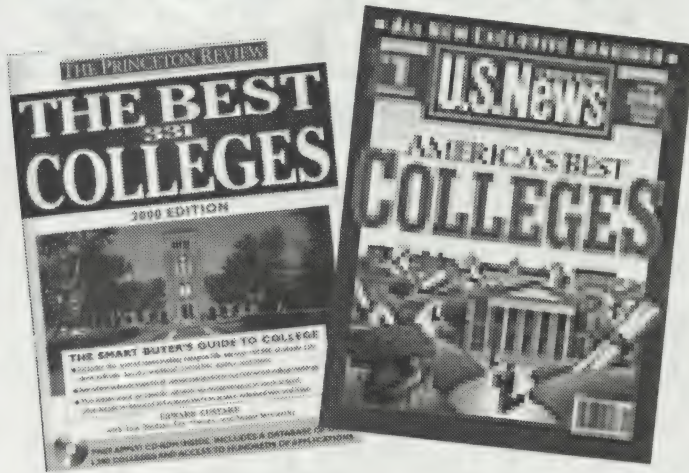
There is no University mandated health insurance plan; however, students no longer covered under their parents' plan are encouraged to obtain coverage. A variety of brochures are available in the Student Health Services located in Holloway Hall.

### Social Work Bake Sale

Wednesday, September 15  
Caruthers Hall



## SSU Rated Among Nation's Best



Two national publications have ranked SSU as one of the best in the country. The prestigious *Princeton Review* guide, *The Best 331 Colleges*, ranked SSU as one of the top universities in the nation. This comes just after *U.S. News & World Report* ranked SSU among the top 10 public regional campuses in the North. This is the third year in a row SSU has made the *U.S. News* list.

"Career-minded students on and about the Delmarva Peninsula would be hard-pressed to find a better bargain than Salisbury State University," said the Review. "As a part of the new wave of public institutions of higher learning focusing their energies on undergraduate research, Salisbury State has seen its admission standards and

the quality of its freshman class steadily improve in the past few years."

*The Princeton Review* both solidifies the University's growing reputation, and more. Published since 1992, the annually updated book is a national guide to colleges and universities the Princeton Review considers "the cream of the crop," said Jeanne Krier, publicist for Random House, which publishes the guide. Less than 10 percent of America's 3,500 colleges are in it.

*U.S. News* divided the country into four regions with Top 10 lists in each for region. Over 500 regional universities were evaluated nationwide, placing SSU in the top 8 percent.

## Friestat Named Director of Special Gifts

Jack Allen Freistat Jr. is Salisbury State University's new director of special gifts. Freistat will raise major gifts for the University while cultivating, soliciting and stewarding donor prospects. His area of concentration is gifts from alumni and friends of the school.

Freistat brings to the University many years of sales experience. He has held sales and managerial positions for Atlantic Lift Truck and MC Call Handling Co., Roadway Package Systems of Bridgeville, DE, and Industrial Lift Truck of Delmar, DE. His Bachelor of Science is in business administration/commerce from the University of Maryland University College.

Marty Williams, vice president of university advancement at SSU, said Freistat "has a unique combination of skills that will encourage new membership in our major donor club, the President's Club. He brings warmth, enthusiasm and business skills to the job of raising scholarships and endowments. Jack will be a real asset to our staff."

## Hettich Is Recipient Of First Knowles Foreign Study Fund



Andrea Hettich used the Knowles Foreign Study Fund to study in Ecuador.

Andrea Hettich of Flanders, NJ, is the first recipient of the Knowles Foreign Study Fund. A May 1999 graduate with a bachelor's degree in communication arts and a minor in Spanish, Hettich spent three weeks in January studying in Ecuador at the University of

Cuenca and living with a family.

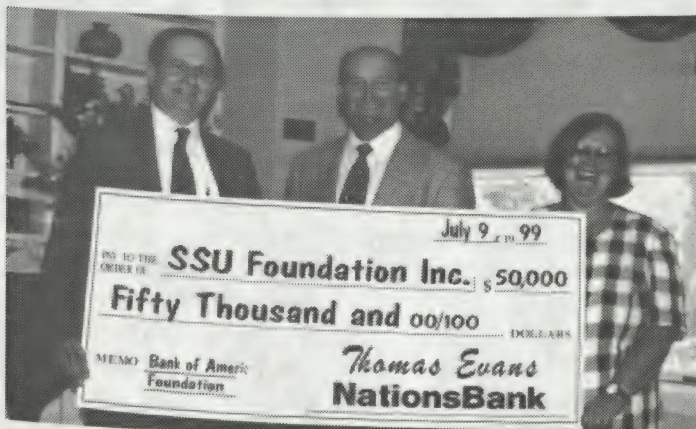
The Knowles Foreign Study Fund was established by a \$30,000 gift from Dr. John Knowles, retired modern languages professor, and his wife, Suzanne, an SSU graduate. Knowles created the fund to help ensure that SSU students from all disciplines could have the kind of foreign study experience he found valuable in his youth. He also wanted to challenge other retired professors and alumni to take a passionate interest in study abroad opportunities in their respective fields for the ongoing vitality of all undergraduate programs.

For more information about the Knowles Foreign Study Scholarship Endowment, call the SSU Office of University Advancement at 410-543-6175.

## Renaissance Festival Trip Planned

The Student Interaction Committee of the Salisbury State University Alumni Association presents a day at the Maryland Renaissance Festival on Saturday, September 18. Located in Crownsville, MD, the festival consists of entertainment, crafts, food, jousting and games. Tickets for the festival

are \$11, age 16 and over; \$4, age seven-15; and free under six. Bus fare from SSU is an additional \$10 per person regardless of age. Fees do not include food and beverage. For more information contact the SSU Alumni Office at 410-543-6042 or e-mail [alumni@ssu.edu](mailto:alumni@ssu.edu). Registration deadline is Friday, September 10.



NationsBank, soon to be Bank of America, recently donated \$50,000 to the Salisbury State Foundation Inc. to fund need- and merit-based scholarships. According to Tom Evans, senior banking executive, the donation is part of NationsBank's continuing support of higher education in the Mid-Atlantic and is "a reflection of the great job SSU is doing in providing educational and job opportunities for our young people." Martin Williams, SSU vice president of university advancement (center), accepts the check on behalf of the SSU Foundation from Evans (left) and Linda Whayland, branch manager for NationsBank on South Salisbury Boulevard.



## Student and Community Partnership Creates Scholarship



James and Barbara Howard, owners of Seagull Village, and Village resident, Rebecca Mason helped establish the Seagull Village Scholarship.

In a demonstration of shared commitment to community service, the owners and residents of a local apartment complex are teaming up to create a scholarship for Salisbury State University students.

James and Barbara Howard, who own and operate Seagull Village, located near the SSU campus, are matching the \$100 residents raised through an aluminum can recycling project to establish a pair of annual \$100 scholarships. All of the residents of Seagull Village are students at SSU, Wor-Wic Community College and the University of Maryland Eastern Shore.

Other service projects the 96 residents of Seagull Village have participated in include a Thanksgiving food drive, holiday bell ringing for the Salvation Army and support of the Salisbury Kiwanis Club at the recent Dogwood Festival for which the Howards reduced rent by 10 percent for tenants who participated.

The Seagull Village Scholarship is open to any SSU student. For an application contact the SSU Financial Aid Office, Holloway Hall Room 213 or call the Howards at 410-546-1100 or stop at their office at 1501 Court Plaza Lane, #33, Salisbury, MD 21801.

## French, German and Spanish Advanced Placement Exams

Students who have studied French, German or Spanish before and are taking one of these languages at SSU for the first time this fall are urged to take the advanced placement exam. The results place students in the proper level and indicates eligibility for back credit. If found eligible for back credit, students may claim credit at a fee of \$20 per credit once they have completed the class in which they are currently enrolled. Claiming back credit is not possible without taking the advanced placement exam at the beginning of the semester. (Native speakers are not eligible for the advanced placement exam.) Please see Dr. Keith Brower for more information.

The advance placement exam schedule is:

French: Wednesday, September 1, 4-5 p.m., Caruthers Hall, Room 116  
Thursday, September 2, 4-5 p.m., Caruthers Hall, Room 116  
German Wednesday, September 1, 4-5 p.m., Caruthers Hall, Room 107  
Thursday, September 2, 4-5 p.m., Caruthers Hall, Room 107  
Spanish Wednesday, September 1, 3-4 p.m., Fulton Hall, Room 134  
Thursday, September 2, 4-5 p.m., Fulton Hall, Room 120

## Book Rack Goes On-line

Salisbury State University students can now purchase textbooks online as a result of a partnership between SSU and eFollett.com. "We were looking for an on-line solution that would provide us with the best opportunity to meet the needs of our students," said Kaaren M. Kundell, textbook manager of the Book Rack, SSU's campus bookstore.

Students can now take their class schedule, log onto the store's Web site and order their books. "The process is simple and customer-friendly," said Kundell. "The list of books comes directly from us, so students know they'll be getting the exact book that professors are requiring as well as other optional materials."

Students will also find other information at the site including a "What's New" page, in-store promotional announcements, feedback for the store, a chat room and store hours. The Web site address is [www.salisbury.bkstr.com](http://www.salisbury.bkstr.com).

## SSU and UMES Host Rural Social Work Institute

Several area professors and administrators presented at the 24th National Institute on Social Work and Human Services in Rural Areas, held July 24-27 at Salisbury State University and the University of Maryland Eastern Shore (UMES). The conference, "The Changing Face of Rural America," attracted 200 social work practitioners, leaders and educators from 30 states and Canada.

## Sea Gull Century Supports Local Charity



Sean Becker, representing Chappell Studios, presents two \$500 checks to Jim Phillips, chair of the Salisbury State University Sea Gull Century Committee, to be donated to Habitat for Humanity and Helmets for Kids.

The Sea Gull Century annually makes a donation to Habitat for Humanity of the Lower Eastern Shore of Maryland to go toward the construction of homes in Kirkwood Estates. The donations come from the riders, Chappell Studios and registration fees for the ride. Also, each year bicycle helmets are purchased and distributed to third through fifth graders in Wicomico County schools. This

year, \$500 was donated to both organizations.

The Sea Gull Century is sponsored annually by the SSU Bicycle Club. Last year, there were 6,300 participants from across the country, Canada and England. This year's event is scheduled for October 9.

For more information on the Sea Gull Century call 410-548-2772 or visit its Web site at [www.seagullcentury.org](http://www.seagullcentury.org).



## **Dashield Named Citizen of the Year**

Alexis Dashield, SSU duplicating services, was named Fruitland Citizen of the Year by the Fruitland Chamber of Commerce. She earned the honor because of her extensive volunteer work in the community.

## **Student Places In Sales Competition**

Merrill Moore Jr., 22, a graduating senior in the Franklin P. Perdue School of Business, has placed sixth in a nationwide sales competition sponsored by Northwestern Mutual Life. He received \$500 for a 12-minute video presentation, which was evaluated by five educators across the nation recognized in the sales and marketing field.

## **Philosophy Faculty Happenings**

Dr. Fran Kane, professor of philosophy in the Charles R. and Martha N. Fulton School of Liberal Arts, recently had his paper, "The Absent Patient," accepted for publication by *The Cambridge International Quarterly for Health Care Ethics*. Kane also attended a recent meeting of the Southern Conference of University Public Service Organizations.

Dr. Grace Clement, assistant professor of philosophy in the Charles R. and Martha N. Fulton School of Liberal Arts, recently presented her paper, "Marginalizing the Argument from Marginal Cases to the Society of Ethics and Animals," at the central meeting of the American Philosophical Association.

Dr. Jerry Miller, chair of the Department of Philosophy in the Charles R. and Martha N. Fulton School of Liberal Arts, recently conducted a four-day faculty development workshop at Seton Hall on "Divine Madness and the Intellectual Life."

## **Hunter and Students Present Research**

Kimberly L. Hunter, assistant professor of biology, and five biology students presented research at the International Botanical Congress held in St. Louis, MO. Jennifer Dinneen presented her work on lady slipper orchids, Laura Young and Amy Maier presented their research on North and South American Creosote Bush, and Rebecca Dumeyer and Michael Scott presented their research on alfalfa.

In addition, Hunter and six biology students presented research at a joint meeting of the American Society of Naturalists, Society of Systematic Biologists and the Society for the Study of Evolution in Madison, WI. Kristi Niehaus presented her work on six species of alfalfa, Julie Smith presented her work on the crane fly orchid, Renee Spent presented her work on the wetland plant *Phragmites*, Rebecca Dumeyer and Michael Scott presented their work on two polyploids of alfalfa, and Laura Young presented her work on North and South American Creosote Bush.

## **Gehrich Receives National Science Foundation Grant**

Dr. Stephen Gehrich of the Department of Biological Sciences in the Richard A. Henson School of Science and Technology recently received a \$14,648 grant from the National Science Foundation. The award will be used to support Gehrich's research on the calcification of crab shell after molting. Gehrich is conducting a similar research project at SSU, studying shell growth and repair in oysters.

## **Nursing Major Receives Honor as Fondes Scholar**

Kimberly Romano, a junior nursing major, is the fifth annual recipient of the Fondes Scholar Award in Nursing. This scholarship is funded from a memorial donation made by Tabitha Parker Fondes' son, Robert Parker Fondes. Mrs. Fondes was born in Parsonsburg, MD, graduated in 1915 from Mercer Hospital School of Nursing in Trenton, NJ, and was a successful registered nurse for over 50 years.

Romano was chosen based on her outstanding scholastic ability with a 3.91 cumulative GPA. She possesses all of the qualities desired in a Fondes Scholar and has demonstrated a strong commitment to excellence in her academic endeavors in the major thus far.

## **Holland Receives Soybean Research Support**

Dr. Mark Holland, associate professor of biology in the Richard A. Henson School of Science and Technology, recently received \$5,680 from the Maryland Soybean Board.

The award money will be used to continue research on his project "PPFM Bacteria as a Component of Soybean Growth and Yield." For the last three years, with the support from the Maryland Soybean Board, Holland has succeeded in demonstrating clear correlations between soybean germination and the presence of viable PPFM bacteria and has moved closer to establishing commercially viable protocols for using the bacteria to improve seed germination and storability.

## **Dining Services Earns Recognition**

University Dining Services recently competed in the 26th annual Loyal E. Horton Dining Awards Contest claiming third place in the Catering Special Event category for medium schools. Jane Fandray, director of University Dining Services, said, "I am very pleased that University Dining Services is recognized as an educational leader, not only for our outstanding program in student dining, but for our exceptional skills and creativity in special event services."

## **SSU Foundation Grants Awarded**

The Salisbury State University Foundation Grants Committee recently awarded seven faculty members \$3,450 in support of expenses incurred during scholarly pursuits.

Charles R. and Martha N. Fulton School of Liberal Arts faculty members Drs. Paul Pfeiffer, Haven Simmons, Jim Welsh, Michael Waters and Jeanne Whitney received grants totaling \$2,000. Richard A. Henson School of Science and Technology faculty members Drs. Kimberly Hunter and Ed Senkbeil received grants totaling \$950.

## **Whaley Presents Nixon Paper**

Donald Whaley, lecturer of history in the Charles R. and Martha N. Fulton School of Liberal Arts, recently presented the paper, "From 'Joe Cantwell' to Oliver Stone: Hollywood's Nixon," at the conference of the Southern American Studies Association in Wilmington, NC. A version of the paper will be published in the forthcoming issue of *The Columbia Companion to History on Film* from Columbia University Press.

**Did you know: 90 percent of SSU tenured/tenure track faculty hold terminal degrees.**



### **Small Inducted Into Cosortium**

Dr. Clara L. Small, associate professor of history in the Charles R. and Martha N. Fulton School of Liberal Arts, was recently inducted into the Consortium of Doctors, Ltd. (COD) at the ninth annual meeting held in Hampton, VA. Members are dedicated to the ideal of sustaining first class citizenship for all disenfranchised Americans and to enhance their lives and the lives of future generations. A major focus of COD members is the plight of young African-Americans who have qualified for the job market and yet are unemployed and underemployed.

### **Waters' Works Published**

"Fixtures," a short story by Dr. Michael Waters, professor of English in the Fulton School of Liberal Arts, has been accepted for publication in the fall issue of *Connecticut Review*. His article, "Democracy and the Line," will appear in translation by Constantin Severin in the Romanian journal *Continents*. His *New and Selected Poems* will appear next year from BOA Editions, and his edition of *Contemporary American Poetry* will appear next year from Houghton Mifflin.

### **Whitehead Appointed To Volunteer Commission**

Dr. George Whitehead, professor of psychology in the Fulton School of Liberal Arts, was recently appointed to be a member of the Governor's Commission on Services and Volunteerism by Governor Parris N. Glendening. The mission of the commission is to create, promote and support service and volunteer efforts that engage Marylanders to strengthen communities.

### **Mathematical Sciences**

Applications are invited for a tenure-track assistant professor position, beginning August 15, 2000, with a primary responsibility teaching mathematics to prospective elementary and secondary mathematics teachers. A master's in mathematics and a doctorate in mathematics or mathematics education are required. Candidates should be committed to the NCTM Standards and should model excellence and innovation in teaching mathematics. Candidates must have a commitment to excellence in teaching, scholarly development, service and departmental leadership in mathematics education. Candidates must communicate effectively in spoken and written English.

Screening of applications will begin December 10, and will continue until the position is filled. Applicants should submit a cover letter including a statement of their teaching philosophy, a résumé and three letters of recommendation to Dr. Steven Hetzler, Search Committee Chair, Department of Mathematics and Computer Science, Salisbury State University, Salisbury, MD 21801-6860.

### **Dining Services Student Employment**

University Dining Services has student employment positions available for the fall semester in the Commons, Gull's Nest and Catering. Those looking for a flexible schedule and a good salary should contact Michael Elliott at 410-548-5598 or email at mwelliott@ssu.edu for an application and details. Visit the information booth in the front lobby of the Commons during the first week of classes for an application.

### **Computer Science**

This position represents a unique opportunity to help develop and implement a computer science major with an emphasis on software development. One or more tenure-track positions and one or more full-time contractual positions are available beginning August 15, 2000.

Master's in computer science is required for all positions; doctorate in computer science or related field is preferred for tenure-track positions. Candidates must communicate effectively in spoken and written English and show potential for excellence in teaching, scholarly

development and service. Those who are not United States citizens must be authorized by the U.S. Immigration and Naturalization Service to accept employment in the United States.

Screening of applications will begin November 1 and will continue until the positions are filled. Applicants should submit a cover letter including a statement of their teaching philosophy, resume and three letters of recommendation to Dr. David L. Parker, Department of Mathematics and Computer Science, Salisbury State University, Salisbury, MD 21801-6860.

### **Assistant Professor of Sociology**

The Department of Sociology invites applications for a tenure-track position at the assistant professor level beginning fall 2000. A doctorate is required. The position is for a sociologist formally trained in gender and family sociology. In addition to this area of specialization, preference will be given to those candidates who demonstrate ability to teach in the area of quantitative research methodology. Teaching duties consist of a 12-hour teaching load/semester

including introductory sociology. The candidate must possess a strong commitment to undergraduate teaching. Review of applications will begin November 1 and will continue until the position is filled. Please send a curriculum vitae, a letter describing teaching and research interests and three letters of recommendation to Dr. Charles Cipolla, Chair, Department of Sociology, Salisbury State University, Salisbury, MD 21801-6860.

### **Fulton School Grants Awarded**

The Charles R. and Martha N. Fulton School of Liberal Arts recently awarded grants totaling \$9,100 to 10 faculty members.

History faculty Drs. Jeanne Whitney, Jim McCallops, Gregory Ference and K. Peter Lade received grants totaling \$4,700. Communication arts faculty members Drs. Andy Hepburn and Paul Pfeiffer received \$1,300. Psychology Department faculty members Drs. Al Witkofsky, Natalie Hopson and Suzanne Ozman received \$2,600. Dr. Jim Hatley, assistant professor of philosophy, received \$500.

### **Baseball Managers Needed**

Those interested in becoming a baseball manager for the fall and spring semesters are urged to contact Robb Disbennett at 410-543-6360 or stop by the baseball office in the Maggs Annex.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



### **Goldman Sachs Executive and SSU Alumnus To Speak at Perdue School Day**

Wayne Judkins, 32, executive director of European Government Bond Trading for Goldman Sachs International (GSI) in London, will be the Perdue School Day's featured speaker on Thursday, September 16, at 3:30 p.m. in Holloway Hall Auditorium.

The event, which targets current business school students and undecided majors, is held to open the doors of the Perdue School to all SSU students to showcase the best of what the school has to offer. Business professionals, department heads, alumni and faculty will be available throughout the day to mentor and network with students. A special feature of the day is the Business Meeting in Holloway Hall Auditorium which brings together representatives from each academic department, student services and student organizations to brief students on current business trends and ways to join and get involved in school activities.

### **Dance Company Auditions**

Membership auditions for the SSU Dance Company will be held on Monday, September 6, 7-8:30 p.m., in the Maggs Physical Activities Center Dance Studio. The audition judge is Tony Powell, an award-winning choreographer/composer whose works have been performed at Lincoln Center and the Kennedy Center. Dancers should arrive at 6:30 p.m. to sign-in, fill out forms and warm up. Dance attire (leotard and convertible tights), ballet slippers, jazz boots/shoes and bare feet are required. Three brief combinations will be taught: lyrical ballet, quick-paced jazz and athletic modern across-the-floor. The company roster will be posted Tuesday, September 7, and dancers are required to confirm their acceptance by 5 p.m. Monday, September 13,

7-8:30 p.m., Fall Dance Showcase casting auditions will be held by student choreographers; only Dance company members are eligible to audition.

The Company's annual productions include a Fall Dance Showcase of student choreography; a Spring Dance Concert of faculty, guest artist and adjudicated student works; and a free children's matinee. Diverse dance forms and styles are performed, including ballet, modern, ethnic, tap and jazz. Members are required to participate in company class every Monday from 7-8:30 p.m. DANC 323 Dance Experience provides variable credit hours (1.0-3.0) for participating in the company. For further information, please contact the Dance Program at 410-543-6353.

### **Irish Club Holds First Meeting**

The Irish Club, *Cumman na Gaelige*, will hold its first meeting of the year on Tuesday, September 7, at 3:30 p.m. in the Fireside Lounge of Guerrieri University Center. This will be an organizational meeting to elect officers, set a regular meeting date and place, and discuss activities and programs for the upcoming year. Membership in the Irish Club is open to

everyone interested in Ireland, Irish culture, current events, and history. The club sponsors a variety of social, educational and service activities. And members don't have to be Irish to join. For more information contact Dennis Wise, president, or Sylvia Bradley, club advisor, in the History Department, phone 410-543-6205 or email [sxbradley@ssu.edu](mailto:sxbradley@ssu.edu).

### **"Waking to the Light: New Visions" Photography Exhibit Opens**

A photography exhibit, "Waking to the Light: New Visions," by two members of the SSU community, Dave Ganoë and Dr. James Hatley, is on display in the Guerrieri University Center's Atrium Gallery from August 13 to September 17. An opening reception is on Wednesday, September 8, from 4-6 p.m. in the gallery. Exhibit hours are: through August 31, Tuesday-Friday, noon-4 p.m.; after September 1, Tuesday-Friday, 10 a.m.-4 p.m., Saturday-Sunday, noon-4 p.m.

Both Ganoë and Hatley are active hikers who have put together a show of selected photographs and writings to encourage discussion of how one becomes aware of the environment. While Hatley's photographs come from treks along the Appalachian Trail and in the wilderness areas of Montana, the

particular series of photographs Ganoë is showing were taken of Walden Pond. In addition, Ganoë's favorite quotations from Thoreau, as well as entries from Hatley's wilderness journals, will be placed in conjunction with the images of nature. The show expands upon an earlier presentation by the two artists sponsored by the Bellavance Honors House last spring.

Ganoë, who has recently retired from his position as director of the Guerrieri Center, helped to establish the Algonquin Program in which older students from SSU accompany incoming freshman for a week-long canoeing trip in the wilderness. Hatley is an associate professor of philosophy, advisor to the newly-founded Environmental Students Association and a teacher of environmental ethics.

### **Sea Gull Club Kick-off Party**

The Sea Gull Club kick-off cocktail party will be on Saturday, September 11 in the Worcester Room of the Commons. The club was created as a support arm for the SSU athletics program and continues to thrive as an active community organization providing fun and fellowship to its 150 members. The Sea Gull Club's parties and dinners have always provided its members with the opportunity to interact with Salisbury State's faculty and administrators. All members also receive free admission to all of SSU's regular season home athletic events and a 10 percent discount at the Book Rack.

Membership applications are currently being accepted for the 1999-2000 season. Annual fees are as follows: Varsity memberships \$125 per couple, corporate memberships \$300, social memberships \$250 and \$125 per singles. Varsity and corporate membership fees go entirely to the athletic program. Further information regarding the various membership offerings is available by contacting the Sea Gull Club at 410-543-6027.

### **Singleton Presents Political Humor Paper**

Dr. Donald Singleton, associate professor of communication arts in the Charles R. and Martha N. Fulton School of Liberal Arts, recently presented the paper, "Castigating the President: An Examination of Political Humor in Four Television Programs," at a joint meeting of the Southern States and Central States Communication Associations in St. Louis, MO. The paper examines the change in the nature of political humor aimed at presidents over time, beginning with an analysis of the *Tonight Show with Johnny Carson* from the late 1970s and includes humor from current late night television programs.

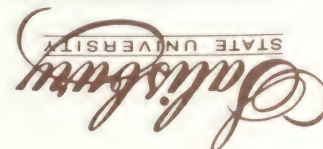


## The Organizer

Through September 17	Photography Exhibit "Waking to Light" Atrium Gallery	Tuesday, September 14	SSU Volleyball vs. Marymount, Maggs Physical Activities Center, 7 p.m.
September 26-October 24	Photography Exhibit "Witness' Endangered Species Photographs" Fulton Hall Gallery	Wednesday, September 15	SSU Field Hockey vs. Johns Hopkins, Maggs Physical Activities Center, 4:30 p.m.
August 30-September 4	Welcome Week	Thursday, September 16	Library Book Sale, Library Terrace, 8 a.m.
Wednesday, September 1	Classes Begin Registration, 9-11 a.m. and 1:30-4:30 p.m. Drop/Add - 1:30-4:30 p.m.		Perdue School Day Featured Speaker: Wayne Judkins, Goldman Sachs International Holloway Hall Auditorium, 3:30 p.m.
	SSU Women's Soccer vs. Wesley, SSU Athletics Complex, 4 p.m.	Friday, September 17	"The Graduates" live music, Guerrieri University Center, Wicomico Room, 10:30 p.m.
	SSU Volleyball vs. Goldey Beacom, Maggs Physical Activities Center, TBA		SSU Women's Soccer vs. Messiah, Maggs Physical Activities Center, 3:30 p.m.
September 1-8	Late Registration & Drop/Add Period	September 18-19	SSU Field Hockey Sea Gull Invitational, Maggs Physical Activities Center, TBA
Thursday, September 2	Student Activities Fair, Red Square	Saturday, September 18	SSU Men's Soccer vs. Eastern Mennonite University, Maggs Physical Activities Center, 2 p.m.
	"Road Rules" - Scavenger Hunt, Guerrieri University Center Lot, 6:30 p.m.		SSU Football vs. Methodist, Sea Gull Stadium, 1 p.m.
	"Jump, Drive and Wail" - Swing Dance Lessons, Guerrieri University Center, Wicomico Room, 9 p.m.	Sunday, September 19	SSU Volleyball vs. Chowan, Maggs Physical Activities Center, 1 p.m.
Friday, September 3	"Red Light Cafe" - Comedian: Erin Foley & Rudy Rush, Guerrieri University Center, Wicomico Room, 7:30 p.m.	Wednesday, September 22	SSU Men's Soccer vs. Washington College, Maggs Physical Activities Center, 4 p.m.
	"Drive-in Movie" - All-night movies/camping in the Quad, 10 p.m.-3 a.m.	Thursday, September 23	Phil Tag & Pete Correale, Guerrieri University Center, Wicomico Room, 10 p.m.
	SSU Cross Country Sea Gull Opener, Winterplace Park, 11 a.m.	September 24-25	SSU Volleyball Sea Gull Invitational, Maggs Physical Activities Center, TBA
Saturday, September 4	"Get Your Motor Running" 5K Race, Maggs Physical Activities Center, 7 p.m.	Saturday, September 25	SSU Field Hockey vs. Cortland, Maggs Physical Activities Center, noon
	Fireworks Intramural field, dusk		SSU Women's Soccer vs. Mary Washington, Maggs Physical Activities Center, 1 p.m.
September 5-6	SSU Women's Soccer vs. Shenandoah, Maggs Physical Activities Center, 1 p.m.	Sunday, September 26	Toni Morrison, Maggs Physical Activities Center, 1 p.m.
	SSU Men's Soccer First Shore Federal/SSU Classic, Maggs Physical Activities Center, 2 p.m.		SSU Women's Soccer vs. Catholic, Maggs Physical Activities Center, 1 p.m.
Monday, September 6	Labor Day (Campus Closed)	Wednesday, September 29	SSU Volleyball vs. Gallaudet, Maggs Physical Activities Center, 7 p.m.
Tuesday, September 7	Fall Convocation Holloway Hall Auditorium, 3:30-4:30 p.m.	Thursday, September 30	Orioles game bus trip to Baltimore, 7 p.m.
September 9-October 29	Schedule Adjustment Period		
September 9-12*	Theatre, <i>Shakespeare's Spirited Women</i> Fulton Hall Theatre, 8 p.m., *2 p.m. on Sunday, September 12, only		
Saturday, September 11	SSU Field Hockey vs. Messiah, Maggs Physical Activities Center, 1 p.m.		
	SSU Football vs. Alfred, Sea Gull Stadium, 1 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1998 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 153, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## *Kane Conveys Commitment to Service*

Mary Kane, Department of Nursing, shares her views on a life spent in service at this year's Convocation. Story on page 3.

## *Morrison Tix*

Nobel laureate, Toni Morrison, reads from *Paradise* on Sunday, September 26, at 2 p.m. at Maggs Center. Tickets will go quickly. Turn to page 5 for details.

## **Theatre Season Opens**

The Bobbi Biron Theatre Program announces its first production of the year, *Shakespeare's Spirited Women*, a one-woman show with Cherie Weinert. Details on page 3.

## **Also ...**

**Events**

**Sports**

**Posts & Positions**

**The Organizer**

**Vol. XVI No. 2  
September 2, 1999**

## **Dr. Joel Jones Named as Interim President**

University System of Maryland Chancellor Donald M. Langenberg announced the appointment of Dr. Joel M. Jones as interim president of Salisbury State. Jones is expected to assume his full duties the third week of September. He and his wife, Julie, will live in SSU's President's Residence during their year here.

Jones, who served as president of Fort Lewis College in Durango, CO, from 1988-98, comes with a resume of in-depth experience in administration, planning and academics combined with a notable career as a scholar and teacher.

"Joel Jones has an outstanding record of keeping institutions on the right path," said Langenberg. "At Salisbury, the path is steadily moving onward and upward, and I have every confidence that Joel will make sure that much ground is gained during his tenure as interim president. He will undoubtedly be an active leader and effective advocate for Salisbury as it begins its 75th year of operations."

"I need to like the place I'm working for," said Jones. "The Salisbury State campus is spectacular, the people here are



University Interim President Joel M. Jones

good, talented and passionate about the school, and this is a student-centered teaching/learning institution ... for us both a good, if temporary, fit."

Jones has made it clear that his roots are in Colorado and he and his wife will return to Durango after a year. He is expected, however, to be influential in the selection process of Salisbury State's new president.

Jones is a 1960 honors graduate in American studies from Yale University. His Master of Arts is in English from Miami University and his doctorate in American studies from the University of New Mexico.

In 1974 he accepted his first administrative post as an assistant vice president for academic affairs at the University of New Mexico. For the next 11

years he stayed in the Provost Office. Before leaving UNM to assume the presidency of Fort Lewis, he was vice president for administration, planning and student affairs with authority over all administrative, student services, recruitment and public relations for a campus of some 20,000 students.

To his tenure at Fort Lewis, Jones brought a unique presidential style which endeared him to both faculty and students. In a recent article he described the need for college presidents to listen to housekeepers as well as department heads. "Consciousness and conscience" must be connected, he said.

Praised by a Fort Lewis colleague for his "remarkable concern for students" coupled with an in-depth moral imperative, Jones has, in recent years, focused much of his scholarly writing on the totality of education, its need for community and communication. "You want debate, you want dialogue, you want people to be free to say what they want," said Jones, and, equally importantly, "you want them to listen to one another."

Read about Dr. Jones' commitment to teaching on page 7.



### Book Rack Hours

#### Special back-to-school hours

September 1-2

8:30 a.m.-7 p.m.

September 3

8:30 a.m.-5 p.m.

September 4-6

closed for Labor Day

September 7-8

8:30 a.m.-7 p.m.

Regular hours resume

Thursday, September 9

Monday-Thursday

8:30 a.m.-6 p.m.

Friday

8:30 a.m.-4 p.m.

### Educational Rights and Privacy Act Notification

Salisbury State will assume the right, under the provisions of the Family Educational Rights and Privacy Act, to provide student directory information found in a student's educational record without prior consent of the student. For such purposes, directory information is defined as the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous educational institution attended and other similar information.

If for some reason, a student does not want directory information released, he/she may have directory information "flagged." To accomplish this, complete a form available through the Office of the Registrar by Saturday, September 4. When directory information is "flagged" the only mail the student will receive from the University will be related to registration, billing, financial aid and graduation.

### Welcome Back Students and Faculty!

*The SSU News is published by the Office of Public Relations each Thursday during the fall and spring semesters, unless otherwise noted. Any story relating to the life of the campus is welcomed.*

*The deadline is Thursday at noon for articles to appear the following week. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content and will run a maximum of two times.*

*For more information call 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).*

### SSU Women's Soccer Schedule Corrected

There were errors in the SSU women's soccer schedule printed in last weeks "Organizer." The following is the correct fall schedule for women's soccer.

Date	Opponent	Location	Time
<b>September</b>			
1	Wesley	Home	4 p.m.
8	Shenandoah	Home	4 p.m.
11	Notre Dame (MD)	Away	1 p.m.
12	Villa Julie	Away	1 p.m.
15	Widener	Away	4 p.m.
18	Frostburg	Away	6 p.m.
19	York	Away	1 p.m.
22	Catholic	Home	4 p.m.
25	Mary Washington	Home	1 p.m.
30	Johns Hopkins	Home	4 p.m.
<b>October</b>			
2	St. Mary's	Away	1 p.m.
4	Richard Stockton	Away	7 p.m.
9	Lynchburg	Away	1 p.m.
12	Marymount	Away	6 p.m.
20	Christopher Newport	Home	3:30 p.m.
23	Goucher	Home	1 p.m.

### Soccer Gulls Ready to Kick Start Seasons

The men's and women's soccer teams begin their seasons this week with championship hopes and optimistic outlooks. Both squads finished as Capital Athletic Conference runners-up last season, and they hope to challenge for the CAC title again in 1999.

Head Coach Gerry DiBartolo welcomes back 17 lettermen from last year's record-setting men's team which posted a school-record 15 victories in 1998. The Sea Gulls established a number of individual and team records, including victories, consecutive wins (8) and goals scored (63). Salisbury State has averaged over 12 wins per season during the past seven years and is pointing for a sixth straight appearance in the CAC championship game.

Sophomore Paul Kelly, last year's conference rookie of the year and leading scorer, is expected to pace the offense once again. Other key returnees include senior Kyle Eberhardt, and juniors Steven Ritchie (9g-2a), Rusty Tritsch (6g-5a) and goalie Michael Svehla.

The Sea Gulls allowed just 21 goals in 20 games last year, and return most of the key performers on the conference's top-ranked defense. The Gulls begin play in the Eastern Mennonite University Tournament on Saturday and Sunday.

Like the men's team, the women's squad also had one of the strongest defenses in the nation last year. The Gulls posted 10 shutouts and allowed just 12 goals in 20 games while finishing 13-6-1 overall. SSU has posted a 69-22-3 record over its first five varsity seasons and has played in the Capital Athletic Conference championship game each year.

Head Coach Jim Berkman welcomes 14 returning letter winners from last year's squad, including four all-conference players. Last year's stellar defense returns virtually intact, highlighted by senior Amy Gallagher. A three-year starter, she earned first team all-CAC and third team all-Mid Atlantic Region honors in 1998.

Joining Gallagher on the defensive core are senior Dana Earl and sophomore Joy Mulholland, both second team all-CAC performers last season. Junior Amy Forbes, who started all 20 games, returns in goal.

SSU begins the season with non-conference home games against Wesley on September 1 and Shenandoah on September 8.

### Financial Aid Has Moved

The Financial Aid Office has moved from the Powell Building to the second floor of Holloway Hall, Room 213.

### Student Health Insurance

There is no University mandated health insurance plan; however, students no longer covered under their parents' plan are encouraged to obtain coverage. A variety of brochures are available in Student Health Services located in Holloway Hall.

### Campus Services

#### Announce Evening Hours

The following offices will be open for evening hours:

#### Vice President of Student Affairs

Guerrieri University Center (GUC) Room 212

Thursdays, 5-7 p.m. Walk-in or appointment. 410-543-6080.

#### Career Services

GUC Room 133

Thursdays, 5-6:30 p.m. Walk-in. 410-543-6075

Student organizations will have access to their respective offices during the hours that the Guerrieri University Center is open.

### Come Hungry!

Social Work Bake Sale

Wednesday, September 15  
Caruthers Hall



## Shakespeare's Spirited Women Is First Theatre Performance of the Season



Cherie Weinert performs Shakespeare's *Spirited Women*.

**S**hakespeare's *Spirited Women*, a solo performance by acclaimed Baltimore actress Cherie Weinert, opens Thursday, September 9, in the Fulton Hall Theatre.

"This one-woman tour de force celebrates the spirit and diversity of Shakespeare's distaff characters," said Dr. T. Paul Pfeiffer, director of the Bobbi Biron Theatre Program. *Shakespeare's Spirited Women*, compiled by Peggy Sydnor, lasts about 45 minutes. The program includes remarks about

women's roles and the history of women's roles in Shakespeare.

Weinert trained in theatre at the University of Houston and has performed numerous principal roles at Theater Hopkins. In the last two years she has appeared as Hanna in Tom Stoppard's *Arcadia* and in the title role of *Molly Sweeney* at The Fell's Point Corner Theater. She has appeared in Center Stage's production of *Cyrano de Bergerac* and the Baltimore Opera's production of *The Stronger*. She has also taken an active role in theater education, as a teacher and actor, working with the Children's Theater Association, among others.

Performances are 8 p.m. Thursday-Saturday, September 9-11, with a matinee on Sunday, September 12, at 2 p.m. General admission is \$6; senior citizens and students \$5; and SSU ID card holders are admitted free. For reservations, call the SSU Theatre Box Office at 410-543-6228.

## Berlin Hosts African American Heritage Festival

"Dunamis! Entrance Into the Millennium," will be the theme for the seventh annual African American Heritage Festival. The festival, celebrating African American culture, will be held on Sunday, September 12, at Stephen Decatur Park in Berlin, MD.

Dunamis (pronounced doo-nah-miss) is a Greek word denoting raw power, creative energy, mighty works, mind-boggling miracles and warm togetherness.

Ron Johnson, comedian, singer, magician and ventriloquist, will be featured entertainer at the festival. Kurt Purnell, international karate champion, will present a "round robin" karate demonstration.

Exhibits will include a commemoration of black Civil War veterans and a genealogy research demonstration. There will be a Gospel Fest with performances by the Circle of Harmony of Berlin, the Maryland State Choir of Bishopville and Revised of Berlin.

The festival will also include crafts, food, entertainment and exhibits for the whole family. Admission and parking are free. It is community supported and sponsored by the Worcester County Arts Council, Maryland State Arts Council and the African American Heritage Committee. The park is located on Route 113 and events will run from 11 a.m.-7 p.m.

## Nursing Department's Mary Kane Is Convocation Speaker



Mary Kane, this year's Convocation speaker

**T**he title of Mary Kane's convocation speech is "The University and the Call to Service." The Convocation will be held at 3:30 p.m., Tuesday, September 7 in Holloway Hall Auditorium. The ceremony officially inaugurates the academic year.

During her two decades in Salisbury, Kane has raised a brood of boys; helped found and build a University Nursing Department; wrote the grant which established a medical clinic for the poor of Wicomico County; nursed—ministered—to women prisoners; cared for gay men, addicts and prostitutes with HIV infection; and listened patiently to the soliloquies and musing of those afflicted with schizophrenia and other mental illnesses. She has acknowledged and touched souls the rest of the society considered disposable.

Kane's resume is astonishing. As a founding member of SSU's Nursing Department with a speciality in psychiatric nursing, surveys of nursing alumni have pointed to Kane as a key influence in career choices. "Many have gone into psychiatric nursing or worked with the underserved groups of society because of her," said Nursing Department Chair Lisa

Seldomridge. In 1994 the SSU nursing professor co-wrote the Rural Health Outreach Grant with Dr. Mary Fleury and SSU alumna Susan Carter which founded the Joseph House Clinic. Kane made sure that the principles upon which the village was founded were part of the clinic's ethos: "I never heard one complaint from a poor person about treatment," said Sister Mary Elizabeth. "They'd tell me, 'Oh, Sister, what a wonderful clinic. They care about you.' Mary Kane was very much responsible for that."

In working in Somerset county, the poorest county in Maryland, with both its Health Department and Detention Center, she has confronted everything from a recent syphilis outbreak to addicted women prisoners carrying the HIV virus. As always, she never patronizes. Instead, "I have to earn their trust," said Kane. "So I take extra time."

The mother of five sons, she rarely misses her three youngests' soccer games. Around the dinner table of her household, good conversation is a goal for both her and husband, Fran, an SSU philosophy professor. Yet if she appears quiet, she is very much engaged.



### **Psychology Faculty Present Papers**

Dr. Suzanne Osman, visiting assistant professor of psychology in the Fulton School of Liberal Arts, recently presented a paper, "Female Alcohol Consumption and Belief in Token Resistance to Sex Predicting Perceptions of Date Rape," at the recent meeting of the Scientific Study of Sexuality.

Dr. Robert Graff, professor of psychology in the Fulton School, recently attended the Integrated Health Management Conference in New Orleans where he presented the paper, "Understanding Grief: Training Issues for Medical Personnel."

### **Nurse Traineeship Program Receives Grant**

The graduate division of the Department of Nursing was recently awarded a grant of \$16,511 from the United States Department of Health and Human Services, Bureau of Health Professions, for support of the Professional Nurse Traineeship Program administered by Dr. Karen Badros, SSU's Graduate Nursing Program director.

The grant, available to students enrolled in SSU's National League for Nursing accredited Master of Science program for family nursing in rural areas, provides funds for students to enable them to decrease employment hours and enroll in full-time study. The majority of students entered in the program work full-time while pursuing their graduate degree.

### **Did You Know?**

*The student to full-time faculty ratio is 18:1.*

### **Henson School Students Have Summer Research Experience**

The Henson School of Science and Technology implemented a new undergraduate research program called SURE (Summer Undergraduate Research Experience) this summer. Eight students from four different academic departments—biology, chemistry, geography and mathematics—in the Henson School participated, each with a faculty mentor to direct their research.

There were two goals for the pilot program: to provide students with an intense research experience and to create a learning community in which students and faculty share their research goals and methodology.

Shawn Kieselmann (Hackettstown, NJ), Laura Young (Baltimore) and Jenna Murfree (Salisbury) conducted research in the biological sciences. Chemistry major Dennis Harris (Perryville) worked under the direction of Dr. Linda Bush. Under the direction of Dr. E.J. Crane, Chau Cao (Germantown) conducted a biochemistry project. Under the direction of Dr. Michael Scott and Dr. Mara Chen, geography majors Linda LeVay (Sewell, NJ) and Ryan Clary (Wappingers Falls, NY) conducted two research projects. Bianca Townsend (Salisbury), a math major, worked with Drs. Michael Bardzell and Kathleen Shannon of the Department of Mathematics and Computer Science.

### **Monster Book Sale**

Blackwell Library holds its annual Monster Book Sale on September 16-17. All books are sold for \$1 or less.

### **Moore Receives First President's Club Stewardship Award**

Marshall Moore, class of 1948 and founding member of the SSU Foundation board of directors in 1973, is the first recipient of the University's President's Club Stewardship Award.

The award recognizes a President's Club member who exemplifies both in spirit and in deed a commitment to meeting the needs of the students, faculty and staff of the University. Moore, a retired senior vice president, Marketing Division, at Loyola Federal Savings & Loan Association, has been affiliated with numerous Salisbury State organizations: Sea Gull Club, founding director; Alumni Association; and Athletics Hall of Fame, inductee. He was a member of the Board of Trustees of the Maryland State Universities and Colleges (1977-82) when Salisbury State was a member institution. In 1988, he received an Honorary Doctor of Humane Letters from SSU.

"Marshall Moore is inarguably one of Salisbury State University's most ardent ambassadors," said former President William C. Merwin. "He's the perfect choice for the initial President's Club Stewardship Award."

### **Irish Club First Meeting**

The Irish Club, Cumman na Gaelige, holds its first meeting of the year on Tuesday, September 7, at 3:30 p.m. in the Fireside Lounge of the Guerrieri University Center. Membership in the Irish Club is open to everyone interested in Ireland, Irish culture, current events and history. For more information contact Dennis Wise, president, or Sylvia Bradley, club advisor, in the History Department, 410-543-6205 or e-mail [sxbradley@ssu.edu](mailto:sxbradley@ssu.edu).

### **Dance Company Receives Development Grant**

The Salisbury Wicomico Arts Council (SWAC) recently awarded the SSU Dance Company a Community Arts Development Grant of \$2,000. The only applicant to be funded in full, the Dance Company cited as "a pretty exciting prospect" by one of the evaluators. The grant is in support of the company's 1999-2000 season.

The Dance Company performs its 10th annual Showcase November 10, 12 and 14 in Holloway Hall Auditorium.

### **University Galleries Schedule**

#### **Fall 1999**

#### **Fulton Hall Gallery**

#### **August 26-October 24**

"Witness" Endangered Species photographs by Middleton and Liittschwager

#### **November 2-December 19**

"Transformations" Inuit Art of Nunavut

#### **Atrium Gallery**

#### **August 13-September 17**

"Waking to Light: New Visions" contemporary photographs by Jim Hatley and Dave Ganoe

#### **October 1-November 12**

Art Alumni Exhibition with watercolors by Nancy Mysak and bronze sculptures by Kristen Visbal

### **Pick Up Your Student Handbook**

Handbooks are available at the Information Desk in Guerrieri University Center (GUC) or the Vice President of Student Affairs Office, GUC Room 212, after September 25.



## Nobel Laureate Toni Morrison Visit Rescheduled

A much anticipated reading by Nobel laureate Toni Morrison will be held on Sunday, September 26, at 2 p.m. in Maggs Physical Activities Center. Morrison's original visit in April was postponed after she became ill.

New tickets are needed for those wishing to attend the reading. SSU students, faculty and staff may get tickets beginning Tuesday, September 7, at the Guerrieri University Center Information Desk. Starting Wednesday, September 8, tickets will be available to the general public as well. Admission is free and seating is on a first come-first seated basis. The doors will open at 1 p.m. when the Keith Marks Trio will play. Morrison's reading begins at 2 p.m. Once she begins, no late-comers will be admitted.

Last spring public response to Morrison's visit was the largest to a single artist or public figure in University history. Because of such high demand, the University is establishing a simulcast site for the reading in the Wicomico Room of the Guerrieri University Center. Tickets for the simulcast site also will be available at the Information Desk.

## Search for New President Begins

Katie Ryan from the University System of Maryland Chancellor's Office will be coordinating the search for a new president by creating a nominations committee. Ryan has asked that nominations for this committee be sent directly to her by Monday, September 13. Ryan's e-mail address is [rkryan@usmh.usmd.edu](mailto:rkryan@usmh.usmd.edu).

Dr. Karin Johnson of the Office of the President has asked the deans to coordinate nominations within their schools. The various University governing structures may also

"Ms. Morrison's stature as one of the great American writers of the 20th century makes her a perfect choice to launch a new University lecture series devoted to bringing world leaders in the arts, humanities and sciences to the Eastern Shore," said former SSU President William C. Merwin, when her visit was announced last spring.

Morrison, 68, has had a distinguished career as a teacher, editor, novelist and essayist. In 1993 she became the first African-American to win the Nobel Prize for literature. Her seven novels have received international critical acclaim. She has received honorary degrees from such institutions as Harvard, the University of Pennsylvania, Yale, Georgetown and Columbia. She was a senior editor at Random House for 20 years. Morrison earned her bachelor's degree from Howard University and her master's from Cornell. She has taught on several campuses and currently is Robert F. Goheen Professor of the Humanities at Princeton University.

Morrison is expected to read from her latest novel, *Paradise*.

wish to nominate individuals, as will the SSU Foundation and the Board of Visitors.

Once all nominations are received, Ryan will work with Chancellor Donald M. Langenberg to formulate a committee of about 15 individuals and name a committee chair.

Langenberg will visit campus early in the semester to meet with various constituencies about their vision for the institution and the new president.

## SSU Faculty Help Curate Exhibit and Welcome Artists to Campus



"Weights and Measures I (a)" by Cat Crotchett

A collaboration exhibit, "Dream Encounters" and *Close Ups*, sponsored by the Art Institute & Gallery and the SSU Art Department, will be held at the Art Institute & Gallery August 27-September 17. The exhibit is in conjunction with a slide lecture and discussion on "Ethics and Art" in Fulton Hall Room 111 on Thursday, September 16, at 3:30 p.m. SSU faculty Marie Cavallaro, John Cleary, Ursula Ehrhardt and Brook Rodgers helped curate and organize the exhibition and lecture.

Award-winning Michigan painter Cat Crotchett, whose oil stick/oil pastels often involve fairy tales, myths and childhood games, will join Mary Jane Seltzer of Commerce Township, MI, a printmaker, Linda Marston-Reid and Phillip Chan, painters, for this joint exhibit.

Crotchett, an assistant professor at Western Michigan University, has had work exhibited widely in the United States and placed second in the 1991 All-Ohio Exhibition at Ohio State University. Her work appears as a one-woman show in the Institute's Gallery I. At the same time the three other artists will be featured in Gallery II in an exhibit titled "Dream Encounters."

Seltzer, whose prints are unconventional portraits "of friends or self seen as reflections or pieces of memory," often incorporates photocopy collage. A 1995 first-place winner at the Community House in Birmingham, MI, she has exhibited there as well as in California, New Jersey and Illinois.

Chan's portraits of "Fallen Angels" articulate his philosophy that "these angels embrace the duplicity of being." Born in China, Chan has exhibited there as well as the United States. He is the recipient of many national grants and artist-residency fellowships to numerous prestigious and artist colonies. He is an associate professor of art at Youngstown.

Many of Marston-Reid's paintings were done "after reflecting on the types of rituals and ceremonies we have in the United States," particularly the wedding ceremony. She has had numerous solo exhibitions in Florida, Oregon and Illinois, as well as selected group exhibits throughout the country.

## Sea Gulls 1999 Football Schedule

Date		Opponent	Site	Time
September	11	Alfred	Sea Gull Stadium	1:00
	18	Methodist*	Sea Gull Stadium	1:00
	25	Greensboro*	Greensboro, NC	1:00
October	2	Catholic (Homecoming)	Sea Gull Stadium	1:00
	9	Chowan*	Murfreesboro, NC	1:30
	16	College of New Jersey	Trenton, NJ	2:00
	23	open date		
	30	Wesley*	Dover, DE	1:00
November	6	Ferrum*	Sea Gull Stadium	1:00
	13	Frostburg State*	Raven Stadium	1:00

\* Atlantic Central Football Conference game



## Posts and Positions

### Assistant Professor Of Sociology

The Department of Sociology invites applications for a tenure-track position at the assistant professor level beginning fall 2000. Review of applications begins November 1 and continues until the position is filled. Please send a curriculum vitae, a letter describing teaching and research interests and three letters of recommendation to Dr. Charles Cipolla, Chair, Department of Sociology, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801-6860.

### Cable Television Production Coordinator

An experienced video producer is needed to coordinate the production of local programming for Access 26, the public access cable television channel serving Salisbury and Wicomico County. Applicants must have three years of video production experience, including videography and editing. Basic computer skills are desirable. Duties include coordinating requests for and scheduling public access studio productions and providing technical assistance and training to producers; videography and editing; broadcast schedule maintenance; and equipment management. This is a contingent position with no state health or retirement benefits; there are limited leave benefits. Salary is commensurate with experience. Position is available immediately. Please send a resume, letter of interest with references, and production sample to Human Resources, Salisbury State University, Salisbury, MD 21801-6860. Screening will begin September 10 and continue until position is filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### Mathematical Sciences

Applications are invited for a tenure-track assistant professor beginning fall 2000, with a primary responsibility teaching mathematics to prospective elementary and secondary mathematics teachers.

Screening of applications begins December 10 and continues until the position is filled. Applicants should submit a cover letter including a statement of their teaching philosophy, a résumé, and three letters of recommendation to Dr. Steven Hetzler, Search Committee Chair, Department of Mathematics and Computer Science, Salisbury State University, Salisbury, MD 21801-6860.

### Computer Science

A unique opportunity helping develop and implement a computer science major with an emphasis on software development, one or more tenure-track positions and one or more full-time contractual positions are available beginning fall 2000.

Screening of applications begins November 1 and continues until the positions are filled. Applicants should submit a cover letter including a statement of their teaching philosophy, resume and three letters of recommendation to Dr. David L. Parker, Department of Mathematics and Computer Science, Salisbury State University, Salisbury, MD 21801-6860.

### Dining Services Student Employment

University Dining Services has student employment positions available for the fall semester. Contact Michael Elliott at 410-548-5598 or e-mail at mwelliott@ssu.edu for an application and details.

### Administrative Assistant

University Galleries has an opening for an administrative assistant. Qualifications include a high school diploma (some college preferred); two years office experience; a working knowledge of computer software including spreadsheet programs, word processing, etc.; records management skills; basic bookkeeping; and good organizational and secretarial skills. This person will serve as the office manager for the galleries, overseeing all day-to-day administrative activities, and also have cultural events responsibilities. This is a contingent position with limited leave benefits and a salary of \$10.62 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 140, until September 10.

### Office Clerk I

The Perdue School of Business has an opening for an Office Clerk I in the Student Services Center. Position requires above average office skills including the ability to work with students and good oral and written communication skills. Efficiency in Windows 95, Microsoft Word, PowerPoint, Access, e-mail and Internet is desired. Minimum qualifications include high school diploma and one year of clerical experience. This 25-hour per week contingent position has a salary range of \$8.54-\$9 per hour depending on experience, with limited leave benefits. Applications will be accepted in the Human Resources Office, Holloway Hall Room 140, until September 5.

### Baseball Managers Needed

Those interested in becoming a baseball manager for the fall and spring semesters are urged to contact Robb Disbennett at 410-543-6360 or stop by the baseball office in the Maggs Annex.

### "Waking to the Light: New Visions" Photography Exhibit Opens

A photography exhibit, "Waking to the Light: New Visions," by two members of the SSU community, Dave Gano and Dr. James Hatley, is on display in the Guerrieri University Center's Atrium Gallery until September 17. All are welcome to attend an artists' reception on Wednesday, September 8, from 4-6 p.m. in the gallery. Exhibit hours are: Tuesday-Friday, noon-4 p.m.; after September 1, Tuesday-Friday, 10 a.m.-4 p.m., Saturday-Sunday, noon-4 p.m..

Both Gano and Hatley are active hikers who have put together a show of selected photographs and writings to encourage discussion of how one becomes aware of the environment. While Hatley's photographs come from treks along the Appalachian Trail and in the wilderness areas of Montana, the particular series of photographs Gano is showing were taken of Walden Pond. In addition, Gano's favorite quotations from Thoreau, as well as entries from Hatley's wilderness journals, will be placed in conjunction with the images of nature.

E. Pauline Rial Lecture Series  
and the Department of Education  
at Salisbury State University present

#### Cornel West

Professor of Religion and  
Afro-American Studies  
Harvard University

"The War Against Parents"

Monday, September 13, 7:30 p.m.  
Holloway Hall Auditorium



Free and Open to the Public  
Reception and Booksigning  
following the lecture

Author of: *Race Matters, Restoring Hope,*  
*The War Against Parents*

"Cornel West is one of the most authentic brilliant  
prophetic and healing voices in America today."

—Marian Wright Edelman

—Director, Children's Defense Fund



## Annual Competition for Fulbright Grants Opens

The United States Information Agency (USIA), the J. William Fulbright Foreign Scholarship Board and the Institute of International Education (IIE) announce the official opening of the 2000-2001 competition for Fulbright and related grants for graduate study abroad in academic fields and for professional training in the creative and performing arts.

The purpose of these grants is to increase mutual understanding between the people of the United States and other countries through the exchange of persons, knowledge and skills. Fulbright grants are available for study or research. Travel grants are also available to selected countries to supplement the applicant's personal funds. The J. William Fulbright Foreign Scholarship Board, composed of 12 educational and public leaders appointed by the president of the United States, establishes criteria for the selection of candidates and has final authority for the awarding of grants.

For all grants, applicants must be U.S. citizens at the time of application and hold a bachelor's

degree or its equivalent by the beginning date of the grant. Creative and performing arts are not required to have a bachelor's degree, but must have four years of relevant training or study. All applicants are required to have sufficient proficiency in the language of the host country to carry out their proposed study or research.

Full grants provide round-trip international travel, maintenance for the tenure of the award, a research allowance and tuition waivers, when applicable. Travel grants provide round-trip international travel to the country where the student will pursue study or research. All grants include supplemental health and accident insurance.

Students currently enrolled at SSU and meeting the above criteria are welcome to apply. For more information contact Fulbright Program Advisor Agata Liszkowska at 410-543-6313 in the International Services Office, Guerrieri University Center Room 229A. All applications will be reviewed on campus before being forwarded to IIE for its October 25 deadline.

## Interim President Jones Holds Commitment to Teaching

During his 10-year tenure at Fort Lewis College, Dr. Joel Jones did something no other Colorado university president even tried: he insisted on teaching. "It was not always easy," said Jones, who is now Salisbury State's interim president. Each year in Durango he taught a "Senior Seminar," an upper division class in English and education.

Jones's commitment to teaching earned Fort Lewis another accolade. During his decade of leadership, Colorado's "Campus in the Sky" was the only one in the nation to have four CASE/ Carnegie Foundation Professors of the Year, an effort Jones strongly supported.

After 10 years, Jones wanted

to end his career in a classroom, not an office, and he returned to the faculty. He accepted SSU's interim presidency only on the condition that he continue his teaching. Tuesday afternoons this fall he will talk to Durango students from an electronic classroom on campus.

"Actually, I'd like to be teaching students at Salisbury," said Jones. "I often learn more about what's going on from students than I do from department heads. But I have a commitment to my Durango class."

The name of his senior seminar: "A Celebration of Teaching."

## 'Witness' Exhibit Provides Glimpses Of Endangered Species



"Aleutian Canada Goose - *Branta canadensis leucopareia*" and "Northern Aplomado Falcon - *Falco femoralis septentrionalis*" from the Middleton/Liittschwager "Witness" Exhibit

From Thursday, August 26-October 24, the University Gallery in Fulton Hall presents the exhibit "Witness," a collection of photographic portraits of 100 plants and animals currently on the Endangered Species List of North America. Susan Middleton and David Liittschwager's images are "poignant and their message simple," said University Galleries Director Ken Basile. "This exquisite array of flora and fauna will disappear forever if something isn't done to prevent the destruction of their habitat."

Middleton, in her introduction to the book *Witness*, said "We turned our eyes toward animals and plants, members of species with million-year histories, which may be the last of their kind."

"They are exposed and vulnerable as their habits, the ecosystems to which they belong, are diminishing."

Middleton was born in Seattle. After studying sociology and art at the University of Santa Clara, she began her career as a photographer of Hopi kachinas and other empowered objects in the anthropology collections at the California Academy of

Sciences. In 1985 she spent a year working with the fashion photographer Richard Avedon in New York City. Her photographs have appeared in books, journals and magazines worldwide. She is chair of the California Academy of Sciences Department of Photography and is based in San Francisco.

Liittschwager is a freelance photographer who grew up in Eugene, OR. His most significant training occurred through assisting Richard Avedon in New York City from 1984-86. His work with photographers Mary Ellen Mark and Martin Bell has led him to India, Australia and the former Soviet Union. Liittschwager's photographs have appeared in *Life*, *National Geographic* and the *New York Times Magazine*. He lives and works in San Francisco.

This exhibition is supported by grants from the Salisbury Pepsi-Cola Co., the Calumet Institute and the Maryland State Arts Council.

The SSU Gallery is open Tuesday-Friday from 10 a.m.-5 p.m. and weekends noon-4 p.m. For information call the SSU Galleries at 410-543-6271.

## Renaissance Festival Trip Planned

The Student Interaction Committee of the University Alumni Association presents a day at the Maryland Renaissance Festival on Saturday, September 18. Tickets for the festival are \$11, age 16 and over; \$4, age seven-15; and free under six. Bus fare from SSU is an additional \$10 per person regardless of age. Fees do not include food and beverage. For more information contact the SSU Alumni Office at 410-543-6042 or e-mail alumni@ssu.edu. Registration deadline is Friday, September 10.

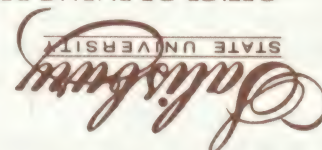


## The Organizer

Through September 17	Photography Exhibit "Waking to Light" Atrium Gallery	Wednesday, September 15	SSU Field Hockey vs. Johns Hopkins SSU Athletics Complex, 4:30 p.m.
September 26-October 24	Photography Exhibit "'Witness' Endangered Species Photographs" Fulton Hall Gallery	Thursday, September 16	Library Book Sale Library Terrace, 8 a.m.
August 30-September 4	Welcome Week		Perdue School Day
September 1-8	Late Registration & Drop/Add Period	Featured Speaker: Wayne Judkins, Goldman Sachs International	Holloway Hall Auditorium, 3:30 p.m.
Thursday, September 2	Student Activities Fair Red Square	Friday, September 17	"The Graduates" live music Wicomico Room, 10:30 p.m.
	"Road Rules" - Scavenger Hunt Guerrieri University Center (GUC) Lot, 6:30 p.m.	September 18-19	SSU Field Hockey Sea Gull Invitational SSU Athletics Complex, TBA
	"Jump, Drive and Wail" - Swing Dance Lessons GUC, Wicomico Room, 9 p.m.	Saturday, September 18	SSU Men's Soccer vs. Eastern Mennonite University SSU Athletics Complex, 2 p.m.
Friday, September 3	"Red Light Cafe" - Comedian: Erin Foley & Rudy Rush GUC, Wicomico Room, 7:30 p.m.		SSU Football vs. Methodist Sea Gull Stadium, 1 p.m.
	"Drive-in Movie" - All-night movies/camping in the Quad 10 p.m.-3 a.m.	Sunday, September 19	SSU Volleyball vs. Chowan Maggs Physical Activities Center, 1 p.m.
	SSU Cross Country Sea Gull Opener Winterplace Park, 5 p.m.	Wednesday, September 22	SSU Men's Soccer vs. Washington College SSU Athletics Complex, 4 p.m.
Saturday, September 4	"Get Your Motor Running" 5K Race Maggs Physical Activities Center, 7 p.m.		SSU Women's Soccer vs. Catholic SSU Athletics Complex, 4 p.m.
	Fireworks Intramural Fields, dusk	Thursday, September 23	Phil Tag & Pete Correale Wicomico Room, 10 p.m.
Monday, September 6	Labor Day (Campus Closed)	September 24-25	SSU Volleyball Sea Gull Invitational Maggs Physical Activities Center, 5 p.m.
Tuesday, September 7	Fall Convocation Holloway Hall Auditorium, 3:30-4:30 p.m.	Saturday, September 25	SSU Field Hockey vs. Cortland SSU Athletics Complex, noon
Wednesday, September 8	SSU Women's Soccer vs. Shenandoah SSU Athletics Complex, 4 p.m.		SSU Women's Soccer vs. Mary Washington SSU Athletics Complex, 1 p.m.
September 9-October 29	Schedule Adjustment Period	Sunday, September 26	Toni Morrison Maggs Physical Activities Center, 1 p.m.
September 9-12*	Theatre, <i>Shakespeare's Spirited Women</i> Fulton Hall Theatre, 8 p.m., *2 p.m. on Sunday, September 12, only	Wednesday, September 29	SSU Volleyball vs. Gallaudet Maggs Physical Activities Center, 7 p.m.
Saturday, September 11	SSU Field Hockey vs. Messiah SSU Athletics Complex, 1 p.m.	Thursday, September 30	Orioles game bus trip to Baltimore 7 p.m.
	SSU Football vs. Alfred Sea Gull Stadium, 1 p.m.		SSU Women's Soccer vs Johns Hopkins SSU Athletics Complex, 4 p.m.
Tuesday, September 14	SSU Volleyball vs. Marymount Maggs Physical Activites Center, 7 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Morrison Tix

Nobel laureate Toni Morrison reads from *Paradise* on Sunday, September 26, 2 p.m., at Maggs Center. Tickets are going quickly. Turn to page 3 for details.

## The Real Kevin Powell

Kevin Powell, known for his stint on MTV's *The Real World* and his writing for *Vibe*, provides his unique perspective on social issues on Monday, September 20. See page 7.

## Rivalry Heats Up

Salisbury State and Frostburg State move their football rivalry to Ravens' Stadium to compete in the newly created Regents Cup. Read about this November 13 match-up

THE BEST COLLEGES

Rated One of the Nation's Top Regional Public Schools

Vol. XVI No. 3  
September 9, 1999

## Cornel West is Fall Riall Lecturer

Cornel West, who has been called "the pre-eminent African-American intellectual of our generation" and compared by his colleagues to Martin Luther King Jr., will deliver the fall Riall Lecture.

West, a magna cum laude graduate of Harvard who earned his master's and doctoral degrees from Princeton, will speak on Monday, September 13, at 7:30 p.m. in Holloway Hall Auditorium. His lecture will focus on issues of family, culture and public policy taken from his book *The War Against Parents*.

West, the author of 13 books including the groundbreaking *Jews and Blacks: Let the Healing Begin* and the best selling *Race Matters*, has earned the accolades of some of America's most important thinkers.

Henry Louis Gates Jr., also of Harvard, has called West "the pre-eminent African-American intellectual of our generation."

And Marian Wright Edelman,



"The War Against Parents" author, Cornel West

president of the Children's Defense Fund, has praised him as "one of the most authentic, brilliant, prophetic and healing voices in America today."

A professor of religion and Afro-American studies at Harvard, West's interests range from black critical thought, cultural criticism and social theory to philosophy, literature and the future of American youth.

*The War Against Parents*, co-authored by West and Sylvia Ann Hewlett, explores how marketing forces undermine the American family. Government, business and culture have stacked the deck against families, thereby jeopardizing our most valuable strategic resource as well as our nation's future. Government, the authors contend, has turned a blind eye for years while paradoxically decrying the disintegration of the family. Legislators, they believe, have relinquished responsibility for maintaining family life. The

result, among other things, is a "parental time famine."

West has "a powerful message. His ideas are thought provoking," said Dr. Debra Thatcher, chair of the Riall Committee and coordinator of the Riall Lecture Series.

West is "a major cultural figure," said Dr. Jerome Miller, chair of the Philosophy Department. "It's incredible that we got him here."



## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Posts and Positions

### Administrative Assistant

University Galleries has an opening for an administrative assistant. This person will serve as the office manager for the galleries, overseeing all day-to-day administrative activities, and also have cultural events responsibilities. This is a contingent position with limited leave benefits and a salary of \$10.62 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 140, until September 10.

### Bus Driver

A part-time bus driver is needed to work a varied schedule. The salary is \$8.54 per hour with no state health or retirement benefits; however, limited leave benefits are provided. The minimum qualification is a CDL license with P endorsement. Interested applicants may complete an application in the Human Resources Office, Holloway Hall Room 140, until September 10.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### Cable Television Production Coordinator

An experienced video producer is needed to coordinate the production of local programming for Access 26, the public access cable television channel serving Salisbury and Wicomico County. Applicants must have three years of video production experience, including videography and editing. Basic computer skills are desirable. Position is available immediately. Please send a resume, letter of interest with references, and production sample to Human Resources. Screening will begin September 10 and continue until position is filled.

### Women's Rugby

The women's rugby team is looking for new players and is willing to show those interested how to play. Practices are Monday, Wednesday and Friday from 4-6 p.m. For more information contact Carrie Right or Nikki Rittling at 410-543-4902.

## Blackwell Library Offers VICTORWeb

VICTORWeb, the new online catalog for the libraries in the University System of Maryland (USM), features an easy "point and click" Web interface. Located on the library's home page, [www.ssu.edu/UnivOffices/Blackwell.html](http://www.ssu.edu/UnivOffices/Blackwell.html), VICTORWeb allows the user to search not only the online catalog of Blackwell Library, but also the individual or combined catalogs of other USM libraries. If a book is not available in Blackwell Library, patrons can use VICTORWeb to directly request a book from the other USM libraries, and it will be delivered for the patron to pick up.

VICTORWeb also enables users to select and save records to a personal list manager. From there it's easy to print the records, download records to disk, or send them to an e-mail address. The new "patron information" feature provides verification of the number and titles of books checked out or put on hold.

VICTORWeb can also be used to access a large group of library databases through the USM search engine, MdUSA. This means that most electronic databases subscribed to by Blackwell Library can now be accessed in the library, as well as from home, dorm room or office via the Internet. VICTOR, the familiar command-driven catalog, remains available on the library's home page. For more information, call the Reference Desk at 410-548-5988.

A TIAA-Cref representative visits campus, Thursday, October 7, 9 a.m.-5 p.m. to assist employees with individual retirement planning. If interested in an appointment please e-mail Vanessa Morris, [vbmmorris@ssu.edu](mailto:vbmmorris@ssu.edu), or call 410-548-4755.

## The Bobbi Biron Theatre Program Presents



## SHAKESPEARE'S SPIRITED WOMEN

Solo performance  
by Cherie Weinert

Fulton Hall Theatre  
September 9-12\*

8 p.m. except 2 p.m. on date indicated\*  
410-543-6228 for ticket information



## Salisbury-Frostburg Game Moves to Ravens' Stadium

November 13 Game Winner to Receive First-Ever Regents Cup

Long-time Maryland football rivals Salisbury State and Frostburg State add a new chapter to their battle for state Division III bragging rights with the move of their annual game to PSINet Stadium in Baltimore, home of the NFL's Ravens. The game will remain on its original date of Saturday, November 13, with a 1 p.m. kickoff. The joint announcement was made last week by officials from both universities. Ticket information will be announced soon.

"This is a great opportunity for our kids to play in a major league stadium and wonderful exposure for our university," said SSU Head Coach Sherman Wood. "This game means a lot to us regardless of where its played, but we certainly can't beat the setting of PSINet Stadium."

Salisbury State, which was originally slated to host the game at Sea Gull Stadium, is the designated home team for the neutral site contest. This year's game will be the first in series history to be played at a neutral site. The latest announcement is just one of several new twists to Salisbury's longest running rivalry.

Coinciding with the move to Baltimore, this year's game will also feature added stakes, with the Sea Gulls and Bobcats playing for the newly-created Regents Cup. The award, designated by the University System of Maryland Board of Regents, will be presented annually to the winner of the only game that features two USM member institutions. Salisbury leads the overall series 14-12, though Frostburg has won three straight.

"We're really thrilled about the Regents Cup," said Wood. "This gives the community an idea that the state's political leaders have a commitment to

our universities, both academically and athletically."

This year's game is also the first in series history to be played on the final Saturday of the regular season, the tradi-

tional rivalry day of college football. "Moving the game to the end of the season, adding the Regents Cup and playing in a neutral site are all changes that we have been pursuing for

a long time," said Dr. Michael Vienna, SSU's director of athletics. "It's certainly exciting for our programs and our alumni and fans to have all three unfold at the same time."

Music provided  
by the  
Keith Marks Trio

*Salisbury*  
STATE UNIVERSITY

Presidential Lecture Series  
Inaugural Presentation

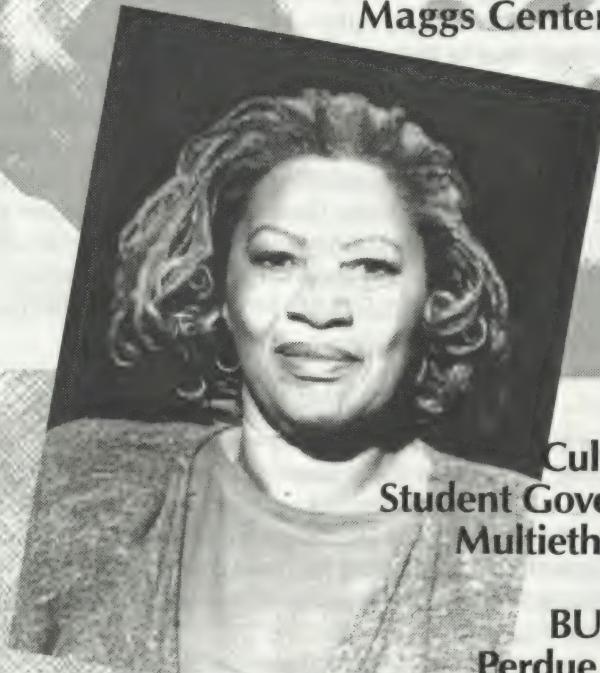
NOBEL LAUREATE

**Toni Morrison**

Sunday, September 26 • 2 p.m.

Doors Open at 1 p.m.

Maggs Center



New tickets are  
required.  
Tickets available  
September 8.

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For more information: 410-543-6271 or 410-543-6006



## ***Study Abroad: Anytime, Anywhere, Any Major***

There has been a myth circulating college and university campuses that only juniors can study abroad. There has been another myth that only language students can have that experience. Both are untrue. SSU students of any major and year travel abroad to study, student teach, research and even work.

The University encourages eligible students to have experiences in foreign countries at any time during their school career. These programs can vary from a couple of weeks to a full academic year. Thanks to agreements and consortia among colleges and universities, most credits and financial aid transfer from one program to another.

The possibilities are endless, but all require planning. Deadlines for the spring semester are coming up in October, so all students are encouraged to make an appointment to discuss their plans. For more information call 410- 543-6313.

## ***Off-Campus Disciplinary Policy Update***

The University will take disciplinary action against students who are charged off campus with the illegal sale and/or distribution of alcohol.

Rationale for the policy is based on minimizing the frequency of large gatherings where students are most at risk for a variety of serious negative outcomes. This policy change was forwarded from the Alcohol Task Force after student discussions and was approved by former President Merwin on June 15.

## **Juilliard Series Opens with Damocles Trio**



*Damocles Trio: from left, Sibylle Johnner, Adam Kent and Airi Yoshioka*

The fall Juilliard Series begins on Sunday, September 19, at 2 p.m. in the Wicomico Room with a musical presentation by the Damocles Trio. Performing selections from Mozart, Schubert, Brahms, Ravel and Beethoven, the performance is free and open to the public. A reception in the Guerrieri Center Fireside Lounge follows the performance.

The trio, founded in 1996 by Adam Kent, Airi Yoshioka and Sibylle Johnner, recently completed a critically acclaimed eight-city tour of Switzerland.

Committed to innovative programming, Kent, pianist, recently performed works by immigrant composers to the U.S. at the Museum of Modern Arts in New York. Violinist Yoshioka, winner of the Juilliard School's concerto competition, is a native of Japan and received her early musical training as an honorary distinction student at the San Francisco Conservatory of Music. Johnner, a faculty member at the Mid-America Chamber Music Institute at the Ohio Wesleyan University and the Third Street Music School Settlement in New York City, has performed concerts and recitals in North America and Europe.

## ***Student Counseling Services Update***

Due to the departure of Debra Merwin, who was slated to begin service this summer as the director of Student Counseling Services (SCS), Kathryn Adkins Reading continues this fall as the SCS interim director. SCS counselor Della Hager has returned and Alison Heckler-Haensler is serving again as a counselor for the fall semester. Robert Crawley continues as intake and academic success counselor in the office.

Student Counseling Services provides individual and group counseling to full-time undergraduate students regarding a myriad of personal growth issues. In addition, through the Academic Success Program, counselors offer assistance in developing better academic habits.

Student Counseling Services is located in the Guerrieri University Center Room 263. Appointments may be made in person or by calling 410-543-6070. All counseling is confidential.

## ***Annual Competition For Fulbright Grants Opens***

The United States Information Agency (USIA), the J. William Fulbright Foreign Scholarship Board and the Institute of International Education (IIE) announce the official opening of the 2000-2001 competition for Fulbright and related grants for graduate study abroad in academic fields and for professional training in the creative and performing arts.

The purpose of these grants is to increase mutual understanding between the people of the United States and other countries through the exchange of persons, knowledge and skills. Fulbright grants are available for study or research.

For all grants, applicants must be U.S. citizens at the time of application and hold a bachelor's degree or its equivalent by the beginning date of the grant. Creative and performing arts applicants are not required to have a bachelor's degree, but must have four years of relevant training or study. All applicants are required to have sufficient proficiency in the language of the host country to carry out their proposed study or research.

For more information contact Fulbright Program Advisor Agata Liszkowska at 410-543-6313 in the International Services Office, Guerrieri University Center Room 229A. All applications will be reviewed on campus before being forwarded to IIE for its October 25 deadline.

### **Did You Know?**

The full-time undergraduate student community includes students from 22 foreign countries.



## Senkbeil Presents at CHEMED 99

Dr. Edward Senkbeil, professor of chemistry in the Henson School, recently presented a paper at CHEMED 99, a biennial national conference on chemical education held in Fairfield, CT.

Senkbeil's paper/demonstration, "Flame Tornado Revisited," describes the chemical and physical concepts involved in the combustion process. As Senkbeil notes, "The demonstration can be utilized in an interesting inquiry-based approach to better understand

and visualize the combustion reaction." The presentation provided chemistry instructors a safe, inexpensive and reproducible means of demonstrating the properties of combustion.

The conference, sponsored by the American Chemical Society Division of Chemical Education and the Canadian Society for Chemistry, allows chemical educators at all levels of instruction to come together in a collegial fashion to learn from each other.



SSU Faculty Present Abroad: Jim Welsh (left) and Don Whaley (right) join Towson's Peter Lev this summer at the Literature/Film Association Conference at the University of Bath in England. Whaley, History Department, presented his paper "Zen Fascism in Hollywood: John Milius and John Wayne." Welsh, English Department, offered a paper on the latest film adaptation of "A Midsummer Night's Dream," "Midsummer Madness."

## University Community Quoted in Recent News

### July GeoInfoSystems

"Developing A Collaborative GIS Project in Social Services"

Dr. Mara Chen, Dan Harris, Dr. Michael Folkoff

### July Study in America

"Electrical Engineering: A State-of-the-Art Career Path"

Dr. Asif Shakur

### July 28 Philadelphia Daily News

"Giant Creatures in Movies"

Dr. Thomas Erskine

### August 2 Washington Post

"The Cost to the Bay, Permitting a Pattern of Pollution"

Dr. Erin Fitzsimmons

### August 15 National On-Campus Report

"Service Becomes Key Element of Orientation"

Lawanda Dockins-Gordy

### August 19 The Dialog

"Salisbury Prof Touts 'Common Good' of Politics"

Dr. Francis Kane

### August 26 The (Baltimore) Sun

"Interim President Hired to Head Salisbury State"

Dr. Joel M. Jones

### August 28 SunSpot

"Student Housing Shortage at Regional Universities"

Dr. Kathleen Groutt

### August 28 (Wilmington) News Journal

"University Appoints Interim President"

Dr. Joel Jones

### August 28 The (Baltimore) Sun

"Salisbury State Program Trains Students to Teach ESOL Classes"

Loni Moyer, Dr. Lorrie Verplaetse

### August 29 (Wilmington) News Journal

"Dorm Shortage Sends Students Scrambling for Shelter"

Dr. Kathleen Groutt

## Institute for Service Learning Receives Renewal Funding

The Institute for Service Learning received \$108,263 in renewal funding from the Department of Service Learning at the Corporation for National Service. Learn and Serve America provides support to programs that significantly promote service learning as an approach to teaching; that support efforts to build capacity and strengthen the infrastructure for service learning within and across institutions of higher education; and that support high quality service-learning programs that engage students in meeting community needs with demonstrable results while enhancing students' academic and civic learning.

John Shortt, institute program director, believes that

the partnership forged between the University and the Office of Service Learning provides benefits to area educators and students. "Service learning bridges the gap between classroom theory and real-world experience while meeting the community's needs. Educators now have another way to make their teaching more learner centered."

The Corporation for National Service also provides funding to the University's AmeriCorps program, the Partnership for Adolescents on the Lower Shore (PALS). Since 1995, SSU has received a total of \$2 million in funding for both the PALS and the Institute for Service Learning programs.

## Perdue School Student Interns with Coastal Hospice

Tom Gifford, an information systems management student in the Perdue School, recently completed an internship at Coastal Hospice and Home Care. He was honored for his development of an intricate informational database to be used by Coastal Hospice.



## Two Funding Opportunities

### National Science Foundation Graduate Research Fellowships Deadline: November 4

Fellowships are awarded for graduate study leading to research-based master's or doctoral degrees in the fields of science, mathematics and engineering. Eligibility is limited to students at or near the beginning of their graduate study. For more information and a copy of the application please contact the Grants Office at 410-548-5395 or visit the NSF Website, [www.orau.org/nsf/nsffel.htm](http://www.orau.org/nsf/nsffel.htm).

### Mid Atlantic Arts Foundation-Artist as Catalyst 2000 Deadline: December 1

This program supports residency projects designed by artists and organizations in partnership. Creative artist are supported in long-term collaborative partnerships with arts and community organizations. Grants range from \$5,000 to \$25,000 depending on project length. The program embraces three concepts: community challenges, creative actions and cultural dialogues. For additional information, guidelines and application forms please contact the Grants Office at 410-548-5395. For general information visit the Mid-Atlantic Website, [www.charm.net/~midarts/](http://www.charm.net/~midarts/).

## National Security Education Program Scholarship Available

All undergraduate students are eligible to apply for NSEP scholarships if they meet the following conditions:

- U.S. citizen
- matriculated as a degree seeking student at the time of application as well as during the planned study abroad period in an accredited U.S. post-secondary institution
- study abroad experience meets home institution standards
- using the scholarship for study abroad

Financial need is not a factor in selecting meritorious undergraduate scholarship candidates; however, it will be a consideration in determining the scholarship amount of NSEP award recipients.

Campus deadline for returning applications is December 7. For detailed information (or application form) please contact Agata Liszkowska at 410-543-6313, Guerrieri University Center Room 229A.

## Radio Folk

"Just Folks," a weekly three-hour program of contemporary folk music, airs Saturdays, 8-11 p.m., on 89.5 FM WSCL in Salisbury and 90.7 FM WSDL in Ocean City. Now in its eighth year, the program features a broad array of contemporary folk music from folks such as Joan Baez, Van Morrison and John Hiatt.

The second hour of "Just Folks" usually opens with a lengthy excerpt from a featured artist or album. Among the special features coming up are:

September 11-Eddi Reader, from her 1991 album, *Mirmama*.

September 18-All three hours focus on the small, independent recording label, Waterbug.

September 25-On the eve of Native American Day, the featured artist is Native American singer-songwriter Bill Miller, from albums *The Red Road* and *The Raven in the Snow*.

## Sculpture Delights All

A collection of sculpture from American artists of regional, national and worldwide renown dots the University campus like gems in a brooch, tucked into cozy gardens and showcased in public squares and buildings for everyone to share.

"People really have come to appreciate what we have here, and how it adds to the quality of life on campus and for all who come to share in the sculpture," says Kenneth A. Basile, director of the University Galleries. "Just about all of the pieces we have have some stories about them, some historical significance, or a story about the piece's creation. The sculptures are here to enlighten, intrigue, educate. From the standpoint of Salisbury State being an educational institution, that's what we should be doing." Nearly all of the

pieces acquired by the university since 1993 are on public display, complementing the campus' accredited arboretum status. It is a strong collection of figurative sculpture.

Around the campus, sculpture accents architecture. Berta Margoulies' young girl in "Adolescence," from 1940, stands outside the pergola with Beatrice Fenton's "Narcissus;" together, they present two different styles of sculpture. Leonard Baskin, whose sculptures are part of the new Franklin D. Roosevelt memorial in Washington, D.C., created the striking image of "The Prodigal Son" that greets visitors to Fulton Hall. The imposing bronze sculpture of a "Fallen Angel" by Benson Selzer gives people who pass along Fulton Hall's east end a reason to stop and contemplate.



Sculptures on campus include, from left, "The Prodigal Son" by Leonard Baskin, "Ishmael" by Bart Walter and "Fallen Angel" by Benson Selzer.



## "Vibes" Kevin Powell Gives Lecture

Author and critic Kevin Powell, perhaps best known for his stint on MTV's *The Real World*, lectures on Monday, September 20, at 7:30 p.m. in the Wicomico Room. Powell lectures on music, politics, race, gender, pop culture and multiculturalism. His presentation is sponsored by the Union of African American Students. Admission is free and open to the public.

Powell, a cultural critic with *Vibe* magazine, is the author of the recently published and critically acclaimed collection of essays *Keepin' It Real-Post MTV Reflections on Race, Sex, and Politics*.

African-American author and scholar Dr. Maya Angelou said, "Kevin Powell has the talent to see and the courage to see." Columbia University professor Michael Eric Dyson added, "His equally honest exploration of the racial, sexual, cultural and class fault-lines that thread our psychic and social landscape is not only brave but necessary if our nation is to survive."

He has been interviewed and given commentary on numerous networks, *Politically Correct* and *BET Tonight*. Powell's quotes and comments on a range of social, political and critical issues have appeared in such national publications as *Newsweek*, *Time*, and *The New York Times*.

He is currently forming "Get Up On It," a non-profit organization geared toward the political and social upliftment of young Americans, particularly those living in urban areas.

## 'Ethics and Art' Slide Lecture

In collaboration with the Art Institute & Gallery, its director Sandra McKenna and the SSU Art Department, a slide lecture and discussion on "Ethics and Art" will be held in Fulton Hall Room 111, Thursday, September 16, at 3:30 p.m. The lecture is in conjunction with the exhibition *Dream Encounters and Close-Ups* at the Art Institute & Gallery, through

September 17.

The presentation, led by Professor Phillip Chan from Youngstown State University, includes slide presentations from accompanying artists Cat Crotchett, Western Michigan University; Mary Jane Seltzer, Commerce Township, MI; and Linda Marston-Reid, Orange, VA. Faculty from the University will also contribute to the discussion.



Kevin Powell, cultural critic with *Vibe*

## Winter Term Study In Ecuador

Salisbury State and Frostburg State University, with the support of the Centro de Estudios Interamericanos, are once again providing an exciting opportunity to study Spanish language and literature in Ecuador this winter.

The program offers second and fourth semester Spanish classes, a class in Andean culture and an advanced Spanish literature class. There are also courses taught in English on Latin American women and marketing management; these courses will have a one hour a day session in "survival" Spanish for those with no previous exposure to that language.

The program runs December 26-January 20 and costs \$1,650. This fee does not include transportation to and from Quito but does include housing, most meals, ground transportation in Ecuador and in state tuition and fees for three credits.

For more information, there are interest meetings in Caruthers Hall Room 107, September 24, 3:30 p.m. and 7:30 p.m. or contact Dr. Gerald St. Martin or Dr. Brian Stiegler at the Language House.

## GALA Meetings

The Gay and Lesbian Alliance (GALA) meets on Sundays at 6:30 p.m. in the Philosophy House beginning Sunday, September 12. All lesbian, gay, bisexual and transgendered students; their families and friends; and all people of good will are welcome at GALA meetings. For further information, e-mail faculty advisor Polly Stewart at [pxstewart@ssu.edu](mailto:pxstewart@ssu.edu).

## Perdue School Day Is Planned

Wayne Judkins, 32, executive director of European government bond trading for Goldman Sachs International (GSI) in London, is the Perdue School Day's featured speaker on Thursday, September 16, at 3:30 p.m. in Holloway Hall Auditorium.

The event, which targets current business students and undecided majors, is held to open the doors of the Perdue School to all students to showcase the best of what the school has to offer. Business professionals, department heads, alumni and faculty will be available throughout the day to mentor and network with students. A special feature of the day is the business meeting in Holloway Hall Auditorium which brings together representatives from each academic department, student services and student organizations to brief students on current business trends and ways to join and get involved in school activities.

## Endangered Species Focus of Photo Exhibit

Through October 24, the University Gallery in Fulton Hall presents the exhibit "Witness," a collection of photographic portraits of 100 plants and animals currently on the Endangered Species List of North America. Susan Middleton and David Liittschwager's images are "poignant and their message simple," said University Galleries Director Ken Basile. "This exquisite array of flora and fauna will disappear forever if something isn't done to prevent the destruction of their habitat."

The gallery is open Tuesday-Friday from 10 a.m.-5 p.m. and weekends noon-4 p.m.

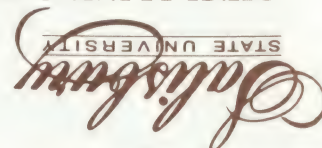


## The Organizer

Through September 17	Photography Exhibit "Waking to Light" Atrium Gallery	Thursday, September 23	Phil Tag & Pete Correale Wicomico Room, 10 p.m.
September 26-October 24	Photography Exhibit "'Witness' Endangered Species Photographs" Fulton Hall Gallery		Bus Trip, <i>King Lear</i> Shakespeare Theatre, Washington D.C.
September 9-October 29	Schedule Adjustment Period	September 24-25	Volleyball Sea Gull Invitational Maggs Center, 5 p.m.
September 9-12*	Theatre, <i>Shakespeare's Spirited Women</i> Fulton Hall Theatre, 8 p.m., *2 p.m. on Sunday, September 12, only	Saturday, September 25	Field Hockey vs. Cortland Athletics Complex, noon
Saturday, September 11	Field Hockey vs. Messiah Athletics Complex, 1 p.m.		Women's Soccer vs. Mary Washington Athletics Complex, 1 p.m.
	Football vs. Alfred Sea Gull Stadium, 1 p.m.	Sunday, September 26	Presidential Lecture Series Toni Morrison Maggs Center, 1 p.m.
Monday, September 13	Riall Lecture Series Dr. Cornel West, "The War Against Parents" Holloway Hall Auditorium, 7:30 p.m.	Wednesday, September 29	Volleyball vs. Gallaudet Maggs Center, 7 p.m.
Tuesday, September 14	Volleyball vs. Marymount Maggs Center, 7 p.m.	Thursday, September 30	Orioles game bus trip to Baltimore 7 p.m.
Wednesday, September 15	Field Hockey vs. Johns Hopkins Athletics Complex, 4:30 p.m.		Women's Soccer vs. Johns Hopkins Athletics Complex, 4 p.m.
Thursday, September 16	Library Book Sale Library Terrace, 8 a.m.	October 1-November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery
	Perdue School Day Featured Speaker: Wayne Judkins, Goldman Sachs International Holloway Hall Auditorium, 3:30 p.m.	Friday, October 1	Last day to apply for diploma for May or August 2000 graduates
Friday, September 17	"The Graduates" live music Wicomico Room, 10:30 p.m.		Cross Country Tidewater Fall Classic Winterplace Park, 5 p.m.
September 18-19	Field Hockey Sea Gull Invitational Athletics Complex, TBA	Saturday, October 2	Homecoming, Football vs. Catholic Sea Gull Stadium, 1 p.m.
Saturday, September 18	Men's Soccer vs. Eastern Mennonite Athletics Complex, 2 p.m.	Wednesday, October 6	Environmental Lecture Series Louis Gibbs, Director for Health, Environment and Justice Foundation Wicomico Room, 7 p.m.
	Football vs. Methodist Sea Gull Stadium, 1 p.m.	Thursday, October 7	Field Hockey vs. Goucher Athletics Complex, 4 p.m.
Sunday, September 19	Volleyball vs. Chowan Maggs Center, 1 p.m.	October 8-10,* 13-17*	Theatre, <i>Dracula</i> Fulton Theatre, 8 p.m., *2 p.m. on Sunday, October 10 & 17, only
	Juilliard Performance, Damocles Piano Trio Wicomico Room, 2 p.m.		
Wednesday, September 22	Men's Soccer vs. Washington College Athletics Complex, 4 p.m.		
	Women's Soccer vs. Catholic Athletics Complex, 4 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
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OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

## 1999 Distinguished Faculty Award Winners Honored

[www.ssu.edu](http://www.ssu.edu)

### Farewell

All are invited to a memorial service celebrating the life of Dr. Charles Long, professor of education, Saturday, September 18. See page 3 for details.

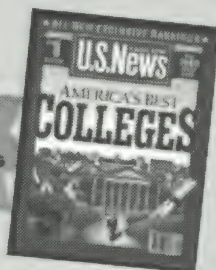
### Music in the Air

Sunday, September 19, the fall Juilliard series opens with a musical presentation by the Damocles Trio. Details on page 5.

### Move It

Looking for a favorite, displaced biology faculty member? Look to page 6 for a comprehensive list of locations for those transplanted from Potomac Hall.

Rated One  
of the Nation's  
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**Vol. XVI No. 4**  
**September 26, 1999**

This year's Distinguished Faculty Award winners are Dr. Edward J. Crane III, assistant professor of chemistry; Dr. James Hatley, associate professor of philosophy; and Dr. Richard C. Hoffman IV, associate professor of management and marketing. The awards, given by the faculty, serve to honor those who have achieved an extraordinary and consistent level of accomplishment in the areas of teaching, professional development and service.

Crane, although only at the University since 1996, has made substantial contributions through development of an interdisciplinary course in biochemical methods and contemporary genetics. Through directing research projects, Crane has exposed students to cutting-edge research, teaching them that undergraduate experiences are integral to their professional



Dr. Edward Crane  
chemistry

development. Crane noted, "I try to instill in the students ... an understanding of how big questions can be answered in a small lab like ours by first answering a lot of little questions."

Enjoying a remarkably eclectic range of success as teacher, scholar and University citizen, Hatley is celebrated for his efforts to invite students "to engage in self-reflection, to examine their beliefs and values and to heighten their moral consciousness." His commitment to engagement and sharing with others finds expression in Hatley's prolific publication record. In addition to numerous articles, Hatley has a book currently in press, a philosophical exploration of the Holocaust, *Suffering Witness: The Quandary of Responsibility Before the Irreparable*.

Through the realm of international business Hoffman has shared his talents with the University. Central to his

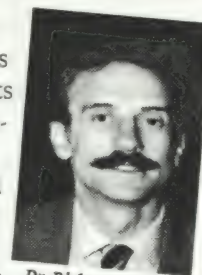
department's efforts to extend the curriculum into the international sphere, he is currently administering a \$90,000 research grant from the U.S. Department of Education for the Perdue School's overseas business and culture program. Hoffman's belief in active learning surfaces in his classes as well as the overseas program. He explained, "This program reflects global thinking and active

learning at its best. Students learn international business and culture by actually experiencing it in another country."

The Distinguished Faculty Awards are presented annually by the University Senate's Faculty Development Committee.



Dr. James Hatley  
philosophy



Dr. Richard Hoffman  
management  
and marketing





### Study in Ecuador Meeting

Students interested in studying Spanish language and literature in Ecuador this winter, December 26-January 20, are invited to attend an interest meeting in Caruthers Hall Room 107, on Friday, September 24, at 3:30 p.m. or 7:30 p.m., or contact Dr. Gerald St. Martin or Dr. Brian Steigler at the Language House.

The program offers second and fourth semester Spanish classes, a class in Andean culture and an advanced Spanish literature class. There are also courses taught in English on Latin American women and marketing management; these courses will have a one hour a day session in "survival" Spanish for those with no previous exposure to that language.

### Two Funding Opportunities

#### National Science Foundation Graduate Research Fellowships Deadline: November 4

Fellowships are awarded for graduate study leading to research-based master's or doctoral degrees in the fields of science, mathematics and engineering. Eligibility is limited to students at or near the beginning of their graduate study. For more information and a copy of the application please contact the Grants Office at 410-548-5395 or visit the NSF Web site, [www.orau.org/nsf/nsffel.htm](http://www.orau.org/nsf/nsffel.htm).

#### Mid Atlantic Arts Foundation-Artist as Catalyst 2000 Deadline: December 1

This program supports residency projects designed by artists and organizations in partnership. Creative artists are supported in long-term collaborative partnerships with arts and community organizations. Grants range from \$5,000 to \$25,000 depending on project length. The program embraces three concepts: community challenges, creative actions and cultural dialogues. For additional information, guidelines and application forms please contact the Grants Office at 410-548-5395. For general information visit the Mid-Atlantic Web site, [www.charm.net/~midarts/](http://www.charm.net/~midarts/).

A TIAA-Cref representative visits campus on Thursday, October 7, from 9 a.m.-5 p.m. to assist employees with individual retirement planning. If interested in an appointment please e-mail Vanessa Morris, [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu), or call 410-548-4755.

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

### Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in May 2000 or summer 2000 must complete an application for diploma by Friday, October 1, in the Office of the Registrar. The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to last semester of attendance at the University.

### Senior Portraits

The *Evergreen* yearbook needs senior portraits taken for all December 1999 and May 2000 graduates. Reserve a portrait session at the Information Desk in the Guerrieri Center until September 17. Portraits will be taken September 20-24. If there are any questions please call Candice Galyon at 410-548-3984.

### GALA Meetings

The Gay and Lesbian Alliance (GALA) meets on Sundays at 6:30 p.m. in the Philosophy House. All lesbian, gay, bisexual and transgendered students; their families and friends; and all people of good will are welcome at GALA meetings. For further information, e-mail faculty advisor Polly Stewart at [pxstewart@ssu.edu](mailto:pxstewart@ssu.edu).

### Winter Arts Calendar Deadline

The deadline for receipt of information to be included in the Salisbury Wicomico Arts Council's winter edition of *Accent on the Arts* is Thursday, September 30. To be included in the listings, please provide event name, location, date, time, organizers, cost, contact name and daytime phone number. The information must be provided in writing to Salisbury Wicomico Arts Council, P.O. Box 884, Salisbury, MD 21803-0884. For more information call 410-543-ARTS.

### Off-Campus Disciplinary Policy Update

The University will take disciplinary action against students who are charged off-campus with the illegal sale and/or distribution of alcohol.

Rationale for the policy is based on minimizing the frequency of large gatherings where students are most at risk for a variety of serious negative outcomes. This policy change was forwarded from the Alcohol Task Force after student discussions and was approved by former President Merwin on June 15.



## Alumni Art Exhibition

A pair of alumnae feature their watercolors and bronze sculpture in this fall's "Alumni Art Exhibition" from October 1-November 12 in the Atrium Gallery.

"Allendale Cottage Beckons: A Lovely Show" is by Nancy Mysak (Class of 1972). Originally from the Eastern Shore, Mysak is a representational water colorist interpreting nature. She incorporates textured papers, gouache, metallic paints and pastels in her works.



Alumni artist  
Nancy Mysak

Mysak is a member of the Artist's Co-op at the Art Institute & Gallery (AI&G), where her paintings are exhibited twice yearly. She has exhibited several times at the Ward Museum of Wildfowl Art and participated in small-group exhibits and given one-person shows through Maryland and Delaware. In 1992 Mysak received the Outstanding Arts Educator Award from the Maryland Alliance

for Arts Education. Her works may be found in collections throughout the two states.

"The Ageless World of Bronze" is by Kristen Visbal (Class of 1995). "Once I put my hands into the clay, I knew this was what I would do," said Visbal. Born in Uruguay, the daughter of a diplomat father and artist mother, after brief residences in Mexico and Central America, she grew up in Potomac, MD. At Salisbury State she took courses in art and enjoyed working with silkscreen and clay; and, there was an unexplained desire to form a shape with her hands. She enrolled in as many sculpture courses as she could. Visbal interned with bronze wildlife sculptor William Turner and was introduced to bronze sculpture.

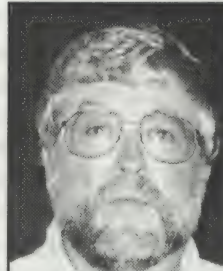


Kristen Visbal modeling "Windswept"

Visbal's work has been collected by the Merrill Lynch Corporation and is part of several private collections. She is invited regularly to the annual Brookgreen Gardens Sculpture auction and gala. Brookgreen

houses the largest collection of American realistic sculpture in the world.

Admission to the exhibit is free and the public is invited. Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday.



Dr. Charles Long's life  
dedicated to teacher  
education will be  
memorialized on Saturday,  
September 18.

## Dr. Long Memorial Service

A memorial service celebrating the life of Dr. Charles Long, a professor of education who died suddenly in late May, will be held Saturday, September 18, at 1 p.m. in the Great Hall in Holloway Hall.

Long, whose professional life was dedicated to working with current and future teachers, taught at the University for 20 years.

The memorial service is sponsored by the Education Department and Kappa Delta Pi, an education honorary society.

Refreshments will be served following the service in the Social Room.

For more information please call Dr. Starlin Weaver, Department of Education, at 410-548-5787.

## American Architecture Course

The newly formed Salisbury Architectural Museum, "a museum without walls," has designed a course in basic, American architecture. During Newtown Festival, October 2, the course is at 9:30 a.m.; registration is \$4.50. The course is taught by Page Hammond, University English instructor, well-known historic interior consultant and museum director of education.

The museum consists of the three historic districts in Salisbury. The museum's mission is to preserve, protect and promote the historical architecture within the three diverse districts.

For information please contact Michael Day at 410-742-0100.

## National Security Education Program Scholarship Available

All undergraduate students are eligible to apply for NSEP scholarships if they meet the following conditions:

- is a U.S. citizen
- is matriculated as a degree seeking student at the time of application as well as during the planned study abroad period in an accredited U.S. post-secondary institution
- study abroad experience meets home institution standards
- uses the scholarship for study abroad

Financial need is not a factor in selecting meritorious undergraduate scholarship candidates; however, it will be a consideration in determining the scholarship amount of NSEP award recipients.

Campus deadline for returning applications is December 7. For detailed information (or application form) please contact Agata Liszkowska at 410-543-6313, Guerrieri University Center Room 229A.



## Posts and Positions

### **Men's Basketball Help Needed**

The basketball team is looking for two students to help the team this season. A student is needed to videotape all home games and possibly away games. Another student is needed to keep the home scorebook. If interested, contact Coach Ward Lambert at 410-548-2542 or e-mail, ewlambert@ssu.edu.

### **Program Manager**

The Office of University Advancement has an opening for a program manager. This person will manage the direct mail campaign, phonathon and other methods of annual giving as well as maintain the prospect management database and plan special events. Bachelor's degree and at least three years of fund raising experience is preferred. Excellent organizational and computer skills are required. Position requires frequent written and verbal communication with University administration. This is a contingent position with limited leave benefits and salary is competitive and negotiable. Resumes and letters of interest will be accepted in the Human Resources Office, Holloway Hall Room 140, until Friday, September 17.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### **Research Analyst**

The Office of Institutional Assessment, Research and Accountability has an opening for a research analyst. The analyst must coordinate research studies and surveys on students, faculty, budgetary and curriculum issues; design and coordinate survey activities; write reports and present findings to interest groups; and monitor the progress of developing research plans and projects. The position requires a bachelor's degree with major course work in statistics, mathematics or closely related fields; two years of relevant work experience is desirable. This is a full-time, state position with benefits and salary commensurate with experience. Applicants must submit a letter of application, current resume and three letters of reference to the Human Resources Office, Holloway Hall Room 140. Application review began September 15 and continues until the position is filled.

### **Food Service Aide I**

Dining Services has several positions available for part-time Food Service Aides I to work in its fast-paced catering division. Duties include preparation, presentation, setup, service and breakdown of various deliveries, receptions, dinners and formal events. These are part-time, contingent positions with no benefits and a salary of \$8.05 per hour. Applications can be completed in the Human Resources Office, Holloway Hall Room 140, until Friday, October 1.

### **Office Clerk I**

The Human Resources Office has an immediate opening for an Office Clerk I. This person assists in the daily operation of the office, including handling a large volume of walk-in applicants and phone calls, filing and light typing. A high school diploma or GED and one year of clerical experience is required. Confidentiality, outstanding customer service and experience with Microsoft Word are required. This is a contingent position with limited leave benefits and a salary of \$8.54 per hour. Applications will be accepted in the Human Resources Office, Holloway Hall Room 140 until Wednesday, September 22.

### **University Police Officers**

Applications are being accepted for University police officers. These are full-time, rotating shift, state positions with benefits. Salaries range, depending on qualifications and experience, from \$25,020-\$29,277. Minimum qualifications include U.S. citizenship, at least 21 years of age, high school diploma or GED, valid Maryland non-commercial Class C or equivalent driver's license, and no felony convictions. While preference is given to those individuals who are Maryland Police Training Commission (MPTC) Police Academy graduates or certifiable in the State of Maryland as police officers, all applications are considered. As a condition of employment, candidates are required to participate in a background investigation, and those selected for employment may be subject to a medical examination to determine ability to perform the job as well as pre-employment drug testing. Submit letter of application and resume by Friday, September 24, to the Human Resources Office, Holloway Hall Room 140.

### **Writing Tutor Available**

Tutoring is available this fall in Student Counseling Services for students wishing to improve their writing skills. The graduate student tutor is available on Tuesday, Wednesday and Thursday, 2-5 p.m. Students may make an appointment with the tutor by calling Student Counseling Services at 410-543-6070. Walk-ins are taken on a first come, first served basis at the Student Counseling Services, Guerrieri University Center Room 263.

### **Open Orchestra Auditions**

The Salisbury Symphony Orchestra at Salisbury State and its Affiliated Youth Orchestra will be holding open auditions during the month of September. Applicants may contact the Symphony Office at 410-548-5587 for information and to arrange an audition time.

The Salisbury Symphony Orchestra and the Affiliated Youth Orchestra both rehearse in Fulton Hall Room 112. The SSO rehearses Sundays, 7-9:45 p.m., and the Youth Orchestra rehearses Thursdays, 7-8:30 p.m.

### **Gospel Choir Seeks New Voices**

The Gospel Choir is devoted to spreading the Gospel of Jesus Christ through song to the University and community. All are welcome to attend practices Wednesdays, 7:30-9:30 p.m. in the Guerrieri University Center Pocomoke Room. For more information, contact Lakeesha Gray at lcg8501@ssu.edu.

### **Women's Rugby**

The women's rugby team is looking for new players and is willing to show those interested how to play. Practices are Monday, Wednesday and Friday from 4-6 p.m. For more information call 410-543-4902.





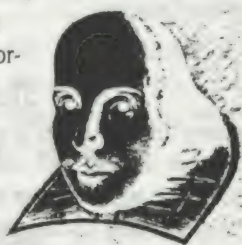
### Vibe's Kevin Powell Gets Real

Author and critic Kevin Powell, perhaps best known for his stint on MTV's *The Real World*, lectures on Monday, September 20, at 7:30 p.m. in the Wicomico Room. Powell, a cultural critic with *Vibe* magazine, is the author of the recently published and critically acclaimed collection of essays *Keepin' It Real-Post MTV Reflections on Race, Sex, and Politics*. Powell lectures on music, politics, race, gender, pop culture and multiculturalism. His presentation is sponsored by the Union of African American Students. Admission is free and open to the public.

### King Lear Bus Trip

The University Cultural Events Committee is sponsoring a bus trip to the Shakespeare Theatre in Washington, D.C. for the performance of Shakespeare's *King Lear* on Thursday, September 23.

Spaces are filling quickly, so purchase tickets at the Information Desk in the Guerrieri University Center. The cost for students, faculty and staff is \$20. Honor students whose names appear on the honor's list travel free.



### Did You Know?

*The full-time undergraduate student community includes students from 32 states and Puerto Rico.*

### Damocles Trio Performs

The fall Juilliard Series begins on Sunday, September 19, at 2 p.m. in the Wicomico Room of the Guerrieri University Center with a musical presentation by the Damocles Trio. Performing selections from Mozart, Schubert, Brahms, Ravel and Beethoven, the performance is free and open to the public. A reception in the Guerrieri Center Fireside Lounge follows the performance.

### Campus Recruiting Schedule

Students must sign-up for on-campus recruiting via Jobco, <http://univctr.ssu.edu/~career/>. In addition, students are encouraged to create a credential file in Career Services. For complete descriptions and requirements visit Career Services in Guerrieri University Center Room 133.

Unless otherwise specified, recruiters are interviewing all graduates up to and including May 2000.

#### All Majors

Wednesday, September 29, Naval Air Systems Command  
Tuesday, October 12, Black & Decker  
Tuesday, October 26, Cintas Corporation  
Wednesday, October 27, Prudential Insurance & Financial Services  
Thursday, October 28, Walt Disney World; Enterprise Rent-a-Car

#### Specific Majors

Tuesday, September 28, Naval Audit Service  
Wednesday, September 29, Heim & Associates, PA  
Tuesday, October 5, U.S. Census Bureau  
Wednesday, October 6, Department of Defense, Inspector General  
Monday, October 11, Grant Thornton, LLP  
Thursday, October 14, Clifton Gunderson, LLC  
Monday, October 18, C.W. Amos & Co., LLC  
Wednesday, October 20, Rowles & Company; Defense Contract Audit Agency  
Thursday, October 21, Reznick, Fedder & Silverman, CPA; Arthur Andersen  
Tuesday, October 26, Sherwin-Williams Company  
Thursday, October 28, Office of Legislative Audits; Department of Commerce/National Institute of Standards and Technology  
Monday, November 8, PFPC Worldwide  
Tuesday, November 9, Hertzbach & Company, PA

### Study Skills Workshops

Offered by Counseling Services in Blackwell Library Room 131

Tuesday, September 21, 8 p.m.—Reading a Textbook  
Wednesday, October 6, 9 p.m.—Learning Styles and Thinking Skills  
Wednesday, October 13, 7 p.m.—Test-Taking  
Tuesday, October 19, 3:30 p.m.—Time Management, Procrastination and Motivation  
Tuesday, October 26, 8 p.m.—Note-Taking and Listening Skills  
Monday, November 8, 9 p.m.—Reading a Textbook  
Tuesday, November 30, 3:30 p.m.—Learning Styles and Thinking Skills  
Wednesday, December 8, 7 p.m.—Test-Taking

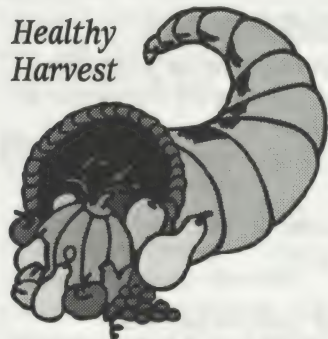
For more information please call Robert Crawley, academic success counselor, at 410-543-6070.



## Reminder Of Free Water Testing

Environmental health science students are testing quality of local water wells at the end of October. There are spaces for four wells to be tested. Those wishing to receive a free analysis, please contact Dr. Dragoljub Bilanovic at 410-548-9198 or ddbilanovic@ssu.edu.

## Healthy Harvest



**H**ealthy Harvest is an exciting, new nutrition incentive program that motivates faculty and staff to eat great food without counting calories and fat grams, restricting food choices or adding supplements. Sponsored by Club Maryland, Healthy Harvest makes learning new eating habits easy, fun and rewarding by reinforcing healthy habits.

All faculty and staff interested please contact the Human Resources Office to request a registration form, 410-543-6035 or e-mail vbmorris@ssu.edu. The program is from October 4-November 1, and registration for teams or individuals is due prior to September 27. As an incentive, each Healthy Harvest participant who successfully completes the program receives a colorful Club Maryland cooking apron.

## MD State of Mind Returns

Maryland Public Television will kick off a new season of *Maryland State of Mind*, 8 p.m. on Thursday, September 30. Check local listings for channel.

## KUDOS

### Teacher Education STEPs Out

Task force members of the Standards-based Teacher Education Project (STEP) at Salisbury State attended a conference in Atlanta, GA, June 6-9. Deans Beth Barnett, Ron Dotterer and Tom Jones joined STEP director Geraldine Rossi, modern languages faculty Arlene White and education chair Ellen Whitford in participating in the conference.

STEP is a state-based, national program to strengthen the content knowledge and teaching skills of new teachers. Teams of university and K-12 faculty using the framework provided by K-12 standards and new teacher assessment requirements have examined and redefined elements of teacher preparation programs. During the Atlanta meeting, the three Georgia institutions, Georgia State University, State University of West Georgia and University of Georgia, reported on their work plans and proposed strategies for evaluating their future work. Salisbury State joined three other Maryland institutions, Coppin State College, St. Mary's College and Towson University, to share their first year's work, including institutional policy and practice inventories.

## Faculty Relocated

Potomac Hall faculty and staff are relocated to various locations across campus. Faculty and staff are in Devilbiss Hall (DH); Devilbiss Annex (DX), located directly behind Maggs Center; and Allenwood Center (AW), located in the Allenwood Shopping Center between Nacho Pete's and Papa John's Pizza. A complete listing of locations follows.

### Biology

Dr. Ann Barse .....	AW 405
Dr. Drago Bilanovic .....	DX 301
Dr. Lisa Bramble .....	AW 402
Dr. Chris Brand .....	AW 403
Dr. Bud Chew .....	AW 409
Dr. Clement Counts .....	AW 412
Dr. Augustine DiGiovanna .....	DX 307
Dr. Mark Frana .....	AW 302
Dr. Steven Gehrich, associate chair .....	AW 303
Dr. Sam Geleta .....	DX 303
Dr. Paul Greca .....	DX 305
Dr. William Grogan .....	DH 112
Dr. Mark Holland .....	MX 103
Dr. Richard Hunter .....	AW 404
Dr. Kim Hunter .....	AW 407
Dr. Roman Jesien .....	AW 412
Dr. Jennifer Kiefer .....	DX 312
Dr. Ellen Lawler, chair .....	DH 139
Joan Maloof .....	DX 310
Marylane McGlinchey, advising coordinator .....	DH 138
Dr. John Molenda .....	DH 114
Patricia Molus, biology secretary .....	DX 304
Charles Neal .....	DH 107
Dr. Barbara Pollock .....	DX 308
Sandra Ramses, biology secretary .....	DH 140
Betty Lou Smith .....	DX 306
Dr. Judith Stribling .....	DX 309
Dr. Elichia Venso .....	DH 111
Dr. Ted Wiberg .....	MX 102
Dr. Eugene Williams .....	AW 406
Dr. Harry Womack .....	DH 115
Student study room .....	AW 410

### Chemistry

Mindy Howard .....	AW 402
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## New Student Prizes at Library

Hurry and be one of the first 1,000 new or transferring students to register in Blackwell Library and receive a free pen. Also, all new students registering in the library for the first time or returning students who update their library registration are eligible to enter a drawing for two T-shirts, a hat and a scarf. Drawing is on Friday, October 1.

## Macintosh Users Meeting

The Delmarva Pi Macintosh Users Group meets Saturday, September 18, 10 a.m.-noon, in the Macintosh Lab, Fulton Hall Room 146. All Macintosh users and/or enthusiasts are invited. There will be a planning session for the October Mac Fair. For additional information contact Shelley Wetzels, 410-543-6149.



## Sports Round-up

### Gulls Set for Annual Field Hockey Tournament

Salisbury State hosts its annual field hockey invitational this Saturday and Sunday, September 18-19, featuring six games over the two days. The action begins early, with the Sea Gulls hosting Oneonta in the tournament's opening game at 8:30 a.m. on Saturday. Eastern Mennonite, last year's tournament champion, and Denison will also compete. SSU, off to a 2-0 start this season, hosts Johns Hopkins on Wednesday in a final pre-tournament test.

The football team tries to notch its first win against Methodist at home on Saturday (1 p.m.). The Gulls dropped their opener 20-13 against Alfred last week. SSU rallied from a 10-0 halftime deficit to claim a 13-10 third quarter lead before watching the Saxons score 10 unanswered points in the fourth quarter to spoil Head Coach Sherman Wood's SSU coaching debut.

The men's soccer team posted a 1-1 record in last week's Methodist College Tournament. The Gulls posted a 2-0 shutout over Greensboro, ranked second in the nation, on Saturday, but dropped a 1-0 decision against host Methodist on Sunday. The Gulls welcome Eastern Mennonite in their home opener on Saturday at 2 p.m.

The women's soccer team is off to a 4-0 start following a Baltimore sweep. SSU downed Notre Dame 3-1 on Saturday and followed with a 3-0 shutout at Villa Julie on Sunday. Salisbury has outscored its first four opponents 13-1.

The volleyball team plays a rare Sunday home match at the Maggs Center this week when it welcomes Chowan in a non-conference meeting. SSU is 3-2 to start the season, including wins over Delaware Valley and Mary Washington in last week's Gettysburg College Tournament.

## Avalon Radio Show

"Radio from Downtown" begins its new, five-show series on Saturday, September 18, at historic Avalon Theater in Easton, MD. The popular live-to-tape broadcast will air on Sunday, September 26, on WCEI (1460 AM), 7-9 p.m., and Sunday, October 3, on WKHS (90.5 FM) from 8-10 p.m.

The September program features music by the Swing Sisters with Denise Carlson and piano jazz with the Bob Diener Trio. In addition, University galleries director Ken Basile will be on hand to talk about the "Witness" endangered species photography exhibit currently on display.

For more information call 410-822-0345.



## SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

## Radio Folk

"Just Folks," a weekly three-hour program of contemporary folk music, airs Saturdays, 8-11 p.m., on 89.5 FM WSCL in Salisbury and 90.7 FM WSDL in Ocean City.

Among the special features coming up are:

September 18-All three hours focus on the small, independent recording label, Waterbug.

September 25-On the eve of Native American Day, the featured artist is Native American singer-songwriter Bill Miller, from albums *The Red Road* and *The Raven in the Snow*.

Music Provided  
by the  
Keith Marks Trio

Salisbury  
STATE UNIVERSITY

Presidential Lecture Series  
Inaugural Presentation

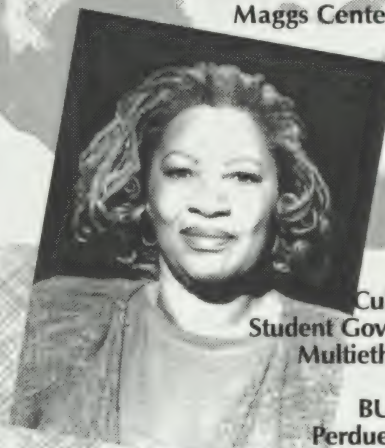
NOBEL LAUREATE

**Toni Morrison**

Sunday, September 26 • 2 p.m.

Doors Open at 1 p.m.

Maggs Center



New tickets are  
required.  
Tickets available  
September 8.

SSU SPONSORS  
Cultural Affairs Council  
Student Government Association  
Multiethnic Student Services

BUSINESS SPONSORS  
Perdue Farms Incorporated  
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Delmarby

For more information: 410-543-6271 or 410-543-6006

**Tickets Going Quickly!**

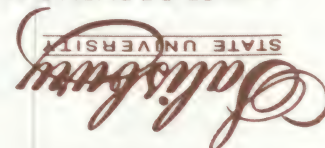


## The Organizer

Through September 17	Photography Exhibit "Waking to Light" Atrium Gallery	Wednesday, September 29	Volleyball vs. Gallaudet Maggs Center, 7 p.m.
September 26-October 24	Photography Exhibit "'Witness' Endangered Species Photographs" Fulton Hall Gallery	Thursday, September 30	Orioles game bus trip to Baltimore 7 p.m.
September 9-October 29	Schedule Adjustment Period		Women's Soccer vs. Johns Hopkins Athletics Complex, 4 p.m.
Thursday, September 16	Library Book Sale Library Terrace, 8 a.m.	October 1-November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery
	Perdue School Day	Friday, October 1	Last day to apply for diploma for May or August 2000 graduates
Featured Speaker: Wayne Judkins, Goldman Sachs International Holloway Hall Auditorium, 5:30 p.m.			Cross Country Tidewater Fall Classic Winterplace Park, 5 p.m.
Friday, September 17	"The Graduates" live music Wicomico Room, 10:30 p.m.		Homecoming, Football vs. Catholic Sea Gull Stadium, 1 p.m.
September 18-19	Field Hockey Sea Gull Invitational Athletics Complex, TBA	Saturday, October 2	
Saturday, September 18	Men's Soccer vs. Eastern Mennonite Athletics Complex, 2 p.m.	Wednesday, October 6	Environmental Lecture Series Louis Gibbs, Director for Health, Environment and Justice Foundation Wicomico Room, 7 p.m.
	Football vs. Methodist Sea Gull Stadium, 1 p.m.		Field Hockey vs. Goucher Athletics Complex, 4 p.m.
Sunday, September 19	Volleyball vs. Chowan Maggs Center, 1 p.m.	Thursday, October 7	
	Juilliard Performance, Damocles Piano Trio Wicomico Room, 2 p.m.	October 8-10, * 13-17*	Theatre, <i>Dracula</i> Fulton Theatre, 8 p.m., *2 p.m. on Sunday, October 10 & 17, only
Wednesday, September 22	Men's Soccer vs. Washington College Athletics Complex, 4 p.m.	Tuesday, October 12	Field Hockey vs. St. Mary's Athletics Complex, 4 p.m.
	Women's Soccer vs. Catholic Athletics Complex, 4 p.m.		Leadership Workshop Series Great Hall, 6-6:55 p.m.
Thursday, September 23	Phil Tag & Pete Correale Wicomico Room, 10 p.m.	SOAP, "Cults and Underground Groups" lecture Wicomico Room, 7:30 p.m.	
	Bus Trip, <i>King Lear</i> Shakespeare Theatre, Washington D.C.	Wednesday, October 13	Oktoberfest Red Square, 11 a.m.-3 p.m.
September 24-25	Volleyball Sea Gull Invitational Maggs Center, 5 p.m.		Men's Soccer vs. Goucher Athletics Complex, 4 p.m.
Saturday, September 25	Field Hockey vs. Cortland Athletics Complex, noon	Saturday, October 16	SOAP, "7th Annual Polaroid Party" Wicomico Room, 8 p.m.
	Women's Soccer vs. Mary Washington Athletics Complex, 1 p.m.		Men's Soccer vs. Mary Washington Athletics Complex, 2 p.m.
Sunday, September 26	Presidential Lecture Series Toni Morrison Maggs Center, 1 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Curtains Rise To New Season

There's something for everyone in the coming theatre season. For a glimpse of productions ranging from *Dracula* to Shaw turn to page 3.

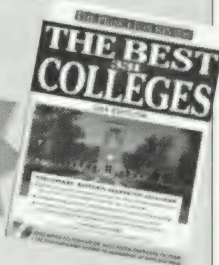
## Wheels Keep on Turning

Saturday, October 9, the cyclists return. Look to page 7 for information concerning this year's Sea Gull Century.

## Toxic Talk

Love Canal and the lessons learned are the topics of Lois Gibbs lecture that opens the fall Environmental Lecture Series on Wednesday, October 6. Information concerning the talk is on page 5.

Rated One of the Nation's Top Regional Public Schools



**Vol. XVI No. 5  
September 23, 1999**

## Anticipation Runs High For Morrison Lecture

**T**ickets are still available for a much anticipated reading by Nobel laureate Toni Morrison at Salisbury State. Her reading is Sunday, September 26, at 2 p.m. in Maggs Center. Tickets are being distributed at the Guerrieri University Center Information Desk.

Morrison's original visit in April was postponed after she became ill. New tickets are needed for those wishing to attend. Admission is free and seating is on a first come-first seated basis. The doors to the gymnasium open at 1 p.m.; the Keith Marks Trio will play. Morrison's reading begins at 2 p.m. Once she begins, no late comers will be admitted.

Morrison, 68, has had a distinguished career as a teacher, editor, novelist and essayist. In 1993 she became the first African-American to win the Nobel Prize for literature.

Her seven novels, *The*



Toni Morrison

*Bluest Eye, Sula, Song of Solomon, Tar Baby, Beloved, Jazz and Paradise*, have received international critical acclaim. She received the National Book Critics Award in 1977 for *Song of Solomon* and the Pulitzer Prize for *Beloved*. Both novels also were chosen as the main selections for the Book of the Month Club.

She has received honorary degrees from Harvard, the University of Pennsylvania, Sarah Lawrence, Oberlin, Dartmouth, Yale, Georgetown,

Columbia, Brown, University of Michigan and Universite Paris 7-Denis Diderot. She was also the recipient of the Washington College Literary Award in 1987.

She was a senior editor at Random House for 20 years.

Morrison earned her bachelor's degree from Howard University and her master's from Cornell. She has taught on several campuses and currently is Robert F. Goheen Professor of the Humanities at Princeton University.

Morrison is expected to read from her latest novel, *Paradise*.

SSU sponsors of Morrison's visit include the Student Government Association, Cultural Affairs Council and Multiethnic Student Services. Business sponsors include Perdue Farms Incorporated, Pepsi-Cola Bottling Company of Salisbury and Delmarby.

For more information call 410-543-6271 or 410-543-6006.



## Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations and be available via the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If a "liberal leave" determination is announced for an emergency situation, classes are in session. However, students are urged to use their best judgement about attending class. Faculty have been advised to excuse all weather-related absences while a "liberal leave" policy is in effect. "Non-essential" employees may use their available personal, annual or compensatory leave if they wish to be absent, arrive late or leave early from work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

Please do not call Public Safety about cancellation notices so that office can assist with emergency needs.

—Clip and Save—

### Study Abroad?

Study abroad any major,  
any country, any time.  
For more information,  
please call Agata  
Liszkowska at  
410-543-6313.

—Clip and Save—

## Graduation Information

The University Graduation Committee issues tickets for guests who wish to attend the graduation ceremony. Admission is by ticket only. Each December graduate will be provided 10 guest tickets. Unfortunately, there are no extra tickets available. Please note the following dates and deadlines:

**September 28, 29** Senior Salute, Book Rack, Commons Graduates may place order for caps, gowns and announcements. There is no charge for caps and gowns.

**November 17-19** Pick up caps, gowns, announcements and 10 tickets at the Graduation Center in the Book Rack. Students who are not able to pick up their graduation items because they are student-teaching outside the area or otherwise not on campus may contact Nancy Watson or Jenifer Pieroni at the Book Rack, 410-548-2077, to make special arrangements. Please note that caps, gowns and tickets will be available for pick-up through December 17 at noon.

**December 19** Graduation Exercises, 3 p.m., Wicomico Youth & Civic Center More information on the foregoing will be available throughout the semester. Check regularly in *The SSU News* and *The Flyer* for details.

### Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in May 2000 or summer 2000 must complete an application for diploma by Friday, October 1, in the Office of the Registrar. The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to last semester of attendance at the University.

## Faculty Moves

Potomac Hall faculty and staff are relocated to various locations across campus. Faculty and staff are in Devilbiss Hall (DH); Devilbiss Annex (DX), located directly behind Maggs Center; and Allenwood Center (AW), located in the Allenwood Shopping Center between Nacho Pete's and Papa John's Pizza. A complete listing of locations follows.

### Biology

Dr. Ann Barse, AW 405  
Dr. Drago Bilanovic, DX 301  
Dr. Lisa Bramble, AW 402  
Dr. Chris Brand, AW 403  
Dr. Bud Chew, AW 409  
Dr. Clement Counts, AW 412  
Dr. Augustine DiGiovanna, DX 307  
Dr. Mark Frana, AW 302  
Dr. Steven Gehrich, associate chair, AW 303  
Dr. Sam Geleta, DX 303  
Dr. Paul Greccay, DX 305  
Dr. William Grogan, DH 112  
Dr. Mark Holland, MX 103  
Dr. Richard Hunter, AW 404  
Dr. Kim Hunter, AW 407  
Dr. Roman Jesien, AW 412  
Dr. Jennifer Kiefer, DX 312

Dr. Ellen Lawler, chair, DH 139  
Joan Maloof, DX 310  
Marylane McGlinchey, advising coordinator, DH 138  
Dr. John Molenda, DH 114  
Patricia Molus, biology secretary, DX 304  
Charles Neal, DH 107  
Dr. Barbara Pollock, DX 308  
Sandra Ramses, biology secretary, DH 140  
Betty Lou Smith, DX 306  
Dr. Judith Stribling, DX 309  
Dr. Elichia Venso, DH 111  
Dr. Ted Wiberg, MX 102  
Dr. Eugene Williams, AW 406  
Dr. Harry Womack, DH 115  
Student Study Room, AW 410  
**Chemistry**  
Mindy Howard, AW 402

### Breast Cancer Prevention Brown Bag

On Friday, October 1, from noon-1 p.m. in the Pocomoke Room of the Guerrieri University Center there will be a Breast Cancer Prevention Workshop offered to all interested faculty and staff. A specialist from the Wicomico County Health Department will be on hand to provide information on common breast diseases, symptoms of breast cancer, updates on mammography and other diagnostic testing, and to answer questions. This is a brown bag event, so bring your lunch. Seating is limited to 25 and preregistration is required. To register, contact Vanessa Morris at 410-543-6035 by Wednesday, September 29. This event is sponsored by the Office of Human Resources, Student Health Services and the Wicomico County Health Department in observation of National Breast Cancer Awareness Month.

### Healthy Harvest

Healthy Harvest is an exciting, new nutrition incentive program that



motivates faculty and staff to eat great food without counting calories and fat grams, restricting food choices or adding supplements. Sponsored by Club Maryland, Healthy Harvest makes learning new eating habits easy, fun and rewarding by reinforcing healthy habits.

All faculty and staff interested please contact the Human Resources Office to request a registration form: 410-543-6035 or e-mail vbmorris@ssu.edu. The program is from October 4-November 1, and registration for teams or individuals is due prior to September 27. As an incentive, each Healthy Harvest participant who successfully completes the program receives a colorful Club Maryland cooking apron.



## Transportation Forum

The Project Management Group, an outreach entity of the Perdue School of Business, hosts a "Forum on Regional Transportation," Thursday, September 23, from 9-11 a.m., in the Commons' Worcester Room. Registration is required.

The Lower Eastern Shore faces significant transportation challenges, particularly to those without a car. The current transportation options do not add up to a coordinated, effective and cost-efficient system that adequately supports the growing regional economy.

A regional transportation planning effort has been initiated by a tri-county coalition comprising Wicomico Transit, Worcester County Ride, the Lower Shore Private Industry Council and the departments of Social Services of Somerset, Wicomico and Worcester counties. The planning effort began this summer and continues into spring 2000. Those involved include transportation users, employers, elected officials, and state and local administrators. The goal is to prepare a master plan for regional transportation, that will serve as a blueprint for implementing a system that better meets regional needs.

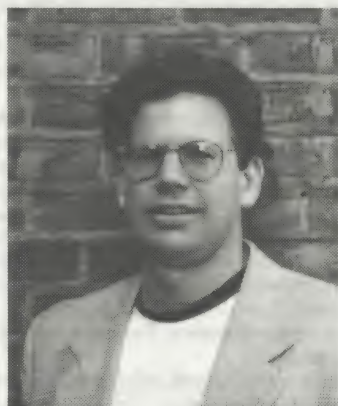
To register for the forum contact the Project Management Group at 410-548-5353 or Fax: 410-219-2848.

## MD State of Mind Returns

Maryland Public Television will kick off a new season of *Maryland State of Mind* at 8 p.m. on Thursday, September 30. Check local listings for channel.

## Winter Arts Calendar Deadline

The deadline for receipt of information to be included in the Salisbury Wicomico Arts Council's winter edition of *Accent on the Arts* is Thursday, September 30. To be included in the listings, please provide event name, location, date, time, organizers, cost, contact name and daytime phone number. The information must be provided in writing to Salisbury Wicomico Arts Council, P.O. Box 884, Salisbury, MD 21803-0884. For more information call 410-543-ARTS.



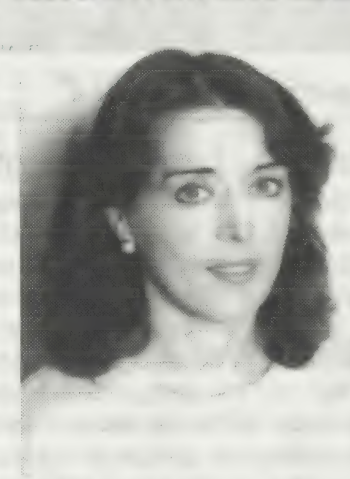
*The Writers on the Shore Series presents Thom Ward reading his poems on Thursday, October 7 at 8 p.m. in the Montgomery Room of the Commons.*

## Fall Calendar of Events

Want to know what's happening at Salisbury State University this fall? Then call for a free 1999 fall calendar of events.

Salisbury State's Public Relations Office has compiled a listing of all SSU arts and cultural activities, ranging from lectures to concerts and plays. The free calendar is available at the Public Relations Office, Holloway Hall Room 155, or by calling 410-543-6030, or by accessing SSU's Web site, <http://www.ssu.edu/UnivOffices/Calendars/CultEvents99.html>.

## Lessons from Love Canal



*Lois Marie Gibbs lectures on the toxic waste dumping at Love Canal on Wednesday, October 6.*

The fall lecture series, "The Environment and the 21st Century," begins on Wednesday, October 6, with Lois Marie Gibbs, founder and executive director of the CCHW (Citizens Clearinghouse For Hazard-

ous Waste) Center for Health, Environment and Justice. Free and open to the public, her presentation, "Lessons Learned from Love Canal to Carry us into the 21st Century," is at 7 p.m. in the Wicomico Room of the Guerrieri University Center.

Gibbs' lecture focuses on the events at Love Canal, her transformation into activist, lessons learned and how they apply to grassroots efforts today. She will also discuss how citizens can take action in their own communities against corporate polluters. A brief question and answer period follows her presentation.

Gibbs, a native of Niagara Falls, NY, in 1978 discovered

her child was attending an elementary school built on top of a dump containing 20,000 tons of toxic chemicals. Her discovery and response led to the formation of the Love Canal Homeowners

Association which she led in a two and a half year relocation struggle against Occidental Petroleum, local, state and federal officials. Following an Emergency Declaration for relocation by President Jimmy Carter in 1980 Gibbs, realizing that the toxic-waste problem went far beyond her backyard, was determined to provide support for those in the same struggle. In 1981 under her leadership the CCHW (Center for Health, Environment and Justice) was formed. A national, nonprofit organization, the CCHW educates people on how to organize their communities and successfully challenge toxic dumpers.

## Library Registration and Prizes

All students are reminded to register in Blackwell Library in order to check out books or use other library services such as interlibrary loan and remote access to the catalog and other electronic databases.

All new students who register are rewarded by receiving a Blackwell Library ball point pen. In addition, all new students who register and all returning students who update their registration are eligible to participate in a raffle for prizes such as T-shirts and baseball caps on October 1.

## Did You Know?

In addition to the University's glowing ratings in *The Princeton Review* and *U.S. News & World Reports*, Salisbury State was mentioned in *Time's* "Best College for You" issue. Here is what they had to say: "Processed meat jokes aside, Salisbury State University is a very good public school in the town of Salisbury 'on Maryland's beautiful Eastern Shore.' Among the very professionally-minded students here, elementary education, business administration, and biology are the most popular majors."



## Posts and Positions

*continued from page 4*

### Architectural and Engineering Services

Applications are now being sought for the position of assistant director of Physical Plant for architectural and engineering services. The position requires a senior architect responsible for coordination and supervision of professional architectural and engineering staff. The staff is responsible for developing contract documents for maintenance and renovations projects and providing project management and inspections. The successful candidate will also be responsible for the production of contract documents, for project management and for inspection of assigned projects. Position reports to the Physical Plant director. Qualifications required

are a bachelor's degree or higher in architecture, professional registration and a minimum of five years of continually increasing responsibility in the preparation of contract documents. The ability to coordinate architectural, structural and mechanical portions of contract documents is essential. The successful candidate must have a working knowledge of AUTO CAD 14 software. Prior experience with computer technology and physical plant operations is desirable. Salary is commensurate with experience. Those interested should submit a cover letter and resume to the Human Resources Office. Screening will begin September 29.

### Writing Tutor Available

Tutoring is available this fall in Student Counseling Services for students wishing to improve their writing skills. The graduate student tutor is available on Tuesday, Wednesday and Thursday, 2-5 p.m. Students may make an appointment with the tutor by calling Student Counseling Services at 410-543-6070. Walk-ins are taken on a first come, first served basis at the Student Counseling Services, Guerrieri University Center Room 263.

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be

pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so on-line via Jobco. To access JobCo go to the Career Services Web site at <http://univctr.ssu.edu/~career/>. Students are also encouraged to have a credential file in Career Services. For additional information visit their offices in Guerrieri University Center Room 133. Unless otherwise specified, recruiters are interviewing all graduates up to and including May, 2000. Information on all companies recruiting at Salisbury State is available in Career Services.

### ALL MAJORS WANTED

**Wednesday, September 29, Naval Air Systems Command**

This position is responsible for acquisition of all assets necessary for naval aviation and its support. Contract specialist positions are available. Applicants must have a 3.5 GPA or above for all undergraduate work.

**Tuesday, October 12, Black & Decker** (power tool company)

Any major can apply to fill sales/marketing positions. Must be willing to relocate.

**Friday, October 15, DMG Securities Inc.** (investment firm)

Stockbroker/account executive position is available.

**Tuesday, October 26, Cintas Corporation** (corporate identity uniforms and safety apparel)

Management trainee/sales representative and sales associate positions available.

### SPECIFIC MAJORS WANTED

**Tuesday, September 28, Naval Audit Service** (government internal audit)

Must have a minimum GPA of 2.95 to apply. The position location is Washington, D.C. An information session will be held on Monday, September 27, at 4 p.m. in the Choptank Room, Guerrieri Center.

**Wednesday, September 29, Heim & Associates, PA** (CPA firm)

Entry level and experienced accountant positions are available. Must have 3.0 GPA or better.

**Tuesday, October 5, U.S. Census Bureau** (federal government)

Mathematical statistician and computer specialist positions are available. Applicants must have 24 semester hours of math and statistics at least 12 of which are math and 6 are statistics for the mathematical statistician position. For the computer specialist, applicants need computer science, information science, information systems management, mathematics, statistics, operations research, engineering or another major which provided knowledge equivalent to a major in a computer field. An information session will be held on Monday, October 4, at 5 p.m. in Nanticoke Room B, Guerrieri Center.

**Wednesday, October 6, Department of Defense, Inspector General** (government auditing)

Accounting majors and other business majors with 24 hours in accounting should apply for auditor position. Applicants should have at least a 2.75 GPA. Transcripts are required at interview.

**Thursday, October 7, Keller Bruner & Company** (public accounting)

The company is seeking to fill a staff accountant position. Accounting majors should apply.

**Monday, October 11 Grant Thornton, LLP** (public accountants and management consultants)

Only accounting majors should apply for auditor/tax entry level positions.

**Thursday, October 14, Clifton Gunderson, LLC** (public accounting firm)

Staff accountant, information systems technician, and business management consultant positions are available. Must have a minimum GPA of 2.8.

**Monday, October 18, C. W. Amos & Co., LLC** (public accounting and business consulting)

Staff accountant positions and tax and audit positions. Must have a minimum GPA of 3.0. Positions are in Baltimore and Bethesda, MD.

**Wednesday, October 20, Rowles & Company** (accounting firm)

Staff accountant position is available for any accounting major. Candidates must be planning on sitting for CPA exam. Possible part-time position available February-May 2000.

**Wednesday, October 20, Defense Contract Audit Agency** (federal government)

Auditor position available. Must have a minimum GPA of 3.0. Job requires 50 percent travel to Northern Virginia.

**Thursday, October 21, Reznick Fedder & Silverman, CPAs** (certified public accounting)

Firm is seeking full time associates and interns. Candidates must have a minimum GPA of 3.0 and have an accounting degree. An information session will be held Wednesday, October 20, at 5 p.m. in Nanticoke Room C, Guerrieri Center.

**Thursday, October 21, Arthur Andersen** (professional services firm)

Assurance and business advisory and tax and business advisory positions are available. To be considered for an on-campus interview, please e-mail full name to [password@us.arthurandersen.com](mailto:password@us.arthurandersen.com). Students will then receive a password and instructions on how to fill out an electronic application.

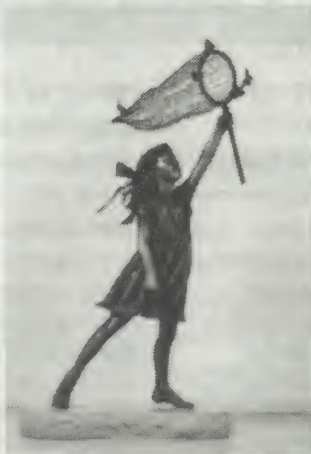


## Watercolor and Bronze Sculpture Exhibited

A pair of Alumnae feature their watercolors and bronze sculpture in this fall's "Alumni Art Exhibition" from October 1-November 12 in the Atrium Gallery in the Guerrieri University Center. "Allendale

Cottage Beckons: A Lovely Show" is by Nancy Mysak (Class of 1972). Originally from the Eastern Shore, Mysak is a representational water colorist interpreting nature. She incorporates textured papers, gouache, metallic paints and pastels in her works.

"The Ageless World of Bronze" is by Kristen Visbal (Class of 1995). "Once I put my hands into the clay, I knew this was what I would do," said Visbal. Born in Uruguay, the



"Girl Chasing Butterflies" from Visbal's life-size children's series

daughter of a diplomat father and artist mother, after brief residences in Mexico and Central America, she grew up in Potomac, MD. At Salisbury State she took courses in art and enjoyed working with silkscreen and clay; and, there

was an unexplained desire to form a shape with her hands. She enrolled in as many sculpture courses as she could. Visbal interned with bronze wildlife sculptor William Turner and was introduced to bronze sculpture.

Admission to the exhibit is free and the public is invited. Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday.

### Leadership Panel

The Perdue School in cooperation with Sigma Iota Epsilon presents "Leadership in America" an executive panel discussion on Thursday, September 23. The panel features Bruce Cort, president of Cortjet Service; Richard van Gemert, president of New World Jet; General Warren D. Johnson, USAF retired; and Lee Roth, president of SGA. Moderation is provided by faculty member Dr. Frank M. Shipper.

The panel is held at 3:30 p.m. in Fulton Hall Room 111 and light refreshments are served after the discussion.

For more information contact Dr. Richard Hoffman at 410-548-5398 or via e-mail at rchoffman@ssu.edu.

### American Architecture Course

The newly formed Salisbury Architectural Museum, "a museum without walls," has designed a course in basic, American architecture. During Newtown Festival, October 2, the course is at 9:30 a.m.; registration is \$4.50. The course is taught by Page Hammond, University English instructor, well-known historic interior consultant and museum director of education.

The museum consists of the three historic districts in Salisbury. The museum's mission is to preserve, protect and promote the historical architecture within the three diverse districts.

For information please contact Michael Day at 410-742-0100.

## Theatre Season Preview

Director of the new Bobbi Biron Theatre Program, Dr. T. Paul Pfeiffer, announces "an intriguing and entertaining season" of plays highlighted by the talents of guest artists.

*Dracula*, directed by Dr. Andrew Hepburn of the Communication Arts Department, runs October 8-10 and 13-17. "The infamous story of the bloodlust conquests of the notorious vampire will be brought to you with all its theatrical thrills," said Hepburn. "But there will be no bats painted on the walls. Instead, we're going for realism complete with live animals on stage. Designer Gerry Patt is creating a medieval mansion. We're endowing this production with the realism and truthfulness it deserves."

November 17-22, Professor Robert Smith of the Communication Arts Department directs George Bernard Shaw's *Heartbreak House*. "Shaw uses high farce to project a rather bleak view of the human spirit on the brink of disaster," said Smith. "Dreams, love, truth and despair collide with both comic and tragic effects." Written at the beginning of the century, the playwright envisioned a world of distracted, disengaged, apolitical people "devoid of real purpose and ruled by insensitive capitalists—a world perhaps not so far from our own as the century draws to a close."

A new play adapted from Mary Wilkins Freeman's short story, "The Revolt of Mother," is premiered February 9-13. Richard Culver directs a staged reading of his work-in-progress. Audience discussion follows as part of its development. "Plans call for the script to evolve into a libretto for a one-act musical, through the BMI Lehman Engel Musical Theatre Workshop," said Culver.

Guest director Charles Duff of the Shakespeare International Education Centre at the Shakespeare's Globe in London directs *A Midsummer Night's Dream* March 3-5 and 8-12. "William Shakespeare's romantic comedy of love misplaced, fairy spells gone awry and the heart's confusions ordered will be given its due in a lush and atmospheric treatment by our guest artist," said Pfeiffer. "Mr. Duff is an accomplished, actor, director, teacher and theatre historian." Duff will be directing and teaching two seven-week courses for SSU. He will also host several discussions about the Globe and Shakespeare's play both before and after selected performances.

Finally, the student theatre club, Sophanes, will present *Lend Me a Tenor*, April 28-30 and May 3-7, directed by senior John Moller. Set in Cleveland in the 1930s, "this rollicking farce begins with a misplaced opera star, disguise, mistaken identities, gold-diggers and of course, thwarted romance, where everything is tilted from then on," said Moller.

This season theatre-goers may purchase and pick up their tickets during box office hours prior to show night. Call 410-543-6228 for box office hours, reservations and general information.

### Open Orchestra Auditions

The Salisbury Symphony Orchestra at Salisbury State and its Affiliated Youth Orchestra will be holding open auditions during the month of September. Applicants may contact the Symphony Office at 410-548-5587 for information and to

arrange an audition time.

The Salisbury Symphony Orchestra and the Affiliated Youth Orchestra both rehearse in Fulton Hall Room 112. The SSO rehearses Sundays, 7-9:45 p.m., and the Youth Orchestra rehearses Thursdays, 7-8:30 p.m.



### **Men's Basketball Help Needed**

The basketball team is looking for two students to help the team this season. A student is needed to videotape all home games and possibly away games. Another student is needed to keep the home scorebook. If interested, contact Coach Ward Lambert at 410-548-2542 or e-mail, ewlambert@ssu.edu.

### **Head Men's and Women's Tennis Coach**

Applications for the position of racquet sports coordinator and head men's and women's tennis coach are being accepted. This position is responsible for organizing and administering all aspects of the Indoor Tennis Center, coaching the men's and women's varsity tennis teams, teaching selected courses in physical education, recruiting qualified student-athletes, scheduling, budgeting and complying with institutional and NCAA Division III rules. A master's degree is required in physical education or related field and previous coaching and teaching experience is preferred. Interested candidates should submit a letter of application, resume and a list of references to the Human Resources Office. Screening of applicants will begin on October 25 and continue until the position is filled.

### **Gospel Choir Seeks New Voices**

The Gospel Choir is devoted to spreading the Gospel of Jesus Christ through song to the University and community. All are welcome to attend practices Wednesdays, 7:30-9:30 p.m. in the Guerrieri University Center Pocomoke Room. For more information, contact Lakeesha Gray at lcg8501@ssu.edu.

### **Food Service Aide I**

Dining Services has several positions available for part-time Food Service Aides I to work in its fast-paced catering division. Duties include preparation, presentation, setup, service and breakdown of various deliveries, receptions, dinners and formal events. These are part-time, contingent positions with no benefits and a salary of \$8.05 per hour. Applications can be completed in the Human Resources Office, Holloway Hall Room 140, until Friday, October 1.

### **University Police Officers**

Applications are being accepted for University police officers. These are full-time, rotating shift, state positions with benefits. Salaries range, depending on qualifications and experience, from \$25,020-\$29,277. Minimum qualifications include U.S. citizenship, at least 21 years of age, high school diploma or GED, valid Maryland non-commercial Class C or equivalent driver's license, and no felony convictions. While preference is given to those individuals who are Maryland Police Training Commission (MPTC) Police Academy graduates or certifiable in the State of Maryland as police officers, all applications are considered. As a condition of employment, candidates are required to participate in a background investigation, and those selected for employment may be subject to a medical examination to determine ability to perform the job as well as pre-employment drug testing. Submit letter of application and resume by Friday, September 24, to the Human Resources Office, Holloway Hall Room 140.

### **Information Systems Faculty**

The Perdue School of Business is seeking candidates for tenure-track faculty positions in information systems beginning spring or fall 2000. Potential teaching areas include introduction to information systems, business application development, and systems analysis and design. Research areas are open and may concern technical or behavioral topics.

Candidates should hold a doctorate in information systems, or a closely related field, from an AACSB accredited institution. Rank and salary are open, competitive and commensurate with experience and accomplishments.

The search committee will begin examining applications immediately, and the search will remain open until the positions are filled. Candidates should send a letter expressing their interest and qualifications, a current curriculum vitae and the names of three references to search committee chair Professor Jeffrey E. Kottemann, Department of Information and Decision Sciences.

### **Zoo Volunteers**

The Salisbury Zoo needs volunteers to assist in the education department staffing the Visitor Center and Discovery Stations and conducting guided tours. Volunteers are trained to educate the public about zoo animals and animal-related concepts such as endangered species, habitat destruction and conservation.

Volunteer training is September 28-30. If interested in becoming a Salisbury Zoo volunteer please contact the Shore CAN Volunteer Center at 410-546-6015.

### **Director of Student Counseling Services**

Student Counseling Services has an opening for director. A division of Student Affairs, Student Counseling Services provides developmental counseling, academic success services and some services for disabled students. The director provides creative leadership for the office, including supervision of staff, counseling, crisis intervention, consultation, outreach, training, budget and planning. Qualifications include a doctorate in counseling or a related field, a minimum of five years experience working with college students and two years experience supervising professional staff, preferably in a university counseling setting. The successful candidate is expected to obtain counseling licensure in Maryland (similar to NBCC certification requirements). Salary is commensurate with experience and an excellent benefits package is provided. An early January start date for the position is desired. Screening of applications will begin immediately and continue until the position is filled. Applicants should submit a letter of application, resume and a list of three professional references with phone numbers and e-mail addresses to the Human Resources Office, Holloway Hall Room 140.

### **Models Needed**

The Art Department needs models for drawing and painting classes. Please call 410-543-6270 if interested in participating.

*more positions, page 6*



## Sea Gull Century Rides Again

This year decorative flags will be on display throughout Salisbury celebrating the region's number one annual tourism event, the 100-mile Sea Gull Century. Started 11 years ago as a challenge among friends, this year's ride, on Saturday, October 9, welcomes some 6,000 participants from throughout the East Coast.

Eastern Shore scenery, from calm woods along the Pocomoke River to picturesque ponies at Assateague Island, has proven a powerful magnet for bicycling enthusiasts. The Sea Gull Century is the largest century ride in the East, drawing riders from as far away as California, Washington, Texas, Rhode Island, Canada and England. The League of American Bicyclists named it one of three Century Challenge Winners in 1997, and *Bicycling* magazine has named it one of the top 10 rides in the country for the scenery, route and organization.

Many area motels and hotels have been booked for months, and cyclists will stay as far away as Easton, Ocean City and Dover. Marketing studies indicate that Century riders will bring \$1.4 million into the local economy, some of which will be re-spent locally for a total economic impact of \$2.5 million.

Prints by well-known artist and native, C. Keith Whitelock, featuring a bike near the Pocomoke River at the Milburn Landing State Park rest stop, will also be available for purchase. The prints, listed to 950, cost \$45 and are signed and numbered.

For information on the Sea Gull Century, call 410-548-2772 or check out the following Web site: [www.ssu.edu/seagullcentury.html](http://www.ssu.edu/seagullcentury.html).

Faculty, staff and students may still register to participate in this year's ride with no late fee. The registration fee of \$35 must be received before September 30.

## Klein Named Director

Dr. Peggy Klein, former vice president of human resources for First Union National Bank in Atlanta, is the University's new human resources director.

A native of Easton, MD, Klein returns to Salisbury State where she was a communication arts faculty member from 1987-1990. Most recently, she was at First Union, the nation's sixth largest financial services institution. She also has experiences as an organizational development



Dr. Peggy Klein serves as University human resources director.

consultant for various industries. Klein holds an undergraduate degree from James Madison University and her master's and doctoral degrees from the University of Maryland College Park.

Klein will be providing integrated, progressive human resource services to University employees. She and her team are focusing on delivery of value-added human resources support combined with a proactive, customer service attitude.

## A Perfect Sea Gull Weekend

Salisbury State enjoyed an unblemished weekend of sports competition as SSU's seven fall teams combined to win a total of 10 events on Saturday and Sunday.

The field hockey team was the weekend's biggest winner with three victories and a first place finish in its own SSU Invitational Tournament. The Gulls, ranked eighth in the nation, improved to 5-0 overall.

The women's soccer team posted a pair of shutout wins on the road, defeating Frostburg State 3-0 and York 1-0. SSU remains undefeated for the year with a 7-0 record, with six shutouts.

The men's soccer team blanked Eastern Mennonite 3-0 while improving its record to 3-1 overall. The Gulls host Eastern Shore rival Washington this week before beginning a five-game road stretch.

The volleyball team recorded its first conference win with a 3-2 victory at Mary Washington. Junior setter Katie Korreck registered 60 assists in the five-

game match, finishing just three assists shy of her own school record. SSU is 4-3 overall and 1-1 in the Capital Athletic Conference.

The men's and women's cross country teams were both victorious at the Wesley Invitational Meet. SSU's Suzy McCulloch won the women's race and Diana Hempel placed second as Salisbury easily outdistanced the eight-team field. The SSU men placed seven finishers among the top nine to also capture top team honors. Brian Sellers, Larry O'Hara and Jason Stick finished second, third and fourth, respectively.

The football team beat Methodist, 21-6, as Head Coach Sherman Wood won his first game since returning to his Alma Mater. RB Myron Dent rushed for 142 yards and two touchdowns while the defense held Methodist scoreless over the final three quarters. SSU, 1-1 overall and 1-0 in conference play, travels to Greensboro this week.

## Citizenship Essay Contest

The Institute for Service Learning announces the Johns Hopkins University Institute for Policy Studies citizenship essay contest for full-time juniors and seniors. The topic is to be used is, "The Health of Citizenship in

America." Cash prizes of \$2000, \$1,500 and \$1,000 are awarded to the winners. For more information, contact the Institute for Service Learning at 410-546-6015.

## Countin' Down The '90s

SSU's 1999 combination homecoming and reunion festivities begin at noon Friday, October 1, and continue through 4 p.m. Sunday, October 3.

Activities for the day include exhibits in various University galleries, the annual Athletic Hall of Fame induction and special reunions for the Department of Nursing and the 1947-49 men's soccer teams.

Look for more information on the activities in next week's News.



## The Organizer

Through October 24	Photography Exhibit “Witness’ Endangered Species Photographs” Fulton Hall Gallery	Leadership Workshop Series Great Hall, 6-6:55 p.m.	
Through October 29	Schedule Adjustment Period	SOAP, “Cults and Underground Groups” lecture Wicomico Room, 7:30 p.m.	
Thursday, September 23	Phil Tag & Pete Correale Wicomico Room, 10 p.m.	Wednesday, October 13	Oktoberfest Red Square, 11 a.m.-3 p.m.
September 24-25	Bus Trip, <i>King Lear</i> Shakespeare Theatre, Washington D.C.		Men’s Soccer vs. Goucher Athletics Complex, 4 p.m.
Saturday, September 25	Volleyball Sea Gull Invitational Maggs Center, 5 p.m.	Saturday, October 16	SOAP, “7th Annual Polaroid Party” Wicomico Room, 8 p.m.
	Field Hockey vs. Cortland Athletics Complex, noon		Men’s Soccer vs. Mary Washington Athletics Complex, 2 p.m.
	Women’s Soccer vs. Mary Washington Athletics Complex, 1 p.m.	Tuesday, October 19	Men’s Soccer vs. Catholic Athletics Complex, 4 p.m.
Sunday, September 26	Presidential Lecture Series Toni Morrison Maggs Center, 1 p.m.		Field Hockey vs. Rowan Athletics Complex, 4 p.m.
Wednesday, September 29	Volleyball vs. Gallaudet Maggs Center, 7 p.m.		Leadership Workshop Series: “Emerging,” Choptank Room, 6 p.m. “Established,” Pocomoke Room, 6 p.m. “Experienced,” Nanticoke C, 6 p.m.
Thursday, September 30	Orioles game bus trip to Baltimore 7 p.m.	Wednesday, October 20	Women’s Soccer vs. Christopher Newport Athletics Complex, 3:30 p.m.
	Women’s Soccer vs. Johns Hopkins Athletics Complex, 4 p.m.	October 22-24	Family Weekend
October 1-November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	October 22-23	“10th Annual Variety Show” Holloway Hall Auditorium, 7:30 p.m.
Friday, October 1	Last day to apply for diploma for May or August 2000 graduates	Saturday, October 23	“Make a Difference Day” TBA, 9 a.m.
	Cross Country Tidewater Fall Classic Winterplace Park, 5 p.m.		Men’s Soccer vs. North Carolina Wesleyan Athletics Complex, 1 p.m.
Saturday, October 2	Homecoming, Football vs. Catholic Sea Gull Stadium, 1 p.m.		Swimming, Sea Gull Relays Home, 1 p.m.
Wednesday, October 6	Environmental Lecture Series Lois Gibbs, Director for Health, Environment and Justice Foundation Wicomico Room, 7 p.m.		Cross Country Mason Dixon Championship Home, 11 a.m.
Thursday, October 7	Field Hockey vs. Goucher Athletics Complex, 4 p.m.		Field Hockey vs. Frostburg State Athletics Complex, 1 p.m.
October 8-10,* 13-17*	Theatre, <i>Dracula</i> Fulton Theatre, 8 p.m., *2 p.m. on Sunday, October 10 & 17, only		Women’s Soccer vs. Goucher Athletics Complex, 1 p.m.
Tuesday, October 12	Field Hockey vs. St. Mary’s Athletics Complex, 4 p.m.	“The Organizer” presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room155, 410-543-6030) or visit SSU’s Web site ( <a href="http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html">www.ssu.edu/UnivOffices/Calendars/CultEvents.html</a> ).	

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Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

**www.ssu.edu**

## **Lawless Leads Lecture**

The Perdue School's Great Leader Series opens on Tuesday, October 12, with Robert Lawless of McCormick & Company. Details on the event and the leader are found on page 7.

## **Writers-on-the-Shore Series Begins**

Check out page 6 to read more about the Thom Ward, prolific poet, who will be reading on Thursday, October 7, to open the Writers-on-the-Shore series.

## **Juilliard Series Plays On**

Russian artists, Andre Tchekmazov on cello and Irina Nuzova on piano, will perform Sunday, October 17, as part of the Juilliard Series. See page 6 for details.



**Vol. XVI No. 6  
September 30, 1999**

## Homecoming 1999 Festivities Abound

Salisbury State's 1999 combination homecoming and reunion festivities begin at noon Friday, October 1, and continue through 4 p.m. Sunday, October 3.

This year's theme is "Countin' Down the '90s." Roy S. Perdue, director of alumni relations, said some 1,000 former graduates are expected to attend.

Perdue believes the large influx of alumni is due to numerous special events open to the public and activities being independently organized by members of the Classes of 1949, '59, '74 and '79.

"Each year, we try to broaden the scope of this event," he said. "This year, we have children of those who established this institution in 1925 coming to visit, and alumni and retired faculty from as far away as Florida and New Mexico."

Exhibits from 10 a.m.-4 p.m. at the Atrium Gallery in the Guerrieri University Center, Fulton Hall Gallery and the

Alumni House are just a few of the highlights on tap for opening day.

The annual Athletic Hall of Fame Induction is Friday night at the Guerrieri Center. This year's inductees are Anita Gruss, ('78, field hockey and women's

program since its inception. Graduates of the former Peninsula General Hospital School of Nursing are also invited.

SSU's men's soccer teams of 1947-49, state champions of yesteryear, will hold their 50th reunion beginning at 5:30 p.m.

Saturday in the Montgomery Room of the Commons. There will be a social hour and food, but the main course is likely to be nostalgia.

A 9 a.m. Sunday golf outing at the Greenfields Golf Course near Route 50 in Berlin, MD, begins the final day of celebration.

For SSU alumni more interested in the school's

noteworthy academic growth in the last 74 years, there are dozens of cultural activities all three days: tours, reunions, receptions, honors' ceremonies and entertainment.

Camaraderie is the primary goal. "We will do our best to accommodate everyone who shows up to help us celebrate SSU's final homecoming of the 1990s," Perdue said.



*The crowd cheers on at last years Homecoming football game.*

lacrosse) and Les Wright ('84, track/cross country). A special Alumni Tent will be open from noon-4 p.m. Saturday at Sea Gull Stadium as SSU's football team takes on Catholic University's Cardinals.

The Department of Nursing celebrates its 20-year anniversary with a reunion dinner Saturday at 5 p.m. Over 1,000 nurses have graduated from the



## Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations and be available via the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If a "liberal leave" determination is announced for an emergency situation, classes are in session. However, students are urged to use their best judgement about attending class. Faculty have been advised to excuse all weather-related absences while a "liberal leave" policy is in effect. "Non-essential" employees may use their available personal, annual or compensatory leave if they wish to be absent, arrive late or leave early from work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

Please do not call Public Safety about cancellation notices so that office can assist with emergency needs.

### SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be

## Fall Calendar of Events

Want to know what's happening at Salisbury State University this fall? Then call for a free 1999 fall calendar of events.

Salisbury State's Public Relations Office has compiled a listing of all SSU arts and cultural activities, ranging from lectures to concerts and plays. The free calendar is available at the Public Relations Office, Holloway Hall Room 155, or by calling 410-543-6030, or by accessing SSU's Web site, <http://www.ssu.edu/UnivOffices/Calendars/CultEvents99.html>.

### Faculty Moves Correction

Dr. Samuel Geleta, biology faculty, was inadvertently omitted from the faculty moves notice in the last two issues of *SSU News*. Dr. Geleta is located in Devilbiss Annex Room 304.

## Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in May 2000 or summer 2000 must complete an application for diploma by Friday, October 1, in the Office of the Registrar. The purpose of the early application deadline is to allow time for each senior's records to be reviewed in detail prior to last semester of attendance at the University.

pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Socialize Outside The Classroom

The University Advancement Office makes funds available to students, faculty and staff to facilitate interaction outside the classroom.

For those students who would like to invite a favorite faculty or staff member to join them for a meal in the Commons, passes are available in the Vice President of Student Affairs Office, Guerrieri University Center Room 212.

Faculty or staff are encouraged to host students in their homes and have up to \$60 of expenses reimbursed. Provide receipts to the Vice President of Student Affairs Office to receive reimbursement.

## Graduation Information

The University Graduation Committee issues tickets for guests who wish to attend the graduation ceremony. Admission is by ticket only. Each December graduate will be provided 10 guest tickets. Unfortunately, there are no extra tickets available.

Please note the following dates and deadlines:

**November 17-19** Pick up caps, gowns, announcements and 10 tickets at the Graduation Center in the Book Rack. Students who are not able to pick up their graduation items because they are student-teaching outside the area or otherwise not on campus, may contact Nancy Watson or Jenifer Pieroni at the Book Rack, 410-548-2077, to make special arrangements.

Please note that caps, gowns and tickets will be available for pick-up through December 17 at noon.

**December 19** Graduation Exercises, 3 p.m., Wicomico Youth & Civic Center

More information on the foregoing will be available throughout the semester. Check regularly in *The SSU News* and *The Flyer* for details.

## Citizenship Essay Contest

The Institute for Service Learning announces the Johns Hopkins University Institute for Policy Studies citizenship essay contest for full-time juniors and seniors. The topic is, "The Health of Citizenship in America." Cash prizes of \$2,000, \$1,500 and \$1,000 are awarded to the winners. For more information, contact the Institute for Service Learning at 410-546-6015.

## Breast Health Education

October is National Breast Cancer Awareness Month. Members of the University nursing honor society are committed to making women more aware of the importance of early detection, updating their knowledge about breast cancer and teaching the proper technique for breast self-examination. If any faculty or staff would like a nurse to talk with a women's group on-campus or off, contact nursing faculty Michelle Bracken at 410-543-6412 or 410-543-6401.

### Did You Know?

There are 67 members of SSU Athletics Hall of Fame. See page 3 for information on this year's inductees.



## Leadership Center Unveiled



*Architect's rendering of the Scarborough Leadership Center.*

The SSU Foundation recently unveiled plans for the new Scarborough Leadership Center, located next to the Admissions House. Believed to be the only Leadership Center of its kind in the country, the \$1 million facility is scheduled for completion in September 2000.

"One of the reasons I chose to take the interim presidency at SSU," said Dr. Joel Jones, "was because of the opportunity to be a part of the Scarborough Leadership Center and its programs. I've been on over 100 college campuses, and I've never seen a facility dedicated to the leadership development that rivals the Scarborough Center."

The 7,000 square foot facility's design featuring Georgian brick architecture with four columns at the entrance will extend beyond its resemblance to the University's founding building, Holloway Hall. The Leadership Center is being built on the site of the home of SSU's first president, Dr. William Holloway.

The Scarborough Center is being built with funds approaching \$1 million donated by Annapolis-area businessman

and entrepreneur Michael Scarborough (Class of 1976). "I felt I had a moral obligation to give back to the University that molded me and gave me so many opportunities to practice my leadership skills," said Scarborough.

The Student Government Association has also pledged \$100,000 toward the construction and furnishings of the Scarborough Center. "Few SGAs would step up to the plate like this," said Jones, "and make a gift of this magnitude, a financial contribution that may not directly benefit the SGA leaders here today, but will have a profound impact on future SSU students."

The Center will bring fraternities and sororities, academic honor societies and leadership programs for the entire student body under one roof. Helping to implement one of the goals of the strategic plan, Center programs and activities will develop leadership qualities and skills in students. Supporters envision the Center moving the University into the forefront of leadership development among undergraduates nationwide.

## Golf Outing

A homecoming golf outing is open to all faculty, staff, students, parents, alumni and friends on Sunday, October 3. The outing is a 4-person scramble at the Greenfields Golf Course near Route 50, west of Berlin, MD. Check-in begins at 8:30 a.m. and the entrance fee is \$40, which includes greens fees, cart, continental breakfast and prizes. To see if spaces are still available please call the Alumni Office at 410-543-6042.

## Athletics Hall of Fame Adds Two

Salisbury State will be adding two new members to its Athletics Hall of Fame during Homecoming festivities. The newest inductees will be officially honored at a dinner banquet on Friday, October 1. They are Anita Gruss '78 and Les Wright '84.

Gruss is a two-sport star in field hockey and women's lacrosse who joined the Sea Gulls as a junior transfer. She put up such overwhelming offensive numbers in the two sports that she becomes just the second two-year player to be inducted to the Hall of Fame.

Wright is one of the most accomplished cross country runners in the program's history. He was the team's MVP as a sophomore, junior and senior. Wright won two meets in his senior year, including the Tidewater Conference Championship. His winning time of 26:25 was the fastest-time recorded over the 8K championship course by an NCAA Division III runner.

The Hall of Fame was initiated in 1985 to honor those who have made outstanding contributions to Salisbury State's athletic heritage. The addition of these two inductees brings the Hall's membership to 67.

## Nursing 20th Anniversary

When the Nursing Department celebrates the 20th anniversary of its founding class this Saturday, October 2, it will also be heralding the coming of age of what some observers see as an increasingly powerful network of health care providers on the lower Eastern Shore: the Salisbury State University-educated nurse.

Both Dr. Lisa Seldomridge, chair of the Nursing Department, and Mary Kane, a founder of the Nursing Department in 1977, say they can walk into any health care agency on the lower Shore and find an SSU nursing alum. Some 1,000 have graduated since 1979 and many have settled locally. Today, these nurses are administering clinics and health organizations, consulting, and in many rural areas are the primary health provider, said Kane. Besides a bachelor's for the traditional student, the department offers an accelerated B.S. program for RNs and others who already have a degree in another field and a master's program with three tracks: family nurse practitioner, clinical specialist and nursing administrator.

Laura Crum, an education specialist at Peninsula Regional

Medical Center and an SSU alum, also credits SSU nursing with having had a political impact on the local nursing community. "Salisbury State has raised an awareness of how nurses can be influential in getting change." Its honor society, Sigma Theta Tau, is a contact point uniting local educators, students and professionals.

What impact will this growing network have on local health care in the next 20 years? "As the demand for nurses rises, I see nursing education becoming increasingly competitive," said Seldomridge. Despite a rise in distance learning and Internet-based programs, Salisbury State's has always had a program with an emphasis on face-to-face interaction between students and professors that becomes a model for the relationship between patients and nurses. This emphasis on interpersonal communication and caring will continue to be our hallmark.

"By strengthening that relationship between nurse and patient, I think we help maintain community on the Eastern Shore."



## Posts and Positions

### Director of Student Counseling Services

**S**tudent Counseling Services has an opening for director. A division of Student Affairs, Student Counseling Services provides developmental counseling, academic success services and some services for disabled students. The director provides creative leadership for the office, including supervision of staff, counseling, crisis intervention, consultation, outreach, training, budget and planning. Qualifications include a doctorate in counseling or a related field, a minimum of five years experience working with college students and two years experience supervising professional staff, preferably in a

university counseling setting. The successful candidate is expected to obtain counseling licensure in Maryland (similar to NBCC certification requirements). Salary is commensurate with experience and an excellent benefits package is provided. An early January start date for the position is desired. Screening of applications will begin immediately and continue until the position is filled. Applicants should submit a letter of application, resume and a list of three professional references with phone numbers and e-mail addresses to the Human Resources Office, Holloway Hall Room 140.

### Head Men's and Women's Tennis Coach

Applications for the position of racquet sports coordinator and head men's and women's tennis coach are being accepted. This position is responsible for organizing and administering all aspects of the Indoor Tennis Center, coaching the men's and women's varsity tennis teams, teaching selected courses in physical education, recruiting qualified student-athletes, scheduling, budgeting and complying with institutional and NCAA Division III rules. A master's degree is required in physical education or related field and previous coaching and teaching experience is preferred. Interested candidates should submit a letter of application, resume and a list of references to the Human Resources Office. Screening of applicants will begin on October 25 and continue until the position is filled.

### Models Needed

The Art Department needs models for drawing and painting classes. Please call 410-543-6270 if interested in participating.

### Information Systems Faculty

**T**he Perdue School of Business is seeking candidates for tenure-track faculty positions in information systems beginning spring or fall 2000. Potential teaching areas include introduction to information systems, business application development, and systems analysis and design. Research areas are open and may concern technical or behavioral topics.

Candidates should hold a doctorate in information systems, or a closely related field, from an AACSB accredited institution. Rank and salary are open, competitive and commensurate with experience and accomplishments.

The search committee will begin examining applications immediately, and the search will remain open until the positions are filled. Candidates should send a letter expressing their interest and qualifications, a current curriculum vitae and the names of three references to search committee chair Professor Jeffrey E. Kottemann, Department of Information and Decision Sciences.

### Zoo Volunteers

The Salisbury Zoo needs volunteers to assist in the education department staffing the Visitor Center and Discovery Stations and conducting guided tours. Volunteers are trained to educate the public about zoo animals and animal-related concepts such as endangered species, habitat destruction and conservation.

Volunteer training is September 28-30. If interested in becoming a Salisbury Zoo volunteer please contact the Shore CAN Volunteer Center at 410-546-6015.



*Lessons from Love Canal: The fall lecture series, "The Environment and the 21st Century," begins on Wednesday, October 6, with Lois Marie Gibbs, founder and executive director of the CCHW (Citizens Clearinghouse For Hazardous Waste) Center for Health, Environment and Justice. Free and open to the public, her presentation, "Lessons Learned from Love Canal to Carry us into the 21st Century," is at 7 p.m. in the Wicomico Room of the Guerrieri University Center.*

### North Carolina Relief

Eastern North Carolina has been devastated by Hurricane Floyd. As a concerned community, Salisbury State is starting a relief campaign by soliciting canned goods, toiletries, blankets, non-perishables, etc., to aid the residents of that area. Boxes are located in entrances of Holloway Hall, Caruthers Hall, Fulton Hall, Guerrieri University Center, Maggs Physical Activities Center and the Commons to collect donations. These goods will be collected until Friday, October 8, and transported to North Carolina by Perdue Inc. For additional information contact Dr. Clara Small at 410-543-6523.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.





Nobel laureate Toni Morrison, author of the Pulitzer Prize-winning novel *Beloved* and other universally acclaimed works of fiction, read from her most recent book, *Paradise*, before a campus audience of some 1,500 last Sunday in the Maggs Center. It was the biggest gathering for an on-campus cultural event in University history. Morrison's presentation initiated the Presidential Lecture Series. She is pictured here at the Alumni House with some students who had earlier attended her talk.

## Phi Eta Sigma Induction

The SSU chapter of Phi Eta Sigma inducts students eligible from the Spring 1999 semester into their membership at a ceremony and luncheon on Sunday, October 24, from noon -2 p.m. in the Worcester Room of the Commons.

With more than 300 chapters throughout the United States, Phi Eta Sigma is the

nation's oldest and largest freshman honor society. The goal of the organization is to recognize the academic excellence achieved by freshmen college students.

For more information about membership in Phi Eta Sigma please contact the Office of Academic Affairs at 410-543-6422.

## Sea Gull Century T-shirt

The Sea Gull Century, which attracts over 6,000 riders from throughout the U.S., is Saturday, October 9. The 100 mile ride begins and ends at Salisbury State. To commemorate this year's ride, a long-sleeved Century T-shirt is available.

A ring-billed gull of the type you're likely to see winging around Salisbury graces the front of this year's T-shirt printed in green on white. The drawing above is by Dr. Ellen M. Lawler, chair of the Biology Department and teacher of ornithology. The shirt bears the logo of the 11th Annual Sea Gull Century, and on the back is the C. Keith Whitelock painting of a bicycle at the Milburn Landing rest stop. This picture is also available as a limited edition print.

"I was talking with Jim Phillips almost a year ago, and mentioned that there really isn't a particular gull called a sea gull. It's really a whole bunch of different species," Lawler said. "He had the idea to focus on a particular gull each year."

For details about the Sea Gull Century contact the Office of Public Relations at 410-548-2772.



## Grief Workshop and Support Group

Student Counseling Services offers two programs addressing the subject of grief and loss this semester. The first program is a Grief Workshop, held on Wednesday, October 13 at 7 p.m. in the Guerrieri University Center Room 263. The hour-long workshop will focus on viewing grief as an extreme form of stress and presenting ways to manage the grief experience. Attention will also be given to understanding the normal range of grief symptoms and how they change during the progressive stages of the grief cycle.

The workshop will be followed up by a five-week

Bereavement Support Group. The group provides a safe and supportive environment for grievers to share their loss. "Grief is hard work" said Alison Heckler-Haensler, counselor at Student Counseling Services who specializes in bereavement. "Very often a group setting provides the kind of support a person needs to stick with the process of working through the pain so that they can get to the other side."

The workshop is not a requirement for attending the group. To register for the workshop or group contact Student Counseling Services at 410-543-6070.

## Delaney Art Exhibit

A special art exhibit by the late Mark Delaney, a 1994 graduate, will be on display at the University's Alumni House, October 1-3. Exhibit hours are Friday, 10 a.m.-4 p.m.; Saturday, 9 a.m.-4 p.m.; and Sunday, noon-3 p.m. Admission is free and the public is invited.

Displaying Delaney's utilization of the two printmaking techniques of silkscreen and etching, the exhibit demonstrates his wide range of styles, from realistic through abstract, nearing the non-objective. His arrangement of an image within a format demonstrates the thought that went into the visual dialogue between the artist's "statement" and the viewer's "reading" of the image.

Delaney's images made personal statements, often autobiographical. In many of his later works, especially the photo silkscreens, Delaney appears to have emulated Andy Warhol, as the images are set in a grid-like arrangement.

Delaney died in a car accident in 1995.



Mark Delaney

## Retirees Reception

All faculty and staff are invited to a reception honoring University retirees on Friday, October 1, from 2-3:30 p.m. in the Holloway Hall Social Room. This is the first of several campus-wide events being held as part of the 1999 Homecoming/Reunion activities. Nearly 70 retirees, as well as spouses, are

coming from as far away as New Mexico. Also attending is the son of Dr. Holloway, the founder of Salisbury State, and the daughter of Dr. Caruthers, the first member of the Education Department and practice teaching supervisor in 1925 when SSU opened as a teacher's college.



## Juilliard Series Plays On

Salisbury State presents a performance by Andre Tchekmazov on cello, and Irina Nuzova on piano, Sunday, October 17, in the Wicomico Room of the Guerrieri University Center at 2 p.m. Part of the Juilliard Series, the performance of music by Beethoven, Brahms and Debussy, is free and open to the public.

Nuzova, who made her concert debut at the age of 14 with the Omsk Symphony Orchestra, has appeared in numerous recitals in major Russian cities. Prior to moving to the United States in 1992, Nuzova studied at the Gnessin Music Institute. Currently she is enrolled in the master's program at New York's Juilliard School of Music.

In addition to solo recitals at the Steinway Society Concert Series in Princeton, NJ, and the Jersey City Public Library; her chamber music recitals include performances at the Trinity Church Noonday Concerts and Alice Tully Hall, both in New York.

Her 1998-99 concert season features a solo performance at Merkin Concert Hall, and chamber music concerts at Steinway Hall and Weill Recital Hall. She will also appear on the Arbor Chamber Music Society Concert in New Jersey.

Tchekmazov, born into a family of professional musicians, entered the Moscow Gnessin Specialized Music School at age six where he studied both cello and piano. After his solo debut in 1982, Tchekmazov performed with many Russian orchestras throughout Russia. Following his graduation from Gnessin in 1988, he continued his education with the Moscow Conservatory and became the principal cellist of the Moscow Chamber Orchestra and a member of the Shostakovich Trio.

Following his move to the United States, Tchekmazov has participated in the Hampden-Sydney Music Festival in Virginia, and was top-prize winner in the South Orange, Metropolitan, Maplewood, Five Towns and Shadt String National competitions. At the present time he is a scholarship student at the Juilliard School.

### Blackwater Open House

Friends of Blackwater National Wildlife Refuge in Dorchester County host an Open House on Saturday, October 16, from 8 a.m.-4 p.m. The day includes programs and demonstrations on refuge activities and wildlife. In addition, tours of areas not normally open to public are provided. The entrance fee is waived for the day. For additional information call 410-228-2677 or 410-221-1874.

### Spanish Club

The Spanish Club's first meeting of the semester is on Thursday, September 30, at 7 p.m. in the Modern Language House. Officers will be elected and event planning discussed. All are welcome to attend. For additional information contact Michelle Ellassal at 410-749-2115.



The Tchekmazov-Nuzova Duo

## Play Tennis Indoors

Inclement weather nor the end of daylight savings time can keep the University community from playing tennis. Visit the Indoor Tennis Center on Milford Street, located behind the athletic fields. There are three courts and admission is free for all Salisbury State I.D. cardholders. Call 410-548-7040 for court reservations. Indoor Tennis Center Hours: Monday-Friday, 9 a.m.-10 p.m. Saturday, 9 a.m.-8 p.m. Sunday, 9 a.m.-6 p.m.

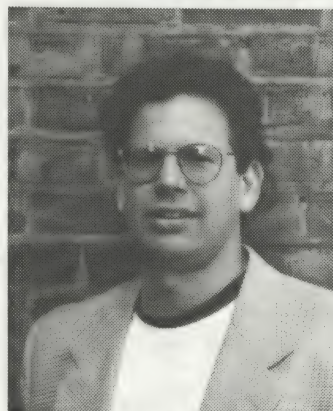
## VALIC Supplemental Retirement

Saving for retirement does not have to be a painful process. VALIC offers supplemental retirement plans with lots of flexibility. Dennis White, the new representative from VALIC, will be on campus for individual appointments on Thursday, October 21. Those interested in a half-hour appointment please call Vanessa Morris at 410-548-4755 or e-mail at vbmmorris@ssu.edu.

## Flu News

Flu season is on its way to SSU. Medical professionals recommend an annual vaccine because the flu virus changes every year and the immunity of the shot lasts approximately 12 months. The vaccination becomes effective two weeks after the shot is given. Student Health Services and the Department of Nursing are offering flu shots on October 5, 7, 12 and 14 from 9 a.m.-noon in the Atrium Link of the Commons. The cost is \$7 and is payable by cash or check. The vaccine is offered to faculty, staff, students and spouses/partners of SSU community members. Anyone with questions about the vaccine may contact Student Health Services at 410-543-6262.

## Writers-on-the-Shore Welcome Ward



Thom Ward

Thom Ward, whose poetry has appeared in *Atlantic Monthly*, *Christian Science Monitor*, *American Literary Review*, *Chelsea* and other journals, reads from his work on Thursday, October 7, at 8 p.m. in the Montgomery Room in the Commons. Ward's reading opens this fall's Writers-on-the-Shore series, sponsored by the English Department. Admission is free and the public is invited.

Ward's first book, *Small Boat*

*With Oars of a Different Size*, appeared recently from Carnegie Mellon University Press. A chapbook, *TumbleKid*, was the winner of the 1998 Devil's Millhopper Poetry Contest and will be published by the University of South Carolina-Aiken later this year. His works have been included in numerous anthologies, including *The Bedford Introduction to Literature*.

The recipient of a Fellowship in Creative Writing from the Constance Saltonstall Foundation for the Arts and an appointee to the Literature Panel of the New York State Council on the Arts, Ward lives in Palmyra, NY, and serves as editor/development director for BOA Editions Ltd. He teaches writing workshops at Roberts Wesleyan College and through the Writers and Books Literary Center.



## Lawless Leads Great Leader Series



Robert J. Lawless

Robert J. Lawless, McCormick & Company's chairman, president and CEO, is the featured speaker for the Perdue School's Great Leader Lecture Series on Tuesday, October 12, at 3:30 p.m. in Holloway Hall Auditorium. Admission is free and the public is invited.

Founded in 1889, McCormick's is a premier employer in Maryland. Its well-known spice products are sold worldwide.

"We are pleased Robert Lawless will join us as the Great Leader lecturer and discuss McCormick's innovative management culture with students and faculty," said Dr. Richard Bebee, dean of the Perdue School. McCormick's uses multiple management and

an enlightened business philosophy and system of participative management to shape its corporate culture. Multiple management fosters people power by encouraging participation at all levels of employment and sharing the rewards of success.

Prior to being elected to his current position on March 17, Lawless was a member of the corporate board of directors. On January 1, 1997, he became president and chief executive officer after having served as president and chief operating officer since January 1, 1996. Previously he was named executive vice president and chief operating officer in 1995.

The Great Leader Lecture Series, sponsored by the Perdue School, brings nationally acclaimed presidents and chief executive officers of major corporations—ranging from trucking to technology—to the University. The series focuses on captains of industry who are at the helm of companies such as Coca-Cola, Sun Microsystems, Perdue Farms and Sylvan Learning.

There are two lectures each year. For more information please call the Perdue School at 410-543-6316.

## Biology Faculty Contributes to Bird Watching Guide

A coalition of 34 members (including SSU) representing Maryland, Delaware and Virginia and the federal government has produced the *Birdwatching Guide to Delmarva*, a 56-page, full-color guide to the best birdwatching on the Delmarva Peninsula. Dr. Ellen Lawler chair of the Department of Biology was a major contributor to the publication.

"This is not a guide to bird identification," said Cindy Small, executive director of the

Sussex County, DE, Convention and Tourism Commission. "But rather a guide to where you will find the best birdwatching on the Delmarva Peninsula." The *Guide* also lists the optimum times to see various species in the public places listed.

The *Guide* also provides a list of birding-related events on Delmarva. It is available at many locations on the East Coast for \$6.95. Copies are in Blackwell Library and the Biology Department.

## Gulls Nationally Ranked

Two Sea Gull teams are nationally ranked in this week's polls. The field hockey team, 7-1, is fourth in the nation. The men's soccer team, 5-1, is 16th.

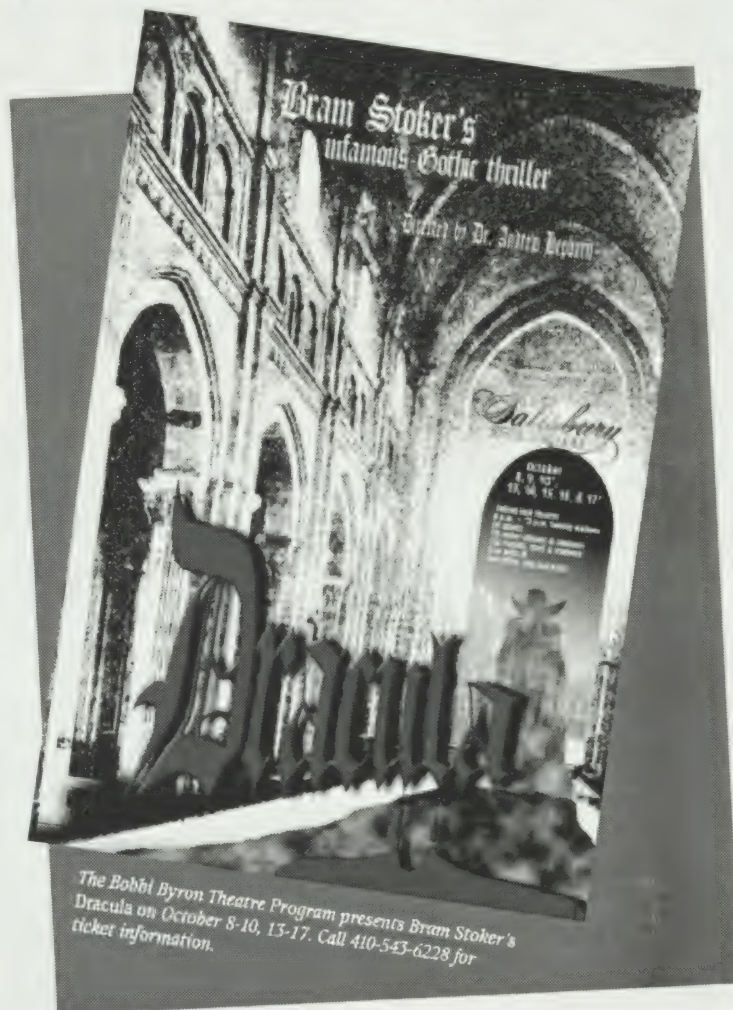
## Honors Nominations

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of outstanding scholarship and outstanding campus and/or community service. The Campus Life award is granted to undergraduates on the basis of outstanding contributions to campus life. Nominees for *Who's Who Among Students in American Universities and Colleges* are evaluated on the basis of scholarship, participation and leadership in academic and extra-curricular activities, service to the University, and potential for future achievement.

For nomination forms or information please visit the Vice President of Student Affairs Office in the Guerrieri University Center Room 212.



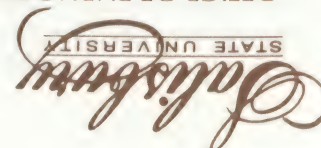


## The Organizer

Through October 24	Photography Exhibit "Witness' Endangered Species Photographs" Fulton Hall Gallery	Tuesday, October 19	Men's Soccer vs. Catholic Athletics Complex, 4 p.m.
Through October 29	Schedule Adjustment Period		Field Hockey vs. Rowan Athletics Complex, 4 p.m.
Thursday, September 30	Orioles game bus trip to Baltimore 7 p.m.		Leadership Workshop Series: "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
October 1-November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery		Study Skills Workshop "Time Management, Procrastination and Motivation," Blackwell Library Room 131, 3:30 p.m.
Friday, October 1	Last day to apply for diploma for May or August 2000 graduates	Wednesday, October 20	Women's Soccer vs. Christopher Newport Athletics Complex, 3:30 p.m.
	Cross Country Tidewater Fall Classic Winterplace Park, 5 p.m.	October 22-24	Family Weekend
Saturday, October 2	Homecoming, Football vs. Catholic Sea Gull Stadium, 1 p.m.	October 22-23	"10th Annual Variety Show" Holloway Hall Auditorium, 7:30 p.m.
Wednesday, October 6	Environmental Lecture Series Lois Gibbs, Director for Health, Environment and Justice Foundation, Wicomico Room, 7 p.m.	Saturday, October 23	"Make a Difference Day" TBA, 9 a.m.
	Study Skills Workshop "Learning Styles and Thinking Skills," Blackwell Library Room 131, 9 p.m.		Men's Soccer vs. North Carolina Wesleyan Athletics Complex, 1 p.m.
Thursday, October 7	Field Hockey vs. Goucher Athletics Complex, 4 p.m.		Swimming, Sea Gull Relays Home, 1 p.m.
October 8-10,* 13-17*	Theatre, <i>Dracula</i> Fulton Theatre, 8 p.m., *2 p.m. on Sunday, October 10 & 17, only		Cross Country Mason Dixon Championship Home, 11 a.m.
Tuesday, October 12	Field Hockey vs. St. Mary's Athletics Complex, 4 p.m.	Tuesday, October 26	Field Hockey vs. Frostburg State Athletics Complex, 1 p.m.
	Leadership Workshop Series Great Hall, 6-6:55 p.m.		Women's Soccer vs. Goucher Athletics Complex, 1 p.m.
	SOAP, "Cults and Underground Groups" lecture Wicomico Room, 7:30 p.m.		Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
Wednesday, October 13	Oktoberfest Red Square, 11 a.m.-3 p.m.	Wednesday, October 27	Study Skills Workshop "Note-taking and Listening Skills," Blackwell Library Room 131
	Men's Soccer vs. Goucher Athletics Complex, 4 p.m.		Midsemester (last day to change incomplete grades given to students who are currently enrolled)
	Study Skills Workshop "Test-taking," Blackwell Library Room 131, 7 p.m.		Men's Soccer vs. Christopher Newport Athletics Complex, 3 p.m.
Saturday, October 16	SOAP, "7th Annual Polaroid Party" Wicomico Room, 8 p.m.		Volleyball vs. Catholic Maggs Center, 7 p.m.
	Men's Soccer vs. Mary Washington Athletics Complex, 2 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

## Theatrical Thrills— Curtain Rises on *Dracula*

[www.ssu.edu](http://www.ssu.edu)

### Oktober-fun

Enjoy the tastes and smells of the season at SSU's rollicking Oktoberfest. See page 3 for details on this October 13 event.

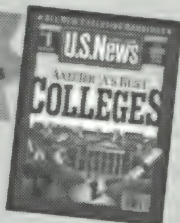
### Sports Round-up

Want to be on top of the latest happenings of the various Sea Gull teams? Check out page 5 to see how the Gulls are doing.

### Families are Coming

The weekend of October 22-23 approximately 1,500 family members will be on campus to celebrate Family Weekend. For information on the event and activities turn to page 7.

Rated One  
of the Nation's  
Top Regional  
Public Schools



**Vol. XVI No. 7  
October 7, 1999**

The Bobbi Biron Theatre Program presents the vampire play, *Dracula*, Friday-Sunday, October 8-10, and Wednesday-Sunday, October 13-17. Performances are at 8 p.m. except Sundays, which are 2 p.m. matinees, in the Fulton Hall Theatre. Ironically, the original performance of *Dracula* was presented at the Fulton Theatre in New York City.

Dr. Andrew Hepburn of the Communication Arts Department directs the infamous story, dramatized in 1927 by Hamilton Deane and John L. Balderston from Bram Stoker's novel. "*Dracula* will be brought to you with all its theatrical thrills, including live animals on stage," Hepburn said. He believes "the Broadway production missed the mark, with bats painted on the wallpaper and on Lucy's bed. We are going for realism. Even though it's a great Gothic thriller with all the melodramatic special effects and *coup de*



*theatres*, it must be real for the play to live."

In the SSU production, the title role is played by Gregg Pica and his love interest/victim, Lucy Seward, by Megan Terrill. The ensemble cast also includes Jason LaGarde as Lucy's father, Dr. Seward; Ben Berchok as Lucy's fiancé, John Harker; and Ben Rayne as Professor Van Helsing, the vampire expert summoned to save Lucy. Andy Levin portrays the fly-eating Renfield. The insane asylum attendant is Tim White and Pat Ambler-Perry is the maid.

Scenic and lighting designer

Gerald Patt is creating the medieval mansion-home of the Sewards. "We're endowing the production with the realism and truthfulness the play deserves," said Hepburn.

Tara Brady is stage manager, Jennifer Watkins her assistant. John Moller is master electrician. Jamie Lynn Smulian is

costume shop assistant.

This season theatre-goers may purchase and pick up their tickets during Box Office hours prior to show night. For Box Office information call 410-543-6228.

SSU faculty, staff and students may reserve tickets in advance. Reservations are held until 15 minutes prior to show time. Tickets are \$8 general admission, \$6 for senior citizens and non-SSU students. SSU ID holders are admitted free.





## American Institute for Foreign Study On Campus

On Thursday, October 21, from 11 a.m.- 2 p.m. a representative from the American Institute for Foreign Study (AIFS) will be in the front lobby of the Commons to provide detailed information about AIFS programs.

AIFS has been directing study-abroad programs for over 30 years and has sent over 850,000 so far to programs in Europe, Africa, Latin America, Australia and Asia. This academic year, more than 3,000 full-time students are participating in AIFS sponsored programs. Additionally, the AIFS College Division offers intensive summer programs in specific academic areas, such as English literature, business administration and history, and also in specialized language studies in countries where the languages are spoken.

A unique internship program in London offers American students the opportunity to gain valuable work experience in an international setting. AIFS also offers up to 100 scholarships of \$1,000 to the programs' participants.

For more information, please contact Agata Liszkowska at 410-543-6313.

## International Student Advising Guidelines

Participating in an international experience, be it a study abroad or internship program to volunteering and student teaching overseas, can be a rewarding experience for University students. However, it can be a daunting experience as it takes careful planning and creates additional paperwork and time burden for both the student and their advisors.

To aid in the process, a handout, Advising Guidelines for International Student Experience, is available. The handout outlines all the steps needed to successfully guide students through the process, beginning with program selection and ending with valuable hints.

This guide is available in International Student Services, Guerrieri University Center Room 229A; Global Programs (Perdue School), Holloway Hall Room 005B; and the Modern Languages House.

All students, faculty and staff interested in this topics are encouraged to contact one of the advisors: Agata Liszkowska, 410-543-6313; Janine Vienna, 410-548-3983; or Dr. Arlene White, 410-543-6253.

## Nursing Information Night

The Department of Nursing sponsors an Information Night on Monday, October 25, at 7 p.m. in the Montgomery Room of the Commons. All declared pre-nursing majors, as well as anyone interested in the nursing major, are invited to attend.

The program includes information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there will also be current nursing majors in attendance to describe their experiences and answer any individual questions.

Light refreshments will be served. For further information, please call the Department of Nursing at 410-543-6401.

## Phi Eta Sigma Induction

The SSU chapter of Phi Eta Sigma inducts students eligible from the spring semester into their membership at a ceremony and luncheon on Sunday, October 24, from noon -2 p.m. in the Worcester Room of the Commons.

With more than 300 chapters throughout the United States, Phi Eta Sigma is the nation's oldest and largest freshman honor society. The goal of the organization is to recognize the academic excellence achieved by freshman college students.

For more information about membership in Phi Eta Sigma please contact the Office of Academic Affairs at 410-543-6422.

## University Open House

Salisbury State invites all prospective students and their families to an Open House on Saturday, October 16, from 9 a.m.-1 p.m.

Originating in Holloway Hall Auditorium the Open House includes presentations by faculty members and administrators about various aspects of the University, a walking tour of the campus and its facilities hosted by an SSU student followed by the opportunity to meet with faculty regarding academic programs.

For more information contact the SSU Admissions Office at 410-543-6161.

## Blackwater Open House

Friends of Blackwater National Wildlife Refuge in Dorchester County host an Open House on Saturday, October 16, from 8 a.m.-4 p.m. The day includes programs and demonstrations on refuge activities and wildlife. In addition, tours of areas not normally open to public are provided. The entrance fee is waived for the day. For additional information call 410-228-2677 or 410-221-1874.

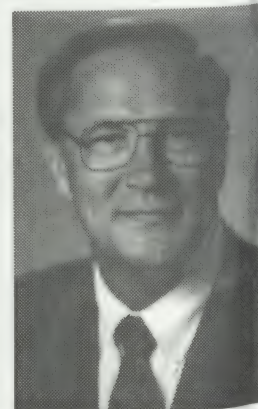
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For nomination forms or information please visit the Vice President of Student Affairs Office in the Guerrieri University Center Room 212.

*Spice of Leadership:*  
**Robert J. Lawless, McCormick & Company's chairman, president and CEO, is the featured speaker for the Franklin P. Perdue School's Great Leader Lecture Series on Tuesday, October 12, at 3:30 p.m. in Holloway Hall Auditorium. Admission is free.**







Dr. Clara Small and student Sarah Mann collect donations outside Holloway Hall.

### North Carolina Relief

Eastern North Carolina has been devastated by Hurricane Floyd. Salisbury State is starting a relief campaign by soliciting canned goods, toiletries, blankets, non-perishables, etc., to aid that area. Boxes are located in entrances of Holloway Hall, Caruthers Hall, Fulton Hall, Guerrieri University Center, Maggs Physical Activities Center and the Commons to collect donations. These goods will be collected until Friday, October 8, and transported to North Carolina by Perdue Inc. For additional information contact Dr. Clara Small at 410-543-6523.

### Townsend to Speak at Democratic Dinner

Kathleen Kennedy Townsend, the Lieutenant Governor for Maryland, is keynote speaker at the Wicomico County Democratic State Central Committee's annual prime rib dinner on Sunday, October 17, in the Commons. A 5 p.m. social hour precedes the 6 p.m. dinner. The cost for the evening is \$30 per person. For ticket information please contact Sue Piper at 410-749-0554 or Jack Powell at 410-548-7966.

### Bernstein Award Information

An information meeting for those interested in competing for the Bernstein Award is on Thursday, October 21, 3:30-4:30 p.m., in Holloway Hall Room 119.

The Bernstein Award for Entrepreneurship, believed to be Maryland's largest undergraduate business plan award, was established in 1987 by Richard Bernstein, an alumni who is now president and chief executive officer of BAI Aerosystems.

For more information contact Janice Walls at 410-543-6316.

### Oktoberfest Planned

SSU's annual Oktoberfest is Wednesday, October 13, from 11 a.m.-3 p.m. in the green between Potomac and Wicomico halls. Sponsored by the German Club, attractions include games, prizes, free stuff and a chance to win a free semester's worth of books.

Authentic German food, as well as beer to those with valid identification, will be sold. The Society for Creative Anachronism will demonstrate medieval combat and local merchants will have various booths. Don't miss the dunking booth.

### Health Science Represented at Meeting

Students from Dr. Drago Bilanovic's health science course, "Water Quality," were invited to attend the American Water Works Association Meeting-Chesapeake Section on September 21-24, in Ocean City, MD. This was the 51st meeting of the association with representatives from the Chesapeake section which includes Virginia, Maryland, Delaware and Washington, D.C.

Those students in attendance were Kenneth L. Conaway, Laurence C. Heilner, Jeanna R. Henry, Jason L. Kirksey, Kimberly J. Sample, Michelle A. Swift, Kristy L. Tingle and Patrick S. Wallace.

While at the meeting Dr. Bilanovic presented a poster, "Inactivation of Bacteria in TiO<sub>2</sub>-UV Fluidized Bed Reactor" with co-authors Dr. Nava Narkis and Dr. Robert Armon, both of Technion Israel Institute of Technology.

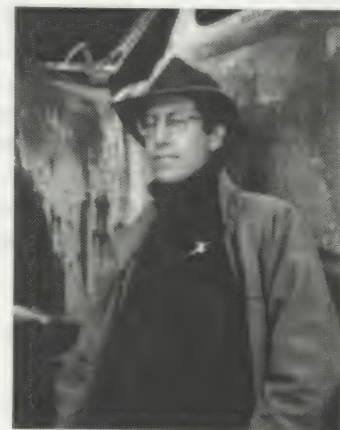
### Abram Reveals Mysteries of Perception and Language

Dr. David Abram, an ecologist and philosopher whose writings have had a deepening influence on the environmental movement in North America and abroad, discusses "Perception and Language in a More-than-Human World" on Wednesday, October 13, at 7 p.m. in the Wicomico Room in the Guerrieri University Center. Abram's talk, the second in this fall's Environmental Lecture Series at SSU, is free and open to the public.

Abram is the author of *The Spell of the Sensuous: Perception and Language in a More-the-Human World*, for which he received the Lannan Literary Award for Non-Fiction. An accomplished sleight-of-hand magician who has traded magic with indigenous sorcerers in Indonesia, Nepal and the Americas, Abram's work focuses on the intertwined mysteries of perception and language—the way in which these two dimensions modulate the relation between ourselves and the animate Earth.

His papers and essays, in such journals as *Environmental Ethics*, *Orion*, *The Ecologist*, *Parabola* and *Wild Earth*, have been widely reprinted and anthologized in numerous books. The recipient of research fellowships from the Watson and Rockefeller foundations, in 1995 he was named by the *Utne Reader* as one of a hundred leading visionaries currently transforming the world.

Abram maintains a passionate interest in interspecies communication and the rejuvenation of oral culture. A nomad by nature, he circulates between the Rio Grande Valley of northern New Mexico and the coastal northwest.



Dr. David Abram, Riall Lecturer and sleight-of-hand magician

### Did You Know?

Salisbury State will be celebrating its 75th birthday next fall. Get your party hats ready!





*Juilliard Series Presents: Andre Tchekmazov on cello, and Irina Nuzova on piano, Sunday, October 17, in the Wicomico Room of the Guerrieri University Center at 2 p.m. The performance of music by Beethoven, Brahms and Debussy, is free and open to the public.*

## Grief Workshop And Support Group

Student Counseling Services offers two programs addressing the subject of grief and loss this semester. The first program is a Grief Workshop, held on Wednesday, October 13, at 7 p.m. in the Guerrieri University Center Room 263. The hour-long workshop will focus on viewing grief as an extreme form of stress and presenting ways to manage the grief experience. Attention will also be given to understanding the normal range of grief symptoms and how they change during the progressive stages of the grief cycle.

The workshop is followed up by a five-week Bereavement Support Group. The group provides a safe and supportive environment for grievers to share their loss. "Grief is hard work," said Alison Heckler-Haensler, counselor at Student Counseling Services who specializes in bereavement. "Very often a group setting provides the kind of support a person needs to stick with the process of working through the pain so that they can get to the other side."

The workshop is not a requirement for attending the group. To register for the workshop or group contact Student Counseling Services at 410-543-6070.

## Assistant Sous Chef

University Dining Services seeks an assistant sous chef to support the sous chef and executive chef in planning and directing an operation that includes a board program, catering and cash operations. University Dining Services is a seven-day operation with 3,500 meals daily. The successful candidate is involved in setting production guidelines, scheduling and staffing. Requirements include a degree from an accredited culinary school and experience (preferably two years) as a department head in a multifaceted kitchen operation serving large volume; a working chef certificate is desirable.

This is a regular state position with salary in the high \$20,000's and an excellent benefits package. Interested applicants should send resume and names, addresses and current telephone numbers of three professional references to the Human Resources Office, Holloway Hall Room 140, by October 15.

## Building Manager

The Guerrieri University Center seeks qualified applicants for the position of building manager to work nights and weekends. Responsibilities include overseeing the facility during periods of operation and enforcing all Guerrieri Center policies and procedures. Knowledge of WordPerfect and other software packages is advantageous. Experience in facilities management is desirable. High school education is required with some college education preferred. This is a part-time contingent position, averaging 20 hours per week, and a salary of \$8.05 per hour. Applications may be completed in the Human Resources Office, Holloway Hall Room 140, until October 8.

## Posts and Positions

### Director

## Lower Shore Child Resource and Referral Center

The Lower Shore Child Resource and Referral Center is seeking an individual experienced in the field of early childhood to be responsible for the daily functioning of the new tri-county center. Duties include supervision of staff and the development and implementation of operating policies and procedures. Minimum qualifications include a master's degree in social work or education, or the equivalent; management and leadership experience; knowledge of child care and child development; the ability to work with various community organizations; excellent oral and written communication skills; grant writing ability; and the knowledge of database entry and usage. This is a contingent position, with a salary of \$30,000 with limited benefits. Those interested should submit a cover letter and resume to the Human Resources Office, Holloway Hall Room 140. Screening begins on October 18 and continues until the position is filled.

### Business Consultant

The Small Business Development Center is accepting applications for the position of business consultant. Responsibilities include working with owners and managers of small businesses in an advisory capacity, specifically in the development of business plans for internal use and for submission to financial institutions of government agencies to secure financing. The position requires acting as a facilitator for businesses with financial institutions and government agencies, and facilitating small business training seminars.

Qualifications include an undergraduate degree in business and previous small business ownership or a M.B.A. Applicants must possess excellent oral and written communication and administrative skills. The salary is commensurate with experience. Interested applicants should forward a letter of application and resume to the Human Resources Office, Holloway Hall Room 140, by October 15.

### Undergraduate Technology Assistants

The Education Department is looking for eight undergraduate technology assistants to support faculty in developing their technology skills. Applicants need expertise in utilizing Windows 95, creating Web pages and Power Point presentations, and using word processing programs. Additional skills in Excel and Access are desirable. Technology assistants must be available to work nine hours per week with individual faculty. Employment will be for 24 weeks during the 1999-2000 school year. Salary is \$8 per hour. Interested students should send a letter that describes experience and includes phone number and e-mail address to Tammy Bowers in the Education Department, Caruthers Hall Room 148. For further information call 410-543-6281. Deadline for application is Friday, October 15.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



# VARSITY



## Varsity Club Up and Running

The University athletics program has a new team on campus this year. The Varsity Club, comprised of alumni, parents, corporations and friends, is the latest addition to the University's sports landscape.

The purpose of the Varsity Club is to support the University's 19-team intercollegiate athletics program. The primary focus of that support is fundraising, through membership and special events, for the enhancement of the athletics program.

The Varsity Club has established a board of directors to oversee and direct its activities. Members of the board are: Michael Vienna (SSU's director of athletics), Mike Jessup (SSU's director of annual giving), Mike Mercer (Club president), Bill McCain (vice president), Carmen DiSylvestro (second vice president), Marylane McGlinchey (secretary), Herb Geary (treasurer), Norm Crawford, Terry Daly, Bruce DiCintio, Amy Fenzel-Mergott, Bob Freeman, Andy Jones, Ralph Murray, Jim Ruark and Billye Sarbanes.

The club offers a number of different membership levels for interested groups and individuals. All Varsity Club memberships are tax deductible to the extent of IRS rules.

For further information about the Varsity Club, contact the Department of Intercollegiate Athletics at 410-548-3503.

## Regents Cup Game Tickets on Sale

Tickets for Salisbury's November 13 football game against Frostburg at Baltimore's PSINet Stadium are on sale at the Guerrieri University Center's Information Desk. Tickets are \$7 for adults and \$3 for students with a valid ID. The winner of the game will be awarded the newly-created Regents Cup.

## Play Tennis Indoors

Inclement weather nor the end of daylight savings time can keep the University community from playing tennis. Visit the Indoor Tennis Center on Milford Street, located behind the athletic fields. There are three courts and admission is free for all Salisbury State ID card-holders. Call 410-548-7040 for court reservations.

Indoor Tennis Center Hours: Monday-Friday, 9 a.m.-10 p.m.; Saturday, 9 a.m.-8 p.m.; and Sunday, 9 a.m.-6 p.m.

## Horizons Program

In an attempt to create an atmosphere on campus of tolerance and respect for gay, lesbian, bisexual and transgendered (GLBT) people, the Horizons program has been created. The goal of the Horizons program is to ensure that GLBT students know and feel that they are valued members of the University community.

The program is modeled on similar programs across the country where faculty and staff identify themselves by means of a sticker displayed on their office doors as people with whom GLBT students can feel accepted and affirmed.

For those faculty and staff who would like to be part of this program, a training session is on Thursday, October 14, from 3:30-6 p.m. Registration is required for this session. Contact the Vice President of Student Affairs Office at 410-543-6080 for registration materials and additional details.

## SSU Teams Faring Well at Midseason

As the fall sports teams move into the second half of their seasons, several of the Sea Gull squads are in position to challenge for conference titles and national honors.

The field hockey team, ranked fourth in the nation, won its 31st consecutive Capital Athletic Conference game on Saturday, defeating York 2-1. SSU, 9-1 on the year, has featured a balanced offensive attack this season, led by freshman Jill Cressor (13 goals) and sophomore Marie Brewington (six goals). Gina Dean and Katie Richardson have anchored the conference's stingiest defense, while goalie Joanna Fenske has registered five shutouts. SSU faces three straight CAC matches in the next week before visiting third-ranked College of New Jersey on October 15.

The men's soccer team, ranked 16th in the nation, ran its record to 7-1 overall and 2-0 in the CAC with a 2-0 win at York on Saturday. Rusty Tritsch and Bob Thomas netted second half goals for the Gulls. SSU, in the midst of a six-game road stretch, does not return to home turf until October 13, when it plays Goucher.

The women's soccer team recorded its eighth shutout win of the year on Saturday, winning 4-0 at St. Mary's. Kristey Lillis, Joy Mulholland, Kelly Knutson and Jen Mazzola each scored for the Sea Gulls. Salisbury improved to 9-2 overall and 3-1 in the conference.

The volleyball team stands at 9-7 overall following a split of four matches in last week's Washington College Tournament. The Gulls defeated Haverford (3-0) and Washington (3-0) but lost to Gallaudet (3-2) and Richard Stockton (3-1) to place third in the event. SSU's Katie Korreck and Kara Kowalski were each named to the all-tournament team.

The men's and women's cross country teams hosted their second home meet of the season last week with eight teams competing in the Tidewater Classic. Sophomore Suzy McCulloch captured her third win of the year to lead the SSU women to a second place team finish. The men's team placed third overall, with Brian Sellers (seventh) and Larry O'Hara (ninth) leading the Gulls.

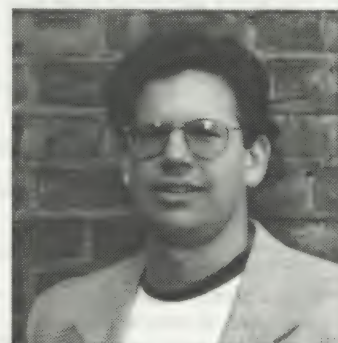
The football team (1-3) will try to capture its second Atlantic Central Football Conference win this week when it visits Chowan. Salisbury now faces three straight road contests before returning to Sea Gull Stadium on November 6.

## VALIC Supplemental Retirement

VALIC representative Dennis White will be on campus for individual appointments Thursday, October 21. For a half-hour appointment please call Vanessa Morris at 410-548-4755 or e-mail at [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu).

## Night of Praise

The Salisbury State Choir hosts a "Night of Praise" on Friday, October 8, at 7 p.m. in the Great Hall of Holloway Hall. The event offers praise, worship and prayer to the entire campus community. A free-will offering of canned goods for North Carolina relief will be collected.



Thom Ward, whose poetry has appeared in *Atlantic Monthly*, *Christian Science Monitor*, *American Literary Review*, *Chelsea* and other journals, reads from his work on Thursday, October 7, at 8 p.m. in the Montgomery Room in the Commons. Ward's reading opens this fall's *Writers-on-the-Shore* series, sponsored by the English Department. Admission is free and the public is invited.



## Master of Social Work Program Discussed

Nancy Wilson, a representative of the School of Social Work at University of Maryland Baltimore, will be on campus Monday, October 18, to explain the requirements for admission to the Master of Social Work program. Information sessions are at noon and 1 p.m. in the Pocomoke

Room of the Guerrieri University Center.

While SSU is in the early planning stage of establishing a M.S.W. program, at present UMB is the only M.S.W. program in the state. For more information please call Bob Long in the Social Work Department at 410-543-6308.

## Breast Health Education

October is National Breast Cancer Awareness Month. If any faculty or staff would like a nurse to talk with a women's group on campus or off, contact nursing faculty Michelle Bracken at 410-543-6412 or 410-543-6401.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

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The State of Maryland's newest benefit option long-term care is defined as the type of care received when someone needs assistance—either at home or in a facility—with activities of daily living due to an accident, an illness or advancing age. The need for long-term care and the impact it can have on a family's financial security have become an issue of national concern. The State of Maryland is taking steps to help employees understand and protect against the financial risks associated with long-term care.

During October's open enrollment period employees will have the opportunity to purchase long-term care insurance at a group rate. Employees' spouses, their parents and grandparents and their spouses' parents and grandparents also are eligible to purchase coverage.

The UNUM Life Insurance Company of America will be the provider for this new long-term care insurance. UNUM representatives will be at SSU's Benefits Fair on Wednesday, October 20, to answer any questions faculty and staff may have about the coverage. Please take the time to learn more about this newest benefit option. Also, additional information about this insurance is available on the Web at [www.unum-ecs.com/Maryland](http://www.unum-ecs.com/Maryland).

## It's Time for Open Enrollment

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The following highlights summarize changes for the coming year; information packets will include more details.

**Health** – No regional restrictions for Preferred Provider Organizations (PPOs). This change means all eligible employees will have the freedom to choose from PPO plans regardless of where they live. Additionally, United Healthcare and NYLCare HMOs will not be available effective January 1, 2000. Current members must choose a new medical plan during open enrollment.

**Dental** – Will now be offered as a separate benefit instead of part of certain health packages and 50 percent of the premium will be paid by the State. To elect dental benefits coverage, enrollment is required.

**Vision** – Eye exams and glasses can be obtained every

year instead of every two years. Vision coverage now will be offered under medical plans instead of separate benefit option.

**Long-term care insurance** – The State will offer this new benefit option through UNUM Life Insurance Company (see related article).

**Flexible spending accounts** – Claims now processed weekly and direct deposit of reimbursements is available. New program administration is through Erisa.

A new interactive voice response system has been implemented so enrollment now will be completed by telephone instead of by completing enrollment forms. This change provides the flexibility to enroll anytime, 24-hours a day, seven days a week, during open enrollment. Worksheets will be provided in information packets along with instructions for how to enroll by phone. A telephone station and assistance will be available at the Benefits Fair for those who would like additional help in calling to enroll.

Enrollment is not required for those choosing to keep their current benefits elections. (Note: If current elections include dental coverage, or participation in United Healthcare or NYLCare HMOs, faculty and staff will need to complete the enrollment process.) If faculty and staff do not receive an information packet by October 11, please contact the Human Resources Office at 410-543-6035.

## SSU News

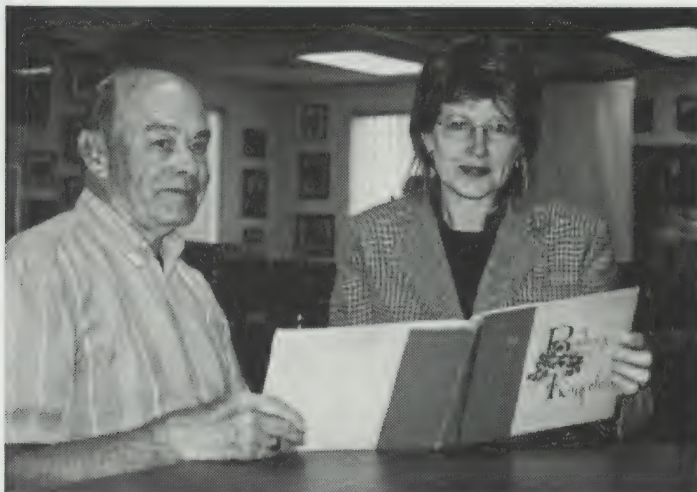
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Any story relating to the life of the

campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).





*Baby Book: Following the birth of John Alvan Selby in 1891, his mother Susie Willey Selby began a "baby book" for her son describing family happenings and significant events during that time, including the Snow Hill town fire in 1893, and their lives between houses in St. Michaels and Philadelphia following the fire. For a picture of life on Delmarva 100 years ago see this book, donated to the Edward H. Nabb Research Center for Delmarva History and Culture, by Tom Dryden on behalf of the family. Pictured with Dryden is Nabb Center director Rebecca Miller.*

## Flu News

Student Health Services and the Department of Nursing are offering flu shots on October 12 and 14 from 9 a.m.-noon in the Atrium Link of the Commons. The cost is \$7 and is payable by cash or check. The vaccine is offered to faculty, staff, students and spouses/partners of SSU community members. Anyone with questions about the vaccine may contact Student Health Services at 410-543-6262.

## Family Weekend

Salisbury State's Family Weekend 1999 will bring some 1,500 people here Friday, October 22, and Saturday, October 23, for activities that enable students to share with their families the academic, cultural and social attractions of University life.

"We consider Family Weekend to be an essential part of the freshman experience," said Lawanda Dockins-Gordy, director of New Student Experience. "The University experience is often a family endeavor. Family Weekend is an opportunity for family and friends to share in what's happening on campus."

Family Weekend begins Friday night with the 10th annual SSU Variety Show (or V10), featuring the performing talents of the Salisbury State community. V10 is in Holloway Hall Auditorium at 7:30 p.m. Admission is \$3; free for SSU students, faculty and staff. There is a repeat performance the next night.

A continental breakfast in the Guerrieri University Center Saturday morning will be followed by the president's address and a slide show presentation at 9 a.m. featuring new students from the New Student Experience programs.

Saturday afternoon parents will have the opportunity to learn about SSU's Alcohol Task Force and its initiatives, and meet the faculty at the University's four schools. In addition there are a pair of art exhibitions and several sports events on campus that weekend. A barbeque hosted by the Student Government Association begins at 5 p.m. outside the Guerrieri University Center.

## Applications Available For Graduation Student Speaker

December graduating seniors with honors may be eligible to apply to become the student commencement speaker. Qualifications to be considered for this speech at graduation are:

- eligible to graduate December 1999 with University Honors (see *Undergraduate Catalogue 1998-2000*, p. 39);
- cumulative GPA of 3.3 or above (including summer term 1999, if attended); and
- completed or will complete by the end of the fall semester at least 60 semester hours at SSU of which at least 30 semester hours are in 300 or 400 level courses with grades of A, B or C.

The chosen speaker will prepare and deliver a brief address to the graduating seniors reflecting on experiences at Salisbury State that could be generalized to all graduates and the future envisioned for members of the class.

If interested in being considered for this honor, applications and time-lines are available in the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Five typed copies of the application and speech must be submitted to the same office by noon, Friday, October 22.

## Graduation Information

The University Graduation Committee issues tickets for guests who wish to attend the graduation ceremony. Admission is by ticket only. Each December graduate will be provided 10 guest tickets. Unfortunately, there are no extra tickets available.

Please note the following dates and deadlines:

**November 17-19** Pick up caps, gowns, announcements and 10 tickets at the Graduation Center in the Book Rack. Students who are not able to pick up their graduation items because they are student-teaching outside the area or otherwise not on campus, may contact Nancy Watson or Jenifer Pieroni at the Book Rack, 410-548-2077, to make special arrangements.

Please note that caps, gowns and tickets will be available for pick-up through December 17 at noon.

**December 19** Graduation Exercises, 3 p.m., Wicomico Youth & Civic Center

More information on the foregoing will be available throughout the semester. Check regularly in the *SSU News* and *The Flyer* for details.

## Social Work Club Bake Sale

Wednesday, October 20

9 a.m.-3 p.m.

Caruthers Hall (near food cart)

Half of money earned provides

Halloween costumes for local children.

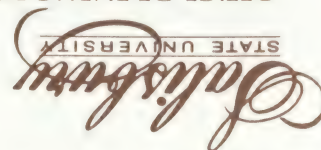


## The Organizer

Through October 24	Photography Exhibit "'Witness' Endangered Species Photographs" Fulton Hall Gallery	Tuesday, October 19	Leadership Workshop Series: "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
Through October 29	Schedule Adjustment Period		Study Skills Workshop "Time Management, Procrastination and Motivation," Blackwell Library Room 131, 3:30 p.m.
Through November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	Wednesday, October 20	Women's Soccer vs. Christopher Newport Athletics Complex, 3:30 p.m.
Thursday, October 7	Field Hockey vs. Goucher Athletics Complex, 4 p.m.	October 22-24	Family Weekend
	Writers-on-the-Shore Thom Ward, Montgomery Room, 8 p.m.	October 22-23	"10th Annual Variety Show" Holloway Hall Auditorium, 7:30 p.m.
October 8-10,* 13-17*	Theatre, <i>Dracula</i> Fulton Theatre, 8 p.m., *2 p.m. on Sunday, October 10 & 17, only	Saturday, October 23	"Make a Difference Day" TBA, 9 a.m.
Tuesday, October 12	Field Hockey vs. St. Mary's Athletics Complex, 4 p.m.		Men's Soccer vs. North Carolina Wesleyan Athletics Complex, 1 p.m.
	Leadership Workshop Series Great Hall, 6-6:55 p.m.		Swimming, Sea Gull Relays Home, 1 p.m.
	SOAP, "Cults and Underground Groups" lecture Wicomico Room, 7:30 p.m.		Cross Country Mason Dixon Championship Home, 11 a.m.
	Great Leader Lecture Series—Robert J. Lawless Holloway Hall Auditorium, 3:30 p.m.		Field Hockey vs. Frostburg State Athletics Complex, 1 p.m.
Wednesday, October 13	Oktoberfest Red Square, 11 a.m.-3 p.m.	Tuesday, October 26	Women's Soccer vs. Goucher Athletics Complex, 1 p.m.
	Men's Soccer vs. Goucher Athletics Complex, 4 p.m.		Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
	Study Skills Workshop "Test-taking," Blackwell Library Room 131, 7 p.m.		Study Skills Workshop "Note-taking and Listening Skills," Blackwell Library Room 131
	Environmental Lecture Series—Dr. David Abram Wicomico Room, 7 p.m.		International Film Series— <i>The Harms Case</i> Fulton Hall Room 111, 7:30 p.m.
Thursday, October 14	International Film Series— <i>Ulysses' Gaze</i> Fulton Hall Room 111, 7:30 p.m.	Wednesday, October 27	Midsemester (last day to change incomplete grades given to students who are currently enrolled)
Saturday, October 16	SOAP, "7th Annual Polaroid Party" Wicomico Room, 8 p.m.		Men's Soccer vs. Christopher Newport Athletics Complex, 3 p.m.
	Men's Soccer vs. Mary Washington Athletics Complex, 2 p.m.		Volleyball vs. Catholic Maggs Center, 7 p.m.
	Environmental Lecture Series—James Howard Kunstler Devilbiss Hall Auditorium, 8 p.m.		Environmental Lecture Series—Tom Horton Wicomico Room, 7 p.m.
Sunday, October 17	Juilliard Series—Tchekmazov and Nuzova Wicomico Room, 2 p.m.	Friday, October 29	Lecture "A Tribute to African American Women Writers" Holloway Hall Auditorium, 8 p.m.
Tuesday, October 19	Men's Soccer vs. Catholic Athletics Complex, 4 p.m.		SOAP "Sugar" live music Wicomico Room, 10:30 p.m.
	Field Hockey vs. Rowan Athletics Complex, 4 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 264, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

## SSU Community Making a Difference

[www.ssu.edu](http://www.ssu.edu)

### Looking for Variety

Try the 10th annual SSU Variety Show on October 22-23, featuring the performing talents of our own students, faculty, staff and alumni. Expect the unexpected. For details turn to page 3.

### No SMALL EFFORT

With Dr. Clara Small leading the way, the University collected hundreds of items for families in the hurricane-ravaged Carolinas. Read about her heroic effort to rally campus support on page 7.

### Bay Lecture

Tom Horton, environmental author and newspaper columnist, discusses the "State of the Chesapeake Bay in the 21st Century" on Wednesday, October 27. Turn to page 3 for more information.

**Vol. XVI No. 8  
October 14, 1999**

The Shore CAN Volunteer Center at SSU joins the United Way of the Lower Shore again this year to offer the campus community a week long opportunity to serve the Lower Shore's non-profit community. From October 18-23, 35 service projects have been scheduled in Somerset, Wicomico and Worcester counties. Last year, combining SSU's annual "Make a Difference Day" with the United Way's annual "Days of Caring" was so successful that both organizations were eager to work together again this year.

Some 254 volunteers from campus, the Wicomico County school system and the business community participated in 23 projects in 1998. This exercise in civic leadership benefitted 17 local non-profit agencies and provided an impetus for those who volunteered to continue their efforts throughout the year.

Examples of projects scheduled for this year include: assisting with preparations for the Salisbury Zoological Park's annual fundraising event, "Night of the Living Zoo"; providing the Nanticoke Watershed Alliance with assistance to cleanup tributaries to the lower



SSU students lend a helping hand at the Fruitland Community Center.

Nanticoke River; painting and wallpapering a play therapy room for the Worcester Youth and Family Counseling Center; and, helping the staff of the Somerset Animal Welfare Society maintain the grounds of the animal shelter.

Event organizers, John Shortt from SSU and Kathleen Momme from the United Way, have also scheduled a celebration event at the Salisbury City Park for those who volunteered. On Saturday, October 23, from 2-4 p.m. participating volunteers will receive ice cream and a T-shirt in recognition of their contributions. Volunteers are still needed for these and other projects; contact Shortt at the Shore CAN Volunteer Center at 410-546-6015.

The annual "Make a Difference Days of Caring" event is one of the many ways SSU contributes to the Lower Shore community. Other University sponsored programs

such as the America Reads/America Counts program places 20 federal Work-Study students in local elementary schools to improve reading and math skills. The Institute for Service Learning combines students academic training with placements in the community to give students practical

experience in civic leadership. The campus AmeriCorps program, Partnership for Adolescents on the Lower Shore (PALS), provides 36 AmeriCorps members to local community-based organizations from Dorchester, Somerset, Wicomico and Worcester counties to assist adolescents in tutoring, mentoring, conflict resolution and pregnancy prevention. The Perdue School of Business assists low income families prepare tax returns through their Volunteer Income Tax Assistance program. Students from the business school also assist the Snow Hill City government increase their revenue base.

These programs and many others provide SSU the opportunity to support the community which has continued to support our educational mission for the last 75 years.



## Posts and Positions

### **Assistant Sous Chef**

University Dining Services seeks an assistant sous chef to support the sous chef and executive chef in planning and directing an operation that includes a board program, catering and cash operations. University Dining Services is a seven-day operation with 3,500 meals daily. The successful candidate is involved in setting production guidelines, scheduling and staffing. Requirements include a degree from an accredited culinary school and experience (preferably two years) as a department head in a multifaceted kitchen operation serving large volume; a working chef certificate is desirable.

This is a regular state position with salary in the high \$20,000s and an excellent benefits package. Interested applicants should send resume and names, addresses and current telephone numbers of three professional references to the Human Resources Office, Holloway Hall Room 140, by October 15.

### **Director Lower Shore Child Resource and Referral Center**

The Lower Shore Child Resource and Referral Center is seeking an individual experienced in the field of early childhood to be responsible for the daily functioning of the new tri-county center. Duties include supervision of staff and the development and implementation of operating policies and procedures. Minimum qualifications include a master's degree in social work or education, or the equivalent; management and leadership experience; knowledge of child care and child development; the ability to work with various community organizations; excellent oral and written communication skills; grant writing ability; and the knowledge of database entry and usage. This is a contingent position, with a salary of \$30,000 with limited benefits. Those interested should submit a cover letter and resume to the Human Resources Office, Holloway Hall Room 140. Screening begins on October 18 and continues until the position is filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### **Business Consultant**

The Small Business Development Center is accepting applications for the position of business consultant. Responsibilities include working with owners and managers of small businesses in an advisory capacity, specifically in the development of business plans for internal use and for submission to financial institutions of government agencies to secure financing. The position requires acting as a facilitator for businesses with financial institutions and government agencies, and facilitating small business training seminars.

Qualifications include an undergraduate degree in business and previous small business ownership or a M.B.A. Applicants must possess excellent oral and written communication and administrative skills. The salary is commensurate with experience. Interested applicants should forward a letter of application and resume to the Human Resources Office, Holloway Hall Room 140, by October 15.

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- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

### **Nursing Information Night**

The Department of Nursing sponsors an Information Night on Monday, October 25, at 7 p.m. in the Montgomery Room of the Commons. All declared pre-nursing majors, as well as anyone interested in the nursing major, are invited to attend.

The program includes information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there will also be current nursing majors in attendance to describe their experiences and answer any individual questions.

Light refreshments will be served. For further information, please call the Department of Nursing at 410-543-6401.

### **SSU News**

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### **DID YOU KNOW?**

The original student  
newspaper was called

*The Holly Leaf*



## Bay Country Author Talks on Bay Issues

Tom Horton, environmental columnist for *The (Baltimore) Sun* and author of the award-winning book *Bay Country*, talks about the "State of the Chesapeake Bay in the 21<sup>st</sup> Century" on Wednesday, October 27, at 7 p.m.

Horton's presentation, part of SSU's fall Environmental Lecture Series, is in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

Horton has worked as a chicken farmer, an Arabic translator, a newspaper reporter and a writer. As a reporter he worked from 1972-1987 for *The Sun* writing articles mainly about the environment. While working for *The Sun* he received national awards for reporting from the Amazon and on famine from Africa and the Middle East, and received numerous regional and national awards for environmental coverage of the Chesapeake Bay. These awards included the Scripps Howard Newspapers Meeman Award, the National Wildlife Federation's Communication of the Year Award, the Chesapeake Bay Foundation Conservationist of the Year Award and the Sierra Club David Brower Award.

Horton has written five books about the Chesapeake Bay. *Bay Country* was chosen by the American Library Association as one of the top 40 books published in 1987. *Turning the Tide* was the first comprehensive assessment of the state of the Chesapeake Bay environment and is widely used as curriculum in the Maryland and Virginia public schools and colleges. His book *Swanfall*, written for young readers about the ecology and lifecycle of the tundra swan, won the John Burroughs Medal. After living on Smith Island for two years he wrote in 1995 the book *Island Out of Time, A Memoir Of Smith Island in the Chesapeake Bay*. In 1994 working with photographer David Harp, he wrote *Water Way*, a coffee table photo book on the Chesapeake.

Horton's lecture is sponsored by the Faculty Cultural Events Committee. For more information contact the Public Relations Office at 410-543-6030.

## Comcast Prime Sponsor of Golf Classic

Comcast Cablevision is the prime sponsor of the 16th annual SSU Foundation Golf Classic on Friday, October 15, at Green Hill Yacht and Country Club. Comcast made a monetary donation of \$6,000 and is airing SSU Foundation promotions.

The purpose of the Golf Classic is to raise support for University programs, faculty research and student scholarships. Last year over \$30,000 was raised by the tournament.

Awards will be given to the teams with the lowest scores for four flights, including mixed teams. Cash and merchandise prizes will be awarded for other low teams and to individuals for long drive on various holes and closest ball to the hole on par-3

holes.

Individual prizes, to include vehicles from Price Buick and Sherwood on the Shore, will be awarded to golfers who score a hole-in-one on the par 3 holes.

The newly added Allied Investment Advisor's Putting Challenge will award \$500 to the putting contest winner.

The SSU Foundation, established for the encouragement and enrichment of education at the University, is incorporated as a voluntary association of community leaders who give their time and support to foster the growth and development of SSU.

For more information on the Golf Classic call the Foundation Office at 410-543-6176.

## 10<sup>th</sup> Annual SSU Variety Show Opens

The Event Services Department presents the 10<sup>th</sup> annual Salisbury State University Variety Show on Friday, October 22, and Saturday, October 23. The show starts at 7:30 p.m. in Holloway Hall Auditorium and features

SSU students, faculty and alumni showing off their performing talents. Many performers from past shows are returning. One of the returning performers, Karla Wilkens, will once again be the first act of the show.

The Variety Show is hosted by three Masters and Mistresses of Ceremonies. The Mistresses are Stephanie Know, Christine Pelletier and Breezy Cie Tipton. The Masters are Brandon Palm, Gregg Pica and Dan Gladding. The Masters and Mistresses



Karla Wilkens, past performer in the Variety Show, returns this year.

represent a diversity of campus organizations and majors on campus. Gladding an alumnus, was Master of Ceremonies in the first two Variety Shows. The Variety Show features the SSU Gospel Choir, the SSU cheerleaders, alumnus

Carlton Cartwright and Kara Wack-McClymont, a lot of X-style Aliens, a jazz/blues style pit band and the 14-minute opening lighting and sound sequence featuring music specifically written for the show by Allison Efford.

Tickets for the show are on sale for \$3 at the Guerrieri Center Information Desk. Remaining tickets will be available at the door. Tickets are free for those with SSU ID cards. For more information call Event Services at 410-548-4597.



Salisbury State Theatre students, alumni and faculty turned out to support the annual Pemberton Colonial Fair. For several years the theatre program has performed for fair visitors. Pictured left to right are Noell Burk, Tara Dilworth, Martha Pfeiffer, Brandon Palm, Allison Davis, John Carlson and Dr. T. Paul Pfeiffer, director of the Bobbi Biron Theatre Program.



## Long-term Care Insurance

The State of Maryland's newest benefit option long-term care is defined as the type of care received when someone needs assistance—either at home or in a facility—with activities of daily living due to an accident, an illness or advancing age. The need for long-term care and the impact it can have on a family's financial security have become an issue of national concern. The State of Maryland is taking steps to help employees understand and protect against the financial risks associated with long-term care.

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## SSU Women's Basketball Goes to the Head of the Class

### Sea Gulls Rank Among National Leaders In Team Grade Point Average

The 1998-99 women's basketball team put up a lot of impressive numbers last season. The Sea Gulls won 18 games, had winning streaks of five and six straight during the year, and averaged 81.4 ppg to finish among the nation's scoring leaders.

But the most impressive statistic for Head Coach Bridget Benshetler's team was 3.463. That's the cumulative grade point average for last year's 14-player team, and places the Sea Gulls in elite academic company. SSU had the 10th highest cumulative GPA among NCAA Division III teams last year. The listing of the Academic Top 25 Honor Roll was announced recently by the Women's Basketball Coaches Association (WBCA), which tabulates the ranking.

"I'm extremely proud of the team and this outstanding achievement," Benshetler said. "It's a testimony to the hard work of our players, who have accepted the priorities that we place on academics."

"Every year, we set team GPA goals. Usually, we let the team decide their goal for the year. Last year's goal was 3.0. They'll probably bump that up for this year."

Salisbury State is the only Maryland school and only member of the Capital Athletic Conference to make the WBCA's 1999 Academic Top 25 Honor Roll.

### The Top 10 Ranking

1 Emory University	3.640	6 St. Thomas Univ.	3.512
2 Wartburg College	3.619	7 Defiance College	3.506
3 Otterbein College	3.560	8 Millikin University	3.490
4 Ithaca College	3.528	9 Kalamazoo College	3.465
5 Central College	3.521	10 Salisbury State	3.463

## It's Time for Open Enrollment

This year's benefits open enrollment period is October 1-31. Information packets will be mailed to employees at campus addresses during the first week of October. Additionally, a Benefits Fair will be held on Wednesday, October 20, from 9 a.m.-noon, in the Nanticoke Room of the Guerrieri University Center. Representatives from the various health care providers will be available at the fair to answer questions. In addition, PEBSCO representative Rick Hinkle will be at the fair to answer questions regarding the Employees Modified Pension Match program. Refreshments will be served.

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**Flexible spending accounts** – Claims now processed weekly and direct deposit of reimbursements is available. New program administration is through Erisa.

A new interactive voice response system has been implemented so enrollment now will be completed by telephone instead of by completing enrollment forms. This change provides the flexibility to enroll anytime, 24-hours a day, seven days a week, during open enrollment. Worksheets will be provided in information packets along with instructions for how to enroll by phone. A telephone station and assistance will be available at the Benefits Fair for those who would like additional help in calling to enroll.

Enrollment is not required for those choosing to keep their current benefits elections. (Note: If current elections include dental coverage, or participation in United Healthcare or NYLCare HMOs, faculty and staff will need to complete the enrollment process.) If faculty and staff do not receive an information packet by October 11, please contact the Human Resources Office at 410-543-6035.

## Regents Cup Game Tickets on Sale

Tickets for Salisbury's November 13 football game against Frostburg at Baltimore's PSINet Stadium are on sale at the Guerrieri University Center Information Desk. Tickets are \$7 for adults and \$3 for students with a valid ID. The winner of the game will be awarded the newly-created Regents Cup.



## Theatrical Thrills

The Bobbi Biron Theatre Program presents the last performance of the vampire play, *Dracula*, Sunday, October 17 at 2 p.m., in the Fulton Hall Theatre.

Dr. Andrew Hepburn of the Communication Arts Department directs the infamous story, dramatized in 1927 by Hamilton Deane and John L. Balderston from Bram Stoker's novel. "*Dracula* will be brought to you with all its theatrical thrills, including live animals on stage," Hepburn said. He believes "the Broadway production missed the mark, with bats painted on the wallpaper and on Lucy's bed. We are going for realism. Even though it's a great Gothic thriller with all the melodramatic special effects and *coup de theatres*, it must be real for the play to live."

This season theatre-goers may purchase and pick up their tickets during Box Office hours prior to show night. For Box Office information call 410-543-6228.

SSU faculty, staff and students may reserve tickets in advance. Reservations are held until 15 minutes prior to show time. Tickets are \$8 general admission, \$6 for senior citizens and non-SSU students. S S UID holders are admitted free.



Juilliard Series Presents: Andre Tchekmazov on cello, and Irina Nuzova on piano, Sunday, October 17, in the Wicomico Room of the Guerrieri University Center at 2 p.m. The performance of music by Beethoven, Brahms and Debussy, is free and open to the public.

## Photographic Conference, Lecture On October 16

The Society for Photographic Educators Mid-Atlantic Regional Conference, "Living in the Sprawl Zone: Photographers Promote, Record and Critique the Transformation of the American Landscape," is here on Saturday, October 16. A slide lecture presentation, "The Degradation of our Physical Surroundings," by keynote speaker James Howard Kunstler at 6 p.m. in Devilbiss Hall Auditorium is free and open to the public.

Author of *The Geography of Nowhere* and *Home from Nowhere*, Kunstler's presentation addresses how America today is in danger of losing its sense of place and sense of community. Kunstler addresses the role photography, especially advertising, real estate, travel and marketplace imaging has played in the migration of America out of the cities and across the shrinking countryside. He discusses what the spiritual, ecological and social results of this situation taught.

A frequent contributor to the *New York Times* magazine and the author of eight novels in addition to his well-received nonfiction books on urban sprawl.

For more information on Kunstler's presentation or a complete listing of fall cultural events at the University contact the Public Relations Office at 410-543-6030.

## UMES Jazz Concert and Banquet

University of Maryland Eastern Shore is hosting the Valerie Capers Jazz Ensemble and fourth annual October Banquet on Sunday, October 24. The ensemble will perform in the Ella Fitzgerald Performing Arts Center on the UMES campus at 5:30 p.m. with the banquet immediately following. For concert and banquet tickets call 410-651-6262.

## Concert Benefits Long Scholarship

The Depot Coffeehouse will celebrate the memory of Charles K. Long, an SSU faculty member and a musician and supporter of folk music, on Saturday, October 23, at 8 p.m. All proceeds will benefit the Charles K. Long Scholarship Fund.

Scheduled performers at this time are The Folk Heroes and Kindred Spirits. Additional performers will hopefully be added to the program.

The Coffeehouse takes place at the Go Getters building at 431 East Main Street (near the Snow Hill Road intersection) in Salisbury. Admission is \$5 for adults and \$2 for children. A variety of refreshments will be available. For more information call 410-546-7754 or 410-476-5213.

## Metropolitan Opera Bus Trip Oct. 29

A bus trip to see *Le Nozze di Figaro* at New York City's Metropolitan Opera is on Friday, October 29. The bus leaves from the Dogwood Parking Lot at 8 a.m. and departs from New York at 11 p.m.

Student tickets, available at the Guerrieri Center Information Desk, are \$25, one ticket per person. Honors students are eligible to pick up one free ticket. Faculty and staff can purchase a ticket for \$25, one per person beginning Friday, October 15. General public tickets, \$75 each, one per person, are available beginning Monday, October 18.

For more information contact the Information Desk at 410-543-6006.

## Townsend to Speak at Democratic Dinner

Kathleen Kennedy Townsend, the Lieutenant Governor for Maryland, is keynote speaker at the Wicomico County Democratic State Central Committee's annual prime rib dinner on Sunday, October 17, in the Commons. A 5 p.m. social hour precedes the 6 p.m. dinner. The cost for the evening is \$30 per person. For ticket information please contact Sue Piper at 410-749-0554 or Jack Powell at 410-548-7966.

## Family Weekend

Salisbury State's Family Weekend 1999 will bring some 1,500 people here Friday, October 22, and Saturday, October 23, for activities that enable students to share with their families the academic, cultural and social attractions of University life.

"We consider Family Weekend to be an essential part of the freshman experience," said Lawanda Dockins-Gordy, director of New Student Experience. "The University experience is often a family endeavor. Family Weekend is an opportunity for family and friends to share in what's happening on campus."

Family Weekend begins Friday night with the 10th annual SSU Variety Show (or V10), featuring the performing talents of the Salisbury State community. V10 is in Holloway Hall Auditorium at 7:30 p.m. Admission is \$3; free for SSU students, faculty and staff. There is a repeat performance the next night.

A continental breakfast in the Guerrieri University Center Saturday morning will be followed by the president's address and a slide show presentation at 9 a.m. featuring new students from the New Student Experience programs.

Saturday afternoon parents will have the opportunity to learn about SSU's Alcohol Task Force and its initiatives, and meet the faculty at the University's four schools. In addition there are a pair of art exhibitions and several sports events on campus that weekend. A barbeque hosted by the Student Government Association begins at 5 p.m. outside the Guerrieri University Center.



## International Student Advising Guidelines

Participating in an international experience, be it a study abroad or internship program to volunteering and student teaching overseas, can be a rewarding experience for University students. However, it can be a daunting experience as it takes careful planning and creates additional paperwork and time burden for both the student and their advisors.

To aid in the process, a handout, Advising Guidelines for International Student Experience, is available. The handout outlines all the steps needed to successfully guide students through the process, beginning with program selection and ending with valuable hints.

This guide is available in International Student Services, Guerrieri University Center Room 229A; Global Programs (Perdue School), Holloway Hall Room 005B; and the Modern Languages House.

All students, faculty and staff interested in this topics are encouraged to contact one of the advisors: Agata Liszkowska, 410-543-6313; Janine Vienna, 410-548-3983; or Dr. Arlene White, 410-543-6253.

## American Institute For Foreign Study On Campus

On Thursday, October 21, from 11 a.m.- 2 p.m. a representative from the American Institute for Foreign Study (AIFS) will be in the front lobby of the Commons to provide detailed information about AIFS programs.

AIFS has been directing study-abroad programs for over 30 years and has sent over 850,000 so far to programs in Europe, Africa, Latin America, Australia and Asia. This academic year, more than 3,000 full-time students are participating in AIFS sponsored programs. Additionally, the AIFS College Division offers intensive summer programs in specific academic areas, such as English literature, business administration and history, and also in specialized language studies in countries where the languages are spoken.

A unique internship program in London offers American students the opportunity to gain valuable work experience in an international setting. AIFS also offers up to 100 scholarships of \$1,000 to the programs' participants.

For more information, please contact Agata Liszkowska at 410-543-6313.

## Bernstein Award Information

An information meeting for those interested in competing for the Bernstein Award is on Thursday, October 21, 3:30-4:30 p.m., in Holloway Hall Room 119.

The Bernstein Award for Entrepreneurship, believed to be Maryland's largest undergraduate business plan award, was established in 1987 by Richard Bernstein, an alumnus who is now president and chief executive officer of BAI Aerosystems.

For more information contact Janice Walls at 410-543-6316.

## Play Tennis Indoors

Inclement weather nor the end of daylight savings time can keep the University community from playing tennis. Visit the Indoor Tennis Center on Milford Street, located behind the athletic fields. There are three courts and admission is free for all Salisbury State ID card-holders. Call 410-548-7040 for court reservations.

Indoor Tennis Center Hours: Monday-Friday, 9 a.m.-10 p.m.; Saturday, 9 a.m.-8 p.m.; and Sunday, 9 a.m.-6 p.m.

## Applications Available For Graduation Student Speaker

December graduating seniors with honors may be eligible to apply to become the student commencement speaker. Qualifications to be considered for this speech at graduation are:

- eligible to graduate December 1999 with University Honors (see *Undergraduate Catalogue 1998-2000*, p. 39);
- cumulative GPA of 3.3 or above (including summer term 1999, if attended); and
- completed or will complete by the end of the fall semester at least 60 semester hours at SSU of which at least 30 semester hours are in 300 or 400 level courses with grades of A, B or C.

The chosen speaker will prepare and deliver a brief address to the graduating seniors reflecting on experiences at Salisbury State that could be generalized to all graduates and the future envisioned for members of the class.

If interested in being considered for this honor, applications and time-lines are available in the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Five typed copies of the application and speech must be submitted to the same office by noon, Friday, October 22.

## Graduation Information

The University Graduation Committee issues tickets for guests who wish to attend the graduation ceremony. Admission is by ticket only. Each December graduate will be provided 10 guest tickets. Unfortunately, there are no extra tickets available.

Please note the following dates and deadlines:

**November 17-19** Pick up caps, gowns, announcements and 10 tickets at the Graduation Center in the Book Rack. Students who are not able to pick up their graduation items because they are student-teaching outside the area or otherwise not on campus, may contact Nancy Watson or Jenifer Pieroni at the Book Rack, 410-548-2077, to make special arrangements.

Please note that caps, gowns and tickets will be available for pick up through December 17 at noon.

**December 19** Graduation Exercises, 3 p.m., Wicomico Youth & Civic Center

More information on the foregoing will be available throughout the semester. Check regularly in the *SSU News* and *The Flyer* for details.

## Master of Social Work Program Discussed

Nancy Wilson, a representative of the School of Social Work at University of Maryland Baltimore, will be on campus Monday, October 18, to explain the requirements for admission to the Master of Social Work program. Information sessions are at noon and 1 p.m. in the Pocomoke Room of the

Guerrieri University Center.

While SSU is in the early planning stage of establishing a M.S.W. program, at present UMB is the only M.S.W. program in the state. For more information please call Bob Long in the Social Work Department at 410-543-6308.



## Small Spearheads Aid to Floyd Victims

For Dr. Clara Small of Salisbury, the game between Duke and East Carolina universities was special. Her nephew was playing for Duke, other family members had graduated from ECU and at a family reunion at the stadium and afterwards, spirits were soaring—even after ECU clinched the game. Driving back to the Eastern Shore that Sunday, the Salisbury State history professor replayed the memories of the day, sometimes laughing out loud.

Joy turned to disbelief, however, then desperation three days later when Hurricane Floyd bore down upon North Carolina. Born and raised in Plymouth, NC, Small has family living inland where Floyd's fury was most intense. "They received 40 inches of rain in two days," said Small. "The Tar River rose 43 feet above normal." A call from her nephew was reassuring and frightening. Everyone in her family was safe, but actual devastation was far worse than the TV cameras conveyed.

She never slept the night after the phone call. Unlike her family who had been spared, childhood friends in nearby neighborhoods had not. Homes were underwater. "They will probably be bulldozed," she said. People were living in shelters. And even when

property could be rebuilt, "those personal mementoes of family history, childhood memories can't be replaced," she said.

The day after the call, she talked to her department chair, Dr. Ray Thompson. She wanted to start a food/clothing/toy drive—anything to help. Campus officials supplied collection boxes in the classroom buildings and gym. Perdue Farms, Inc. agreed to deliver boxes to churches and shelters in North Carolina. Then, after the Salisbury media helped carry her plea for help to the community, she held her breath.

The response was immediate. Local residents began calling campus information for directions to drop off points, dental offices sent toothbrushes and tooth paste, the food pantry in Delmar sent her dozen of boxes, and SSU faculty, staff and students gave of themselves as well as their goods. "Mia (Vye, History Department administrative assistant) has been fantastic," Small said.

Small rattles off a list of helpful people both on and off campus. And, in all her conversations, she talks about others, those who have suffered, those who are helping. She says nothing about herself and her own efforts—which speaks volumes.



Dr. Clara Small sorts food items donated for the North Carolina relief fund.



Participants in the 16th annual Salisbury State University Fall Golf Classic held at Green Hill Yacht and Country Club on Friday, October 15, double their chances this year of winning one of two cars, a 1999 Escort ZX-2 provided by Sherwood-on-the-Shore or a 1999 Buick Century provided by Price Buick-Pontiac. Pictured with the 1999 Ford Escort ZX-2 are (left to right) Roy Beauchamp, tournament co-chair; Kim Nechay, SSU Foundation; Dick Young, tournament co-chair; and Van Salter, Sherwood on the Shore sales manager. Pictured with the 1999 Buick Century are: (left to right) Kim Nechay; Roy Beauchamp; Dick Young; and Mike Small, Price Buick-Pontiac representative.



### Faculty

September 17, *The Chronicle of Higher Education*  
"On Line, Ways to Misbehave Can Outpace College Rules"  
Jerry Waldron

### and

September 21, *The Baltimore Times*  
"Toni Morrison comes to SSU"

### Staff

September 22, *America Counts Tutoring Roadmap*  
"Evaluating Progress"  
John Shortt

### in

September 22, *Palm Beach Post*  
"Dr. Job's Career Guide"  
Dr. Frank Shipper

### the

September 22, *Wellness at Work-Program Management Tips*  
"Ways To Tell If You're a Good Manager"  
Dr. Frank Shipper

### News

September 22, *The (Wilmington) News Journal*  
"University's Interim President"  
Dr. Joel Jones

September 24, *IT Recruiting Daily Tar Heel*  
"Web Services and Outsourcing"  
Jerry Waldron & Shelley Wetzel

September 1999, *The Delaware Magazine*  
"A Study in Plantings"  
Les Lutz

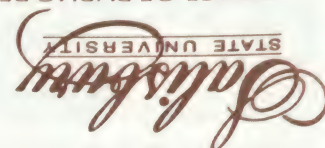


## The Organizer

Through October 24	Photography Exhibit "Witness' Endangered Species Photographs" Fulton Hall Gallery	Field Hockey vs. Frostburg State Athletics Complex, 1 p.m.
Through October 29	Schedule Adjustment Period	Women's Soccer vs. Goucher Athletics Complex, 1 p.m.
Through November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
October 14	International Film Series— <i>Ulysses' Gaze</i> Fulton Hall Room 111, 7:30 p.m.	Study Skills Workshop "Note-taking and Listening Skills," Blackwell Library Room 131
October 17	Theatre, <i>Dracula</i> Fulton Theatre, 2 p.m.	International Film Series— <i>The Harms Case</i> Fulton Hall Room 111, 7:30 p.m.
Saturday, October 16	SOAP, "7th Annual Polaroid Party" Wicomico Room, 8 p.m.  Men's Soccer vs. Mary Washington Athletics Complex, 2 p.m.  Environmental Lecture Series—James Howard Kunstler Devilbiss Hall Auditorium, 6 p.m.	Midsemester (last day to change incomplete grades given to students who are currently enrolled)  Men's Soccer vs. Christopher Newport Athletics Complex, 3 p.m.  Volleyball vs. Catholic Maggs Center, 7 p.m.
Sunday, October 17	Juilliard Series—Tchekmazov and Nuzova Wicomico Room, 2 p.m.	Environmental Lecture Series—Tom Horton Wicomico Room, 7 p.m.
Tuesday, October 19	Men's Soccer vs. Catholic Athletics Complex, 4 p.m.  Field Hockey vs. Rowan Athletics Complex, 4 p.m.	Lecture "A Tribute to African American Women Writers" Holloway Hall Auditorium, 8 p.m.
Tuesday, October 19	Leadership Workshop Series: "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.  Study Skills Workshop "Time Management, Procrastination and Motivation," Blackwell Library Room 131, 3:30 p.m.	SOAP "Sugar" Live Music Wicomico Room, 10:30 p.m.
Wednesday, October 20	Women's Soccer vs. Christopher Newport Athletics Complex, 3:30 p.m.	SOAP "Jekyll & Hyde" Theatre Trip, New York
October 22-24	Family Weekend	Derek Bowden, piano recital Great Hall, Holloway Hall, 2 p.m.
October 22-23	"10th Annual Variety Show" Holloway Hall Auditorium, 7:30 p.m.	November 1-19 Advising Period-Spring & Winter 2000 Preregistration
Saturday, October 23	"Make a Difference Day" TBA, 9 a.m.  Men's Soccer vs. North Carolina Wesleyan Athletics Complex, 1 p.m.  Swimming, Sea Gull Relays Home, 1 p.m.  Cross Country Mason Dixon Championship Home, 11 a.m.	November 2-December 19 Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery
		Tuesday, November 2 Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
		Wednesday, November 3 Environmental Lecture Series Max Oelschlaeger Wicomico Room, 7 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 264, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Need a Break?

Just in time for a break from midsemester madness the Guerrieri Center opens a new game room. Find information on page 4 about Herb's Place which re-opens on Friday, October 22.

## Getting Lost?

Having trouble finding that biology professor's office that's near some place called Nacho Pete's? Check out the newly updated campus map on page 6

## Seeking a 'Thoreauvian Interlude'?

Dr. Max Oelschlaeger will be discussing the philosophical and religious underpinnings of various environmental movements on Wednesday, November 3. For more information turn to page 3.

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Vol. XVI No. 9  
October 21, 1999

## Family Weekend



Celebrating its 10th year, the annual Variety Show, this year V10, is an entertaining addition to Family Weekend. Pictured are the participants who made V6 (left) and V9 a success.

Salisbury State's Family Weekend 1999 will bring some 1,500 people here Friday, October 22, and Saturday, October 23, for activities that enable students to share with their families the academic, cultural and social attractions of University life.

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endeavor. Family Weekend is an opportunity for family and friends to share in what's happening on campus."

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followed by the president's address and a slide show presentation at 9 a.m. featuring new students from the New Student Experience programs.

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## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## UMES Jazz Concert and Banquet

University of Maryland Eastern Shore is hosting the Valerie Capers Jazz Ensemble and fourth annual October Banquet on Sunday, October 24. The ensemble will perform in the Ella Fitzgerald Performing Arts Center on the UMES campus at 5:30 p.m. with the banquet immediately following. For concert and banquet tickets call 410-651-6262.

## Did You Know?

Salisbury State hosts a renowned academic journal. The *Literature/Film Quarterly* is in its 28th year with circulation spanning the globe.

## Graduation Information

The University Graduation Committee issues tickets for guests who wish to attend the graduation ceremony. Admission is by ticket only. Each December graduate will be provided 10 guest tickets. Unfortunately, there are no extra tickets available.

Please note the following dates and deadlines:

**November 17-19** Pick up caps, gowns, announcements and 10 tickets at the Graduation Center in the Book Rack. Students who are not able to pick up their graduation items because they are student-teaching outside the area or otherwise not on campus, may contact Nancy Watson or Jenifer Pieroni at the Book Rack, 410-548-2077, to make special arrangements.

Please note that caps, gowns and tickets will be available for pick up through December 17 at noon.

**December 19** Graduation Exercises, 3 p.m., Wicomico Youth & Civic Center

More information on the foregoing will be available throughout the semester. Check regularly in the *SSU News* and *The Flyer* for details.

## Nursing Information Night Is Oct. 25

The Department of Nursing sponsors an Information Night on Monday, October 25, at 7 p.m. in the Montgomery Room of the Commons. All declared pre-nursing majors, as well as anyone interested in the nursing major, are invited to attend.

The program includes information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there will also be current nursing majors in attendance to describe their experiences and answer any individual questions.

Light refreshments will be served. For further information, please call the Department of Nursing at 410-543-6401.

## Upcoming Features on Just Folks

Hosted by English professor John Kalb, *Just Folks* presents three hours of contemporary folk music Saturday from 8-11 p.m. on WSCL 89.5 and WSDL 90.7 FM.

Some of the 9 p.m. features coming up are:

- |             |  |
|-------------|--|
| October 23  | Canadian singer/songwriter Loreena McKennitt's brand new release, <i>Live in Paris and Toronto</i> |
| October 30  | Greg Brown's <i>Down in There</i> CD   |
| November 6  | British phenomenon Richard Thompson  |
| November 13 | American folk institution Tom Paxton   |
| November 20 | Kristina Olsen's <i>Live from Around the World</i> CD  |
| November 27 | The Cantrells' <i>Dancing with the Miller's Daughter</i> album                                     |

## Metropolitan Opera Bus Trip Oct. 29

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Student, faculty and staff tickets available at the Guerrieri Center Information Desk, are \$25, one ticket per person. Honors students are eligible to pick up one free ticket. General public tickets, \$75 each, one per person, are also available beginning Monday, October 18.

For more information contact the Information Desk at 410-543-6006.

## Investing Teleconference

TIAA-CREF is presenting, "Financial Strategies for the New Century: Tips from America's Experts," a free, 90 minute teleconference on Friday, October 22, from 1-2:30 p.m. in Caruthers Hall Auditorium.

Some of America's foremost experts on investing and personal finance will share their insights, practical suggestions and sound principles for building and protecting assets in the years ahead.

## SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



## Lecture Provides "Thoreauvian Interlude"

As part of this fall's Environmental Lecture Series, Dr. Max Oelschlaeger, author of *The Idea of Wilderness: From Prehistory to the Age of Ecology*, speaks about "The Environment and the 21st Century: A Thoreauvian Interlude" on Wednesday, November 3, at 7 p.m. in the Wicomico Room in the Guerrieri University Center.

Oelschlaeger is the McAllister Chair of Community, Culture and Environment at Northern Arizona University. Writing persuasively on the philosophical and religious underpinnings of various environmental positions, Oelschlaeger has been involved in writing or editing over 13 books dealing with environmental history and environmental philosophy. Two of his books, *The Idea of Wilderness* and *Caring for Creation: A Ecumenical Approach to the Environmen-*

*tal Crisis*, are used in environmental history courses taught at Salisbury State.

Oelschlaeger pointed out in his article on Henry David Thoreau for the *Oxford Encyclopedia of Global Change*, "Thoreau is now understood as a new renaissance man whose outlook on culture and nature was informed by a nascent evolutionary paradigm. While literateurs emphasize his literary style, his works can be read as arguing that the good life is not lived in opposition to but in harmony with nature (thereby anticipating present day discourse on sustainable development). Thoreau was not only a cultural iconoclast, but skeptical of abstract scientific or philosophic knowledge unlearned by immediate and personal contact with and later reflection on nature."



Tom Horton, environmental columnist for *The (Baltimore) Sun* and author of the award-winning book, *Bay Country*, talks about the "State of the Chesapeake Bay in the 21st Century" on Wednesday, October 27, at 7 p.m. in the Wicomico Room of the Guerrieri Center.

## Join Hunt For Maryland Treasures

Help Maryland 2000, Maryland's statewide millennium celebration, identify and recognize Maryland's treasures—the state's most significant historical resources. A treasure is a structure, site, object or document that is at least 50 years old.

Once identified, all eligible treasures and names of nominators is posted on the Maryland 2000 Web site, [www.maryland2000.org](http://www.maryland2000.org).

For nomination information contact the Office of Grants and Sponsored Research in Holloway Hall Room 264.

## A Tribute to African American Women Writers

Friday, October 29, 7:30 p.m.  
Holloway Hall Auditorium

An evening of thematic readings from literary works by African American women writers with music by:

The Nichols Sisters and Family  
Henry Martin  
SSU and UMES Gospel Choirs

## Cavallaro Exhibits from the Sea



Marie Cavallaro is exhibiting "Secrets of the Sea" at Virginia Western College, Roanoke, VA, beginning in November.

Marie Cavallaro's, associate professor of art, exhibit, "Secrets of the Sea" opens on

November 5 at Virginia Western College in Roanoke, VA. In addition to the exhibit, Cavallaro will present a slide lecture reviewing her 25 years as an artist on November 3 at the college.

Over the past 26 years, surrounded by water from the shores of the Chesapeake Bay to the Atlantic Ocean, Cavallaro's recent works reflect visions and emotions experienced at the beach. The sand fences which protect the beaches against erosion play a significant role in her presentation of "Beach Bowls."

## Education Majors Nearing Deadline

Education students who plan to pre-register for methods courses in the spring are reminded that they must apply to the Professional Teacher Education Program.

Elementary education majors must have completed 56 credits, including ENGL 101 and 102, CMAT 250, EDUC 300 and 305, and MATH 103 with grades of C or better. Additionally, elementary education majors must have an overall GPA of 2.75 (including transfer courses) and submit passing scores from the Praxis I or NTE Core Battery.

Secondary education majors must have completed 56 credits, including ENGL 101 and 102, CMAT 250, EDUC 300 and 305 with grades of C or better. Additionally, secondary education students must have a GPA of 2.75 in the major area and a 2.50 overall (including transfer courses) and submit passing scores from the Praxis I or NTE Core Battery.

Students should pick up applications to the professional program in the Education Office, Caruthers Hall Room 148. Applications to the professional program should be approved by the faculty advisor prior to pre-registration, November 1.

Students who are not admitted to the professional program will not be permitted to take methods courses in the spring.

For more information, contact faculty advisor or the Seidel School Advising Coordinator, Diana Wagner, Caruthers Hall Room 125-C, 410-543-6290, [dmwagner@ssu.edu](mailto:dmwagner@ssu.edu).

## Spring Student Teachers Register!

Those student teaching during the spring 2000 semester and graduating in May 2000 should attend either the elementary or secondary/K-12 group advising session listed below:

Elementary	Tuesday, November 2, 3:30 p.m., Caruthers Hall Auditorium
Secondary/K-12	Tuesday, November 9, 3:30 p.m., Caruthers Hall Room 128

Please bring pre-registration materials to this meeting. Students should be able to complete the pre-registration process during this group meeting and will not need to make an individual appointment with advisor.



## Posts and Positions

### AmeriCorps Positions

Positions are available for competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$8,730 living allowance, post education award of \$4,725 to help pay school loans or future educational expenses and six credit hours of University course work. Part-time (900 hours) offer \$4,622 living allowance, post education award to help pay school loans or future educational expenses and six credit hours of University course work. Positions begin September 1999 and end September 2000. Those interested in tutoring or mentoring youth at risk and making a difference in their community should call the PALS office at 410-548-5119 for an application. Applications are accepted until positions are filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### TESOL

#### Assistant Professor

Applications are being accepted for a tenure-track, assistant professor (or higher rank) in TESOL or applied linguistics. Doctorate and teaching experience are required. Undergraduate and master's level teaching responsibilities include introduction to modern grammars, second language acquisition, bilingualism, ESOL tests and measurements, and supervision of ESOL composition course and ESOL student teachers. The position holds a four-course teaching load. Salary is competitive. Review of applicants begins November 15 and continues until the position is filled. Send letter, vita, three recommendations and evidence of teaching effectiveness to Dr. Elizabeth H. Curtin, Search Committee chair, English Department.

### Herb's Place Opens

Herb's Place Game Room is holding a grand opening party on Friday, October 22, from 7-10 p.m. All students, faculty, staff and parents visiting for Family Weekend are invited. Herb's Place will provide food and prizes. Music will be provided by WSUR, SSU's student-run radio station. Students can test their pool skills during the parent-student tournament. Anyone interested in participating in the tournament is encouraged to sign

up at the Information Desk in the Guerrieri Center.

Herb's Place is located on the second floor of the Guerrieri University Center. The game room is open Monday through Sunday from noon-10 p.m. Pool, ping-pong and chess tournaments are scheduled regularly throughout the semester. For more information call Karin at the Information Desk at 410-546-2800 or check out the GUC Web site [www.ssu.edu/UnivOffices](http://www.ssu.edu/UnivOffices).

### Third Annual Art Book Fair

Galleries fundraiser to provide funds for quality art exhibits and students with cost-effective resource materials

**Saturday, October 23**

**10 a.m.-4 p.m.**

**Atrium Gallery, Guerrieri University Center**

## Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so on line via Jobco. To access JobCo go to the Career Services Web site at <http://univctr.ssu.edu/~career/>. Students are also encouraged to have a credential file in Career Services. For additional information visit their offices in Guerrieri University Center Room 133. Unless otherwise specified, recruiters are interviewing all graduates up to and including May, 2000. Information on all companies recruiting at Salisbury State is available in Career Services.

### ALL MAJORS WANTED

**Tuesday, October 26 Cintas Corporation** (corporate identity uniforms and safety apparel) Management trainee/sales representative and sales associate positions available

**Wednesday, October 27 Prudential Insurance & Financial Services** Sales agent positions are available.

**Thursday, October 28 Walt Disney World**

Will be interviewing for the internship program for the spring and summer. Students will be required to receive academic credit or recognition from SSU for their participation in the program. Disney will be conducting a mandatory presentation at 6:30 p.m. in the Wicomico Room. All interested students are scheduled at this presentation for 15 and 30 minute interviews on Friday, October 29.

**Thursday, October 28 Enterprise Rent-A-Car**

Candidates should have a good driving record. Management trainee positions and rental internships are available.

### SPECIFIC MAJORS WANTED

**Thursday, October 21 Arthur Andersen** (professional services firm) Assurance and business advisory and tax and business advisory positions are available. To be considered for an on-campus interview, please e-mail full name to [password@us.arthurandersen.com](mailto:password@us.arthurandersen.com). Students will then receive a password and instructions on how to fill out their electronic application on their Web site.

**Tuesday, October 26 Sherwin Williams Co.** (Sales & manufacturing) All business majors can apply to fill management trainee positions. Anyone graduating in the year 2001 can apply for summer internships.

**Thursday, October 28 Office of Legislative Audits**

The agency is responsible for conducting financial, compliance and performance audits of all departments, agencies and institutions of state government. Accounting majors with a minimum GPA of 3.0 should apply. Position requires travel throughout the state of Maryland including 10 percent overnight travel.

**Thursday, October 28 Department Of Commerce/National Institute of Standards and Technology** (Federal Government)

Budget analyst/accountant positions are available. Must have an accounting degree and strong communication skills.

**Monday, November 8 PFPC World Wide** (mutual funds servicing)

Candidates must have at least 12 accounting credits to fill the investment accountant position.

**Tuesday, November 9 Hertzbach & Company, PA** (public accounting)

Accounting majors should apply but must have a minimum GPA of 3.0.

### V10 - 10th Annual SSU Variety Show

Friday, October 22 & Saturday, October 23

7:30 p.m., Holloway Hall Auditorium

Admission is \$3 or free with current SSU ID

Tickets available at the Guerrieri Center Information Desk

Remaining tickets available at the door

### Library Study Break Room

Blackwell Library, in conjunction with the Office of Student Services, opens the staff lounge on the second floor of the library three evenings a week as a study break room. Students are able to take a break from study and use vending machines for soft drinks and snacks. Food and drinks may not be brought into or taken out of the room.

This semester, the hours of the study break room are Sunday, 8-11 p.m., Monday, 9-11 p.m., and Tuesday, 8-11 p.m. "If the room is successful, hours and evenings may be extended in the future," said Dean of Libraries Michael McLane.



### Social Work Receives Grant For Child Care Resource Center

The Department of Social Work received \$229,094 from the Maryland Committee for Children to establish the Lower Eastern Shore Regional Child Care Resource and Referral Center in Salisbury. An assessment of human service needs on the Lower Eastern Shore listed child care as the second most needed service in the three counties.

With Dr. Marvin Tossey, social work chair, overseeing the operations, the Child Care Resource and Referral Center will work closely with the Office of Child Care Administration and Wor-Wic Community College in an effort to expand and enhance the Shore's child care service delivery system.

The core services of the center will include resource and referral services and counseling for parents; technical assistance to child care providers, resource development activities to expand regional child care resources including center-

based and family child care; child care training opportunities; data collection to document regional child care supply and demand; identification and analysis of gaps in service delivery; public education efforts designed to enhance regional awareness of the needs of the child care community; participation in network-wide public education efforts; and recruitment for the participation of communities in planning delivery system improvements. Home providers and child care based centers will also receive training and technical assistance from skilled professionals in an effort to improve child care facilities within the three counties.

It is anticipated that the Regional Child Care Resource and Referral Center, located at 217 Milford Street in Salisbury, will be operational by December 1. For further information, contact Tossey at 410 543-6304.

### Business Development Center Expands

The Small Business Development Center at Salisbury State recently opened a satellite office at the Pocomoke Chamber of Commerce. Located in the Calvin B. Taylor Bank building on Market Street in Pocomoke, MD. The Chamber and the SBDC will provide assistance to entrepreneurs in Worcester and Somerset counties.

The SBDC provides counseling on a non-fee basis in the areas of business planning, funding sources, marketing management, accounting, record keeping and legal issues. The organization has partner-

ships statewide with business experts to provide information to clients.

Funding for the Maryland Small Business Development Center, Eastern Region is provided by the Small Business Administration, the State of Maryland, SSU, Chesapeake College and Cecil Community College. It serves all nine counties of the Eastern Shore. Satellite offices are also located at Chesapeake College and Cecil Community College.

For more information, make an appointment with a consultant or register for a low cost training seminar call the SBDC at 1-800-999-7232.

### Hutchinson Appointed To Dance Board

Dr. Victoria Hutchinson, assistant professor of physical education, recently received prestigious recognition by being appointed to the American College Dance Festival Association's Mid-Atlantic region board of directors for a three-year term.

The ACDFA's primary objective is promoting the talent and creativity found in the nation's college and university dance departments. It sponsors regional and national dance festivals—a venue for students and educators to engage in workshops and classes taught by instructors from around the country. Participants have an opportunity to have their work evaluated by nationally recognized dance professionals in a constructive forum.

The festivals are a valuable way for college and university dance programs to connect with the national scene.

Hutchinson has been active in the Maryland State Arts Council dance advisory and regional touring advisory panels, a member of the board of directors for the Maryland Council for Dance, the Salisbury Wicomico Arts Council and the Eastern Shore Ballet Theatre since the early '90s.

### Web Developer Hired

Starting in September, the Web Office added a Web developer to its staff. David Francis arrived from the University of Wyoming where he was the Web coordinator for the UW Libraries System. A major focus of this position is to increase user interactivity with the SSU Web sites and to help campus constituents develop the Web as a tool for their work.

One of Francis' first projects has been the development of

Web templates for the creation of personal homepages. These templates will provide users with a simple method for publishing pages on the Web, with little or no specialized knowledge about Web design or management.

The Web Office recently moved to Holloway Hall Rooms 134 and 135. For more information please call Francis at 410-546-6217 or Shelley Wetzell, director of Web development, at 410-543-6149.

### Mid-Atlantic Treasury Management Association Scholarship

Applications for the Mid-Atlantic Treasury Management Association Scholarship are available in the Financial Aid Office in Holloway Hall Room 213. The scholarship is for \$1,000 for the spring 2000 semester. Application deadline is December 1.

Eligible candidates must be full-time, undergraduate students in business or finance programs and submit an essay written on a business or finance topic. The essay should be less than 10 pages and written and graded after September 1, 1998.

### Foreign Study Scholarship.

Applications are being accepted for the John K. Knowles Foreign Study Scholarship for winter and spring 2000. The deadline for application is November 1, and application materials and information are available in the Modern Languages House.

The scholarship serves to expand study abroad opportunities for SSU students. Students

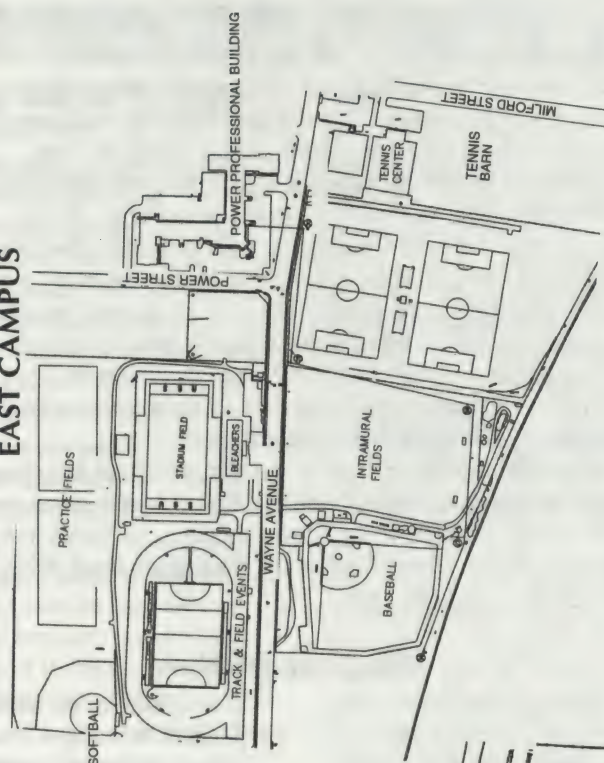
must be at least sophomores, provide evidence of financial need and submit an application discussing study abroad goals. Preference is given to foreign language majors and minors. Recipients are expected to repay the scholarship within five years and participate in related departmental activities upon their return.



# Salisbury

## STATE UNIVERSITY

### EAST CAMPUS



### MAIN CAMPUS

- |  |  |                               |
|--|--|-------------------------------|
| AD ADMISSIONS HOUSE                      | ED FACULTY DEVELOPMENT HOUSE           | MK MANOKIN HALL               |
| AH ALUMNI HOUSE                          | FH FULTON HALL                         | MX MAGGS ANNEX                |
| AS ADMINISTRATIVE SERVICES/PUBLIC SAFETY | GB GUERRIERI ANNEX B                   | NA NANTICOKE HALL             |
| AW ALLENWOOD CENTER                      | CC GUERRIERI UNIVERSITY CENTER         | PC POWELL CENTER              |
| BL BLACKWELL LIBRARY                     | CH GRADUATE HOUSE                      | PH PHILOSOPHY HOUSE           |
| CB COMMONS BUILDING                      | HH HOLLOWAY HALL                       | PL POTOMAC HALL               |
| CD POWELL DINING HALL                    | HO BELLAVANCE HONORS CENTER            | PO POCOMOK HALL               |
| CH CARUTHERS HALL                        | I1 INTERNATIONAL HOUSE #1              | PR PRESIDENT'S RESIDENCE      |
| CK CHOFTANK HALL                         | I2 INTERNATIONAL HOUSE #2              | RC CONFLICT RESOLUTION CENTER |
| CP CHESAPEAKE HALL                       | LH LANGUAGE HOUSE                      | SM ST. MARTIN HALL            |
| CR CHESTER HALL                          | MA MAGGS ANNEX A                       | SV SEVERN HALL                |
| DH DEVLBISS SCIENCE HALL                 | MB MAINTENANCE BUILDING/PHYSICAL PLANT | WI WICOMICO HALL              |
| DV DOGWOOD VILLAGE                       | MC MAGGS PHYSICAL ACTIVITIES CENTER    |                               |





## Details Released Regarding SSU's Regents Cup Football Game

### Tickets and Transportation Options Available in Advance

Tickets for the November 13 Salisbury State-Frostburg State Regents Cup football game at PSINet Stadium in Baltimore are currently on sale. They may be purchased in advance on campus at the Guerrieri University Center's Information Desk through November 12. The Information Desk is open from 8 a.m.-10 p.m., Monday-Saturday, and noon-10 p.m. on Sunday.

Tickets will also be sold at PSINet Stadium on game day, beginning at 11:30 a.m. at the Main Ticket Window. Gates also open at 11:30 a.m. at the stadium, with kick off scheduled for 1 p.m.

Tickets are priced at \$7 for adults and \$3 for students with a valid ID. All seats are general admission. All spectators will need a ticket for the game. No complementary tickets will be issued.

A number of transportation options are also available to students, faculty and alumni. For \$5, students may reserve a seat on one of the buses being sponsored by SSU's Office of Student Activities. The reservation fee will be refunded upon departure on November 13. For further information, contact the Information Desk at 410-543-6006.

The SSU Alumni Office is also sponsoring a charter bus for alums. The cost is \$15 per person for roundtrip transportation. Game tickets must be purchased separately. Information on the alumni charter is available by calling 410-543-6042, or on the Internet at <http://www.ssu.edu/UnivOffices/Alumni.html>.

For those driving to PSINet Stadium, parking will be in Lots B and C. Parking lots open at 10 a.m. Parking costs \$5 per car and \$15 for oversized vehicles. Tailgating is allowed in all lots, but must end at 12:30 p.m. There is no post-game tailgating allowed (per stadium rules).

MTA Light Rail service to PSINet Stadium is also be available.

Cameras and camcorders are allowed into the stadium, but bottles, cans, coolers and umbrellas are not.

Salisbury and Frostburg are meeting for the 27th time in their annual series, but are playing for the first time for the newly-created Regents Cup. The award, designated by the University System of Maryland Board of Regents, will be presented annually to the winner of the only game that features two USM member institutions. This year's game is the first in series history to be played at a neutral site. Salisbury is the designated home team for this year's game.

## Closing of M.A. Psychology Program

Due to changes instituted by the Maryland State Department of Education, the Psychology Department will no longer offer courses that count toward certification in psychometry. In addition, because the concentration in counseling psychology also faces similar problems in meeting certification standards, the Psychology Department has decided to close the entire M.A. in psychology program. There-

fore, no new students will be admitted to any graduate degree program in psychology at SSU.

The department wants to assure students currently enrolled in the program that it will meet its obligation to each student to ensure the completion of their master's degree. Questions regarding this decision should be directed to Dr. Charisse Chappell, director of the psychology graduate program.



Photo by John Tibbitts

English Department's Jim Welsh, on the July 1999 tour of Britain, at the castle where the movie *Highlander* was filmed.

## Trip to London for January 2000

Jim Welsh of the English Department is planning another trip to London for January 5-18, 2000. There will be interest meetings at 7 p.m. in Fulton Hall Room 111 on Thursday, October 21 and 28 and at 7 p.m. on Wednesday, October 27 in Fulton lobby. The cost of the trip is estimated at \$1,245, which includes flights, hotels (shared rooms) and transportation. For information call 410-749-4190 or 410-543-6446.

## Working Mother Columnist Presents

Susan Reimer, (Baltimore) *Sun* columnist on life as a wife and working mother, is speaking at the Beth Israel Synagogue, in Salisbury, on Saturday, November 13 at 7:30 p.m. A collection of her most recent work titled *Motherhood is a Contact Sport* will be available and coffee and dessert will be served. Tickets are \$8 students and \$10 general public. For more information call 410-543-8520.

## Dating and Domestic Violence Play

The Parkside High School Future Business Leaders of America (FBLA) is sponsoring, *Baby That Ain't Love*, an inspiring play about teen dating and domestic violence presented by the Atlantic City Theater Guild. The play is at Parkside High School in Salisbury on Saturday, October 23 at 7 p.m.

Tickets are \$6 in advance and \$8 at the door. Tickets are available at Parkside, Tape World, the Gospel Shop and Jack's Religious Gift Shop, all in Salisbury.

## Makeup Workshop Sponsored by Sophanes

The Sophanes are holding a makeup workshop on Tuesday, October 26, at 3:30 in Fulton Hall Room 203. The workshop will include techniques on how to apply makeup for use on stage, but many of these techniques can be applied offstage as well. This workshop is just in time for Halloween, so feel free to get some advice on costumes! The Sophanes will be providing more workshops in the future.

Also, Bound and Gagged, an improvisational group, invites all interested in performing (or even just watching) improv comedy to their workshops on Thursdays at 3:30 p.m. in Fulton Hall Room 203.

## Study Abroad Information

American Institute  
For Foreign Study  
Thursday, October 21  
11 a.m.-2 p.m., Commons

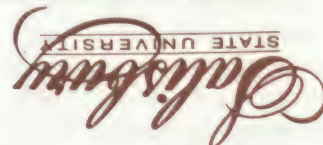


## The Organizer

Through October 24	Photography Exhibit "Witness' Endangered Species Photographs" Fulton Hall Gallery	SOAP "Sugar" Live Music Wicomico Room, 10:30 p.m.
Through October 29	Schedule Adjustment Period	SOAP "Jekyll & Hyde" Theatre Trip, New York
Through November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	Derek Bowden, Piano Recital Great Hall, Holloway Hall, 2 p.m.
October 22-24	Family Weekend	November 1-19 Advising Period-Spring & Winter 2000 Preregistration
October 22-23	"10th Annual Variety Show" Holloway Hall Auditorium, 7:30 p.m.	November 2-December 19 Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery
Saturday, October 23	"Make a Difference Day" Blackwell parking lot, 8 a.m.	Tuesday, November 2 Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
	Men's Soccer vs. North Carolina Wesleyan Athletics Complex, 1 p.m.	Wednesday, November 3 Environmental Lecture Series Max Oelschlaeger Wicomico Room, 7 p.m.
	Swimming, Sea Gull Relays Home, 1 p.m.	Thursday, November 4 International Film Series— <i>Pretty Village, Pretty Flame</i> Fulton Hall Room 111, 7:30 p.m.
	Cross Country Mason Dixon Championship Home, 11 a.m.	Friday, November 5 SOAP "The Spencers" Magic Show Holloway Hall Auditorium, 8 p.m.
	Field Hockey vs. Frostburg State Athletics Complex, 1 p.m.	Saturday, November 6 Concert, SSO Jazz Supper Club Commons, Bistro, 7 p.m.
	Women's Soccer vs. Goucher Athletics Complex, 1 p.m.	Swimming vs. Gallaudet Home, 1 p.m.
	Third Annual Art Book Fair Atrium Gallery, Guerrierui University Center, 10 a.m.-4 p.m.	Football vs. Ferrum Sea Gull Stadium, 1 p.m.
Tuesday, October 26	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.	Monday, November 8 Study Skills Workshop "Reading a Textbook," Blackwell Library Room 131, 9 p.m.
	Study Skills Workshop "Note-taking and Listening Skills," Blackwell Library Room 131	Tuesday, November 9 SOAP "The Art of Kissing" Lecture Wicomico Room, 7:30 p.m.
	International Film Series— <i>The Harms Case</i> Fulton Hall Room 111, 7:30 p.m.	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
Wednesday, October 27	Midsemester (last day to change incomplete grades given to students who are currently enrolled)	November 10, 12, 14 Dance Company's 10th Annual Dance Showcase Holloway Hall Auditorium, 8 p.m.
	Men's Soccer vs. Christopher Newport Athletics Complex, 3 p.m.	
	Volleyball vs. Catholic Maggs Center, 7 p.m.	
	Environmental Lecture Series—Tom Horton Wicomico Room, 7 p.m.	
Friday, October 29	Lecture "A Tribute to African American Women Writers" Holloway Hall Auditorium, 8 p.m.	

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 264, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

## University Welcomes PACE

### Institute for Public Affairs and Civic Engagement

[www.ssu.edu](http://www.ssu.edu)

#### Lambert's Last Season

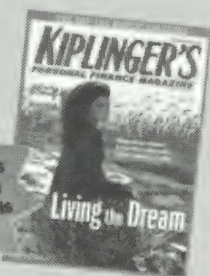
Basketball Coach Ward Lambert prepares for his 30th and final season with the Sea Gulls. Check out the retrospective on his spectacular career on page 7.

#### Share a Little or a Lot

On page 6 details concerning this year's Maryland Charity Campaign, "Y2 Care 2000, Natural Heroes," are outlined.

#### Other Voices

Friday, October 29, the American Women Writers of Color Conference presents "A Tribute to African American Women Writers." The evening promises a multi-media celebration of music and readings to the delight of all. See page 3 for details.



Rated One  
of the Nation's  
Top Regional  
Public Schools

**Vol. XVI No. 10  
October 28, 1999**

Salisbury State officially announces the founding of its new Institute for Public Affairs and Civic Engagement (PACE), a unique but heretofore unavailable vehicle for fostering civic partnerships on the Delmarva Peninsula.

Endorsing PACE's vision and work is the Grayce B. Kerr Fund Inc. of Easton, with a \$250,000 inaugural grant.

In recent years, two long time University colleagues, Dr. Harry Basehart in political science and Dr. Fran Kane in philosophy, had often worried about the increasing political apathy of their students and the lack of ethical vision in the political realm. From a series of ongoing conversations between the two, however, a solution began to emerge: start an institute that would bring students into direct engagement with local and regional political issues so that they might see, first hand, the importance and need for citizen involvement if democracy is to succeed.

Indices of student apathy are legion but the 1999 "New Millennium Project" study for the National Association of the

Secretaries of State, which noted that less than 20 percent of young people voted in elections last year and ranked as their lowest priority "making your community a better place," put it succinctly: "Young people today lack interest, trust and knowledge about American politics, politicians and public life generally. . . . The future of American democracy seems gloomy indeed." Thanks to the Kerr Fund's generous gift, PACE can now begin in earnest its mission of civic education.

While the institute will be rigorously non-partisan, it also hopes to provide a forum where competing parties on contentious issues of public policy can come together and seek common ground.

Housed at Salisbury State and drawing upon the interdisciplinary expertise of its faculty and staff, PACE will provide students with unique opportunities. In addition to public policy scholarship and internships, the Institute will house a survey research center that will, for the first time, allow the University to poll the citizens of Delmarva. Basehart said that the new state-of-the-art

"Computer Assisted Telephone Interviewing" or CATI system will greatly extend the capabilities of assessing the needs and views of citizens on the Eastern Shore.

PACE will also sponsor a visiting legislative fellow program, public forums on timely local, regional and state issues, a public policy lecture series, and consultations and workshops for local governments attempting to resolve specific problems.

"There are many public policy institutes around the country," said Kane, "but what gives our project its unique flavor is that we will focus on local and regional issues with the intention of getting our undergraduate students involved. If we can make some headway against the prevailing winds of political apathy and discontent, then we will have fulfilled our mission and the wishes of the Kerr Fund."

PACE is part of a growing national movement by educators, senior politicians and concerned citizens dedicated to creatively engaging youth in participatory democracy, informed citizenship, and governance at all levels thoughtfully committed to the public good.



### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

### Foreign Study Scholarship

Applications are being accepted for the John K. Knowles Foreign Study Scholarship for winter and spring 2000. The deadline for application is November 1, and application materials and information are available in the Modern Languages House.

The scholarship serves to expand study abroad opportunities for SSU students. Students must be at least sophomores, provide evidence of financial need and submit an application discussing study abroad goals. Preference is given to foreign language majors and minors. Recipients are expected to repay the scholarship within five years and participate in related departmental activities upon their return.

### Join Hunt For Maryland Treasures

Help Maryland 2000, Maryland's statewide millennium celebration, identify and recognize Maryland's treasures—the state's most significant historical resources. A treasure is a structure, site, object or document that is at least 50 years old.

Once identified, all eligible treasures and names of nominators are posted on the Maryland 2000 Web site, [www.maryland2000.org](http://www.maryland2000.org).

For nomination information contact the Office of Grants and Sponsored Research in Holloway Hall Room 264.

### Library Study Break Room

Blackwell Library, in conjunction with the Office of Student Services, opens the staff lounge on the second floor of the library three evenings a week as a study break room. Students are able to take a break from study and use vending machines for soft drinks and snacks. Food and drinks may not be brought into or taken out of the room.

This semester, the hours of the study break room are Sunday, 8-11 p.m., Monday, 9-11 p.m., and Tuesday, 8-11 p.m.

"If the room is successful, hours and evenings may be extended in the future," said Dean of Libraries Michael McLane.

### SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

### Education Majors Nearing Deadline

Education students who plan to pre-register for methods courses in the spring are reminded that they must apply to the Professional Teacher Education Program.

Elementary education majors must have completed 56 credits, including ENGL 101 and 102, CMAT 250, EDUC 300 and 305, and MATH 103 with grades of C or better. Additionally, elementary education majors must have an overall GPA of 2.75 (including transfer courses) and submit passing scores from the Praxis I or NTE Core Battery.

Secondary education majors must have completed 56 credits, including ENGL 101 and 102, CMAT 250, EDUC 300 and 305 with grades of C or better. Additionally, secondary education students must have a GPA of 2.75 in the major area and a 2.50 overall (including transfer courses) and submit passing scores from the Praxis I or NTE Core Battery.

Students should pick up applications to the professional program in the Education Office, Caruthers Hall Room 148. Applications to the professional program should be approved by the faculty advisor prior to pre-registration, November 1.

Students who are not admitted to the professional program will not be permitted to take methods courses in the spring.

For more information, contact faculty advisor or the Seidel School advising coordinator, Diana Wagner, Caruthers Hall Room 125-C, 410-543-6290, [dmwagner@ssu.edu](mailto:dmwagner@ssu.edu).

### Spring Student Teachers Register

Those student teaching during the spring 2000 semester and graduating in May 2000 should attend either the elementary or secondary/K-12 group advising session listed below:

Elementary	Tuesday, November 2, 3:30 p.m., Caruthers Hall Auditorium
Secondary/K-12	Tuesday, November 9, 3:30 p.m., Caruthers Hall Room 128

Please bring pre-registration materials to this meeting. Students should be able to complete the pre-registration process during this group meeting and will not need to make an individual appointment with advisor.

### Mid-Atlantic Treasury Management Association

Scholarship applications for the Mid-Atlantic Treasury Management Association Scholarship are available in the Financial Aid Office in Holloway Hall Room 213. The scholarship is for \$1,000 for the spring 2000 semester. Application deadline is December 1.

Eligible candidates must be full-time, undergraduate students in business or finance programs and submit an essay written on a business or finance topic. The essay should be less than 10 pages and written and graded after September 1, 1998.

### Did You Know?

Ward Lambert is the 24th winningest men's basketball coach in NCAA Division III history.



## 10th Annual Dance Showcase

A variety of dance styles—modern, jazz, lyrical and tap—will be highlighted when the Salisbury State Dance Company presents its 10th annual Dance Showcase—a program of student created works on Wednesday, November 10, Friday, November 12, and Saturday, November 13, at 8 p.m. in Holloway Hall Auditorium.

"The company is the strongest it has ever been this year, and I am so proud and honored to be carrying on the work of Dr. Victoria Hutchinson during her sabbatical," said Temporary Artistic Director Mariah Malec, most recently of Phoenix, AZ. "We have nine solid dances on the program that all have impressive and emotional versatility, and the performers' commitment to these works is unparalleled in my experience."

The program will feature such performances as a jazz/chair dance for eight dancers, "Free Your Mind." Set to the music of En Vogue, the dance tells of the prejudice in today's society. The showcase crosses eras of music and dance and includes a tap work set to the music of Benny Goodman, "Sing, Sing, Sing" communicates the excitement of the big band era.

Concert tickets are \$8 adults, \$6 seniors (62 and over) and teens, and free to youth under 12. Tickets are sold at the door and also at the Guerrieri University Center Information Desk (410-543-6006). Three raffle drawings will be held with proceeds to benefit the Dance Company. For further information call 410-543-6353.

## Lung Association Honors Hawkins and Schneider



Respiratory Therapy Program Director Sid Schneider (right) is presented with a citation for community service by American Lung Association President Steven Schonfeld.

At a recent ceremony held at Oriole Park at Camden Yards in Baltimore, two SSU community members were honored for their significant contributions to helping achieve the goals of the American Lung Association of Maryland. Gains Hawkins, assistant vice president of university advancement, earned this year's Distinguished Service Award in communications, and Dr. Sid Schneider, director of the Respiratory Therapy Program, earned a Community Service Award.

During the ceremony,

Hawkins was cited for his active involvement for the past several years in the Lung Association's Annual Clean Air Challenge 5K



American Lung Association board member and SSU biology faculty member Dr. Elichia Venso presents the Distinguished Service Award to Gains Hawkins.

Run/Walk. He volunteers on the Clean Air Challenge Committee and has pledged to continue to work with local media and businesses to increase the American Lung Association's visibility in the region.

Dr. Schneider was recognized for his contributions in bringing the program, "Open

## Conference Hosts Tribute To African American Women Writers

More than 100 scholars from across the United States will meet at the Sheraton Hotel in Ocean City for the American Women Writers of Color Conference on October 29-31. Now in its eighth year, the event is sponsored by the Fulton School of Liberal Arts and the Department of English.

Over 30 panels will discuss the works of Toni Morrison, Zora Neale Hurston, Alice Walker, Harriet Jacobs and others, and topics such as "Reconstruction to the Harlem

Renaissance," "Politics and Spirituality in African American Women's Fiction," "Multicultural Politics: From Docudrama to Gorilla Politics," "Connecting to the Spiritual" and "Shaping Latina Literary History."

Following a full day of panel discussions on Friday, October 29, the conference spotlight shifts from the beach to the SSU campus for "A Tribute to African American Women Writers" in Holloway Hall Auditorium at 7:30 p.m. A combination of music and readings from literary works, themes examined are slavery, self-love, sisterhood, blues and claiming voice.

Readers include Rachel Polk, owner of Grassroots II bookstore, Dr. Della Dameron-

Johnson, assistant professor of English at the University of Maryland Eastern Shore, and Jymece Seward, an SSU student. Music is by The Nichols Sisters and Family, organist Henry Martin and the SSU and UMES Gospel Choirs.

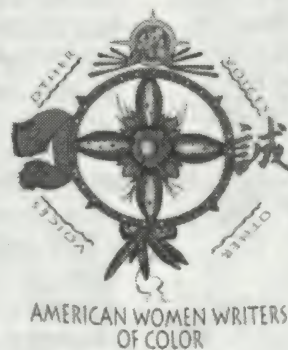
Admission to the "Tribute" is free and the public is invited.

On Saturday, October 30, at the Sheraton, the Sarah E. Wright Best Graduate Paper Award will be presented at a noon luncheon, followed by a presentation by guest writer Gish Jen, author of *Typical*

*American*, *Mona in the Promised Land* and *Who's Irish?*

That evening a "Writers' Forum" features Andrea Herrera, author of *(Re)membering Cuba: The Legacy of the Cuban Diaspora* (forthcoming from University of Texas Press) and *The Pearl of the Antilles* (forthcoming from Bilingual Review Press), and Ruth Kocher, author of *Desdemona's Fire* (Lotus Press, 1999), winner of the Naomi Long Madgett Poetry Award.

The conference cost for all three days is \$35 and includes the Saturday luncheon presentation. For more information contact conference coordinators, Dr. Judith Pike or Dr. Connie Richards in the English Department, at 410-543-6445.



Airways for Schools" to Eastern Shore elementary schools with the help of SSU respiratory therapy. His efforts provide the association with a steady supply

of instructors, allowing the group to reach many more children with asthma than would otherwise be possible.



## Posts and Positions

### AmeriCorps Positions

Positions are available for competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$8,730 living allowance, post education award of \$4,725 to help pay school loans or future educational expenses and six credit hours of University course work. Part-time positions (900 hours) offer \$4,622 living allowance, post education award to help pay school loans or future educational expenses and six credit hours of University course work. Positions begin immediately and end September 2000. Those interested in tutoring or mentoring youth at risk and making a difference in their community should call the PALS Office at 410-548-5119 for an application. Applications are accepted until positions are filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### TESOL

#### Assistant Professor

Applications are being accepted for a tenure-track, assistant professor (or higher rank) in TESOL or applied linguistics. Doctorate and teaching experience are required. Undergraduate and master's level teaching responsibilities include introduction to modern grammars, second language acquisition, bilingualism, ESOL tests and measurements, and supervision of ESOL composition course and ESOL student teachers. The position holds a four-course teaching load. Salary is competitive. Review of applicants begins November 15 and continues until the position is filled. Send letter, vita, three recommendations and evidence of teaching effectiveness to Dr. Elizabeth H. Curtin, Search Committee chair, English Department.

## SSU Search Panel Begins Work

[Reprinted with permission from *The (Salisbury) Daily Times*, October 19, 1999.]

By Angie Basiouny *Daily Times* Staff Writer

The next president of Salisbury State University will need more than just a solid resume to secure the job.

"The list (of qualifications) is fairly standard—it usually boils down to 'able to walk on water,'" said Dr. Donald Langenberg, chancellor of the state University System.

University officials announced Monday the first meeting of an 18-member committee charged with finding suitable job applicants.

The Board of Regents hopes to appoint a new president within six months, Langenberg said.

The new man or woman will need an extensive academic background, experience managing a large enterprise, ability to handle students as easily as staff—and have a human touch.

"We want a person who will become one of the Salisbury community, not someone who will retire behind the ivy walls

of the campus," Langenberg said.

The new search committee is composed of students, faculty, staff and community members who nominated themselves or were suggested by others.

The committee is chaired by Tom Jones, dean of SSU's Henson School of Science and Technology.

Langenberg expects they will recruit about 100 candidates and winnow the selection to about five finalists.

"It will be a proactive search," he said. "They do not simply advertise the job and sit back."

The SSU search marks the 12th presidential search in 10 years under the current Board of Regents.

"This is one of the easiest sells I can imagine," Langenberg said. "This is a campus that's in great shape. It's every president's dream."

## Henson School Receives Grant from National Science Foundation

Dr. Tom Jones, dean of the Henson School, and Dr. Peter Sampou, adjunct professor at Salisbury State, received \$14,528 from the National Science Foundation for the Research Experiences for Undergraduates (REU) program. The goal of the REU program is to increase minority involvement through early intervention by actively engaging under-represented undergraduates in the estuarine sciences and related fields. Funds were used to assist students, 80 percent of which were women, minorities and

persons with disabilities, in attending the Estuarine Research Federation (ERF) biennial meeting in New Orleans, LA. The ERF is a multidisciplinary group that studies and manages the structure and functions of estuaries and the effects of human activities on these fragile environments. Eleven undergraduate students attended ERF '99 and benefited from a combination of scientific, scholarly and social interaction with prominent scientists, policy makers and career advisors.



**Homecoming Queen and King:** Lakeesha Gray and Eric Ratcliffe were recently honored as the 1999 Homecoming Queen and King. Gray, a communication arts major, is the president of the Gospel Choir. She also is a member of the Fellowship of Christians United in Study (FOCUS). Ratcliffe, a geography and regional planning major, is a member of both the Phi Alpha Theta and Pi Gamma Mu social science honor societies. He is the captain of the cross country team and also is a member of the track and field team.

To be eligible for the Homecoming Court, a student must be in good academic standing and be involved in at least two registered student organizations, or one student organization and a collegiate varsity sport.



# ALL THAT JAZZ Supper Club

The Salisbury Symphony Orchestra at Salisbury State will conjure the atmosphere of a Big Apple jazz club Saturday, November 6, for the All That Jazz Supper Club, the first event of its kind for the versatile community orchestra.

Long known for its traditional symphony concerts and more recently for pops concerts, too, with the All That Jazz Supper Club, "the Salisbury Symphony Orchestra is branching out to a new type of audiences, to give them exposure to the symphony and also perhaps to get them to come back to Salisbury State University for other events," said Tom Elliot, SSO music director.

The Bistro Room of the Commons will be decorated in the style of an early 20th century supper club, with a 20-piece orchestra, dinner, show and

dancing making the mood. Jazz is on the musical menu, and the evening's repast will complement that: The New Orleans-accented menu features Oyster Remoulade on Field Greens, Shrimp and Andouille Jambalaya, French rolls, Bread Pudding with Jack Daniels Sauce, and wine, iced tea and coffee. A cash bar will be available.

The Supper Club opens at 7:30 p.m. and dinner is served at 8 p.m. The jazz show gets under way at 9 p.m., featuring vocalist Peggy Raley, accompanied by Nick Wayne in addition to the orchestra, and trumpeter John Lamkin.

The All That Jazz Supper Club is a fund-raiser for the Salisbury Symphony Orchestra, which relies on community support. Tickets for the event are \$75 per person, or \$600 to reserve a table for eight. Because of the special dinner menu, reservations are required; tickets will not be sold at the door. MasterCard and Visa are accepted; checks should be made out to the SSU Foundation. For information, call 410-543-6175.

## Wildlife Management Discussed on November 3

Henson School of Science and Technology Lecture Series features Dr. Ed Soutiere, president and chief operating officer of Tudor Farms in Cambridge, MD. His lecture is on Wednesday, November 3, in Devilbiss Hall Room 149 at 4 p.m.

Soutiere will detail the management history of Tudor Farms, including its early regulatory problems. Tudor Farms is responsible for the management of game species such as deer, turkey, waterfowl and bobwhite quail. Graduate student research, marsh loss and nutria control, and career experiences as a wildlife biologist will also be discussed.



Dr. Max Oelschlaeger, author of *The Idea of Wilderness: From Prehistory to the Age of Ecology*, speaks about "The Environment and the 21st Century: A Thoreauvian Interlude" on Wednesday, November 3, at 7 p.m. in the Wilcomico Room in the Guerrieri University Center.

## C'est Magnifique... It's French Week

Mark Twain once said, "I can speak French, but I can not understand it." A unique opportunity is at hand to better understand the history and culture of the country that has brought the world everything from bouillabaisse to the bullet train, from the Concorde to the Cannes Film Festival, from Roquefort to Renoir.

In recognition of National French Week, so designated by the American Association of Teachers of French, Salisbury State's Department of Modern Languages has planned a week-long celebration of the French way of life. From November 4-10, campuswide events are scheduled to heighten high school and college students' awareness of France's rich heritage in particular but the wider community's awareness as well.

"We hope to increase awareness of French language and the country's enormous contributions to our society, in literature and art, mathematics and science," said Dr. Arlene White, associate professor of French and coordinator of the series of varied events celebrating National French Week locally. Also providing support is Dr. Gerry St. Martin, professor

of French.

On Thursday, November 4, a French Dinner will be served in the Bistro at the Commons from 5-7:30 p.m. Cost is \$8.50 for a gourmet meal of salmon, pheasant, steak, quiche, assorted vegetables and desserts. French music will play in the background.

On Friday, November 5, at 7 p.m., Ursula Ehrhardt of the art faculty will present a slide lecture in English on "Paris, Modern Life and Popular Culture in French Impressionist Painting." The presentation in Fulton Hall Room 111 with a reception to follow.

A video festival in Fulton Hall Room 111 on Sunday, November 7, features *La Cage Aux Folles* at 7 p.m. and its American counterpart *The Birdcage* at 9 p.m.. Light refreshments will be served between the videos.

Dr. Becky Emery, director of Career Services, will talk about "French and Careers" on Tuesday, November 9, at 7 p.m. in Holloway Hall Room 119.

The Music Department caps off the week with "An Evening of French Music," vocal and instrumental, on Wednesday, November 10 at 7 p.m. in Caruthers Hall Auditorium.

## Herb's Halloween Party



Your creative costume could win you a prize from Herb. Herb's Haunted Halloween Party is on Thursday, October 28, from 7-10 p.m. Herb's Place will provide plenty of food, fun and prizes for those who attend. Music will be provided by WSUR, SSU's student-run radio station. Guests may also take part in a pool tournament.

Herb's Place Game Room is located on the second floor of the Guerrieri University Center. The game room is open Monday-Sunday from noon-10 p.m. Pool, Ping-Pong and chess tournaments are scheduled regularly throughout the semester. For more information call Karin Ryndak at the Information Desk at 410-543-6006 or check out the GUC Web site [www.ssu.edu/UnivOffices](http://www.ssu.edu/UnivOffices).



## Inuit Art Exhibited



"Transformations: Inuit Art of Nunavut" will be highlighted in the University's Fulton Hall Gallery from November 2 through December 19.

"This exhibition of contemporary works created by artists from Canada's Arctic region will be one of the most prestigious events at the University this year," said Ken Basile, director of SSU Galleries.

The exhibit is open to the public free of charge Tuesday-Friday, 10

a.m.-5 p.m., and Saturday-Sunday from noon-4 p.m.

Inuit natives and their descendants are the original inhabitants of areas from Greenland and East Canada to Alaska. Today, this group is generally called Eskimos.

The Inuits' collective works are widely recognized for portraying the passion of Arctic groups who have steadfastly maintained their heritage despite multitudes of cultural changes.

"Transformations" highlights sculptures and prints by Inuit artists in honor of the newly created Canadian province of Nunavut ("our land").

This recent change allows the Inuit majority in the central and eastern Arctic regions of Canada to administer their own land, resources and social policies through a newly elected legislative assembly in the capital of Iqaluit.

"Transformations" features the creations of more than 100 artists who live in Nunavut.

The exhibition is sponsored by Salisbury State University Galleries, SSU's Office of Multiethnic Student Service and the Art Space Gallery of Toronto, Canada.

## Charity Campaign Underway

University faculty and staff are invited to participate in pair of concurrent payroll deduction personal giving opportunities: the Maryland Charity Campaign and the SSU Faculty-Staff Campaign.

The Maryland Charity Campaign, "Y2 Care 2000, Natural Heroes," provides State of Maryland employees with an annual, consolidated and convenient campaign serving an array of health and human service agencies. Contributions may be directed to favorite charities from a wide and inclusive list of agencies. (Please see MCC 1999 directory.)

Through payroll deduction or a one-time contribution, the MCC enables faculty and staff to give generously to any of hundreds of worthy causes. The MCC is a uniquely effective way to help those in need both in local neighborhoods and throughout the world.

The Salisbury State University Faculty-Staff Campaign, "Investing in Our Promise of Excellence," provides the University community with an internal vehicle to give directly to SSU programs which are special to the individual. Gifts can be restricted to an area of interest, or remain an unrestricted gift. There are no administrative fees. All funds will be dispersed by the Salisbury State University Foundation per the donor's request.

All faculty and staff will receive pledge cards for both Campaigns. They may choose to apply their pledge in full or via payroll deduction. To participate, please submit pledge card(s) and contribution(s) to Debbie Merryweather in the Financial Services Office, Holloway Hall Room 228, by November 23.

The Book Rack, University Dining Services and the SSU Foundation have donated prizes to be given away at a random drawing for participants in either or both Campaigns.

Campaign coordinators at the University this year are Gains Hawkins, Public Relations Office (410-543-6030), and Michael Jessup, Annual Fund Office (410-543-8274).

## Study Abroad Experiences

Kristen Haase, a study abroad advisor from Beaver College (Glenside, PA), will be available on November 9 to answer questions related to the college's experience abroad programs. She will be at a table across from the cashier's stations in the Commons from 11 a.m.-2 p.m.

The Beaver College Center for Education Abroad was established in the belief that a study abroad experience is fundamental to a liberal education and enhances an individual's ability to live in a global society. The center is

committed to providing high quality, academically sound and experientially rich study abroad programs. It serves students from over 300 North American institutions, arranging a variety of programs (internships, summer, graduate) in Australia, Austria, Great Britain, Greece, Ireland, Scotland and Wales. A limited amount of scholarships is available to students who participate in the full-year, semester or term programs.

For more information, contact Agata Liszkowska at 410-543-6313.

## Winter in London?

Another January trip to London has been organized by Dr. Jim Welsh of the English faculty and Hall's Tidewater Travel, departing January 5, 2000, and returning to Salisbury on January 18.

The first two nights in England will be spent in the city of



English Department's Jim Welsh, on the July 1999 tour of Britain, at the castle where the movie *Highlander* was filmed.

Bedford north of London, home of the writer John Bunyan (1628-88), author of *Grace Abounding* (1666) and *The Pilgrim's Progress* (1678). The third night before London the group travels to Stratford-upon-Avon for sightseeing and a Royal

Shakespeare Company play. The remaining time will be spent at the London Thistle Kensington Gardens hotel, just off Baywater Road, near Queensway.

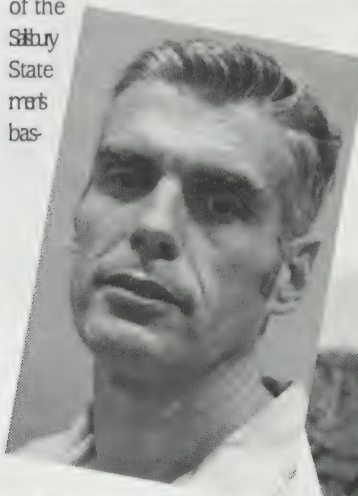
The cost of the tour is \$1,245, to include flights, bus transfers, hotel (shared rooms),

breakfasts and land transportation. An interest meeting is scheduled for Thursday, October 28, at 7 p.m. in Fulton Hall Room 111. Anyone interested may also call Welsh at 410-749-4190 or 410-543-6446, or John Hall at 410-749-8131.



## Lambert to Retire as Basketball Coach Following 1999-2000 Season Will Step Down After 30th Season at Salisbury State

**W**ard Lambert has announced that the 1999-2000 season will be his last as head coach of the Salisbury State men's basketball team.



Lambert, 61, will retire following his 30th season with the Sea Gulls.

Lambert says that he made the decision to retire some time ago, with a little help from his wife, Sally. "Actually, my wife made the decision for me about eight years ago," Lambert said. "We bartered back and forth. She would say five more years, I would say 10. We settled on eight. She said 'it's a young man's game, get out.' I think she's right."

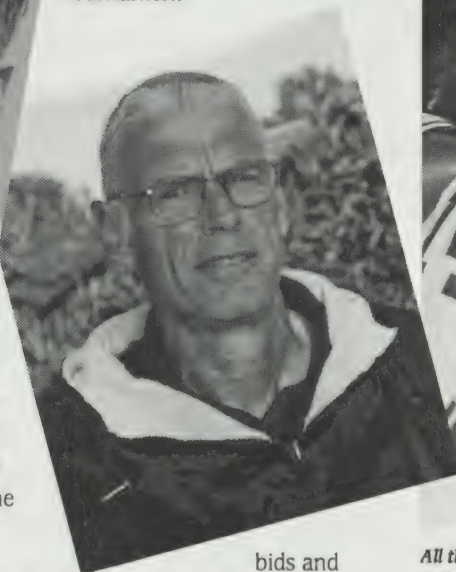
"A lot of people would like to have this job, so why not give them a chance to have it. I could do it for a few more years, but why hold on to it? I'll find something new to do, although I don't have any plans yet. I'll probably do some woodworking or try to improve my golf game."

Ranked among the all-time winningest coaches in NCAA Division III history, Lambert begins his 30th and final season with 416 career wins, all at Salisbury State. His victory total is the 24th highest in Division III history.

Lambert's teams have posted seven winning campaigns in the 1990s, including a memorable 1997 season in which his Sea

Gulls finished 25-6 and advanced to the final eight of the NCAA Division III Tournament. That was Salisbury's second visit to the national quarterfinal round in five years.

Over the past nine seasons, his teams have posted 161 wins while earning four NCAA Tournament



bids and claiming four conference championships. Lambert was honored as the Capital Athletic Conference's Coach-of-the-Year in 1996 as he led Salisbury State to both the regular season and postseason championship. He has a 416-350 overall record.

Under his tutelage, the Sea Gulls have had 16 winning seasons, have notched double-figures in victories in 25 of 29 seasons and earned five NCAA Tournament bids. Included in that stretch is a record-setting 1991-92 season, when Lambert guided the Sea Gulls to a 28-2 record and second place ranking in the final Division III national poll that season. For his efforts, he was selected as the Atlantic District Coach-of-the-Year, as well as the Eastern States Athletic Conference Coach-of-the-Year.

The 1992 team set a school-record with 28 wins while also enjoying a nation's best 27-game winning streak. The Sea Gulls also produced the national



*All that has changed is the glasses. Pictured above left are Coach Ward Lambert from his early years at SSU in the early 1970s and Lambert from his 30th and final season with the Sea Gulls. Above Ward confers with the members of the record-setting 1992 team.*

player-of-the-year that season, Andre Foreman.

A 1962 graduate of the University of Virginia, Lambert was a three-year varsity player on the Cavalier basketball team. He then received his master's degree from the University of Maryland in 1965 before entering the high school coaching ranks. Lambert posted

an 85-24 record in six seasons at the prep level, including five successful seasons at Stephen Decatur High School in Berlin, MD. In all, Lambert's squads captured one state title, one state second place and four county championships before he took over the reins of the SSU program in 1970.

### Come Check out Sea Gull Basketball Home Games at the Maggs Center

December 1	SSU vs. Gallaudet	7:30 p.m.
December 3	Salisbury Optimist Gull Classic	
	SSU vs. Lincoln	8 p.m.
December 6	SSU vs. Virginia Wesleyan	7:30 p.m.
December 11	SSU vs. Christopher Newport	4 p.m.
January 15	SSU vs. Mary Washington	4 p.m.
January 19	SSU vs. Catholic	7:30 p.m.
January 29	SSU vs. York	4 p.m.
February 2	SSU vs. Goucher	7:30 p.m.
February 9	SSU vs. Marymount	7:30 p.m.
February 12	SSU vs. St. Mary's	7:30 p.m.

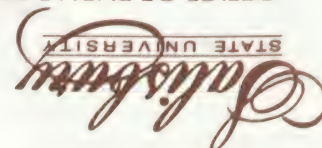


## The Organizer

Through November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	Tuesday, November 9	SOAP "The Art of Kissing" Lecture Wicomico Room, 7:30 p.m.
Friday, October 29	Lecture "A Tribute to African American Women Writers" Holloway Hall Auditorium, 8 p.m.	November 10, 12, 13	Dance Company's 10th Annual Dance Showcase Holloway Hall Auditorium, 8 p.m.
Saturday, October 30	SOAP "Sugar" Live Music Wicomico Room, 10:30 p.m.	Friday, November 12	SOAP "Dave Edward & Patrice O'Neal" Comedy Wicomico Room, 10 p.m.
Sunday, October 31	SOAP "Jekyll & Hyde" Theatre Trip, New York		Environmental Lectures Series—David Ruben Pigoukoun Fulton Hall Room 111, 5:30 p.m.
November 1-19	Derek Bowden, Piano Recital Great Hall, Holloway Hall, 2 p.m.	Saturday, November 13	Regents Cup Football vs. Frostburg PSINet Stadium, Baltimore, MD, 1 p.m.
November 2-December 19	Advising Period-Spring & Winter 2000 Preregistration		Swimming vs. Marymount Home, 1 p.m.
November 2-December 19	Art Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery	Sunday, November 14	Salisbury Symphony Affiliated Youth Symphony Orchestra Holloway Hall Auditorium, 2 p.m.
November 2-December 19	Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery	Tuesday, November 16	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
Tuesday, November 2	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.	November 17-21*, 22	Theatre <i>Heartbreak House</i> Fulton Hall Theatre, 8 p.m., *2 p.m.
Wednesday, November 3	Environmental Lecture Series Max Oelschlaeger Wicomico Room, 7 p.m.	Thursday, November 18	International Film Series— <i>The Countess</i> Fulton Hall Room 111, 7:30 p.m.
Thursday, November 4	International Film Series— <i>Pretty Village, Pretty Flame</i> Fulton Hall Room 111, 7:30 p.m.	Friday, November 19	SOAP "Jazz Poets Society" Live Music Wicomico Room, 10:30 p.m.
Friday, November 5	SOAP "The Spencers" Magic Show Holloway Hall Auditorium, 8 p.m.	Sunday, November 21	Juilliard Performance, Vassily Primakov, violin Wicomico Room, 2 p.m.
Saturday, November 6	Concert, SSO Jazz Supper Club Commons, Bistro, 7 p.m.	Tuesday, November 23	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
	Swimming vs. Gallaudet Home, 1 p.m.	November 25-26	Thanksgiving Vacation
	Football vs. Ferrum Sea Gull Stadium, 1 p.m.		
Monday, November 8	Study Skills Workshop "Reading a Textbook," Blackwell Library Room 131, 9 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





salisbury state university

# NEWS

a publication for faculty, friends, staff and students  
**Career Week Is Here!**

**www.ssu.edu**

## **A Zen Experience**

Internationally eminent Buddhist scholar, Claude d'Estree presents lectures on Buddhism in everyday life and a meditation workshop on November 11-12. Turn to page 3 for specific details.

## **Share a Little or a Lot**

On page 5 details concerning this year's Maryland Charity Campaign. "Y2 Care 2000, Natural Heroes," are outlined.

## **Youth Symphony Presents**

The Salisbury Symphony Affiliated Youth Symphony Orchestra, comprised of Eastern Shore students ranging in age from 10-18, performs its Fall Concert on Sunday, November 14. More information is on page 6.

**THE BEST COLLEGES**

Rated One of the Nation's Top Regional Public Schools

**Vol. XVI No. 11  
November 4, 1999**

Salisbury State students will explore job opportunities with SSU alumni on the front lines of everything from business to public service to the arts during Career Week '99, November 8-12.

"This is a way for alumni to interact with today's students and help them prepare for the future," said Roy S. Perdue, director of alumni relations.

"We know that the education alumni earned here was important, but their education continued as they followed their career paths. Students will have the chance to learn from others' experiences."

About 25 alumni will visit classrooms throughout the week to chat with students about specific careers, says alumna Cathy Maynard, chair of Career Week. Workshops will be held on topics such as "Starting Your Own Business," "Preparing for a Career in the Nonprofits," graduate school, resume polishing and techniques for interviewing well.

Career Week's busiest day will be Thursday, November 11—Career Day XII—when 30 SSU alumni will participate in panel discussions designed to answer student's questions about job hunting, networking

and careers in particular fields. Panels will be held from 3:30-4:30 p.m., then repeated from 4:30-5:30 p.m., in the Guerrieri University Center. The panels will cover Science, Medicine and Technology; Business, Finance and Entrepreneurship; Community Service, Politics and Law; Education and Youth Development; and Arts, Culture, Public Relations and Global Communications.

Career Week and Career Day are presented jointly by the Alumni Office and Career Services, which works with students on career planning throughout the year. Faculty are encouraged to promote student participation in the events.

"It's great for students to hear advice and stories straight from the horse's mouth, from people who are out there working, often in fields that the students might think about eventually getting into," said Dr. Rebecca A. Emery, director of career services. "There's a lot to choose from throughout Career Week and on Career Day, and that makes this a really valuable time for students planning for the future."

See page 4 for profiles of two of the alumni who are returning to share their experiences.

For information on Career Week, November 8-12, and Career Day, November 11, please call the Alumni Office at 410-543-6175.

## **Gulls Go to the Nationals**

The Salisbury State field hockey team has been selected for the NCAA Championship Tournament for the 15th time in the past 16 years and begins play on Saturday in Trenton, NJ. The Sea Gulls face Johns Hopkins in their opening round game. Salisbury finished the regular season with a 15-3 record and won the Capital Athletic Conference championship for the fifth straight year, defeating Mary Washington 4-0 in the title game last week.





# ALL THAT JAZZ Supper Club

Saturday, November 6, 7:30 p.m.

Bistro Room of the Commons.

Featuring vocalist Peggy Raley, accompanied by Nick Wayne in addition to the orchestra, and trumpeter John Lamkin.

Tickets for the event are \$75 per person, or \$600 to reserve a table for eight.

For reservations call 410-543-6175.

## DAR Scholarships

Applications are available for the National Society Daughters of the American Revolution Scholarships in the Financial Aid Office, Holloway Hall Room 213. There are multiple scholarships being offered by this organization, all of which are covered by the one application due on February 15, 2000. Scholarships include:

Enid Hall Griswold Memorial Scholarship: \$1,000 for a junior or senior majoring in political science, history, government or economics.

Caroline E. Holt & Mildred Nutting Nursing Scholarships: \$500 for a student who has completed one year of nursing school.

Madeline Picket (Halbert) Cogswell Nursing Scholarship: \$500 for a student who has completed one year of nursing school and is a member or related to a member of the National Society Daughters of the American Revolution.

## Perdue School Preregistration Guidelines

Perdue School majors must make appointments with their advisors for spring 2000 program planning/preregistration. Preregistration takes place November 1-12. Failure to preregister may mean being closed out of required classes.

No change of major or advisors will be processed during the preregistration period. All students must see their current advisors for program planning and to receive their advisor code labels for registration. Anyone wishing to change his/her major or advisor should contact Lee Townshend, director of academic services, Holloway Hall Room 005C, after November 15.

## Las Vegas Nite Volunteers Needed

Las Vegas Nite, sponsored by SUDS (Students of University Dining Services), will be held on Wednesday, November 17, from 9 p.m.-midnight in the Wicomico Room of the Guerrieri Center. Volunteers are needed for dealers for the various games.

Games consist of blackjack, roulette, poker and craps. All volunteers will be instructed and/or reacquainted with the rules and regulations of the game.

One of the goals of SUDS is to introduce the student body to new and exciting opportunities within the University setting. There is no financial risk associated with this event.

SUDS will make every effort to position volunteers in a game at which they feel comfortable. Shifts run 9-10:30 p.m. and 10:30-11:45 p.m. Those interested in volunteering should contact Michael Elliot at 410-548-5598 no later than Monday, November 8.

## Study Abroad Experience and Grant Information

Traveling to foreign places, meeting new people, diving into exciting experiences, and expanding your education are all in store for those interested in the study abroad program.

Kristen Haase, a study abroad advisor from Beaver College, visits SSU on Tuesday, November 9, from 11 a.m.-2 p.m. in the Commons to answer questions students may have about the study abroad program.

Money is always a concern for interested students but

grants, scholarships and financial aid are available. Information about financial assistance for those interested in the study abroad experience is available from the International Student Services Office, Guerrieri University Center Room 229A. Grant applications are due no later than Friday, November 5.

For more information regarding the study abroad programs available or for grant applications, contact Agata Liszkowska at 410-543-6313.

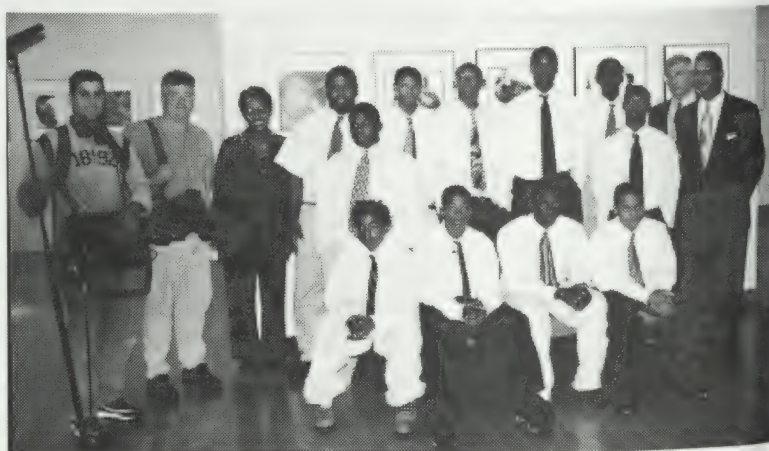
## International Identity Cards Available

Salisbury State's International Student Services has become a full fledged issuing office of International Student and Teacher Identity Cards.

The United Nations Educational, Scientific and Cultural Organization initiated the International Student Identity Cards (ISIC) to give traveling students a document that would be readily accepted worldwide as proof of their student status. ISIC is the world's most widely accepted identity card. It is issued in over 90 countries to more than 4 million students yearly.

The International Identity Cards offer great savings on airfare, lodging, transportation, museums, skiing, attractions and phone calls. Benefits included are basic accident and sickness travel insurance, free Web-based e-mail, phone card service, telesafe, fax messaging, voice-mail and a free handbook of worldwide discounts and benefits.

The fee for the cards is \$20 and the cost of two passport-size photos. Applications for students and faculty are available in International Student Services in Guerrieri University Center Room 229A. For more information, contact Agata Liszkowska at 410-543-6313.



Members of Salisbury Middle School's Gentlemen's Club for at-risk students were recently profiled on the Oprah Winfrey show. Part of the segment was shot at SSU while the students toured the Fulton Hall Gallery. Pictured above are the students, members of the production crew for the Oprah show (far left), Interim President Joel Jones and middle school principal Steve Peters (far right).





The children who celebrated the Asthma Lock-in shared good times with SSU students Katie Spiers (left) and Shannon Lester. Not pictured are students Cheryl Fernandez Torres and Melissa Hubbard.

### Respiratory Therapy Students Lock-in at Zoo

Four University respiratory therapy students volunteered for the Asthma Lock-in sponsored by Peninsula Regional Medical Center in celebration of National Respiratory Care Week, recently.

The lock-in, created by Salisbury State alumnae Rhonda Windsor, serves to provide a safe environment for children with asthma who would normally be unable to participate in lively activities such as camps and playgrounds. Twelve children participated in the event held at the Salisbury Zoo.

### Personal Finance Brochures Available

The Office of Human Resources has available a "Guide to Your Personal Finances" from the teleconference that was held on campus last week. Topics in this brochure include:

- Excuse or Investments—Which are You Making for the Future?
- New Ways to Pay for College
- How Much Insurance Do You Need?
- The One "Sure Thing" In Investing
- Long-term Care Insurance
- Time to Rebalance Your Portfolio?
- Women Are Taking Charge of Their Own Financial Security

If anyone is interested in receiving this information please call 510-543-6035 or e-mail Ivy McKenzie at [ijmckenzie@ssu.edu](mailto:ijmckenzie@ssu.edu).

### Spencers Magic and Illusion Show

Student Organization for Activity Planning (SOAP) presents the Spencers Magic and Illusion Show on Friday, November 5, at 8 p.m. in Holloway Hall Auditorium. The Spencers will be performing an intense magic and illusion show that includes audience participation for various tricks and a death defying underwater escape.

The show is free to the University community.

### January London Trip

Additional interest meetings are scheduled for Thursday, November 4, and Thursday, November 18, at 7 p.m. in Fulton Hall Auditorium (Room 111). Seating is still available for a fortnight in London and Stratford at \$1,245. The price is hard to beat. Reserve January 5-18 for these travels. Those who can't make either meeting but want to see England call Dr. Jim Welsh at 410-749-4190.

### Visiting Buddhist Scholar Dr. Claude d'Estree

Dr. Claude d'Estree, an internationally eminent Buddhist scholar and practitioner, will be visiting Salisbury State on November 11-12. His visit, sponsored by the Fulton School of Liberal Arts and the Philosophy Department, will include a lecture on Thursday, November 11, on "Pain, Suffering and Altruism: Buddhism in Everyday Life," at 7:30 p.m. in the Montgomery Room of the Commons. In addition, d'Estree will offer an experiential workshop on "Meditation in Action" on Friday, November 12 at 3 p.m. in the Dance Studio in Maggs Center. Both events are open to the public and free of charge.

D'Estree has been teaching meditation, mindfulness training, Buddhist philosophy and practice, and comparative spirituality for twenty years in

academic, religious and corporate settings. He has been a spiritual director to Buddhist, Christian and Jewish communities for the past sixteen years.

D'Estree graduated in 1980 from Harvard Divinity School where he studied comparative religion and spirituality. In 1981 he was recognized by His Holiness, the 14th Dalai Lama of Tibet, as a master teacher and was appointed as the first Buddhist Chaplain at Harvard University. He is currently serving in the same capacity at George Mason University. He has published a number of articles and poems and is presently preparing for publication of his book, *You Can Never Step in the Same River Twice: A Mindfulness Primer*.

For further information please contact the Philosophy Department at 410-334-3407.

### Wicomico County Free Library Upcoming Events

#### November 1-30

The "Art on Paper, 16th annual watercolor exhibit featuring lighthouses and landscapes.

Call 410-546-2836 for details.

#### November 14

"The Blessings of Leaning on God"

3 p.m., Library Room 1

A talk on spirituality by Mark Swinney, Christian Science practitioner from Albuquerque, NM.

Call 410-742-6501 for details.



Currently on exhibit at the Wicomico County Free Library, "Chincoteague Island" by Delores Powell.

### FMA Welcomes Back Alumnus

Paul Rendine, owner and general manager of Capital Securities Management, recently spoke at the Financial Management Organization meeting. Rendine, a SSU alumnus, spoke on a wide variety of financial subjects in response to attendees' questions. Faculty members attending were Dr. Danny Ervin and Dr. Ping Cheng. The FMA is a club devoted to helping their members explore and pursue careers in finance. Meetings are held every two weeks. Contact Joanne Clark at [jlc5237@students.ssu.edu](mailto:jlc5237@students.ssu.edu) for additional information.



## Words from Career Week Returning Alumni

In efforts to help current students explore job opportunities, several alumni are returning to campus as part of Career Week '99, November 8-12, to share their experiences and answer students' questions about job hunting and various industries.

"I'm excited about investing in the destiny of the students at SSU during career week," said Rob Still, president of Still Music Group in Brentwood, TN. The 1982 liberal arts graduate will participate in a Career Day panel on Arts, Culture, Public Relations and Global Communications and visit the classroom of Dr. Linda Cockey. "Hopefully some of what I've learned in the real world will be of value to them. I had a very positive experience at SSU, but the most important thing I learned is that the more you put into your education, the more you'll get out of it."

Mike Seidel, whose 1979 degree in math and geography led him to a career as a TV meteorologist with the Weather Channel, said he's looking forward to talking with today's students about how he made the transition from school to a successful career. He's coming all the way from Atlanta, GA, to participate in the same panel as Still, visit with students in the classroom of Dr. Lee May, and conduct a forum for communications arts students interested in careers in television.

"Salisbury State was a stepping stone that gave me the opportunity to go on to bigger and better things. It provided me with a top notch education that allowed me to pursue my interest in meteorology at Penn State. It's important for me to come home and let the students know how valuable a degree from SSU can be."

For more information on the weeks events check out the cover story on Career Week.

## Assistant Professor - Accounting

The Perdue School of Business is seeking candidates for an assistant professor, tenure track, faculty position in the Department of Accounting and Legal Studies, for an appointment beginning January 1999. Teaching responsibilities will primarily include personal and corporate federal income taxation, as well as principles of financial and managerial accounting, and applied business internships. Research interests may encompass any of these areas.

Candidates must meet all AACSB professional qualification standards, have a current active C.P.A. practice license in Maryland and an M.B.A. from an AACSB accredited university. In addition, the successful candidate must have extensive experience in a certified public accounting firm, relevant teaching experience, experience mentoring students in community service internships, publications in professional/scholarly journals, and a demonstrated record of public, civic and community service. Salary is competitive and commensurate with experience and accomplishments.

The deadline for applications is November 12. Candidates should send a letter expressing their interest and qualifications for the position, current curriculum vitae and the names of three references to Professor Robert Dombrowski, search committee chair, Department of Accounting and Legal Studies.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

## Posts and Positions

### President

The Board of Regents and the chancellor of the University System of Maryland invite nominations and applications for the position of president of Salisbury State. The president of SSU is the chief executive officer of the institution and is responsible to the chancellor and the Board of Regents of the University System of Maryland.

Within the scope of Board of Regents' policy, the president exercises broad and delegated authority and is responsible for all aspects of campus administration. Candidates for this position should have demonstrated leadership skills in an academic environment, a demonstrated record of successful fund raising, senior experience in the administration of large, diverse and complex organizations (such as regional comprehensive Master's I institutions as defined by the Carnegie Classification) and have qualifications suitable for an academic appointment.

All candidate materials will be kept strictly confidential. Candidates will be notified before references are contacted. The position is available June 2000. To be given full consideration, letters of application and nominations accompanied by current resumes and names of five references should be received no later than December 3 to Dr. Thomas W. Jones, chair, Presidential Search and Screening Committee.

### Child Care Resource Center Telephone Referral Supervisor/Technical Assistant

The Child Care Resource Center at Salisbury State has an opening for a telephone referral supervisor/technical assistant. The resource center maintains a child care referral database and service that assists parents in locating child care and provides technical assistance for child care providers. This is a full-time position requiring a bachelor's degree in early childhood or related field, two years experience in early childhood education and computer experience. Duties include supervision of telephone referral staff, individual and group technical assistance, and database management. In addition the position will act as a resource on all aspects of child care operation to providers. This is a contingent position with a salary of \$27,000 plus a retirement and health insurance allowance. Applicants should submit cover letter and application to the Office of Human Resources. Screening will begin on November 5 and continue until the position is filled.

### Office Clerk - Purchasing

There is an immediate opening in the Purchasing Office for an Office Clerk I. Duties include assisting the buyers, answering telephones, filing, typing, copying, faxing, scanning and opening mail. A high school diploma or GED and one year of clerical experience is required; prior purchasing experience and working knowledge of WordPerfect or other word processing software is preferred. The successful candidate should be organized, professional, have an excellent customer service attitude and can handle multiple tasks. This is a contingent position, 30 hours per week at \$8.54 per hour, with no state health or retirement benefits, however there are limited leave benefits. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 140, by November 5.



## ***Inuit Sculptor Shares Unique Art***

David Ruben Piqtuokun, an Inuit sculptor from Canada, speaks about his art on Friday, November 12, at 5:30 p.m.

Piqtuokun's talk, part of SSU's fall lecture series, "The Environment and the 21st Century," is in Fulton Hall Room 111. In addition, his works can be seen on display in the Fulton Hall Gallery through December 19 as part of the "Transformations: Inuit Art of Nunavut" exhibit.

His sculptures often incorporate the face of Sila, the wind god. They are on display in Europe, Canada, the United States and Greenland.

Piqtuokun, 49, spent his youth traveling with his family in search of good hunting grounds in the Northwest Territories. His work reflects these experiences.

"I enjoyed traveling, seeing the country, watching the determination of the elders and hunters as they struggled to acquire game for survival," he said.

The Inuits are a group of native people of northern North America, the original inhabitants of areas from Greenland and East Canada to Alaska. Today, this group is generally called Eskimos.

"Everybody shared what they had and I enjoyed that," the sculptor said. There were nine brothers and six sisters in his family.

More than a dozen group exhibitions have featured Piqtuokun's artistry. One, "Master of the Arctic," was on display at the United Nations in New York City and later at the Canadian Embassy in Washington, D.C.

He has been a guest speaker at such diversified venues as the University of Michigan Museum of Art in Ann Arbor, The Turtle Museum in Niagara Falls, NY, and a United Nations seminar in New York City.

The Faculty Cultural Events Committee, University Galleries and the Multiethnic Committee are sponsoring Piqtuokun's lecture.



*Inuit Sculptor David Ruben Piqtuokun*

## **Charity Campaign Underway**

University faculty and staff are invited to participate in a pair of concurrent payroll deduction personal giving opportunities: the Maryland Charity Campaign and the SSU Faculty-Staff Campaign.

The Maryland Charity Campaign, "Y2 Care 2000, Natural Heroes," provides State of Maryland employees with an annual, consolidated and convenient campaign serving an array of health and human service agencies. Contributions may be directed to favorite charities from a wide and inclusive list of agencies. (Please see MCC 1999 directory.)

Through payroll deduction or a one-time contribution, the MCC enables faculty and staff to give generously to any of hundreds of worthy causes. The MCC is a uniquely effective way to help those in need both in local neighborhoods and throughout the world.

The SSU Faculty-Staff Campaign, "Investing in Our Promise of Excellence," provides the University community with an internal vehicle to give directly to SSU programs which are special to the individual. Gifts can be restricted to an area of interest, or remain an unrestricted gift. There are no administrative fees. All funds will be dispersed by the SSU Foundation per the donor's request.

All faculty and staff will receive pledge cards for both Campaigns. They may choose to apply their pledge in full or via payroll deduction. To participate, please submit pledge card(s) and contribution(s) to Debbie Merryweather in the Financial Services Office, Holloway Hall Room 228, by November 23.

The Book Rack, University Dining Services and the SSU Foundation have donated prizes to be given away at a random drawing for participants in either or both Campaigns.

Campaign coordinators at the University this year are Gains Hawkins, Public Relations Office (410-543-6030), and Michael Jessup, Annual Fund Office (410-543-8274).

## **Attention Graduating Loan Borrowers**

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS loan program and/or the federal direct loan program, are required to attend an exit interview with financial aid personnel. Students must attend on December 1 or 2 in the Nanticoke Room, Guerrieri University Center, at 4:30 p.m.

Sessions will last approximately 30 minutes. Please arrive at least 10 minutes prior to the start of the session and bring a pen.

Students on an internship, working, student teaching, sports teams, etc. must make arrangements to attend or complete the direct loan online exit counseling session. Students should refer to the letter Direct Loan Servicing Center mailed a few weeks ago to the address students indicated on their promissory note. The letter is needed in order to access records through an assigned PIN (Personal Identification Number).

Students who did not receive a letter should contact Direct Loan Servicing at 1-800-848-0979. SSU's Financial Aid Office does not have access to this information.

Once students have completed the exit counseling session online, they must print and submit the exit counseling certification to financial aid by December 2. This certification will be used as official record that the student successfully completed the exit interview requirement.

Please be aware that students are required, by law, to complete an exit interview. Students who do not attend or submit the online certification, will have their diploma and academic records held. There will be no make-up sessions.

### ***Did You Know?***

*Student Activities and Organizations registers and supports over 101 student organizations—a little something for everyone!*



### University Students Exhibit at Local Gallery

For the second year, the Art Institute and Gallery (AI&G) will showcase students from the University. The art faculty of SSU and UMES select works in progress or recently completed by students to show. The exhibition is November 15-26 at the AI&G with a reception on Friday, November 19.

The exhibition is sponsored in part by City Florist, The Gallery, Finer Side, Cleary Design, SubWay-South Salisbury Boulevard, Advantage Color Lab Inc., SSU Book Rack, and SSU and UMES art departments.

### High School Math Students Compete

Many of the best high school mathematics students from Delmarva will be coming to Salisbury State for the 16th annual High School Mathematics Competition on Wednesday, November 10.

The event is co-sponsored by Conectiv and Crestar Bank. The competition includes both individual and team exams to test students' knowledge, mathematical ability and proficiency for teamwork.

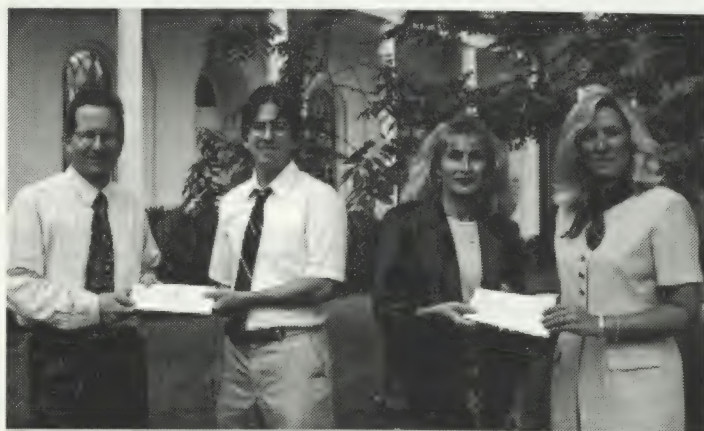
After both exams are over, the students and teachers will attend the presentation "Are Seven Game Baseball Play-Offs Fairer Than Five Game Baseball Play-Offs?" by Dr. Lee May from the Department of Mathematics and Computer Science.

The day is concluded with an awards luncheon. Each student will receive a certificate of participation and a T-shirt designed specially for the event. U.S. Savings Bonds will be awarded to the top five students on the individual test and the best three teams for the team exam. There will also be some cash awards to schools and book prizes.

"The SSU Math Contest is an excellent opportunity for students to apply the math skills that they have worked hard to learn. My students enjoy both the individual competition as well as working together as a team representing our school," said Melissa Mitcheltree, a Parkside school teacher and team advisor.

The competition draws teams from Maryland, Virginia and Delaware. Typically, around 22 teams and 66 students attend this annual event.

For more information contact the Math Department at 410-543-6140.



High School Mathematics Competition co-chairs, Dr. Michael Bardzell and Dr. Barbara Wainwright accept donations from Conectiv and Crestar Bank representatives for the 16th annual competition to be held on Wednesday, November 10, at SSU. Pictured (left to right) are Matt Likovich of Conectiv, Bardzell, Wainwright and Connie White of Crestar Bank.

### Youth Orchestra Performs Fall Concert

The Salisbury Symphony Affiliated Youth Symphony Orchestra performs its Fall Concert in Holloway Hall Auditorium on Sunday, November 14, at 2 p.m.

Dr. Thomas G. Elliot, music director and conductor, excitedly anticipates the concert based on the Youth Orchestra's significant recent successes. Last May, the Youth Orchestra was invited to perform at the new Port Discovery children's museum in Baltimore, receiving an invitation to return. This fall, the Youth Orchestra performed at the Worcester Preparatory School in Berlin, MD, as the culminating performance of the school's celebration of Fine Arts Week.

The Youth Orchestra student musicians are representative of the entire Eastern Shore. Members come from Talbot, Caroline, Worcester, Somerset and Wicomico counties, as well as Georgetown, Laurel, Lewes

and Seaford, DE. Their ages range from 10-18. Unique to this orchestra are the Salisbury State students (currently 14) who act as coaches and mentors at regular Thursday night rehearsals held on the SSU campus.

Selections for the November concert include "Scottish Fantasy" by Robert Washburn, "Down a Country Lane" by Aaron Copland; "Procession of the Sardar" from *Caucasian Sketches* by Ippolitov-Ivanov and "A Symphonic Portrait" by Irving Berlin.

Tickets, \$5 for adults and \$2 for children (18 and under) and seniors (60 and over), are available at Salisbury Wicomico Arts Council ticket outlets (any Peninsula Bank and Bank of Delmarva branch offices), or at the door the afternoon of the concert.

For more information about the Youth Orchestra, or to be added to its mailing list, please call 410-548-5587.

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot

be pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.

- Park your car in a well-lit area and lock the doors.

- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.

- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.



## 10th Annual Dance Showcase

A variety of dance styles—modern, jazz, lyrical and tap—will be highlighted when the Salisbury State Dance Company presents its 10th annual Dance Showcase—a program of student created works on Wednesday, November 10, Friday, November 12, and Saturday, November 13, at 8 p.m. in Holloway Hall Auditorium.

"The company is the strongest it has ever been this year, and I am so proud and honored to be carrying on the work of Dr. Victoria Hutchinson during her sabbatical," said Temporary Artistic Director Mariah Malec, most recently of Phoenix, AZ. "We have nine solid dances on the program that all have impressive and emotional versatility, and the performers' commitment to these works is unparalleled in my experience."

The program will feature such performances as a jazz/chair dance for eight dancers, "Free Your Mind." Set to the music of En Vogue, the dance tells of the prejudice in today's society. The showcase crosses eras of music and dance and includes a tap work set to the music of Benny Goodman; "Sing, Sing, Sing" communicates the excitement of the big band era.

Concert tickets are \$8 adults, \$6 seniors (62 and over) and teens, and free to youth under 12. Tickets are sold at the door and also at the Guerrieri University Center Information Desk (410-543-6006). Three raffle drawings will be held with proceeds to benefit the Dance Company. For further information call 410-543-6353.



*The players and coaches on the 1999 men's lacrosse team, NCAA Division III national champions, received their championship rings during a campus ceremony last week. The Sea Gulls completed an 18-1 season by defeating Middlebury 13-6 in the national championship game. Pictured are members of the team show off their new jewelry.*

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the

campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Amnesty International

All are invited to attend upcoming meetings at the Philosophy House, 7 p.m., November 11, December 2 and 16.

## Holiday Greeting Sign Contest for Student Organizations Begins November

Stressed? Mind fried? Holistically drained? Then escape! Create a context. Snap out of it by sending wishes of good cheer to your friends, family and commuters in the community. In the process you may reclaim mental health and win a pizza party!

In a cooperative effort between Office of Student Activities and Organizations (OSAO), the President's Office, the Horticulture Department and University Dining Services, SSU is sponsoring a Holiday Greeting Sign Competition for campus student organizations. The winning prize is a pizza party provided by Dining Services at the Gulls Nest.

The signs will be hung by the Horticulture Department on the fence along Route 13 for display during the November-December holidays.

Guidelines:

- Signs may include an appropriate holiday greeting, visual emblem and/or name of the sponsoring organization, but no commercial advertising.
- All signs must be on plywood. The University will provide a 4 x 8 foot sheet of plywood.
- To pick up the plywood, organizations must first go to the OSAO Office and fill out a registration form. Registration forms are available at OSAO. Once the form is signed by Susan Rogers, OSAO interim director (or her designee), the form may be taken to the large horticulture greenhouse Monday-Friday from 7:30 a.m.-3:30 p.m., or by appointment, where the organization may pick up its plywood sheeting. If the organization later chooses not to compete, the plywood must be returned or pay a \$10 fee. The organization must provide its own waterproof exterior paint.
- The completely DRY painted signs must be returned to the large greenhouse by Tuesday, November 23, and the organization must get an official deposit slip from the staff on duty, otherwise the Horticulture Department will take no responsibility for the security of the sign.

The Horticulture Department will begin hanging signs Monday, November 29. That week the election Committee will judge for best sign.

Criteria for judging include:

- |                                 |                     |
|---------------------------------|---------------------|
| 1) Readability from the highway | 3) Imagination      |
| 2) Excellence of execution      | 4) Appropriateness. |

The Horticulture Department and the Selection Committee reserve the right to not hang any sign they deem inappropriate for any reason, or, if they run out of space on the fence.

All signs must be painted by members and friends of the competing organization. No sign painting nor sign design should be hired out to professionals.

All SSU organizations registered with OSAO including clubs, fraternities and honor societies are invited to participate.

For more information contact Rogers at 410-546-6928, Becky Rosing-Johnson or Richard Shaw, horticulturists, at 410-543-6283, or Richard Culver, media relations, at 410-543-6030.



## The Organizer

Through November 12	Photography Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery	Tuesday, November 16	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C Room, 6 p.m.
Through December 19	Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery	November 17-21*, 22	Theatre <i>Heartbreak House</i> Fulton Hall Theatre, 8 p.m., *2 p.m.
November 1-19	Advising Period Spring & Winter 2000 Preregistration	Thursday, November 18	International Film Series— <i>The Countess</i> Fulton Hall Room 111, 7:30 p.m.
Thursday, November 4	International Film Series— <i>Pretty Village, Pretty Flame</i> Fulton Hall Room 111, 7:30 p.m.	Friday, November 19	SOAP "Jazz Poets Society" Live Music Wicomico Room, 10:30 p.m.
Friday, November 5	SOAP "The Spencers" Magic Show Holloway Hall Auditorium, 8 p.m.	Sunday, November 21	Juilliard Performance, Vassily Primakov, violin Wicomico Room, 2 p.m.
Saturday, November 6	Concert, SSO Jazz Supper Club Commons, Bistro, 7 p.m. Swimming vs. Gallaudet Home, 1 p.m. Football vs. Ferrum Sea Gull Stadium, 1 p.m.	Tuesday, November 23	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.
Monday, November 8	Study Skills Workshop "Reading a Textbook," Blackwell Library Room 131, 9 p.m.	November 25-26	Thanksgiving Vacation
Tuesday, November 9	SOAP "The Art of Kissing" Lecture Wicomico Room, 7:30 p.m. Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.	Tuesday, November 30	Study Skills Workshop "Learning Styles and Thinking Skills," Blackwell Library Room 131, 3:30 p.m.
November 10, 12, 13	Dance Company's 10th Annual Dance Showcase Holloway Hall Auditorium, 8 p.m.	Environmental Lecture Series—Dr. Keith Rinehart, Perdue Farms Inc. Holloway Hall Auditorium, 7 p.m.	Applied Voice Students' Recital Great Hall, Holloway Hall, 7 p.m.
Friday, November 12	SOAP "Dave Edward & Patrice O'Neal" Comedy Wicomico Room, 10 p.m.	Wednesday, December 1	Women's Basketball vs. Gallaudet Maggs Center, 5:30 p.m. Men's Basketball vs. Gallaudet Maggs Center, 7:30 p.m.
	Environmental Lectures Series—David Ruben Piqtoukun Fulton Hall Room 111, 5:30 p.m.	Thursday, December 2	International Film Series— <i>Dead Heart</i> Fulton Hall Room 111, 7:30 p.m.
Saturday, November 13	Regents Cup Football vs. Frostburg PSINet Stadium, Baltimore, MD, 1 p.m. Swimming vs. Marymount Home, 1 p.m.	December 3-4	Basketball Optimist Gull Classic Tournament Maggs Center
Sunday, November 14	Salisbury Symphony Affiliated Youth Symphony Orchestra Holloway Hall Auditorium, 2 p.m.	Friday, December 3	Jo Simms, Senior Voice Recital Great Hall, Holloway Hall, 7 p.m.
		Saturday, December 4	SOAP "The Have Nots" Live Music Wicomico Room, 10 p.m. Students of the Herretts, Piano and String Recital Great Hall, Holloway Hall, 4 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# salisbury state university NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Superstars!

Everyone at SSU seems to be doing great things. Check out all the kudos for faculty, students and staff on page 7.

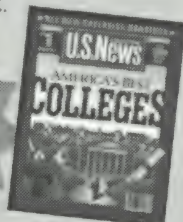
## A Zen Experience

Internationally eminent Buddhist scholar, Dr. Claude d'Estree, will be lecturing on Buddhism in everyday life and presenting a meditation workshop on November 11-12. Turn to page 3 for specific details.

## Sing, Sing a Song

Lyric soprano Martha Randall, a member of the University of Maryland College Park's School of Music faculty, teaches a voice workshop on Saturday, November 20. Page 5 contains details on the event.

Rated One  
of the Nation's  
Top Regional  
Public Schools



**Vol. XVI No. 12  
November 11, 1999**

## Theatre Program Presents Shaw's *Heartbreak House*

George Bernard Shaw's play *Heartbreak House* will be presented Wednesday, November 17, through Monday, November 22, in Salisbury State's Fulton Hall Theatre.

The play, a Bobbi Biron Theatre Program production, is a comedy about manners and attitudes that takes place in an English country house on the eve of World War I.

Director Robert Smith of the Communication Arts Department said, "Dreams, love, truth and despair collide with both comic and tragic effects" in this play.

All performances begin at 8 p.m. except for a 2 p.m. matinee Sunday, November 21. Ticket prices are \$8 general admission, \$6 for senior citizens and non-University students. SSU ID holders receive free admission.

"The play is challenging and



Murphy Turner and Lisa Bourgeois in *Heartbreak House*

rewarding for the actors," Smith said. "Jokes are hidden and are in witticisms not used today.

"It is not a slapstick comedy. The characters are intelligent and sophisticated, but also idle, petty and childish," Smith added.

Shaw's controversial social commentary

attacked the ruling class' idleness because he believed they should have taken a leadership role prior to the war and they did not.

Gerry Patt is scenic designer. John Moller is stage manager and lighting designer, along with Brian Elligson and Cate Sheehy.

Cast members are Lisa Bourgeois, Patricia Hotchkiss, Murphy Turner, Diana Giattino, Mellanie Love, Michael Herdson, Justin Gallo, John Carlson, Chris Dochin and James Ervine.

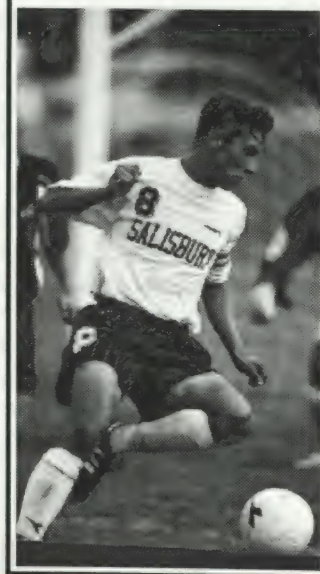
Telephone the box office at 410-543-6228 for additional

information.

SSU faculty, staff and students may reserve tickets. Reservations are held until 15 minutes before show time. Season theatre-goers may purchase and pick up tickets during box office hours prior to show night.

## Men's Soccer Wins CAC Championship

Gulls Begin Play in NCAA  
Tournament Saturday  
(see story on page 2.)





## University Police Support Air Force Reserves



Major Marty Rogers of the Maryland National Guard presents Director of Public Safety Jim Phillips with a plaque recognizing the University Police's support.

The National Committee for Employer Support of the Guard Reserve, a committee of the Department of Defense, recently awarded a Certificate of Appreciation to Jim Phillips, director of public safety, and recognized the University Police for support of the United States Air Force Reserves.

The University Police has had two members in the Air Force Reserves for many years. These reserves, Lt. Wayne Hurley and Sgt. Carlton Tobias, recently retired, are required to be away from their SSU's job for weekend and annual training.

"With a department of 17 officers it is sometimes difficult to schedule officers so that staff distribution is optimal," said Phillips. "We always try to ensure that scheduling is accomplished remembering that officers may be away from SSU participating in Air Force Reserve activities."

Phillips recently received the certificates and plaque at a ceremony in the Social Room in Holloway Hall. Dr. Joel Jones, SSU interim president, Vice President of Student Affairs Carol Williamson, representatives of the Maryland National Guard and others attended the ceremony.

## International Identity Cards Available

Salisbury State's International Student Services has become a full fledged issuing office of International Student and Teacher Identity Cards.

The United Nations Educational, Scientific and Cultural Organization initiated the International Student Identity Cards (ISIC) to give traveling students a document that would be readily accepted worldwide as proof of their student status. ISIC is the world's most widely accepted identity card. It is issued in over 90 countries to more than 4 million students yearly.

The International Identity Cards offer great savings on airfare, lodging, transportation, museums, skiing, attractions and phone calls. Benefits included are basic accident and sickness travel insurance, free Web-based e-mail, phone card service, telesafe, fax messaging, voice-mail and a free handbook of worldwide discounts and benefits.

The fee for the cards is \$20 and the cost of two passport-size photos. Applications for students and faculty are available in International Student Services in Guerrieri University Center Room 229A. For more information, contact Agata Liszkowska at 410-543-6313.

## Gulls Net Conference Title

Senior Dave Johnson's unassisted goal in the 139th minute lifted Salisbury State to a 1-0 four-overtime victory over Mary Washington in the championship game of the Capital Athletic Conference Tournament on Saturday. Salisbury, appearing in the title game for the sixth straight year, captured its first CAC crown since joining the league in 1994 and also earned the conference's automatic bid to the NCAA Championship Tournament. The Sea Gulls (17-3) face the winner of Wednesday's Washington (MO) University - Webster (MO) University game in the NCAA Tournament's second round on Saturday in Virginia Beach, VA.

"At the beginning of overtime, I told our guys that the team that was more dominant in the box would probably win the game," said SSU Head Coach Gerry DiBartolo. "I thought we had the better of the play in the overtime. I told our guys to continue to play normally, without exposing ourselves defensively. It was a great game."

## Personal Finance Brochures Available

The Office of Human Resources has available a "Guide to Your Personal Finances" from the teleconference that was held on campus last week. Topics in this brochure include:

- Excuses or Investments—Which are You Making for the Future?
- New Ways to Pay for College
- How Much Insurance Do You Need?
- The One "Sure Thing" in Investing
- Long-term Care Insurance
- Time to Rebalance Your Portfolio?
- Women Are Taking Charge of Their Own Financial Security

If anyone is interested in receiving this information please call 510-543-6035 or e-mail Ivy McKenzie at [ijmckenzie@ssu.edu](mailto:ijmckenzie@ssu.edu).

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

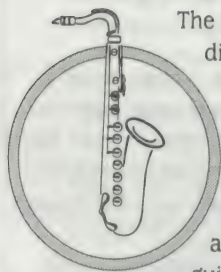
- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be

pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.







## Jazz up Your Tuesday

The Salisbury State Jazz Ensemble, under the direction of Kenneth S. Pfabe, performs in the Great Hall of Holloway Hall on Tuesday, November 23, at 7 p.m.

Featured soloists for the performance include Blair Halderman on trombone, Peter Johnson on trumpet, Wayne Smith on alto and tenor saxes and Jordon Caufield on guitar. Musical selections for the performance include works from composers Sammy Nestico, John Coletrane and Duke Ellington.

## Visiting Buddhist Scholar Dr. Claude d'Estree

Dr. Claude d'Estree, an internationally eminent Buddhist scholar and practitioner, will be visiting Salisbury State on November 11-12. His visit, sponsored by the Fulton School of Liberal Arts and the Philosophy Department, will include a lecture on Thursday, November 11, on "Pain, Suffering and Altruism: Buddhism in Everyday Life," at 7:30 p.m. in the Montgomery Room of the Commons. In addition, d'Estree will offer an experiential workshop on "Meditation in Action" on Friday, November 12 at 3 p.m. in the Dance Studio in Maggs Center. Both events are open to the public and free of charge.

For further information please contact the Philosophy Department at 410-334-3407.

## Voice Students To Perform Annual Pre-Christmas Recital

The Fulton School of Liberal Arts and the Department of Music present voice students in their annual pre-Christmas recital on Tuesday, November 30, at 7 p.m. in the Great Hall of Holloway Hall.

Thirteen students, nine of whom are voice majors, will perform vocal solos by Mozart, Schubert, Scarlatti, Reger, Wolf, Handel, Schumann and others. Operatic duets and arias will also be on the program. The program's final section will feature Christmas carols, both traditional and unusual.

The soloists are students of Sandra Jarrett and Dr. Michael Weber. They will be accompanied by Susan Zimmer. The recital is free and open to the public.

For more information contact the SSU Department of Music at 410-543-6385.

## Upcoming Features on Just Folks

Hosted by English professor John Kalb, *Just Folks* presents three hours of contemporary folk music Saturdays from 8-11 p.m. on WSCL 89.5 and WSDL 90.7 FM.

Some of the 9 p.m. features coming up are:

- November 13 American folk institution, Tom Paxton
- November 20 Kristina Olsen's *Live from Around the World* CD
- November 27 The Cantrells' *Dancing with the Miller's Daughter* album

## Did You Know?

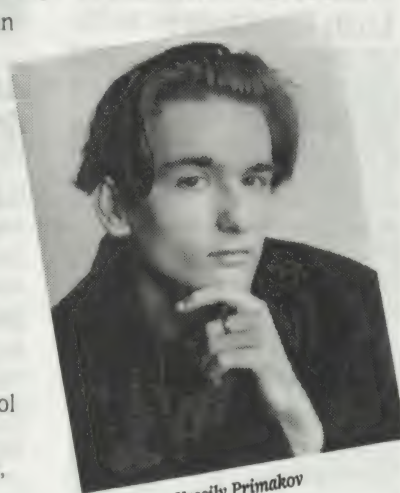
Salisbury and Frostburg football have met every season since their first encounter in 1973, with Salisbury holding a 14-12 edge entering the 1999 meeting at PSINet Stadium for the Regents Cup.

## Primakov Plays for Juilliard Series

A performance by Russian pianist Vassily Primakov, part of Salisbury State's fall Juilliard Series, is on Sunday, November 21, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. The concert is free and open to the public.

Primakov studied at the Moscow Central Music School from 1990-96. He has performed in Russia, France, Switzerland, Germany and Romania, as well as the United States. He was a prize winner at the Tchaikovsky International Youth Competition in Sendai, Japan, in 1995 and the Rachmaninoff International Youth Competition in Tambov, Russia in 1996.

He recently took second prize at the 1999 Young Concert Artists International Auditions in



Vassily Primakov

New York City. He was selected from over 500 musicians on the basis of extraordinary talent and achievement.

Primakov was entered in the Juilliard School in September 1997 at 18 and studies with concert pianist Jerome Lowenthal on full scholarship.

## Youth Orchestra Performs Fall Concert

The Salisbury Symphony Affiliated Youth Symphony Orchestra performs its Fall Concert in Holloway Hall Auditorium on Sunday, November 14, at 2 p.m.

The Youth Orchestra student musicians are representative of the entire Eastern Shore and range in age from 10-18. Selections for the November concert include "Scottish Fantasy" by Robert Washburn, "Down a Country Lane" by Aaron Copland, "Procession of the Sardar" from *Caucasian Sketches* by Ippolitov-Ivanov and "A Symphonic Portrait" by Irving Berlin.

Tickets, \$5 for adults and \$2 for children (18 and under) and seniors (60 and over), are available at Salisbury Wicomico Arts Council ticket outlets (which are any Peninsula Bank and Bank of Delmarva branch offices), or at the door the afternoon of the concert.

For more information about the Youth Orchestra, or to be added to its mailing list, please call 410-548-5587.

## January London Trip

An additional interest meeting is scheduled for Thursday, November 18, at 7 p.m. in Fulton Hall Auditorium (Room 111). Seating is still available for a fortnight in London and Stratford at \$1,245. The price is hard to beat. Reserve January 5-18 for these travels. Those who can't make either meeting but want to see England call Dr. Jim Welsh at 410-749-4190.

## Amnesty International

All are invited to attend upcoming meetings at the Philosophy House, 7 p.m., November 11, December 2 and 16.



## Attention Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS loan program and/or the federal direct loan program, are required to attend an exit interview with financial aid personnel. Students must attend on December 1 or 2 in the Nanticoke Room, Guerrieri University Center, at 4:30 p.m.

Sessions will last approximately 30 minutes. Please arrive at least 10 minutes prior to the start of the session and bring a pen.

Students on an internship, working, student teaching, sports teams, etc. must make arrangements to attend.

There is a direct loan online exit counseling session. Students should refer to the letter Direct Loan Servicing Center mailed a few weeks ago to the address students indicated on their promissory note. The letter is needed in order to access records through an assigned PIN (Personal Identification Number).

Students who did not receive a letter should contact Direct Loan Servicing at 1-800-848-0979. SSU's Financial Aid Office does not have access to this information.

Once students have completed the exit counseling session online, they must print and submit the exit counseling certification to the Financial Aid Office by December 2. This certification will be used as official record that the student successfully completed the exit interview requirement.

Please be aware that students are required, by law, to complete an exit interview. Students who do not attend or submit the online certification, will have their diploma and academic records held. There will be no make-up sessions.

## Assistant Professor Accounting

The Perdue School of Business is seeking candidates for an assistant professor, tenure track, faculty position in the Department of Accounting and Legal Studies, for an appointment beginning January 1999. Teaching responsibilities will primarily include personal and corporate federal income taxation, as well as principles of financial and managerial accounting, and applied business internships. Research interests may encompass any of these areas.

Candidates must meet all AACSB professional qualification standards, have a current active CPA practice license in Maryland and an M.B.A. from an AACSB accredited university. In addition, the successful candidate must have extensive experience in a certified public accounting firm, relevant teaching experience, experience mentoring students in community service internships, publications in professional/scholarly journals, and a demonstrated record of public, civic and community service. Salary is competitive and commensurate with experience and accomplishments.

The deadline for applications is November 12. Candidates should send a letter expressing their interest and qualifications for the position, current curriculum vitae and the names of three references to Professor Robert Dombrowski, search committee chair, Department of Accounting and Legal Studies.

**SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.**

## Posts and Positions

### President

The Board of Regents and the chancellor of the University System of Maryland invite nominations and applications for the position of president of Salisbury State. The president of SSU is the chief executive officer of the institution and is responsible to the chancellor and the Board of Regents of the University System of Maryland.

Within the scope of Board of Regents' policy, the president exercises broad and delegated authority and is responsible for all aspects of campus administration. Candidates for this position should have demonstrated leadership skills in an academic environment, a demonstrated record of successful fund raising, senior experience in the administration of large, diverse and complex organizations (such as regional comprehensive Master's I institutions as defined by the Carnegie Classification) and have qualifications suitable for an academic appointment.

All candidate materials will be kept strictly confidential. Candidates will be notified before references are contacted. The position is available June 2000. To be given full consideration, letters of application and nominations accompanied by current resumes and names of five references should be received no later than December 3 to Dr. Thomas W. Jones, chair, Presidential Search and Screening Committee.

### Storekeeper I

The Book Rack has an immediate opening for a Storekeeper I. Responsibilities include handling all freight, both incoming and outgoing, and seeing that freight is properly received, priced, stored and shelved for sale. This person will also assist the textbook manager throughout the textbook cycle with inventory, control shelving and returning of books each semester.

Applicants must possess the ability to grasp, lift and carry or otherwise move goods weighing up to 50 pounds. Computer skills are required. This is a contingent position paying \$9.07 per hour with no state health or retirement benefits; however, limited leave benefits are provided. Applications may be completed in the Office of Human Resources, Holloway Hall Room 140, until November 12.

## Las Vegas Nite Volunteers Needed

Las Vegas Nite, sponsored by SUDS (Students of University Dining Services), will be held on Wednesday, November 17, from 9 p.m.-midnight in the Wicomico Room of the Guerrieri Center. Volunteers are needed for dealers for the various games.

Games consist of blackjack, roulette, poker and craps. All volunteers will be instructed and/or reacquainted with the rules and regulations of the game.

One of the goals of SUDS is to introduce the student body to new and exciting opportunities within the University setting. There is no financial risk associated with this event.

SUDS will make every effort to position volunteers in a game at which they feel comfortable. Shifts run 9-10:30 p.m. and 10:30-11:45 p.m. Those interested in volunteering should contact Michael Elliot at 410-548-5598.



## The Environmental Lecture Series

"Environment and the 21st Century" presents

Dr. Keith Rinehart  
Vice President of  
Environmental Services,  
Perdue Farms Inc.  
Tuesday, November 30  
7 p.m.  
Holloway Hall Auditorium

## Success and Happiness Seminar

Want to boost your career and personal success and have more fun in the process? Plan to attend the seminar, "The Science of Success and Happiness," by Dr. Harry Olsen on Thursday, November 11, from 8 a.m.-5 p.m. at the Sheraton Fountain Bleu Hotel in Ocean City, MD. Sponsored by the Perdue Center for Professional Development at Salisbury State and the Department of Continuing Education at the University of Maryland Eastern Shore, the seminar examines *The 8 Key Systems*, the result of over 25 years of Olsen's research. The cost of the seminar is \$160 which includes a continental breakfast, lunch and course materials including a copy of Olsen's latest book. To register contact Cathie Thorsten at 410-543-6516 or [crthorsten@ssu.edu](mailto:crthorsten@ssu.edu).

## Coping with Learning Disabilities

Dr. Stewart Bramson, M.D., presents a discussion on "Learning Disabilities: Coping with Frustration and Stress" on Saturday, November 20. The two-hour discussion begins at 10 a.m. in the Children's Program Room of the Wicomico County Public Library.

The program, sponsored by the Learning Disabilities Association of the Lower Shore, offers insights that can help parents, teachers and individuals with learning disabilities cope. For more information contact Frankie Shipper at 410-548-5620.



David Ruben Pigtuokun, an Inuit sculptor from Canada, speaks about his art on Friday, November 12, at 5:30 p.m. Pigtuokun's talk, part of SSU's fall lecture series, "The Environment and the 21st Century," is in Fulton Hall Room 111. In addition his works can be seen on display in the Fulton Hall Gallery through December 19 as part of the "Transformations: Inuit Art of Nunavut" exhibit.

## Lyric Soprano Presents Voice Master Class



Martha Randall

Lyric soprano Martha Randall, a member of the University of Maryland College Park's School of Music faculty, teaches a Voice Master Class on Saturday, November 20. Her presentation is sponsored by the SSU's Fulton School of Liberal Arts Visiting Speakers Fund.

The workshop, free and open to the public, is from 1-3 p.m. in Fulton Hall Room 112. She will lecture for a half-hour, then advise performing students for an hour and respond to questions in the remaining time. Six participants will be chosen from those who apply for the master class.

Randall teaches voice, vocal pedagogy and vocal literature at the graduate level at the University of Maryland. Her students are frequent winners of awards in vocal competitions and have sung with the Washington Opera Chorus and the Metropolitan Opera Chorus.

As a soloist, she has performed at the Kennedy Center, Constitution Hall and the Phillips Gallery and with the National Symphony Orchestra, the Washington Bach Consort, the Washington Civic Opera, the Opera Theater of Northern Virginia and the Kansas City Philharmonic.

For more information, please call the SSU Music Department at 410-543-6385.

## A Midsummer's Audition

The Bobbi Biron Theatre Program holds auditions for William Shakespeare's *A Midsummer Night's Dream* on Tuesday, December 7, and Wednesday, December 8, from 7-9 p.m. in the Fulton Hall Theatre.

Auditions are open to the public, but all actors must be over 17 years of age and have a prepared two-minute Shakespearean monologue or sonnet.

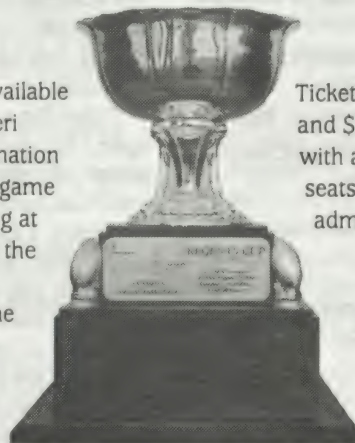
Auditions will be videotaped for review by guest director Charles Duff of the Shakespeare International Education Centre at the Shakespeare's Globe Theatre in London. Interviews will be scheduled in late January, prior to final casting with rehearsals beginning at the end of January.

A romantic comedy of love misplaced, fairy spells gone awry and the heart's confusions ordered, SSU's production of *A Midsummer Night's Dream* will be performed March 3-5 and 8-12.

For more information contact Dr. Paul Pfeiffer, chair of Theatre Program, at 410-543-6229.

**Regents Cup Football**  
**Salisbury State vs. Frostburg State**  
**Saturday, November 13**  
**PSINet Stadium Baltimore**  
Gates also open at 11:30 a.m.  
with kick off scheduled for 1 p.m.

Tickets are available at the Guerrieri Center Information Desk and on game day, beginning at 11:30 a.m. at the Main Ticket Window of the stadium.



Tickets: \$7 for adults and \$3 for students with a valid ID. All seats are general admission.



## Holiday Greeting Sign Contest for Student Organizations Begins November

Stressed? Mind fried? Holistically drained? Then escape! Create a context. Snap out of it by sending wishes of good cheer to your friends, family and commuters in the community. In the process you may reclaim mental health and win a pizza party!

In a cooperative effort between Office of Student Activities and Organizations (OSAO), the President's Office, the Horticulture Department and University Dining Services, SSU is sponsoring a Holiday Greeting Sign Competition for campus student organizations. The winning prize is a pizza party provided by Dining Services at the Gull's Nest.

The signs will be hung by the Horticulture Department on the fence along Route 13 for display during the November-December holidays.

### Guidelines:

- Signs may include an appropriate holiday greeting, visual emblem and/or name of the sponsoring organization, but no commercial advertising.
- All signs must be on plywood. The University will provide a 4 x 8 foot sheet of plywood.
- To pick up the plywood, organizations must first go to the OSAO Office and fill out a registration form. Registration forms are available at OSAO. Once the form is signed by Susan Rogers, OSAO interim director (or her designee), the form may be taken to the large horticulture greenhouse Monday-Friday from 7:30 a.m.-3:30 p.m., or by appointment, where the organization may pick up its plywood sheeting. If the organization later chooses not to compete, the plywood must be returned or pay a \$10 fee. The organization must provide its own waterproof exterior paint.
- The completely DRY painted signs must be returned to the large greenhouse by Tuesday, November 23, and the organization must get an official deposit slip from the staff on duty, otherwise the Horticulture Department will take no responsibility for the security of the sign.

The Horticulture Department will begin hanging signs Monday, November 29. That week the Selection Committee will judge for best sign.

### Criteria for judging include:

- 1) Readability from the highway
- 2) Excellence of execution

The Horticulture Department and the Selection Committee reserve the right to not hang any sign they deem inappropriate for any reason, or, if they run out of space on the fence.

All signs must be painted by members and friends of the competing organization. No sign painting nor sign design should be hired out to professionals.

All SSU organizations registered with OSAO including clubs, fraternities and honor societies are invited to participate.

For more information contact Rogers at 410-546-6928, Becky Rosing-Johnson or Richard Shaw, horticulturists, at 410-543-6283, or Richard Culver, media relations, at 410-543-6030.

## No News

There will be no *SSU News* published on Thursday, November 25. The publication schedule for the remainder of the semester is as follows: **November 23, December 2 and 9.**

Publication will resume in the spring semester.

For more information contact Christine Smith, editor, at 410-548-4769, or e-mail [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu)

## Students Meet Digital Teacher at SSU

[Reprinted with permission from  
*The (Salisbury) Daily Times*, November 6, 1999]  
by Mark Starosielec, *Daily Times* staff writer



*Dr. Joel Jones and Fort Lewis College students visiting SSU's campus.*

Students from a course taught via interactive television by Salisbury State University Interim President Joel Jones arrived on campus Friday to get closer to their digital professor.

Twelve students from Fort Lewis College in Durango, CO, where Jones has been president for 10 years, arrived via Baltimore-Washington International Airport to see their professor and the new school he is always talking about.

"He told us all kinds of stuff," said Gavin Palmer, an English major from Durango. "We wanted to come out here and see him and what he was raving about."

So Palmer and his classmates raised funds, later matched by Jones to cover the \$2,640 needed to get from Colorado to Salisbury. The students have cut costs by staying with Jones and his wife, Julie, at their on-campus residence.

"I feel like a resident adviser again," said Jones, who holds an honors bachelor's degree in American studies from Yale University, a master's degree in English from Miami (Ohio) University and a doctorate in American studies from the University of New Mexico.

One of the conditions of Jones taking over SSU's top post on a temporary basis was his

insistence on teaching a senior seminar at the college of 4,300 students.

"This is all Donald Langenberg's fault," said Jones, 62, who came out of retirement to come to Salisbury. He retired last summer. Langenberg, University System of Maryland's chancellor, agreed to Jones' request last summer, offering him an opportunity to teach through interactive TV.

The senior seminar course titled "Celebration of Teaching" is offered to aspiring teachers who have at least a 3.0 grade point average. Jones has taught the course for 10 years but never long-distance.

"It's a good experience but it's frustrating talking to a screen," Jones said. "The students have to be a lot more responsible than they otherwise would."

The class meets every Tuesday for three hours through a linkup through Adelphi University in New York and another linkup in Denver, before being received in Durango, in the southwest corner of the state.

"It's a really unusual experience," said Ellen Lessley, an English major from Ventura, CA. "It's a little disconcerting. You want someone to be there. It makes me appreciate the traditional classroom experience and teacher interaction."



## Cooper's Design Earns Recognition



University graphic designer Mike Cooper's award winning poster. Look for Cooper's current poster for *Heartbreak House* on display around campus.

The work of Salisbury State graphic designer Mike Cooper of the Publications Office, has been selected to appear in the national publication, *The Creativity Annual*. This year's entries submitted to the annual came from 40 states and 40 countries.

Cooper's poster for the SSU theatre production, *A Funny Thing Happened on the Way to the Forum*, was the winning entry. He has also designed the posters for the current theatre season productions of *Heartbreak House* and *Dracula*.

Cooper, who worked as a professional graphic designer before coming to SSU, earned his Bachelor of Fine Arts from the Maryland Institute, College of Art, one of the top five art schools in the nation. He went on to earn his Master of Fine Arts in painting from American University with a full scholarship. His paintings were recently in two exhibits at the Rehoboth Art League, the first a popular resort event held in August, and, most recently, in a new show focusing on color.

## Governor Cites Diriker, Baker

Dr. Memo Diriker and Ruth Baker were each recently awarded Governor's Citation awards for their work with Somerset, Wicomico and Worcester counties in support of regional transportation planning.

Diriker is associate professor of management and marketing and director of the Project Management Group, a community outreach and consulting entity. Baker is associate director of the Project Management Group.

Since the spring Diriker and Baker have been facilitating the efforts of a tri-county coalition that is focused on improving transportation options in the region, particularly for those without access to a car.

For more information about this regional transportation planning process, contact Diriker or Baker (phone, 410-548-5353 or e-mail, [mfdiriker@ssu.edu](mailto:mfdiriker@ssu.edu)) or visit the transportation project Web site at <http://www.lowershore.org/trans>

## Ference Keynotes Czech Conference

Gregory C. Ference, professor of history, recently gave one of the keynote addresses to the Czechoslovak Genealogical Society International seventh Genealogical/Cultural Conference held in Lincoln, NE, recently. Ference's presentation, "Slovak Immigration to America and Life in the U.S. to 1920," discussed the rationale for Slovak emigration from the Habsburg monarchy and the lives the Slovaks set up for themselves in the United States including religious life, fraternal-beneficial societies, journalism and nationalism in America.

The CGSI is the world's largest non-profit organization, with over 4,000 members, devoted to the genealogy of ethnic groups that comprised the former nation of Czechoslovakia. The governor of Nebraska, Mike Johanns, and the mayor of Lincoln, Don Wesely, welcomed the more than 800 participants at three-day conference with the governor issuing a proclamation recognizing the week of October 10-16 as Nebraska Czech and Slovak Heritage Week in honor of the CGSI meeting.

## Small Is NAACP Keynote Speaker

Dr. Clara L. Small, associate professor of history, was the keynote speaker at the Plymouth Branch of the National Association for the Advancement of Colored People (NAACP) Annual Freedom Fund Banquet, in Plymouth, NC, recently. Small's topic was "Preparing for the Future."

Founded in 1909 the NAACP's purpose is to serve as a biracial coalition pledged to advance the civil and political rights of African-Americans. Its emphasis is to effect change by lobbying for corrective legislation, educating public opinion and securing favorable court decisions.

## Hatley Presents Papers

Dr. James Hatley, associate professor of philosophy, gave papers at conferences at the University of Oregon in Eugene and Emory University in Atlanta recently.

His first presentation, part of the program for the yearly meeting of the International Association for Environmental Philosophy, was "Predatory Space: The Uncanny Goodness of Being Edible to Bears." In the paper he considered how being eaten or mauled by wild animals in a wilderness or wild area is not considered as serious a moral evil as in other locations. The paper, which is to be published in a book of essays selected from the last two years of this conference, is part of Hatley's ongoing project to write a phenomenology of backpacking.

Hatley's second paper was delivered to an international conference organized by Emory University that focused on the thought of Emmanuel Levinas. Levinas is a Jewish philosopher who survived the Holocaust and whose work has been inspiring much commentary in the last decade. In Hatley's paper, "Beyond Outrage: The Delirium of Responsibility in Levinas's Scene of Persecution," he considers the story of Cain, as well as Rabbinical interpretations of it, in order to characterize the dangers one must face in order to give and to receive forgiveness, especially in regard to those who are perpetrators of violence.

## Emery Speaks On Management

Dr. Rebecca A. Emery, director of career services, spoke recently to approximately 50 managers at the Eastern Shore Medical Management Association at the Salisbury Ramada Inn. Her topic was "Management Matters."



## The Organizer

Through November 12	Art Exhibit Art Alumni Show: Nancy Mysak and Kristen Visbal Atrium Gallery		
Through December 19	Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery	November 25-26	Jazz Ensemble Great Hall, Holloway Hall, 7 p.m.
November 1-19	Advising Period Spring & Winter 2000 Preregistration	Tuesday, November 30	Thanksgiving Vacation
November 11-12	Dr. Claude d'Estree, Buddhist Scholar Thursday, Lecture, Montgomery Room, 7:30 p.m. Friday, Meditation Workshop, Dance Studio, Maggs Center, 3 p.m.	Environmental Lecture Series—Dr. Keith Rinehart, Perdue Farms Inc. Holloway Hall Auditorium, 7 p.m.	Study Skills Workshop "Learning Styles and Thinking Skills," Blackwell Library Room 131, 3:30 p.m.
November 12-13	Dance Company's 10th Annual Dance Showcase Holloway Hall Auditorium, 8 p.m.	Wednesday, December 1	Applied Voice Students' Recital Great Hall, Holloway Hall, 7 p.m.
Friday, November 12	SOAP "Dave Edward & Patrice O'Neal" Comedy Wicomico Room, 10 p.m.		Women's Basketball vs. Gallaudet Maggs Center, 5:30 p.m.
	Environmental Lectures Series—David Ruben Pigotoukun Fulton Hall Room 111, 5:30 p.m.	Thursday, December 2	Men's Basketball vs. Gallaudet Maggs Center, 7:30 p.m.
Saturday, November 13	Regents Cup Football vs. Frostburg PSINet Stadium, Baltimore, MD, 1 p.m.	December 3-4	International Film Series— <i>Dead Heart</i> Fulton Hall Room 111, 7:30 p.m.
	Swimming vs. Marymount Home, 1 p.m.	Friday, December 3	Basketball Optimist Gull Classic Tournament Maggs Center
Sunday, November 14	Salisbury Symphony Affiliated Youth Symphony Orchestra Holloway Hall Auditorium, 2 p.m.	Saturday, December 4	Jo Simms, Senior Voice Recital Great Hall, Holloway Hall, 7 p.m.
Tuesday, November 16	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C Room, 6 p.m.	Sunday, December 5	SOAP "The Have Nots" Live Music Wicomico Room, 10 p.m.
November 17-21*, 22	Theatre <i>Heartbreak House</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Monday, December 6	Students of the Herretts, Piano and String Recital Great Hall, Holloway Hall, 4 p.m.
Thursday, November 18	International Film Series— <i>The Countess</i> Fulton Hall Room 111, 7:30 p.m.	Tuesday, December 7	University Chamber Choir and Chorale Performance Asbury United Methodist Church, 4 p.m.
Friday, November 19	SOAP "Jazz Poets Society" Live Music Wicomico Room, 10:30 p.m.	Wednesday, December 8	Men's Basketball vs. Virginia Wesleyan Maggs Center, 7:30 p.m.
Saturday, November 20	Martha Randall, Voice Master Class Fulton Hall Room 112, 1 p.m.	Saturday, December 11	University Wind Ensemble Performance Great Hall, Holloway Hall, 8 p.m.
Sunday, November 21	Juilliard Performance, Vassily Primakov, violin Wicomico Room, 2 p.m.		Study Skills Workshop "Test-taking," Blackwell Library Room 131, 7 p.m.
Tuesday, November 23	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m.	Salisbury Symphony Orchestra Annual Holiday Concert Holloway Hall Auditorium, 2 and 8 p.m.	Men's Basketball vs. Christopher Newport Maggs Center, 4 p.m.
		Tuesday, December 14	Classes End
		Wednesday, December 15	Reading Day
		December 16-21	Final Exams

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Soccer Champs!

Sea Gulls triumph over Greensboro in their first-ever appearance in the NCAA Men's Soccer Championship Tournament and advance to the final eight after winning the South Region Championship. For details on the game turn to page 7.

## Staff Voices

The Staff Senate aims to become a reality. Turn to page 5 for details on the first reading of the constitution on Wednesday, December 1. All staff are urged to attend.

## Making a Difference

AmeriCorps alumni, Alice Dove and Cathy Miller, are nominated for the first annual All-American Awards. Details on their spectacular activities and the awards are on page 6.

**Vol. XVI No. 13**  
**November 18, 1999**

## "Environment and the 21st Century" Lecture Series Closes with Rinehart

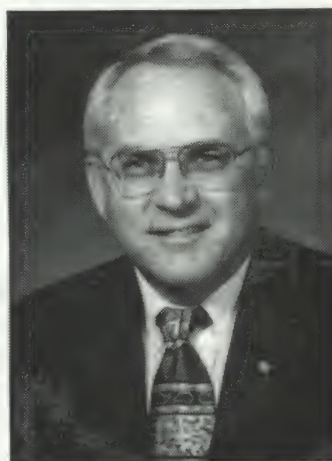
**D**r. Keith Rinehart, vice president of environmental services at Perdue Farms Inc., talks about the "Environment and the 21st Century" on Tuesday, November 30, at 7 p.m. in Holloway Hall Auditorium.

Free and open to the public, Rinehart's presentation is part of a fall lecture series at SSU examining environmental issues locally and globally.

Rinehart takes "a proactive approach to researching the issues and finding creative solutions for the environmental problems confronting the poultry and agricultural industries today."

His responsibilities include overseeing a team of environmental management professionals who apply Perdue's commitment to environmental stewardship throughout the company, as well as work to ensure compliance with all regulatory requirements.

Rinehart, who has a unique combination of expertise in



*Dr. Keith Rinehart*

science, applied nutrition and poultry management, has made many contributions to the industry and to the discipline of poultry science.

A native of southwest Arkansas, Rinehart majored in poultry science at the University of Arkansas while working part-time at the university farm feedmill. He received a B.S. in 1961 and a master's in poultry nutrition in 1964. In 1967, he earned a Ph.D. in animal

science/biochemistry from Purdue University. He worked for 15 years in poultry nutrition—10 years at Ralston Purina in St. Louis and five years at Fieldale in Gainesville, GA—before joining Perdue Farms in 1982.

His first position at Perdue was director of nutrition. He was named vice president of technical services in 1985, and to his current position in 1998. His office is located at the company's corporate headquarters in Salisbury.

Rinehart is active in industry organizations, having served as president of Delmarva Poultry Institute (DPI). In 1991, he received the DPI Distinguished Citizen Award. He served as president of the Poultry Science Association, and in 1995 received the title of Fellow.

Rinehart's lecture is sponsored by SSU's Faculty Cultural Affairs Committee and the Franklin P. Perdue School of Business.



## Jazz up Your Tuesday



The Salisbury State Jazz Ensemble, under the direction of Kenneth S. Pfabe, performs in the Great Hall of Holloway Hall on Tuesday, November 23, at 7 p.m.

Featured soloists for the performance include Blair Halderman on trombone, Peter Johnson on trumpet, Wayne Smith on alto and tenor saxes and Jordon

Caufield on guitar. Musicial selections for the performance include works from composers Sammy Nestico, John Coletrane and Duke Ellington.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be

pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Voice Students To Perform Annual Pre-Christmas Recital

The Fulton School of Liberal Arts and the Department of Music present voice students in their annual pre-Christmas recital on Tuesday, November 30, at 7 p.m. in the Great Hall of Holloway Hall.

Thirteen students, nine of whom are voice majors, will perform vocal solos by Mozart, Schubert, Scarlatti, Reger, Wolf, Handel, Schumann and others. Operatic duets and arias will also be on the program. The program's final section will feature Christmas carols, both traditional and unusual.

The soloists are students of Sandra Jarrett and Dr. Michael Weber. They will be accompanied by Susan Zimmer. The recital is free and open to the public.

For more information contact the Department of Music at 410-543-6385.

## Stolen Projectors Reward Offered

A reward, up to \$1,000, is offered for information leading to the arrest, indictment and conviction of the person or persons responsible for the theft of three Proxima projectors from Caruthers Hall. Two were stolen between June 12-17 and another between October 22-25.

Those with information call University Police at 410-543-6222.

## Viet Nam Today

The Fulton School of Liberal Arts and Department of Political Science sponsor a lecture presentation, "Viet Nam Today," by representatives of the Viet Nam U.S.A. Society, on Wednesday, December 1, at 7 p.m. Free and open to the public, the lecture is in the Worcester Room of the Commons.

For more information contact Dr. Harry Basehart, Department of Political Science, at 410-543-6242.

## A Midsummer's Audition

The Bobbi Biron Theatre Program holds auditions for William Shakespeare's *A Midsummer Night's Dream* on Tuesday, December 7, and Wednesday, December 8, from 7-9 p.m. in the Fulton Hall Theatre.

Auditions are open to the public, but all actors must be over 17 years of age and have a prepared two-minute Shakespearean monologue or sonnet.

Auditions will be videotaped for review by guest director Charles Duff of the Shakespeare International Education Centre at the Shakespeare's Globe Theatre in London. Interviews will be scheduled in late January, prior to final casting with rehearsals beginning at the end of January.

A romantic comedy of love misplaced, fairy spells gone awry and the heart's confusions ordered, SSU's production of *A Midsummer Night's Dream* will be performed March 3-5 and 8-12.

For more information contact Dr. Paul Pfeiffer, chair of Theatre Program, at 410-543-6229.

## No News

There will be no *SSU News* published on Thursday, November 25. The publication deadlines for the remainder of the semester are as follows: **November 23, December 2 and 9.**

Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769, or e-mail [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu)

## Attention Graduating Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS loan program and/or the federal direct loan program, are required to attend an exit interview with financial aid personnel. Students must attend on December 1 or 2 in the Nanticoke Room, Guerrieri University Center, at 4:30 p.m.

Sessions will last approximately 30 minutes. Please arrive at least 10 minutes prior to the start of the session and bring a pen.

Students on an internship, working, student teaching, sports teams, etc. must make arrangements to attend.

There is a direct loan online exit counseling session. Students should refer to the letter Direct Loan Servicing Center mailed a few weeks ago to the address students indicated on their promissory note. The letter is needed in order to access records through an assigned PIN (Personal Identification Number).

Students who did not receive a letter should contact Direct Loan Servicing at 1-800-848-0979. SSU's Financial Aid Office does not have access to this information.

Once students have completed the exit counseling session online, they must print and submit the exit counseling certification to the Financial Aid Office by December 2. This certification will be used as official record that the student successfully completed the exit interview requirement.

Please be aware that students are required, by law, to complete an exit interview. Students who do not attend or submit the online certification, will have their diploma and academic records held. There will be no make-up sessions.



# Can Our Computers Really Think, Reason, Learn?

Reprinted with permission from *The (Salisbury) Daily Times*

by David L. Parker

As we rapidly approach the millennium, the question whether or not computers can (or will be able to) think again demands consideration. On one hand, we have those who argue that thinking is intrinsically a human activity. Thus no machine—in particular no computer—could possibly think.

Others have a more pragmatic view: they demand to know what test the computer must pass in order to prove it has thought, and once the test is designated, they intend to program their computers to pass the test. (There are several "standard" tests, and computers are getting closer and closer to passing them. In fact, there are ongoing arguments about whether or not computers have already passed some of the "thinking" tests. But there is no universally-agreed upon test for what constitutes thinking, even in humans!)

So what's really going on? Do (or can) computers think? Do (or can) they learn? Do (or can) they reason? The answers are both "Yes!" and "No!" So much depends upon our point of view.

Do people fly? Yes, in one sense, using airplanes. But these machines do not fly by mimicking the flight of birds or insects; they utilize entirely different means to transport humans through the air. We have simply accepted what airplanes do as flying, but flying of a type which does not occur "naturally." Machines flying is superior in several ways to flying by living organisms, speed and distance being but two examples. The same situation is upon us with regard to computers thinking, learning and reasoning. In some ways, computers outperform human mental activity.

Computers do not mimic the action of the human brain. Their interior processes are, for the most part, dissimilar from the activity of neurons in the human brain. Indeed, the number of transistors in the most advanced computers provides but a tiny fraction of the interactive processing of the human brain. But these electronic machines mimic a variety of human mental activities exceedingly well, particularly those involving large volumes of facts or calculations.

So-called "expert systems" surround us. Many are mundane, although complex, such as our computer chip-controlled automobiles. But others are becoming increasingly important because it is far easier to "update" computer databases with facts than it is for humans to learn the same details.

For example, well-designed expert systems can use huge databases to both diagnose disease and prescribe treatments—functioning as up-to-date as the latest data fed into their databases. This sort of "processing" is largely mechanical, and is something at which computers excel. But what of the human touch, the instinct, the ability to sympathize, the capacity to guess?

Computers do not do these things typically (yet!), but which is better for a patient? A coldly professional medical diagnosis or a warm and understanding diagnosis—albeit not using the latest research information—from a human? That's one question which will not be answered quickly or easily!

Another example: anyone who applies for a loan will be subjected to a computer program's analysis and decision regarding the acceptability of the borrower. True, a human loan officer generally reviews the computer's decision, but most of the time the human defers to the computer because the coldly logical computer almost always proves to be correct. The computer's activities are not the same as human reasoning, but they produce decisions which humans generally accept—and increasingly so.

In my beginning computer classes I often demonstrate a computer program which can "learn" tic-tac-toe from its mistakes, so that it quickly becomes unbeatable. But is learning simply not repeating past errors? Could a similar approach enable a computer to "learn" how to play chess? Or to perform complex surgery? (That's a different approach from that taken by IBM with Big Blue when they challenged the world of chess masters—and did exceedingly well! That computer was programmed by chess masters to play chess; it did not learn how to play!) Do we accept machine "learning" as equivalent to our own style of learning?

Ultimately, we will have to decide whether or not to accept what these computers do as thinking, reasoning and learning. How they do these activities will not be the same as the way our brains do the same things, but we will likely increasingly accept their results as being at least as good as our own. But I predict we will, within a few years, stop worrying about machine thinking—just as we accept flying in airplanes as another means of attaining flight.

Computers may not "think" the way we do, but we are going to be accepting and using their "thoughts" more and more in the next millennium.

*Dr. David L. Parker is associate chair of mathematics and computer science and coordinator of the new computer science major.*

## People in the News

### SGA President Lee Roth

*The (Salisbury) Daily Times* staff writer Michael Schaefer

As a resident of the fast-paced northern New Jersey, Salisbury State University Student Government Association President Lee Roth was in for a culture shock when he came to the Eastern Shore.

"Things are a lot slower here," he said.

But this lifestyle has not slowed down the senior business administration major. In addition to his student government post, he sits on numerous SSU committees, is president of the Perdue School of Business' Dean's Advisory Council and does many outdoor activities such as whitewater rafting.

Serving the SGA is his top priority, Roth said.

"SGA takes up about 30 hours a week," he said.

The SGA represents the students' voice, and every major issue comes through them, he said. It has been busy recently handling the issue of a new policy that could levy fines of up to \$500 for multiple violations for students who violate SSU's alcohol policy.

"This has been our top priority, and the SGA has been working closely with SSU on the issue," Roth said.

The SGA handles other projects such as Earth Day and Homecoming.

Roth came to SSU in 1996 knowing that he wanted to be a business major. He wanted to go to a school where he would not be just a number; and SSU gave him a good education for a reasonable price.

"I love the university; I got an excellent education," he said.

After graduation, Roth hopes to go into international management, marketing or advertising.



## Posts and Positions

### **Administrative Assistant I**

The Seidel School of Education and Professional Studies dean's office has an immediate opening for an Administrative Assistant I. The position requires a high school diploma, two years office experience, and proficiency with Windows 95, Corel WordPerfect 7.0, MS Office Suite 97 and Group Wise 5.5. This person will maintain records, prepare reports and be responsible for office operations related to accreditation, field experiences, grants and contracts. This is a full-time contingent position, partially supported through grants, with a salary of \$10.11 per hour.

Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 1400, by November 29.

### **Part-time Food Service Aide I**

University Dining Services has several positions available for part-time Food Service Aides I to provide assistance in the preparation and service of food according to portion control standards, setting up and breaking down of service lines, and operation of kitchen equipment such as grills, ovens, etc. Flexible hours include weekdays, evenings and/or weekends only. Starting salary is \$8.05 per hour. These are part-time contingent positions with no state benefits. Applications can be completed in the Human Resources Office, Holloway Hall Room 140, until Friday, December 3.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### **Assistant Manager, Catering**

University Dining Services seeks a highly creative individual to function as assistant manager for catering. Responsibilities include, but are not limited to, recruiting, training and supervising contractual and student catering staff in the services of brunches, banquets, receptions, picnics, deliveries, gourmet dinners and tent service. This position requires knowledge of sanitation and food safety principles. Evening and weekend work is required. The successful candidate must exhibit a high degree of creativity in food presentation and general food abilities. A minimum of two years supervisory experience is required, preferably in catering. A bachelor's degree in hotel and restaurant management or related field is highly desirable. Salary ranges from \$25,000-\$35,000. This is a regular state position with benefits. Applications and resumes will be accepted in Human Resources Office, Holloway Hall Room 140, until December 3.

### **Herb's Place Open for Parties**

Herb's Place Game Room, in the Guerrieri University Center, is now available for birthday parties. Faculty and staff may reserve a birthday party in the game room on Saturday and Sunday, from 11 a.m.-1 p.m. There are four birthday packages that range from simple snacks to a full hamburger and hot dog meal. Each package includes two hours of pool, Ping Pong, video games and board games. Prices vary depending on the number of guests and package.

For more information call Karin Ryndak at the Information Desk, 410-542-6006. Brochures are also available at the Information Desk.

### **Ushers Needed for Commencement**

Seven students are needed to participate as ushers for commencement exercises on Sunday, December 19. The ceremony, held at the Wicomico Youth and Civic Center, begins at 3 p.m. All interested students should come to Guerrieri University Center Room 222 for details no later than Friday, December 3.

### **Call for Festival Volunteers**

The Salisbury Wicomico Arts Council is seeking volunteers to help with preparations and activities surrounding "Downtown Countdown to 2000, New Year Eastern Shore," Salisbury's week long celebration of the millennium. They need people to help with all kinds of fun, creative and simple things that need to be done for the

millennium festival.

Volunteers are needed Tuesday-Thursday, 2-5 p.m. at the Salisbury Wicomico Arts Council office on Poplar Hill Avenue in Salisbury. In addition to these scheduled times, volunteers may arrange alternate times.

If interested please call 410-543-2787 for details or to sign up.

### **Call for Spring New Student Seminar Instructors**

The New Student Experience Office is seeking faculty and staff members to be instructors for the New Student Seminar classes for the spring 2000 semester. Classes begin on Monday, January 31, and end on Tuesday, March 7. Each class session is 50 minutes long, two times per week and uses the New Student Seminar curriculum guide. Sessions for computer services, career services, public safety and library sessions are planned in advance for each instructor.

If interested, please e-mail Marie Bradford, program management specialist, at [mbbradford@ssu.edu](mailto:mbbradford@ssu.edu) no later than Tuesday, December 7.

### **Students Intern with DOT**

Two Salisbury State students recently served internships at the U.S. Department of Transportation in Washington, D.C.

They earned money and gained valuable real-world experiences simultaneously.

Ian N. Dodoo, 21, a senior from Montgomery Village, MD, and Bradley K. Bronson, 20, a junior from Laurel, MD, averaged \$500 a week while working at DOT.

Counting commuting time and work at home, they put in about 13 hours a day. It was worth it, Bronson said. "This was definitely a valuable learning experience."

Both are computer buffs enrolled in the Perdue School of Business. They expressed

enthusiasm and praise for the University's Career Services program that gave them this opportunity.

Elizabeth C. Bellavance, a Career Services consultant, said all SSU students are encouraged to take advantage of these internship programs. The experience equally benefits students and prospective employers, she said. Independent studies show companies are more likely to hire people who have been successful as interns.

Bronson and Dodoo said their internships at DOT provided an additional bonus: It gave them more insight into their educational studies at the University.





### Heartbreak House

George Bernard Shaw's play *Heartbreak House* will be presented Wednesday, November 17, through Monday, November 22, in Fulton Hall Theatre.

All performances begin at 8 p.m., except for a 2 p.m. matinee Sunday, November 21.

Ticket prices are \$8 general admission, \$6 for senior citizens and non-University students. SSU ID holders receive free admission.

Telephone the box office at 410-543-6228 for additional information.

### Poets in Our Midst

Two members of the History Department, past and present, have been expressing themselves through poetry and have received recognition for their efforts. Mia Vye, administrative assistant, and retired faculty member Joe Gilbert have recently had their poetry chosen for exhibition on the Web site [www.poetry.com](http://www.poetry.com).

Two of Vye's pieces, "Thursday's Child" and "Six Days to Live," and Gilbert's "The Sauna" are currently found on the Web site. Poetry.com operates contests for all poets, with the opportunity to win significant cash prizes, and supports poetry-related games and puzzles.

### Pottery Sale and Show

The Clay Guild of the Eastern Shore is holding a sale and show of pottery—functional pieces, sculpture and decorative ware—at the Academy of the Arts, 106 South Street, Easton, on Friday and Saturday, December 3-4. The hours are from 10 a.m.-8 p.m. on Friday and 10 a.m.-4 p.m. on Saturday. The event is free and open to the public. This is a wonderful opportunity to buy original holiday gifts.

## Interpersonal and Organizational Communication Track Meeting

Students are invited to an interest meeting concerning the interpersonal and organizational communication track in the communication arts major on Tuesday, December 7, at 4:30 p.m. in Fulton Hall Room 111.

This initial meeting serves to establish a network of interested parties, share information about the track and professional organizations, and answer students' questions. All are invited and refreshments will be served.

### Staff Senate First Reading

The first reading of the constitution of the proposed Staff Senate is Wednesday, December 1, at 9 a.m. in Caruthers Hall Auditorium. All University staff are strongly encouraged to attend. Please bring a copy of the draft of the constitution that was e-mailed to the campus community on Wednesday, November 10. Hard copies of the draft have been made available to employees who do not have e-mail.

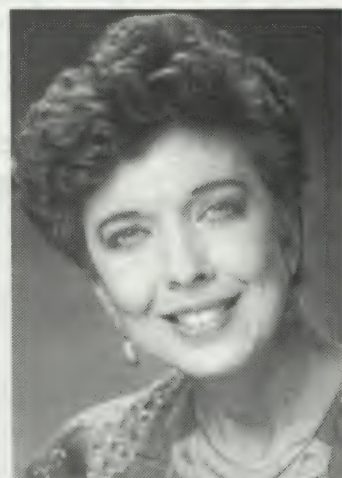
The Staff Senate moves away from the previous Staff Advisory Council, which had appointed members, to a body of elected representatives that will provide for more staff involvement. In compliance with the University System of Maryland shared governance policy created in 1996, the Staff Senate acts as a counterpart to the already functioning Student Government Association and Faculty Senate.

Those needing clarification after reviewing the draft document should contact any member of the proposed Staff Senate ad hoc committee: committee chair Jackie Eberts, Bryan Batton, Lois Bromley, Lesley Dayton-Schiff, Dennis Hebert, Kaaren Kundell, Judy Lowe, Chris Roberts, Donna Test and Karen Wilson.

### Wetzel Speaks At State Bar Conference

Shelley Wetzel, director of Web development, spoke recently at the Solo & Small Firm Conference at the Columbia (MD) Hilton; the event was sponsored by the Maryland State Bar Association. Wetzel and attorney Patrick Hoover presented, "Lawyers on the Internet: Why You Should Have a Web Site," as part of a day of sold-out, concurrent sessions dealing with legal technology solutions.

Wetzel has designed several renditions of Hoover's Web site over the past four years. Using these sites as a reference, she presented a PowerPoint presentation, "Creating a Successful Web Site." It covered Web site tips, mistakes, software, contracting a project out, marketing tips and analysis of an attendee's Web site.



Lyric soprano Martha Randall, a member of the University of Maryland College Park's School of Music faculty, teaches a Voice Master Class on Saturday, November 20. The workshop, free and open to the public, is from 1-3 p.m. in Fulton Hall Room 112. She will lecture for a half-hour, then advise performing students for an hour and respond to questions in the remaining time. Six participants will be chosen from those who apply for the master class. For more information, please call the SSU Music Department at 410-543-6385.



## AmeriCorps Alumni Honored



First annual AmeriCorps All-American Awards nominees Alice Dove (left) and Cathy Miller.

ShoreCorps/PALS, an AmeriCorps program managed by Salisbury State, nominated Alice Dove and Cathy Miller for the first annual All-American Awards. The fifth anniversary of AmeriCorps inaugurates a new annual award that honors the accomplishments of the men and women who have served as AmeriCorps members. The alumni being honored with the AmeriCorps Award represent thousands of AmeriCorps members who have devoted their energy and idealism to improving our nation's communities.

Dove and Miller were both nominated for their extraordinary service at the Somerset County Department of Social Services. Dove was nominated for the Getting Things Done Award. The category reflects her contributions to the adolescents she served at the

department. Dove (1997-1999) case managed over 60 girls during her tenure of service. Her goal was to provide at-risk adolescents with tools necessary to enhance their life skills. She is currently a student at SSU and will complete her teaching degree next year.

Miller (1997-1998) was nominated for the Leadership Award. This category reflects Miller's contributions to welfare reform and the service she provided to families in the family investment program. As a result of Miller's initiative and leadership, the Somerset County Department of Social Services and ShoreCorps/PALS received the first annual Trailblazer Award from the Maryland Department of Human Resources. Miller's goal is for every welfare recipient to be employed successfully. After Miller completed her term of service, she accepted a position with the Somerset County Department of Social Services.

Dove and Miller were invited to celebrate the fifth year anniversary of AmeriCorps and witness the first All-AmeriCorps Awards at the White House in Washington D.C., recently. President Bill Clinton and Hillary Clinton were present in addition to Coretta Scott King, General Colin Powell, Honorable Sargent Shriver and Utah Governor Mike Leavitt. After the celebration, AmeriCorps members and guests were invited to meet the President.

## AmeriCorps Program Receives Funding

Salisbury State received \$348,706 to continue the ShoreCorps/Partnership for Adolescents (PALS) program, now in its fifth year. The ShoreCorps/PALS program provides opportunities for participants to provide services to their communities through community-based organizations and agencies. ShoreCorps/PALS serves at-risk adolescents in the four county region of Maryland's Lower Shore.

The program, directed by Linda Beall and supervised by Dr. George Whitehead of SSU's Psychology Department, offers services such as tutoring, mentoring and assisting youth in health education, health services and life skills development to various agencies. Under the four components of the AmeriCorps ethic, "getting things done, strengthening communities, encouraging responsibilities and expanding opportunities," ShoreCorps/PALS meets all of these components through many of its services.

## Lambda Pi Eta Inductions

Twenty-eight new members were inducted by the SSU chapter of Lambda Pi Eta, national communication honor society for undergraduates, recently.

The inductees are Tara Brady, Amy Bransby, Michael Care, Crystal Cote, Megan Craven, Ami DeMoss, Ryan Emery, Megan Forney, Kelly Garten, Stacie Greene, Megan Hopkins, Kimberly Housh, Laureen Jaeger, Jeanine Jersey, Megan Joy, Julia Knudgson, Katie Korreck, Joseph Mauldin, Amy Moran, Christine Pelletier, Mary Schepers, Chris Scott, Kate Sheehy, Dawn Straitz, Naomi Sweigard, Lesley Townsend and Darci Wilson.

Lambda Pi Eta recognizes, fosters and rewards outstanding achievements in communication studies. To qualify for membership students must have a cumulative GPA of 3.0, have completed 60 credits with 12 credits in communication courses and have a GPA of at least 3.25 in those communication courses. They must also be in the upper 35 percent of their class and be currently enrolled as full-time students.

## Nursing Honor Society Inducts New Members

The Lambda Eta chapter of Sigma Theta Tau International Honor Society of Nursing inducts new members in a ceremony on Sunday, December 5, at 2 p.m. in the Great Hall of Holloway Hall.

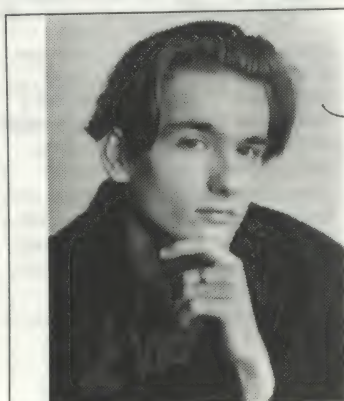
Guest speaker for the event is Deborah Pope Topping. Topping has extensive experience in nursing, including nursing practice, nursing education and advanced nursing practice. She received her Master of Science in nursing and became a pediatric nurse practitioner in 1980. She is currently a pediatric nurse practitioner at Atlantic General Health Center in Berlin, MD, and also serves as a preceptor

for pediatric clinical rotations for SSU's Family Nurse Practitioner program.

Sigma Theta Tau International is a prestigious organization of nurse leaders, scholars and researchers. Membership in the society is awarded to bachelor's, master's and doctoral nursing candidates who achieve high scholastic averages and to graduates of nursing programs who have made outstanding contributions to nursing.

All nurses and other interested persons are invited to attend the induction ceremony.

For more information call Lynne Jarrett, Lambda Eta publicity chair, at 410-749-4822.



## Juilliard Series

A performance by Russian pianist Vassily Primakov, part of Salisbury State University's fall Juilliard Series, is on Sunday, November 21, at 2 p.m. in the Wicomico Room of the Guerrieri University Center. The concert is free and open to the public.



## Men's Soccer Marches on in NCAA Tournament

Sea Gulls (18-3-1) Face Wheaton (IL)  
in National Quarterfinal Round



Salisbury State, making its first-ever appearance in the NCAA Men's Soccer Championship Tournament, has advanced to the final eight after winning the South Region Championship. Second-half goals by Matt Bowman and Bernie Edwards led the Gulls past Greensboro, 2-0 in Virginia Beach, VA, on Sunday. Salisbury now travels to Wheaton (IL) College for this Saturday's national quarterfinal game. Game time is to be announced.

"We took advantage of our chances to score," said SSU Head Coach Gerry DiBartolo, following Sunday's game. "I told our team at halftime to push the pace of play because I thought we were the deeper team. Both goals occurred because we beat Greensboro to spots on the field. Once we got the second goal, we fell into a bit of a defensive shell and hung on."

SSU advanced to Sunday's regional final with a 3-2 win on penalty kicks over Washington University on Saturday. Seniors Kyle Eberhardt and Bob

Thomas converted penalty kicks in the shootout round for the Sea Gulls, while goalie Mike Svehla stopped two of five Washington shots (two others were wide). Edwards and Paul Kelly scored for Salisbury during regulation time.

Salisbury's two weekend victories continues a record-setting 1999 campaign. The Sea Gulls have set or tied 10 team records, spearheaded by the stingiest defense in team history. With 16 shutouts this year and just nine goals allowed in 22 games, the Gulls have shattered their previous season records in those categories. SSU tied its record for most consecutive wins with an eight-game streak from mid-September to mid-October. Its current 18-victory total, which includes three wins against teams ranked in the national Top-10, is three more than any previous season.

The Sea Gulls carry a six-game unbeaten streak into Saturday's national quarterfinal contest at Wheaton.

## Small Speaks on African-American Political Ideology

Dr. Clara L. Small, associate professor of history, was one of three principal speakers at a special program at the Broward County Library, Fort Lauderdale, FL. The program was titled, "Behind the Mask: Public Policy, Race and Culture in the Dawn of 20th Century America."

Small was on the program with Dr. W. Sherman Jackson, professor of American history and constitutional law, Miami (OH) University, and Ralph Moon, a communication specialist and student at the University of Cincinnati.

Small examined the political ideology of African-American leaders and how they challenged segregation. Some of the leaders included in the presentation were T. Thomas Fortune, Booker T. Washington, W.E.B. DuBois, Kelly Miller, Ida B. Wells-Barnett and William Monroe Trotter.

The Broward County Library received a mini grant from the Florida Humanities Council and the National Endowment for the Humanities to sponsor the presentation.

## DAR Scholarships

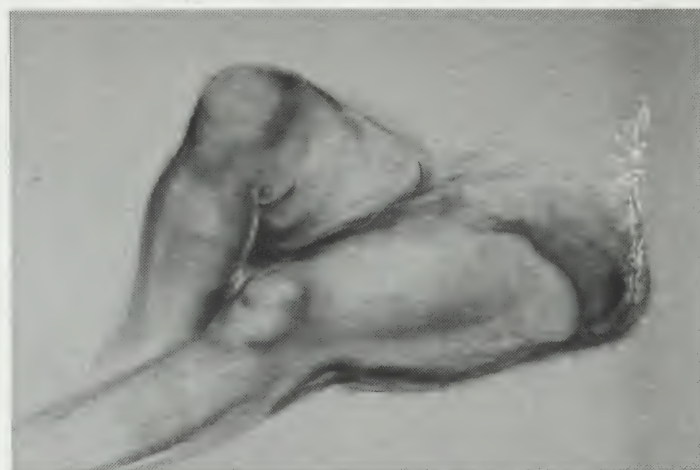
Applications are available for the National Society Daughters of the American Revolution Scholarships in the Financial Aid Office, Holloway Hall Room 213. There are multiple scholarships being offered by this organization, all of which are covered by the one application due on February 15, 2000. Scholarships include:

Enid Hall Griswold Memorial Scholarship: \$1,000 for a junior or senior majoring in political science, history, government or economics.

Caroline E. Holt & Mildred Nutting Nursing Scholarships: \$500 for a student who has completed one year of nursing school.

Madeline Picket (Halbert) Cogswell Nursing Scholarship: \$500 for a student who has completed one year of nursing school and is a member or related to a member of the National Society Daughters of the American Revolution.

## University Students Exhibit at Local Gallery



Whose anatomy? Find out at the student exhibit at AI&G.

For the second year, the Art Institute and Gallery (AI&G) will showcase students from the University. The art faculty of SSU and UMES select works in progress or recently completed by students. The exhibition is November 15-26 at the AI&G with a reception on Friday, November 19. For more information call 410-546-4748.

## Did You Know?

University Galleries welcomed over 12,000 visitors to their exhibitions last year.

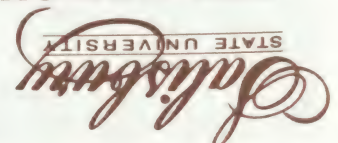


## The Organizer

Through December 19	Sculpture Exhibition "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery	Thursday, December 2	International Film Series— <i>Dead Heart</i> Fulton Hall Room 111, 7:30 p.m.
November 1-19	Advising Period Spring & Winter 2000 Preregistration	December 3-4	Basketball Optimist Gull Classic Tournament Maggs Center
November 17-21*, 22	Theatre <i>Heartbreak House</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Friday, December 3	Jo Simms, Senior Voice Recital Great Hall, Holloway Hall, 7 p.m.
Thursday, November 18	International Film Series— <i>The Countess</i> Fulton Hall Room 111, 7:30 p.m.	Saturday, December 4	SOAP "The Have Nots" Live Music Wicomico Room, 10 p.m.
Friday, November 19	SOAP "Jazz Poets Society" Live Music Wicomico Room, 10:30 p.m.		Students of the Herretts, Piano and String Recital Great Hall, Holloway Hall, 4 p.m.
Saturday, November 20	Martha Randall, Voice Master Class Fulton Hall Room 112, 1 p.m.	Sunday, December 5	University Chamber Choir and Chorale Performance Asbury United Methodist Church, 4 p.m.
Sunday, November 21	Juilliard Performance, Vassily Primakov, violin Wicomico Room, 2 p.m.	Monday, December 6	Men's Basketball vs. Virginia Wesleyan Maggs Center, 7:30 p.m.
Tuesday, November 23	Leadership Workshop Series "Emerging," Choptank Room, 6 p.m. "Established," Pocomoke Room, 6 p.m. "Experienced," Nanticoke C, 6 p.m. Jazz Ensemble Great Hall, Holloway Hall, 7 p.m.	Tuesday, December 7	University Wind Ensemble Performance Great Hall, Holloway Hall, 8 p.m.
November 25-26	Thanksgiving Vacation	Wednesday, December 8	Study Skills Workshop "Test-taking," Blackwell Library Room 131, 7 p.m.
Tuesday, November 30	Study Skills Workshop "Learning Styles and Thinking Skills," Blackwell Library Room 131, 3:30 p.m.	Saturday, December 11	Men's Basketball vs. Christopher Newport Maggs Center, 4 p.m.
Environmental Lecture Series—Dr. Keith Rinehart, Perdue Farms Inc. Holloway Hall Auditorium, 7 p.m.			Salisbury Symphony Orchestra Annual Holiday Concert Holloway Hall Auditorium, 2 and 8 p.m.
Applied Voice Students' Recital Great Hall, Holloway Hall, 7 p.m.		Tuesday, December 14	Classes End
Wednesday, December 1	Women's Basketball vs. Gallaudet Maggs Center, 5:30 p.m.	Wednesday, December 15	Reading Day
	Men's Basketball vs. Gallaudet Maggs Center, 7:30 p.m.	December 16-21	Final Exams
		Sunday, December 19	Commencement Wicomico Youth and Civic Center, 3 p.m.
		Tuesday, December 21	Residence Halls Close - 5 p.m.
		December 24-31	Winter Holiday - Campus Closed

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

**www.ssu.edu**

## Holiday Happenings

Check out the entries for the  
Holiday Greeting Sign  
Contest on the fence along  
Route 13!

**Sunday, December 5**

University Chorale Chamber  
Choir Holiday Program  
4 pm. Asbury United  
Methodist Church

**December 6-10**

Santa Grand Slam Tennis  
Tournament  
Indoor Tennis Center

**Thursday, December 9**

Kwanzaa Celebration  
8 pm. Great Hall  
Holloway Hall

**Saturday, December 11**

Santa's Workshop  
10 am. Wicomico Room

**Saturday, December 11**

SSO Holiday Concert  
2 & 8 pm.  
Holloway Hall Auditorium  
(Santa will visit the 2 pm.  
concert.)

**Monday, December 13**

Holiday Sing-Along  
Noon. Fireside Lounge.  
Guerrieri University Center

**Monday, December 20**

Holloway Hall Door  
Decorating Contest Judging

**Vol. XVI No. 14  
December 2, 1999**

## Sea Gulls Enjoy the Season



With a chill in the air and finals looming ahead, Salisbury State gears up to celebrate the holiday season with style. Here is a glimpse of the seasonal programs highlighted in this edition of the *News*.

There are bountiful opportunities to both hear and sing the tunes of the season. First, the **University Chorale Chamber Choir** Holiday Program is Sunday, December 5, at 5 p.m. The Chorale/Chamber Choir has prepared a program of favorites as well as a sing-along of Susa's "A Christmas Garland" (details on page 3).

Then on Saturday, December 11, the **Salisbury Symphony Orchestra** presents its annual

holiday concert in the Holloway Hall Auditorium. The orchestra performs at 2 p.m. and at 8 p.m. with the earlier performance welcoming Santa and the latter concluding with a reception to meet the performers (details on page 3).

Hands-on holiday fun is also available at the University. On Saturday, December 11, there will be a **Santa's Workshop** for children to make holiday gifts and meet with Santa at 10 a.m. (details on page 2). For those at the University who want to bring holiday cheer into their work week, there is a **Holiday Sing-Along** on Monday, December 13, at noon in the Fireside Lounge (details on page 3) and a **Holloway Hall Door**

**Decorating Contest** (contest information on page 4).

For those wanting to celebrate the holidays aerobically, the Office of Campus Recreation invites all students, faculty and staff to grab a racket for the **Santa Grand Slam Tennis Tournament**, December 6-10, at the Indoor Tennis Center (ITC). The tournament includes competition for men's and women's singles and doubles and mixed doubles. Registra-

tion is free but participants must register prior to December 3 by phone, 410-548-7040, by e-mail, [rjstill@ssu.edu](mailto:rjstill@ssu.edu), or in person at the ITC. There will be prizes and trophies for the finalists.

In addition to the Christmas celebrations, the Office of Multi-Ethnic Student Services, the Union of African American Students and the National Association for the Advancement of Colored People (NAACP) invites the campus community to participate in a **Kwanzaa celebration** on Thursday, December 9, at 8 p.m. in the Great Hall of Holloway Hall.

'Tis the season to get out and enjoy all the University has to offer.



# SANTA'S WORKSHOP

at SSU

The Salisbury Junior League transforms the Wicomico Room into Santa's Workshop on Saturday, December 11, from 10 a.m.-2 p.m. Admission is \$5 per child and provides for each child to make several holiday ornaments, personalized gifts and visit with Santa. Proceeds benefit the local community projects of the Junior League. Tickets are available at Barb's Gift Shops and Peninsula Bank locations in Wicomico County.



## Simms Senior Voice Recital

Salisbury State student Jo Anne Simms performs her senior voice recital on Friday, December 3, at 7 p.m. in the Great Hall of Holloway Hall. The performance, free and open to the public, includes pieces by Mozart, Grieg, Schubert and Barber.

Simms, 21, is a music major concentrating in vocal and music composition. A graduate of Snow Hill High School, Simms is the daughter of John Francis Simms and the late Jean Hales Simms of Salisbury.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot

be pulled into the car. Do not pick up strangers.

- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.

- Park your car in a well-lit area and lock the doors.

- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.

- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Small Business Development Center Receives Grant

The Perdue School of Business has received a \$278,586 grant to continue funding the Eastern Region Small Business Development Center (SBDC).

The Eastern Region SBDC serves the small businesses of Cecil, Caroline, Dorchester, Kent, Queen Anne's, Somerset, Talbot, Wicomico and Worcester counties. The services provided by the Eastern Region SBDC include counseling, low cost training and access to technical assistance. The Perdue School of Business Resource Center serves as the subcenter of the Eastern Region SBDC with two satellite offices located at Chesapeake College in Wye Mills, MD, and Cecil Community College in Elkton, MD. Director Dennis J. Hebert oversees the Eastern Region SBDC and its services.

"As a strong supporter of the Perdue School of Business, I

extend my heartiest congratulations on the awarding of these funds," said Senator Paul S. Sarbanes. "This funding will help SSU's Perdue School of Business continue its leadership in assisting small businesses on the Eastern Shore as they strive for that competitive edge in business management and development in our ever-increasing global competitive marketplace."

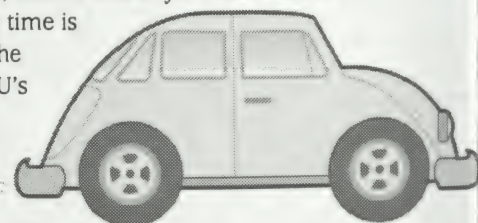
Over 90 percent of businesses in Maryland are small businesses. Each year the combined business revenue of these small businesses is in the billions. Therefore, small businesses play a crucial role in Maryland's economy. The Eastern Region SBDC is there to help small businesses start up, expand and survive. For more information about the Eastern Region SBDC call 1-800-999-SBDC (7232).

## My College the Car Poll

While SSU's write-up in *The Princeton Review's Best 331 Colleges* was glowing for the most part, one statement caused major molar mashing in the Admissions Office. This sinister student had the temerity to compare Salisbury State to a Ford Escort: "It (SSU) will get you from A to B, but not particularly fast or in good style."

As it says in the SSU admissions publications, "Imagine!."

Well, here is one of life's rare opportunities to set the record straight. Students, faculty, staff, alumni and anyone else with a mind-numbing amount of free time is hereby encouraged to fill out the following poll to determine SSU's true vehicular lineage. Ladies and gentlemen, start your engines (and may they be Honda Accords, please)!



## What Kinda Car We Are Poll

If Salisbury State University were a car, it would be a

(make and model)

Why?

Results of this poll will be announced in the spring SSU magazine (Really!). Please submit your entries to the SSU Public Relations Office, Holloway Hall Room 155, 1101 Camden Avenue, Salisbury, MD 21801-6837.



## Salisbury Symphony Orchestra Holiday Concert

The Salisbury Symphony Orchestra, under the direction of Dr. Thomas G. Elliot, presents its annual holiday concert on Saturday, December 11, in Holloway Hall Auditorium. Performance times are 2 p.m. and 8 p.m., with a reception to meet the soloists and orchestra members immediately following the 8 p.m. performance.

Melissa Tardiff, harpist, and Joanna Goldstein, flutist, perform Mozart's "Concerto for Flute and Harp, K.299." Roommates during college, both young women recently graduated from the Peabody Institute of Johns Hopkins University as performance majors.

Tardiff graduated from James M. Bennett High School in Salisbury and attended Salisbury State for two years before transferring to Peabody. She began her performing career with the Salisbury Symphony Affiliated Youth Orchestra. She has attended the Salzedo Summer Harp Colony for the last five summers where she studied with Alice Chalifoux. She is presently working toward her Master of Music at Peabody, as a student of Jeanne Chalifoux. She is the daughter of Dr. and Mrs. Robert Tardiff of Salisbury.

Goldstein, originally from Reston, VA, is a graduate of South Lakes High School. She earned her Bachelor of Music at Boston University as a student of Doriot Dwyer. At Peabody she studied with Mark Sparks and earned her Master of Music. She is currently an Artist in Residence at the Longy School of Music in Boston and is a member of the Chiaro Vento Wind Quintet. She is currently studying with Robert Wiloughby.

Also featured will be Erin McKenzie on solo violin, playing

Gabriel Faure's *Berceuse*. "Op. 16." McKenzie, the daughter of Dr. and Mrs. C. Richard McKenzie, is a senior at Wicomico High School and is presently studying with Carlton Herrett of Whitehaven. Concert mistress of the Salisbury Symphony Affiliated Youth Orchestra, McKenzie has been a member of that group since the seventh grade and was invited to play in the adult orchestra during her sophomore year in high school. She plans to attend SSU next year.

Elliot has also programmed the overture from the opera *Fidelio*, "Op. 72," by Ludwig van Beethoven; "Quiet City" by Aaron Copland, which features John O'Meara on English horn and James Bean on trumpet; and Felix Mendelssohn's *Symphony No. 4 in A Major*, "Op. 90" ("The Italian"). Elliot describes "The Italian" as "rollicking, festive themes of the sort that in the 19th century swirled around the public piazzas on feast days."

As usual, the SSO Annual Holiday Concert will conclude with seasonal favorites, including the now-famous sing-a-long. Please note that Santa's visit will be limited to the 2 p.m. concert (due to his overwhelmingly busy schedule.) However, he will again be leading both the young and the young-at-heart in a special "holiday march" around the performance hall.

Tickets, \$15 for adults and \$8 for seniors (60 and up) and for students (18 and under), are available at Salisbury Wicomico Arts Council ticket outlets (which are any of the Peninsula Bank and Bank of Delmarva branch offices), or by calling the Symphony Office at 410-548-5587. Faculty, staff and students are admitted free with SSU ID.

## Enjoy Songs Of the Season

Celebrate the holiday season with the University's Chorale/Chamber Choir in a program of traditional Christmas music on Sunday, December 5, at 4 p.m., in Asbury United Methodist Church (immediately south of campus).

Admission is free and the public is invited. A free-will offering will be held during the concert to benefit the Joseph House and Christian Shelter Inc. of Salisbury.

The 80-member Chorale/Chamber Choir is conducted by Dr. Michael J. Weber with accompaniment by Susan Zimmer, and a special 12-member brass/percussion ensemble. Highlights of the program include Benjamin Britten's "A Ceremony of Carols," Daniel Pinkham's "Christmas Cantata" and a community sing-along of Conrad Susa's "A Christmas Garland."

The brass/percussion ensemble includes SSU faculty member Kelly O'Bryant on tuba and alumni Amanda Johnson on percussion, Niko Iampieri on trumpet and Tom Cheezum on trombone. Cheezum is currently a student at the Peabody Conservatory of Music, as are several other members of the ensemble, which also includes SSU student musicians. The ensemble will play for both the "Christmas Cantata" and the sing-along.

The 90-minute program has such holiday favorites as "Carol of the Bells," "Ding Dong Merrily on High," "I Wonder as I Wander" and "Silent Night."

## Kappa Delta Pi

Education Honor Society  
Annual Book Fair  
December 6-10  
8 a.m.-4 p.m.  
Caruthers Hall Lobby

## Staged Reading Auditions

The campus community is invited to audition for the upcoming February Bobbi Biron Theatre Program Studio Series production. The Studio Series often involves new or experimental pieces. The next is a staged reading of an improvised stage work based on the Mary Wilkins Freeman short story, "The Revolt of Mother."

Auditions are in Fulton Hall Rehearsal Room 203 on Wednesday, December 8, from 8-9:30 p.m. and Thursday, December 9, from 7-9 p.m.

There are several roles for different-aged characters. All students, faculty, staff and community residents are welcomed to audition. No prior theatrical experience is necessary.

Actors must be able to rehearse evenings in January. Performances are February 9-13 in Fulton Hall Theatre.

"The focus of rehearsals will be transforming a piece of literature into a play for the stage," said Director Richard Culver.

Dress comfortably for auditions. For more information, call Culver at 410-543-6030.

## Tra La La La . . . Holiday Sing-Along!

Get into the spirit! The campus will hold a *very informal* lunchtime holiday sing-along on Monday, December 13, from noon-1 p.m. in the Fireside Lounge of the Guerrieri University Center.

Retired SSU music professor, Dr. Ray Zeigler, returns to campus to lead staff, students and faculty in favorite carols. Brown bag lunch is from noon-12:30 p.m. (food available in the Gulls Nest), with singing from 12:30-1 p.m. Bring colleagues and friends to socialize and sing. Volume is more important than pitch.



## Posts and Positions

### **Student Workers Needed For Computer Labs**

Information Technology is looking for five to eight students to work in the computer labs next semester. Qualified candidates should possess some prior computer experience, and a willingness to expand his or her computer knowledge, to keep a set schedule and to fill open shifts. Starting pay is \$5.50 per hour with advancement opportunities. Those hired will begin training this semester.

For more information, contact Kevin Malone at 410-543-6298 or fill out an application online at <http://itweb.ssu.edu/labs/mondesc.htm>

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### **Interpersonal and Organizational Communication Track Meeting**

Students are invited to an interest meeting concerning the interpersonal and organizational communication track in the communication arts major on Tuesday, December 7, at 4:30 p.m. in Fulton Hall Room 111.

This initial meeting serves to establish a network of interested parties, share information about the track and professional organizations, and answer students' questions. All are invited and refreshments will be served.

### **Holloway Hall Door Decorating Contest**

Which faculty or staff member is Holloway Hall's Martha Stewart? Let's find out. Holloway Hall is sponsoring a holiday office door decorating contest. The faculty or staff's office door decorations that are judged the best will win two free pizzas! Go Victorian, go colonial, go post-modern, go RuPaul. Just have fun. All Holloway Hall office doors are eligible. Judging is Monday, December 20, by people with impeccable taste. Call the Public Relations Office at 410-543-6030 for more information.

### **Call for Festival Volunteers**

The Salisbury Wicomico Arts Council is seeking volunteers to help with preparations and activities surrounding "Downtown Countdown to 2000, New Year Eastern Shore," Salisbury's week-long celebration of the millennium.

Volunteers are needed Tuesday-Thursday, 2-5 p.m. at the Salisbury Wicomico Arts Council Office on Poplar Hill Avenue in Salisbury. In addition to these scheduled times, volunteers may arrange alternate times.

If interested please call 410-543-2787 for details or to sign up.

### **Did You Know?**

*Holloway Hall Auditorium has been host to such luminaries as Arthur C. Clarke, Margaret Mead and Marcel Marceau.*

### **Faculty Introduced to Bell Atlantic Studio**

Faculty are invited to experience the high quality and innovative opportunities available during Faculty Week, December 6-10, in the new Bell Atlantic Studio. Sessions run daily 9 a.m.-5 p.m., beginning each day with an overview session introducing the studio and how it dovetails with the upcoming Faculty Mentoring Program. Throughout the week faculty are invited to attend sessions on such diverse topics as using the Web in the classroom to 3-D rendering software. A complete schedule of sessions and registration information was mailed to faculty in November.

The studio, located in the newly refurbished lower level of Blackwell Library, has been created to serve as a center for faculty to hone skills and utilize cutting-edge equipment and techniques to enhance classroom presentations and create instructional products. Faculty will also have the opportunity to share ideas as well as product development and evaluate product effectiveness with their colleagues. Two trained student interns are available to provide faculty assistance in maneuvering through the often complex software packages and troubleshoot problems. Instructional Resources Director Mary Gillespie will assist faculty in designing and developing products and applying them to presentation methods. The studio will be staffed Monday-Friday, 8 a.m.-5 p.m. In addition, faculty are welcome to check out the key to the studio at the circulation desk of the library for off-hours use. Faculty ID is required.

The studio consists of several state-of-the-art stations, giving faculty access to high speed, powerful computers; a Sun workstation; full audio, CD, video and DVD capabilities; and cutting-edge software. Gillespie hopes that faculty utilize the technology to create such varied applications as enhanced multi-media classroom presentations to professional-quality digitized products. In addition, she explained that Salisbury State's studio is unique in that it offers high-end technology to faculty, regardless of discipline.

For more information on Faculty Week or the Bell Atlantic Studio please contact Gillespie at 410-543-6232.

### **Call for Spring New Student Seminar Instructors**

The New Student Experience Office is seeking faculty and staff members to be instructors for the New Student Seminar classes for the spring 2000 semester. Classes begin on Monday, January 31, and end on Tuesday, March 7. Each class session is 50 minutes long, two times per week and uses the New Student Seminar curriculum guide. Sessions for computer services, career services, public safety and library sessions are planned in advance for each instructor.

If interested, please e-mail Marie Bradford, program management specialist, at [mbradford@ssu.edu](mailto:mbradford@ssu.edu) by Tuesday, December 7.

### **Shockley Named as Occupational Safety Manager**

Recently Robert Shockley assumed the position of full-time occupational safety manager at Salisbury State. Prior to this he had been the environmental safety manager on a part-time basis. In his new position, Shockley is responsible for developing and implementing a comprehensive Occupational Safety and Health Program, compliant with all applicable federal, state and local laws and regulations. He will also be responsible for fire safety, risk-management functions and all other safety functions, including the review of radiation safety and medical waste disposal.

Shockley is located in the Administrative Services Building Room 114 and may be reached at 410-546-6485, Monday-Friday, 8 a.m.-5 p.m.



## Why are Shore Waterways Contaminated?

Reprinted with permission from *The (Salisbury) Daily Times* by Harry Womack

There is not a single public swimming area left open in Wicomico County. Schumaker Pond, Leonard Mill Pond, Cherry Beach, Cove Point—all are closed, and they promise to stay closed due to contamination by fecal coliforms.

These intestinal bacteria, found in most vertebrate species, cause occasional human disease—usually a mild short-term bout of diarrhea, especially in children, the aged and those with weakened immune systems.

But they are more important as a biological indicator, telling us whether water has been contaminated with intestinal waste—waste which harbors serious diseases such as hepatitis, cholera or typhoid fever.

High bacterial counts have also closed shellfish beds, resulting in major economic losses to our watermen. Finding coliforms, in other words, has been considered an indicator of serious danger, often resulting in major cleanup activities, economic loss and restricted public access.

But how many bacteria are there in our various waters? When are they present, from what animals, how are they entering the water and what happens to them once there?

The "obvious" sources are septic tanks, waste-water treatment facilities, runoff from the land containing pet wastes and agricultural runoff from manure fertilized fields.

A closer look, however, indicates wildlife may play an important role. Nutria, muskrats, deer and especially ducks and geese, which used to be present only in winter but are increasingly year round residents—all may be extremely important sources of coliforms.

Why does the source matter?

Because if we know the source, we are in a better position to deal with the problem, and because many of the animal sources, while they show up in tests, are not associated with health problems in humans, meaning they are essentially irrelevant to us.

Students and faculty members from Salisbury State University, supported by state and federal grants, are working on fecal coliforms.

Sampling for the bacteria has been under way in Maryland's coastal bays, local ponds and the Wicomico and Nanticoke rivers for almost a year now. Tests occur on a weekly basis throughout the summer, a biweekly basis during the fall and a monthly basis during the winter.

Here's what they've learned so far:

- Coliforms are found at very high levels throughout our area. Counts of more than 2,400 (realizing 200 is the upper legal limit for public swimming areas) are not unusual on the Nanticoke and Wicomico Rivers, several local ponds (both eutrophic, or contaminated, and oligotrophic, or clean), and especially the dead-end canals in Maryland's coastal bays.

One small regional pond was routinely estimated to contain more than 400 quadrillion (that's 400 thousand million) throughout much of the summer, and those counts are not unusual for our region.

- Coliform bacteria counts are seasonal, being highest in the summer and lowest during the winter.

- Rainfall has a positive effect on the bacterial abundance in the water—the numbers routinely rise after a rain.

- Fewer bacteria are found at the mouths of rivers (presumably where they mix with

Chesapeake Bay waters) than they are upstream.

- There is no association with "obvious" sources. Samples taken at waste water treatment plant out-falls or in urban areas contained no more bacteria than did waters from totally undeveloped areas.

All good research leads to more questions. One we hope to answer soon is whether these bacteria are entering the environment in high numbers or multiply wildly once in the water, and if the latter, what factors in the water are allowing them to multiply to such high levels?

The idea is if we can identify nutrients vital to bacterial

maintenance or reproduction, perhaps we can limit their numbers by limiting these factors.

Other researchers at Salisbury State University are developing a program to look at the DNA of coliform bacteria in our waterways and then compare it with known coliform DNA from various species to determine its source.

If it's human in origin, there's a definite problem, while if it's animal in origin, it is of lesser public health significance, and many of our closed waters may be opened again.

*Harry Womack has a doctorate in biology. He teaches in the Biology Department.*

### Scholarship Applications Available

The following scholarship applications are now available in the Financial Aid Office, Holloway Hall Room 213.

#### Jacobus Scholarship

There are four \$1,000 scholarships awarded by the Association of School Business Officials of Maryland and the District of Columbia. To be eligible for the scholarship students must meet the following criteria:

- resides in Maryland or the District of Columbia at least one year,
- majors in either business or education,
- is a full-time student with at least a 3.0 cumulative GPA,
- demonstrates scholastic achievement and financial need, and
- participates in quality extracurricular activities.

The application deadline is March 15, 2000.

#### McAuliffe Memorial Education Award

The amount of scholarship is determined based on annual tuition, fees and room and board, not to exceed \$11,500, for the 2000-2001 academic year. Students must meet the following criteria to be eligible for the award:

- is a Maryland resident,
- is pursuing teacher certification in a critical shortage area (Spanish, math and chemistry),
- is an undergraduate student with at least 60 credits by the beginning of the 2000-2001 academic year or a degree-holding student who is not yet certified to teach in a critical shortage area,
- is a full- or part-time student with at least a 3.0 cumulative GPA, and
- is willing to fulfill a service obligation committing to teach in Maryland in a critical shortage area for one year for each year the student receives the award.

The deadline for applying is December 31, 1999, for the 2000-2001 academic year.



## Melanoma Information

As a service to the campus community Interim President Jones would like to share the following information concerning melanoma to help prevent loss of lives among University students, faculty and staff. The information is provided from the educational Web site, [www.skincheck.com](http://www.skincheck.com), and all are encouraged to visit the site for further information.

Among the 25-29 year age group, melanoma is the most prevalent cancer. The incidence of melanoma is increasing by nearly four percent every year, faster than any other cancer. Over 44,000 new cases are expected in the U.S. this year. An average of one of every 75 students in the campus community will develop melanoma during their lives, and it will strike a serious fraction while young. Melanoma occurs regardless of physical condition, health and family history.

Despite these grim statistics, melanoma is the easiest of all cancers to spot at the earliest stages by simple self-examination, when it is almost guaranteed curable by painless removal by a dermatologist. But prompt attention is key in the fight against this skin cancer. Waiting allows the cancer to invade internally, transforming it to one of the most malignant and incurable of all cancers.

In a 1996 survey, the Centers for Disease Control found that 74 percent of individuals in the 18-24 age group had little to no knowledge of melanoma. As the information provided here by the American Academy of Dermatology and National Cancer Institute supports, awareness and early detection are vital in preventing loss of life from melanomas. All are urged to visit [www.skincheck.com](http://www.skincheck.com) and inform themselves of this potentially deadly threat.

## Basketball Takes Center Stage

Gulls Host Annual

Men's, Women's Optimist Tournament This Week

The men's and women's basketball teams host their annual Salisbury Optimist Classic this week with two days of nearly non-stop basketball action at the Maggs Center. The dual tournament, which features four games on consecutive days, begins Friday afternoon and continues through the men's championship game on Saturday evening. Men's and women's games are played alternately throughout the two days.

Salisbury is joined by Chowan, Lincoln and Savannah Art & Design in the men's tournament. The Sea Gulls host Lincoln in Friday's first round at 8 p.m. Chowan and Savannah meet at 3 p.m. Saturday's game times are 3 p.m. for the third place game and 8 p.m. for the championship. The Sea Gull men have won the annual event in four of the past five years, with victories over Lincoln in three of those finals.

The four-team women's field features Frostburg State, Savannah Art & Design and Wesley in addition to the Sea Gulls. Savannah and Wesley begin the tournament at 1 p.m. on Friday. Salisbury plays Frostburg in Friday's 6 p.m. contest. The women's consolation game is scheduled for Saturday at 1 p.m., with the women's championship slated for 6 p.m.

## Chamber Winds and Wind Ensemble Perform

The Salisbury State Chamber Winds and Wind Ensemble perform in concert on Tuesday, December 7, at 8 p.m. in Holloway Hall Auditorium. The performance is free and open to the public.

Works to be performed include turn-of-the-century American composer Arthur Bird's chamber masterpiece "Serenade for Wind Instruments, Op. 40" composed in 1898. The serenade received its premiere performance in Berlin in 1908. American reviewers wrote, "Bird's melodies have character, imagination and fertility. Animation enlivens and fancy flavors his treatment of them. He leads his instrumentation ingeniously; he combines and contrasts their timbres with euphony and poetic suggestion."

Major works for the Wind Ensemble include David Holsinger's sacred composition "Ballet Sacra" (1990) which is based on universally known texts from the Catholic, Lutheran and Methodist service. Although envisioned as a liturgical collaboration between dance company and wind ensemble, "Ballet Sacra" stands alone in its tri-part design without the visual element. Reminiscent of early liturgical chant, the composer has performers intoning two phrases from the "Gloria of the Mass Ordinary," "Gloria in Excelsus Deo" and "Quoniam Tu Solus Sanctus" (glory to God in the highest/for you alone are holy). Other works include Lucien Caillet's arrangements of J.S. Bach's "Fervent is My Longing" and "Fuge in G Minor," Alfred Reed's monumental masterpiece "Armenian Dances-Part II" and Percy Grainger's "The Gum-Sucker's March" from his orchestral suite, *In a Nutshell*.

Featured guest conductors and artists are SSU graduates Niko Iampieri and Thomas Cheezum II. Iampieri will conduct his original composition, "Waves." Cheezum, a graduate student at the Peabody Conservatory of Music, will conduct two of Frank Tichelli's works for band, "Fortress" (1988) and the masterful arrangement "Amazing Grace."

The SSU Chamber Winds is comprised of students, semi-professional performers from the community and applied faculty.

The University Wind Ensemble and Chamber Winds are conducted by Dr. Richard L. Johnson, associate professor of music.

The event is sponsored by the Charles R. and Martha N. Fulton School of Liberal Arts. For more information call the SSU Music Department at 410-543-6385.

## Students Complete Well Analysis

Earlier this fall environmental health science students tested the quality of several local water wells. As part of a laboratory exercise in ENVH 430, "Water Quality," students Kenneth Conaway, Christopher Heilner, Jeanna Henry, Jason Kirsey, Kimberly Sample, Michelle Swift, Kristy Tingle and Patrick Wallace analyzed the samples for such factors as pH, coliforms and nitrates. For those wishing more information concerning the experiment please contact Dr. Dragoljub Bilanovic in the Biology Department.

## SSU News

The publication deadlines for the remainder of the semester are as follows: **December 2 and 9.**

Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769, or e-mail [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu)



## DECEMBER 1999 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 3 p.m., Sunday, December 19, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to enter through the Civic Center Danang Room entrance to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 13-16 for location).

2. The commencement speaker will be The Honorable Kathleen Kennedy Townsend, Lt. Governor of the State of Maryland.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. Accessible seating will be provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled reservation. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve a seat. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) are distributed at the Graduation Center in the Book Rack until **2 p.m. on December 17**. Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) OR prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room #1, near the snack bar to the left of the arena entrances.** Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m. and Friday, 8:30 a.m.-4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE 2 P.M. FRIDAY, DECEMBER 17.**

**Tickets for graduation are distributed by the Book Rack. Each student will receive 10 guest tickets. Guests are required to be seated by 2:45 p.m.**

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and remain standing until all degrees have been awarded for that school. Interim President Jones will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6158 **no later than Friday, December 10.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are *required* to attend; those who are unable to do so should inform their respective School Dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with *the letter A through the letter L*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge**. When they enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). They will sit in Section 3 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with *the letter M through the letter Z*, will report to **Drs. Lee May and George Rubenson**. When they enter the main entrance of the Civic Center, go to the left corridor and line up alphabetically *along the windows, facing west* (the front of the building). They will sit in Section 5 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle*.

14. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after they enter the front doors, on the side nearest the park). Candidates with last names beginning with *the letter A through the letter J*, will report to **Drs. Homer**

**Austin and Augustine DiGiovanna** at the rear of the corridor and will line up alphabetically *facing east* (the rear of the building). They will sit in Section 4 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with *the letter K through the letter Z*, will also go to the right after they enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Gerald St. Martin and Carolyn Bowden**. They will line up alphabetically in that corridor *against the wall nearest the rear of the building*. They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after they enter the front doors of the Civic Center. They will proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Gerald St. Martin**. They will line up alphabetically in that corridor *against the wall nearest the front of the building*. They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park) and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehrich**. They will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.A.T. and M.Ed.** candidates are to report to **Dr. Jack Wulff** and line up alphabetically at his direction. They will also sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

17. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus students should be mindful of the following considerations:

- Dress clothing, preferably black or navy.
- Black dress shoes (or some other dark color).
- The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.
- No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried.

f. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or faculty marshal).

i. Candidates for the master's degree will wear both the robe and hood. Faculty marshals will give you more specific information.

j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. **GRADUATION DECORUM** Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).

### Ushers Needed for Commencement

Seven students are needed to participate as ushers for commencement exercises on Sunday, December 19. The ceremony, held at the Wicomico Youth and Civic Center, begins at 3 p.m. All interested students should come to Guerrieri University Center Room 222 for details no later than Friday, December 3.



## The Organizer

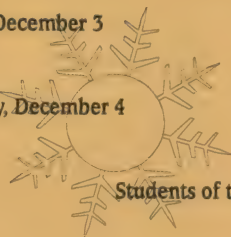
**Through December 19**                      **Sculpture Exhibition**  
 "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery

**Thursday, December 2**                      **International Film Series—Dead Heart**  
 Fulton Hall Room 111, 7:30 p.m.

**December 3-4**                      **Basketball Optimist Gull Classic Tournament**  
 Maggs Center

**Friday, December 3**                      **Jo Simms, Senior Voice Recital**  
 Great Hall, Holloway Hall, 7 p.m.

**Saturday, December 4**                      **SOAP "The Have Nots" Live Music**  
 Wicomico Room, 10 p.m.



**Students of the Herretts, Piano and String Recital**  
 Great Hall, Holloway Hall, 4 p.m.

**Sunday, December 5**                      **University Chamber Choir and Chorale Performance**  
 Asbury United Methodist Church, 4 p.m.

**Monday, December 6**                      **Men's Basketball vs. Virginia Wesleyan**  
 Maggs Center, 7:30 p.m.

**Tuesday, December 7**                      **University Wind Ensemble Performance**  
 Great Hall, Holloway Hall, 8 p.m.

**Wednesday, December 8**                      **Study Skills Workshop**  
 "Test-taking," Blackwell Library Room 131, 7 p.m.

**Saturday, December 11**                      **Men's Basketball vs. Christopher Newport**  
 Maggs Center, 4 p.m.

**Salisbury Symphony Orchestra Annual Holiday Concert**  
 Holloway Hall Auditorium, 2 and 8 p.m.

**Tuesday, December 14**

**Wednesday, December 15**

**December 16-21**

**Sunday, December 19**

**Tuesday, December 21**

**December 24-31**

**Monday, January 3**

**Monday, January 17**

**Wednesday, January 26**

**Saturday, January 29**



**Monday, January 31**

**January 31-February 4**

**Classes End**

**Reading Day**

**Final Exams**

**Commencement**

Wicomico Youth and Civic Center, 3 p.m.

**Residence Halls Close - 5 p.m.**

**Winter Holiday - Campus Closed**

**Winter Term 2000 Begins**

**Campus Closed - Martin Luther King Day**

**Winter Term Ends**

**Swimming vs. St. Mary's**  
 Maggs Pool, 1 p.m.

**Women's Basketball vs. York**  
 Maggs Center, 2 p.m.

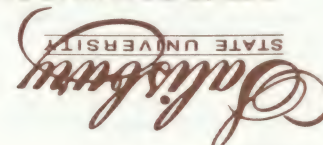
**Men's Basketball vs. York**  
 Maggs Center, 4 p.m.

**Spring 2000 Classes Begin**

**Late Registration & Drop/Add Period**

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
 1101 Camden Avenue  
 Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

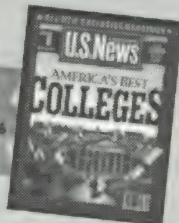
[www.ssu.edu](http://www.ssu.edu)

**"Hardball" Host Here**  
Christopher Matthews, CNBC host, speaks about the "Man of the Century," Winston Churchill, on Sunday, December 12. Information on Matthews and the event are on page 3.

**Have You Met Colley Cibber?**  
Read the article on page 3 detailing Dr. Paul Pfeiffer's play about this cantankerous man of theatre lore and Pfeiffer's production that will soon grace the British stage.

**A "Classic" Victory For the Sea Gulls**  
Too busy with the end of semester to make it to the game? Then turn to page 7 to read an update of the recent sports happenings, including women's basketball's recent win at the Salisbury Optimist Classic championship.

Rated One of the Nation's Top Regional Public Schools



**Vol. XVI No. 15  
December 9, 1999**

## Kathleen Kennedy Townsend Delivers Fall Commencement Address

Lt. Governor Kathleen Kennedy Townsend delivers the commencement address for the final graduation exercises of the century for the University on Sunday, December 19, at 3 p.m. at the Wicomico Youth and Civic Center.

Townsend, a frequent visitor to SSU and the Eastern Shore, is dedicated to making Maryland's communities safer, stronger and more prosperous with innovative, effective answers to the state's most critical challenges. She has sought to draw citizens into the search for solutions, engage their best efforts and get results.

As Maryland's crime czar, the designer of a nationwide model child and family services strategy, a champion for service and volunteerism, and the guiding force behind the state's economic development strategy, Townsend has sought the best energies of citizens, cut through ideological debates and focused on results. Vice President Al Gore said, "Kathleen has done more for



Maryland's Lt. Governor Kathleen Kennedy Townsend addresses the University's last graduates of this century on Sunday, December 19.

work together to meet the specific needs of children. To help parents spend more time with their children, she helped lead the search for answers to many parent's juggle of work and family, and held a national summit to draw attention to proven solutions.

Townsend also began one of the first statewide character education initiatives in the country, to reinforce parents' efforts to teach their children shared values and ideals. "Every child has the ability and the responsibility to make the world around them a better place," said Townsend. "They have a hero inside them. We have an obligation to offer them the tools they need to become those heroes."

Admission to commencement is by ticket only. For more information about tickets or speakers, please contact the Public Relations Office at 410-543-6030. For those participating in commencement, please turn to page 6 for guidelines.

her state than most governors."

Townsend fervently believes in the relationship between strong, healthy families and strong, healthy communities. She had redesigned Maryland's children and family services to enable local communities to



## Scholarship Opportunity

Information about the Mary Rubin and Benjamin M. Rubin Scholarship is available in the Financial Aid Office, Holloway Hall Room 213. Established to provide funds to qualified women attending an institution of higher education, the award ranges from \$500-\$2,500. Qualifications include:

- be female,
- be a Maryland resident,
- have at least a 3.0 cumulative GPA and
- meet family income requirements (\$50,000 maximum adjusted gross income with a additional \$7,500 allowed for each dependent.)

Interested students must submit an application and all supporting documentation by March 1 for the 2000-2001 academic year.

### Final Fall SSU News

The deadline for submission to the final issue of *SSU News* this century is Thursday, December 9, at noon.

Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769, or e-mail at [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

### Five Victim Assistance

A recent Pocomoke City fire injured University student Gerri Fitch and killed her child and mother. SSU students are taking up a collection to assist Fitch. Donation locations are provided at the Book Rack, Guerrieri University Center Information Desk and the lobby of the Commons. Any contribution is greatly appreciated.

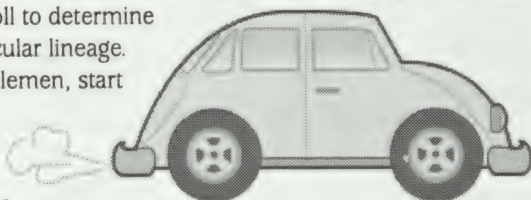
## My College the Car Poll

While SSU's write-up in *The Princeton Review's Best 331 Colleges* was glowing for the most part, one statement caused major molar mashing in the Admissions Office. This sinister student had the temerity to compare Salisbury State to a Ford Escort: "It (SSU) will get you from A to B, but not particularly fast or in good style."

As it says in the SSU admissions publications, "Imagine!"

Well, here is one of life's rare opportunities to set the record straight. Students, faculty, staff, alumni and anyone else with a mind-numbing amount of free time is hereby encouraged to fill out the following poll to determine SSU's true vehicular lineage.

Ladies and gentlemen, start your engines (and may they be Honda Accords, please)!



### What Kinda Car We Are Poll

If Salisbury State University were a car, it would be a

(make and model)

Why?

Results of this poll will be announced in the spring SSU magazine (Really!). Please submit your entries to the SSU Public Relations Office, Holloway Hall Room 155, 1101 Camden Avenue, Salisbury, MD 21801-6837.

## Delmarva History Calendars Available

The Nabb Research Center for Delmarva History and Culture is offering a unique calendar for the new year that is well suited for holiday gift-givers and collectors of historic memorabilia alike.

Rebecca F. Miller, director of the Nabb Research Center, reported that many who have already purchased them (\$10 each) say they are more reminiscent of works of art than calendars. "I won't dream of writing a dentist's appointment on it," one buyer said.

The distinctive cover includes this phrase, "Welcoming in the New by Preserving the Past." It is an appropriate summary of a calendar that includes footnotes about milestones from the 1600s through the 1800s in addition to special events planned for 2000 in many of the seven counties that comprise the Delmarva Peninsula.

Of particular note are the design and artwork, especially the 48 circa 1910 postcards from the Les Callette Collection donated by Corinne S. Les Callette, a research assistant at the Center.

Key players in this undertaking were Miller; Les Callette; Iris Powell, cataloger/accessioner; Lauren Callan, student worker; Patricia Taylor, volunteer; and G. Ray Thompson, chair of the History Department.

The calendars were entirely produced on campus and can be purchased at the Nabb Research Center located on the southwest end of the Power Professional Building on Wayne Avenue, Office 190.

To order by mail send a check for \$12.50 (\$2.50 shipping and handling fees) to Rebecca F. Miller, Director, Edward H. Nabb Research Center for Delmarva History and Culture, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801-6861.

## University Employees Take Note

Maryland Supplemental Retirement Plans (MSRP) launches additions to its Web site, [www.msrp.state.md.us](http://www.msrp.state.md.us). The site is a great source for supplemental retirement information.

Now available on MSRP's Web site are a list of seminars around the state; types of seminars offered; legislation and regulation updates; latest MSRP news; the *Employees' Guide to the Match*; 457, 401(k), and 401(a) plan documents; investment option performance reports and much more.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.



## Pfeiffer Brings Show to the British Stage

This holiday season British theatre audiences are going to be entertained by another feisty old man besides Scrooge. Thanks to SSU's Dr. Paul Pfeiffer and actor David Ryall with the Royal Shakespeare Company, Colley Cibber is going home to England.

For the second time in less than a year, the RSC is hosting a production of Pfeiffer's one-man show about Cibber, *An Apology for the Life of an Actor*—with Ryall in the solo role.

Pfeiffer first met the actor in 1998 at a Brooklyn Academy of Music gala during the RSC's American residency. Pfeiffer had a hunch Ryall, who

(the play was an outgrowth of Pfeiffer's doctoral work on 18th century English theatre) and, said Ryall, "There was something about the character . . ."

Ryall then sent a copy to Steven Pimlott, who oversees The Other Place (TOP), an RSC theatre at Stratford-upon-Avon. After Pimlott gave the green light, Ryall brought in old friend Michael Mundell to direct. Mundell had researched the period and he, too, was impressed by how skillfully Pfeiffer edited rhetorically difficult 18th century texts, weaving them into a fabric of a

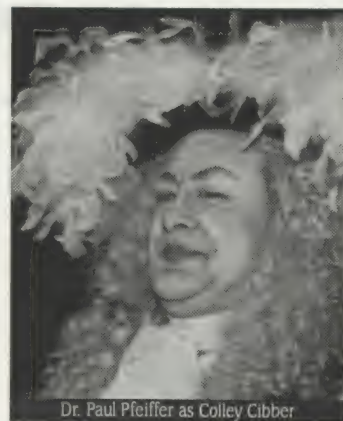
history, and for the most part unknown in America. For Pfeiffer, however, he is a rich complex personality, both great and petty, self-made and self-centered, much like a 20th century Hollywood celebrity. In Pfeiffer's hands Cibber becomes more—redeemed by an almost religious passion for acting and theatre—and someone who pays dearly for his passion.

Ryall couldn't identify with many aspects of Cibber's life, but he immediately bonded with Cibber's love of acting and actors. "He was received by society as a kind of a clown," said Ryall. "He amused the nobility a great deal . . . but when he describes the actors (of his era) he knew what the essence of their greatness was . . . Sometimes he appeared flippant . . . there's a lot of gossip (in the script) particularly about actresses, but what he says about Betterton (one of his colleagues) would be good for any great actor. So there's a link between then and now. I like his wisdom."

A Danish immigrant's son, Cibber became one of the leading comedians of the 18th century—his character "Lord Foppington" was the acme of the Restoration fop. But he was also a shrewd businessman, becoming wealthy as a manager of the Drury Lane Theatre, where he both wrote and directed plays.

"The actor-manager-director-writer . . . is an English thing," said Pimlott. "In the second half of this century—that's gone, of course. Now is the age of the director . . . even though actors don't like it." Pimlott, who is steeped in English theatrical lore and history, was intrigued by the backstage world recreated by Pfeiffer: a universe where an actor was the center.

With Pimlott's blessing, the RSC made available all its resources, from wardrobe, props, lighting and sound to



Dr. Paul Pfeiffer as Colley Cibber

stage management and space at TOP. "They were marvelous," said Mundell, "treating it as if it were an (official) RSC production." When it opened, *Apology* was well attended and received. Now Pimlott wants it back.

Pfeiffer, Mundell and Ryall hope the holiday audiences for the upcoming series of performances will be as equally enthusiastic. If the RSC administration continues its support, Pfeiffer said there is a chance it may come to the U.S. in 2001. Ryall and Mundell are also discussing taking it to the Edinburgh Festival.

Pfeiffer also performed *Apology* at SSU during the show's initial development. He wrote the script in two weeks—and a week later had it up on the boards. But that came only after two years of research. In the script, Pfeiffer's own love of greasepaint shines through.

He places Cibber in a Drury Lane dressing room charming guests before a performance—dismissing rivals, gossiping about women, commiserating over family. But the mask slips as he talks, and the playwright allows the audience to experience a heart in conflict with itself—all the while laughing.

Inspired by Cibber's memoirs, Pfeiffer's play subtly asks, "What price success? What price art?" But never with self-pity and rarely without a jest. After all, as Cibber says, leaving the theatre, "If I can please myself with my own follies,



British actor David Ryall in Salisbury State University Professor Paul Pfeiffer's play, *An Apology for the Life of an Actor*, hosted by the Royal Shakespeare Company at Stratford-upon-Avon, England.

is well-known and respected in English theatrical circles, might like a character he had created for a one-man show. Ryall read the script and was impressed—by the humor, the scholarship

most unique character: the merry—and sly—old Colley Cibber.

Today Cibber is just a footnote in British theatrical



## Students Advance In Pursuit Of Medical Careers

For two biology majors, 1999 will be remembered as the year they took a giant step toward medical careers as physicians, thanks to a nationally acclaimed program at the University of Virginia.

Davine and Davinna Ligons, twins majoring in biology, were two of 700 students who this year applied to the UVA's Medical Academic Advancement Program (MAAP II), which increases the likelihood of its participants acceptance into medical school. Only one out of five applicants was selected.

The twins credit Vaughn White, director of Multiethnic Student Services, and Marylane McGlinchey, advising coordinator for the Henson School of Science and Technology, for introducing them to the program and supporting their efforts to be admitted.

During the six weeks at the Charlottesville campus, the two 20-year-olds enjoyed days they described as "vigorous": classes from 8:30 a.m.-5 p.m., with evenings devoted to study of biology, chemistry and physical sciences, along with special sessions in dermatology, cardiology, pediatrics and endocrinology, among others.

All of the program's instructors taught at UVA or were physicians in its medical school hospital. A special emphasis was placed on essay writing, a requirement of MCATS, the national examination for medical school. Students also donned white coats for hospital and nursing home visits. For Davine one of the most



Davinna (left) and Davine Ligons participated in UVA's Medical Academic Advancement Program (MAAP II).

impressive activities was witnessing open heart surgery where doctors had to saw through the sternum.

Davinna would like to pursue both research and medical practice, particularly pediatrics. Like her sister, Davine would like to pursue an M.D./Ph.D. in obstetrics and gynecology. "I'd like to help children from the very beginning," she said.

The intensive UVA program brought together students from as far away as Arizona and California, Puerto Rico and New York. They lived on campus in a special dorm, studying and socializing together. The twins frequently found themselves cooking for three suites. Davine, one of MAAP's social chairs, started a gospel choir, "Voices of the Promised Land," that was so well received that it performed at the closing ceremonies. For her work Davine was honored with one of two Presidential Awards.

"The program did wonders for me," said Davinna. "It pumped me up."

"It has changed my life," agreed Davine. "I'd suggest to any minority (students) thinking of going to medical school should do this experience."

Added Davinna, "there's no price to put onto this program. Dr. Moses Woode (associate dean for student academic support and strategic programs in the UVA School of Medicine) was so inspirational. He was like Moses in the wilderness, trying to get us into medical school."

In the last 10 years, minority students going through MAAP have been accepted at a higher rate into medical school than other minority applicants. The twins, both campus leaders and Dean's List students, would like to work at the National Institutes of Health for a year, then begin their own medical school study.

## Posts and Positions

Applications are currently being accepted in the Human Resources Office, Holloway Hall Room 140, for the following positions. See the bulletin board outside of the Human Resources Office for detailed qualifications and application information.

### Typist Clerk, Foundation Accounting Office

Contingent position with a salary of \$9.07 per hour

Application deadline is December 15

### Administrative Assistant I, New Student Experience and Guerrieri University Center Office

Contingent position with salary of \$10.62 per hour.

Application deadline is December 17

### Regional Safe Communities Director, Eastern Shore Regional Safe Communities Center

Salary is commensurate with educational background and experience.

Screening begins December 13 and continues until the position is filled

### PALS Seeks New Members

Partnership for Adolescents on the Lower Shore (PALS), an AmeriCorps program now in its fifth year, is looking for new members. Members will be required to have a background check prior to beginning service. ShoreCorps/PALS is committed to providing direct service to adolescents.

AmeriCorps members earn a living allowance, University course credit and a post-service educational award.

For more information contact Jamie Cugler-Dwyer at 410-548-5119 or e-mail at [jccugler@ssu.edu](mailto:jccugler@ssu.edu).

## Did You Know?

At graduation, 372 students are expected to receive bachelor's degrees: 223 Bachelor of Science, 141 Bachelor of Arts, and eight Bachelor of Arts in Social Work; and 81 students earned master's degrees: 42 Master of Education, 17 Master of Arts, 11 Master of Business Administration, 10 Master of Arts in Teaching, and three Master of Science.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



## Gysberts Delivers Student Commencement Address

David Scott Gysberts, a senior liberal studies major with concentrations in sociology, philosophy and education, is the student commencement speaker at graduation exercises on Sunday, December 19, at 3 p.m. at the Wicomico Youth and Civic Center.

Gysberts, 22, transferred to SSU from High Point University in North Carolina and, "I can say with confidence that my decision to transfer was a wise one. It is not the size of an institution, its geographical location or its affiliation that is of utmost importance; rather it is an atmosphere of freedom, openness and tolerance, the creation of a sense of community and academic integrity, that make colleges and universities superior. I have to say that, in this light, Salisbury State University has proven its superiority."

Gysberts, a Student Government Association senator and member of the Philosophical Society since 1997, was an organizer of SSU's "Day Without Violence," sponsored by the Center for Conflict Resolution, last April.

He was selected this fall to participate in the Roots and Shoots College Summit on Environmental Education, sponsored by the Jane Goodall Institute, and participated in the Peace Studies Association Conference in Albany, NY, last spring. He has presented a paper on "Religion and Identity Construction" at the Fulton School's Undergraduate Research Conference and debated "Utilitarianism vs. Deontology" at the Philosophical Society's Cookie Colloquium debate.

His volunteer activities include tutoring at-risk children at the Salisbury Salvation Army and teaching conflict resolution to second graders at North Salisbury Elementary. He works in SSU's recycling program and was a camp director at the Maryland State Forest and Park Service's Outdoor Discovery Residential Camp at South Mountain State Park last summer.

## Holiday Happenings

Check out the entries for the **Holiday Greeting Sign Contest** on the fence along Route 131

**December 6-10, Santa Grand Slam Tennis Tournament**

Indoor Tennis Center—Call 410-548-7040 for details.

**Thursday, December 9, Kwanzaa Celebration**

8 p.m., Great Hall of Holloway Hall

**Saturday, December 11, Santa's Workshop**

10 a.m., Wicomico Room—Admission is \$5 per child; tickets available at Barb's Gifts and Peninsula Bank locations.

**Saturday, December 11, SSO Holiday Concert**

2 & 8 p.m., Holloway Hall Auditorium—Santa will visit the 2 p.m. concert and a performers reception follows the 8 p.m. concert.

**Monday, December 13, Holiday Sing-Along**

Noon, Fireside Lounge, Guerrieri University Center

**Monday, December 20, Holloway Hall Door Decorating Contest**

**Judging**—See below for details.

## Holloway Hall Door Decorating Contest

Which faculty or staff member is Holloway Hall's Martha Stewart? Let's find out. Holloway Hall is sponsoring a holiday office door decorating contest. The faculty or staff's office door decorations that are judged the best will win *two* free pizzas! Go Victorian, go colonial, go post-modern, go RuPaul. Just have fun. All Holloway Hall office doors are eligible. Judging is Monday, December 20, by people with impeccable taste. Call Public Relations at 410-543-6030 for more information.

## "Hardball" Host Speaks on Churchill

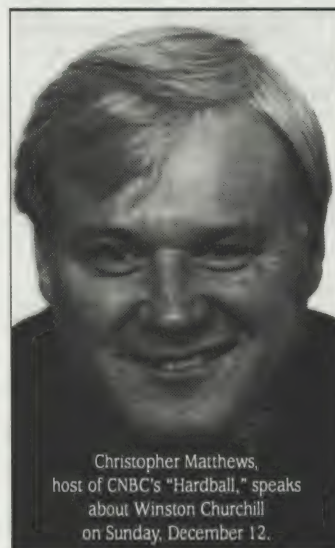
Christopher Matthews, the host of "Hardball," one of the highest-rated programs on CNBC, and Washington Bureau chief for the *San Francisco Examiner*, will speak at the University on Sunday, December 12, at 6 p.m. in the Wicomico Room of the Guerrieri University Center. His topic is "Winston Churchill: Man of the Century." Admission is free and the public is cordially invited to attend.

Matthews "has this way of zeroing in on what everybody is talking about," said *Washington Post* media critic Howard Kurtz. "People either love it or hate it."

A nationally syndicated columnist, Matthews has covered the opening of the Berlin Wall, the first all-races election in South Africa, the historic peace referendum in Northern Ireland and the Republic of Ireland, and three U.S. presidential elections. In 1997 and 1998, his digging in the National Archives produced a series of *Examiner* scoops on the Nixon presidential tapes.

Matthews is the author of two best-selling books. *Hardball*, a political primer, has become assigned reading at colleges and high schools across the country since its debut on the best-seller lists in 1988.

In 1996, he authored *Kennedy & Nixon, The Rivalry That Shaped Post-War America* which chronicles the early friendship and historical rivalry



Christopher Matthews, host of CNBC's "Hardball," speaks about Winston Churchill on Sunday, December 12.

between these two political giants. The Arts & Entertainment network produced a one-hour documentary based on Matthews' book.

A graduate of Holy Cross College, Matthews did graduate work in economics at the University of North Carolina and served with the U.S. Peace Corps in Swaziland. He learned politics as an aide to Sen. Edmund S. Muskie, a presidential speech writer for Jimmy Carter and long-time administrative assistant to Speaker of the House Thomas P. "Tip" O'Neill Jr.

Matthews appearance is sponsored by SSU's Collegiate Conservative Society and the Perdue School of Business. For more information contact Dr. Robert Dombrowski at 410-543-6316.

## Note!

### Campus Directory

1999-2000 Campus Directory (off-campus student directory) is available at the Information Desk in the Guerrieri University Center.

### University Planning Day

University Planning Day is January 28.

Faculty and staff should mark their calendars and watch their mailboxes for details.



## DECEMBER 1999 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 3 p.m., Sunday, December 19, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to enter through the Civic Center Danang Room entrance to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 13-16 for location).

2. The commencement speaker will be The Honorable Kathleen Kennedy Townsend, Lt. Governor of the State of Maryland.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. Accessible seating will be provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled reservation. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve a seat. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) are distributed at the Graduation Center in the Book Rack until 2 p.m. on December 17. Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) OR prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room #1, near the snack bar to the left of the arena entrances.** Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m. and Friday, 8:30 a.m.-4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE 2 P.M. FRIDAY, DECEMBER 17.**

**Tickets for graduation are distributed by the Book Rack. Each student will receive 10 guest tickets. Guests are required to be seated by 2:45 p.m.**

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and remain standing until all degrees have been awarded for that school. Interim President Jones will then signal undergraduates to move the

tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6158 **no later than Friday, December 10.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective School Dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter *A through the letter L*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge.** When they enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). They will sit in Section 3 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle.*

**BACHELOR OF SCIENCE** candidates beginning with the letter *M through the letter Z*, will report to **Drs. Lee May and George Rubenson.** When they enter the main entrance of the Civic Center, go to the left corridor and line up alphabetically *along the windows, facing west* (the front of the building). They will sit in Section 5 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle.*

14. **BACHELOR OF ARTS** candidates will assemble in the south

corridor of the Civic Center (to the right after they enter the front doors, on the side nearest the park).

Candidates with last names beginning with the letter *A through the letter J*, will report to **Drs. Homer Austin and Augustine DiGiovanna** at the rear of the corridor and will line up alphabetically *facing east* (the rear of the building). They will sit in Section 4 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter *K through the letter Z*, will also go to the right after they enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Gerald St. Martin and Carolyn Bowden.** They will line up alphabetically in that corridor *against the wall nearest the rear of the building.* They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after they enter the front doors of the Civic Center. They will proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Gerald St. Martin.** They will line up alphabetically in that corridor *against the wall nearest the front of the building.* They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park) and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehrich.** They will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.A.T. and M.Ed.** candidates are to report to **Dr. Jack Wulff** and line up alphabetically at his direction. They will also sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

17. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus students should be mindful of the following considerations:

- Dress clothing, preferably black or navy.
- Black dress shoes (or some

other dark color).

c. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

d. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried.

f. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or faculty marshal).

i. Candidates for the master's degree will wear both the robe and hood. Faculty marshals will give you more specific information.

j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. **GRADUATION DECORUM**  
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group. (e.g., B.S., B.A., etc.).



## On Fish Kills

Reprinted with permission from *The (Salisbury) Daily Times*

by Dr. Harry Womack

In the midst of all the news relating to fish kills in our region, maybe defining the term "fish kill" would be a good start. Some "fish kills" may have over a million dead fish associated with them while others only a few hundred, and some oddly enough, none. These "fish kill" reports result from people seeing a few fish with lesions—no mortalities at all!

*Pfiesteria*, the "cell from hell" which was initially seen as a harbinger of disaster, was brought to prominence by being associated with major fish kills in North Carolina, which truly killed millions and millions of fish. It was then reported in the Pocomoke River, where it may have killed several thousand fish. We have seen virtually very little of it since then (though there may have been a minor outbreak on the western shore last summer). *Pfiesteria* is a VERY unusual organism, of a type poorly understood by science. It has an extraordinarily complex life cycle, which sees it live in all sorts of ways and places—only causing disease in unforeseeable circumstances.

Recent scientific reports have indicated that not all the outbreaks having characteristic "Pfiesteria" skin lesions may be caused by *Pfiesteria* at all. Some may be caused by a fungus, and others by a protozoan. More importantly, we now find that *Pfiesteria* may be in our waters all the time, causing very low levels of mortality, usually 1-2 percent of all fish in brackish-salt water. However, there is scientific data that shows that in the summer and fall, fish typically may have lesions of some sort, but rarely do these lesions kill them. Many of these

fish heal and continue normal life.

Here on the Eastern Shore, the Department of Natural Resources has a lab in Vienna devoted almost exclusively to *Pfiesteria* research. The Fisheries Lab at Oxford, MD, is also actively involved, as are scientists at the University of Maryland Center for Environmental Science, the University of Maryland Center for Applied Biotechnology in Baltimore, and Salisbury State University. As time proceeds, the *Pfiesteria* picture is slowly becoming clearer. DNA probes are being developed that allow scientists to recognize the organism quickly and easily, and hopefully to understand how it relates to its environment.

Another cause of fish kills is anoxia (lack of oxygen). This aquatic problem has existed for thousands of years, and is quite common. Fish kills from anoxia may be distinguished from *Pfiesteria* kills, in that there are no lesions on anoxic-killed fish, and anoxia is generally found in somewhat enclosed areas during hot summer months. Anoxic events happen every year (there was one in a tributary of the Pocomoke last summer, and I personally witnessed one in the harbor at Bivalve last June). What causes these kills? Warmer summer waters hold less oxygen. This is made worse by the decomposition of massive amounts of plant life which grew in response to the plant nutrients, nitrate and phosphate, entering the water. As the plants die, oxygen is removed from the water by bacteria in their decomposition processes. Finally, the fish themselves cause the problem. Many of the

fish species typically affected by low oxygen events (especially menhaden) form immense very dense schools which draw a lot of oxygen out of the water. Bottom line—the fish come into a relatively enclosed area containing water which is oxygen depleted due to high temperature, structure and nutrient pollution, and massive numbers literally suffocate.

There are other minor causes of mortality, but none significant in our region. Rarely have toxic (poisonous) pollutants been implicated, but there are many minor diseases. What do you do if you see a fish kill? Make notes as to what species is being killed, the size of the dead fish, about how many are dead, and whether there are any obvious abnormalities in the dead fish. Do not pick them up or touch them, but call the Department of Natural Resources Fish Kill Hotline at 1-888-540-3110. Are fish still safe to eat? The only fish which may be unsafe are those bearing lesions, and even they could conceivably be safe. Fears over *Pfiesteria* have caused major economic losses to the regional seafood industry, and these fears may be totally unfounded.

*Pfiesteria*, the fungus, the protozoan and anoxia may all be related to high nutrient (nitrate and phosphate) levels in our waters. The increased frequency of fish kills in recent years is an indicator of the seriousness of nutrient pollution. It would seem that there is little hope of decreasing fish kills in the future without controlling nutrient pollution.

*Harry Womack is a member of the biology faculty.*

## Sports Update

### SSU Women Win Optimist Classic

The women's basketball team ran its early-season record to 5-1 overall by claiming the Salisbury Optimist Classic championship with wins on Friday and Saturday. The Gulls edged cross-state rival Frostburg 77-76 in the tournament's opening round, then defeated Savannah Art & Design 64-55 win the championship game. Junior Elisabeth Barfuss earned tournament MVP honors with 39 points and 14 rebounds in the two games. Lisa Neylan also earned a spot on the all-tournament team with 39 points, including 21 in the final. The Gulls visit Goucher on Thursday before beginning a four-week holiday break.

The men's basketball team finished second in its tournament, falling 93-83 to Savannah in the championship. Jason Campion and Babatunde Bandele were named to the all-tournament squad for the Sea Gulls. SSU (3-3) hosts Christopher Newport Saturday at 4 p.m.

### Strong Showing By Swim Teams

The men's and women's swim teams completed the first half of their seasons with strong showings at the Kutztown (PA) Invitational. The women's squad placed third among 10 teams, while the men finished fourth. Both teams are off until returning to competition on January 15 against Goucher.



# The Organizer

Through December 19      Sculpture Exhibition  
 "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery

Thursday, December 9      Kwanzaa Celebration  
 Great Hall of Holloway Hall, 8 p.m.

Saturday, December 11      Men's Basketball vs. Christopher Newport  
 Maggs Center, 4 p.m.

Salisbury Symphony Orchestra Annual Holiday Concert  
 Holloway Hall Auditorium, 2 and 8 p.m.

Sunday, December 12      Lecture, Chris Matthews,  
 "Winston Churchill: Man of the Century"  
 Wicomico Room, 6 p.m.

Monday, December 13      Holiday Sing-Along  
 Fireside Lounge, Guerrieri University Center, noon

Tuesday, December 14      Classes End

Wednesday, December 15      Reading Day

December 16-21      Final Exams

Sunday, December 19      Commencement  
 Wicomico Youth and Civic Center, 3 p.m.

Monday, December 20      Holloway Hall Door Decorating  
 Contest Judging

Tuesday, December 21      Residence Halls Close - 5 p.m.

December 24-31      Winter Holiday - Campus Closed

Monday, January 3      Winter Term 2000 Begins

Monday, January 17      Campus Closed - Martin Luther King Day

Wednesday, January 26      Winter Term Ends

Friday, January 28      University Planning Day

Saturday, January 29      Swimming vs. St. Mary's  
 Maggs Pool, 1 p.m.

Women's Basketball vs. York  
 Maggs Center, 2 p.m.

Men's Basketball vs. York  
 Maggs Center, 4 p.m.

Monday, January 31      Spring 2000 Classes Begin

January 31-February 4      Late Registration & Drop/Add Period

Tuesday, February 1      Women's Basketball vs. Goucher  
 Maggs Center, 5:30 p.m.

Wednesday, February 2      Men's Basketball vs. Goucher  
 Maggs Center, 7:30 p.m.

February 7-March 31      Schedule Adjustment Period (grades of "W" given  
 for courses which students drop)

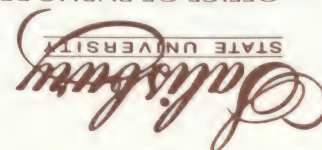
February 9-13\*      Theatre, *Welcome to Freeman*  
 Fulton Hall Theatre, 8 p.m., \*2 p.m.

Wednesday, February 9      Women's Basketball vs. Marymount  
 Maggs Center, 5:30 p.m.

Men's Basketball vs. Marymount  
 Maggs Center, 7:30 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 1999 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
 1101 Camden Avenue  
 Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## ***New Programs Introduced***

The University curriculum gets a boost with the introduction of two new programs; a new computer science major and the minor in ethnic studies are discussed on page 5.

## ***Keeping the Best On the Shore***

In an effort to recruit exemplary local students, the University has introduced the Shore Scholars Fund. Read more about this new scholarship opportunity on page 7.

## ***Sign of the Season***

Check out the winner of the holiday sign competition on page 10. Kudos to all who participated.

## **Bradway Receives Alumni Appreciation Award**

**C**linton G. Bradway ('56) will be recognized at commencement on Sunday, December 19, with the prestigious Alumni Appreciation Award.

A distinguished secondary school teacher and administrator for 34 years, the Cambridge native has been a member of the Alumni Association board of directors since 1990, playing a key role in the funding and construction of the Alumni House, which opened in June of 1996.

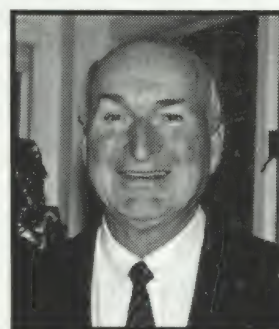
"Mr. Bradway was one of our state's finest educators for many years," said Roy Perdue, director of alumni relations, "and we consider ourselves very fortunate that upon his retirement he moved to Salisbury and immediately became an active leader in the Alumni Association. Through his efforts, participation in alumni events at SSU has never been greater and alumni are taking an increasingly active role in the implementation of the University's

strategic plan."

After graduating from then Salisbury Teachers College Bradway taught at various schools across the Eastern Shore, and in 1964 he played a major role in

integrating the two segregated teachers associations in Dorchester County. He moved out of the classroom into the principal's office in 1965 and spent the next 25 years as a secondary school administrator in Anne Arundel County.

Following retirement and moving to Salisbury,



*Clinton G. Bradway*

he immediately became involved with the Alumni Association and was elected to the board of directors, a position he still holds. In addition to his

work with the Alumni House, Bradway was involved in many Alumni initiatives and donated the mace that was used at Past President Merwin's inauguration and is now used at all official academic ceremonies at SSU including commencement.

## ***Kathleen Kennedy Townsend Delivers Fall Commencement Address***

Lt. Governor Kathleen Kennedy Townsend delivers the commencement address for the final graduation exercises of the century for the University on Sunday, December 19, at 3 p.m. at the Wicomico Youth and Civic Center.

Admission to commencement is by ticket only. For more information about tickets or speakers, please contact the Public Relations Office at 410-543-6030.



## University Employees Take Note

Maryland Supplemental Retirement Plans (MSRP) launches additions to its Web site, [www.msrp.state.md.us](http://www.msrp.state.md.us). The site is a great source for supplemental retirement information.

Now available on MSRP's Web site are a list of seminars around the state; types of seminars offered; legislation and regulation updates; latest MSRP news; the *Employees' Guide to the Match*; 457, 401(k), and 401(a) plan documents; investment option performance reports and much more.

## Fire Victim Assistance

A recent Pocomoke City fire injured University student Gerri Fitch and killed her child and mother. SSU students are taking up a collection to assist Fitch. Donation locations are provided at the Book Rack, Guerrieri University Center Information Desk and the lobby of the Commons. Any contribution is greatly appreciated.

## My College the Car Poll

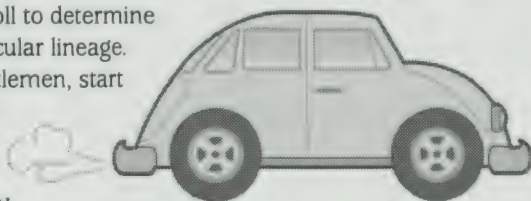
While SSU's write-up in *The Princeton Review's Best 331 Colleges* was glowing for the most part, one statement caused major molar mashing in the Admissions Office. This sinister student had the temerity to compare Salisbury State to a Ford Escort: "It (SSU) will get you from A to B, but not particularly fast or in good style."

As it says in the SSU admissions publications, "Imagine!"

Well, here is one of life's rare opportunities to set the record straight. Students, faculty, staff, alumni and anyone else with a mind-numbing amount of free time is hereby encouraged to fill out the following poll to determine SSU's true vehicular lineage.

Ladies and gentlemen, start your engines (and may they be Honda

Accords, please)!



### What Kinda Car We Are Poll

If Salisbury State University were a car, it would be a

(make and model)

Why?

Results of this poll will be announced in the spring SSU magazine (Really!). Please submit your entries to the SSU Public Relations Office, Holloway Hall Room 155, 1101 Camden Avenue, Salisbury, MD 21801-6837.

## PALS Seeks New Members

Partnership for Adolescents on the Lower Shore (PALS), an AmeriCorps program now in its fifth year, is looking for new members. Members will be required to have a background check prior to beginning service. ShoreCorps/PALS is committed to providing direct service to adolescents.

AmeriCorps members earn a living allowance, University course credit and a post-service educational award.

For more information contact Jamie Cugler-Dwyer at 410-548-5119 or e-mail at [jccugler@ssu.edu](mailto:jccugler@ssu.edu).

## Delmarva History Calendars Available



The Nabb Research Center for Delmarva History and Culture is offering a unique calendar for the new year that is well suited for holiday gift-givers and collectors of historic memorabilia alike.

Rebecca F. Miller, director of the Nabb Research Center, reported that many who have already purchased them (\$10 each) say they are more reminiscent of works of art than calendars. "I won't dream of writing a dentist's appointment on it," one buyer said.

The distinctive cover (pictured above) includes this phrase, "Welcoming in the New by Preserving the Past." It is an appropriate summary of a calendar that includes footnotes about milestones from the 1600s through the 1800s in addition to special events planned for 2000 in many of the seven counties that comprise the Delmarva Peninsula.

Of particular note are the

design and artwork, especially the 48 circa 1910 postcards from the Les Callette Collection donated by Corinne S. Les Callette, a research assistant at the Center.

Key players in this undertaking were Miller; Les Callette; Iris Powell, cataloger/accessioner; Lauren Callan, student worker; Patricia Taylor, volunteer; and G. Ray Thompson, chair of the History Department.

The calendars were entirely produced on campus and can be purchased at the Nabb Research Center located on the southwest end of the Power Professional Building on Wayne Avenue, Office 190.

To order by mail send a check for \$12.50 (\$2.50 shipping and handling fees) to Rebecca F. Miller, Director, Edward H. Nabb Research Center for Delmarva History and Culture, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801-6861.

## Final SSU News of the Semester

This is the last edition of the *SSU News* for the fall semester.

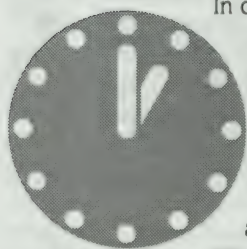
Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769, or e-mail at [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).





*Phonathon A Success. Interim President Joel Jones encourages student callers (from left) Diana Wallace, Elisa Frank and Brook Bordner during the recent Annual Fund Phonathon. Organizers thank the 30 students who helped acquire pledges and gifts totaling more than \$28,000 during the six-day event. The top student callers were Jennifer Anderson, Jonathan Johnson, Kate Klingman and Angie Synder.*

### ***Downtown Countdown to 2000***



In celebration of the holiday season and the millennium celebration the Salisbury Wicomico Arts Council presents Downtown Countdown to 2000, a week long celebration held indoors at the Blue Awning Ballroom above Main Street in Salisbury. The week between Christmas and New Years Eve, December 26-31, is

filled with both afternoon and evening performances and activities geared to children and adults.

Tickets may be purchased for single performances or discounted tickets are available for multiple attendance. For performance and ticket information call the Salisbury Wicomico Arts Council at 410-543-2787.

### ***Charity Campaign Results***

The 1999 Maryland Charity Campaign suffered a 41 percent decrease from last year, with \$7,596 pledged to statewide charities this fall versus \$12,847 last year. There were 58 faculty and staff who participated, or 7 percent of SSU's employees, the lowest figure in SSU Campaign history.

The SSU Faculty and Staff Campaign benefitting the SSU Foundation raised \$11,571 with 51 employees participating.

Winners of the post Campaign prize drawing were: Paul Clements, Henson School, two meal passes donated by University Dining Services; Dr. William Horne, Fulton School,

two meal passes; Marcy Disbennett, Henson School, SSU sweater donated by the Book Rack; Dr. Harry Basehart, Fulton School, SSU blanket donated by the Book Rack; and James Scifers, Seidel School, VCR, donated by the SSU Foundation.

The chairs of the two campaigns, Gains Hawkins, public relations, Maryland Charity Campaign, and Mike Jessup, annual fund, SSU Faculty and Staff Campaign, extend their thanks to all who participated and to the Book Rack, University Dining Service and the SSU Foundation for donating prizes.

### ***February Black History Month Activities***

#### ***The Wreck of the Henrietta Marie***

Author and *Washington Post* Columnist Michael Cottman  
Lecture and Slide Presentation  
Tuesday, February 8, at 7:30 p.m.  
Wicomico Room

Sponsored by the Office of Multiethnic Student Services, Union of African-American Students and Student Organization for Activity Planning

#### ***Mandinka Epic***

Performed by the Ballet d'Afrique Noire of Senegal  
Sunday, February 13, at 4 p.m.  
Holloway Hall Auditorium  
Presented by ICM Artists

Sponsored by the Office of Multiethnic Student Services, Fulton School, Office of the Vice President of Student Affairs, Salisbury State University Appropriations Board and Student Organization for Activity Planning

#### ***The Buffalo Soldiers***

Exhibit and Presentation  
Saturday, February 19, at 1 p.m.  
Main Lounge of the Guerrieri University Center  
Sponsored by the Office of Multiethnic Student Services

### ***Two Conference Championships Highlight SSU's 1999 Fall Season***

**H**aving won six Capital Athletic Conference championships as well as the CAC's All-Sports Trophy last year, Salisbury State has begun the 1999-2000 year with similarly impressive distinction. Through the end of the 1999 fall season, the Sea Gulls collected CAC titles in field hockey and men's soccer, while also finishing as conference runnersup in women's soccer, men's cross country and women's cross country. Two teams advanced to the NCAA Tournament and two athletes were recognized as national all-Americans.

The season's top showing belonged to the men's soccer team, which advanced to the national quarterfinals of the NCAA Tournament during a record-setting 18-4-1 campaign. SSU won the CAC and South Region championship while also setting 12 new team and individual records. Goalie **Mike Svehla** was the CAC's Player of the Year and named to the all-America third team. Head Coach **Gerry DiBartolo** was the CAC's

Coach of the Year and the winner of the NSCAA/adidas South Region Coach of the Year award.

The field hockey team finished its season with a 15-4 overall record and advanced to the NCAA Championship Tournament for the 15th time in the last 16 years. The Sea Gulls, coached by CAC Coach of the Year **Dawn Chamberlin**, claimed their fifth straight conference title in 1999 and finished the season with an impressive 36-game CAC winning streak. Senior back **Gina Dean** was the CAC's Player of the Year and a first team all-America selectee.

Sophomore cross country runner **Suzy McCulloch** enjoyed a spectacular season, winning seven of her eight races and earning NCAA Mideast Region Athlete of the Year honors. McCulloch won the Capital Athletic Conference Championship as well as the NCAA Mideast Region Championship, and finished her second varsity season with 11 victories in 15 career races.



## Wildlife Partly To Blame for Pollution

Reprinted with permission from *The (Salisbury) Daily Times*  
by Dragoljub D. Bilanovic

Last spring I enjoyed presenting a lecture on Israeli water treatment to a cooperative audience, until the moment eutrophication was mentioned.

A gentleman interrupted, claiming agriculture and the poultry industry were solely to be blamed for eutrophication of Delmarva's waters. Eutrophication is enrichment of water with plant nutrients, primarily nitrogen and phosphorous and the subsequent deteriorating changes in the aquatic ecology. I am not in those businesses, but I know they are not solely responsible. I believe wild animals, including geese, contribute to the process.

A colleague recently made a nasty remark on plans to pelletize poultry manure. I argued pelletization would help preserve and improve the quality of local waters; my speciality is water and wastewater. I pointed out wild animals also contribute.

I was rebuffed. So I decided to spend a moment on the subject of geese and water pollution, and this article is the outcome.

Scientists know phosphorous from fertilizers or poultry manure applied to the land normally does not participate in eutrophication of waters, unless they are dumped into the water or left on the banks for rain to wash them in.

Phosphorous is not leached from the materials to underground water because any excess amount not used by plants combines instantaneously with the soil. It will not leave the soil to which it is applied.

In contrast, application of any kind of nitrogen fertilizer unavoidably leads to the pollution of underlying ground water with nitrogen. In other words, if nitrogen is added to

soil in the form of nitrate, part of it will be used by plants. Denitrifying bacteria, invariably present in the soil, will convert a part of it to gaseous nitrogen, while the rest will pollute the ground water.

If nitrogen is added in the form of ammonia or urea, a part will also be taken up by plants, but in parallel nitrifying bacteria, also always present in soil, will convert ammonia or urea to nitrate and the process will continue as above.

During the past year, students majoring in environmental health science analyzed a number of water samples around Wicomico and surrounding counties. Their results confirmed local waters are high in both nitrogen and phosphate.

Phosphorus and nitrogen content of poultry manure must be compared to that of guano before discussing the baffling question of phosphorus in the water. Guano, or dried birds' droppings, is among the best natural fertilizers, containing up to 12 percent nitrogen and up to 3.3 percent of phosphorous. It is more expensive than synthetic fertilizers, though, and it is not widely used. One thousand broilers yield the equivalent of 10.6 pounds of guano per day if phosphorus is the basis for calculation, and roughly half that for nitrogen.

Obviously, poultry manure is not the same as guano. However, if the manure is pelletized using the latest technology, it will turn into a product similar to guano.

Another benefit of pelletization is sterilization of manure (i.e. destruction of pathogenic organisms), making the pelletized product an environmentally friendly, natural fertilizer.

Assuming an average adult goose weighs 15 pounds and produces the same amount of



*Alumni House Decorated. Jim Gray ('74), owner of City Florist in Salisbury, and his staff recently decorated the Alumni House for the holidays. Other indoor decorations for the house were supplied by Flowers Unlimited of Salisbury; and door wreaths were supplied by Les Lutz, director of the University's Horticulture Department. Shown putting the finishing touches on the Alumni House decorations are City Florist employees: (front row from left) Stacey Volanto ('00) of Hillsboro, NJ, and Dan Sullivan; (back row) Bart Dorsch and Gray. The Alumni Office invites all alumni and the campus community to come by and view the festive holiday decorations.*

droppings as a turkey of equal weight, 67 geese dispose of 12.1 pounds of phosphorus daily. If 350,000 adult geese are on Delmarva, they produce up to 63,209 pounds of phosphorous daily. This has the potential to affect 23,416,642,390 gallons of water daily, because the droppings are disposed directly into or very close to the water.

Wild geese should not, of

course, be destroyed because of this. Geese are wild creatures, but chickens are not. Pelletizing and exporting chicken manure will minimize pollution, and also improve the quality of rivers by not adding nitrogen to them.

*Dragoljub "Drago" D. Bilanovic holds a doctorate in environmental science and teaches environmental health science in the Henson School. He can be reached at [ddbilanovic@ssu.edu](mailto:ddbilanovic@ssu.edu).*



*Pub Now Open! The campus community gathered recently to celebrate the ribbon-cutting for the new Gull's Nest Pub and Eatery. The pub is open Monday-Friday, 4 p.m.-midnight, for libations, five televisions and late-night munchies. Pictured are (from left) student Byron Hughes, Laura Crawley, area director for Nanticoke Hall, Alcohol and Other Drug Coordinator John Barris, SGA President Lee Roth, Interim Director of Student Activities and Organizations Susan Rogers and Gull's Nest Pub and Eatery Manager Robert Jackson. For information on the pub please call 410-677-5013.*



## Computer Science Major Beginning Fall 2000

The University will offer a major in computer science beginning fall 2000. The program, recently approved by the Maryland Higher Education Commission and by the University's Curriculum Committees, will be through the Department of Mathematics and Computer Science in the Henson School.

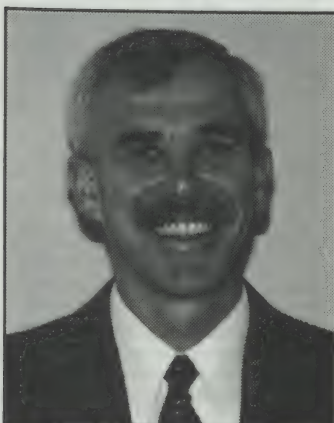
The new computer science major includes a mathematics core (constituting a minor in mathematics), lower-division and upper-division computer science cores, and a variety of computer science electives. Software development, including a two-semester sequence in software engineering, is emphasized throughout the curriculum. University officials anticipate both extensive student interest in the major and abundant opportunities for its graduates.

Dr. Kathleen Shannon, chair of the department, said, "We are in a unique position, developing a computer science major just as the century turns and in the midst of some major paradigm shifts in computer science. We truly are poised to prepare students to face the challenges presented by the information age. The department is excited about the opportunities for us and especially for our majors that this new program will offer."

Dr. David Parker, who will coordinate the major, said, "We intend to offer a modern, interesting and rigorous program which will enable our students to be truly competitive in the computer science field."

Dr. Thomas Jones, dean of the Henson School, said that the new program was initiated with the cooperation and support both the Perdue School of Business and the Department of Physics. "This major complements and completes the University's existing programs in management information systems, physics/microelectronics and the computer science concentration with the mathematics major. We now offer students programs which span the breadth and depth of the computer and information sciences fields."

Additional information about this major is available from Parker or Shannon at the Mathematics and Computer Science Department (410-543-6471). The departmental Web site at <http://henson2.ssu.edu/~mathcosc/> also contains links listing detailed requirements and curricular details.



*Price Leads Research Office. This fall the Office of Institutional Accountability and Research welcomed R. Bryan Price as its new director. Price earned his bachelor's degree at Christopher Newport University (VA) and master's degree at The College of William and Mary (VA). Before joining the University staff, Price served as director of Institutional Research & Evaluation at West Liberty State College (WV) and director of Institutional Research at Eastern College (PA). The Office of Institutional Accountability and Research is located in Holloway Hall Room 260.*

## Summer School 2000 Changes

At a recent meeting of the President's Cabinet, the Provost, academic deans and other academic administrators present reviewed course offerings and enrollments from Summer Sessions 1998 and 1999.

That review concluded that there was little advantage to having a traditional third summer session. Therefore, the Cabinet agreed that the format for Summer Session 2000 is as follows:

### Traditional On-campus Course Offerings

Summer I: Undergraduate and graduate non-M.Ed. course offerings only.

May 30-July 6.

Summer II: M.Ed. courses only.

June 19-July 27

### Non-traditional Course Offerings

Non-traditional courses are generally of a variety of design and distribution formats classified as: web-based, distance/distributive education, off-campus or other related types of offerings. Faculty wishing to develop and deliver offerings of a non-traditional nature, may do so at any time from May 30-August 10. Non-traditional course offerings must be approved by the appropriate school dean and will be listed in Summer Session I.

## Ethnic Studies Minor Introduced

Reporter/writer: Paul Kusic  
University students can explore different ethnic cultures while earning course credit toward a minor in ethnic studies. The new program will appear in the SSU catalogue next semester.

"We live in an increasingly diverse, multi-cultural world," said Dr. Shawn McEntee, associate professor of sociology. "Chances are students will have to deal with this reality when in the workforce, if not now. The new minor program encourages serious study of issues related to ethnicity and cultural diversity," said McEntee.

McEntee coordinated the work of a group of faculty from the Fulton and Henson Schools in developing the requirements for a minor in ethnic and intercultural studies. She said the faculty deliberately selected courses that would not require prerequisites other than those students complete as part of their basic General Education studies. Among the classes included in the program are Intercultural Communication, Philosophy of Culture, Multicultural Issues in Psychology, Language and Culture, Racial and Cultural Minorities and Racism and Discrimination.

The minor is available to any student pursuing an undergraduate degree at SSU. For more information about the program, contact McEntee at 410-548-5777.

## Note!

### Campus Directory

1999-2000 Campus Directory (off-campus student directory) is available at the Information Desk in the Guerrieri University Center.

### University Planning Day

University Planning Day is January 28. Faculty and staff should mark their calendars and plan to attend.



## DECEMBER 1999 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 3 p.m., Sunday, December 19, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to enter through the Civic Center Danang Room entrance to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 13-16 for location).

2. The commencement speaker will be The Honorable Kathleen Kennedy Townsend, Lt. Governor of the State of Maryland.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. Accessible seating will be provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled reservation. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve a seat. Early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) are distributed at the Graduation Center in the Book Rack until 2 p.m. on December 17. Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) OR prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room #1, near the snack bar to the left of the arena entrances.** Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m. and Friday, 8:30 a.m.-4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE 2 P.M. FRIDAY, DECEMBER 17.**

**Tickets for graduation are distributed by the Book Rack. Each student will receive 10 guest tickets. Guests are required to be seated by 2:45 p.m.**

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and remain standing until all degrees have been awarded for that school.

Interim President Jones will then signal undergraduates to move the

tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6158 **no later than Friday, December 10.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective School Dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter *A through the letter L*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge.** When they enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). They will sit in Section 3 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle.*

**BACHELOR OF SCIENCE** candidates beginning with the letter *M through the letter Z*, will report to **Drs. Lee May and George Rubenson.** When they enter the main entrance of the Civic Center, go to the left corridor and line up alphabetically *along the windows, facing west* (the front of the building). They will sit in Section 5 on the seating chart. After they have walked across the stage, they are to return to their seats *via the side aisle.*

14. **BACHELOR OF ARTS** candidates will assemble in the south

corridor of the Civic Center (to the right after they enter the front doors, on the side nearest the park).

Candidates with last names beginning with the letter *A through the letter J*, will report to **Drs. Homer Austin and Augustine DiGiovanna** at the rear of the corridor and will line up alphabetically *facing east* (the rear of the building). They will sit in Section 4 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter *K through the letter Z*, will also go to the right after they enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Gerald St. Martin and Carolyn Bowden.** They will line up alphabetically in that corridor *against the wall nearest the rear of the building.* They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after they enter the front doors of the Civic Center. They will proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Gerald St. Martin.** They will line up alphabetically in that corridor *against the wall nearest the front of the building.* They will sit in Section 6 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park) and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehrich.** They will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.A.T. and M.Ed.** candidates are to report to **Dr. Jack Wulff** and line up alphabetically at his direction. They will also sit in Section 7 on the seating chart. After they have walked across the stage, they are to return to their seats *via the center aisle* and fill in the rows starting from the side aisle.

17. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus students should be mindful of the following considerations:

- Dress clothing, preferably black or navy.
- Black dress shoes (or some

other dark color).

c. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

d. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried.

f. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or faculty marshal).

i. Candidates for the master's degree will wear both the robe and hood. Faculty marshals will give you more specific information.

j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

### 18. GRADUATION DECORUM

Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).



## Shore Scholars Sought



*Director of Special Gifts Jack Friestat (right) receives the first contribution to the Shore Scholars Program from Edward Wilgus, CEO of Wilgus Insurance Agency.*

In an effort to keep "our best scholars on the Shore," the University has launched the Shore Scholars Fund.

"We've got some terrific kids graduating from Eastern Shore high schools," said Jack Freistat, director of special gifts.

"They're good students, good athletes, good employees—good citizens. They're our best asset, yet many of them can't afford a premier education at SSU.

"For many of them, it boils down to money," said Freistat. "These students are highly sought after, yet financial difficulties often deter students from their first choice of study. Working students often spend two to three years longer than their peers to achieve a bachelor's degree. Among local students enrolled at SSU this fall, more than half have a B+ average, but only 20 percent are getting scholarship support.

"Students who have to work to pay for a quality education often take longer to graduate," said Freistat. "They lose valuable time and Eastern Shore employers lose a chance

to have the talented and energetic new employees needed to build and grow local business."

The Shore Scholars Fund offers an affordable yet highly effective tool for keeping good students on the Shore. An annual gift of \$1,000 to \$2,500 would be used to build the fund.

"A half tuition scholarship to Salisbury State costs just \$2,000 per year," said Freistat. "That's about one-eighth of the tuition at the average private school. SSU can offer almost everything a student is looking for: quality faculty, a challenging academic program, leadership opportunities and internships—all on a beautiful campus. What SSU needs is funding for scholarships."

A pair of funds have been established: one for students who have academic merit; another for students who have merit and need. Donors can select the fund they want to support. Contributions of over \$1,000 entitles the donor to membership in SSU's President's Club and its benefits.

## Postsecondary Innovations Grants Available

The Fund for the Improvement of Postsecondary Education (FIPSE) is accepting applications for Comprehensive Program grants until January 14. The fund provides faculty with grants to support innovative reform projects that promise to be models for the solution of problems in postsecondary education.

Awards are made in a number of areas including postsecondary education access, retention and completion, student preparation for the workforce, improvement of campus environments, cost-effectiveness, curriculum reform and faculty development.

The fund encourages bold thinking and innovative

projects. The resources of the Comprehensive Program are devoted to new ideas and practices and to the dissemination of proven innovations to others. FIPSE supports controversial and unconventional projects, as long as they are well justified, carefully designed and responsibly managed.

FIPSE will not pay for equipment, but awards range from \$150,000-600,000 or more over a typical three-year period. For more information on this and other funding opportunities contact the Office of Grants and Sponsored Research, Holloway Hall Room 264, at 410-548-5395.

## Teaching Incentive For Baltimore City Students Provided

The France-Merrick Foundation has awarded the University Foundation a \$150,000 challenge grant to recruit Baltimore City students to enroll as education majors at SSU.

The grant, with supplemental funding from the SSU Foundation, will provide full-tuition and fees scholarships to five Baltimore students. Room and board would be funded by federal and state need-based grants if students meet those aid criteria. The scholarship recipients will perform their student-teaching internships in Baltimore City public schools.

"The France-Merrick Foundation Scholarship Endowment Fund promises to strengthen the recruiting relationship between the Baltimore City Public School System and Salisbury State University," said Dr. Joel Jones, interim president at SSU. "Salisbury State will provide a quality education for Baltimore City students interested in becoming teachers. France-Merrick Foundation Scholars will return to Baltimore City for their student-teaching experience.

"When they and their classmates graduate," said Jones, "there will be a pool of excellent candidates from which Baltimore City can recruit new teachers."

"Thanks to the generous support of the France-Merrick Foundation," said Dr. Beth Barnett, dean of the Seidel School, "Salisbury State's Education Department is excited about beginning a new relationship with Baltimore City educators."

## Did You Know?

This is the last issue of *SSU News* for the semester.

Deadline for submission to the first issue of the spring is Thursday, January 20, at noon. Contact Christine Smith, editor, at [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



## Grant Puts Alumni Contacts Online



*In attendance at the AA-I grant presentation were (left-right): Dr. Joel M. Jones, SSU interim president; Dr. Rebecca Emery, director of career services; Karen Leimann, immediate past president of the SSU Alumni Association; Pat Donahue, president, AA-I; Dana Seiler, president Beacon Technologies; Shelley Wetzell, SSU director of Web development; and Jerry Waldron, SSU chief information officer.*

The Alumni Association-International Inc. (AA-I) recently made a donation to the University Alumni Association to put the alumni Work Information Network (WIN) online, a database of alumni volunteers willing to offer students and other alumni career information and/or provide assistance with a job

search.

Salisbury based Beacon Technologies will convert the database and host it on one of their servers. This conversion will allow students and alumni to network easily on-line, and allow alumni to update their job information as their career paths change.

## Residence Life Conference Held

Salisbury State and University of Maryland Eastern Shore's Offices of Housing and Residence Life recently hosted the 1999 Mid-Atlantic Association of College and University Housing Officers (MACHUO) Annual Conference at the Princess Royale Hotel in Ocean City, MD. Close to 300 delegates representing 88 colleges and universities attended the MACHUO conference.

Highlighting this year's conference were discussions concerning the pros and cons of parental notification for students found guilty by judicial systems. Individual session topics included staff/student supervision, facilities and operations management, diversity/social issues, personal/professional development and technology.

Two University area directors, Laura Crawley and Jennifer Guyette, presented the session "Developing Motivation in your Student Staff" focusing on concrete examples for supervisors to manage their "paraprofessionals."

## Mitchell Awarded Fellowship

Nancy Mitchell, lecturer in the English Department, has been awarded a fellowship by the Virginia Center for the Creative Arts (VCAA). Mitchell will be among the approximately 20 fellows focusing on their own

creative projects at a working retreat for visual artists, writers and composers. Serving over 300 artists a year, the VCAA, located in Sweet Briar, VA, is one of the nation's largest year-round artists' communities.

## Kudos!

### Grant Helps Train Teachers To Work with Non-English Speakers

Reporter/writer: Amber Pilon, student

A \$1.3 million federal grant, the largest in University history, will fund the training and certification of more Teachers of English to Speakers of Other Languages (TESOL) and bilingual personnel to serve Eastern Shore communities.

The goal is to prevent "sweeping [bilingual] students under the carpet just because they're hard to teach," said Loni Moyer, newly-appointed director of the program.

The U.S. Department of Education (DOE) Office of Bilingual Education and Minority Language Affairs awarded the grant to enable SSU to address the shortage of TESOL personnel on the Delmarva Peninsula. According to Moyer, only eight are certified to provide bilingual instruction for more than 800 students in 10 Delmarva counties.

"The demographics of the whole U.S. are changing," she said. However immigrant groups are "invisible" despite statistics that show these native Spanish speakers alone account for 10 percent of Delmarva's population." There are also growing numbers of Haitian-, Korean-, Russian-speakers, etc.

The program will award 56 scholarships to bilingual teachers, adults and high school students across the peninsula. The program offers three different types of scholarships allowing students to take courses at SSU or Wor-Wic Community College, as well as the University of Maryland Eastern Shore, Chesapeake College in Queenstown or the Eastern Shore Community College in Melfa.

People currently employed full- or part-time in a school system on Delmarva may apply for scholarship money to help finance their post-graduate study toward a master's degree in English, TESOL specialty. Adults members of the region's bilingual community may also qualify for scholarship money to improve their skills. For this program, preference is accorded to those pursuing education or a related field, but even persons who just want to assist non-English speakers in their community as tutors or interpreters. Bilingual high school seniors or recent graduates may apply for an undergraduate scholarship of \$5,000/year to study full-time if they wish to major in Education.

For more information or to apply for scholarship funding, call Moyer at 410-677-5008.

### Bardzell and Shannon Present on Fractal Dimensions

Drs. Michael J. Bardzell and Kathleen M. Shannon of the Department of Mathematics and Computer Science recently presented "Fractal Dimensions in the PascGalois Triangle" at the regional meeting of the Mathematics Association of America at Loyola College in Baltimore.

Two other faculty members and three students from the Department of Mathematics

and Computer Science were in attendance at the presentation, which involved mathematically and computer generated animated mosaics.

Bardzell and Shannon with the assistance of students Daniel Winter and Shannon Ostiguy, interns in the Instructional Media Office, are working to generate three dimensional virtual reality extensions of this work.





**Century Print Profits.** Jim Phillips (left) chair of the Sea Gull Century Committee, recently presented a check for \$2,000 to Martin Williams, SSU vice president of University advancement (center), and Ken Basile, director of University Galleries at SSU. The check represented the profits from the sale of the annual Sea Gull Century, sponsored by the SSU Bicycle Club, limited edition bicycle print. Basile holds a copy of this year's print.

## Twelve SSU Faculty Are Recipients of Foundation Grants

The University Foundation Grant Committee recently awarded 12 grants totaling \$7,725 to faculty members.

Receiving grants from the Seidel School were Dr. Ron Frank and Dr. Nomsa Geleta. Frank received \$425 toward participation in the annual National Council for Social Studies Convention and Geleta received \$700 toward her trip to observe, learn and teach in the New Zealand School System.

Faculty members from the Fulton School were Dr. Gregory C. Ference, Dr. Darrell Hagar and Dr. James Hatley. Ference of the History Department received \$700 toward expenses incurred attending the Czechoslovak Genealogical Society International Conference in Nebraska. Hagar of the English Department received \$700 for his presentation at the U.S. Air Force Academy. Hatley of the Philosophy Department received \$500 in support of his presentation of two papers at conferences.

Faculty members from the Henson School were Dr. Robert L. Joyner, Dr. Kimberly Hunter

and Dr. Mary Kane. Joyner of the Department of Health Sciences received \$700 for the conference "Partner for Excellence in Respiratory Care." Hunter of the Department of Biological Sciences received a \$500 contribution toward her student centered research on common reed grass. Kane of the Nursing Department was awarded \$700 toward studying and treating males in Somerset County Jail with chlamydia infections.

Faculty members from the Perdue School included Dr. Pamela Alreck, Dr. Robert Settle, Dr. Ping Chen and Dr. Choong Lee. Alreck and Settle, both from the Management and Marketing Department, received \$700 to attend the 11th annual Direct Marketing Educator's Conference in Toronto, Canada. Cheng of the Finance Department received \$700 to help pay for expenses for a conference in Beijing, China. Lee of the Department of Information and Decision Science received \$700 in support of a presentation he will be giving in New Orleans.

## Dance Company Sends 'Wounded' to Festival

Once a year, a panel of judges selects a piece from the annual Fall Showcase of the University's Dance Company, comprised of all student choreographed pieces, to be performed at the ACDFA Mid-Atlantic Regional Festival. Salisbury State is one of 32 regional schools performing at the festival. For this year's showcase, the panel consisted of three judges: Branch Morgan, an original member of Eva Anderson's Baltimore Dance Theatre with a professional dance career spanning over two decades; Gesel Mason, co-founder, artistic director, choreographer and performer for Mason/Rhynes Productions;

and Doug Hamby, assistant professor in dance at the University of Maryland Baltimore County.

After viewing the show, the panel chose Shannon Zuchowski's "Wounded" to represent the Dance Company at ACDFA. The dancers in the piece include Stephanie Peters, Erin Fair Rhodes, Theresa Steiger, Breezy Tipton, Zuchowski and Arin Collinson. Katie Ferguson's "Ready to Go" was the runner up. Also, "Working Girls" choreographed by Mariah Malec, the acting dance program director for fall 1999 was selected to be performed at ACDFA.

## Wagner Edits Learning Skills Text

Diana Wagner, advising coordinator in the Seidel School, was consulting editor for a new learning skills text designed for nursing students. *Studying and Test-taking Made Incredibly Easy* is published by Springhouse Corporation.



**Alumni Scholarship Awarded.** Karen Leimann, immediate past president of the SSU Alumni Association, recently presented the 1999-00 alumni scholarship to freshman Josh Brewer, son of Tamara ('73) and Steven Brewer ('73) of Delmar.

The scholarship of \$2,000 is awarded by the Alumni Association to an incoming freshman who is the son or daughter of an SSU graduate who meets criteria determined by SSU and the Alumni Scholarship Committee.

Pictured at the check presentation are (left-right): Leimann, Josh Brewer, Tamara Brewer, Steven Brewer and Hugh Hanson, current president of the SSU Alumni Association.



## Honors Students Present at National Conference



*Honors conference attendees (front row, left to right) Amanda Elzey, Megan Combs and Jackie Croat; (standing) Suzanne Sharff and Dr. Tony Whall.*

Honors students Megan Combs, Jacqueline Croat and Suzanne Sharff were joined by John Schreiber, an honors student from Bloomfield College in New Jersey, for a presentation at the 27th annual National Collegiate Honors Council (NCHC) Conference in Orlando, FL, recently. Their multi-media presentation, "Working for Love, Not for Pay: Imaginative Careers to Die For" was designed to help attendees think creatively about discovering and securing exciting and fulfilling non-traditional jobs (e.g., roller-coaster designer, dolphin trainer, computer animator, puppet-maker, etc.) for which their educations might prepare them.

University student Amanda Elzey participated with four students from other honors programs in a presentation on the honors semester they spent in Greece last year. The multi-media presentation, "Cross-roads of Culture and Civiliza-

tion," detailed the academic, cultural and personal growth they experienced in this study-abroad program.

The four students also attended workshops on peer counseling, freshman mentoring programs and workshops on other honors counseling issues, as well as the keynote address "A Song for the Blue Ocean" given by Dr. Carl Safina, a renowned aquatic environmentalist on the over-fishing of our oceans. Safina is the director of the National Audubon Society's Living Oceans Project.

Dr. Tony Whall, director of the Bellavance Honors Program, and a program consultant for NCHC, presented results of a national survey he completed this past summer on honors student retention and attrition, and, with colleague Dr. Paul Strong, director of honors at Alfred University, presented a symposium on the poetry of Richard Wilbur.

## Students Attend Pi Gamma Mu Convention

University students Eric Cheezum, Derek Simmons and Dennis Wise, and Dr. Clara L. Small, associate professor of history, recently attended Pi Gamma Mu's Triennial Convention in Wichita, KS. Pi Gamma Mu is the international honor society of the social sciences.

The international Triennial Convention afforded students the opportunity to meet other students and international officers, to exchange ideas, to share in the governance of the honor society and to present some of their research. Of the 11 papers selected to be presented at the international convention, three were by SSU students.

Cheezum, a senior history major from Preston, MD, and president of the Maryland Gamma chapter of Pi Gamma Mu, presented his paper, "Days That Try Men's Souls: Woodrow Wilson, American Neutrality, and the Lusitania Disaster."

Simmons, a junior history major from Cordova, MD, and vice president of the local chapter, presented his paper, "Loyalism in Somerset and Worcester Counties During the American Revolution." Both papers were written under the direction of Dean Fafoutis of the History Department, and a synopsis of each was previously presented in March at the regional conference at Emory and Henry College, Emory, VA.

Wise, a senior history major from Sykesville, MD, and treasurer of the local chapter, presented his paper, "Trans-Atlantic Brotherhood: American Support for the IRA." Wise's paper was written under the direction of Sylvia Bradley of the history faculty.

Their papers were so impressive that two of the students were asked to submit their papers for publication in the Social Science Quarterly, the official journal for Pi Gamma Mu.

Small was recently reelected to the position of chancellor of the North Eastern Region for Pi Gamma Mu.



*Holiday Sign Winners! The Office of Student Activities and Organizations won the Route 13 Holiday Sign Contest, the first to be held. OSA&O will receive a pizza party in the Gulls Nest, compliments of University Dining Services. Pictured, left to right from OSA&O are Mary Lynch, Rena Zerr, Susan Rogers, interim director of student activities and organizations, Nancy Isaacs, Brandon Palm and Kristen Pierce.*

**CORRECTION AND APOLOGY:** Please accept our apologies for the errors in the Dr. Paul Pfeiffer article of last week. We spelled Dr. Pfeiffer's name incorrectly. We shan't do it again!



## Kudos!

### SBDC Welcomes New Counselor

Warner "Joe" Waters has recently joined the Eastern Shore Office of the Maryland Small Business Development Center as a counselor.

Waters, a resident of Oxford, brings over 20 years of banking experience to the counselor's position. After earning his undergraduate degree in economics from Western Maryland College Waters spent two years on active duty as an officer in the U.S. Army. Following the service, he completed his M.B.A. in finance at the University of Baltimore.

During his career in banking, Waters was a branch manager, commercial lender and senior credit officer. Waters capped off his banking years as the chairman, CEO and president of Mellon Bank (DE) NA. For the past four seasons, Waters has owned and operated Oxford Sailing Charters, a captained sailing charter business operating out of Oxford.

To contact the SBDC call 410-548-4419.

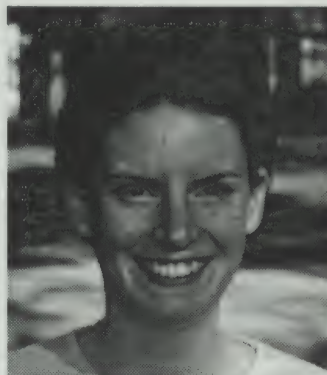
### Math Contest a Success

Sixty-three students representing 21 high schools on the Delmarva Peninsula participated in the 16th annual High School Mathematics Contest hosted by Salisbury State and sponsored by Conectiv and Crestar Bank. Drs. Barbara Wainwright and Michael Bardzell of the Department of Mathematics and Computer Science were co-directors for the event.

The contest featured both individual and team competitions. Three students from each school working together on problems made up each team.

Awards were given to both individual and team winners. Dr. Kathleen Shannon gave the welcome and opening remarks. The awards were presented to the winners by Matt Likovich from Conectiv and Connie White from Crestar Bank.

Each member of the winning teams received a \$50 savings bond and monetary awards for their schools. Prizes in the individual competition were a \$100 savings bond for first place; a \$75 savings bond for second and third place, and a \$50 savings bond for fourth place.



*Alumna Honored as Outstanding Grad Student. Sally Freistat, a 1998 graduate, was recently recognized by the Great Lakes Association of College and University Housing Officers (GLACUHO) as the Outstanding Graduate Student for the state of Indiana. At Ball State University, Freistat teaches the resident assistant course and serves as a mentor to many student leaders and groups and is writing her thesis on Ball State's Freshman Connections program.*

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

### Melanoma Information

As a service to the campus community Interim President Jones would like to share the following information concerning melanoma to help prevent loss of lives among University students, faculty and staff. The information is provided from the educational Web site, [www.skincheck.com](http://www.skincheck.com), and all are encouraged to visit the site for further information.

Among the 25-29 year age group, melanoma is the most prevalent cancer. The incidence of melanoma is increasing by nearly four percent every year, faster than any other cancer. Over 44,000 new cases are expected in the U.S. this year. An average of one of every 75 students in the campus community will develop melanoma during their lives, and it will strike a serious fraction while young. Melanoma occurs regardless of physical condition, health and family history.

Despite these grim statistics, melanoma is the easiest of all cancers to spot at the earliest stages by simple self-examination, when it is almost guaranteed curable by painless removal by a dermatologist. But prompt attention is key in the fight against this skin cancer. Waiting allows the cancer to invade internally, transforming it to one of the most malignant and incurable of all cancers.

In a 1996 survey, the Centers for Disease Control found that 74 percent of individuals in the 18-24 age group had little to no knowledge of melanoma. As the information provided here by the American Academy of Dermatology and National Cancer Institute supports, awareness and early detection are vital in preventing loss of life from melanomas. All are urged to visit [www.skincheck.com](http://www.skincheck.com) and inform themselves of this potentially deadly threat.



*Alumni Association-International Awards Scholarships. Pat Donahue ('74), president of the Alumni Association-International, recently presented scholarships to SSU students Krista Shade (Class of '01) of Lexington Park, Jason Shipley (Class of '03) of Woodbine and Julian Jones (Class of '03) of Salisbury. The annual academically competitive scholarships cover tuition and fees.*

*Pictured at the scholarship presentations were: (front row from left) Donahue, Shade and Shipley; (back row from left) Hugh Hanson, president of the SSU Alumni Association, Jane Dané, dean of admissions, and Beverly Horner, director of financial aid. Not shown is Julian Jones (Class of '03).*



## The Organizer

Through December 19 **Sculpture Exhibition**  
 "Transformations: Inuit Art of Nunavut" Fulton Hall Gallery

December 16-21 Final Exams

**Sunday, December 19** **Commencement**  
Wicomico Youth and Civic Center, 3 p.m.

**Monday, December 20** **Holloway Hall Door Decorating Contest Judging**

**Tuesday, December 21** **Residence Halls Close - 5 p.m.**

**December 24-31**  **Winter Holiday - Campus Closed**

Monday, January 3 Winter Term 2000 Begins

**Monday, January 17**      **Campus Closed - Martin Luther King Day**

Wednesday, January 26 Winter Term Ends

Friday, January 28 University Planning Day

**Swimming vs. St. Mary's**  
Maggs Pool, 1 p.m.

**Women's Basketball vs. York**  
Maggs Center, 2 p.m.

**Men's Basketball vs. York**  
Maggs Center, 4 p.m.

**Monday, January 31** **Spring 2000 Classes Begin**

January 31-February 4 Late Registration &amp; Drop/Add Period

**Tuesday, February 1**                      **Women's Basketball vs. Goucher**  
Maggs Center, 5:30 p.m.

Wednesday, February 2

**February 7-March 31 Schedule Adjustment Period** (grades of "W" given for courses which students drop)

Tuesday, February 8 Lecture and slide presentation, *Washington Post* columnist Michael Cottman  
*The Wreck of the Henrietta Marie*  
Wicomico Room, 7:30 p.m.

February 9-13\* Theatre, *Welcome to Freeman*  
Fulton Hall Theatre, 8 p.m., \*2 p.m.

**Wednesday, February 9**      **Women's Basketball vs. Marymount**  
Maggs Center, 5:30 p.m.

**Men's Basketball vs. Marymount**  
Maggs Center, 7:30 p.m.

**Saturday, February 12**      **Men's Lacrosse vs. Villanova**  
Sea Gull Stadium, 1 p.m.

**Women's Basketball vs. St. Mary's**  
Maggs Center, 5:30 p.m.

**Men's Basketball vs. St. Mary's**  
Maggs Center, 7:30 p.m.

**Sunday, February 13**  **Ballet d'Afrique Noire of Senegal**  
*Mandinka Epic*  
Holloway Hall Auditorium, 4 p.m.

**Saturday, February 19**  **Exhibit and Presentation**  
*The Buffalo Soldiers*  
Main Lounge of the Guerrieri University Center, 1 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Caendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Caendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801

*Calicut*  
STATE UNIVERSITY



# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Revving Up

Results are in on the Car Poll and the University is coming up Camry! Turn to page 2 to see what car comparisons were created.

## Arts Abound

From glassblowing to watercolor collage, the University Galleries are offering some intriguing exhibits to begin the semester. Check out the write-ups on the shows in the Fulton and Atrium Galleries on page 3.

## Get in the Spirit

The spring lecture series focuses on spiritual perspectives. Read about the first speaker in the series, Msg. Lorenzo Albacete, on page 3.

**THE BEST COLLEGES**  
2000 EDITION

Rated One of the Nation's Top Regional Public Schools

**Vol. XVI No. 17**  
**January 27, 2000**

## Slide Show Encourages Protection of Arctic Wildlife

**T**he Last Wilderness Project," an interactive multimedia program that focuses attention on threats to the Arctic National Wildlife Refuge, is set for Wednesday, February 2, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center.

The student Environmental Studies Association is sponsoring the presentation by renowned wildlife photographer Lenny Kohm and Robert Kyikavichik of the Gwich'in Nation in Alaska, spokesmen for The Last Great Wilderness Project.

Kohm tours the United States warning people about oil development in northeastern Alaska that endangers more than 200,000 mammals, millions of birds and a Native American culture. His advocacy journeys began after he photographed the coastal plain of the Arctic National Wildlife Refuge for a national outdoor magazine in 1987. That assignment changed his life.

Since then, Kohm has worked to help protect the native Gwich'in people by spreading the word about the refuge's crucial role in sustain-

ing their way of life. Kyikavichik, 26, was raised on this land by his Vuntut Gwich'in parents. He is also active in the North Yukon Renewable Resource Council, an organization dedicated to the conservation and preservation of natural resources.

The petroleum and natural gas industries are lobbying Congress to open the refuge for drilling. This pristine area is essential to the survival of wildlife, especially caribou herds that provide the Gwich'in with food, tools, shoes and clothing.

"Development will devastate

the wilderness," said Kohm. "Is it worth it to destroy the last complete ecosystem in North America and a thousands- of-years-old Native American culture for the remote chance of a tiny amount of oil?"

The California free-lance photographer was so moved by his experiences that he and friends formed the Sonoma (CA) Coalition for the Arctic Refuge, created "The Last Great Wilderness" slide show and began touring the country to convince Americans of the need to stop development in this area.

## AFRICAN-AMERICAN HISTORY MONTH

### The Wreck of the Henrietta Marie

by Michael Cottman  
*Washington Post* Columnist  
February 8

### The Buffalo Soldiers

Exhibit and Presentation  
February 19

sponsored by  
Multiethnic Student Services



performed by the  
Ballet d'Afrique Noire of Senegal  
February 13



## Dance Company Registration and Audition

Registration and an audition for the University Dance Company is Monday, January 31, in the Maggs Center Dance Studio. Continuing members from fall are required to register at 7 p.m.; failure to register at this time will result in a drop from the company. New member dance auditions are at 7:30 p.m. Dancers should arrive at 7 p.m. to sign-in, fill out forms and warm-up.

The required dance attire is a leotard and convertible tights with ballet slippers, jazz boots/shoes and bare feet. The brief combinations taught will be a lyrical ballet, a quick-paced jazz and an athletic modern across-the-floor.

The company roster will be posted on Tuesday, February 1. Spring Concert casting auditions for company members only are held the following Monday, February 6, at 7 p.m.

The spring schedule celebrates the 40th anniversary of the SSU Dance Company. It includes guest choreographers Bob Rizzo (jazz) and Linda Hallman-Darr (African dance); participation in the American Dance Festival at James Madison University (VA) and the Sigma Rho Showcase at Towson University; a Free Children's Matinee; and a Spring Dance Concert of faculty, guest artists and student works. Diverse dance forms and styles are performed, including ballet, modern, ethnic, tap and jazz.

For further information, please contact the Dance Program at 410-543-6353 or [vwhutchinson@ssu.edu](mailto:vwhutchinson@ssu.edu).

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Staff Senate Meeting

The second reading of the proposed Staff Senate Bylaws is Friday, January 28, at 1:45 p.m. in Nanticoke Room A. Ballots to vote on the bylaws were distributed in January pay-checks and are due by January 31. Those staff members who did not receive their ballot should contact any committee member listed below.

Hard copies of the bylaws were previously made available to all locations that did not have e-mail, such as Physical Plant (maintenance and housekeeping), University Dining and Public Safety. Additional copies will be available on the day of the meeting.

Those needing clarification to any section after reviewing the draft document but before the scheduled meeting, please contact any member of the Proposed Staff Senate Ad Hoc Committee. They are as follows: Jackie Eberts, Donna Test, Bryan Batton, Karen Wilson, Lois Bromley, Chris Roberts, Lesley Dayton-Schiff, Dennis Hebert, Kaaren Kundell and Judy Lowe.

## Senior Portraits For Yearbook

The *Evergreen* yearbook is holding photo sessions for senior portraits for all those graduating this May. Sign-ups are at the Guerrieri University Center Information Desk the week of February 8. All those who have a portrait sitting will receive a FREE yearbook.

## Did You Know?

The statue of Diana the huntress that graces the Commons is not the first statue of Diana for the campus. The class of '31 donated a seven foot plaster statue, with movable parts, of the huntress. The focus of many a prank by early Salisbury Normal School students, she was "kidnaped" from campus in 1949 and eventually found—in bits and pieces—at the College Market across the street from the campus. The local paper reported, "Her stag, cut in half, a dismembered arm and a broken arrow case were witnesses to her struggle."

## Young Alumni Ski Trip

The University young alumni club, the Lower Shore Gull Gang, is sponsoring a ski weekend at Blue Mountain Ski Resort from February 11-12, with lodging at the Days Inn in Allentown, PA. The fee is \$59 per person, double occupancy includes breakfast and lift tickets.

The trip is open to all SSU alumni who have graduated since 1985 and their families and friends.

For more information or reservations contact the SSU Alumni Relations Office at 410-543-6042.

## SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

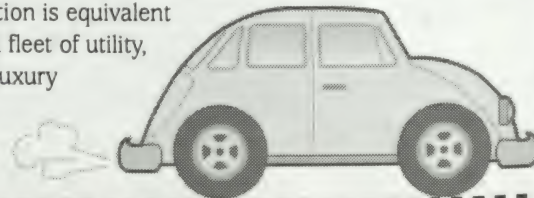
For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Car Poll Results

Responding to a mention in *The Princeton Review's Best 331 Colleges* that compared SSU to a Ford Escort (in essence, cheap but good), the college community, past and present, were challenged to devise a more flattering car comparison. Toyotas, of the Camry and Avalon models, were the most prevalent comparison drawn by alumni. Comparisons were based on the high quality and dependability of both the Salisbury State education and the Toyota.

Inspired by the illustration, one alumnus compared SSU to a Volkswagen Bug, "Small but sturdy with many amenities, fun, economical, unique, durable, a classic!"

Another alumnus found the challenge of comparing the University to a single vehicle a disservice to the flexible and superb education he received and instead proposed that "an SSU education is equivalent to having a fleet of utility, sport and luxury vehicles."





## At the Galleries

### Art of Glass Blowing is Subject of Exhibit

"Perceptions of Curiosities," a unique exhibit of blown glass and found objects by two emerging artists, runs February 1-March 3 at the University Gallery in Fulton Hall.

Daniel Marder and Jennifer Kelting, who relocated to Maryland's Eastern Shore from Chicago's North Shore, bring an urban sensibility to an increasingly popular medium: hot glass or glass blowing.

In 1998 and again this year, Kelting has been cited as one of the top 100 new glass artists worldwide by "New Glass Review." Marder, whose artwork has been exhibited in both Australia and Mexico as well as nationally, uses glass sculpturally, often in larger forms several feet high, with a variety of materials, ranging from wood, metal and neon to

electric motors.

The two artists earned their Bachelors of Fine Arts from the School of the Art Institute of Chicago and their Masters of Fine Arts from Tyler School of Art at Temple University. They also studied together at Ox Bow in Saugituck, MI, and in Rome, Italy.

Although Marder enjoys the decorative arts, he is committed to

expanding the accessibility of glass art as sculpture. Both he and Kelting teach at Salisbury State to overflowing classes.

A reception for "Perceptions of Curiosities" is scheduled for Friday, February 11, from 5-9 p.m. in the University Gallery. Gallery hours are Tuesday-Friday 10 a.m.-5 p.m. and Saturday-Sunday noon-4 p.m. For more information call 410-543-6271.



*Chicken Party  
by Jennifer Kelting*

### Watercolor is Focus of Herbert-Hodges Exhibit

"Images of my Mind," a collection of watercolor paintings and watercolor collages by Angela Herbert-Hodges, will be featured in the Guerrieri University Center Atrium Gallery. The exhibition runs from February 8-



*Angela Herbert-Hodges displays her collection of watercolor paintings beginning February 8 in the Atrium Gallery.*

March 17, with a reception on Friday, February 11, from 4-6 p.m.

Herbert-Hodges work is recognized for expressive use of color and has been shown in such venues as the Globe Theatre in Berlin, Gallery by the Pond, and the Finer Side Gallery in both Salisbury and Washington D.C. Having received the Juror's Choice and Mayor's Award at the Maryland Federation of Arts Juried Shows on different occasions, Herbert-Hodges is gaining recognition as a regional artist.

Herbert-Hodges attributes the influences in her artwork to the varying environments she has lived in and her interest in fencing. Her attention to detail is an extension of her precise nature with the rapier. She was ranked sixth among British fencers in 1976 and was an Olympic hopeful in 1972 and 1976. It was in her early 30s, living in Zimbabwe, that she was first inspired to paint. She finds pieces of all of the places she has lived—England, Paris, Spain, Zimbabwe and the United States—in her work.

Now living on the Eastern Shore, Herbert-Hodges has taught at Wicomico High School and Salisbury's Art Institute and Gallery.

Sponsored by University Galleries, admission to the show is free, and the public is welcome. For more information, please call the Gallery Offices at 410-548-3972 or 410-543-6271.

## Spring Lecture Series on Spirituality Opens

**M**onsignor Lorenzo Albacete, professor of theology at St. Joseph's Seminary in New York, talks about "Spirituality and Reason" on Wednesday, February 9, at 7 p.m. His lecture, which opens the spring lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives," is in the Wicomico Room in the Guerrieri University Center.

Formerly associate professor of theology at the John Paul II Institute for Studies in Marriage and Family in Washington, D.C., Albacete is an expert on the philosophical works of Luigi Giussani. Albacete presented a series of lecture on Giussani's

*The Religious Sense* before the United Nations.

"The modern age separated religion from reason," said Albacete, "relegating the spiritual to the emotional or psychological. The result has been the post-modern distrust of both religion and reason. And yet, we are currently experiencing a revival of interest in the spiritual, especially in the United States, where the situation has been described as a 'spiritual delicatessen.'"

"All this," Albacete continued, "while scientists decry the abandonment of reasons, but insist that the religious experience is an evolutionary development to environmental needs.

Must we choose between reason and spirituality? What exactly is a spiritual experience?"

A native of Puerto Rico, Albacete received his B.S. in aeronautical engineering and his M.S. in science and applied physics from Catholic University. He then earned his Sacred Theology Bachelor from Catholic University before receiving his Sacred Theology Licentiate and Sacred Theology Doctorate from Pontifical University of St. Thomas Aquinas in Rome.

Sponsored by the Ad Hoc Committee on Spiritual Life and Cultural Affairs Council, admission is free and the public is invited.

### UMES Presents Rosalyn McMillan

University of Maryland Eastern Shore hosts one of today's leading African American novelists, Rosalyn McMillan, on Thursday, February 3, at 2:30 p.m. in the Richard A. Henson Center of the Princess Anne campus.

McMillan is the author of three best-selling novels: *Knowing*, *One Better* and *Blue Collar Blues*. For more information contact the UMES Office of Community Relations at 410-651-6669.

### Amnesty International Meeting

Thursday, February 3 at 7 p.m.  
Philosophy House  
all are invited



## Posts and Positions

### Baseball Announcer And Scoreboard Operator

The baseball team needs an announcer and scoreboard operator for the spring season. Anyone interested should contact Head Coach Robb Disbennett in the Baseball Office or call 410-543-6360 as soon as possible. These are paid positions.

### English Teaching Assistantships

The English Department is welcoming applications for assistantships (covering tuition plus approximately \$8,250) for graduate students pursuing a Master of Arts in English (literature, composition or TESOL option).

The literature option is a two-year program of study, which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas (33 hours). The department has also recently instituted a TESOL option (33 hours or 54 hours for state certification).

Teaching assistants teach two sections each semester in the freshman English program. GRE scores are required; MAT or PRAXIS scores are also accepted for TESOL only.

For information, call Dr. William C. Horne, Department of English, at 410-543-6445, fax at 410-548-2142, or e-mail at [wchorne@ssu.edu](mailto:wchorne@ssu.edu). Final date for submitting applications is March 17.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

## Scholarship Opportunities

### ON-CAMPUS

Information concerning the following scholarships is available in the Financial Aid Office, Holloway Hall Room 213.

**Professional School Scholarship:** Sponsored by the Maryland Higher Education Commission, this scholarship is designed for students attending professional schools in Maryland in fields of medicine, dentistry, law, pharmacy, social work and nursing. The scholarship ranges from \$200-\$1,000 and is renewable for three years. To be eligible, students must:

- be full-time undergraduate students in pharmacy or nursing or full-time graduate students in medicine, dentistry, law, pharmacy, social work or nursing;
- be a resident of Maryland;
- file the Free Application for Federal Student Aid by March 1 and demonstrate financial need; and
- submit a completed application by March 1.

**Coalition of Higher Education Assistance Organization (COHEAO) Scholarship:** The organization awards six scholarships ranging from \$500-\$1,000. Information is available at the COHEAO Web site, [www.coheao.com/sholarframe.html](http://www.coheao.com/sholarframe.html). COHEAO members and their immediate family are not eligible. To be eligible, students must:

- be a U.S. citizen;
- have a minimum 3.75 cumulative GPA; and
- be an undergraduate entering the sophomore, junior or senior year.

**Christa McAuliffe Scholarship:** Established to provide financial assistance to aspiring teachers, the scholarship provides a minimum of \$1,000. To be eligible, students must:

- be a full-time student at an accredited Maryland college or university with an approved teacher education program leading to certification;
- maintain a minimum cumulative GPA of 3.0;
- agree to teach in Maryland public school one year for each year the scholarship is received;
- demonstrate financial need based on the filing of the Free Application for Federal Student Aid; and
- submit all required materials and application by March 1 for the 2000-2001 academic year.

### OFF-CAMPUS

#### Herbert D. Brent & Paul S. Hyde Arts Scholarship Programs:

These two scholarship programs are awarded to high school seniors entering college or college students planning to major in one of the art disciplines. Applicants must be a Wicomico County resident or a full-time student at SSU. For information contact the Salisbury Wicomico Arts Council at 410-543-ARTS (2787).

**Miss Salisbury Scholarship Pageants:** Young women who are Maryland residents and between 17-24 are invited to compete for the title and substantial scholarship money. There is no participation fee, but the deadline for entries is February 20. For more information contact Alane Emerson at 410-548-1694.

## History Honor Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 2000 initiation to be held February 27.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond History 101 and 102, a minimum GPA of 3.0 in history, and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129, Dr. Jim McCallops at 410-543-6453, or the History Department at 410-543-6245. The deadline is February 22.

## Study Abroad Q&A

Rafael Hoyle, a representative from ISA (International Studies Abroad), will be on campus Friday, February 4, to provide information and answer questions about ISA's study abroad programs. Based in Austin, TX, ISA offers month-long, semester-long and academic year programs in Spain, Mexico, Costa Rica, Argentina, Chile, France, Australia and New Zealand.

Interested students should stop by the ISA information table which will be located in the Commons from 10 a.m.-1:30 p.m.

For more information visit the ISA Web site at [www.studiesabroad.com](http://www.studiesabroad.com) or call 800-580-8826. For additional information contact Agata Liszkowska at 410-543-6313 or e-mail at [axliszkowska@ssu.edu](mailto:axliszkowska@ssu.edu).

## SSU WebCam

The SSU Web site now features a WebCam. From its current station on the west side of Fulton Hall, the WebCam overlooks part of the plaza and the front of Blackwell Library. This scene was chosen since it is one of the busiest spots on campus and will allow visitors to see a dynamic sampling of campus activity.

The WebCam works by capturing snapshots of the scene in one-minute intervals. The snapshots are then sent to the Web server and served on the WebCam page at <http://www.ssu.edu/webcam/>. This page updates the live photograph every minute, as a new snapshot arrives on the server.

The Office of Web Development hopes the WebCam will be a useful tool for prospective students, alumni, or anyone who would like to see a live slice of life on the SSU campus.



## African-American History Month Events

### Slave Ship Wreck Topic of Lecture

In celebration of African-American History Month the Office of Multiethnic Student Services sponsors the lecture and slide-presentation "The Wreck of the *Henrietta Marie*" by *Washington Post* columnist Michael H. Cottman on Tuesday, February 8. Free and open to the public, his presentation is at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center.

Three-hundred years after the slave vessel, *Henrietta Marie*, sank off the coast of Key West, Cottman and a team of fellow members of the National Association of Black Scuba Divers placed a one-ton plaque on the ocean floor in honor of their African ancestors who were unwilling passengers aboard the *Henrietta Marie*. As the divers explored the artifacts on the wreckage Cottman discovered tiny shackles meant for children.

With this discovery Cottman began his journey across three continents to uncover the slave ship's violent and moving history in an attempt to make sense of the history of his ancestors and striving for reconciliation with his homeland's past and his own country's future.

Cottman, one of a team of writers from *New York Newsday* that won the Pulitzer prize, is author of *The Wreck of the Henrietta Marie: An African-American's Spiritual Journey to Uncover a Sunken Slave Ship's Past*, *Million Man March* and *The Family of Black America* and a contributor to the book *Thinking Black*.



Portraits of benefactors Charles R. and Martha N. Fulton were recently unveiled at the University. Painted by Pennsylvania artist Jeffrey Martin, the portraits are displayed in the lobby of Fulton Hall. The school was named for the Fultons after their generous donation of \$2.5 million in September 1989. Since that time the Fultons have donated \$200,000 toward a scholarship fund for Worcester County students attending SSU. Present at the unveiling were (left-right): President Joel Jones, Martha Fulton, Charles Fulton and Dean of the School of Liberal Arts Ronald Dotter.

### Mandinka Epic Performed

The Ballet d'Afrique Noire, who recently made their American premiere at the Grand Opera House in Wilmington, DE, performs the "Mandinka Epic," a musical theatrical adventure that depicts the history of the Mandinka tribe of West Africa through a blend of traditional music and dance, on Sunday, February 13, at 4 p.m., in Holloway Hall Auditorium.

Sponsored by the Office of Multiethnic Student Services the performance, free and open to the public, is part of the University's African-American History Month celebration.

This romanticized version of the Epic, directed and choreographed by Jean Pierre Leurs and produced by Mamadou Mansour Gueye, is based on the oral history passed down through generations. Sung in the native Wolof language, the cast of 20 performers and 10 musicians use ancient instruments to tell of the struggle for power and wealth that ultimately lead to new discoveries in the 14th century. (According to legend the Mandinka discovered America before Columbus.)

The performance is co-sponsored by the Fulton School of Liberal Arts, the Office of Student Affairs, the Student Organization for Activity Planning, the Appropriations Board and the SSU Foundation.

### Studio Series Present's Freeman One-act

The Bobbi Biron Theatre Program Studio Series starts the new year off with an experimental work in playmaking. *Welcome to Freeman* is a new one-act inspired by Mary Wilkins Freeman's "The Revolt of Mother," her most popular short story. Set in New England at the end of the 19th century, a farm wife reacts unexpectedly to her husband's plans for a new barn.

Actors and director Richard Culver experiment in transforming a piece of literature into a stage play. A work-in-progress, the script will eventually evolve into the libretto for a short musical, said Culver. Following the 45-minute play is a question-and-answer session with the audience.

Cast members include faculty Karen Rayne of English and Dean Defino of the math/computer science departments, Kelley Rouse of WMDT-TV, Donald Atkinson of Salisbury and SSU students Allison Davis, Andrew Levin and John Moller.

Performances are Wednesday-Saturday, February 9-12, at 8 p.m. and Sunday, February 13, at 2 p.m. in the Fulton Hall Theatre. Tickets are \$5 general admission, \$3 senior citizens and students. SSU ID card holders are admitted free. For reservations call 410-543-6228.

### Swimmers Host Final Meet

The men's and women's swim teams host their final home meet of the season Saturday, welcoming conference-rival St. Mary's at 1 p.m. The Sea Gulls will conclude the season with the Capital Athletic Conference Championship Meet in Fredericksburg, VA, February 11-13, and the Mary Washington Invitational on February 19.

The Sea Gull women have won two of their last three meets and bring a 5-4 overall mark and 4-2 CAC record into Saturday's home finale. SSU defeated Notre Dame (MD) 59-34 but lost at Catholic 122-66 in two meets last week.

The Sea Gull men (3-4, 3-2 CAC) have split their two outings since returning from a lengthy holiday break. SSU defeated Goucher 110-42 before falling at Catholic 126-56.

The men's and women's basketball teams also return home Saturday with a doubleheader against York. Both Sea Gull squads posted impressive road wins at St. Mary's last week. The women improved to 10-6 overall (3-3 CAC) with an 81-72 overtime win. Elisabeth Barfuss paced the offense with 24 points and seven assists.

Victor Jackson and Jason Campion combined for 38 points and 13 rebounds to lead the men to a 93-84 win. The victory kept the Sea Gulls in second place in the conference race with a 4-2 league mark. SSU improved to 9-6 overall.



## Nutrient Pollution Dominates Scene

Reprinted with permission from *The (Salisbury) Daily Times*  
by Harry Womack

The word pollution usually brings forth some specific images: smokestacks spewing poisons or industries releasing plumes of toxic chemicals. However, in our part of the world, "nutrient" pollution dominates the pollution scene, and the "villains" are not evil industrialists, but all of us.

The two primary plant nutrients of concern are nitrogen and phosphorus, and instead of poisoning aquatic life, they can work just the opposite by encouraging the growth of aquatic plants to excess, thus throwing the balance of nature off by encouraging inefficient "garbage" species to grow and deplete the waters of vital oxygen as these plants decompose.

On a global scale, these plant nutrients threaten coral reefs everywhere and are seriously stressing estuaries and inshore waters all over the world. Wherever there are people, these nutrients are found in excess in the water, and the environment suffers badly.

But nutrient pollution is peculiarly problematical here on the Eastern Shore because the sandy soil allows the nutrients to move to the water so quickly and efficiently.

What do you and I do to exacerbate this problem? Nutrients arise primarily from animals, including human intestinal wastes; from fertilization of lawns and agricultural fields, which release their products through the runoff caused by rainfall; and from the burning of fossil fuels in power plants and industry.

Homeowners utilize much more fertilizer than needed on their lawns, somehow believing more fertilizer will yield a better lawn (it doesn't), and it ultimately just chokes our lakes and rivers with a green slimy mess which reeks during the hot summer months.

Faulty septic tanks are another problem. A properly designed septic system on good soil results in most of the nutrients being removed from the soil through the activity of plants, bacteria and fungi. Unfortunately, a poorly designed system or one that is not drained when needed, causes large nutrient outflows, which quickly enter our waters.

Sewage treatment plants remove many of the nutrients before returning their wastes to the water, and most are operated very carefully, but the sheer volumes of water moving through these plants still generate elevated levels in our waters. But really cleaning the water requires a major investment of funds, and few communities, including ours, have been willing to make the investment.

Nutrient pollution here in the waters of the Shore has been widely studied. On the whole, the majority comes from land runoff, primarily from agricultural sources. Fertilizer or used poultry litter, the source doesn't matter—the nutrients are there.

No one wants to pollute the water—it is a natural outcome of agriculture as we practice it. Farmers tend to

put on sufficient nutrients to make sure their crops have enough and poultry growers have an excess of waste to spread over the land.

Just to get rid of it, many farmers have been applying more than twice what is needed in some cases, resulting in major pollution to local waters. They don't want to do this; there simply aren't alternatives or enough agricultural fields to disperse all the poultry wastes Delmarva generates.

What is the answer? First, we all need to look in the mirror and minimize our individual roles in the situation. Do a periodic test in your yard and do not over-apply fertilizer. Maintain your septic system and politically support advanced waste water treatment equipment and procedures. Agricultural (nonpoint) sources are much more difficult to deal with, but positive actions are being taken.

Scientists and students at Salisbury State University are working on the nutrient pollution problem. One group is working to develop better fertilization practices for Delmarva crops. Another group is hard at work on eutrophication problems in local lakes and ponds to see how we can limit, if not reverse, this problem.

Still another is just getting started—improving nutrient removal from sewage through biological means, a process which is already being used in other parts of the world.

Much of the best environmental advances have been commercially profitable. The

secret lies in a mindset. When many of us think of used poultry litter, we think of it as a filthy, smelly waste product. But closer study indicates it has considerable economic potential.

The very nitrogen and phosphorus we decry is quite valuable as fertilizer. How do we turn poultry waste into something we would use on our own lawns?

The technology is available, and the poultry industry is gearing up plans to pelletize the waste, which can be used just as we now use fertilizer—with no odors, bacteria or any other problems.

This waste product can be turned to gold, and I am confident it will be, though there are minor start-up problems at the moment.

We also may use some litter as fuel, both on farms and at major boilers, such as the one at the Eastern Correctional Institute.

The point is there are technological fixes to this problem. What we need to do is to stop finger pointing and work together with those who are doing their best to solve the problem. I believe we will again see a time when we can swim in local lakes and ponds, enjoy the ambience of a beautiful aquatic setting, and harvest fish in quantity from wherever we choose.

We can stop nutrient pollution, and you can be a part of it.

*Harry Womack is a professor of biology in the Henson School. He can be reached at [hewomack@ssu.edu](mailto:hewomack@ssu.edu).*



## ***French, German, Spanish Advanced Placement Tests***

Students taking French, German or Spanish at SSU for the first time during the spring semester and who have studied the language in high school need to take the placement test in the language for which they are enrolled.

The placement test determines at which level the student should begin study of the language at SSU. The placement test also determines if the student is eligible for back credit (for example, a student who places into Spanish 202 may buy the six credits for Spanish 102 and 201—no back credit is given for 101—for only \$20 a credit once he/she completes 202 with a “C” or better). Back credit is not possible without placement by the placement test. Students who have placed themselves in SSU language courses based on language credits transferred from another college/university, and students who have earned A.P. credit, may not take the placement test. Students who have never studied the language before—that is, true beginners—do not need to take the test. Native speakers of the language under study should contact Dr. Keith Brower at 410-543-6442.

The placement test schedule is as follows:

French	January 31, 4 p.m., Holloway Hall Room 119
	February 1, 4 p.m., Caruthers Hall Room 103
German	January 31, 4 p.m., Caruthers Hall Room 107
	February 1, 4 p.m. Caruthers Hall Room 107
Spanish	January 31, 3:30 p.m., Caruthers Hall Room 109
	February 1, 3:30 p.m., Caruthers Hall Room 102

The placement test is free and takes only one hour. Each test begins promptly at the times indicated.

## ***Life Planning Seminar***

University employees who are members of the retirement or pension system, have 10 to 20 years of state service and are NOT within five years of retiring are invited to attend a Life Planning Seminar on Friday, April 14, at Wor-Wic Community College.

The one-day seminar is

designed to target members who are in mid-career in order to prepare them early for retirement. Spouses are welcome to attend. To register call 410-548-4755 or e-mail [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu) immediately for a registration form. Registration is required and seating is limited.

## ***Faculty/Staff Must Update Access Lists***

The University Police reminds all faculty and staff that they need updates for the “Access List for All Alarmed Areas.” Lists should include any faculty or staff (name, social security number, date of birth and code name) who have access to an alarmed area and would be calling to have the alarm disarmed.

Faculty members should forward to the University Police student rosters for the spring semester for those classes that would need after hour access.

On the access list please designate:

- Time period for list (e.g. spring semester, year round)
- Times that the individuals can have access (e.g. evenings, weekends)
- Room number covered by the list
- Contact person for any questions.

Access lists may be e-mailed to [dispatch@ssu.edu](mailto:dispatch@ssu.edu) or mailed to Tammy Watson at University Police. If you have any questions or concerns please call Watson at 410-543-6222.



Wanda Morgan, Tidewater Environmental Health Association scholarship committee member, and Kim Klump, TEHA president (left), recently presented a check for \$3,440 for SSU environmental health scholarships to Dr. Tom Jones, dean of the Henson School. Others in attendance were scholarship recipients Amanda Zych and Carrie Viens and Roy S. Perdue, director of alumni relations.

## **Postsecondary Innovations Grants Available**

The Fund for the Improvement of Postsecondary Education (FIPSE) is accepting applications for Comprehensive Program grants until February 11. The fund provides faculty with grants to support innovative reform projects that promise to be models for the solution of problems in postsecondary education. Awards are made in a number of areas including postsecondary education access, retention and completion, student preparation for the workforce, improvement of campus environments, cost-effectiveness, curriculum reform and faculty development.

The fund encourages bold

thinking and innovative projects. The resources of the Comprehensive Program are devoted to new ideas and practices and to the dissemination of proven innovations to others. FIPSE supports controversial and unconventional projects, as long as they are well justified, carefully designed and responsibly managed.

FIPSE will not pay for equipment, but awards range from \$150,000-\$600,000 or more over a typical three-year period. For more information on this and other funding opportunities contact the Office of Grants and Sponsored Research, Holloway Hall Room 264, at 410-548-5395.

## ***Pre-retirement Seminars***

University employees who are members of the Maryland State Retirement or Pension Program and are within five years of retirement are advised of the following Pre-retirement Planning Seminars:

- Tuesday, April, 25, at Eastern Shore Hospital, Cambridge, MD
- Friday, April 28, at Salisbury State University
- Wednesday, June 14, at Eastern Shore Hospital, Cambridge, MD
- Thursday, June 15, at Salisbury State University.

The seminars, which are one day in length, require pre-registration. Those wishing a registration form or more information should contact the Human Resources Office at 410-543-6035. Seating is limited so participants are encouraged to register early.

## ***Celebrate Health 2000***

Celebrate Health 2000 is a fun, motivating incentive program designed to help faculty and staff begin the new century practicing better health habits. Throughout the program they'll learn how to celebrate health in a variety of ways—from

nutrition to alternative forms of fitness to relationships and more. The program is offered by Club Maryland-State Employee Wellness Program. For a registration form contact the Office of Human Resources at 410-543-6035.



## The Organizer

Through February 4 Art Exhibit "Institute for Retired Persons Group Show"  
Atrium Gallery

Through March 3 Art Exhibit "Perceptions of Curiosity"  
Fulton Gallery

Saturday, January 29 Swimming vs. St. Mary's  
Maggs Pool, 1 p.m.

Women's Basketball vs. York  
Maggs Center, 2 p.m.

Men's Basketball vs. York  
Maggs Center, 4 p.m.

Sunday, January 30 Residence Halls Open - 8 a.m.-5 p.m.

Monday, January 31 Spring 2000 Classes Begin  
Registration - 9-11 a.m. and 1:30-4:30 p.m.  
Drop/Add - 1:30-4:30 p.m.

January 31-February 4 Late Registration & Drop/Add Period

Tuesday, February 1 Women's Basketball vs. Goucher  
Maggs Center, 5:30 p.m.

Wednesday, February 2 Men's Basketball vs. Goucher  
Maggs Center, 7:30 p.m.

Multimedia Presentation, "The Last Wilderness Project"  
Wicomico Room, 7:30 p.m.

February 7-March 31 Schedule Adjustment Period (grades of "W"  
given for courses which students drop)

Tuesday, February 8 Lecture/Slide Presentation, "The Wreck of the  
*Henrietta Marie*"  
Wicomico Room, 7:30 p.m.

February 8-March 17 Art Exhibit, Angela Herbert Hodges  
Atrium Gallery

Wednesday, February 9 Spirituality Lecture Series  
Msg. Lorenzo Albacete  
Wicomico Room, 7 p.m.

Study Skills Workshop  
Time Management, Procrastination and Motivation  
Blackwell Library Room 131, 7 p.m.

Women's Basketball vs. Marymount  
Maggs Center, 5:30 p.m.

Men's Basketball vs. Marymount  
Maggs Center, 7:30 p.m.

February 9-13\*

Saturday, February 12

Sunday, February 13

Tuesday, February 15

Note taking/Listening Skills and Learning Styles/Thinking Skills  
Blackwell Library Room 131, 3:30 p.m.

Thursday, February 17

Writers on the Shore, Richard Ford  
Wicomico Room, 7:30 p.m.

Saturday, February 19

Exhibit and Presentation, "The Buffalo Soldiers"  
Main Lounge, Guerrieri University Center, 7:30 p.m.

Monday, February 21

Music Performance, United States Air Force  
Heritage Band  
Holloway Hall Auditorium, 7:30 p.m.

Wednesday, February 23

Spirituality Lecture Series  
Gordon Fellman  
Caruthers Auditorium, 7:30 p.m.

Study Skills Workshop  
Reading a Textbook  
Blackwell Library Room 131, 8 p.m.

Saturday, February 26

Men's Lacrosse vs. York  
Sea Gull Stadium, 1 p.m.

Tuesday, February 29

Great Leader Lecture Series  
H. Furlong Baldwin, Merchantile Bankshares Corp.  
Holloway Hall Auditorium, 3:30 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

## Spring Lecture Series

### Broadening the Conversation: Listening to Spiritual Perspectives

[www.ssu.edu](http://www.ssu.edu)

#### Count SSU In

It is census time and SSU students need to be counted. Turn to page 7 to read details concerning the census and how it will impact the campus.

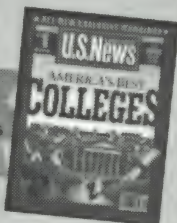
#### Never Too Old

The Eastern Shore Senior Games are having their inaugural competition on SSU's campus on April 21-22, 2000. Details on events and eligibility are on page 5.

#### The Play's the Thing

Actors and director Richard Culver experiment in transforming a piece of literature into a stage play with *Welcome to Freeman*. For information on the February 9-12 production turn to page 6.

Rated One  
of the Nation's  
Top Regional  
Public Schools



**Vol. XVI No. 18  
February 3, 2000**

Each semester a committee made up of faculty, administrators and students is formed to select a topic they feel is pertinent or of particular importance to the academic programs of the University. This committee has assembled a speaker series for spring 2000 that is meant to bring spirituality (not religiosity) into the arena of discourse at the University. The series, Broadening

the Conversation: Listening to Spiritual Perspectives, is composed of seven speakers that will variously underline the importance of spirituality in daily life, emphasize the importance of individual development of a spiritual ethos, and offer ways to formulate an integrated belief system. These speakers represent academic interests ranging from business to the sciences to philosophy to

pedagogy.

All lectures are at 7 p.m. in the Wicomico Room of the Guerrieri University Center, with the exception of Gordon Fellman's, which is at 7:30 p.m. in Caruthers Hall Auditorium. A brown bag lunch on each Thursday following the Wednesday lectures will be held from 12:30-1:30 p.m. to discuss the talk. The public is invited. Call 410-543-6271 for more information.

#### Spring Lecture Series Speakers

**February 9 - Lorenzo Albacete.** Professor of theology at St. Joseph's Seminary, New York.

**February 23 - Gordon Fellman.** Author of *Rambo and the Dalai Lama: The Compulsion to Win and its Threat to Human Survival*, a sane and humane attempt to understand the roots and the cure of conflict in our world.

**March 1 - Ed McGaa (Eagle Man).** An Oglala Sioux, he has published novels and books on Native American spirituality.

**March 8 - Arthur G. Zajonc.** Physics faculty at Amherst College, he studies the relation between the sciences and the humanities.

**March 15 - Mary Rose O'Reilley.** A member of the English faculty at St. Thomas University, she recently published *Radical Presence: Teaching as Contemplative Practice*.

**April 5 - Michael Thompson.** A lawyer and a former associate dean at Wake Forest University, he will speak on the theme of spirituality and the business world.

**April 26 - Don Eaton.** Singer-songwriter and "Compassion Education" lecturer.



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The seminars, which are one day in length, require pre-registration. Those wishing a registration form or more information should contact the Human Resources Office at 410-543-6035. Seating is limited so participants are encouraged to register early.

## Young Alumni Ski Trip

The University young alumni club, the Lower Shore Gull Gang, is sponsoring a ski weekend at Blue Mountain Ski Resort from February 11-12, with lodging at the Days Inn in Allentown, PA. The fee is \$59 per person, double occupancy includes breakfast and lift tickets.

The trip is open to all SSU alumni who have graduated since 1985 and their families and friends.

For more information or reservations contact the SSU Alumni Relations Office at 410-543-6042.

## Senior Portraits For Yearbook

The *Evergreen* yearbook is holding photo sessions for senior portraits for all those graduating this May. Sign-ups are at the Guerrieri University Center Information Desk the week of February 8. All those who have a portrait sitting will receive a free yearbook.

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University employees who are members of the retirement or pension system, have 10 to 20 years of state service and are not within five years of retiring are invited to attend a Life Planning Seminar on Friday, April 14, at Wor-Wic Community College.

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## SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## AFRICAN-AMERICAN HISTORY MONTH

### The Wreck of the Henrietta Marie

by Michael Cottman  
*Washington Post* Columnist  
February 8

### The Buffalo Soldiers

Exhibit and Presentation  
February 19

sponsored by  
Multiethnic Student Services



performed by the  
Ballet d'Afrique Noire of Senegal  
February 13

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Study Abroad Q&A

Rafael Hoyle, a representative from ISA (International Studies Abroad), will be on campus Friday, February 4, to provide information and answer questions about ISA's study abroad programs. Based in Austin, TX, ISA offers month-long, semester-long and academic year programs in Spain, Mexico, Costa Rica, Argentina, Chile, France, Australia and New Zealand.

Interested students should stop by the ISA information table which will be located in the Commons from 10 a.m.-1:30 p.m.

For more information visit the ISA Web site at [www.studiesabroad.com](http://www.studiesabroad.com) or call 800-580-8826. For additional information contact Agata Liszkowska at 410-543-6313 or e-mail at [axliszkowska@ssu.edu](mailto:axliszkowska@ssu.edu).

## Career Services Hours Change

The Office of Career Services continues to be open one night a week during the spring semester, but the evening has changed to Wednesday. Career Services is open on Wednesdays from 5-6:30 p.m. for students to take advantage of evening access to services.



## Lee Earns Innovative Teaching Award



Dr. Choong Lee (second from left) is joined by Perdue School Dean Richard Bebee (far right) as he receives Innovative Teaching Award from Southern Business Association Administration (SBAA) officers.

Dr. Choong Lee, professor of management information systems in the Perdue School, recently received the Southern Business Association Administration (SBAA) Innovative Teacher Award for the "Information Systems Active Learning Laboratory Project." The award of \$1,500 and trophy were presented at the SBAA's annual meeting in Charleston, SC.

Created by converting Choptank's existing dorm lounge into a learning space, the lab allowed information science majors the opportunity to learn computer networking not available through regular University channels and provided faculty with the means to use innovative technology in

their courses and give students hands-on experience and the opportunity to be involved in customized information technology projects. The program also allows the University to offer an advanced networking class in which students pursue Novell, Microsoft and/or UNIX professional certifications.

The lab was established by Lee and Dr. Jeffrey Kottemann, chair of the Information and Decision Sciences Department, in collaboration with the offices of Housing and Residence Life and Information Technology Services. The President's Office provided funding for the project and students helped to configure the lab.

## Royal Shakespeare Theatre Performs Pfeiffer Play

This February Professor Paul Pfeiffer's *An Apology for the Life of an Actor* will again be performed by respected British character actor David Ryall at The Other Place Theatre in Stratford-upon-Avon, England. The play is about an 18<sup>th</sup> century English actor who turned foppery into a high art. The encore performances are hosted by the Royal Shakespeare Company.



University Police Earn Award. Corporal Darrin Boog (left) receives the 1999 Governor's Crime Prevention Award from Crime Prevention Officer and Sergeant Mike Nicolas and Patricia Sill, administrator of the Maryland Crime Prevention Institute. The awards are distributed annually to police departments throughout the state that have been evaluated as having exemplary crime prevention programs. This is the sixth year that SSU has been recognized.

## Biology Research Presented

Two University biology professors recently presented the results of their research at the 2000 meeting of the Society of Comparative and Integrative Biologists. The annual meeting, held this year in Atlanta, serves as a forum for the dissemination of cutting-edge scientific research and the latest in science education.

Dr. Stephen C. Gehnrich presented his work "Carbonic anhydrase gene expression in the gills of the shore crab during acclimation to low salinity," which he co-authored with colleagues from the Mount Desert Island Biological Labora-

tory in Salisbury Cove, ME. The work describes how shore crabs are able to regulate the ionic composition of their body tissues when they find themselves exposed to fresh water.

Dr. E. Eugene Williams presented the paper "Membrane curvature and cholesterol content alter the transbilayer distribution of specific molecular species of phosphatidylethanolamine in phospholipid membranes" with co-authors from Indiana University/Purdue University at Indianapolis. The paper describes how cholesterol influences the structure of membranes of animal cells.



Inuit Sculpture Joins Collection. Terry DeFazio (left), regional coordinator of Arts Space Galleries of Toronto, Canada, recently presented Kenneth Basile, director of University Galleries, two pieces of sculpture and a print made by the Inuit (generally known as Eskimos) for SSU's permanent collections. The University, in conjunction with Arts Space Galleries of Toronto, recently sponsored an exhibit of sculptures and prints made by the Inuits.

## DiBartolo Named Regional Soccer Coach of the Year

The awards continue to accumulate for the members of the men's soccer program, which enjoyed its most successful season in team history. Head Coach Gerry DiBartolo has been named the NSCAA/Adidas South Region's Coach of the Year. DiBartolo is one of eight regional winners and is now eligible for the national NCAA Division III Coach of the Year award, which will be announced later this winter.

DiBartolo completed his 18th season with the Sea Gulls by leading his squad to an 18-4-1 overall record. He receives the NSCAA's regional coaching honor for the second time in his career, having also won the award in 1992.

The NSCAA award is the second of the year for DiBartolo. He was also named 1999 Coach of the Year in the Capital Athletic Conference.



## Scholarship Opportunities

### ON-CAMPUS

Information concerning the following scholarships is available in the Financial Aid Office, Holloway Hall Room 213.

**Professional School Scholarship:** Sponsored by the Maryland Higher Education Commission, this scholarship is designed for students attending professional schools in Maryland in fields of medicine, dentistry, law, pharmacy, social work and nursing. The scholarship ranges from \$200-\$1,000 and is renewable for three years. To be eligible, students must:

- be full-time undergraduate students in pharmacy or nursing or full-time graduate students in medicine, dentistry, law, pharmacy, social work or nursing;
- be a resident of Maryland;
- file the Free Application for Federal Student Aid by March 1 and demonstrate financial need; and
- submit a completed application by March 1.

**Coalition of Higher Education Assistance Organization (COHEAO) Scholarship:** The organization awards six scholarships ranging from \$500-\$1,000. Information is available at the COHEAO Web site, [www.coheao.com/sholarframe.html](http://www.coheao.com/sholarframe.html). COHEAO members and their immediate family are not eligible. To be eligible, students must:

- be a U.S. citizen;
- have a minimum 3.75 cumulative GPA; and
- be an undergraduate entering the sophomore, junior or senior year.

**Christa McAuliffe Scholarship:** Established to provide financial assistance to aspiring teachers, the scholarship provides a minimum of \$1,000. To be eligible, students must:

- be a full-time student at an accredited Maryland college or university with an approved teacher education program leading to certification;
- maintain a minimum cumulative GPA of 3.0;
- agree to teach in Maryland public school one year for each year the scholarship is received;
- demonstrate financial need based on the filing of the Free Application for Federal Student Aid; and
- submit all required materials and application by March 1 for the 2000-2001 academic year.

### OFF-CAMPUS

**Herbert D. Brent & Paul S. Hyde Arts Scholarship Programs:** These two scholarship programs are awarded to high school seniors entering college or college students planning to major in one of the art disciplines. Applicants must be a Wicomico County resident or a full-time student at SSU. For information contact the Salisbury Wicomico Arts Council at 410-543-ARTS (2787).

**Miss Salisbury Scholarship Pageants:** Young women who are Maryland residents and between 17-24 are invited to compete for the title and substantial scholarship money. There is no participation fee, but the deadline for entries is February 20. For more information contact Alane Emerson at 410-548-1694.

### Department of Nursing Scholarships

The Department of Nursing announces the following nursing scholarships for the 2000-2001 academic year: Avery W. Hall, Virginia Mills Edwards, Garland D. and Vivian J. Bull, Marilyn Seidel, Margaret Johnson Elmore, Peninsula Regional Medical Center Junior Board, and the Sigma Theta Tau International Nursing Honor Society Scholarships (under-

graduate and graduate awards).

The deadline for applications for these scholarships is Wednesday, March 1. For further information or to request an application packet, contact Mary DiBartolo, nursing scholarship coordinator, at 410-543-6403 or the Nursing Department secretary, Eleanor Morris, at 410-543-6401.



*Alumni Association-International Scholarships Awarded. Pat Donahue ('74), president of the Alumni Association-International, recently presented scholarships to University students Krista Shade ('01), Jason Shipley ('03) and Julian Jones ('03). The annual academically competitive scholarships cover tuition and fees. Pictured at the scholarship presentations were: (front row from left) Donahue, Shade and Shipley; (back row from left) Hugh Hanson, president of the SSU Alumni Association, Jane Dané, dean of admissions, and Beverly Horner, director of financial aid.*

## Posts and Positions

### English Teaching Assistantships

The English Department is welcoming applications for assistant ships (covering tuition plus approximately \$8,250) for graduate students pursuing a Master of Arts in English (literature, composition or TESOL option).

The literature option is a two-year program of study, which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas (33 hours). The department has also recently instituted a TESOL option (33 hours or 54 hours for state certification).

Teaching assistants teach two sections each semester in the freshman English program. GRE scores are required; MAT or PRAXIS scores are also accepted for TESOL only.

For information, call Dr. William C. Horne, Department of English, at 410-543-6445, fax at 410-548-2142, or e-mail at [wchorne@ssu.edu](mailto:wchorne@ssu.edu). Final date for submitting applications is March 17.

### Baseball Announcer and Scoreboard Operator

The baseball team needs an announcer and scoreboard operator for the spring season. Anyone interested should contact Head Coach Robb Disbennett in the Baseball Office or call 410-543-6360 as soon as possible. These are paid positions.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.





## Halfpap Returns as New Tennis Head Coach

**R**andy Halfpap, a key member of Salisbury State's 1996 and 1997 NCAA Tournament men's tennis squad, is the new head coach of the men's and women's tennis teams. Halfpap returns to his alma mater after spending the past two seasons as the head coach at Pomona-Pitzer College in Claremont, CA.

"Randy was an outstanding player for us and has gained valuable coaching experience in California since leaving here," said Dr. Michael Vienna, director of athletics. "We believe that his enthusiasm will help maintain our programs at the high level we've achieved in the past."

Halfpap's Pomona-Pitzer team finished 13-9 overall in 1999 and advanced to the NCAA Division III Tournament's West Regional. Pomona was ranked 17th in the nation in the final poll. Halfpap began his tenure at Pomona-Pitzer as the assistant head coach in 1997 before assuming the head coaching duties the following season. He also served as the head women's coach at the Vivian Webb School in Claremont for the past two years, guiding his squad to a top five ranking among high school programs.

Halfpap was a two-year letterman for the Sea Gulls. He won the Capital Athletic Conference singles championship in his first both seasons, claiming the title at number five singles in 1996 and number three singles in 1997. Halfpap posted a career singles mark of 23-9 and an overall combined record of 43-23. The Sea Gulls won the conference championship during both of his seasons and advanced to the NCAA Championship Tournament both years.

A native of Owings, MD, Halfpap returns to Salisbury State to replace his former coach John Browning, who became the men's coach at Emory (GA) University last fall.

Both Sea Gull teams begin the 2000 season at home on February 19 against UMBC.

## Faculty/Staff Must Update Access Lists

The University Police reminds all faculty and staff that they need updates for the "Access List for All Alarmed Areas." Lists should include any faculty or staff (name, social security number, date of birth and code name) who have access to an alarmed area and would be calling to have the alarm disarmed.

Faculty members should forward to the University Police student rosters for the spring semester for those classes that would need after hour access.

On the access list please designate:

- Time period for list (e.g. spring semester, year round)
- Times that the individuals can have access (e.g. evenings, weekends)
- Room number covered by the list
- Contact person for any questions.

Access lists may be e-mailed to [dispatch@ssu.edu](mailto:dispatch@ssu.edu) or mailed to Tammy Watson at University Police. If you have any questions or concerns please call Watson at 410-543-6222.

## TIAA-CREF Representative On Campus

Dan Kelley from TIAA-CREF will be on campus Tuesday, February 29, from 8:30 a.m.-5 p.m. to assist employees with individual retirement planning. He will be available to council employees regarding questions related to investment asset allocation, income option and other retirement related concerns. To schedule an individual half-hour appointment call Vanessa Morris at 410-548-4755 or e-mail at [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu).

## Senior Games Held at SSU

**W**ould you like to turn your "Golden Years" into a golden opportunity? The Department of Physical Education at Salisbury State will conduct the inaugural Eastern Shore Senior Games on April 21-22. This event will provide a menagerie of events with the goal of promoting physical fitness and healthy active living among Maryland seniors.

The April schedule for the Eastern Shore Senior Games at SSU will offer an array of competitions for all interests: aquatics, archery, badminton, billiards, cycling, golf, handball, horseshoes, racquetball, shuffleboard, softball/football throw, table tennis, track and field, 3 on 3 basketball, line dancing, softball and volleyball are the planned events.

Participation in the Eastern Shore Senior Games is open to Maryland residents 50 years of age or older, with established risk guidelines to aid each competitor for prestigious gold, silver and bronze medals awarded to the top three male and female contestants in each category (50-54, 55-59, 60-64, 65-69, 70-74, 75-79, 80-84, 85-89, 90-94, 95+). If participant numbers are insufficient, age groups may be combined for competition purposes.

The Eastern Shore Senior Games will serve as a satellite event for the Maryland Senior Olympics and is an affiliated organization with the Maryland Senior Olympics Commission. The Maryland Senior Olympics Commission is conducted by a volunteer leadership team and encourages year-round training for all senior games participants.

An organizing and steering committee has been formed with representatives from SSU, Eastern Shore departments of parks and recreation, the Delmarva YMCAs, county tourism agencies, aging councils and private citizens. The prime sponsor for the Eastern Shore Senior Games is the SSU Foundation with additional support from Conectiv, WBOC-TV, Pepsi, Sea Gull Century and the Wicomico County division of tourism. For further information, contact Dr. Nelson Butler at 410-543-6177 or 410-548-4183.

## Study Skills Workshops

**T**he following workshops are offered by Student Counseling Services during the spring 2000 semester. All workshops are held in Blackwell Library Room 131 and taught by Robert Crawley, academic success counselor.

**Wednesday, February 9, 7 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, February 15, 3:30 p.m.,** Note Taking/Listening Skills and Learning Styles/Thinking Skills

**Wednesday, February 23, 8 p.m.,** Reading a Textbook

**Monday, March 13, 7 p.m.,** Test Taking

**Tuesday, March 28, 3:30 p.m.,** Note taking/Listening Skills and Learning Style/Thinking Skills

**Wednesday, April 5, 8 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, April 11, 7 p.m.,** Reading a Textbook

**Monday, April 24, 8 p.m.,** Test Taking

**Wednesday, May 3, 7 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, May 9, 3:30 p.m.,** Test Taking



## Short Story is Transformed for the Stage



The cast of *Welcome to Freeman*, first row, left to right: Karen Rayne, Kelley Rouse and Allison Davis; second row, Donald Atkinson, Dean Defino, Andrew Levin and John Moller.

An experiment in playmaking starts the new year for the Bobbi Biron Theatre Program. *Welcome to Freeman* is a one-act inspired by Mary Wilkins Freeman's "The Revolt of Mother," her most popular short story. Set in a New England village at the end of the 19th century, a farm wife reacts unexpectedly to her husband's plans for a new barn.

A work-in-progress, actors and director/adaptor Richard Culver experiment in transforming a piece of literature into a stage play. "Because it is a work-in-progress, there are no sets, costumes, props or music. The emphasis is on creating a script," said Culver.

This production grew out of his involvement with the BMI Musical Theatre Workshop in New York some four years ago. Looking around for an idea for a musical, he spoke to friends who suggested the Freeman short story. Although he very much liked the story, he never completed a draft. Then, last summer Theatre Director Paul Pfeiffer suggested Culver revive the idea as a staged reading or

workshop as part of SSU's experimental Studio Series. "Seeing Pfeiffer's own play being done by the Royal Shakespeare Company in Stratford, England, that summer, and how it too was undergoing changes helped allay any fears," said Culver. "For me right now the idea is progress, not perfection."

"BMI instructors prefer that a libretto follow certain guidelines and they were used in this translation to the stage. We'll talk about these during a question-and-answer session afterwards with the audience," said Culver. The one-act itself is 45 minutes long.

After changes are made following audience suggestions, the revised script will go back to the BMI Workshop for the next step involving a composer/lyricist.

Performances are Wednesday-Saturday, February 9-12, at 8 p.m. and Sunday, February 13, at 2 p.m. in the Fulton Hall Theatre. Tickets are \$5 general admission, \$3 students and senior citizens. SSU ID card holders are admitted free. For reservations call 410-543-6228.

## At the Galleries:

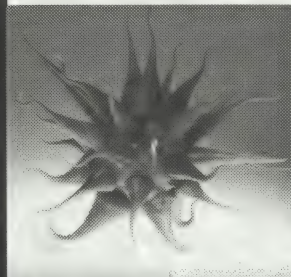
### A View of Glassblowing and Watercolor

Two exciting shows are currently displayed in the University Galleries. University and community members are encouraged to visit and view the exhibits: one focusing on the increasingly popular medium of hot glass or glass blowing and the other consisting of watercolor paintings and watercolor collages. All exhibits are free and open to the public. For more information call 410-543-6271.

### "Perceptions of Curiosities"



Kelting's *Heaven and Earth*



Marder's *Nesting*

1- March 3  
Fulton Hall Gallery.

A unique exhibit of blown glass and found objects by Daniel Marder and Jennifer Kelting. February

### "Images of my Mind"

A collection of watercolor paintings and watercolor collages by Angela Herbert-Hodges.

February 8-March 17, reception on Friday, February 11, 4-6 p.m. Guerrieri University Center Atrium Gallery.



Stephanie on the Rocks II, mixed media



The Beat of Africa, mixed media

## Environmental Help Needed

The campus community is urged to assist Maryland's Biological Stream Survey Project collect benthic samples from surrounding watershed areas. Volunteer training is provided on Saturday, February 12, at Wor-Wic Community College for those willing to help. Those interested should contact Rita Bruckler or Dan Boward of the Maryland Department of Natural Resources at 410-260-8696 or toll free at 1-877-620-8DNR (8367), Ext. 8696. Bruckler can be reached via e-mail at Rbruckler@dnr.state.md.us.



## I've Been Phragged!

by Dr. Harry Womack

Reprinted with permission from *The (Salisbury) Daily Times*

Last week I had a conversation with a regional property owner. He was concerned that an "exotic weed" had invaded his land and was slowly destroying it. A few questions quickly identified the weed as *Phragmites australis*, the common reed, which many of you would recognize as the very tall (up to 20 feet) coarse grass with the white plume at the top of its stems, which has invaded our marshes, clogged and filled in many of our regional drainage ditches all over Delmarva, crowded out most other grasses, destroyed much of the value which marshes confer upon the environment, and destroyed vital drainage patterns. It is especially problematical in areas of disturbed soils or altered drainage, which it colonizes quickly and spreads very rapidly.

"Phrag" is fast growing and extremely resistant to eradication. Digging it up is almost impossible due to the very widespread, thick, tough root system. The slightest bit of root can regenerate an entire stand of phrag very quickly. Burning weakens it, but it often comes back quickly, usually stronger than

ever. Even the strongest herbicides (which should obviously be used cautiously in the areas where these grasses predominate) have marginal effects. What to do?

To begin with phrag is not is not an exotic (imported) species. In fact there are fossil records to indicate that it has been here on the Eastern Shore for at least 3,000 years. The ancestral strain of phrag is very stable and noninvasive. What is new is the strain of phrag which is popping up now. Scientists at Salisbury State and Horn Point Environmental Lab have uncovered information that the modern strain is a mutant of the ancestral strain. While the old phrag is slow growing, and stable, the new phrag is incredibly vigorous and invasive, choking out almost all native vegetation in its path and destroying many wetlands values.

But is it really a weed? A weed is best defined as a plant for which no use has yet to be found. As it turns out phrag may have several uses which have gone underappreciated. The assumption has always been that phrag was poor forage and habitat—that few species would eat it or live in

it. This is now doubtful. It is especially important for many bird species, and while not as good a habitat as that which it invaded, it is better than has been realized. Phrag may also be an invaluable ally against erosion in certain situations. Another assumption was that once phrag invaded an area it not only would destroy the other grasses (and the species which depend upon them), but that its destruction was permanent. Other scientists and students at SSU and Horn Point have developed evidence that this is not so. It appears that while phrag is great as an invader, it seems to choke itself out slowly and, over a period of time, allow reinvasion by a complex, productive community.

What happens over the long run following a phrag invasion? No one is really sure, but we are sure that it is a much more complex question than has been presented. Will we be able to develop biological controls such as a parasitic fly, a virus or bacteria? Perhaps a truly effective well targeted chemical will be developed. Many scientists are working on that at this very moment. There is also the possibility

that natural processes will put the new phrag back in balance with nature. The future is unclear. What is clear is that it is a problem now.

What should property owners do if threatened by phrag? First, don't panic. There are successful (at least in most instances) control programs available. Call Maryland's Department of Natural Resources, or the United States Department of Agriculture. They have experts who will often come to your property and provide specific recommendations. Then follow their recommendations precisely. Half measures, or poorly conducted procedures, may be worse than nothing, resulting in a more hardy, faster spreading colony.

Somehow folks have gotten the idea that for every problem there is a solution. Especially over the short term this is not so! Some problems take time, patience, and/or money to solve, and some may not be solved no matter what. So it is with phrag. It is like many things in life. You do your best and hope!

Harry Womack is a professor of biology in the Henson School. He can be reached at [hewomack@ssu.edu](mailto:hewomack@ssu.edu).

## Census 2000: Be Counted!

With the next decennial census date, April 1, approaching, the University is gearing up efforts to make sure students are counted. A major change in the census that will impact SSU is that students who reside on campus are counted as part of the Salisbury community, not their home community.

Each person will receive three mailings, an advance notice, the census questionnaire and a thank you/reminder, as

part of the census process. It is vital that everyone completes the questionnaire and returns it so that an accurate census can be taken. Don't miss the opportunity to be counted.

For questions or additional information contact Sharon Goszcynski, institutional census coordinator, at 410-543-6036 or [slgoszcynski@ssu.edu](mailto:slgoszcynski@ssu.edu) or visit the census Web site at <http://www.op.state.md.us/MSDC/>.

## History Honor Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 2000 initiation to be held February 27.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond History 101 and 102, a minimum GPA of 3.0 in history, and an overall GPA of

at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129, Dr. Jim McCallops at 410-543-6453, or the History Department at 410-543-6245. The deadline is February 22.



## The Organizer

Through February 4      **Art Exhibit "Institute for Retired Persons Group Show"**  
Atrium Gallery

Through March 3      **Art Exhibit "Perceptions of Curiosity"**  
Fulton Gallery

Through-February 4      **Late Registration & Drop/Add Period**

February 7-March 31      **Schedule Adjustment Period** (grades of "W" given for courses which students drop)

Tuesday, February 8      **Lecture/Slide Presentation, "The Wreck of the Henrietta Marie"**  
Wicomico Room, 7:30 p.m.

February 8-March 17      **Art Exhibit, Angela Herbert Hodges**  
Atrium Gallery

Wednesday, February 9      **Spirituality Lecture Series**  
Msg. Lorenzo Albacete  
Wicomico Room, 7 p.m.

**Study Skills Workshop**  
Time Management, Procrastination and Motivation  
Blackwell Library Room 131, 7 p.m.

**Women's Basketball vs. Marymount**  
Maggs Center, 5:30 p.m.

**Men's Basketball vs. Marymount**  
Maggs Center, 7:30 p.m.

February 9-13\*      **Theatre *Welcome to Freeman***  
Fulton Hall Theatre, 8 p.m., \*2 p.m.

Saturday, February 12      **Men's Lacrosse vs. Villanova**  
Sea Gull Stadium, 1 p.m.

**Women's Basketball vs. St. Mary's**  
Maggs Center, 5:30 p.m.

**Men's Basketball vs. St. Mary's**  
Maggs Center, 7:30 p.m.

Sunday, February 13      **Ballet d'Afrique Noire of Senegal**  
*The Mandinka Epic*  
Holloway Hall Auditorium, 4 p.m.

Tuesday, February 15      **Study Skills Workshop**  
Note Taking/Listening Skills and Learning Styles/Thinking Skills  
Blackwell Library Room 131, 3:30 p.m.

Thursday, February 17      **Writers on the Shore, Richard Ford**  
Wicomico Room, 7:30 p.m.

Saturday, February 19      **Exhibit and Presentation, "The Buffalo Soldiers"**  
Main Lounge, Guerrieri University Center, 7:30 p.m.

Monday, February 21      **Music Performance, United States Air Force Heritage Band**  
Holloway Hall Auditorium, 7:30 p.m.

Wednesday, February 23      **Spirituality Lecture Series**  
Gordon Fellman  
Caruthers Auditorium, 7:30 p.m.

**Study Skills Workshop**  
Reading a Textbook  
Blackwell Library Room 131, 8 p.m.

Saturday, February 26      **Men's Lacrosse vs. York**  
Sea Gull Stadium, 1 p.m.

Tuesday, February 29      **Great Leader Lecture Series**  
H. Furlong Baldwin, Merchantile Bankshares Corp.  
Holloway Hall Auditorium, 3:30 p.m.

Wednesday, March 1      **Men's Lacrosse vs. St. Mary's**  
Sea Gull Stadium, 1 p.m.

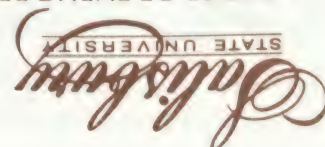
Friday, March 3      **Last day to apply for diploma for December 2000 or January 2001 graduates**

**Men's Lacrosse vs. Oneonta**  
Sea Gull Stadium, 1 p.m.

March 3-5\*, 8-12\*      **Theatre, *A Midsummer Night's Dream***  
Fulton Hall Theatre, 8 p.m., \*2 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Ballet Performers . . .

In celebration of African-American History Month, the Ballet d'Afrique Noire of Senegal, who recently performed at the Kennedy Center, will perform the *Mandinka Epic* on February 13. Read more about the performance on page 3.

## Business Leaders . . .

From the Federal Reserve Bank to an Executive-in-Residence to a Great Leader, the Perdue School has a lot going on this month. Turn to page 6 to read about these exciting visitors.

## Big Changes . . .

The deadline for staff PMPs has changed to March 31. Those wanting to get a jump on the schedule change, check out the details on page 4.

**Vol. XVI No. 19**  
**February 10, 2000**

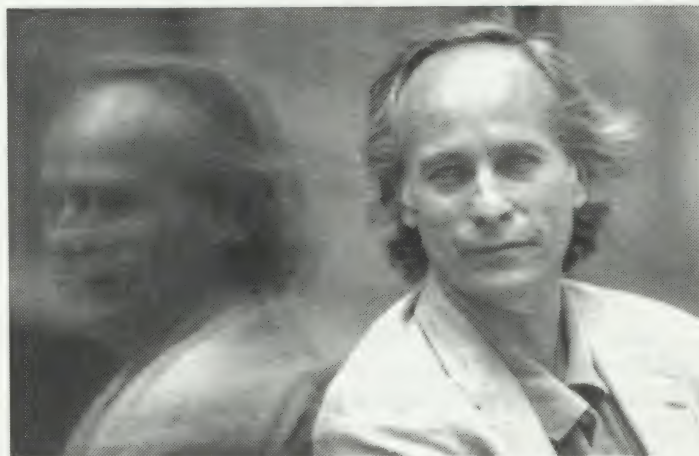
## Award Winning Novelist, Richard Ford, Is "Writers on the Shore" Guest

The University hosts acclaimed writer and novelist Richard Ford, who will read from his new fiction on Thursday, February 17, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center.

As part of the "Writers on the Shore" lecture series, Ford's reading is sponsored by the English Department, Cultural Affairs Council and the Fulton School of Liberal Arts and is free and open to the public.

Ford, considered one of America's finest writers, previously read at SSU in April 1988. Critics have praised him for providing both "the pleasures of narrative and the sad wisdom of art" (*New York Times*). *The Washington Post* calls him, "A Babe Ruth of novelists, excelling at every part of the game." Ford's last novel, *Independence Day* (1995), was an international best seller and the only novel ever to win both the Pen/Faulkner Award and the Pulitzer Prize.

In the three stories that make up his most recent



Pulitzer Prize winner Richard Ford reads from his acclaimed fiction on February 17.

collection of short fiction, *Women with Men* (1997), Ford takes readers from the streets of Paris to the plains of Montana to the suburbs of Chicago, capturing men and women at their most essential and complex moments. In their quest for both privacy and intimacy, Ford's characters struggle through infidelity, estrangement and betrayal. As *Publisher's Weekly* wrote, "Ford is a writer whose directness of utterance and keen eye is combined with a remarkably subtle sense of human comedy,

all qualities exemplified here."

Ford received his bachelor's degree from Michigan State University and his Master of Fine Arts from the University of California, Irvine. He has taught writing at Princeton University, Williams College, the University of Michigan and Northwestern University.

Ford is the author of five novels, *Independence Day*, *Wildlife* (1990), *The Sportswriter* (1986), *The Ultimate Good Luck* (1981) and *A Piece of My Heart* (1976), and a collection of short-stories, *Rock Springs* (1987).



## TIAA-CREF Representative On Campus

Dan Kelley from TIAA-CREF will be on campus Tuesday, February 29, from 8:30 a.m.-5 p.m. to assist employees with individual retirement planning. He will be available to council employees regarding questions related to investment asset allocation, income option and other retirement related concerns. To schedule an individual half-hour appointment call Vanessa Morris at 410-548-4755 or e-mail at [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu).

## Census 2000: Be Counted!

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## Environmental Help Needed

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## Study Skills Workshops

The following workshops are offered by Student Counseling Services during the spring semester. All workshops are held in Blackwell Library Room 131 and taught by Robert Crawley, academic success counselor.

**Tuesday, February 15, 3:30 p.m.,** Note Taking/Listening Skills and Learning Styles/Thinking Skills

**Wednesday, February 23, 8 p.m.,** Reading a Textbook

**Monday, March 13, 7 p.m.,** Test Taking

**Tuesday, March 28, 3:30 p.m.,** Note Taking/Listening Skills and Learning Style/Thinking Skills

**Wednesday, April 5, 8 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, April 11, 7 p.m.,** Reading a Textbook

**Monday, April 24, 8 p.m.,** Test Taking

**Wednesday, May 3, 7 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, May 9, 3:30 p.m.,** Test Taking

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Career Services Hours Change

The Office of Career Services continues to be open one night a week during the spring semester, but the evening has changed to Wednesday. Career Services is open on Wednesdays from 5-6:30 p.m. for students to take advantage of evening access to services.

## Department of Nursing Scholarships

The Department of Nursing announces the following nursing scholarships for the 2000-2001 academic year: Avery W. Hall, Virginia Mills Edwards, Garland D. and Vivian J. Bull, Marilyn Seidel, Margaret Johnson Elmore, Peninsula Regional Medical Center Junior Board and the Sigma Theta Tau International Nursing Honor Society Scholarships (undergraduate and graduate awards).

The deadline for applications is Wednesday, March 1. For further information or to request an application packet, contact Mary DiBartolo, nursing scholarship coordinator, at 410-543-6403 or the Nursing Department secretary, Eleanor Morris, at 410-543-6401.

## SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Did You Know?

The Sea Gull men's lacrosse team has already been fingered as the preseason favorite to earn the NCAA Division III national title—they've already captured three in the past six years. Check out the story on page 7.



# AFRICAN-AMERICAN HISTORY MONTH

The Ballet D'Afrique Noire, whose recent appearances include the Grand Opera House in Wilmington, DE, and the Kennedy Center in Washington, D.C., performs the *Mandinka Epic* on Sunday, February 13, at 4 p.m. in Holloway Hall Auditorium.

Free and open to the public, *The Mandinka Epic*, a celebration of music, song and dance from the heart of West Africa, tells of the struggle for power and the celebration of new discoveries



in the ancient civilization of Mali.

Part of SSU's celebration of African-American History Month, the performance is co-sponsored by the Office of Multiethnic Student Services, the Fulton School of Liberal Arts, the Office of Student Affairs, the Student Organization for Activity Planning, the Appropriations Board and the SSU Foundation.

## The Buffalo Soldiers

Exhibit and Presentation  
February 19

THE BOBBI BIRON THEATRE PROGRAM STUDIO SERIES  
PRESENTS

### Welcome to Freeman

A Work-in-Progress  
Based Upon the Short Story  
"The Revolt of Mother"  
by Mary Wilkins Freeman  
Adapted for the Stage  
by Richard Culver and the Cast

February 9-13, 2000  
Fulton Hall Theatre  
Salisbury State University  
Call 410-543-6228  
for ticket information and reservations.

## Air Force Band Performs

Salisbury State hosts the United States Air Force Heritage of America Band on Monday, February 21, at 7:30 p.m. in Holloway Hall Auditorium. The concert, free and open to the public, is sponsored by the Salisbury Area Chamber of Commerce, *The Daily Times*, Saturn of Salisbury and SSU's Cultural Affairs Council. Since seating is limited, tickets are required. Tickets are available at the *Daily Times* and the Information Desk in the Guerrieri University Center.

The concert band will present a program of traditional classics, rousing marches, contemporary selections, a featured soloist and patriotic music.

Formed in 1941, the band travels over 30,000 miles and entertains some one million people each year in over 400 performances. The band has performed for several Presidents of the United States, the President of France and the

Queen of England.

The Heritage of America Band has made significant cultural contributions to communities in Virginia, North Carolina, South Carolina, Maryland, Pennsylvania, Delaware and New Jersey. The band has received the Air Force Outstanding Unit Award four times.

Captain Larry H. Lang assumed command of the 60-member band, the Air Force's most honored and decorated, in 1995. Prior to moving to Langley Air Force Base in Virginia, home to the Heritage of America Band, he was flagship commander of the Air Force Band of the Pacific, headquartered in Anchorage, AK. He has a master's in music education from the University of New Hampshire.

For more information about the United States Air Force Heritage of America Band performance, please call SSU's Cultural Affairs Office at 410-543-6271.

## Spring Lecture Series

### Broadening the Conversation: Listening to Spiritual Perspectives

**February 23 - Gordon Fellman.** Author of *Rambo and the Dalai Lama: The Compulsion to Win and its Threat to Human Survival*, a sane and humane attempt to understand the roots and the cure of conflict in our world.

**March 1 - Ed McGaa (Eagle Man).** An Oglala Sioux, he has published novels and books on Native American spirituality.

**March 8 - Arthur G. Zajonc.** Physics faculty at Amherst College, he studies the relation between the sciences and the humanities.

**March 15 - Mary Rose O'Reilley.** A member of the English faculty at St. Thomas University, she recently published *Radical Presence: Teaching as Contemplative Practice*.

**April 5 - Michael Thompson.** A lawyer and a former associate dean at Wake Forest University, he will speak on the theme of spirituality and the business world.

**April 26 - Don Eaton.** Singer-songwriter and "Compassion Education" lecturer.

All lectures are at 7 p.m. in the Wicomico Room of the Guerrieri University Center, with the exception of Gordon Fellman's, which is at 7:30 p.m. in Caruthers Hall Auditorium. A brown bag lunch on each Thursday following the Wednesday lectures will be held from 12:30-1:30 p.m. to discuss the talk. The public is invited. Call 410-543-6271 for more information.



## Career Services Workshops Spring 2000

### February

- Monday, February 14 Interview Skills for Getting the Jobs of Your Dreams, Choptank Room, 3:30 p.m.
- Tuesday, February 15 JobCo Workshop, Guerrieri Center Room 133, 3:30 p.m.

### March

- Wednesday March 8 Interview Skills for Getting the Jobs of Your Dreams, Choptank Room, 3:30 p.m.
- Tuesday, March 14 JobCo Workshop, Guerrieri Center Room 133, 3:30 p.m.

### April

- Thursday, April 6 Interview Skills for Getting the Jobs of Your Dreams, Choptank Room, 3:30 p.m.
- Tuesday, April 11 Business Etiquette Skills, Pocomoke Room, 3:30 p.m.
- Thursday, April 27 JobCo Workshop, Guerrieri Center Room 133, 3:30 p.m.

## Study Abroad Opportunities

SSU acts as a clearinghouse to collect and disseminate information about a variety of study abroad opportunities.

Application deadlines for fall 2000 are approaching in March and April, so interested students are encouraged to contact one of the following for general information: Agata Liszkowska, Guerrieri

Center Room 229A, 410-543-6313; or Janine Vienna, Holloway Hall Room 005A, 410-548-3983.

Additionally, information on experience abroad is available in the Multiethnic Student Services Resource Room, Guerrieri Center Room 226, Monday-Friday, 9 a.m.-5 p.m.

## Local Macintosh Users Groups Meet

The Delmarva Pi Macintosh Users Group and the Delmarva Apple Users Group (DAUG) will hold their first joint meeting on Monday, February 21, at 7:15 p.m. in the Macintosh Lab of Fulton Hall. Topics to be discussed include:

- working with DAUG on future collaborations
- organizing the user group Web site, located at <http://holloway.ssu.edu/~sawetzel/macgroup/>
- planning the next MacFair

Scott McDowel hopes to return in May to discuss wireless products and movie production.

The Delmarva Pi Macintosh Users Group and DAUG were recently featured in a "Tech Support" segment on WBOC-TV News.

Those wishing further information please contact Shelley Wetzel at 410-543-6149 or via e-mail at [sawetzel@ssu.edu](mailto:sawetzel@ssu.edu).

## PMP Deadlines Change

Last fall the Performance Management Process (PMP) cycle for all exempt and nonexempt staff changed. The current cycle ends on March 31, instead of April 30. The start of the new cycle now begins on April 1, 2000.

The primary reason for the cycle change is to allow managers and supervisors greater time to thoughtfully complete the PMP documentation and employee feedback process prior to making any recommendations for merit.

Additionally, the cycle change streamlines the compensation processing that must occur in conjunction with any merit or performance awards processed.

All forms for the current cycle reflect an end date of April 30; staff should assume wherever April 30 is stated it may be replaced by March 31.

Those with questions on the process should contact the Human Resources Office at 410-543-6035.

## Nabb Center Secretary

The Edward H. Nabb Research Center for Delmarva History and Culture has an immediate opening for a secretary. The position requires an individual with superior organizational skills, a high school Diploma, one year of office experience and proficiency with Windows 95, WordPerfect 7.0, MS Office Suite 97 and GroupWise 5.5, as well as a willingness to work a non-standard 40-hour work week, including Saturday.

The successful candidate will serve as an aide to the director, maintain records and be trained in some archival functions for the center.

This is a full-time contingent position, partially supported through grants, with a salary of \$10.01 per hour. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 140, by February 11.

## Student Activities Fair

The Office of Student Activities and Organizations hosts the spring Student Activities Fair Thursday, February 10, from 11 a.m.-2 p.m. in the Wicomico Room of the Guerrieri University Center.

This is an opportunity for clubs and organizations to setup displays for membership as well as promotions of upcoming events. All students are encouraged to visit and explore the many areas to become involved in campus and community activities. For questions regarding the fair, call the Office of Student Activities and Organizations at 410-543-6125.

## At the Galleries

Call 410-543-6271 for more information.

### Fulton Gallery

Through March 3

### "PERCEPTIONS AND CURIOSITIES"

Daniel Marder and Jennifer Kelting

Hand blown glass and mixed media constructions

### Atrium Gallery

Through March 17

### "IMAGES OF MY MIND"

Angela Herbert Hodges

Watercolor and watercolor collage



# SSU to Host Senior Games

*Event to be Held Here on April 21-22*

By John Evans

*Daily Times* sports editor

Reprinted with permission from *The (Salisbury) Daily Times*

Over the past 20 years, one of the fastest growing athletic endeavors in Maryland, as well as the nation, has been the Senior Olympics.

Last year, several hundred athletes age 50 and older competed in the Maryland Senior Olympics in Towson; 2,500 athletes competed in the national Senior Olympics in Orlando, FL.

Now, Eastern Shore seniors will get a chance to find out what that thrill of competition feels like on a more local level when SSU hosts the inaugural Eastern Shore Senior Games scheduled for April 21-22.

The games are under the direction, to some degree, of the Maryland Senior Olympics, but will be run by Nelson Butler, coordinator of Eastern Shore Senior Games.

"We're looking for an event that gets seniors involved in a big way without the pressure of feeling they are competing in a state event," said Butler. "Here, there are no minimum times or requirements for competition, the idea is just to come out and have fun."

The Eastern Shore Games is not a qualifying event for the state event, but will offer an array of competitions for all interests: aquatics, archery, badminton, billiards, cycling, golf, handball, horseshoes, racquetball, shuffleboard, softball/football throw, table tennis, tennis and track and field. Team sports will include basketball, line dancing, softball and volleyball.

Each event will be held in age groups from 50 and up, through 95 and up, separated in five-year age groups.

"Seniors can compete against seniors their own age," said Butler. "The idea is to have fun while being competitive. We're looking to have 300 to 500 participants this first event and to have it grow each year."

One senior who is excited about the Senior Games is Ocean Pines resident Betty Brey, a former Pan Am and Olympic games swimmer who now competes in the Maryland Senior Olympics.

"I think it's great," said Brey, who has competed in a number of Senior Olympic competitions, as well as having been on the Pan Am teams in 1951 and 1955, and the U.S. Olympic swim team in 1956, where she won a silver medal. "I'd been to three international events as a younger competitor and I was surprised when I attended the senior event and saw how much it resembled the regular Olympic experience in terms of pageantry and camaraderie.

"It was a great experience, but some people are scared away by the level of competition, so this gives them the chance to have that kind of experience and compete."

Brey and her husband, Paul, parents of University of Delaware men's basketball coach Mike Brey, lead the recruiting effort in Ocean Pines, where a large contingent of seniors resides.

"We have a saying in Senior Olympics," said Brey. "That is, to participate is to win. Last year, I competed in the basketball toss and won a medal, just so I could show it to Mike."

Another interesting aspect of the Senior Games is that it will

be organized and run by members of Butler's athletic administration classes, with supervision from SSU professors and local recreation departments.

"This provides the opportunity for my students to get experience in running a sporting event like this and it counts as part of their grade for the class," said Butler. "So, the students, with faculty supervision, will play a big role in organizing and running the games."

Butler stresses that while there will be medals - gold,

silver and bronze - and ribbons awarded, the spirit of these games is to get seniors involved in competition, who may have otherwise been hesitant to because they weren't sure how good they would be.

"We want seniors to come out and have a good time, and to get the enjoyment of competing," said Butler.

Butler hopes the event can expand each year and ultimately be as popular as the Sea Gull Century bike ride, which is held every fall and attended by hundreds of cyclists from across the United States.

"That was an event that started out at a smaller scale and that has become a big annual event that everyone looks forward to," said Butler. "I'm beginning to get a lot of calls now about these games, so I think this will have the same popularity."

Because of its affiliation with the Maryland Senior Olympics organization, the Eastern Shore games are open only to Maryland residents 50 and over. And there are established risk guidelines to make sure seniors don't overexert themselves in the spirit of competition.

Deadlines for most events are near the end of March. To get more information and an entry form, contact Butler at 410-543-6177 or 410-548-4183.



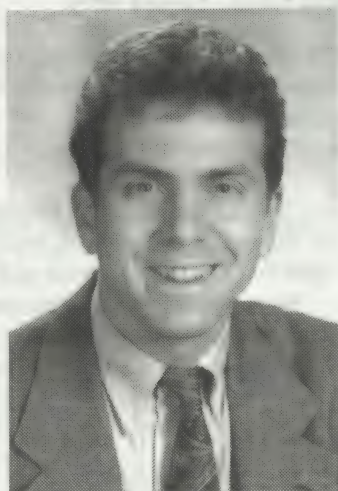
*The Senior Games at SSU offer a variety of competitions for Maryland citizens 50 and up.*



## Hulbert Financial Digest Publisher Lectures

Mark Hulbert, publisher of the *Hulbert Financial Digest (HFD)*, a consumer's report on investment advisory newsletters, serves as the Perdue School of Business Executive-in-Residence on Tuesday, February 15. Following sessions and classes with students and faculty, Hulbert makes a formal presentation, free and open to the public, at 3:30 p.m. in Holloway Hall Auditorium. A reception in the Social Room immediately follows.

A 1977 graduate from Haverford College, Hulbert is the author of several books including *Interlock*, an account of the 1979 Iranian hostage crisis from the point of view of United States companies that were overexposed in Iran; and *The Hulbert Guide to Financial Newsletters*, a reference tool that collects the results of Hulbert's research of



*Executive-in-Residence Mark Hulbert meets with students and makes an open presentation on February 15.*

newsletter performance.

Hulbert's analysis and commentary have appeared every other Sunday in the *New York Times* since September 1998. He has been a regular columnist for *Forbes* magazine; serves on the editorial board of

the *Journal of the American Association of Individual Investors* and is often quoted in the *Wall Street Journal*, *Barron's* and *USA Today*. He has made appearances on Public Television's *Wall Street Week* with Louis Rukeyser and has been a frequent guest on CNBC and Cable News Network. In addition he serves on the boards of various educational institutions.

Both in the U.S. and abroad, Hulbert is a frequent speaker on a wide range of topics, including which investment strategies work, how to use newsletters to forecast the stock, gold and bond markets, strategies for minimizing risk, socially responsible investing, the philosophical and cultural significance of money in our society and the psychology of investing.

## Federal Reserve Bank VP Discusses Current Economy

The Center for Economic Education, a collaborative effort of the Perdue School of Business and the Seidel School of Education and Professional Studies, sponsors a lecture presentation by Kemper Baker, vice president of the Federal Reserve Bank of Richmond, on Thursday, February 10, at 3:30 p.m. in Holloway Hall Room 119. His presentation, free and open to the public, is on the current long-lasting economic boom, its sustainability and U.S. monetary policy.

A graduate of Lynchburg College, the University of Virginia and the Stonier Graduate School of Banking, Baker joined the Federal Reserve Bank's staff in 1974. He has been active in bank and public relations, public

information, economic education, business development and regional economics. In addition he has been active in banking research and analysis and has spent a dozen years tracing and analyzing economic and business conditions in the Fifth Federal Reserve District, as well as the progress of banks through the legislative, regulatory and competitive changes of the 1980s.

The Center for Economic Education at Salisbury State assists K-12 teachers in both public and private schools to improve economic education in local classrooms and is one of nine centers throughout Maryland affiliated with the National Council of Economic Education.

## Rizzo Teaches Dance Master Class

As part of its 40th anniversary celebration, the SSU Dance Company presents a Master Class in Jazz Dance with guest artist Bob Rizzo on Friday, February 11, at 6 p.m. in the Maggs Physical Activities Center Dance Studio. The cost is \$20 (cash only) for the 1 1/2 hour class.

This is Rizzo's third visit to the Dance Company since 1995. While on campus he will reconstruct *Can-Can a la Rizzo*, a work he set on the Dance Company in 1996.

Rizzo is consistently in the spotlight as one of America's leading dance educators. Most recently, the cover of *Dance Teacher* magazine featured Rizzo, calling him a "teacher's teacher" and spanned his career as a dancer, teacher, choreographer, and producer of the most recognized line of instructional videos available. His work has been seen off-Broadway, in national tours, dinner theaters, cruise ships, commercials, television, industrials and more than 100 summer stock productions.

Currently, Rizzo teaches dance for the undergraduate drama program at New York University as well as professional classes at STEPS on Broadway. He serves on the advisory board of *Dance Spirit* magazine for which he has written several articles.

For more information on the class please contact Dr. Victoria Hutchinson, director of the Dance Program, at 410-543-6353.

## Great Leader Lecture Series Presents



**H. Furlong Baldwin—  
Chairman of  
Mercantile Bankshares  
Corporation**

Tuesday, February 29  
3:30 p.m.  
Holloway Hall Auditorium  
Presented by the  
Perdue School of Business



## Sea Gulls Tabbed as Preseason #1 in Men's Lacrosse Polls

### Eight Players Earn Preseason All-America Honors

Coming off its third NCAA Division III national championship in the past six years, the men's lacrosse team enters the 2000 season as the preseason favorite to return to the title game. *Face-Off Lacrosse Yearbook* and *Lacrosse Magazine* have both placed the Sea Gulls atop their 2000 preseason polls. With 27 returning letterwinners and eight players who have received 2000 preseason recognition, Coach Jim Berkman's squad appears to have the talent to successfully fulfill those lofty expectations.

"We have to remember that what everybody is reading in the polls and magazines and what actually happens on the field are two different things," said Berkman, who begins his 12th season at Salisbury with an astounding 151-19 record. "We certainly have the potential to be one of the best teams in the country again this year, but we have to remember to prove it out on the field."

Eight Sea Gull players have received preseason recognition by one of the various lacrosse publications. Senior Joe High is tabbed as a first team all-American by both *Face-Off Lacrosse Yearbook (FOLY)* and *Street & Smith's College Lacrosse USA (CLUSA)*. Senior midfielder Chris Turner is also a first team selection by both publications, as well as one of the "Players-to-Watch" according to *Lacrosse Magazine*. Senior midfielder Tim Parks and junior long-pole midfielder Dave DiPaola are both first team picks by *CLUSA*, and second team selectees in *FOLY*. Junior defenseman Mark Breier is a second team *CLUSA* pick, and third team *FOLY* honoree. Senior defenseman Hirbod Azmi is a second teamer in *FOLY* and honorable mention pick in *CLUSA*. Others receiving recognition include: senior midfielder and face-off specialist Chris Martin, honorable mention *CLUSA*; and junior midfielder Chris Criswell, honorable mention in both *CLUSA* and *FOLY*.

Salisbury State, which defeated Middlebury 13-6 in the 1999 national championship game, opens the 2000 season on February 19 at Capital Athletic Conference foe Mary Washington. SSU plays its first home game on February 26 against CAC-newcomer York.

### SSU Women Also Ranked in Preseason Polls

#### Mezzadra Tabbed for Honors

The Salisbury State women's lacrosse team is also among the highly ranked in two preseason polls. SSU, coming off a 12-4 campaign and a berth in the NCAA Tournament's national quarterfinals last year, is 11th in *Women's Lacrosse Yearbook* and 12th in *Inside Lacrosse Magazine*.

In addition, junior attack Jen Mezzadra, who finished ninth in the nation in scoring last year, is a first team preseason all-American in *Inside Lacrosse* and listed as an honorable mention selectee by *LaxPower.com*.

The SSU women open their season at home on March 4 against Notre Dame (MD).

## Chamber Winds Reach into the Community

The Salisbury State Chamber Winds performs in Church Hill and Sudlersville, MD, on Thursday, February 24, as part of the Department of Music's outreach efforts to Eastern Shore public schools.

The ensemble performs at 10 a.m. at the Church Hill Elementary School and at 1:15 p.m. at the Sudlersville Elementary School.

Members of this semester's ensemble consist of both University students and community members. SSU student members are: Elena DeRosa, flute, Darnestown, MD; Alison Gibbs, oboe, Baltimore, MD; Heather Frey, clarinet, Salisbury; Amy Delano, clarinet, Salisbury; and Rebecca Watters, horn, Salisbury. Community members are: Heather Reavis, flute, Easton, MD; John O'Meara, oboe and English horn, Ocean View, DE; Paul A. Scott, bassoon, Ocean City, MD; George Hayne, bassoon, Salisbury; and Richard Chappell,

French horn, Annapolis, MD.

Repertoire for the two programs includes selections from the following chamber works: *Old Wine in New Bottles* by Gordon Jacob, *Sinfonietta*, op. 188 by Joachim Joseph Raff, *Serenade for Wind Instruments* and *Nonet for Woodwinds* by Arthur Bird, *Petite Symphonie* by Charles Gounod, *Sept Dances* by Jean Francaix and *Serenade KV 375* by W.A. Mozart.

Since being formed by the Greater Salisbury Chamber Winds in 1994, the ensemble has premiered chamber works by Beth Wiemann and Peter Westergaard. The ensemble has appeared as an accompanying group to the 1995 All-State Chorus in Ocean City, as part of the annual Maryland Music Educators Association All-State-in-service. The SSU Chamber Winds is under the musical direction of Dr. Richard L. Johnson, associate professor of music and chair of the Department of Music.

## University Hosts Sports Medicine Clinic

The Salisbury State Sports Medicine Clinic, hosted on campus recently by the SSU athletic trainers, proved to be quite successful with over 70 participants from across the state and the region. The two-day clinic concentrated on injury prevention and rehabilitation of the lumbar spine, hip, and the abdominal cavity, and included a one-day cadaver course.

"This workshop has become a very popular midseason event for athletic trainers and other allied health professionals," said Pat Lamboni, SSU's head trainer. "It serves as a valuable learning tool and a source of ongoing education for many here on the Shore."

Guest speakers making presentations at this year's workshop included: Dr. John Greco, SSU team orthopedic; Dr. Eric Franks, SSU and UMES team orthopedic surgeon; Dr. Christopher Snyder, SSU team physician; Dave Barringer, athletic trainer and physical therapist at Towson Sports Medicine; and local physicians Stephen Konlian and Michael Sofronski of Lischick, Walker, Kerrigan and Associates.

The clinic is one of two annual events hosted by the University's training staff. SSU also hosts the nationally-recognized Cramer Athletic Training Workshop each summer. This year's event is scheduled for June 18-21.

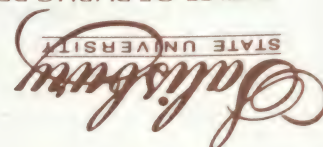


## The Organizer

Through March 3	<b>Art Exhibit "Perceptions of Curiosity"</b> Daniel Marder and Jennifer Kelting Fulton Gallery	Tuesday, February 29	<b>Great Leader Lecture Series</b> H. Furlong Baldwin, Merchantile Bankshares Corp. Holloway Hall Auditorium, 3:30 p.m.
Through March 31	<b>Schedule Adjustment Period</b> (grades of "W" given for courses which students drop)		<b>Baseball vs. Christopher Newport</b> Athletics Complex, 3 p.m.
Through March 17	<b>Art Exhibit, "Images of My Mind"</b> Angela Herbert Hodges Atrium Gallery	Wednesday, March 1	<b>Men's Lacrosse vs. St. Mary's</b> Sea Gull Stadium, 1 p.m.
February 9-13*	<b>Theatre <i>Welcome to Freeman</i></b> Fulton Hall Theatre, 8 p.m., *2 p.m.	Wednesday, March 1	<b>Baseball vs. Catholic</b> Athletics Complex, 3 p.m.
Saturday, February 12	<b>Men's Lacrosse vs. Villanova</b> Sea Gull Stadium, 1 p.m.	Friday, March 3	<b>Last day to apply for diploma for December 2000 or January 2001 graduates</b>
	<b>Women's Basketball vs. St. Mary's</b> Maggs Center, 5:30 p.m.		<b>Last day to apply for diploma for December 2000 or January 2001 graduates</b>
	<b>Men's Basketball vs. St. Mary's</b> Maggs Center, 7:30 p.m.		<b>Women's Tennis vs. Virginia (club team)</b> Tennis Courts, 3:30 p.m.
Sunday, February 13	<b>Ballet d'Afrique Noire of Senegal</b> <i>The Mandinka Epic</i> Holloway Hall Auditorium, 4 p.m.	March 3-5*, 8-12*	<b>Theatre, <i>A Midsummer Night's Dream</i></b> Fulton Hall Theatre, 8 p.m., *2 p.m.
Tuesday, February 15	<b>Study Skills Workshop</b> Note Taking/Listening Skills and Learning Styles/Thinking Skills Blackwell Library Room 131, 3:30 p.m.	Saturday, March 4	<b>Men's Lacrosse vs. Oneonta</b> Sea Gull Stadium, 1 p.m.
Thursday, February 17	<b>Writers on the Shore, Richard Ford</b> Wicomico Room, 7:30 p.m.		<b>Women's Lacrosse vs. Notre Dame (MD)</b> Athletics Complex, 1 p.m.
Saturday, February 19	<b>Exhibit and Presentation, "The Buffalo Soldiers"</b> Main Lounge, Guerrieri University Center, 7:30 p.m.	Sunday, March 5	<b>Baseball vs. Johns Hopkins</b> Athletics Complex, 1 p.m.
Saturday, February 19	<b>Women's Tennis vs. UMBC</b> Athletics Complex, 11 a.m.		<b>Women's Tennis vs. Ithaca</b> Tennis Courts, 11 a.m.
	<b>Men's Tennis vs. UMBC</b> Athletics Complex, 3 p.m.	Monday, March 6	<b>Baseball vs. Galludet</b> Athletics Complex, 1 p.m.
Monday, February 21	<b>Music Performance, United States Air Force Heritage Band</b> Holloway Hall Auditorium, 7:30 p.m.	Wednesday, March 8	<b>International Film Series, <i>Keepers of the Frame</i></b> Fulton Hall Room 111, 7:30 p.m.
Wednesday, February 23	<b>Spirituality Lecture Series</b> Gordon Fellman Caruthers Auditorium, 7:30 p.m.		<b>Men's Tennis vs. Virginia Wesleyan</b> Tennis Courts, 3 p.m.
	<b>Study Skills Workshop</b> Reading a Textbook Blackwell Library Room 131, 8 p.m.	Saturday, March 11	<b>Baseball vs. Washington College</b> Athletics Complex, 3 p.m.
Saturday, February 26	<b>Men's Lacrosse vs. York</b> Sea Gull Stadium, 1 p.m.		<b>Track and Field, Maroon and Gold Challenge</b> Athletics Complex, 11 a.m.
Sunday, February 27	<b>Baseball vs. St. Mary's</b> Athletics Complex, 1 p.m.	March 11-12	<b>Men's Tennis vs. Skidmore</b> Tennis Courts, 3 p.m.
			<b>Baseball vs. Eastern Connecticut</b> Athletics Complex, noon
			<b>Baseball vs. Old Westbury</b> Athletics Complex, 3 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Leading the Way

The Perdue School Great Leader Lecture Series welcomes H. Furlong Baldwin, chairman of Mercantile Bankshares Corporation, to share his secrets of success on February 29. Read more about this captain of industry on page 7.

## Feeling the Spirit

Two lecturers join the Spirituality Lecture Series at the end of this month. Information concerning the lectures is provided on page 5.

## Batter Up!

The Sea Gull baseball season opens this weekend. Turn to page 4 for an overview of this powerful team.

## Buffalo Soldiers

In celebration of African-American History Month, the University presents Buffalo Soldiers' Day on February 19. Read more about these brave cavalry men on page 3.



Vol. XVI No. 20  
February 17, 2000

## \$850,000 Gift Funds Science School Research

Science students at Salisbury State will be conducting research with state-of-the-art laboratory instrumentation thanks to a \$500,000 gift from the Guerrieri Family Foundation of Ocean City, MD. The State of Maryland, through the recently established Private Donation Incentive Program, supplemented the Guerrieri's gift with an additional \$350,000.

The combined \$850,000 will create the Guerrieri Research Endowment, which will be used for equipment purchases and research materials for students and faculty in the Henson School.

"Our family is proud to have an opportunity to contribute to the lasting benefit of the study of science at Salisbury State University," said Michael Guerrieri, a member of the board of directors of the Guerrieri Family Foundation. "SSU has a well-earned reputation as a leader in undergraduate research, and hopefully this gift will ensure that students will have the latest scientific technology to fully derive the benefits

of active learning."

In grateful recognition of the gift, SSU will designate the new laboratory wing of its new science building the Guerrieri Laboratory Center. The science building, a \$37 million, 145,500 gross square foot facility funded by the State, is scheduled to open in fall 2002.

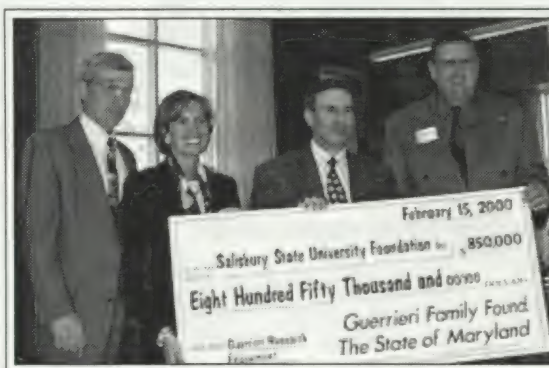
"Faculty and their research students will be able to pursue

"Research-based investigative lab experiences are becoming more common in outstanding liberal arts colleges and universities. The implementation of state-of-the-art biological equipment will allow SSU to prepare students in a more dynamic way, augmenting their instruction with automated DNA sequencing instrumentation." Funds would also be used to support new Henson School programs such as electrical engineering and computer science.

Maryland's Private Donation Incentive Program was established in 1999 to provide an added impetus to private giving to the state's universities and colleges.

"With PDIP, donors like the Guerrieri family really have a great opportunity," said Martin Williams,

vice president for University advancement. "Matching funds make a gift even bigger and more effective, and the State authorities have permitted these matching funds to be combined within the donor's gift restriction. It's a win-win for everyone."



Interim President Joel M. Jones, Cathi Chandler, Michael Guerrieri and Henson Dean Tom Jones hold the key to new Henson lab instruments.

research together that would have been impossible without the equipment this endowment will provide," said Dr. Tom Jones, dean of the Henson School.

"The lab that will benefit the most from the endowment will be an undergraduate research lab for molecular biology," said Jones.



## Chamber Winds Reach Into the Community

The Salisbury State Chamber Winds performs in Church Hill and Sudlersville, MD, on Thursday, February 24, as part of the Department of Music's outreach efforts to Eastern Shore public schools.

The ensemble performs at 10 a.m. at the Church Hill Elementary School and at 1:15 p.m. at the Sudlersville Elementary School.

Members of this semester's ensemble consist of both University students and community members.

Repertoire for the two programs includes selections from the following chamber works: *Old Wine in New Bottles* by Gordon Jacob, *Sinfonietta*, op. 188 by Joachim Joseph Raff, *Serenade for Wind Instruments* and *Nonet for Woodwinds* by Arthur Bird, *Petite Symphonie* by Charles Gounod, *Sept Dances* by Jean Francaix and *Serenade KV 375* by W.A. Mozart.

**Did You Know?**  
For the  
fall 1999 semester  
there were  
over 1,400 courses  
taught at SSU.

## Facilities Reservation Form on the Web

The Office of Facilities Reservations now provides the means for the campus community to request space at its Web site, <http://auxsvcs.ssu.edu/~confplan>. Upon receiving the information from the Web, Facilities Reservations will process the request to see if space is available, input the request into the scheduling system, confirm by e-mail and send a printed confirmation as soon as possible. Instructions for

## Mac Users Group

The Delmarva Pi Macintosh Users Group and the Delmarva Apple Users Group (DAUG) holds their first joint meeting on Monday, February 21, at 7:15 p.m. in the University's Macintosh Lab located in Fulton Hall.

Topics to be discussed include: working with DAUG on future collaborations; organizing the users group Web site; and planning the MacFair.

For more information contact Shelley Wetzel at 410-543-6149 or [sawetzel@ssu.edu](mailto:sawetzel@ssu.edu).

## Eating Disorder Screening

The Atlantic Child and Family Psychological Practice of Salisbury is offering free, anonymous education and screening for eating disorders on Thursday, February 17, from 6-8 p.m. at 106 Milford Street, Number 104, in Salisbury. Participants will be able to take a self-test for eating disorders, hear an educational presentation and talk individually with a mental health professional. Referrals to treatment and support services will be made as needed. Please call 410-543-1484 for additional information.

coordinating and communicating all arrangements with other campus departments are available on the Web site as well.

Also at the Web site is a calendar to check facility availability and schedules. The calendar is updated every 12 hours and reflects three months of reservations. Employees are reminded that submission of a request does not guarantee that the request can be filled.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## TIAA-CREF

### Rep on Campus

Dan Kelley from TIAA-CREF will be on campus Tuesday, February 29, from 8:30 a.m.-5 p.m. to assist employees with individual retirement planning. To schedule an individual half-hour appointment call Vanessa Morris at 410-548-4755 or e-mail at [vbmorris@ssu.edu](mailto:vbmorris@ssu.edu).

## Seniors Note Graduation

### Application Deadline

All undergraduate students who plan to complete degree requirements in December 2000 or winter term 2001 must complete an Application for Diploma in the Office of the Registrar by Friday, March 3.

The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to his/her last semester of attendance at the University. This ensures students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Students must return their completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

## Graduation Speaker Needed

The University Graduation Committee is seeking eligible students to deliver a brief address to graduating seniors at May commencement. Criteria for eligibility includes a cumulative GPA of 3.3 or above (including winter 1999 term if applicable) and completion of at least 60 hours at SSU of which at least 30 semester hours are in 300 or 400 level courses (grades of A, B or C). Those students interested and eligible for consideration for this honor may pick up an application and time line in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, March 17.



## Education Scholarships

The Education Department invites all elementary and secondary education majors to apply for any and all of the following scholarships if they meet eligibility criteria. Online applications (<http://seidel.ssu.edu/education/ScholApp/>) may be printed and submitted to the Education Department, Caruthers Hall Room 148. Blank application forms are also available in Caruthers Hall Room 148. The application deadline is March 15. Available scholarships include:

- **Delta Kappa Gamma Beta Chapter Award (\$100)** is awarded to a senior woman majoring in education who is currently student teaching or who has completed student teaching. Students must have graduated from a Worcester, Wicomico, Dorchester or Somerset County high school and show promise of becoming a successful teacher.
- **Caruthers Memorial Award (\$125)** is awarded to a junior or senior education major who evidences academic scholarship, leadership skills, involvement in campus and/or community activities and who shows promise in becoming a successful teacher.
- **Institute for Retired Persons (IRP) (\$1,000)** grants one award to elementary major and one award to secondary education major who has graduated from a Somerset, Wicomico or Worcester county high school. Students must have 2.85 GPA or better for previous three semesters and demonstrate leadership ability as well as university and/or community service.
- **Wicomico Woman's Club Scholarship (\$1,500)** is awarded to a junior elementary or secondary education major who has 3.0 cumulative GPA or better, and who evidences leadership and scholarship. Must be a graduate of a Maryland Eastern Shore high school.
- **Anne H. Matthews Award (\$150)** is given to a junior education major who shows promise of becoming a successful teacher. Students must evidence good relationships with fellow students, have desire for knowledge and professional growth, and show involvement in campus and/or community activities.
- **Penelope Jarman Memorial Scholarship (Up to \$750)** is awarded to a junior education major whose concentration of interest is early childhood education. Students must have 2.75 cumulative GPA or higher and an SAT score of 1250 or better. Leadership and scholarship must be demonstrated.
- **Worcester County Teachers' Association Scholarship (\$1,000)** is awarded to a junior education major who is a graduate of Worcester County Public Schools. Students must have a 2.5 cumulative GPA or higher and be enrolled as full time student at SSU.

## Caldabaugh Scholarship

Applications for the Eleanor L. Caldabaugh Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is for \$1,000 for the 2000-2001 academic year. Eligible candidates must be a female resident of Wicomico County for at least three years and use funds toward expenses related to an accredited four-year undergraduate program which serves humanity (such as, education, health, social work, etc.).

Students may reapply for the grant if they have maintained a cumulative GPA of 3.0. Soroptimist International of Salisbury members and their children are not eligible. The application deadline is March 15.

## Buffalo Soldiers' Day Celebrates Black Cavalry

The Thomas Elzey Polk Sr. chapter of the 9th and 10th (Horse) Cavalry (the "Buffalo Soldiers"), in conjunction with the Baltimore Metropolitan Area chapter, host "Buffalo Soldiers' Day" at Salisbury State on Saturday, February 19, from noon-4 p.m.

Activities include exhibits and a lecture by Dr. Clara Small of the History Department at 1 p.m. commemorating the first African-Americans in the nation's history to serve in the regular peacetime Army. All presentations, free and open to the public, are in the Wicomico Room in the Guerrieri University Center.

Nearly 16 months after the end of the Civil War, an act of Congress authorized the formation of two regiments of cavalry composed of "colored" men. On September 21, 1866,

equipped and began a long and proud history.

For over two decades, the 9th and 10th Cavalry Regiments conducted campaigns against American Indian tribes on a western frontier that extended from Montana in the Northwest to Texas, New Mexico and Arizona in the Southwest. They engaged in several skirmishes against such great Indian chiefs as Victorio, Geronimo and Nana. "Buffalo Soldiers" was the name given the black cavalrymen by the Plains Indians; the reason is uncertain. One view is that the

Indians saw a resemblance between a black man's hair and the mane of a buffalo. Another view is that when a buffalo was wounded or cornered, it fought back ferociously, displaying unusual stamina and courage. This was the same fighting spirit Indians saw in combat with black cavalrymen.

Since the Indians held the buffalo in such high regard, it was felt the name was not given in contempt. The horse cavalry and the Buffalo Soldiers were disbanded by the U.S. Army in 1944.

The Maryland General Assembly signed a citation in 1998 making February 20 of each year "Buffalo Soldiers' Day" in Maryland.



*The 9th Cavalry at Fort Wingate, New Mexico. Photo courtesy of the Museum of New Mexico collection.*



*The 10th Cavalry at St. Mary's, Montana, 1894. Photo courtesy of the Montana Historical Society collection.*

the 9th Cavalry Regiment was activated at Greenville, LA, and the 10th Cavalry Regiment was activated at Fort Leavenworth, KS.

Under the leadership of Colonels Edward Hatch and Benjamin Grierson, first Regimental commanders of the 9th and 10th respectively, both regiments were trained and

## The Bobbi Biron Theatre Program Presents

William Shakespeare's

## A Midsummer Night's Dream

Fulton Hall Theatre

March 3-5, 8-12

Call the Theatre Box Office at 410-543-6228 for ticket information.



## **Swimmers Close With 3rd and 4th at CAC Championships**

The men's and women's swim teams concluded their seasons at the annual Capital Athletic Conference Championship Meet in Fredericksburg, VA, with mixed results last week. The women's squad earned its highest finish ever with a third place showing in the eight-team field. The men matched last year's finish by placing fourth.

Two Sea Gulls claimed individual conference championships. Sophomore Brendan Roddy successfully defended his title in the 1,650 freestyle, winning the event in a time of 17:03.77. Junior Cineva Kline captured the women's only individual title with a school-record time of 1:01.18 in the 100 backstroke.

Other highlights included a school-record time for Rebecca Mitchell in the 500 freestyle (5:11.15), along with a second place finish in the 100 butterfly (1:01.36); two school record for junior Scott DeJesus in the 50 freestyle (22.65) and the 100 freestyle (50.23); and a third-place showing in the 100 freestyle for junior Alison Calcaterra.

### **Study Abroad Opportunities**

Salisbury State acts as a clearinghouse to collect and disseminate information about a variety of study abroad opportunities.

Application deadlines for fall 2000 are approaching in March and April, so interested students are encouraged to contact one of the following for general information: Agata Liszkowska,

Guerrieri Center Room 229A, 410-543-6313; or Janine Vienna, Holloway Hall Room 005A, 410-548-3983.

Additionally, information on experience abroad is available in the Multiethnic Student Services Resource Room, Guerrieri Center Room 226, Monday-Friday, 9 a.m.-5 p.m.

### **Study Skills Workshops**

The following workshops are offered by Student Counseling Services during the spring semester. All workshops are held in Blackwell Library Room 131 and taught by Robert Crawley, academic success counselor.

**Wednesday, February 23, 8 p.m.,** Reading a Textbook

**Monday, March 13, 7 p.m.,** Test Taking

**Tuesday, March 28, 3:30 p.m.,** Note Taking/Listening Skills and Learning Style/Thinking Skills

**Wednesday, April 5, 8 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, April 11, 7 p.m.,** Reading a Textbook

**Monday, April 24, 8 p.m.,** Test Taking

**Wednesday, May 3, 7 p.m.,** Time Management, Procrastination and Motivation

**Tuesday, May 9, 3:30 p.m.,** Test Taking

### **Career Services Workshops Spring 2000**

**Wednesday March 8** Interview Skills for Getting the Jobs of Your Dreams, Choptank Room, 3:30 p.m.

**Tuesday, March 14** JobCo Workshop, Guerrieri Center Room 133, 3:30 p.m.

**Thursday, April 6** Interview Skills for Getting the Jobs of Your Dreams, Choptank Room, 3:30 p.m.

**Tuesday, April 11** Business Etiquette Skills, Pocomoke Room, 3:30 p.m.

**Thursday, April 27** JobCo Workshop, Guerrieri Center Room 133, 3:30 p.m.

## **Baseball Team Features Talent and Depth**

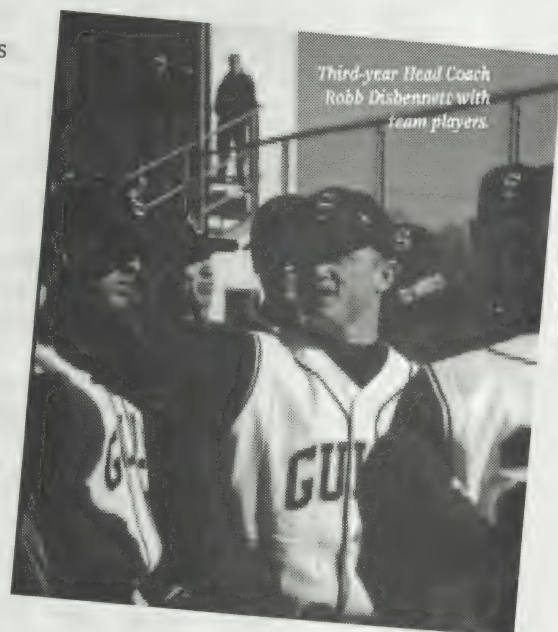
Coming off its fifth straight season with 20 or more

wins, the Sea Gull baseball team features plenty of talent and depth entering this weekend's season-opener. Salisbury travels to Atlanta to play in the Reebok Tournament, beginning Friday against Millsaps. The Gulls combine key returnees from last year's 23-13 squad with a host of newcomers to provide third-year Head Coach Robb Disbennett with an expanded roster of 37 players. One of Disbennett's principal challenges will be finding and defining roles for each of his players.

"There's no doubt that this is the most talented team we've had during my tenure," said Disbennett, who brings a 44-28-1 career record into the 2000 campaign. "We have lots of good athletes we can put on the field, but everybody must understand his role."

Among the key infield returnees are sophomore SS B.J. Jarrett, who started all 36 games last year, senior 3B Tim Hilyard, who hit .224 last year after hitting .366 as a sophomore, and first team all-conference catcher Charles Walter (.274, 17 RBI).

Outfield veterans include seniors Dane Schriver and Kevin Lindsay, who both enjoyed productive 1999 seasons. Schriver batted .325 while leading the team in runs (41) and doubles (13). Lindsay hit .323 while finishing second on the team with 32 RBI and 26 walks. Also back are junior Larry Williams, who earned second team all-CAC honors in 1999 after hitting .304 with 17 RBI and 21 runs scored, and



sophomore Jason Ewing, who earned first-team all-conference accolades last year following a .336 campaign. Ewing led the Gulls in hits (44), RBI (33), home runs (5) and steals (17) as a freshman last year.

The top returning pitcher is junior LHP Mike Bostian, a first team all-conference player who finished 6-1 with a 2.70 ERA in 1999. Junior RHP Bobby Hamel (2-1, 5.81 ERA), the only other pitcher with significant game experience, assumes the number two spot in the rotation.

"With the number of talented players that we have this year, I think the players know that not everybody will play everyday," said Disbennett. "Attitudes will be important as we begin defining different roles for different players."

"I think this year's team will hit more than we did last year (.279). I'll be surprised if we're not more productive offensively. Defensively, we can be outstanding. We finished 23rd in the nation in fielding last year (.957), and I think we can be a top 10 fielding team this year."



## Broadening the Conversation: Listening to Spiritual Perspectives

### Spirituality Brown Bags

As part of Salisbury State's spring cultural events series, "Broadening the Conversation: Listening to Spiritual Perspectives," ideas presented by visiting guest lecturers will be discussed at lunchtime the day after their Wednesday evening talks. All brown bag lunches will be from 12:30-1:30 p.m. on Thursdays. Unless indicated, all lunchtime discussions will be in the Fireside Lounge of the Guerrieri University Center.

The lunches are: February 24, Conflict Resolution Center, discussion of ideas presented by Gordon Fellman, chair of Peace and Conflict Studies Program at Brandeis University; March 2, discussion of Ed McGaa on Native American spirituality;

March 9, Devilbiss Science Hall Room 307, Arthur Zajonc of Amherst College on education as transformation; March 16, Mary Rose O'Reilley on spirituality and teaching; April 6, Michael Thompson on spirituality and business; and April 27, musician Don Eaton on compassion education.

In addition, Eaton is also presenting a concert titled "Seeds of Peace" on April 27 at 7 p.m. in the University Center's Wicomico Room.

All lectures, lunchtime discussions and concert are free and open to the public. The series is sponsored by SSU's Ad Hoc Committee on Spiritual Life and the Cultural Affairs Council. For more information call 410-543-6271 or 410-543-6030.

### 'Rambo and Dalai Lama' Subject of Spirituality Lecture

Gordon Fellman, author of *Rambo and the Dalai Lama: The Compulsion to Win and Its Threat to Human Survival*, speaks about spiritual life in the 21st century on Wednesday, February 23, at 7:30 p.m. Free and open to the public, his lecture in Caruthers Hall Auditorium is part of SSU's spring lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives."

Fellman, chair of the Peace and Conflict Studies Program at Brandeis University, said, "*Rambo and the Dalai Lama* suggests that the assumption that human life is based on conflicts of interest, wars and opposition of people to each

other and to nature exists as a paradigm that supplies meaning and orientation to the world.

"An alternative paradigm," said Fellman, "sees cooperation, caring, nurturing and loving as equally viable ways of organizing relationships of humans to each other and to nature."

Fellman sees this shifting emphasis from adversarialism to mutuality as essential to the survival of our species and nature itself.

His lecture is sponsored by the Ad Hoc Committee on Spiritual Life and the Cultural Affairs Council.

### Riall Achievement Award Deadline Extension

The deadline for the E. Pauline Riall Achievement Award for an outstanding elementary education senior has been extended to March 15. Students wishing to be considered must have completed student teaching during the 1999 spring or fall semesters. Candidates are to submit a portfolio of their accomplishments which includes a current transcript of academic record, videotape of student teaching lesson, letters of recommendation, student teaching records, letter of application, evidence of campus/community leadership and other appropriate data. Students should submit portfolios to Dr. Carolyn Bowden, chair, Education Scholarships Committee.

### Women's Health Conference

Salisbury State and Peninsula Regional Medical Center are joining forces to educate area women about heart disease. To promote awareness the conference, Health Education in the New Millennium: Women and Cardiovascular Disease, is presented Friday, March 3, from 5-8:30 p.m. in Holloway Hall.

The evening will include a reception, numerous health screenings and a lecture from three physicians from the Peninsula Heart Center on preventing heart disease. In addition, Charlotte Libov, award-winning medical journalist, will present the keynote lecture, "50 Essential Things to do When the Doctor Says It's Heart Disease."

The cost of the evening is \$25. Preregistration is required; the deadline is February 25. To receive information or a registration brochure call 410-543-7123 or 800-955-0202.

### African-American Literary Conference

Baltimore bookstore, Sibanye, is presenting WOW!, an African-American literary conference, at Coppin State College's Tawes Center in Baltimore, Friday, March 31, and Saturday, April 1.

The conference features seminars and workshops on self-publishing, publishing and journalism. Prominent African-American poets, novelists and publishers are slated to attend to discuss their work. For registration information please call 410-358-5806 or e-mail [sibanyeinc@aol.com](mailto:sibanyeinc@aol.com).

### PMP Deadlines Change

Last fall the Performance Management Process (PMP) cycle for all exempt and nonexempt staff changed. The current cycle ends on March 31, instead of April 30. The start of the new cycle now begins on April 1, 2000.

The primary reason for the cycle change is to allow managers and supervisors greater time to thoughtfully complete the PMP documentation and employee feedback process prior to making any recommendations for merit.

Additionally, the cycle change streamlines the compensation processing that must occur with any merit or performance awards processed.

All forms for the current cycle reflect an end date of April 30; staff should assume wherever April 30 is stated it may be replaced by March 31.

Those with questions on the process should contact the Human Resources Office at 410-543-6035.



## Brown Attends Maryland Bicycle Symposium

Dave Brown, director of campus recreation at Salisbury State, represented the University, the SSU Bicycle Club and the Sea Gull Century Committee at the Maryland Bicycle Symposium at the State House in Annapolis recently.

Sponsored by the Maryland Bicycle Advisory Committee in cooperation with the Maryland Department of Transportation and the State Highway Administration, it was attended by many transportation officials and bicycle interests from throughout the state.

## Morris and Wood Join Counseling Services

Dr. Ed Morris has been appointed director of Student Counseling Services. Morris comes to SSU from George Fox University where he was an associate professor of clinical psychology and supervised graduate students in clinical training and doctoral research projects. He has also taught at the University of North Carolina at Charlotte.

Morris has held numerous administrative appointments in university counseling programs, including those at Purdue University, Buffalo State College and the University of Northern Iowa, where he served as director of the Counseling Center and Office of Disability Services. In addition to his clinical, administrative and teaching experiences, Morris has consulted and published extensively.

Sherman Wood, head football coach at SSU, has accepted a part-time appointment as a counselor. Wood received his master's degree in counseling psychology at Bowie State University, where he also provided counseling services.

Students can schedule appointments for personal counseling or academic success assistance by calling Student Counseling Services at 410-543-6070.

## Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via JobCo at <http://univctr.ssu.edu/~career/>. Career Services urges students to have a credential file in their offices. For more information contact Career Services in Guerrieri University Center Room 133.

Unless otherwise specified, recruiters are interviewing all graduates up to and including May 2000. Information on all companies recruiting at Salisbury State is available in Career Services.

Information sessions are held by many employers. Any interested students may attend. Applicants are particularly encouraged.

### ALL MAJORS WANTED

**Wednesday, March 1, Cintas Corporation** (uniform/facility services/first aid and safety uniforms provider). Openings available in two-year management training program of on-the-job training and seminars on every aspect of its business. Also seeking entry level sales associate training that develops the necessary skills to sell its products and services and provides training in all aspects of sales. Accepting all majors. Check out Web site at [www.cintas-corp.com](http://www.cintas-corp.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 2, Prudential** (insurance and financial services company). All majors may apply to fill financial planning associate positions. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, The Baltimore Life Companies** (financial/insurance). All majors may apply to fill marketing and sales client service positions. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Naval Audit Service** (government). Accepting accounting or business related majors with 18 semester hours of accounting. Applicants must have at least a 2.95 GPA. Submit resume via JobCo for company's prescreening.

**Friday, March 10, Black & Decker** (power tools and accessories). Entry level sales and marketing positions are available. Anyone willing to travel and relocate should apply. Submit resume via JobCo for company's prescreening.

**Monday, March 13, Glen Mill Schools**. A table will be set up in the lobby of the Commons from 11 a.m.-2 p.m. for anyone interested. No sign-ups are necessary.

**Tuesday, March 14, Maxim Healthcare Services** (healthcare-medical). Entry level management sales-management training positions are available. Interested in all majors. Find out more information about the company on its Web site at [www.maxhealth.com](http://www.maxhealth.com). Submit resume via JobCo for company's prescreening.

### SPECIFIC MAJORS WANTED

**Friday, February 18, Legg Mason** (financial/investment). Information technology majors needed for technology training positions. Applicants must have at least a 3.0 GPA. Check out the Web site at [www.leggmason.com](http://www.leggmason.com). Submit resume via JobCo for company's prescreening.

**Friday, February 25, McBee Associates Inc.** (financial healthcare consulting firm). Staff consultant positions available. Any business major with a minimum GPA of 3.0 may apply. More information about the company can be found on the Web site, [www.mcbeeassociates.com](http://www.mcbeeassociates.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 2, Arthur Andersen** (assurance and business advisory services, tax and business advisory services). Summer internship positions available. Applicants must have a GPA of 3.0 or higher. Submit resume via JobCo for company's prescreening.

**Friday, March 3, J.F. Taylor Inc.** (engineering firm). Math and physics majors may apply to fill computer science and systems administrator positions. Interested in students graduating no later than December 2000. Positions are available in Lexington Park, MD. Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Diamond State Financial Group** (financial advisor firm). Financial advisor positions are available for business, finance, marketing and economic majors. Check out the Web site at [www.dsfg.com](http://www.dsfg.com). Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Sherwin-Williams**. All business majors may apply to fill management trainee positions. Information session is Monday, March 6, in the Manokin Room. All applicants and others interested are encouraged to attend. Check out the Web site at [www.sherwin-williams.com](http://www.sherwin-williams.com). Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Allegis Group** (formerly Aerotek) (contract services). Finance, accounting, management or a related majors needed to fill business operations associate positions. Applicants must have strong written and oral communication and excellent problem-solving skills. Information session—Tuesday, March 7, at 5 p.m. in Nanticoke Room B. All applicants and other interested students are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Federal Energy Regulatory Commission** (federal government agency). Interested in accounting or business majors with 18 credit hours in accounting to fill accountant positions. Must have at least a GPA of 2.95 to qualify. Check out their Web site, [www.ferc.fed.us](http://www.ferc.fed.us), to find out more about the agency. Information session—Tuesday, March 7, at 5 p.m. in the Choptank Room. All applicants are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Thursday, March 9, Accomac County School District (VA), Anne Arundel County Public Schools (MD), Baltimore County Public Schools (MD), Cecil County Public Schools (MD), Chesapeake Public Schools (VA), Frederick County Public Schools (MD), Harford County Public Schools (MD), Howard County Public Schools (MD), Newport News Public Schools (VA), Prince George County Schools (VA), Queen Anne's County (MD), Richard Milburn High School (Salem, MA)**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first served.

**Friday, March 10, St. Mary's County Public Schools (MD)**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Next use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first served.

**Friday, March 10, Intervet** (manufacture & distribute animal health products). Lab tech positions available in Millsboro, DE. Students majoring in microbiology, medical technology or related fields may apply. Submit resume via JobCo for company's prescreening.

**Wednesday, March 15, Office of Legislative Audits** (Maryland State government agency). Accounting majors may apply to fill staff auditor positions. Most sites are in Baltimore, Annapolis and College Park areas. Ten percent overnight travel within Maryland is also required. Submit resume via JobCo for company's prescreening.



## Great Leader Lecture Series Features Chairman of Mercantile Bankshares Corporation

H. Furlong "Baldy" Baldwin, chairman of Mercantile Bankshares Corporation, is the featured speaker for the Perdue School of Business Great Leader Lecture Series on Tuesday, February 29, at 3:30 p.m. in Holloway Hall Auditorium. His presentation is free and the public is invited to attend.

Mercantile is a family of community banks organized as a multi-bank holding company providing the technological and financial strengths of a major banking organization while maintaining the community bank focus. Its total assets are in excess of \$7 billion.

Each community bank in the Mercantile Bankshares family maintains its own name, board of directors and identity within its community. In addition, each affiliate has its own local management to allow customer-related decision making based on a local perspective. As part of the larger organization, the banks are able to tap into a wide spectrum of services and technological resources. Customers have the dual advantages of personal, traditional relationship banking and a diversity of services, expertise and resources.

Baldwin joined Mercantile-Safe Deposit & Trust Company in 1956. In 1970 he was elected president of that company and chief executive officer of Mercantile Bankshares Corporation. In 1984, he was elected chairman of Mercantile Bankshares Corporation.

Baldwin serves as a director of Mercantile Bankshares Corporation and Mercantile-Safe Deposit & Trust Company, Constellation Energy Group, CSC Corporation, Offitbank, The St. Paul Companies and Willis Group and is a governor of the National Association of Securities Dealers Inc. His civic duties include board of trustees member of Johns Hopkins University and Johns Hopkins Medicine International and past chairman of Johns Hopkins Medicine board of trustees. He served as past president of Maryland Bankers Association and the Association of Bank Holding Companies. He graduated from Princeton University in 1954.



H. Furlong "Baldy" Baldwin

## Point of Light Intern Program

The Point of Light Foundation, a nonpartisan volunteer organization, is seeking students interested in community problem solving for internship opportunities. Internships are available for 10 week (June 12-August 18) summer placements in Washington, D.C.

Summer interns are required to work 37.5 hours per week with a total of 30 hours of the summer dedicated to group volunteer/educational activities, and an additional six hours dedicated to individually planned volunteer work. Interns receive a stipend of \$250 per week.

For more information contact Adrienne T. West, human resource/intern coordinator, at 202-729-3218 or via e-mail at [Awest@PointsofLight.org](mailto:Awest@PointsofLight.org).

## Posts and Positions

### Account Clerk II

Central Stores has an immediate opening for an Account Clerk II. This is a full-time contingent position with limited leave benefits. Salary is \$10.01-\$11.50 per hour, depending on experience. Duties include general office activities, data entry, record keeping and physical inventory and auditing, which may involve lifting items weighing up to 40 pounds. Minimum qualifications include a high school diploma (college credits a plus), one year

accounting clerical experience and proficiency in Windows 95, WordPerfect 7.0, MS Office Suite 97 and Groupwise 5.5. Interested candidates must be prepared to demonstrate their skill with selected office equipment. The final candidate must successfully undergo a background check. Completed application forms (resumes are welcome also) are accepted in the Office of Human Resources, Holloway Hall Room 140, until February 23. -

### English Teaching Assistantships

The English Department is welcoming applications for assistantships (covering tuition plus approximately \$8,250) for graduate students pursuing a Master of Arts in English (literature, composition or TESOL option).

The literature option is a two-year program of study, which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas

(33 hours). The department has also recently instituted a TESOL option (33 hours or 54 hours for state certification).

Teaching assistants teach two sections each semester in the freshman English program. GRE scores required; MAT or PRAXIS scores also accepted for TESOL only.

For information, call Dr. William C. Horne, Department of English, at 410-543-6445, fax at 410-548-2142, or e-mail at [wchorne@ssu.edu](mailto:wchorne@ssu.edu). Final date for submitting applications is April 14.

### Models Needed

Models are needed for drawing and painting classes in the Art Department. Those interested

please call 410-543-6270 and leave name and phone number.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

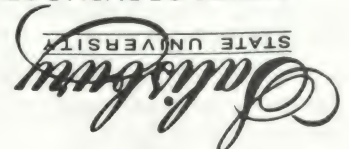


# The Organizer

Through March 3	Art Exhibit "Perceptions of Curiosities" Daniel Marder and Jennifer Kelting Fulton Hall Gallery	Saturday, March 4 (cont.)	Women's Lacrosse vs. Notre Dame (MD) Athletics Complex, 1 p.m.
Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)		Baseball vs. Johns Hopkins Athletics Complex, 1 p.m.
Through March 17	Art Exhibit, "Images of My Mind" Angela Herbert Hodges Atrium Gallery	Sunday, March 5	Women's Tennis vs. Ithaca Tennis Courts, 11 a.m.
Thursday, February 17	Writers on the Shore, Richard Ford Wicomico Room, 7:30 p.m.		Baseball vs. Gallaudet Athletics Complex, 1 p.m.
Saturday, February 19	Exhibit and Presentation, "The Buffalo Soldiers" Main Lounge, Guerrieri University Center, 7:30 p.m.	Juilliard Series—Ovaline Whitner, Soprano Wicomico Room, 2 p.m.	
Saturday, February 19	Women's Tennis vs. UMBC Athletics Complex, 11 a.m.	Monday, March 6	International Film Series, <i>Keepers of the Frame</i> Fulton Hall Room 111, 7:30 p.m.
	Men's Tennis vs. UMBC Athletics Complex, 3 p.m.	Wednesday, March 8	Men's Tennis vs. Virginia Wesleyan Tennis Courts, 3 p.m.
Monday, February 21	Music Performance, United States Air Force Heritage Band Holloway Hall Auditorium, 7:30 p.m.	Saturday, March 11	Baseball vs. Washington College Athletics Complex, 3 p.m.
Wednesday, February 23	Spirituality Lecture Series—Gordon Fellman Caruthers Hall Auditorium, 7:30 p.m.		Track and Field, Maroon and Gold Challenge Athletics Complex, 11 a.m.
	Study Skills Workshop—Reading a Textbook Blackwell Library Room 131, 8 p.m.	March 11-12	Men's Tennis vs. Skidmore Tennis Courts, 3 p.m.
Saturday, February 26	Men's Lacrosse vs. York Sea Gull Stadium, 1 p.m.		Baseball vs. Eastern Connecticut Athletics Complex, noon
Sunday, February 27	Baseball vs. St. Mary's Athletics Complex, 1 p.m.	Saturday, March 12	Baseball vs. Old Westbury Athletics Complex, 3 p.m.
Tuesday, February 29	Great Leader Lecture Series H. Furlong Baldwin, Merchantile Bankshares Corp. Holloway Hall Auditorium, 3:30 p.m.		Men's Lacrosse vs. Ohio Wesleyan Sea Gull Stadium, 1 p.m.
	Baseball vs. Christopher Newport Athletics Complex, 3 p.m.	Monday, March 13	Women's Tennis vs. Lincoln Tennis Courts, 1 p.m.
Wednesday, March 1	Men's Lacrosse vs. St. Mary's Sea Gull Stadium, 1 p.m.		Softball vs. St. Joseph's (ME) Athletics Complex, 2:30 p.m.
Wednesday, March 1	Baseball vs. Catholic Athletics Complex, 3 p.m.		Women's Lacrosse vs. Nazareth Athletics Complex, 4 p.m.
Friday, March 3	Last day to apply for diploma for December 2000 or January 2001 graduates	How to Hike Cheaper and Smarter, Hiking Trips to England and Ecuador Wicomico Room, 7 p.m.	Study Skills Workshop—Test Taking Blackwell Library Room 131, 7 p.m.
	Last day to apply for diploma for December 2000 or January 2001 graduates	Tuesday, March 14	Outdoor Club Slide Show/Lecture Athletics Complex, 2:30 p.m.
	Women's Tennis vs. Virginia (club team) Tennis Courts, 3:30 p.m.		Softball vs. Christopher Newport Athletics Complex, 2:30 p.m.
March 3-5*, 8-12*	Theatre, <i>A Midsummer Night's Dream</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Wednesday, March 15	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.
Saturday, March 4	Men's Lacrosse vs. Oneonta Sea Gull Stadium, 1 p.m.		Women's Lacrosse vs. Villa Julie Athletics Complex, 4 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Job Hunting?

At SSU the jobs come to you! Check out the extensive schedule of on-campus recruiters on page 7.

## A Song in the Air

The Juilliard Series resumes with soprano Ovaline Whitner on March 5. Turn to page 3 to read more about this talented songstress.

## An End-of-Winter's Midsummer

Be first in line to get tickets for this exciting production of Shakespeare's *A Midsummer Night's Dream*. Ticket and production information is provided on page 4.

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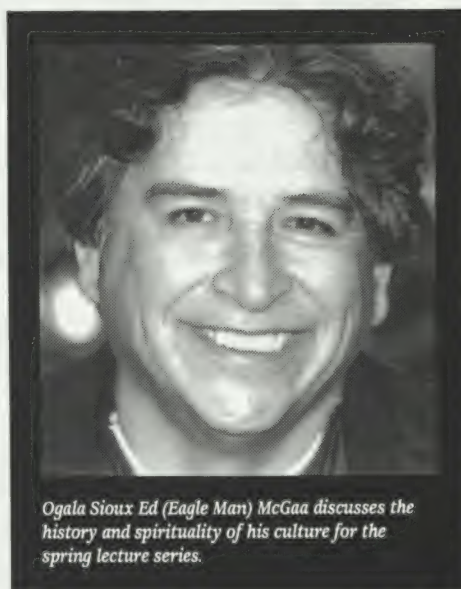
**KIPPLINGER'S**  
PERSONAL FINANCE MAGAZINE

**Vol. XVI No. 21**  
**February 24, 2000**

## Lecture Series Explores Native North American Spirituality

Ed (Eagle Man) McGaa, an Oglala Sioux and author of *Mother Earth Spirituality* (Harper/Collins, 1990, now in its 22nd printing), discusses "Native North American Spirituality" on Wednesday, March 1, at 7 p.m. The lecture, part of the spring semester lecture series "Broadening the Conversation: Listening to Spiritual Perspectives," is in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

McGaa served in Korea as a Marine corporal, earned a bachelor's degree at St. John's (MN) University and rejoined the Marines to become a fighter pilot in Vietnam, earning the rank of Captain. Upon his return, he studied Native American spirituality and participated in the Sun Dance. He earned a law degree from the University of South Dakota and has published



Oglala Sioux Ed (Eagle Man) McGaa discusses the history and spirituality of his culture for the spring lecture series.

novels and books on Native American spirituality.

McGaa characterizes "Native North American Spirituality" as "a humanitarian belief system that has been environmentally respected for millennia." He will explain the lifestyle of a people, the Oglala Sioux, who kept their portion of the planet environmentally stable generation after generation, "avoiding problems that modern Americans face daily.

"Come and listen," said McGaa, "to a culture, a spirituality and a history of the last major tribe to come into dominant society and preserve their rich culture which is closely associated with the Creator's Nature. Learn that Nature is to be revered and respected and that it indeed does have answers to a more humanitarian, beneficial and positive lifestyle."

In addition to *Mother Earth Spirituality*, McGaa is the author of *Red*

*Cloud*, *Biography of an Indian Chief* (Dillon Press, Mpls., 1972), *Rainbow Tribe* (Harper/Collins, 1992), *Native Wisdom—Perceptions of the Natural Way* (Four Directions Publ., Mpls., 1995) and his latest book, a Sioux novel, *Eagle Vision—Return of the Hoop*, the story of his tribe's struggle to preserve their culture, ceremony and religion.

(See page 4 for the March 8 spirituality speaker)



## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Did You Know?

**The University consists of 46 buildings and covers some 130 acres. No wonder it is so hard to get to class on time.**

## Seniors Note Graduation Application Deadline

All undergraduate students who plan to complete degree requirements in December 2000 or winter term 2001 must complete an Application for Diploma in the Office of the Registrar by Friday, March 3.

The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to his/her last semester of attendance at the University. This ensures students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Students must return their completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

## Graduation Speaker Needed

The University Graduation Committee is seeking eligible students to deliver a brief address to graduating seniors at May commencement. Criteria for eligibility includes a cumulative GPA of 3.3 or above (including winter 1999 term if applicable) and completion of at least 60 hours at SSU of which at least 30 semester hours are in 300 or 400 level courses (grades of A, B or C). Those students interested and eligible for consideration for this honor may pick up an application and time line in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, March 17.

## Education Scholarships

The Education Department invites all elementary and secondary education majors to apply for any and all of the following scholarships if they meet eligibility criteria. Online applications (<http://seidel.ssu.edu/education/ScholApp/>) may be printed and submitted to the Education Department, Caruthers Hall Room 148. Blank application forms are also available in Caruthers Hall Room 148. The application deadline is March 15. Available scholarships include:

- **Delta Kappa Gamma Beta Chapter Award (\$100)** is awarded to a senior woman majoring in education who is currently student teaching or who has completed student teaching. Students must have graduated from a Worcester, Wicomico, Dorchester or Somerset County high school and show promise of becoming a successful teacher.
- **Caruthers Memorial Award (\$125)** is awarded to a junior or senior education major who evidences academic scholarship, leadership skills, involvement in campus and/or community activities and who shows promise in becoming a successful teacher.
- **Institute for Retired Persons (IRP) (\$1,000)** grants one award to an elementary major and one award to a secondary education major who has graduated from a Somerset, Wicomico or Worcester county high school. Students must have 2.85 GPA or better for the previous three semesters and demonstrate leadership ability as well as university and/or community service.
- **Wicomico Woman's Club Scholarship (\$1,500)** is awarded to a junior elementary or secondary education major who has 3.0 cumulative GPA or better, and who evidences leadership and scholarship. Must be a graduate of a Maryland Eastern Shore high school.
- **Anne H. Matthews Award (\$150)** is given to a junior education major who shows promise of becoming a successful teacher. Students must evidence good relationships with fellow students, have desire for knowledge and professional growth, and show involvement in campus and/or community activities.
- **Penelope Jarman Memorial Scholarship (Up to \$750)** is awarded to a junior education major whose concentration of interest is early childhood education. Students must have 2.75 cumulative GPA or higher and an SAT score of 1250 or better. Leadership and scholarship must be demonstrated.
- **Worcester County Teachers' Association Scholarship (\$1,000)** is awarded to a junior education major who is a graduate of Worcester County Public Schools. Students must have a 2.5 cumulative GPA or higher and be enrolled as a full-time student at SSU.

## Caldabaugh Scholarship

Applications for the Eleanor L. Caldabaugh Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is for \$1,000 for the 2000-2001 academic year. Eligible candidates must be a female resident of Wicomico County for at least three years and use funds toward expenses related to an accredited four-year undergraduate program which serves humanity (such as, education, health, social work, etc.).

Students may reapply for the grant if they have maintained a cumulative GPA of 3.0. Soroptimist International of Salisbury members and their children are not eligible. The application deadline is March 15.



## Women Artists' Round Table

The University Art Department and the Fulton School of Liberal Arts Visiting Speakers Fund present the slide/lecture and panel discussion, "Women Artists' Round Table," on Thursday, March 2, at 3:30 p.m. in Fulton Hall Room 111.

The discussion showcases artists Amy Swartele, assistant professor, Baldwin Wallace (OH) College; Rhonda Smith, associate professor, Shepherd (WV) College; Laura Yang, internationally exhibited artist, Wilmington, DE; and Linda Marston-Reid, artist, Orange, VA.

Swartele's works deal with images of discarded objects signifying the alienated of society.

Smith said her work combines storytelling "with an old fascination in surface and texture to produce playful images which often have serious implications."

A native of China and naturalized U.S. citizen, Yang's paintings show the influence of famous abstract impressionists de Kooning and Pollock, but, as she explains, her work is "transformed by my own Chinese cultural heritage."

Marston-Reid's work reflects types of rituals and ceremonies in the United States.

Moderated by SSU art professor, Ursula Ehrhardt, the panel discussion allows for each artist to speak approximately 15 minutes on their work with a brief question and answer period following. The discussion is free and open to the public.

In collaboration with the lecture, the Art Institute and Gallery (AI&G) will display works by Swartele, Smith and Yang in Gallery I; an artist reception is on Friday, March 3, from 5-7 p.m. Gallery II features representational art by women regional artists Lynn Lockhart, Laura Hickman, Helaine English, Kristan Visbal, Dana Simpson, Patty Baltrosky, Isabel Troutman, Martha Hudson and Martha Griffin. Lockhart and Visbal are both SSU Art Department alumnae.

The two exhibits are sponsored in part by the Yoga Friends of AI&G, the Maryland State Arts Council and the Salisbury Wicomico Arts Council.

For more information contact the Art Department at 410-543-6270.



Artist Laura Yang is one of five artists participating in "Women Artists' Round Table." Pictured above is her work, *Lipo XI*, currently on display with several other artists' work at the Art Institute and Gallery.

## Dance Company Springs Into Action



The University Dance Company members are Dr. Victoria Hutchinson, director, Molly Beach, Katie Bryan, Arin Collinson, Courtney Dicarlo, Kate Downes, Jill Emerson, Katie Ferguson, Caren Francetti, Elisa Frank, Shannon Grubby, Melissa Jordan, Robin Lewis, Gretchen Lieb, Nicole Renee Miller, Christina Moore, Kimberly Moore, Nina Murray, Kristin Nelson, Erin Fair Rhoades, Melanie Roberts, Jackie Rose, Stephanie Schultz, Candace Smith, Theresa Steiger, Truly Tigerlilly, Breezy Cie Tipton, Lesley Townsend, Julie Warfield, Katie Wickless and Shannon Zuchowski.

Salisbury State's Dance Company is looking forward to a spring semester of dancing. They are expecting some exciting guest artists to teach master classes as well as setting pieces for the spring show. The company consists of 25 returning members and five fresh new faces.

A wide variety of dances is planned for the company's

annual Spring Concert. The program of faculty, guest and winning student works is on Wednesday, April 26, and Friday-Saturday, April 28-29. All performances are at 8 p.m. in Holloway Hall Auditorium. Tickets are \$8 for adults, \$6 for seniors/teens and free for children under 12. For further information, please contact the Dance Studio at 410-543-6353.

## Juilliard Series Continues with Whitner

Soprano Ovaline M. Whitner, a Graduate of the Juilliard School, appears in concert on Sunday, March 5, at 2 p.m., in the Wicomico Room of the Guerrieri University Center. Her performance, free and open to the public, is part of this spring's Juilliard Series at SSU.

While attending Juilliard, Whitner performed in operas such as *Treading in Paradise* (Nurse I), *Les Malheurs d'Orphée* (Eurydice) and *L'Abandon d'Ariane* (Ariane). As a recitalist, Whitner has appeared in concert at the Robert Howell Brooks Center, Biltmore Estates, United Nations, Kroger Center, Greenville Peace Center, Morse Recital Hall, Paul Recital Hall and Alice Tully Hall singing lieder and art songs.

She has received numerous honors and awards including



The Juilliard Series welcomes soprano Ovaline Whitner for the first performance of the spring semester.

Source of New York Winner, SC Music Educator's Award, Sarina Grande Award and Has J. Heinz and Tatiana Troyanos Memorial Scholarship. Whitner is also co-founder and member of Heritage Quartet, whose voices reproduce the glorious sounds of the Negro spiritual.



## Posts and Positions

### Assistant Director of Physical Plant for Building Trades

Salisbury State invites applications for an assistant director of the Physical Plant for building trades. This position is responsible for the planning, scheduling, coordination and supervision of the mechanical, electrical, plumbing, carpentry, heating and air conditioning, locksmith, painting, roofing and masonry trades. Additionally, the position directs all aspects of the computerized work order/preventative control center to include the planning, scheduling, assignment and inspection of the daily, weekly, monthly, semi-annual and annual preventative maintenance requirements for all campus facilities. Qualifications for the position include a bachelor's degree preferred, preferably with a major in management, business or administration, and a minimum of four years in a supervisory capacity of maintenance/trade operations, with at least two years supervising a total staff of 20 or more employees. Experience in working with a computerized work order/preventative maintenance system is preferred. This is a full time position with state benefits and salary commensurate with experience. Send application/resume to the Office of Human Resources, Holloway Hall Room 140, until February 25.

### Models Needed

Models are needed for drawing and painting classes in the Art Department. Those interested please call 410-543-6270 and leave name and phone number.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

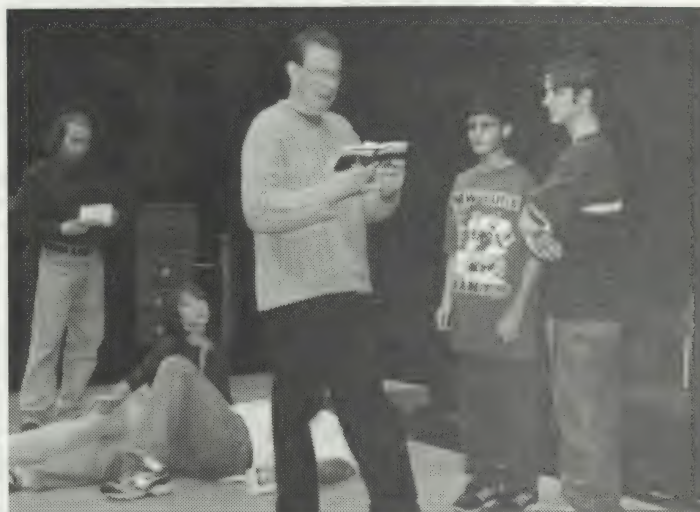
### Head Men's Basketball Coach

Salisbury State is seeking applications for a head men's basketball coach. This is a full-time, 12-month administrative position with state benefits. Responsibilities include organization and administration of all aspects of the basketball program, teaching selected courses in physical education, recruiting qualified student-athletes, scheduling, budgeting, committing to compliance with institutional and NCAA rules, and other appropriate duties as assigned. Qualifications include a master's degree in physical education or related field and previous coaching and teaching experience. Salary is commensurate with experience and qualifications. Screening of applicants begins March 17 and continues until the position is filled. Interested applicants should contact the Office of Human Resources, Holloway Hall Room 140.

### Baker

Salisbury State has an opening for a full-time baker. Minimum qualifications for the position include three years experience in bakery production or comparable culinary education (baking and pastry). Production knowledge must include mixing, scaling, dessert plating and yeast products. Applicants must be able to work a varied schedule, including weekends. This is a contingent position with no state health or retirement benefits, however, limited leave benefits are available with a starting salary of \$10.62 per hour. Interested applicants should submit an application in the Office of Human Resources, Holloway Hall Room 140, by February 25.

## Midsummer Tickets Now On Sale



Duff (center) and cast members (from left) Theatre Director Paul Pfeiffer, Martha Pfeiffer, John Carlson, Sean Kumar and Greg Pica rehearse for the upcoming Shakespeare production.

The box office is now open for the Bobbi Biron Theatre Program's production of *A Midsummer Night's Dream*, one of Shakespeare's most youthful and popular comedies.

Performances are Friday-Saturday, March 3-4, and Wednesday-Saturday, March 8-11, at 8 p.m., with matinees Sundays, March 5 and 12, at 2 p.m., in Fulton Hall Theatre. Tickets are \$8 general admission, \$6 for students and senior citizens. SSU I.D. card holders are admitted free. For reservations call the Theatre Box Office at 410-543-6228. *Midsummer* is directed by guest artist Charles Duff of the Shakespeare Globe Centre in London, England.

Duff has had a distinguished career as a director, teacher and scholar. His 1995 book, *The Lost Summer, The Heyday of the West End Theatre*, was praised by Sheridan Morley in *The Sunday Times* of London as "the best theatrical history" Morley had read in recent years.

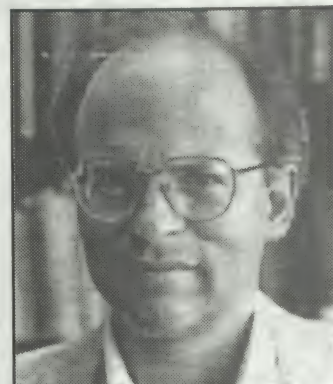
Duff has worked extensively with American educators and students at the Globe and was also vice principal and director of productions for seven years at the London Theatre School. He has directed at the Shaw and Edinburgh festivals and the European Chamber and Pavilion operas.

### SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



SPIRITUAL PERSPECTIVES: Dr. Arthur G. Zajonc, professor of physics at Amherst College, discusses "Education as Transformation" on Wednesday, March 8, at 7 p.m. in the Wicomico Room as part of this spring's lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives."



## Area High School Students to Participate In Computer Bowl

If you hear the word java and automatically think of caffeine instead of a computer program language, you are probably not one of the local high school students competing in the 11th annual Eastern Shore Computer Bowl, on Friday March 3, at Salisbury State.

The event, co-sponsored by Conectiv and Salisbury State's Math and Computer Science Department, enables local high school students to compete against each other in the areas of computer literacy, programming, problem-solving and teamwork.

"The SSU Computer Bowl is an excellent opportunity both for the students to demonstrate their computer knowledge and for the University to promote and support the teaching of computer technology in our schools," said Dr. David Parker, Computer Bowl co-director.

Fifty-two students will participate, representing nine schools in Maryland and Virginia.

Each student will receive a certificate of participation, mouse pad and t-shirt. In addition each member of the top four teams will earn a U.S. Savings Bond. The top four teams will also be awarded plaques and cash prizes, with the money used to fund the purchase of computer equipment at their respective schools.

The Eastern Shore Choral Directors Association Choral Festival on Tuesday, March 14, is canceled.

## Point of Light Intern Program

The Point of Light Foundation, a nonpartisan volunteer organization, is seeking students interested in community problem solving for internship opportunities. Internships are available for 10 week (June 12-August 18) summer placements in Washington, D.C.

Summer interns are required to work 37.5 hours per week with a total of 30 hours of the summer dedicated to group volunteer/educational activities, and an additional six hours dedicated to individually planned volunteer work. Interns receive a stipend of \$250 per week.

For more information contact Adrienne T. West, human resource/intern coordinator, at 202-729-3218 or via e-mail at [Awest@PointsofLight.org](mailto:Awest@PointsofLight.org).

## Riall Achievement Award Deadline Extension

The deadline for the E. Pauline Riall Achievement Award for an outstanding elementary education senior has been extended to March 15. Students wishing to be considered must have completed student teaching during the 1999 spring or fall semesters. Candidates are to submit a portfolio of their accomplishments which includes a current transcript of academic record, videotape of student teaching lesson, letters of recommendation, student teaching records, letter of application, evidence of campus/community leadership and other appropriate data. Students should submit portfolios to Dr. Carolyn Bowden, chair, Education Scholarships Committee.



RIALL LECTURE SERIES: Dr. Maxine Greene, who has been called "the preeminent American philosopher of education today," is the next E. Pauline Riall lecturer at the University. Her talk is Wednesday, March 8, at 7:30 p.m. in Holloway Hall Auditorium. Admission is free. Professor Emerita at Columbia University, she is a sought-after lecturer internationally. Her books include *Teacher as Stranger*, *Existential Encounters for Teachers*, *The Public School and the Private Vision*, *Landscapes of Learning*, *The Dialectic of Freedom and Releasing the Imagination*.

## Women's Health Conference

Salisbury State and Peninsula Regional Medical Center are joining forces to educate area women about heart disease. To promote awareness the conference, Health Education in the New Millennium: Women and Cardiovascular Disease, is presented Friday, March 3, from 5-8:30 p.m. in Holloway Hall.

The evening will include a reception, numerous health screenings and a lecture from three physicians from the Peninsula Heart Center on preventing heart disease. In addition, Charlotte Libov, award-winning medical journalist, will present the keynote lecture, "50 Essential Things to do When the Doctor Says It's Heart Disease."

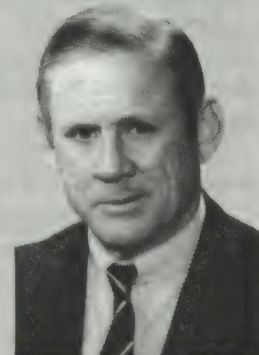
The cost of the evening is \$25. Preregistration is required; the deadline is February 25. To receive information or a registration brochure call 410-543-7123 or 800-955-0202.

## African-American Literary Conference

Baltimore bookstore, Sibanye, is presenting "WOW!", an African-American literary conference, at Coppin State College's Tawes Center in Baltimore, Friday, March 31, and Saturday, April 1.

The conference features seminars and workshops on self-publishing, publishing and journalism. Prominent African-American poets, novelists and publishers are slated to attend to discuss their work. For registration information please call 410-358-5806 or e-mail [sibanyeinc@aol.com](mailto:sibanyeinc@aol.com).

## Great Leader Lecture Series Presents



**H. Furlong Baldwin—Chairman  
Mercantile Bankshares Corporation**

Tuesday, February 29  
3:30 p.m.  
Holloway Hall Auditorium  
Presented by the  
Perdue School of Business



## Modern Asthma Therapy May Lead to Normal Lifestyle Worldwide, one in seven children and one in 25 adults suffers from this malady.

by Robert L. Joyner Jr. and Sidney R. Schneider, Reprinted with permission from *The (Salisbury) Daily Times*

**A**round the world, the incidence of asthma is rising. Today, asthma affects one in seven school children and one in 25 adults. Here on the Eastern Shore of Maryland, the most recent statistical data available from the American Lung Association of Maryland reveals 14,502 reported cases of asthma in 1995.

Asthma is a condition that affects the small airways or passages that carry air into and out of the lungs during each breath.

Airways in the lungs provide a passageway for air to move into the lungs bringing in oxygen, a requirement for life.

Airways also provide a passageway to eliminate carbon dioxide, a by-product of metabolism.

Elimination of carbon dioxide is also a requirement of life.

The smallest airways, the ones deepest in the lungs, are surrounded by muscle tissue.

Normally, this muscle tissue allows the lungs to regulate the size of the small airways.

Unfortunately, in patients with asthma the muscle tissue surrounding the small airways is highly reactive to a number of trigger substances: for example, smoke, pollen, cold air, just to name a few.

When the muscle tissue surrounding the small airways reacts to these trigger substances, it constricts, making the diameter of the airway smaller.

The smaller the diameter of the airway, the more difficult it is for an asthma patient to move air into and out of the lungs.

In addition to the highly reactive muscle surrounding the asthmatic's airways, the rest of

the tissue that makes up the airways is also highly reactive to these trigger substances.

This tissue becomes inflamed and swollen when exposed to these trigger substances.

The combined effects of airway inflammation and constriction of the muscles surrounding the airways reduces the diameter of the airways, to such an extent breathing becomes difficult for the patient and in severe cases, can be life-threatening.

The small amount of air that does manage to pass through the swollen and constricted airways makes a high-pitched squeaky noise we hear as wheezing.

The wheezing is produced by a mechanism similar to the process of whistling—air passing through a narrowed orifice.

Because the sound is originating deep in the airway of an asthmatic, the whistling sounds more like wheezing.

Treatment of a patient with asthma is targeted toward reducing the associated symptoms (wheezing, coughing, shortness of breath) and providing as normal, active life as possible.

The treatment of asthma is twofold.

First, asthma therapy targets the constricted muscles surrounding the airways.

Because these muscles are abnormally constricted, physicians prescribe special lung muscle relaxant medications called bronchodilators that act directly on the muscle around the airway weakening its grip on the airway.

One of the most common examples of this type of medication is called Albuterol (Proventil or Ventolin are brand

names for Albuterol).

Albuterol is usually inhaled with the use of a nebulizer (affectionately known as the peace pipe) or a metered dose inhaler (puffer).

The second component of asthma therapy targets the inflammation of swelling of the tissues that make up the airways.

The physician can prescribe anti-inflammatory medications that reduce inflammation of these airways, thereby increasing the diameter of the airways and making it easier for the patient to breathe.

Corticosteroids (commonly known as steroids) are anti-inflammatory medications that can be taken with a metered dose inhaler or in more severe cases can be taken orally or by an IV.

Because some patients have difficulty taking steroids or would benefit from a reduction in steroid dose, newer anti-inflammatory medications target specific mechanisms (leukotriene modification) of inflammation occurring in the reactive airways of asthma patients.

In summary, by combining bronchodilator and anti-inflammatory therapy with proper self-management of asthma (avoiding exposure to triggers, adherence to medication regimen and monitoring of symptoms), individuals with asthma will be able to breathe easier and live a normal active life.

*Robert L. Joyner Jr. is director of clinical education for the University Respiratory Therapy Program and Sidney Schneider is Respiratory Therapy Program director for the Henson School. They may be contacted via e-mail at rjoyner@ssu.edu or srschneider@ssu.edu.*

## Jessup Shares Experiences With Medical Students

Michael Jessup, director of annual giving at Salisbury State, was a guest speaker recently for first year medical students at Johns Hopkins University.

Jessup, who has received two organ transplants, spoke at an immunology lecture along with his doctor and surgeon, Dr. Lloyd Ratner, director of renal transplantation at Johns Hopkins Hospital. Ratner discussed immunological principles related to Jessup's three types of immunological diseases: Type 1 juvenile diabetes, live donor renal transplantation and cadaver donor pancreas transplantation.

Jessup talked about living with immunological diseases, how he protects himself from germs, his medications and how his body reacts to the medications and their side effects. He discussed what immunosuppressant drugs do and how important they are to his organs and body, and about his special relationship with his doctors.

"This was a very rewarding experience for me," said Jessup, "because many of these students will be the doctors of the future who will perform medical miracles on people like me."

## Community Fair Seeking Volunteers

The Salisbury Neighborhood Housing Service is seeking non-profit, community organizations and individual volunteers to participate in this year's Church Street Block Party and Community Fair in Salisbury. The event is on Saturday, May 13, from 10 a.m.-3 p.m. on Church Street. Volunteers are needed to help organize and promote the event which will feature games, music, balloons and attractions for all ages. Organizations that would like a booth at the fair or individual volunteers should contact Mary Draper at the Salisbury Neighborhood Housing Service, 410-543-4626, or via e-mail at salisburyhns@juno.com.



## Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via JobCo at <http://univctr.ssu.edu/~career/>. Career Services urges students to have a credential file in its offices. For more information contact Career Services in Guerrieri University Center Room 133.

### ALL MAJORS WANTED

**Wednesday, March 1, Cintas Corporation** (uniform/facility services/first aid and safety uniforms provider). Openings available in two-year management training program of on-the-job training and seminars on every aspect of its business. Also seeking entry level sales associate training that develops the necessary skills to sell its products and services and provides training in all aspects of sales. Accepting all majors. Check out their Web site at [www.cintas-corp.com](http://www.cintas-corp.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 2, Prudential** (insurance and financial services company). All majors may apply to fill financial planning associate positions. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, The Baltimore Life Companies** (financial/insurance). All majors may apply to fill marketing and sales client service positions. Submit resume via JobCo for company's prescreening.

**Friday, March 10, Black & Decker** (power tools and accessories). Entry level sales and marketing positions are available. Anyone willing to travel and relocate should apply. Submit resume via JobCo for company's prescreening.

### SPECIFIC MAJORS WANTED

**Thursday, March 2, Arthur Andersen** (assurance and business advisory services, tax and business advisory services). Summer internship positions available. Applicants must have a GPA of 3.0 or higher. Submit resume via JobCo for company's prescreening.

**Friday, March 3, J.E. Taylor Inc.** (engineering firm). Math and physics majors may apply to fill computer science and systems administrator positions. Interested in students graduating no later than December 2000. Positions are available in Lexington Park, MD. Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Diamond State Financial Group** (financial advisor firm). Financial advisor positions are available for business, finance, marketing and economic majors. Check out Web site at [www.dsfg.com](http://www.dsfg.com). Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Sherwin-Williams**. All business majors may apply to fill management trainee positions. An information session will be held on Monday, March 6, in the Manokin Room. All applicants and others interested are encouraged to attend. Check out Web site at [www.sherwin-williams.com](http://www.sherwin-williams.com). Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Allegis Group** (formerly Aerotek) (contract services). Finance, accounting, management or a related majors needed to fill business operations associate positions. Applicants must have strong written and oral communication and excellent problem-solving skills. An information session will be held on Tuesday, March 7, at 5 p.m. in Nanticoke Room B. All applicants and other interested students are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Federal Energy Regulatory Commission** (federal government agency). Interested in accounting or business majors with 18 credit hours in accounting to fill accountant positions. Must have at least a GPA of 2.95 to qualify. Check out Web site, [www.ferc.fed.us](http://www.ferc.fed.us), to find out more about the agency. An information session is on Tuesday, March 7, at 5 p.m. in the Choptank Room. All applicants are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Naval Audit Service** (government). Accepting accounting or business related majors with 18 semester hours of accounting. Applicants must have at least a 2.95 GPA. Submit resume via JobCo for company's prescreening.

**Thursday, March 9, Accomac County School District (VA), Anne Arundel County Public Schools (MD), Baltimore County Public Schools (MD), Cecil County Public Schools (MD), Chesapeake Public Schools (VA), Frederick County Public Schools (MD), Harford County Public Schools (MD), Howard County Public Schools (MD), Newport News Public Schools (VA), Prince George County Schools (VA), Queen Anne's County (MD), Richard Milburn High Schools (Salem, MA)**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, St. Mary's County Public Schools (MD)**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Next use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, Intervet** (manufacture & distribute animal health products). Lab tech positions are available in Millsboro, DE. Students majoring in microbiology, medical technology or related fields may apply. Submit resume via JobCo for company's prescreening.

## Faculty Present at Albuquerque Pop Culture Conference



Left to right: Drs. John Kalb, Jim Welsh and Harry Basehart presented papers at the Southwest/Texas Popular Culture and American Culture Association conference in Albuquerque, NM.

Three University faculty members made presentations at the recent Southwest/Texas Popular Culture and American Culture Associations combined annual conference held in Albuquerque, NM.

Dr. James Welsh of the English Department and his wife Anne were specially invited "VIP" guests of honor at a reception in recognition of their work on the internationally recognized academic journal, *Literature/Film Quarterly*, published at Salisbury State. They were invited by conference director Peter C. Rollins of Oklahoma State University and editor of the journal, *Film & History*. Professor Welsh also read his paper "Why We All Love Shakespeare." Anne Welsh is a publications specialist at SSU.

English professor John D. Kalb presented his paper "Counting Coup: James Welch and American Myths" for a Native American studies seminar.

Political science professor Harry Basehart offered an evaluation of "The Vietnam War in American History Textbooks: How and Why Did American Involvement End?" Basehart was one of the organizers of the SSU Vietnam conference, "Remembering Tet," in 1992 and has since that time traveled to Vietnam.

All of the SSU participants met with Emeritus Professor of Spanish William Palmer and his wife, Anne, both of whom retired to Albuquerque after leaving Salisbury State in order to operate a burro farm.

## Honor Society Nominations Sought

The Omicron Delta Kappa Circle of Salisbury State is selecting student candidates for membership. Faculty and staff are asked to submit names of students who they feel qualify for this honor. The nominations are to be made without the student's knowledge.

The qualifications for membership in the leadership honor society are exemplary character, scholarship and intelligence, service and leadership in campus life, good citizenship within the academic and larger community, and fellowship and consecration to democratic ideals. Exemplary character is the primary consideration for membership in the society.

Nomination forms are available in International Student Services, Guerrieri University Center Room 242F. Please send all nominations to Campus Box 3216 by Wednesday, March 1. For additional information contact Agata Liszkowska at 410-543-6313.



# The Organizer

Through March 3	Art Exhibit "Perceptions of Curiosities" Daniel Marder and Jennifer Kelting Fulton Hall Gallery	Wednesday, March 8	Men's Tennis vs. Virginia Wesleyan Tennis Courts, 3 p.m.
Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)	Wednesday, March 8	Baseball vs. Washington College Athletics Complex, 3 p.m.
Through March 17	Art Exhibit, "Images of My Mind" Angela Herbert Hodges Atrium Gallery	March 11-12	Riall Lecture Series Dr. Maxine Green Holloway Hall Auditorium, 7:30 p.m.
Saturday, February 26	Men's Lacrosse vs. York Sea Gull Stadium, 1 p.m.	Saturday, March 11	Track and Field, Maroon and Gold Challenge Athletics Complex, 11 a.m.
Sunday, February 27	Baseball vs. St. Mary's Athletics Complex, 1 p.m.	March 11-12	Men's Tennis vs. Skidmore Tennis Courts, 3 p.m.
Tuesday, February 29	Great Leader Lecture Series H. Furlong Baldwin, Merchantile Bankshares Corp. Holloway Hall Auditorium, 3:30 p.m.	Saturday, March 12	Baseball vs. Eastern Connecticut Athletics Complex, noon
Wednesday, March 1	Baseball vs. Christopher Newport Athletics Complex, 3 p.m.	Saturday, March 12	Baseball vs. Old Westbury Athletics Complex, 3 p.m.
Wednesday, March 1	Men's Lacrosse vs. St. Mary's Sea Gull Stadium, 1 p.m.	Monday, March 13	Men's Lacrosse vs. Ohio Wesleyan Sea Gull Stadium, 1 p.m.
Wednesday, March 1	Baseball vs. Catholic Athletics Complex, 3 p.m.	Monday, March 13	Women's Tennis vs. Lincoln Tennis Courts, 1 p.m.
Friday, March 3	Last day to apply for diploma for December 2000 or January 2001 graduates  Last day to apply for diploma for December 2000 or January 2001 graduates  Women's Tennis vs. Virginia (club team) Tennis Courts, 3:30 p.m.	Monday, March 13	Softball vs. St. Joseph's (ME) Athletics Complex, 2:30 p.m.
March 3-5*, 8-12*	Theatre, <i>A Midsummer Night's Dream</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Tuesday, March 14	Women's Lacrosse vs. Nazareth Athletics Complex, 4 p.m.
Saturday, March 4	Men's Lacrosse vs. Oneonta Sea Gull Stadium, 1 p.m.	Tuesday, March 14	Study Skills Workshop—Test Taking Blackwell Library Room 131, 7 p.m.
Saturday, March 4 (cont.)	Women's Lacrosse vs. Notre Dame (MD) Athletics Complex, 1 p.m.	Wednesday, March 15	Outdoor Club Slide Show/Lecture "How to Hike Cheaper and Smarter, Hiking Trips to England and Ecuador" Wicomico Room, 7 p.m.
Sunday, March 5	Baseball vs. Johns Hopkins Athletics Complex, 1 p.m.	March 17-18	Softball vs. Christopher Newport Athletics Complex, 2:30 p.m.
Monday, March 6	Women's Tennis vs. Ithaca Tennis Courts, 11 a.m.	March 20-24	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.
	Baseball vs. Gallaudet Athletics Complex, 1 p.m.		Women's Lacrosse vs. Villa Julie Athletics Complex, 4 p.m.
	Juilliard Series—Ovaline Whitner, Soprano Wicomico Room, 2 p.m.		Sea Gull Softball Invitational Wicomico Athletic Complex, 9 a.m.
	International Film Series, <i>Keepers of the Frame</i> Fulton Hall Room 111, 7:30 p.m.		Spring Break

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Go Gulls!

Claiming their first-ever Capital Athletic Conference championship, women's basketball advances to NCAA tournament play on Wednesday, March 1. For a rundown of this championship season and view of the tournament turn to page 5.

## Be Safe

Housing and Residence Life addresses the issue of fire safety in the dormitories in light of the recent tragedy at Seton Hall University. Read this informative piece on page 7.

## 'The Reach Of the Imagination'

Celebrated philosopher of education Dr. Maxine Green invites individuals in the campus community to "be a participant in the world" as this spring's Riall lecturer. Read about this amazing educator on page 3.

## New Leader

Turn to page 3 for an update on the ever-narrowing field of candidates for the University's presidency.

**Vol. XVI No. 22  
March 2, 1999**

## Clarity Through Confusion

Duff Brings Personal Vision to *A Midsummer Night's Dream*

A quintessential English man and a decidedly American cast are recreating the forests surrounding Athens in Shakespeare's *A Midsummer Night's Dream* and both are enjoying their foray into a Greece that never was.

"I've worked with students from Notre Dame, Connecticut, Colorado and St. Lawrence (campuses) and by far those of the highest stature have been here, at Salisbury State University," said director Charles Duff. For the last three years Duff has taught American educators and students at Shakespeare's Globe Theatre in London.

Duff's titled family associated with both "society" and artists, "but they preferred artists," said Duff. After failing out of British public schools, Duff graduated from the American School in Tangier, North Africa. Then bolted from aristocratic tradition entirely when, after arguing with his father, instead of attending University he enrolled in the Bristol Old Vic, one of two of the country's best drama schools. There he was classmates with Jeremy Irons. After a 10-year acting career he

switched to directing—"what I do best," he said. His directing credits include the Shaw and Edinburgh festivals and the European and Pavilion operas.

He is now completing his second book—this one on the Restoration theatre. His first, *The Lost Summer: The Heyday of the West End Theatre*, published in 1995, was praised by Sheridan Morley in *The Sunday Times* of London as "the best theatrical history" Morley had read in recent years.

For seven years Duff was vice principal at the London Theatre School and director of productions. The paradox of the one-time failing student becoming an academic and author is not lost on him. "I think my own struggles have made me a more tolerant and kinder teacher," he said, which has connected him to his SSU students even more. A theme of *Midsummer* is growth through pain. Like many lost in the Athenian forest, "We have to be confused before we can become



The box office is now open for *A Midsummer Night's Dream*, one of Shakespeare's most youthful and popular comedies.

clear," Duff said, adding, "We've all been those characters."

Performances are Friday-Saturday, March 3-4, and Wednesday-Saturday, March 8-11, at 8 p.m., with matinees Sundays, March 5 and 12, at 2 p.m., in Fulton Hall Theatre. Tickets are \$8 general admission, \$6 for students and senior citizens. SSU I.D. card holders are admitted free. For reservations call the SSU Theatre Box Office at 410-543-6228.



### **Seniors Note Graduation Application Deadline**

All undergraduate students who plan to complete degree requirements in December 2000 or winter term 2001 must complete an Application for Diploma in the Office of the Registrar by Friday, March 3.

The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to his/her last semester of attendance at the University. This ensures students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Students must return their completed Application for Diploma to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

### **Student Graduation Speaker Needed**

The University Graduation Committee is seeking eligible students to deliver a brief address to graduating seniors at May commencement. Criteria for eligibility includes a cumulative GPA of 3.3 or above (including winter 1999 term if applicable) and completion of at least 60 hours at SSU of which at least 30 semester hours are in 300 or 400 level courses (grades of A, B or C). Those students interested and eligible for consideration for this honor may pick up an application and time line in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, Friday, March 17.

### **Personal Safety Tips**

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

#### **SSU News**

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

### **Topolski Presents Marine Research**

Marek F. Topolski, a biology alumnus ('94), is presenting his master's thesis research on Tuesday, March 7, at 3:30 p.m. in Fulton Hall Room 111. A student in the Department of Fisheries and Allied Aquacultures at Auburn (AL) University, Topolski is presenting his research, "Depth Distribution and Size Structure of Blenniidae on Gas Platforms off the Alabama Coast." The presentation is free and open to the public.

### **Women's Forum Scholarship**

The University System of Maryland Women's Forum is pleased to announce that there will be 10 \$500 scholarships awarded to returning women students. The awards are made to applicants from across the University System. The applicant must:

- be a returning woman student,
- have completed 12 or more credits at the USM institution,
- have correctly completed the application form, including all requested information,
- be in good academic standing,
- show evidence of commitment to graduate and
- have documented financial need.

Applications are available outside of Power Professional Building Room 232. Completed applications must be returned to Dr. Elizabeth Rankin, Department of Nursing, by 4 p.m. on Friday, March 31.

### **Study Abroad Opportunities**

SSU acts as a clearinghouse to collect and disseminate information about a variety of study abroad opportunities.

Application deadlines for fall 2000 are in March and April. Interested students are encouraged to contact Agata Liszkowska, Guerrieri Center Room 229A, 410-543-6313, or Janine Vienna, Holloway Hall Room 005A, 410-548-3983, for more information.

Additionally, information on experience abroad is available in the Multiethnic Student Services Resource Room, Guerrieri Center Room 226. The Resource Room is open Monday-Friday, 9 a.m. - 5 p.m.

### **Business School Scholarships**

The Perdue School of Business is soliciting applications for the following scholarships for the 2000-2001 academic year. Application forms and details are available in the Perdue School Student Services Center, Holloway Hall Room 005C. The application deadline is Friday, March 17.

- The Craig N. Piepenbring Scholarship, \$600 for the year, is awarded to a full-time student involved in campus activities who will be a sophomore or a junior in the Perdue School in the 2000-2001 academic year.
- The Richard N. Woods C.P.M. Memorial Scholarship, \$750 for the year, is awarded to a Maryland resident with an interest in purchasing management and a major in the Perdue School. Only full-time students who will be juniors or seniors in the 2000-2001 academic year may apply.
- The Scott N. Ralston Memorial Scholarship, \$1,000 a year for a maximum of two years, is awarded to a full-time economics major who will be a junior in the 2000-2001 academic year and has a cumulative grade point average of 3.3 or above.



## Presidential Search Committee Announces Five Finalists

Five finalists for the University presidency were announced last week by the Presidential Search and Screening Committee.

The finalists will visit the campus and meet with constituent groups in the next three to four weeks. The Presidential Search Committee, composed of members of SSU's faculty, staff and alumni, the Salisbury community and the University System of Maryland Board of Regents, will then forward the names of three of the finalists to the Board of Regents who will interview the candidates and make the final presidential decision. It is anticipated the new SSU president will be announced in April. The starting date is July 1.

### Presidential Search Information on the Web

Those looking for the latest information on the finalists for the presidency of the University can find information on the Web at <http://www.ssu.edu/president/>. Vitae, pictures and supporting documents are posted as they are made available. Check frequently for updates.

Rao, chancellor, Montana State University-Northern; and Dr. Richard H. Wells, provost and vice president for academic affairs, Indiana State University.

The Presidential Search Committee, chaired by Dr. Thomas W. Jones, dean of the Henson School of Science and Technology, reviewed applications of some 90 candidates from throughout the nation for the position.



**Negotiating the Soul.** Dr. Mary Rose O'Reilly, author of *Radical Presence* (Boynston/Cook, 1998), discusses "In the Night Desert: Negotiating Dark Nights of the Professional Soul" on Wednesday, March 15, at 7 p.m. Her lecture, part of this spring's lecture series, "Listening to Spiritual Perspectives," is in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

The five finalists are: Dr. Wilson B. Bradshaw, provost and vice president of academic affairs, Bloomsburg University of Pennsylvania; Dr. Barbara S. Haskew, provost and vice president for academic affairs, Middle Tennessee State University; Dr. Samuel A. Kirkpatrick, senior fellow, American Association of State Colleges and Universities; Dr. Michael

### 1,000 in 2000

Shore CAN Volunteer Center is planning the largest volunteer event in the history of Salisbury State University, "1,000 in 2000." Shore CAN's goal for the event is to have 1,000 members of the campus community involved in a volunteering activity during the week of April 6-13.

All students, faculty, staff and organizations are invited to participate in over 35 volunteering projects. Registration and project information is available in the Shore CAN Volunteer Center in Maggs Annex A Room 201B. The registration deadline is Friday, March 17. For more information contact John Shortt at 410-546-6015.

## Maxine Greene Joins Riall Lecture Series



Dr. Maxine Greene shares her views on the arts and social justice for the Riall Lecture Series on March 8.

Dr. Maxine Greene, who has been called "the preeminent American philosopher of education today," is the next E. Pauline Riall lecturer. Her talk, "The Reach of Imagination: Linking the Arts to Social Justice," is Wednesday, March 8, at 7:30 p.m. in Holloway Hall Auditorium. A reception follows. Admission is free.

Greene, Professor Emerita at Columbia University, is the author of several books including *Releasing the Imagination*, *The Dialectic of Freedom* and *Landscapes of Learning*. The latter is a "classic," said Dr. Joel Jones, interim president. He considers Greene "the strongest living embodiment of the progressive tradition" in education, which goes back to Emerson, William James and John Dewey.

According to William C. Ayers and Janet Miller, editors of *A Light in Dark Times: Maxine Greene and the Unfinished Conversation*, "her prolific outpouring of articles and books, her prodigious lecture schedule and her ongoing teaching responsibilities have had an enormous impact on generations of teachers, researchers, academics and school reform activists.

"Because her field is by nature boundary crossing ... she

has unique influence in a range of worlds: arts and aesthetics, literature and literary studies, cultural studies and school change," among others.

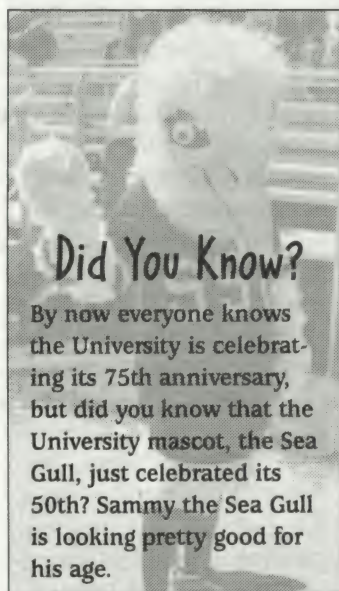
"Maxine Greene invites us to 'do philosophy' to struggle with ideas, with the arts, with the events of the world, with the daily newspapers and our idiosyncratic chance encounters ... to act on what we find, to be a participant in the world."

On the faculty at Teachers College, Columbia University since 1966, Greene has taught courses in social philosophy, the philosophy and history of education, literature, writing, aesthetics and education. She held the William F. Russell Chair in the Foundations of Education. She founded the Center for Social Imagination, the Arts and Education. A sought-after speaker here and abroad, she is a past president of the Philosophy of Education Society, the American Educational Studies Association and the American Educational Research Association. Her academic awards include a Delta Gamma Kappa Award for *Teacher as Stranger* as the Educational Book of the Year in 1974, two Phi Delta Kappa Teacher of the Year awards, the Teachers College Medal and several honorary doctorates.



## Head Men's Basketball Coach

Salisbury State is seeking applications for a head men's basketball coach. This is a full-time, 12-month administrative position with state benefits. Responsibilities include organization and administration of all aspects of the basketball program, teaching selected courses in physical education, recruiting qualified student-athletes, scheduling, budgeting, committing to compliance with institutional and NCAA rules, and other appropriate duties as assigned. Qualifications include a master's degree in physical education or related field and previous coaching and teaching experience. Salary is commensurate with experience and qualifications. Screening of applicants begins March 17 and continues until the position is filled. Interested applicants should contact the Office of Human Resources, Holloway Hall Room 140.



### Did You Know?

By now everyone knows the University is celebrating its 75th anniversary, but did you know that the University mascot, the Sea Gull, just celebrated its 50th? Sammy the Sea Gull is looking pretty good for his age.

The Eastern Shore Choral Directors Association Choral Festival on Tuesday, March 14, is canceled.

## Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via Jobco at <http://univctr.ssu.edu/~career/>. Career Services urges students to have a credential file in its offices. For more information contact Career Services in Guerrieri University Center Room 133.

### ALL MAJORS WANTED

**Wednesday, March 8, The Baltimore Life Companies** (financial/insurance). All majors may apply to fill marketing and sales client service positions. Submit resume via JobCo for company's prescreening.

**Friday, March 10, Black & Decker** (power tools and accessories). Entry level sales and marketing positions are available. Anyone willing to travel and relocate should apply. Submit resume via JobCo for company's prescreening.

**Monday, March 13, Glen Mill Schools**. A table will be set up in the lobby of the Commons from 11 a.m.-2 p.m. for anyone interested. No sign-ups are necessary.

**Tuesday, March 14, Maxim Healthcare Services** (healthcare-medical). Entry level management sales-management training positions are available. Interested in all majors. Find out more information about their company on Web site at [www.maxhealth.com](http://www.maxhealth.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 16, Dietrich Industries** (manufacturing of metal framing). All majors are being considered but business marketing and management majors are preferred for management trainee positions. An information session will be held on Wednesday, March 15, at 5 p.m. in Nanticoke Room A. All applicants and others interested are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Thursday, March 16, Enterprise Rent-A-Car** (rental car company). Seeking those with customer service/sales experience and a good driving record. Management trainee and rental internship positions are available. Check out Web site at [www.erc.com](http://www.erc.com). Submit resume via JobCo for company's prescreening.

**Thursday, April 13, Walt Disney World College Program**. Internship positions are available for the summer and fall. Students must receive academic credit or recognition for the program from SSU. A presentation will be held in the Wicomico Room at 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Friday, April 14, in Career Services.

### SPECIFIC MAJORS WANTED

**Friday, March 3, J.F. Taylor Inc.** (engineering firm). Math and physics majors may apply to fill computer science and systems administrator positions. Interested in students graduating no later than December 2000. Positions are available in Lexington Park, MD. Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Diamond State Financial Group** (financial advisor firm). Financial advisor positions are available for business, finance, marketing and economic majors. Check out Web site at [www.dsfg.com](http://www.dsfg.com). Submit resume via JobCo for company's prescreening.

**Tuesday, March 7, Sherwin-Williams**. All business majors may apply to fill management trainee positions. An information session will be held on Monday, March 6, in the Manokin Room. All applicants and others interested are encouraged to attend. Check out Web site at [www.sherwin-williams.com](http://www.sherwin-williams.com). Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Allegis Group** (formerly Aerotek) (contract services). Finance, accounting, management or a related majors needed to fill business operations associate positions. Applicants must have strong written and oral communication and excellent problem-solving skills. An information session will be held on Tuesday, March 7, at 5 p.m. in Nanticoke Room B. All applicants and other interested students are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Federal Energy Regulatory Commission** (federal government agency). Interested in accounting or business majors with 18 credit hours in accounting to fill accountant positions. Must have at least a GPA of 2.95 to qualify. Check out Web site, [www.ferc.fed.us](http://www.ferc.fed.us), to find out more about the agency. An information session is on Tuesday, March 7, at 5 p.m. in the Choptank Room. All applicants are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Naval Audit Service** (government). Accepting accounting or business related majors with 18 semester hours of accounting. Applicants must have at least a 2.95 GPA. Submit resume via JobCo for company's prescreening.

**Thursday, March 9, Accomac County (VA) School District, Anne Arundel County (MD) Public Schools, Baltimore County (MD) Public Schools, Cecil County (MD) Public Schools, Chesapeake (VA) Public Schools, Frederick County (MD) Public Schools, Harford County (MD) Public Schools, Howard County (MD) Public Schools, Newport News (VA) Public Schools, Prince George (VA) County Schools, Queen Anne's (MD) County, Richard Milburn (Salem, MA) High School**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, St. Mary's County (MD) Public Schools**. Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Next use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, Intervet** (manufacture & distribute animal health products). Lab tech positions are available in Millsboro, DE. Students majoring in microbiology, medical technology or related fields may apply. Submit resume via JobCo for company's prescreening.

**Wednesday, March 15, Office of Legislative Audits** (Maryland state government agency). Accounting majors may apply to fill staff auditor positions. Most sites are in Baltimore, Annapolis and College Park areas. Ten percent overnight travel within Maryland is also required. Submit resume via JobCo for company's prescreening.

**Tuesday, March 28, C.W. Amos & Company** (public accounting/business consulting). Staff accountant positions for both audit/consulting and tax departments as well as summer interns for audit/consulting department are available. Accounting majors with a minimum GPA of 3.0 should apply. Check out Web site at [www.cwamos.com](http://www.cwamos.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 30, PFPC Worldwide** (global funds services). Accounting, finance, economics and business administration majors with a minimum of nine accounting credits may apply to fill investment accountant positions. Visit Web site at [pfpc.com](http://pfpc.com). Submit resume via JobCo for company's prescreening.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



## Women Artists Infuse Works With Spirit



*Spirit Infused. Francine Livaditis finds spiritual transcendence in architectural elements, as in this photo, Vanishing Point.*

"Spirit Infused," an exhibit of works by six women artists, is on display in the University's Fulton Hall Gallery, March 10-April 14.

Featuring artists Gwen Graine, Janet Wheeler, Joyce Zipperer, Francine Livaditis, Felicia Belair-Rigdon and Sandra Bowden, the exhibit is comprised of mixed media, sculpture, photography, assembled paper and acrylic film collages, representing each of the artist's individual ideas on spirituality.

Graine's paper assemblages, which are boldly painted, hand torn shapes of Japanese papers use the eternal colors of rite and ritual to convey seriousness and the simplicity and strength of the paper to symbolize the enduring strength of the human spirit.

The 1996 Maryland State Arts Council Individual Artist Award in Visual Arts recipient, Wheeler uses mixed media collages based on Native American art. Using abstraction and simplicity she conveys a sense of the reverence and ritual of the ancient cultures of the American southwest.

Described as "a master of illusion" in the creation of her

abstract assemblages, Zipperer creates three-dimensional sculptures resembling heavy stone fragments from antiquity, to which she applies warm colors of pastels adding depth and making them appear as if they are illuminated by the colored light of a dawn or sunset.

Belair-Rigdon, uses collage paintings which have evolved through a concentration on collage as media and working with handmade paper.

Livaditis uses a graphic style on large-scale color photographs that abstracts the relationship amidst line, color and form. In this exhibit, using photos of Washington's National Building Museum and Franciscan Monastery, she creates images that transcend the obvious and take on a more human scale.

Devoted to the enscriptured Word of God, Bowden's collagraphs and collages are described as a complex meditation on time, incorporating Biblical archaeological references and ancient text.

Exhibit hours are Tuesday-Friday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m. For more information contact the Galleries Office at 410-543-6271.

## Sea Gulls Win First CAC Women's Basketball Championship

Salisbury Hosts Staten Island in NCAA Tournament First Round

The women's basketball team claimed its first-ever Capital Athletic Conference championship with a 73-54 win at St. Mary's in the title game Saturday evening. The Sea Gulls (16-11) entered the tournament as the No. 6 seed and upset number 4 Gallaudet (72-56), number 3 York (76-56) and number 1 St. Mary's, all on the road, in a five-day span to claim the title.

Salisbury begins play at home on Wednesday, March 1 in the first round of the NCAA Tournament. SSU hosts the College of Staten Island (20-7), which was champion of the City University of New York Athletic Conference (CUNYAC). Game time at the Maggs Center is 7:30 p.m. Tickets are \$4 for general admission; \$3 for SSU and Staten Island students with ID and for children 12 and under. The Sea Gulls and Dolphins have never met. The winner of Wednesday's game advances to play Rowan in Glassboro, NJ, in the tournament's second round on Saturday, March 4.

Salisbury is making its third appearance in the NCAA Championship Tournament and its first since making back-

to-back appearances in 1995 and 1996. The Sea Gulls have a 1-2 all-time record in NCAA Tournament play. SSU claimed its first automatic bid this season after receiving at-large invitations in 1995 and 1996.

In the midst of Salisbury's three-game run to the CAC championship, junior center Lisa Neylan emerged as perhaps the most dominating player in the conference and a candidate for the CAC's Player of the Year award. Neylan led the Gulls to the title with seven straight double-double performances, including 25 points and 12 rebounds in the championship game. She shot 50 percent or better in six of the team's last seven games, and averaged 25.0 ppg and 12.3 rpg in three conference tournament victories.



## Men's Lacrosse Schedule

Date	Opponent		Time
<b>MARCH</b>			
4	<b>ONEONTA STATE</b>	home	1:00
7	Goucher	away	3:00
12	<b>OHIO WESLEYAN</b>	home	1:00
21	Colby	(played in Port Richey, FL)	3:00
24	Bowdoin	(played in Port Richey, FL)	11:00 a.m.
<b>APRIL</b>			
1	Gettysburg	away	1:00
5	<b>MARYMOUNT</b>	home	4:00
8	<b>ADELPHI</b>	home	1:00
11	CAC Quarterfinals		TBA
14	CAC Semifinals		TBA
16	CAC Championship		TBA
22	Denison	away	1:00
29	<b>WASHINGTON</b>	home	1:00



# Why Is it so Hard to Find a Match for Ginger and Adam?

by Diane Davis Hayes

Reprinted with permission from *The (Salisbury) Daily Times*

Many following the news read about two very well-attended drives for bone marrow donors to treat two local youths with leukemia—Ginger Lasley and Adam Travatello. These drives were for no other purpose than to save the lives of these children or other patients throughout the world waiting for a bone marrow transplant. Many diseases are potentially cured with bone marrow/stem cell transplant such as certain cancers, leukemias and blood disorders like sickle cell anemia. The only thing preventing many patients from being cured is the lack of a donor who matches their specific tissue type. Why are these matches so hard to find?

A good answer to this question requires a miniature lesson in genetics and the human immune system. Circulating throughout the blood and tissues of human beings are white blood cells on a never-ending quest for foreign material—bacteria, viruses, fungi, etc. These white blood cells are on a search and destroy mission, and when foreign material is located, the white blood cells can attack it directly and/or produce antibodies against it. It is important, however, that while the white blood cells are scavenging around that they don't mistakenly destroy the body's own tissue. Therefore, there are "markers" on each person's cells. When white blood cells recognize these markers, their interpretation is that the tissues belong to the body's "self" and they leave them alone. These cellular markers are more commonly referred to as the person's tissue type or HLA type.

If foreign cells or tissues are transplanted into a human being and they have a different HLA type, the white blood cells

in the transplant recipient recognize the HLA markers on the transplanted cells as "non-self" and begin an aggressive attack on the tissue. This usually results in the death of the transplanted cells and is called graft rejection. The situation with bone marrow transplants is a little different. Certain diseases, like cancer, require such high levels of toxic drugs or radiation to destroy the disease that the patient's own bone marrow cells are killed. The bone marrow is where the stem cells produce red blood cells, white blood cells and platelets, so without new bone marrow (stem cells, really) the patient will die from severe anemia or infections. A tissue match is necessary because it would be equally bad for the recipient's old white blood cells to destroy the new bone marrow or for the white cells produced by the new bone marrow to destroy the recipient's cells.

How do we get our tissue type? Like most everything else, we inherited it from Mom and Dad. The genes for tissue type—the major histocompatibility complex, or MHC—are carried on the short arm of chromosome six. In general, we inherit our MHC genes as a unit, so 50 percent of our tissue type comes from Dad and 50 percent comes from Mom. Immediately it is easy to see that a child is usually no better than a 50 percent match with either parent. What about a child's siblings? Let's do a simple example. Mom has two chromosome six's, one with gene A and the other with gene B. Dad also has two chromosome six's, one with gene C and the other with gene D. Half of Mom's eggs get one chromosome six and the other half get the other chromosome six. Same goes for Dad's sperm. Therefore, when an egg from

mom and a sperm from dad combine, there are four possible tissue types for each child: AC, AD, BC and BD. Since the mom and dad in our example can only produce four possible tissue types, each child has a one in four (25 percent) chance of matching a sibling.

When siblings aren't a match for a patient and the population at large must be examined, the odds of finding a match drop drastically. There are three classes of MHC genes with at least 80 different genes included. Over 80 MHC class one genes (A, B and C) and over 35 different MHC class two genes (HLA DP, DQ, DR) have been identified. In fact, the MHC genes are the most polymorphic (have the most forms) of any set of human genes studied to date. This means that with all the various possible combinations over 100 million potential HLA/tissue types could exist.

How, then, is it possible that the odds of finding a match in the random population are one in 20,000? The answer has two parts. First, some MHC genes are more common than others, and there is a racial distribution. Certain HLA types are more common in whites, blacks, Eskimos, those of Jewish ancestry, etc., so while any person can carry any MHC gene, the odds of finding a match increase when donors of the same racial group are tested. Also, if a person was born in a geographic area where the population is stable and many generations of intermarriage have occurred, the odds are improved. The odds can be worse, however, for biracial patients with unusual HLA combinations or in areas of high population turnover.

The second reason that the odds of a match are about one in 20,000 is that transplantation can be successful without a 100 percent genetic match. The

most important HLA types to match are A, B and DR, and a transplant will be attempted with a 100 percent match of these genes. A real, true, complete match of A, B, C, DP, DQ, DR and other minor genes is, for all practical purposes, impossible in unrelated people. Therefore, even when a "match" is found for a bone marrow transplant, there are usually some minor incompatibilities that exist but which are not necessarily a barrier to the success of the procedure.

Because of the success of bone marrow transplantation in recent years, there has been a great deal of interest in saving the umbilical cord blood from babies since it is rich in the stem cells needed for successful transplant. In theory, parents might one day routinely pay to have their baby's umbilical cord blood put in frozen storage in case there comes a time that their child needs a stem cell transplant. The cord blood cells obviously would be genetically identical and would be unlikely to harbor diseases like cancer, so they would be absolutely perfect for the procedure. Since virtually none of us have our own frozen cord blood now, however, every adult person should give thoughtful consideration to being tissue-typed and placed in the national database as a potential bone marrow donor. Each one of us truly could be that one in 20,000 chance that would save a life.

*Diane Davis Hayes is a faculty member in the Department of Health Sciences/Medical Technology in the Henson School. She may be contacted via e-mail at [ddhayes@ssu.edu](mailto:ddhayes@ssu.edu).*

*[Ginger Lasley received a bone marrow transplant approximately three weeks ago. Adam Travatello died earlier this winter before a donor match could be found.]*



## Fire Safety in SSU's Residence Halls

Dr. Kathleen E. Groutt

Director of Housing and Residence Life

In the wake of the recent residence hall fire at Seton Hall University, questions naturally arise about fire safety in Salisbury State's residence halls. What measures do the University have in place to ensure that students will be properly warned if a fire breaks out?

All residence halls have an alarm system and all 811 student rooms (with a capacity of 1,706) have an individual smoke detector. Smoke detectors are in all hallways and lounges. All the smoke detectors are individually checked three times a year by University staff: before the opening of the school year, again during the fall semester and then during spring semester.

In the residence halls built after 1977, Chesapeake, St. Martin and Severn, sprinkler systems were incorporated into the building design. International House II, at the corner of Camden and College avenues, was completely gutted and renovated in 1995 and sprinklers were installed during the renovation. Sprinklers are supported by fire pumps, which boost the water pressure in the existing sprinkler system. An annual fire pump test is conducted by the City of Salisbury in concert with the contractor whose company maintains the system and University personnel. The test is to ensure the fire pump is working according to its specifications.

Additionally, resident assistant staff conduct routine room inspections to discern if sockets are overloaded, trash has accumulated, pathways to window and door are clear, and nothing is draped over the smoke detector and/or sprinkler.

Bob Shockley, SSU's occupational safety manager, reports a growing concern among fire officials that the furniture, electrical and electronic devices and other household items students bring with them may constitute additional fire safety hazards.

A major component of fire safety is student responsibility. Propping doors, disconnecting smoke alarms and playing with and damaging fire extinguishers threatens the well-being of all residents and is a serious violation of residence hall safety and results in severe sanctions.

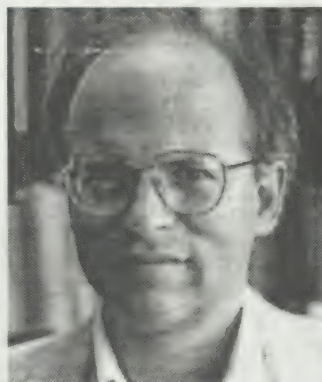
A fire drill is scheduled in every residence hall once a month by residence life staff in conjunction with the Office of Public Safety. Fire drills, which students often judge to be a nuisance, rehearse the automatic response needed to exit a building without stopping to think. That automatic response is weakened when false alarms are triggered. There were 18 false alarms in the semester preceding the January fire at Seton Hall University. When the alarm sounded, many of the residents of Boland Hall did not bother to respond. Three students died and 62 were injured that night.

### Juilliard Series Continues With Whitner.



Soprano Ovaline M. Whitner, a graduate of the Juilliard School, appears in concert on Sunday, March 5, at 2 p.m., in the Wicomico Room of the Guerrieri University Center. Her performance, free and open to the public, is part of this spring's Juilliard Series at SSU.

## Zajonc Discusses the Relationship Between Science and Spirituality



Physicist Dr. Arthur G. Zajonc joins the spring's lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives" on March 8.

Dr. Arthur G. Zajonc, professor of physics at Amherst College, discusses "Education as Transformation" on Wednesday, March 8, at 7 p.m. Part of this spring's lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives," Zajonc's talk is in the Wicomico Room. Admission is free and the public is invited.

Zajonc studies the experimental foundations of quantum mechanics and has co-authored a book, *The Quantum Challenge: Modern Research on the Foundations of Quantum*

*Mechanics*, for general readers. He has an interest in the relation between the sciences and the humanities, most recently focusing on scientific studies conducted by German poet and dramatist Johann Wolfgang van Goethe.

"An understanding of knowing is the key to seeing education as transformation," said Zajonc, who earned his Ph.D. from the University of Michigan in 1976. "From a partial view of knowing stems not only an impoverished imagination of education, but also the radical and misguided separation of science and spirituality."

"This separation has been an important factor in shaping Western culture for centuries," Zajonc continued, "and more recently is reflected in higher education. When we have re-grounded both science and spirituality in the soil of experience, we will find ways of establishing the fruitful relationship between our intellectual and moral lives and appreciate the common cognitive source for both."

### Mardi Gras Dinner

University Dining, the Department of Modern Languages and the French Club present a Mardi Gras Dinner, Tuesday, March 7, from 5-7:30 p.m. in the Bistro of the Commons. The meal includes such Cajun favorites as gumbo and saucy red beans and rice. The meal is \$8.50 for the community, \$7.65 for faculty and staff and free for students with meal plans. No reservations are necessary. For information on the event and menu please call 410-543-6030.

### Mann Promoted To Physical Plant Director

Kevin Mann, interim director of the Physical Plant for the past seven months, has been promoted to director. Mann has been employed in the Physical Plant for the past 12 years. His previous experience at the University includes responsibility for the preventive maintenance and work order systems, energy management, and most recently, management and supervision of all building and trade maintenance employees.

### Passion Concert

Christian Campus Tour Group  
Friday, March 10 • 8 p.m. • Holloway Hall Auditorium  
Sponsored by University Christian student groups  
Student Impact, BASIC and FOCUS



## The Organizer

Through March 3	Art Exhibit "Perceptions of Curiosities" Daniel Marder and Jennifer Kelting Fulton Hall Gallery		Baseball vs. Old Westbury Athletics Complex, 3 p.m.
Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)	Saturday, March 12	Men's Lacrosse vs. Ohio Wesleyan Sea Gull Stadium, 1 p.m.
Through March 17	Art Exhibit, "Images of My Mind" Angela Herbert Hodges Atrium Gallery		Women's Tennis vs. Lincoln Tennis Courts, 1 p.m.
Friday, March 3	Last day to apply for diploma for December 2000 or January 2001 graduates	Monday, March 13	Softball vs. St. Joseph's (ME) Athletics Complex, 2:30 p.m.
	Women's Tennis vs. Virginia (club team) Tennis Courts, 3:30 p.m.		Women's Lacrosse vs. Nazareth Athletics Complex, 4 p.m.
March 3-5*, 8-12*	Theatre, <i>A Midsummer Night's Dream</i> Fulton Hall Theatre, 8 p.m., *2 p.m.		Study Skills Workshop—Test Taking Blackwell Library Room 131, 7 p.m.
Saturday, March 4	Men's Lacrosse vs. Oneonta Sea Gull Stadium, 1 p.m.		Outdoor Club Slide Show/Lecture "How to Hike Cheaper and Smarter, Hiking Trips to England and Ecuador" Wicomico Room, 7 p.m.
	Women's Lacrosse vs. Notre Dame (MD) Athletics Complex, 1 p.m.	Tuesday, March 14	Softball vs. Christopher Newport Athletics Complex, 2:30 p.m.
	Baseball vs. Johns Hopkins Athletics Complex, 1 p.m.		Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.
Sunday, March 5	Women's Tennis vs. Ithaca Tennis Courts, 11 a.m.	Wednesday, March 15	Women's Lacrosse vs. Villa Julie Athletics Complex, 4 p.m.
	Baseball vs. Gallaudet Athletics Complex, 1 p.m.		Spirituality Lecture Series, Mary Rose O'Reilly Wicomico Room, 7 p.m.
	Juilliard Series—Ovaline Whitner, Soprano Wicomico Room, 2 p.m.	March 17-18	Sea Gull Softball Invitational Wicomico Athletic Complex, 9 a.m.
Monday, March 6	International Film Series, <i>Keepers of the Frame</i> Fulton Hall Room 111, 7:30 p.m.	March 20-24	Spring Break
Wednesday, March 8	Men's Tennis vs. Virginia Wesleyan Tennis Courts, 3 p.m.	Saturday, March 25	Women's Lacrosse vs. Goucher Athletics Complex, 1 p.m.
	Baseball vs. Washington College Athletics Complex, 3 p.m.	Monday, March 27	Midsemester (last day to change incomplete grades given to students who are currently enrolled)
	Riall Lecture Series Dr. Maxine Green Holloway Hall Auditorium, 7:30 p.m.	Tuesday, March 28	Softball vs. Catholic Athletics Complex, 3 p.m.
	Spirituality Lecture Series, Arthur Zajonc Wicomico Room, 7 p.m.		Study Skills Workshop—Note Taking/Listening Skills and Learning Style/Thinking Skills Blackwell Library Room 131, 3:30 p.m.
March 10 through April 14	Art Exhibit "Spirit Infused" Fulton Hall Gallery	Thursday, March 30	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.
Saturday, March 11	Track and Field, Maroon and Gold Challenge Athletics Complex, 11 a.m.		Women's Lacrosse vs. Rowan Athletics Complex, 4 p.m.
	Men's Tennis vs. Skidmore Tennis Courts, 3 p.m.		
March 11-12	Baseball vs. Eastern Connecticut Athletics Complex, noon		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

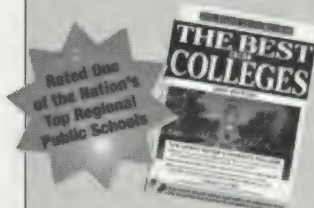
a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

**Negotiating Crises**  
Spirituality Lecture Series speaker, Mary Rose O'Reilly, discusses the navigation of the soul through the darkness of crises on March 15. Read more about this fascinating lecture on page 2.

**Spring Concert**  
The SSU and the Salisbury Sunrise Rotary join to provide not only a night of music and fun but also a scholarship fund raiser. Turn to page 3 to read more about this March 24 event.

**Staff Elections**  
The Staff Senate becomes a reality. Information on this organization as well as the upcoming elections are on page 3.



**Vol. XVI No. 23**  
**March 9, 2000**

## SSU and Ward Museum Re-establish Connection

The Ward Museum of Wildfowl Art and Salisbury State have entered into an agreement in principle for the donation of the Museum's assets to Salisbury State. Those assets, primarily the real estate and the art collection, are valued at \$8,497,882. SSU will assume the existing debt of the Museum, an amount no greater than \$1.6 million. With the approval of the Board of Regents and the Board of Public Works, it is anticipated the final transfer of assets and debt will occur no later than April 27.

For almost 20 years, the Museum was located on the campus of Salisbury State. In 1992, a multimillion dollar facility was built approximately two miles from the campus to house a collection of carvings, sculpture and paintings worth several million dollars. The Museum has found it difficult to maintain its operations at levels previously experienced, largely due to debt service related to the new facility.

The University views the acquisition of the Ward Museum as an opportunity to enhance SSU's mission of educational

outreach and civic engagement by support of the activities of the Museum and by the addition of programs consistent with the University's academic values.

Salisbury State will retain an affiliated foundation, separate and apart from the SSU Foundation Inc., for the management of the Museum and for the receipt of bequests. Museum staff will be employed by the affiliated foundation.

Upon donation, the Museum, with the exception of current debt service on the building, is to be responsible for its related operating expenses. Salisbury State anticipates funding the debt service with the University's auxiliary revenues for a period not to exceed three years subsequent to the date of donation. This should allow the Museum adequate time to reestablish the financial resources necessary to generate annual revenue to cover related debt service in addition to its

operating expenses. Additionally, it is anticipated that the cost of the debt may be reduced upon affiliation with the University, leading to additional excess revenues.

Instructional budgets will not be impacted in any way as a result of this acquisition.

The value of the Museum's assets at the date of donation is an estimate and is based upon original cost. This estimate is subject to change upon completion of an upcoming appraisal.







### **O'Reilley Lectures On Negotiating Through 'The Dark Nights of the Soul'**

Dr. Mary Rose O'Reilley, author of *Radical Presence* (Boynton/Cook, 1998), discusses "In the Night Desert: Negotiating Dark Nights of the Professional Soul" on Wednesday, March 15, at 7 p.m. Her lecture, part of this spring's lecture series, "Listening to Spiritual Perspectives," is in the Wicomico Room of the Guerrieri

University Center. Admission is free and the public is invited.

The title of her talk is from a poem by William Stafford, whose titles so often, said O'Reilley, "evoke the dark nights of the soul we come to in academic community: 'Travelling Through the Dark', 'In the Deep Channel' and—with a view to an exit—'How to Save Your Soul.' Most of us are so thoroughly afraid of the dark that we have almost managed to banish talk of 'the shadow' or imagery of 'light and darkness' from professional conversation—for good reasons, but only if we do not understand that the dark is merciful."

Mercy will be the "point of my presentation," said O'Reilley, who has written for a wide range of academic, literary, religious and social change publications. "I will attempt to mediate some insights from the Christian and Buddhist mystical traditions that deal with negotiating crises of spirit and community." She will discuss the six weeks she spent with Zen master Thich N'hat Hanh's Buddhist community, Plum Village.

"Buddhists talk about 'koanic thinking,'" said O'Reilley, "a process of letting go of rational analysis and interrogating a crisis 'in the deep storehouse of consciousness.'"

"I hope, in this presentation," said O'Reilley, "to give practical 'education for darkness': a suggestion for helping us negotiate with hope the crises of boredom, burnout and breakdown of community that come to us on the teaching path."

O'Reilley, a professor of English at St. Thomas (MN) University, has worked closely with spiritual educator Parker Palmer, author of the landmark text, *The Courage to Teach: Exploring the Inner Landscape of a Teacher's Life*. Palmer wrote the following about *Radical Presence*: "Read this book with your mind descended into your heart, and it will draw you, as it drew me, into a silent and reflective space where we can practice listening, being present, receiving others and being truthful—the secrets at the heart of teaching, and living, well."

### **Democratic Club Welcomes Students**

The Democratic Club of Wicomico County invites all University students to attend its 7 p.m. meetings held on the third Wednesday of the month at the Knights of Columbus Hall on Emerson Avenue in Salisbury.

Each month the club welcomes a guest speaker. This month, Attorney General J. Joseph Curran speaks at the March 15 meeting.

For more information contact Loretta Car at 410-742-3489.

### **Presidential Search Information on the Web**

Those looking for the latest information on the finalists for the presidency of the University can find information on the Web at <http://www.ssu.edu/president/>. Vitae, pictures and supporting documents are posted as they are made available. Check frequently for updates.

### **1,000 in 2000**

Shore CAN Volunteer Center is planning the largest volunteer event in the history of Salisbury State University, "1,000 in 2000." Shore CAN's goal for the event is to have 1,000 members of the campus community involved in a volunteering activity during the week of April 6-13.

All students, faculty, staff and organizations are invited to participate in over 35 volunteering projects. Registration and project information is available in the Shore CAN Volunteer Center in Maggs Annex A Room 201B. The registration deadline is Friday, March 17. For more information contact John Shortt at 410-546-6015.

### **Student Graduation Speaker Needed**

The University Graduation Committee is seeking eligible students to deliver a brief address to graduating seniors at May commencement. Criteria for eligibility includes a cumulative GPA of 3.3 or above (including winter term 1999 if applicable) and completion of at least 60 hours at SSU of which at least 30 semester hours are in 300 or 400 level courses (grades of A, B or C). Those students interested and eligible for consideration for this honor may pick up an application and time line in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, Friday, March 17.

### **Personal Safety Tips**

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

#### **SSU News**

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



## SSO and Rotary Join For Evening of Music and Festivities

The spring 2000 Salisbury Symphony Orchestra at Salisbury State concert will spotlight fine and fun music with a twist, as the SSO and the Salisbury Sunrise Rotary Club join forces to take the Friday, March 24, concert beyond the stage.

The concert, preceded by a special Rotary reception that is open to all by special ticket, will mark the first time that the SSO has shared in full partnership with a community organization, and the partnership will serve a good cause. A majority of the ticket cost will go to fund the Rotary Club's three new scholarship initiatives, intended to make higher education affordable for local students. The SSO is hoping to draw some people into Holloway Hall Auditorium who might not have heard the symphony play before. Tickets may also be purchased for the concert only for \$15, seniors and children \$8.

However, people who purchase a \$35 ticket to the Salisbury Sunrise Rotary event will get to enjoy not only live classical music, but the festive pre-concert reception with hors d'oeuvres and open bar in the Social Room of the Great Hall. That's followed by priority seating for the concert in Holloway Hall Auditorium. Afterward, all concert patrons are invited to a punch and cookies reception in the Social Room where they can meet members of the orchestra. SSO patrons, who already have concert tickets, may buy a Rotary reception ticket for \$20.

The concert program includes "Procession of the Nobles" from *Mlada* by Nicholas Rimsky-Korsakov, the first movement of *Symphony No. 1, Op. 39 (The Spring)* by Robert Schumann, and *Roman Carnival Overture* by Hector Berlioz. In a jaunty nod to spring, some lighter numbers will be offered as well.

*Pictured clockwise from the top:*  
Conductor  
Dr. Thomas  
G. Elliot,  
pianist  
Guangqiao  
Tong and  
cellist  
Michael  
Kurihara



The featured soloists will be two local teenagers who are rising musical stars. Cellist Michael Kurihara, a senior at James M. Bennett High School in Salisbury, will play the first movement of the *Concerto in C Major for Cello and Orchestra* by Joseph Haydn. Kurihara is principal of the cello section for the Salisbury Symphony Affiliated Youth Symphony Orchestra and a member of the SSO. Guangqiao Tong, a senior at Broadwater Academy in Exmore, VA, will solo on Beethoven's *Concerto for Piano and Orchestra in c minor, Op. 37*. He also soloed with the SSO in December 1998, playing the first movement of a Rachmaninoff piano concerto.

The Rotary reception is scheduled for 6:30-7:30 p.m., with the concert starting at 8 p.m. The concert takes place during SSU's spring break, so parking will be a snap. Tickets are available by calling the Salisbury Wicomico Arts Council ticket line at 410-341-0024, the SSO at 410-548-5587, or at any SWAC ticket outlet. Call the SSO for more information on the concert. For information on the Rotary reception, call Charlie Endicott at 410-543-6075.

## Staff Senate Becomes Reality

With an overwhelming majority of staff voting in favor of adopting the Staff Senate Bylaws (135 approved, 3 disapproved), the Staff Senate will replace the Staff Advisory Committee (SAC) on July 1.

Nomination forms for those staff members who would like to run for the Senate will be distributed by the end of the week via campus mail. All staff are encouraged to participate in this new branch of shared governance and submit their and their colleagues names for the Senatorial elections to take place at the end of March.

Staff who do not receive a nomination form by March 15 please contact Christine Smith at 410-548-4769.

### *What Staff Need to Know*

#### *About the Staff Senate:*

- The Staff Senate along with the Faculty Senate and the Student Government Association provide an equal voice for staff, faculty and students.
- Every staff member (except the president, provost and senior vice presidents) has a vote in the Staff Senate.
- The 20 members of the Executive Committee are elected by all staff members with membership spread among exempt/non-exempt and regular/contingent employees.
- The Staff Senate reviews and makes recommendations on all issues affecting the University community, particularly in the area of human resource matters that effect staff.
- The Staff Senate holds open meetings at least every two months to discuss staff related issues.
- The four standing committees of the Staff Senate deal with:
  - pay and benefits
  - communication of information to all staff
  - staff training
  - membership and elections.

## Kudos!

### St. Martin Presents Paper at Conference

Dr. Gerald R. St. Martin, director of SSU's study abroad program in Cuenca, Ecuador and a faculty member in the Department of Modern Languages, recently presented a paper at the Association of Academic Programs in Latin America and the Caribbean (AAPLAC) Conference in Oaxaca, Mexico.

St. Martin spoke on "Service Learning in Ecuador/A Third World Paradigm," a study which resulted, in part, from a six-month sabbatical in Ecuador during spring 1999. His presentation addressed the special needs associated with service in Third World nations, outlining the procedures for site selection, stipulations with receiving agencies, language proficiency needed for various sites and logistical considerations specific to underdeveloped nations.

Having created a service learning course tailored to

Cuenca's community-based organizations, and to the unique needs of Ecuador's disadvantaged populations, St. Martin intends to include a service learning component in all future courses offered in the study abroad program in Ecuador.

### Whitehead Presents At Psychology Conference

Dr. George Whitehead, professor of psychology, recently attended and presented a poster at the 12th Southeastern Conference on the Teaching of Psychology in Atlanta, GA.

Whitehead's poster, "The Infusion of Service Learning into General and Psychology Courses," described how service learning was integrated into the two courses and how student learning was evaluated.

The conference was sponsored by Kennesaw State University, which is part of the University System of Georgia.



## Posts and Positions

### Head Men's Basketball Coach

Salisbury State is seeking applications for a head men's basketball coach. This is a full-time, 12-month administrative position with state benefits. Responsibilities include organization and administration of all aspects of the basketball program, teaching selected courses in physical education, recruiting qualified student-athletes, scheduling, budgeting, committing to compliance with institutional and NCAA rules, and other appropriate duties as assigned. Qualifications include a master's degree in physical education or related field and previous coaching and teaching experience. Salary is commensurate with experience and qualifications. Screening of applicants begins March 17 and continues until the position is filled. Interested applicants should contact the Office of Human Resources, Holloway Hall Room 140.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.

### Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via Jobco at <http://univctr.ssu.edu/~career/>. Career Services urges students to have a credential file in its offices. For more information contact Career Services in Guerrieri University Center Room 133.

#### ALL MAJORS WANTED

**Friday, March 10, Black & Decker** (power tools and accessories). Entry level sales and marketing positions are available. Anyone willing to travel and relocate should apply. Submit resume via JobCo for company's prescreening.

**Monday, March 13, Glen Mill Schools.** A table will be set up in the lobby of the Commons from 11 a.m.-2 p.m. for anyone interested. No sign-ups are necessary.

**Tuesday, March 14, Maxim Healthcare Services** (healthcare-medical). Entry level management sales-management training positions are available. Interested in all majors. Find out more information about their company on Web site at [www.maxhealth.com](http://www.maxhealth.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 16, Dietrich Industries** (manufacturing of metal framing). All majors are being considered but business marketing and management majors are preferred for management trainee positions. An information session will be held on Wednesday, March 15, at 5 p.m. in Nanticoke Room A. All applicants and others interested are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Thursday, March 16, Enterprise Rent-A-Car** (rental car company) Seeking those with customer service/sales experience and a good driving record. Management trainee and rental internship positions are available. Check out Web site at [www.eric.com](http://www.eric.com). Submit resume via JobCo for company's prescreening.

**Thursday, April 13, Walt Disney World College Program.** Internship positions are available for the summer and fall. Students must receive academic credit or recognition for the program from SSU. A presentation will be held in the Wicomico Room at 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Friday, April 14, in Career Services.

#### SPECIFIC MAJORS WANTED

**Wednesday, March 8, Federal Energy Regulatory Commission** (federal government agency). Interested in accounting or business majors with 18 credit hours in accounting to fill accountant positions. Must have at least a GPA of 2.95 to qualify. Check out Web site, [www.ferc.fed.us](http://www.ferc.fed.us), to find out more about the agency. An information session is on Tuesday, March 7, at 5 p.m. in the Choptank Room. All applicants are encouraged to attend. Submit resume via JobCo for company's prescreening.

**Wednesday, March 8, Naval Audit Service** (government). Accepting accounting or business related majors with 18 semester hours of accounting. Applicants must have at least a 2.95 GPA. Submit resume via Jobco for company's prescreening.

**Thursday, March 9, Accomac County (VA) School District, Anne Arundel County (MD) Public Schools, Baltimore County (MD) Public Schools, Cecil County (MD) Public Schools, Chesapeake (VA) Public Schools, Frederick County (MD) Public Schools, Harford County (MD) Public Schools, Howard County (MD) Public Schools, Newport News (VA) Public Schools, Prince George County (VA) Schools, Queen Anne's County (MD), Richard Milburn (Salem, MA) High School.** Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, St. Mary's County (MD) Public Schools.** Submit resume via JobCo by clicking on "Find Jobs" and typing in the desired school. Next use the "Apply" button to begin the process of submission. Once submitted, sign up for an actual interview time by clicking on "My Application." Remember, first come, first serve.

**Friday, March 10, Intervet** (manufactures & distributes animal health products). Lab tech positions are available in Millsboro, DE. Students majoring in microbiology, medical technology or related fields may apply. Submit resume via JobCo for company's prescreening.

**Wednesday, March 15, Office of Legislative Audits** (Maryland state government agency). Accounting majors may apply to fill staff auditor positions. Most sites are in Baltimore, Annapolis and College Park areas. Ten percent overnight travel within Maryland is also required. Submit resume via JobCo for company's prescreening.

**Tuesday, March 28, C.W. Amos & Company** (public accounting/business consulting). Staff accountant positions for both audit/consulting and tax departments as well as summer interns for audit/consulting department are available. Accounting majors with a minimum GPA of 3.0 should apply. Check out Web site at [www.cwamos.com](http://www.cwamos.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 30, PFPC Worldwide** (global funds services). Accounting, finance, economics and business administration majors with a minimum of nine accounting credits may apply to fill investment accountant positions. Visit Web site at [pfpc.com](http://pfpc.com). Submit resume via JobCo for company's prescreening.

### Faculty Funding Opportunities

The University System of Maryland (USM) Women's Forum Year 2000 Faculty Research Awards are open to all faculty who hold a regular academic appointment at an USM institution. The awards are designed to support efforts of faculty who are pursuing research on women's experiences and the social, economic, political and health conditions that impact women. Faculty

may request funds of up to \$1,000 to cover expenses of hardware, software, student support or other materials or activities that will facilitate their research effort. Deadline for submission is Monday, April 17.

In addition, the USM is accepting proposals for \$5,000 start-up grants to establish K-16 alliances of faculty and teachers in the disciplines. Proposals should further the goals of the

K-16 Partnership for Teaching and Learning, with particular emphasis on faculty participation in promoting discipline-based, performance standards for K-16 education. Requests should come from teams of system institutions, two-year colleges and K-12 teachers. Deadline for submission is Wednesday, March 15.

For additional grant information or copies of the applica-

tions please contact the Office of Grants and Sponsored Research at 410-548-5395.

**Did You Know?**  
SSU supports 16 national and international honor societies.



### At the Gallery:

"Spirit Infused," an exhibit of works by six women artists, is on display in the Fulton Hall Gallery March 10-April 14. The exhibit is comprised of mixed media, sculpture,

*Marching Onward*  
by Francine Livaditis

*Ceiling Detail*  
by Francine Livaditis

photography, assembled paper and acrylic film collages, and represents each of the artists individual ideas on spirituality. Exhibit hours are Tuesday-Friday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday. For more information contact the Galleries Office at 410-543-6271.

### Geography Faculty Receive Grant

Drs. Michel S. Scott and Robert Rosing of the Geography Department received a \$32,860 grant from the Environmental Protection Agency's Chesapeake Bay Program to fund their project, "A Survey of Access and Use of Public Recreation Facilities in the Chesapeake Bay Region." As co-project directors, Scott and Rosing will oversee the project which will survey the recreating population of the Bay with the overall goal of soliciting opinions regarding current access satisfaction as well as future potential access points and recreation facilities.

The importance of the Chesapeake Bay as a recreation resource cannot be understated. According to Scott, not only is it a significant economic development source, recreation on the Bay is a vital piece of the culture of the communities on its shores. The establishment and maintenance of Bay-related recreation resources not only fosters economic vitality and resource protection, but also contributes to a sense of place and community. The data collected in the survey, including demographic profiles and statistics, will be used to make some preliminary recommendations regarding characteristics of the population using Bay recreation facilities. Beyond generalities of the importance of fishing and crabbing, knowledge of recreation resources on the Bay is somewhat lacking. This survey is an important step toward gathering the necessary information to promote land stewardship on the Chesapeake Bay. Scott, Rosing and students from the Geography Department will conduct the survey scheduled from May to September 2000.

### Sports Update

#### Women's Basketball Enjoys Championship Season

The season came to a close for the women's basketball team in the second round of the NCAA Tournament Saturday as the Gulls fell 87-73 at Rowan. The Sea Gulls fell behind by 12 points at halftime and could not close the deficit to less than nine points in the second half despite a season-high of 31 points by junior guard Elisabeth Barfuss. Rowan kept the Gulls at bay with excellent free throw shooting in the second half, converting 23 of 29 attempts, including 12 of 16 in the final 2:05. Army

Campion added 12 points and Lisa Neylan finished with seven points and a team-high 13 rebounds.

Despite the loss, Head Coach Bridget Benshetler hailed the success of this year's team, which captured its first Capital Athletic Conference championship. "It was a dream season, in one sense, for us. This team came together in tournament play. It's fantastic to make the second round of the NCAA Tournament. I think it has been a terrific year."

While the winter teams have now all completed their seasons, many of the spring teams have already begun play with lots of early success.

The baseball team extended its winning streak to five straight with three weekend victories. SSU downed Gallaudet 29-1 and 19-0 in a CAC doubleheader Sunday after capturing a 5-2 non-conference win over Johns Hopkins Saturday. In that game, RHP

Chad Swiderski ran his record to 3-0 by working seven strong innings and the Sea Gulls rallied from a early 2-0 deficit for the win. The Gulls (9-2-1 overall, 3-1 CAC) host Eastern Connecticut State and Old Westbury in their annual Tri-State Tournament on Saturday and Sunday.

The men's lacrosse team, ranked No. 1 in the nation, improved to 5-0 overall with a 14-5 non-conference win over

Oneonta (NY) State Saturday. Senior Joe High led the Gulls offensively once

again with four goals and one assist. High has scored 16 goals in SSU's last three games. Chris Turner finished with three goals and two assists. The Sea Gulls broke the game open with eight unanswered goals in the second quarter following a 1-1 first quarter deadlock. SSU visits Goucher this week before returning to Sea Gull Stadium Sunday for an important non-conference meeting against Ohio Wesleyan.

The women's lacrosse team, ranked 11th in the preseason, opened its season Saturday with a record-setting 29-1 rout of Notre Dame (MD). Amanda Moculski tallied four goals and six assists while Jen Mezzadra and Jen Ice added five goals and one assist each to fuel the attack. SSU established a new team single-game scoring record, breaking its previous mark of 25 goals set against Goucher in 1989. The Sea Gulls begin CAC play Thursday at St. Mary's.

**Spring Sports Schedules  
are available in the  
Office of Public Relations,  
Holloway Hall Room 155.**

### Passion Concert

Christian Campus Tour Group  
Friday, March 10 • 8 p.m. • Holloway Hall Auditorium  
Sponsored by University Christian student groups  
Student Impact, BASIC and FOCUS



## ***Business School Scholarships***

The Perdue School of Business is soliciting applications for the following scholarships for the 2000-2001 academic year. Application forms and details are available in the Perdue School Student Services Center, Holloway Hall Room 005C. The application deadline is Friday, March 17.

- The Craig N. Piepenbring Scholarship, \$600 for the year, is awarded to a full-time student involved in campus activities who will be a sophomore or a junior in the Perdue School in the 2000-2001 academic year.

- The Richard N. Woods C.P.M. Memorial Scholarship, \$750 for the year, is awarded to a Maryland resident with an interest in purchasing management and a major in the Perdue School. Only full-time students who will be juniors or seniors in the 2000-2001 academic year may apply.

- The Scott N. Ralston Memorial Scholarship, \$1,000 a year for a maximum of two years, is awarded to a full-time economics major who will be a junior in the 2000-2001 academic year and has a cumulative grade point average of 3.3 or above.

## ***Women's Forum Scholarship***

The University System of Maryland Women's Forum is pleased to announce that there will be 10 \$500 scholarships awarded to returning women students. The awards are made to applicants from across the University System. The applicant must:

- be a returning woman student,
- have completed 12 or more credits at the USM institution,
- have correctly completed the application form, including all requested information,
- be in good academic standing,
- show evidence of commitment to graduate and
- have documented financial need.

Applications are available outside of Power Professional Building Room 232. Completed applications must be returned to Dr. Elizabeth Rankin, Department of Nursing, by 4 p.m. on Friday, March 31.

## ***Study Abroad Opportunities***

SSU acts as a clearinghouse to collect and disseminate information about a variety of study abroad opportunities.

Application deadlines for fall 2000 are in March and April. Interested students are encouraged to contact Agata Liszkowska, Guerrieri Center Room 229A, 410-543-6313, or Janine Vienna, Holloway Hall Room 005A, 410-548-3983, for more information.

Additionally, information on experience abroad is available in the Multiethnic Student Services Resource Room, Guerrieri Center Room 226. The Resource Room is open Monday-Friday, 9 a.m.- 5 p.m.

## ***Fire Safety in SSU's Residence Halls***

**Dr. Kathleen E. Groutt**

**Director of Housing and Residence Life**

In the wake of the recent residence hall fire at Seton Hall University, questions naturally arise about fire safety in Salisbury State's residence halls. What measures do the University have in place to ensure that students will be properly warned if a fire breaks out?

All residence halls have an alarm system and all 811 student rooms (with a capacity of 1,706) have an individual smoke detector. Smoke detectors are in all hallways and lounges. All the smoke detectors are individually checked three times a year by University staff: before the opening of the school year, again during the fall semester and then during spring semester.

In the residence halls built after 1977, Chesapeake, St. Martin and Severn, sprinkler systems were incorporated into the building design. International House II, at the corner of Camden and College avenues, was completely gutted and renovated in 1995 and sprinklers were installed during the renovation. Sprinklers are supported by fire pumps, which boost the water pressure in the existing sprinkler system. An annual fire pump test is conducted by the City of Salisbury in concert with the contractor whose company maintains the system and University personnel. The test is to ensure the fire pump is working according to its specifications.

Additionally, resident assistant staff conduct routine room inspections to discern if sockets are overloaded, trash has accumulated, pathways to window and door are clear, and nothing is draped over the smoke detector and/or sprinkler.

Bob Shockley, SSU's occupational safety manager, reports a growing concern among fire officials that the furniture, electrical and electronic devices and other household items students bring with them may constitute additional fire safety hazards.

A major component of fire safety is student responsibility. Propping doors, disconnecting smoke alarms and playing with and damaging fire extinguishers threatens the well-being of all residents and is a serious violation of residence hall safety and results in severe sanctions.

A fire drill is scheduled in every residence hall once a month by residence life staff in conjunction with the Office of Public Safety. Fire drills, which students often judge to be a nuisance, rehearse the automatic response needed to exit a building without stopping to think. That automatic response is weakened when false alarms are triggered. There were 18 false alarms in the semester preceding the January fire at Seton Hall University. When the alarm sounded, many of the residents of Boland Hall did not bother to respond. Three students died and 62 were injured that night.

## ***Student Urges Congress to Protect Arctic National Wildlife Refuge***

Sarah Mann, a junior at Salisbury State, has just returned from a week in Washington, D.C., where she met with members of Congress to urge protection of the Arctic National Wildlife

Refuge in Alaska.

Mann was urging support of legislation H.R. 1239 that would add the coastal plain to the National Wilderness Preservation System. Doing so would prevent oil develop-

ment there. With 165 co-sponsors in the House and 24 in the Senate, this legislation currently has more support than any other wilderness bill in Congress.

Mann was born and raised

in Pottstown, PA. She graduated from Perkiomen High School in 1966 and has participated in varsity field hockey and the Environmental Students Association at the University.



## Area Residents Appear in *A Midsummer Night's Dream*

Several area residents are appearing in the current University production of *A Midsummer Night's Dream*. They are: Daniela Sovea, Christine Hall, Gregg Pica, Timothy Dykes, Sean Kumar, Ben Rayne and Mike Killmon of Salisbury; Martha and Paul Pfeiffer and Chris Bosies of Delmar; Jefferson Boyer of Whitehaven; and Pat Ambler-Perry of Ocean City. The play is directed by guest artist Charles Duff from Shakespeare's Globe Theatre in London, England.

Sovea is assistant director. She is working toward her Master of Arts in English. She has been active at SSU serving as vice president of the International Group.

Hall is appearing as Cobweb. Recently she toured with Up With People and Sesame Street Live. She is the lead singer for two bands, They Say and Bombed Out Cat.

Pica is Puck and Philostrate. He was last seen on stage in the title role of *Dracula*.

Dykes portrays Egeus. He was last seen on stage as the Baker in *Into the Woods* at SSU.

Kumar, a sixth grader at Salisbury Middle School, plays the Indian Boy. This is his first stage performance.

Rayne is Robin Starveling, a Mechanical. He has appeared in *A Funny Thing*

*Happened on the Way to the Forum*, *Dracula* and *My Fair Lady*.

Killmon is a musical fairy. A junior at Salisbury School, he is active with the yearbook staff, track, soccer, travel study 2000 to England, community service programs and the Spirit Club.

Martha Pfeiffer is appearing as Titania and is also serving as choreographer. A teacher at Salisbury Middle School and an SSU alumna, her recent productions have included *Into the Woods* and *The Relapse*. She has directed and choreographed several musicals at SSU including *Grease* and *Joseph and the Amazing Technicolor Dreamcoat*.

Paul Pfeiffer, director of SSU Theatre, is appearing as Oberon. He was last seen on stage as Lord Foppington in *The Relapse* and Salieri in *Amadeus*. His one-man show, *An Apology for the Life of an Actor*, was recently performed at Stratford-upon-Avon, England, for the Royal Shakespeare Company.

Bosies plays Snug, one of the Mechanicals. Active in both SSU Theatre and the Salisbury Community Players, he was last seen on stage in *The Music Man* and *A Funny Thing Happened on the Way to the Forum*.

Boyer is Peter Quince, also a Mechanical. He earned his M.A. in English from

## Midsummer Adds Performance Date

Due to heavy box office demand, an additional matinee has been added to the schedule for *A Midsummer Night's Dream*.

The new performance is Saturday, March 11, at 2 p.m. Previously scheduled performances remaining are Wednesday-Saturday, March 8-11, at 8 p.m., with a matinee on Sunday, March 12, at 2 p.m., in Fulton Hall Theatre.

Tickets are \$8 general admission, \$6 for students and senior citizens.

For reservations call the Theatre Box Office at 410-543-6228. *Midsummer* is directed by guest artist Charles Duff of Shakespeare's Globe Theatre in London, England.

SSU. Previous SSU performances include *Anything Goes* and *The Taming of the Shrew*.

Ambler-Perry plays Hippolyta. At SSU she has appeared in *Dracula*, *Twelfth Night* and *Rumors*. She also directed *Crimes of the Heart* for the Ocean Pines Players.

Performances are March 3-5 and 8-12. For more information including reservations call 410-543-6228.

## Cavallaro Exhibits At UMES Gallery

"Fifty Years of Mud and Madness: A Retrospective Clay Exhibition" by Marie Cavallaro and Ernest Satchell is on display in the Department of Fine Art, Mosley Gallery at the University of Maryland Eastern Shore.

An opening reception is on Tuesday, March 14, from 4-6 p.m. in the Gallery.

Cavallaro is a member of the SSU Art Department and Satchell is on the faculty at UMES.

Gallery hours are Monday-Friday, 9 a.m.-5 p.m., or by appointment.

The exhibit is sponsored by grants from the Maryland State Arts Council and the Princess Anne Chapter of Links Inc.

## Voice and Piano Recital

Jane White, soprano, and Maryen Herrett, piano, assisted by Dr. Linda Cockey, piano, present a program of music for voice and piano in the Great Hall of Holloway Hall on Sunday, March 12, at 4 p.m. Works to be performed are all from the early 20th century and include compositions by Hindemith, Rachmaninoff and Debussy for voice and piano, piano solo and piano four-hands.

White's repertoire touches over five centuries and includes seven languages. Her performances range from Bach with the Marlboro Bach Festival to contemporary American music at the Terrace Theater in the Kennedy Center. Most recent

performances with the Rock Creek Chamber Players include "Shepherd on the Rock" of Schubert and Schonberg's Quartette II at their national Institute of Health concert series. White shares her love of music with her many students at George Washington and Catholic University. She lives in Arlington, VA.

Herrett is a newcomer to the Eastern Shore. She and her husband moved to the village of Whitehaven in 1997 from Falls Church, VA. Herrett has performed extensively in the Mid-Atlantic area including recitals at the Phillips Collection in Washington, D.C., and appearances with the Arlington (VA)

Symphony Orchestra and has maintained an independent studio for many years, specializing in teaching piano to gifted students of pre-college age. She prefers ensemble playing and she and White have done many programs over the years. With Cockey, faculty member at SSU, she is enjoying a new four-handed association that has resulted in two recitals in the last couple of years.

Cockey holds a doctoral degree in piano performance from Catholic University of America and serves as chair of the keyboard faculty in the Department of Music at Salisbury State.

No News next week due to Spring Break



## The Organizer

Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)	Saturday, March 25	Women's Lacrosse vs. Goucher Athletics Complex, 1 p.m.
Through March 17	Art Exhibit, "Images of My Mind" Angela Herbert Hodges Atrium Gallery	Monday, March 27	Midsemester (last day to change incomplete grades given to students who are currently enrolled)
Friday, March 3	Last day to apply for diploma for December 2000 or January 2001 graduates	Tuesday, March 28	Softball vs. Catholic Athletics Complex, 3 p.m.
	Women's Tennis vs. Virginia (club team) Tennis Courts, 3:30 p.m.		Study Skills Workshop—Note Taking/Listening Skills and Learning Style/Thinking Skills Blackwell Library Room 131, 3:30 p.m.
March 10 through April 14	Art Exhibit "Spirit Infused" Fulton Hall Gallery	Thursday, March 30	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.
Saturday, March 11	Track and Field, Maroon and Gold Challenge Athletics Complex, 11 a.m.		Women's Lacrosse vs. Rowan Athletics Complex, 4 p.m.
	Men's Tennis vs. Skidmore Tennis Courts, 3 p.m.	Friday, March 24	Salisbury Symphony Orchestra Annual Spring Performance Holloway Hall Auditorium, 8 p.m.
March 11-12	Baseball vs. Eastern Connecticut Athletics Complex, noon	April 1-2*	Ballet, Eastern Shore Ballet Theatre Inc. Holloway Hall Auditorium, 7:30 p.m., *2 p.m. matinee only.
	Baseball vs. Old Westbury Athletics Complex, 3 p.m.	Saturday, April 1	Baseball vs. York Athletics Complex, 4 p.m.
Saturday, March 12	Men's Lacrosse vs. Ohio Wesleyan Sea Gull Stadium, 1 p.m.	Sunday, April 2	Women's Tennis vs. Goucher Tennis Courts, 1 p.m.
	Women's Tennis vs. Lincoln Tennis Courts, 1 p.m.	April 3-14	Fall and Summer 2000 Preregistration
Monday, March 13	Softball vs. St. Joseph's (ME) Athletics Complex, 2:30 p.m.	April 4- May 26	Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery
	Women's Lacrosse vs. Nazareth Athletics Complex, 4 p.m.	Tuesday, April 4	Women's Lacrosse vs. Catholic Athletics Complex, 4 p.m.
	Study Skills Workshop—Test Taking Blackwell Library Room 131, 7 p.m.	Wednesday, April 5	Men's Lacrosse vs. Marymount Sea Gull Stadium, 4 p.m.
	Outdoor Club Slide Show/Lecture "How to Hike Cheaper and Smarter, Hiking Trips to England and Ecuador" Wicomico Room, 7 p.m.		Spirituality Lecture Series, Michael Thompson Wicomico Room, 7 p.m.
Tuesday, March 14	Softball vs. Christopher Newport Athletics Complex, 2:30 p.m.	Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 8 p.m.	
	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.	Friday, April 7	Men's Tennis vs. Emory Tennis Courts, 2 p.m.
Wednesday, March 15	Women's Lacrosse vs. Villa Julie Athletics Complex, 4 p.m.	Saturday, April 8	Men's Tennis vs. Averett Tennis Courts, 11 a.m.
	Spirituality Lecture Series, Mary Rose O'Reilley Wicomico Room, 7 p.m.		Women's Lacrosse vs. Frostburg Athletics Complex, 11 a.m.
March 17-18	Sea Gull Softball Invitational Wicomico Athletic Complex, 9 a.m.		Men's Lacrosse vs. Adelphi Sea Gull Stadium, 1 p.m.
March 20-24	Spring Break		Baseball vs. Chowan Athletics Complex, 3 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Wonder Women

Vice President of Student Affairs Carol Williamson was recently one of 11 honorees of the Wicomico County Commission for Women. Turn to page 7 to read about local women of distinction.

## Donate-A-Meal

Habitat for Humanity challenges students to sacrifice a meal in the Commons so that others may have housing. To read about this innovative fundraiser on April 20, turn to page 3.

## Spirit of Business

Continuing the spring Spirituality Lecture Series, Michael Thompson provides an interesting discussion on integrating spirituality into the world of business. More on this April 5 lecture on page 3.

**Vol. XVI No. 24**  
**March 23, 2000**

## 20th Century Influence Of African Sculpture

**W**arren M. Robbins, founding professor emeritus of the National Museum of African Art, Smithsonian Institution, speaks on "Unmasking Picasso: How the Traditional Sculpture of Africa Fueled the 20th Century Revolution in Art" on Saturday, April 1, at 3 p.m. in Fulton Hall Room 111. Admission is free and the public is invited.

Robbins' appearance is part of a joint program between the SSU Galleries and the Ward Museum of Wildfowl Art. His presentation concludes at the Ward Museum where an exhibit titled "Animals in African Art" is currently on display.

"The influence of African art on contemporary Western art has been tremendous," said Ken Basile, director of the University Galleries. "The caliber of the exhibit at the Ward Museum is exceptional. We are grateful to have Dr. Robbins here and the opportunity to view this exceptional exhibit."

Robbins' lecture on Picasso and the art of Africa has earned accolades from curators and program managers from such institutions as the Harvard Club of New York, the Chicago Art Institute, the University of Virginia and the Corcoran Gallery, among others. Robbins is the recipient of several honorary degrees and awards including the Smithsonian's prestigious Joseph Henry Medal, among others. In 1996 the School of Art and Design of the University of Michigan dedicated its new Warren Robbins Center for Graduate Studies recognizing the "outstanding achievements of a University alumnus." The library of the National Museum of African Art is also named in Robbins' honor.

Robbins served as an American diplomat for many years. In 1964 he founded the first museum in the United States devoted exclusively to the creative heritage of Africa. In 1979 this museum merged with the Smithsonian and in 1987 moved into its new building on the Federal Mall.

For more information on Robbins' presentation, call the University Galleries at 410-543-6271 or the Ward Museum at 410-742-4988.



*Hyena Mask, Tribe: Bamana (Mali),  
age unknown*



## Posts and Positions

### **Accounting Clerks I-Central Stores**

Central Stores has openings for two full-time contingent accounting clerks with limited leave benefits paying \$9.07-\$10 per hour depending on experience. Minimum requirements include high school diploma or GED and one year of accounting/clerical work.

The duties for one position include daily processing of invoices, record keeping, extensive data entry and program development, physical inventory, stock ordering, report generation, financial data audit trail investigations, daily counting of cash proceeds from University retail operations, and development of financial records of deposit. This position may require the operation of state vehicles. Experience with WordPerfect 95 or better is required. Experience with spreadsheet development

through Excel/Access is considered a strong plus. Candidate must be able to move up to 40 pounds without assistance.

The other position requires one year accounting clerical experienced. Duties include data entry pertaining to procurement actions, conducting routine accounting tasks to include issuing purchase orders both electronically and manually, auditing missing invoices, distributing audit trail documents, reconciling invoices, answering phones, distributing mail and assisting buyer with credit card purchases at designated times. Must possess excellent written and verbal communication skills.

Applications are in the Human Resources Office, Holloway Hall Room 140, until March 31 for first position and March 27 for second.

### **Storekeepers**

Salisbury State has immediate openings for full-time contingent storekeepers in the University Vending Department. These are contingent positions with no state health or retirement benefits; however, limited leave benefits are included with a salary of \$9.07-\$10 per hour, depending on experience.

Normal workweek is Monday-Friday. Past experience in the vending industry and a maintenance aptitude is a plus. Minimum qualifications include a high school diploma, current driver's license, ability to move up to 40 pounds unassisted and successful completion of a local background check. Positions involve stocking, ordering, maintenance, cash handling and report preparation involving over 80 vending machines. Uniforms are provided. Applications may be completed in the Human Resources Office until March 27.

### **Office Clerk I-Dining Services**

For those seeking a fast-paced atmosphere and looking for a challenging position, University Dining Services has an immediate opening for a part-time (25-30 hours per week) office clerk in the central office. The position requires above average office skills including ability to

### **Graphic Designer**

There is an opening for a full-time graphic designer in the Office of Publications. The designer is responsible for the design and production of University publications. Candidate should have skills in verbal and visual communications, illustration, graphic design, Web and specification writing. Must have working knowledge of MacIntosh computer and graphic softwares (Photoshop 5, PageMaker 6.5, Freehand 8). Portfolio presentation required. Bachelor's degree required with at least two years graphic design experience. This is a regular state position with benefits. Starting salary is in mid to upper 20s. Interested applicants should send resume, letter of application and a list of three references to Human Resources Office by March 24.

work closely with public. Efficiency in Windows 95 is essential. Starting salary is \$8.54 per hour. This is a contingent position, with limited leave benefits. Applications may be completed in the Human Resources Office until March 31.

### **Office Clerk I-Purchasing**

There is an immediate opening in the Purchasing Office for an Office Clerk I. This position assists with purchasing tasks as assigned and acts as a back-up to the buyers. Duties include, but are not limited to, communicating with vendors and internal customer regarding procurement related matters, buying, answering telephone, filing, typing, Xeroxing, faxing, scanning and opening mail. A high school diploma or GED and one year of clerical experience is required. Prior purchasing

experience and working knowledge of WordPerfect or other word processing software is preferred but not required. This is a contingent position with no state health or retirement benefits, however there are limited leave benefits, with a salary of \$8.54 per hour. The position is 30 hours per week, Monday through Friday, with the potential to become 40 hours per week. Interested applicants may complete an application in the Office of Human Resources.

### **AmeriCorps**

ShoreCorps/PALS, an AmeriCorps program at Salisbury State, has started recruiting for the 2000-2001 program year.

The program offers a living allowance, health care, education award and six credits of course work from SSU for one year of service. Participants must be 20 years old, possess a high school diploma or GED and be a U.S. citizen.

For more information contact the SSU ShoreCorps/PALS Office at 410-548-5119.

### **Area Director**

The Residence Life Office is seeking energetic, well rounded individuals for 12-month, full-time, live-in positions. Primary responsibilities include recruiting, selecting and supervising graduate and undergraduate staff, managing discipline cases, implementing student development programs and carrying out general administrative responsibilities within two to three residence halls. A master's degree in student personnel or a related field plus two to three years of residence life experience are required. Salary is competitive with health insurance package, furnished apartment and meal plan. Please send a letter of interest, resume and list of three references to Laura Crawley, Area Director-Nanticoke Hall, Salisbury State University, Salisbury, MD 21801. Screening of applications begins March 31.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



## Watercolors by C.D. Clarke on Exhibit



*Low Tides, High Hopes, by C.D. Clarke*

**L**ittle Fish in a Smaller Pond," an exhibit of paintings by sporting artist C.D. Clarke, opens Tuesday, April 4, and runs through May 26 in the Atrium Gallery in the Guerrieri University Center. Admission is free and the public is invited.

Clarke's watercolor and oil paintings, which have been displayed throughout the country, incorporate mostly hunting and fishing scenes in natural landscapes.

"A broader definition would be that I am a landscape artist," said Clarke, "but my work really focuses on the sport."

"If I had Clarke's gifts," wrote outdoor writer Angus Phillips in *The Washington Post*, "I might be able to capture the complex mix of emotions ... serenity, solitude, beauty, wonder, delight."

Clarke's work has been featured in many sporting print media including *Field and Stream*, *Saltwater Sportsman*, *Wildlife Art News*, *Pointing Dog Journal* and *Fly Fishing in Saltwaters*.

Clarke was born in Rochester, NY, and received his B.F.A. in painting from Syracuse University in 1981. He moved to the Eastern Shore of Maryland in 1982 and lives on an island in the salt marshes of the Chesapeake Bay. His work reflects the world around him. His life long interest in the outdoors, hunting and fishing in particular, make them subjects for a substantial portion of his work.

He has traveled extensively painting in the Caribbean, Scotland, England, Iceland, the Bahamas, Canada, Alaska, Montana and South America. His work captures the feeling, and most importantly, the light of sparkling bonefish flats, misty Scottish salmon rivers, raw windy marshes, icy Chilean alps and warm sunny Argentinean pampas.

The University Galleries is hosting "Little Fish in a Smaller Pond." An artist's reception will be on Friday, April 7, from 4-6 p.m. at the Atrium Gallery.

### Psychology Majors Needed for Volunteering

The Psychology Club is participating in "1,000 in 2000," a volunteer effort sponsored by ShoreCAN, on Saturday, April 8. All psychology majors and minors are urged to help with the volunteer project of planting trees at Assateague, 9 a.m.-3 p.m. Those interested in helping should contact Takeia Bradley at tmb1904@students.ssu.edu or call at 410-548-2223.

## Spirituality in the World of Business

**M**ichael Thompson, author of the *Congruent Life: Following the Inward Path to Fulfilling Work and Inspired Leadership*, speaks about "Spirituality in the World of Business" on Wednesday, April 5, at 7 p.m. Thompson's presentation, part of this spring's lecture series, "Listening to Spiritual Perspectives," is in the Wicomico Room in the Guerrieri University Center. Admission is free and the public is invited.

Thompson is a consultant, writer, teacher and executive coach whose diverse career has given him an intimate knowledge of the worlds of business, law and academia. A licensed attorney, his legal practice afforded him an opportunity to advise business concerns ranging from the entrepreneurial to the multi-national on issues that ranged from the legal and regulatory to the strategic and managerial.

He was for eight years vice president and counsel for a Fortune 500 company and taught for seven years at the

Calloway School of Business of Wake Forest University, serving for five of those years as assistant dean.

Thompson's consulting practice currently focuses on organizational dynamics and assessment, executive leadership development and executive coaching. In addition to his private consulting practice, he is senior consultant with Staub Leadership Consultants in Greensboro, NC, a consultant with R. Thomas Consulting and Training in Atlanta, an adjunct consultant with Manchester Consulting of Philadelphia and an adjunct and feedback coach with the Center for Creative Leadership.

He received his B.A. and Juris Doctor from the University of North Carolina at Chapel Hill where he was a John Motley Morehead Scholar. He also studied for two years at the Washington Theological Union's Shalem Institute for Spiritual Formation, where he was trained in the art of Christian spiritual direction.

### Donate-a-Meal

The University chapter of Habitat for Humanity holds a Donate-a-Meal fundraiser on Thursday, April 20. The annual event asks students on the meal plan to donate their dinner meal on that evening and Dining Services donates the money saved by preparing less food to Habitat for Humanity. The proceeds are used for the building of affordable housing in Salisbury.

Sign-ups are in the Commons lobby during dinner hours on April 6-7, 10-12.

Those interested are also invited to attend the meetings of Habitat for Humanity held bi-weekly in the Choptank Room at 7:30 p.m. The remaining meetings for the semester are March 29, April 12, 26 and May 10.

For more information contact Habitat for Humanity at SSU Box 3195.

### University Choir Night

The SSU Gospel Choir presents University Choir Night on Saturday, April 8, at 7 p.m. in the Guerrieri University Center Wicomico Room. The Gospel choirs from several regional campuses and local churches perform. Admission is free and the public is invited.



## Posts and Positions

### Peer Leaders

The Office of New Student Experience is recruiting peer leaders to work with faculty and/or staff facilitators to present the New Student Seminar curriculum to new students during the fall semester. Peer leaders are placed with faculty and/or staff facilitators according to class schedules. Fall 2000 sophomores, juniors and seniors may apply. Peer leaders may earn \$125. Classes meet two times per week for 50 minutes each, August 31-October 4.

Applicants must be in good academic standing (2.5 GPA or higher), involved in extra-curricular and/or co-curricular activities, knowledgeable about programs, services and organizations on campus, and articulate about Salisbury State.

Peer leaders must attend a training workshop on Saturday, May 13. Breakfast begins at 7:30 a.m. and the workshop runs 9 a.m.-noon.

Applications can be obtained at the Office of New Student Experience located in the Guerrieri University Center Room 222. Application deadline is Friday, April 7. Applicants will be notified by April 14, of acceptance. Class schedules for fall 2000 must be submitted to the Office of New Student Experience after acceptance.

### Peer Leaders-Summer

The Office of New Student Experience is recruiting peer leaders to be part of Preview 2000, summer advising and course registration, for new students and their families. Fall 2000 sophomores, juniors and seniors may apply. Students earn a fee of \$500.

Successful applicants must be available to work the following dates:

Friday, June 16

Monday, June 19- Friday, June 23

Monday, June 25-Thursday, June 29

Wednesday, July 5 and Thursday, July 6

Applicants must be in good academic standing (2.5 GPA or higher), involved in extracurricular and/or co-curricular activities, knowledgeable about programs, services and organizations on campus and articulate about Salisbury State. Students will attend a brief training program. On-campus housing is available.

Applications can be obtained at the Office of New Student Experience located in the Guerrieri University Center Room 222. Application deadline is Friday, April 7.

### New Student Seminar Instructors

The Office of New Student Experience is seeking motivated faculty and staff members to teach New Student Seminar classes for the fall semester. Classes meet two times per week for 50 minutes each, August 31-October 4. Faculty and/or staff work with upperclass peer leaders. All instructors, as well as peer leaders, must attend a training workshop on Saturday, May 13. Breakfast begins at 7:30 a.m. and the work-

shop runs 9 a.m.-noon.

Curriculum for the course will be discussed and handed out at the workshop. This is a wonderful opportunity to interact and educate new students at the University. The bonding that this course offers with peers, faculty and staff goes a long way in securing the retention and academic success of that student. If interested contact Marie Bradford at [mbbradford@ssu.edu](mailto:mbbradford@ssu.edu).

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

## Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via Jobco at <http://univctr.ssu.edu/~career/>. Career Services urges students to have a credential file in its offices. For more information contact Career Services in Guerrieri University Center Room 133.

### SPECIFIC MAJORS WANTED

**Tuesday, March 28, C.W. Amos & Company** (public accounting/business consulting). Staff accountant positions for both audit/consulting and tax departments as well as summer interns for audit/consulting department are available. Accounting majors with a minimum GPA of 3.0 should apply. Check out Web site at [www.cwamos.com](http://www.cwamos.com). Submit resume via JobCo for company's prescreening.

**Thursday, March 30, PFPC Worldwide** (global funds services). Accounting, finance, economics and business administration majors with a minimum of nine accounting credits may apply to fill investment accountant positions. Visit Web site at [pfpc.com](http://pfpc.com). Submit resume via JobCo for company's prescreening.

### SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



# THE METROPOLITAN OPERA



## Bus Trip to Metropolitan Opera New York City

*La Bohème* conducted by Placido Domingo  
Saturday, April 15, 2000

**Departure:** 8 a.m. from Dogwood parking lot outside Guerrieri University Center

**Return:** Bus departs opera at approximately 11 p.m.

**Cost and Sign-up:** full-time students: \$25 (sign-up begins Wednesday, March 29)

**honor's list students:** Free (sign-up begins Wednesday, March 29)

"no show" honors students are charged for the full cost of bus and theatre ticket-\$75

**part-time students/faculty/staff:** \$25 (sign-up begins Friday, March 31)

**community reservations:** \$75 (sign-up begins Monday, April 3)

Cost of ticket must be paid in full at time of sign-up. No refunds for cancellations unless the seat is filled. Seats may not be transferred and no food or drink on the bus.

Sponsored by the Cultural Affairs Council

## Roth Receives Gift Of Two Weeks in Israel

University student Lee Roth recently spent two educational and fun-filled weeks in Israel at Livnot U'Lehibanot, the hiking, community service and Jewish awareness program, based in Jerusalem and Tzfat. The trip was made possible as a result of the new Birthright Israel gift created by philanthropists Charles R. Bronfman and Michael H. Steinhardt. The Birthright Israel gift covers roundtrip airfare from designated cities and 10 days of programming in Israel for Jewish young adults who have never before participated in a peer group trip to Israel.

In addition to various hikes and expeditions around the area, the participants attended seminars on Jewish ethics and philosophy, modern Israel, relationships and Jewish identity, and experienced two traditional Shabbatot. "At Hebrew school," Roth said, "we didn't receive any understanding of what we were saying, at Livnot, we got to learn 'why'. The best way to learn is through experiencing," noted Roth, and "Livnot has that hands-on approach."

Information about the Birthright Israel gift, as well as Israel Experience programs, is available by calling toll-free 1-888-99-ISRAEL or by visiting [www.israelexperience.org](http://www.israelexperience.org).

## SBDC Receives Grant

The Eastern Region Small Business Development Center at SSU recently received a \$2,500 grant from Citigroup Foundation, through the Travelers Bank of Delaware. The funds received benefit the small business community in several ways, including a library at the Cecil Community College, SBDC office in Elkton and printed materials for training programs as well as operating costs of the SBDC.

## Juilliard Series Room Change

Due to a scheduling conflict the location of the Juilliard performance by Remus Azoitei scheduled for Sunday, April 9, has been changed to the Holloway Hall Great Hall. A reception following the 2 p.m. performance is in the Social Room.

## Piano Duet Recital

Dr. Linda Cockey and Maryen Herrett of the Department of Music perform a piano duet recital on Sunday, April 2, at 4 p.m., in SSU's Great Hall of Holloway Hall.

Musical selections performed include *Three Easy Pieces* and *Five Easy Pieces* from Igor Stravinsky; *Sonate für Klavier vierhändig* by Paul Hindemith; Overtures from *The Barber of Seville* and *La Gazza Ladra* from Gioacchino Rossini; the *Pupazzetti*, Opus 27 by Alfredo Casella; and Wolfgang Amadeus Mozart's *Sonata in F Major*, K. 497.

Cockey, an associate professor of music, coordinates the keyboard division at SSU. She holds a Doctor of Musical Arts from Catholic University of America, where she was a student of Thomas Mastroianni.

She holds a Master of Music from Temple University and an undergraduate degree from Lebanon Valley College.

A newcomer to the Eastern Shore, Herrett and her husband moved to Whitehaven, MD, from Falls Church, VA, in 1997. Herrett has performed extensively in the Mid-Atlantic area including recitals at the Phillips Collection in Washington, D.C., and appearances with the Virginia Symphony Orchestra (Arlington) and has maintained an independent studio for many years, specializing in teaching piano to gifted students of pre-college age. In addition to her private studio in Whitehaven, she teaches piano at SSU.

Both performers have played several concerts together at SSU.

## Did You Know?

The University has three new minors: statistics, ethnic and intercultural studies, and creative arts. Check to see if there is a minor available to suit your interests.



### **Leadership Scholarship**

The Merwin Leadership Scholarship is available to a full-time junior or senior with a 3.0 cumulative GPA who demonstrates leadership in either on- or off-campus programs.

Qualified students should submit a letter of application showing evidence of a commitment to leadership and the names and contact information of two references by Friday, March 31, to the Office of the Vice President of Student Affairs, Guerrieri University Center Room 212.

### **Cecil County Education Scholarship**

The Cecil County Retired Teachers Association provides a \$1,000 scholarship to an education major from Cecil County. Students must have completed at least two years of college and have permanent residency in Cecil County. Application forms are available in the Education Department, Caruthers Hall Room 148. Applications must be postmarked by April 30. For additional information, contact Dr. Carolyn Bowden, 410-543-6293, in the Education Department.

### **Johnson Memorial Fund Established**

A memorial fund for the Department of Geography at Salisbury State has been established by family and friends of Greg Johnson.

Johnson, a junior majoring in geography at SSU, died over the Thanksgiving weekend.

Those who would like to contribute to the memorial fund please send donations to the Salisbury State University Foundation, P.O. Box 2655, Salisbury, MD 21802, with Greg Johnson Memorial Fund indicated on check or correspondence.

### **Maryland State Nursing Scholarship**

Applications for the Maryland State Nursing Scholarship and Living Expenses Grant are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship covers tuition and fees up to \$1,200 per semester. The grant is a set amount up to \$1,200 per semester and is a supplement to the scholarship. It is awarded to eligible nursing scholarship recipients who demonstrate financial need. Eligible candidates must:

- be enrolled in a nursing program other than licensed practical nursing for academic year 2000-2001,
- be a resident of Maryland,
- maintain a 3.0 cumulative GPA,
- have filed a FAFSA if applying for the grant,
- sign an agreement to fulfill the nursing service obligation which requires the recipient to serve as a full-time nurse in the state of Maryland one year for every year the award is received.

Applications for both are due by June 30.

### **Nursing Information Night**

Salisbury State's graduate nursing program is reviewing applications for the fall 2000 semester.

The program offers a Master of Science in three areas: family nurse practitioner, clinical nurse specialist and nursing service administration. A post master's family nurse practitioner certificate for nurses who have a master's in nursing is also offered.

A graduate program information night has been scheduled for Wednesday, April 5, from 7-9 p.m., in the Power Professional Building located on the corner of Wayne Avenue and Power Street in Salisbury.

For more information contact the SSU Department of Nursing at 410-543-6420.

### **Call on Public Relations**

Each year the Public Relations Office takes pictures and writes stories about the achievements of University students. These stories range from induction in honor societies, artistic achievements and presentation of research at conferences to acceptance into graduate schools. Newspapers are generally receptive to such stories. These stories not only applaud individual achievement

but also help to gain recognition for academic disciplines and student organizations. As faculty and staff work with students throughout the semester, please keep the Public Relations Office in mind while observing student growth and achievement. The Public Relations Office will do all it can to publicize the work of all involved. Contact Public Relations at 410-543-6030.

### **Reward Offered**

A reward of up to \$500 is offered for information leading to the arrest, indictment and conviction of the person or persons responsible for the theft of a laptop computer from the Commons. The theft occurred

between March 1-14. The computer is described as a Gateway Solo 2500, 333 MHZ laptop. Call the University Police at 410-543-6222 with any information.

### **Student Nurses Candle Sale**

The Student Nurses Association (SNA) is holding a Yankee candle sale to raise funds so that it can continue participating in community events.

The candles are in a variety of unique fragrances, in multiple sizes and shapes. The sale last through the end of March.

Those interested in purchasing candles should contact Jamie Reidy at 410-749-2528 or ASCjoeAngela@aol.com or call Meredith McCue at 410-341-3469.

### **Testing Requirements For Education Students**

Elementary and secondary education students must meet State of Maryland PRAXIS testing requirements both for admission to the Professional Teacher Education Program and for Maryland Teacher Certification.

Students who passed the NTE Core Battery Communication Skills and General Knowledge tests prior to July 1, 1999, do not have to take the PRAXIS I skills test. These students should take only their specialty tests for certification early in the student teaching semester.

All other students must pass the PRAXIS I series in reading, writing and math by January of their sophomore year for admission to the Professional Teacher Education Program. Students currently enrolled in EDUC 300 or EDUC 305 should complete the PRAXIS I by the end of April.

Registration materials and a complete test list are available in the Education Office, Caruthers Hall Room 148, and the Advising Office, Caruthers Hall Room 125-C. Students with questions should contact the Seidel School advising coordinator at 410-543-6290.



## DiGiovanna Leads Symposia

Dr. Augustine G. DiGiovanna, professor of biology in the Henson School of Science and Technology, recently led and presented papers in two symposia on aging at the annual meeting of the Association for Gerontology in Higher Education (AGHE) in Myrtle Beach, SC. DiGiovanna also serves on the AGHE's Faculty Development Committee. DiGiovanna's trip was funded by the biology department and by a grant from the SSU Foundation.

DiGiovanna's first symposium was "Aging in the Skin, the Skeleton, and the Digestive System." DiGiovanna and the other presenters addressed biological aging of these body parts. They emphasized current information about normal processes and their practical significance. Causes and effects in normal aging were distinguished from common age-related changes and diseases.

DiGiovanna explained possible methods for reducing, preventing, reversing and compensating for age changes and for abnormal changes in the skin. The most important point is to protect oneself from sunlight with clothing and with SPF15 sun blocking lotion. DiGiovanna emphasized that even moderate exposure to sunlight damages skin, that tanned skin is already damaged skin, and that the harmful effects accumulate with each exposure.

In the second symposium, "Controlling Aging: What Would/Could/Should Happen?," DiGiovanna and the other presenters provided the attendees with a short questionnaire to test their prior knowledge of and opinions regarding how human aging could or should be controlled. The audience then learned about potential methods for controlling aging (e.g., caloric restriction, genetic manipulation, organ replacement); possible consequences from altering mean longevity, maximum longevity or both; and alternative outcomes on many parameters such as population size, age distribution, health status and ecology. A discussion of controversial interventions and predictions followed the presentations.

## Eleven Women Honored

Dr. Carol Williamson, vice president of student affairs at SSU, was among 11 women recently recognized by the Wicomico County Commission for Women at its annual Women's Recognition Day at SSU.

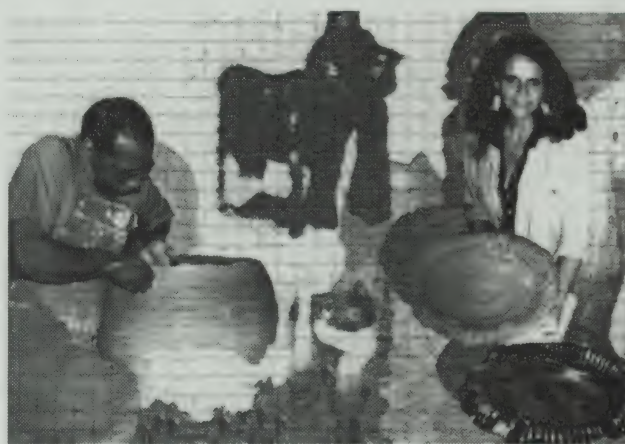
Candidates are women who either reside or work in Wicomico County and who have made a significant contribution to the community through employment, education, civic activities, public service or family. Other candidates recognized were Margaret A. Bradford, executive director, MAC Inc., the Area Agency on Aging; Lynne P. Bratten, senior guidance counselor, James M. Bennett Senior High School; Dr. Marie A. Dashiell, retired educator; Dr.

Virginia A. Dulaney, medical director, Deer's Head Center; Sylvia A. Givans, retired educator; Doretha Henry, home school liaison, East Salisbury Elementary School; Helen Jane Landon, CNM, MPH, retired health care professional; Billye Parks Sarbanes, businesswoman; and Matina Sarbanes, retired businesswoman.

The late Edith Johnson, who was the director of nursing at Peninsula Regional Medical Center, was inducted into the Hall of Fame.

The speaker for the ceremony was author and educator Dr. Carolyn Stegman.

For more information, call Sally Walling, the 2000 Chair of the Wicomico County Commission for Women, at 410-543-6970.



Cavallaro Exhibits at UMES: "Fifty Years of Mud and Madness: A Retrospective Clay Exhibition" by Marie Cavallaro and Ernest Satchell is on display in the Department of Fine Art, Mosley Gallery at the University of Maryland Eastern Shore.

Cavallaro is a member of the SSU Art Department and Satchell is on the faculty at UMES. Gallery hours are Monday-Friday, 9 a.m.-5 p.m., or by appointment.

The exhibit is sponsored by grants from the Maryland State Arts Council and the Princess Anne Chapter of Links Inc.

## Day Without Violence 2000

Martin Luther King was slain on April 4, 1968. The Center for Conflict Resolution Inc. invites the campus community to observe this day by addressing the root causes of violence.

Violence has many faces: murder, rape, wanton destruction of the environment, maiming and repression are just a few examples of direct violence. The list expands exponentially when taking into account structural and cultural causes of violence such as racism, homophobia and agism.

Homelessness is one of the forms of violence as well. The Center for Conflict Resolution Inc. will concentrate on this particularly egregious condition which plagues so many communities in the wealthiest society in the world. Tom Boland, a tireless advocate for the homeless in the Boston area, is the featured speaker on Monday, April 4, at 7 p.m. in Caruthers Hall Auditorium. He speaks on "The Violence of Poverty and the Poverty of Affluence."

Boland is a pacifist, anti-poverty activist who spent two

years homeless and has worked with the homeless near Boston since 1981. He is the founder of a homeless-run day center where he hosts a Homeless People's Network e-mail discussion. He holds a bachelor's degree from the College of Social and Behavioral Science at the University of South Florida.

On April 4, the Day Without Violence continues in Red Square from 10 a.m.-4 p.m. There will be displays with information and activities about the many different forms of violence and ways to become involved. Bring non-perishable food items for the Maryland Food Bank.

Ira Shore speaks at 6 p.m. in the Wicomico Room on "Back from the Brink," a nationwide campaign to take nuclear weapons off hair-trigger alert. Following Shore's talk and discussion, all are invited to join a candlelight vigil local group, the Folk Heroes, leading the music as all are urged to recommit to King's vision and call for a new culture of nonviolence and justice.



## The Organizer

Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)	Friday, April 7	Men's Tennis vs. Emory Tennis Courts, 2 p.m.
Saturday, March 25	Women's Lacrosse vs. Goucher Athletics Complex, noon	Saturday, April 8	Men's Tennis vs. Averett Tennis Courts, 11 a.m.
Monday, March 27	Midsemester (last day to change incomplete grades given to students who are currently enrolled)		Women's Lacrosse vs. Frostburg Athletics Complex, 11 a.m.
Tuesday, March 28	Softball vs. Catholic Athletics Complex, 3 p.m.		Men's Lacrosse vs. Adelphi Sea Gull Stadium, 1 p.m.
	Study Skills Workshop—Note Taking/Listening Skills and Learning Style/Thinking Skills Blackwell Library Room 131, 3:30 p.m.		Baseball vs. Chowan Athletics Complex, 3 p.m.
Thursday, March 30	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m.	Sunday, April 9	Softball vs. York Athletic Complex, 1 p.m.
	Women's Lacrosse vs. Rowan Athletics Complex, 4 p.m.		Juilliard Series, Remus Azoitei, Violinist Great Hall, 2 p.m.
Friday, March 24	Salisbury Symphony Orchestra Annual Spring Performance Holloway Hall Auditorium, 8 p.m.	Monday, April 10	International Film Series, <i>The Sanguinaires</i> Fulton Hall Room 111, 7:30 p.m.
April 1-2*	Ballet, Eastern Shore Ballet Theatre Inc. Holloway Hall Auditorium, 7:30 p.m., *2 p.m. matinee only.	Tuesday, April 11	Men's Tennis vs. St. Mary's Tennis Courts, 3 p.m.
Saturday, April 1	Baseball vs. York Athletics Complex, 1 p.m.		Study Skills Workshop—Reading a Textbook Blackwell Library Room 131, 7 p.m.
Sunday, April 2	Women's Tennis vs. Goucher Tennis Courts, 1 p.m.	Saturday, April 15	Bus Trip, Metropolitan Opera, New York <i>La Boheme</i>
April 3-14	Fall and Summer 2000 Preregistration	Tuesday, April 18	Men's Tennis vs. Bates Tennis Courts, 3 p.m.
April 4- May 26	Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery		Baseball vs. Rowan Athletic Complex, 3:30 p.m.
Tuesday, April 4	Women's Lacrosse vs. Catholic Athletics Complex, 4 p.m.	Wednesday, April 19	Men's Tennis vs. Christopher Newport Tennis Courts, 3 p.m.
Wednesday, April 5	Men's Lacrosse vs. Marymount Sea Gull Stadium, 4 p.m.	Thursday, April 20	Softball vs. Washington College Athletic Complex, 3 p.m.
	Spirituality Lecture Series, Michael Thompson Wicomico Room, 7 p.m.		Bus Trip, Shakespeare Theatre, Washington, D.C. <i>The Country Wife</i>
	Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 8 p.m.	Friday, April 21	Softball vs. Chowan Athletics Complex, 3 p.m.
April 6-13	1,000 in 2000 Volunteer Event Call 410-546-6015 for details.	Saturday, April 22	Track and Field, SSU Invitational Athletics Complex, 11 a.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





salisbury state university

# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

**Presidential Search**  
New twists in the search for the University's next president are outlined on page 3.

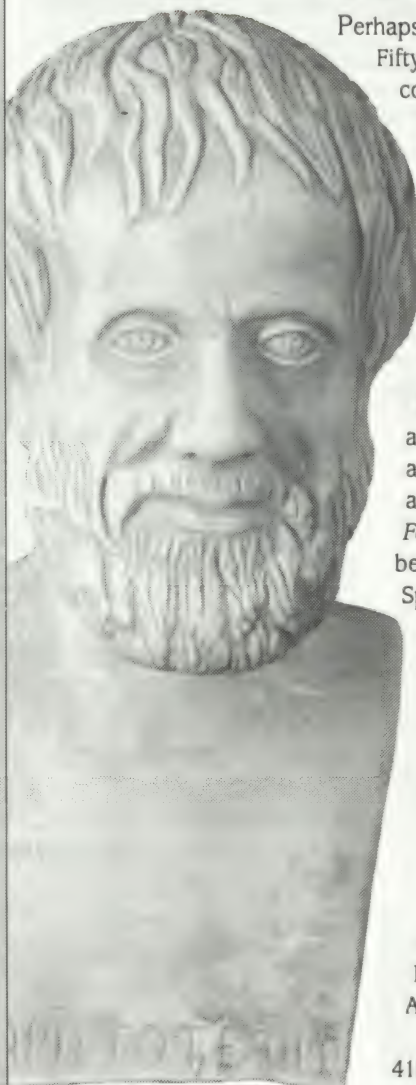
**Peace Talks**  
The University celebrates Day Without Violence during the first week of April. Details on the myriad events are found on page 3.

**Sports Beat**  
Men's lacrosse is well on its way to another winning season. Turn to page 2 for a quick rundown of Sea Gull sports.

**Spring Strings**  
The Juilliard Series welcomes Romanian violinist Remus Azoitei on April 9. Read about this accomplished musician on page 5.

**Vol. XVI No. 25**  
**March 30, 2000**

## *Philosophy Symposium Presents 'The Future of Love and Marriage'*



Perhaps Donna Reed had the answer: twin beds in the master bedroom. Fifty years ago, Donna embodied the role of women with her home cooking and housekeeping in high heels. Yet eras close. Donna has been escorted to late night TV, dethroned by Mary Tyler Moore whose glorious reign was ended by a gum-smacking mother of three, named Roseanne. In the midst of an ever-changing society, now with dual incomes households and same-sex marriages, men and women are striving to define gender roles as we march into the new century.

On Saturday, April 8, in the Great Hall of Holloway Hall, two nationally recognized speakers address gender roles and how they promote or inhibit relationships. The topic of this year's 20th annual Philosophy Spring Symposium, "The Future of Love and Marriage," features Sandra Bartky, a distinguished philosopher and feminist from the University of Illinois at Chicago. Bartky is author of *Femininity and Domination* and editor of *Revaluing French Feminism: Critical Essays on Difference, Agency and Culture*. She will be joined by Tom Digby, a respected philosophy teacher from Springfield (MA) College and editor of *Men Doing Feminism*.

An afternoon panel responds to the morning lectures and steers the course of the public discussion. Seated on the panel are Dr. Jim McCallops, history, Dr. Suzanne Osman, psychology, and Katie Kirby, a current graduate student in philosophy at Fordham University and an SSU alumna.

The morning session begins with a continental breakfast at 9 a.m. and talks are scheduled to start at 9:30 a.m. Lunch is available at the Commons at noon. The afternoon session begins at 12:45 p.m. and concludes around 2:30 p.m.

The public is cordially invited to attend both sessions. The symposium is sponsored by the Philosophical Society and the Philosophy Department, along with the Fulton School of Liberal Arts and the Bellavance Honors Program.

For more information contact the Philosophy Department at 410-334-3407.



## **Sports Update: Men's Lacrosse Features No. 1 vs. No. 2 Showdown This Week**

The undefeated men's lacrosse team faces its toughest challenge of the season this Saturday at Gettysburg College. The Sea Gulls, 9-0 overall and ranked No. 1 in the nation, have not lost a game since falling 10-8 against Gettysburg midway through last season. The Bullets, ranked No. 2 in the country, are also undefeated with a 6-0 record entering the showdown.

The women's team improved to 6-1 overall with a 20-7 win over Goucher on Saturday. Jen Mezzadra tallied seven goals and Jen Ice added four as Salisbury improved to 2-0 in conference games. The Sea Gulls, ranked ninth in the nation, host No. 8 Rowan Thursday.

The second hottest team on

campus currently may well be the men's tennis team. Under the guidance of first year head coach Randy Halfpap, the Sea Gulls are riding an eight-match win streak and stand 8-1 overall. SSU won three straight matches in Hilton Head, SC, during its spring break trip, then added a 7-0 victory at Haverford on Sunday. The Gulls play their first conference match of the season at Mary Washington on Friday.

The softball team won three of its four games at the Montclair (NJ) State Tournament last week, including one-run victories over nationally-ranked Bridgewater State and William Paterson. The Sea Gulls, 13-5-1 on the season, visit Wesley in a doubleheader on Thursday.

## **Donate-a-Meal**

The University chapter of Habitat for Humanity holds a Donate-a-Meal fundraiser on Thursday, April 20. The annual event asks students on the meal plan to donate their dinner meal on that evening and Dining Services donates the money saved by preparing less food to Habitat for Humanity. The proceeds are used for the building of affordable housing in Salisbury.

Sign-ups are in the Commons lobby during dinner hours on April 6-7, 10-12.

Those interested are also invited to attend the meetings of Habitat for Humanity held bi-weekly in the Choptank Room at 7:30 p.m. The remaining meetings for the semester are April 12 and 26 and May 10.

For more information contact Habitat for Humanity at SSU Box 3195.

## **Reward Offered**

A reward of up to \$500 is offered for information leading to the arrest, indictment and conviction of the person or persons responsible for the theft of a laptop computer from the Commons. The theft occurred between March 1-14. The computer is described as a Gateway Solo 2500, 333 MHZ laptop. Call the University Police at 410-543-6222 with any information.

## **University Choir Night**

The SSU Gospel Choir presents University Choir Night on Saturday, April 8, at 7 p.m. in the Guerrieri University Center Wicomico Room. The Gospel choirs from several regional campuses and local churches perform. Admission is free and the public is invited.

## **Study Abroad Grants**

Salisbury State is offering four mini-grants to students who plan to study abroad during summer and fall 2000. Two \$150 grants (summer session) and two \$350 grants (fall semester) will be awarded.

Applications are available in the International Student Services Office, Guerrieri University Center Room 229A; Global Programs Office, Holloway Hall Room 005; and the Modern Languages House. Application deadline is Friday, April 14.

This grant stipulates that students perform well academically in their classes and be willing to participate in study abroad workshops/information sessions upon their return.

For more information, please contact Agata Liszkowska at 410-543-6313.

## **Nursing Information Night April 5**

Salisbury State's graduate nursing program is reviewing applications for the fall 2000 semester.

The program offers a Master of Science in three areas: family nurse practitioner, clinical nurse specialist and nursing service administration. A post master's family nurse practitioner certificate for nurses who have a master's in nursing is also offered.

A graduate program information night has been scheduled for Wednesday, April 5, from 7-9 p.m., in the Power Professional Building located on the corner of Wayne Avenue and Power Street in Salisbury.

For more information contact the SSU Department of Nursing at 410-543-6420.



*Low Tides, High Hopes, by C.D. Clarke*

"Little Fish in a Smaller Pond," an exhibit of paintings by sporting artist C.D. Clarke, opens Tuesday, April 4, and runs through May 26 in the Atrium Gallery in the Guerrieri University Center. Admission is free and the public is invited.

An artist's reception will be on Friday, April 7, from 4-6 p.m. at the Atrium Gallery.

## **Psychology Majors Needed for Volunteering**

The Psychology Club is participating in "1,000 in 2000," a volunteer effort sponsored by ShoreCAN, on Saturday, April 8. All psychology majors and minors are urged to help with

the volunteer project of planting trees at Assateague, 9 a.m.-3 p.m. Those interested in helping should contact Takeia Bradley at tmb1904@students.ssu.edu or call at 410-548-2223.



## Presidential Search Update

Dr. Samuel Kirkpatrick, one of the finalists for president, has accepted the presidency of Eastern Michigan University in Ypsilanti, MI.

He is the second finalist to remove himself from the presidential search at SSU. Previously Dr. Richard Wells, provost and vice president of academic affairs at Indiana State University, pulled out of the search to pursue a presidency elsewhere.

The University Search Committee has invited Dr. Janet Dudley-Eschbach, currently president of Fairmont State College in West Virginia, to interview for the position this week.

Dr. Joel Jones, interim president, is familiar with Dudley-Eschbach's academic and administrative credentials and is "excited that she has agreed to be interviewed."

The other three candidates who have already visited the campus, Dr. Wilson Bradshaw, provost and vice president of academic affairs at Bloomsburg University of Pennsylvania, Dr. Barbara Haskew, provost and vice president of academic affairs at Middle Tennessee State University, and Dr. Michael Rao, chancellor of Montana State University-Northern, remain in the search.

## Tuba Recital Canceled

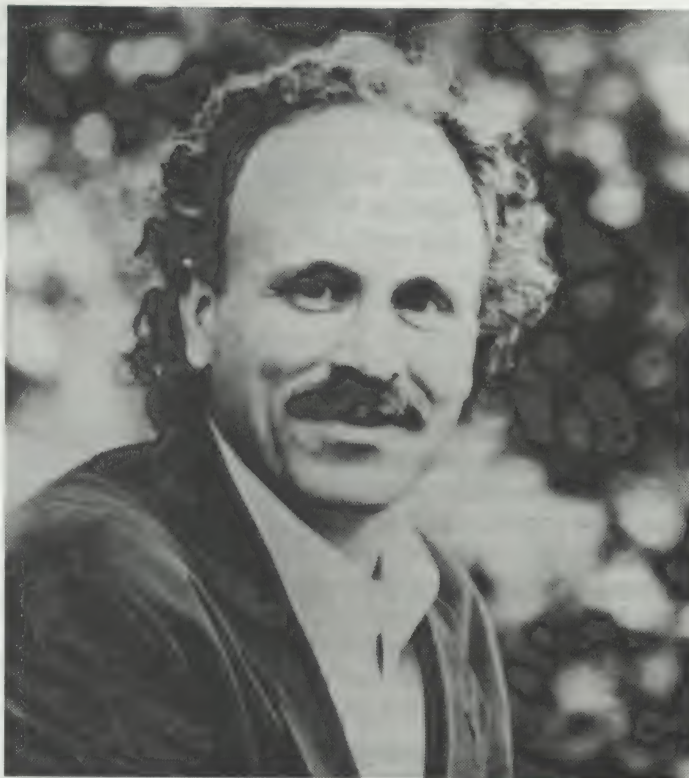
The tuba recital featuring Kelly O'Bryant scheduled for Friday, March 31, is canceled.

## Annual Faculty Pot Party

Wednesday, April 12  
10 a.m.-5 p.m.

Ceramics Studio, Fulton Hall  
Room 127

All are invited to sling clay  
with students as teachers!



*Thinking Symposium*—Dr. Dan Kindlon, co-author of *Raising Cain: Protecting the Emotional Life of Boys*, discusses "The Emotional Miseducation of Boys," the keynote presentation for the Eastern Shore Institute for the Advancement of Thinking consortium's "Symposium '00" on Friday, April 7, at Salisbury State. The symposium registration fee, which includes materials, reception and dinner, is \$35; and students, \$15. Registration deadline is Monday, April 3. For registration form and schedule of events call 410-543-6369.

## Students Attend Nursing Conference

Twenty-two students and two faculty members from the Department of Nursing recently attended the Maryland Association of Nursing Students (MANS) convention in Annapolis. They were greeted by guest speaker Delegate Addie Eckardt and former MANS President Beth Helfrich, a May 1999 SSU graduate who is employed as a clinical nurse at National Institutes of Health.

Senior students from Maryland attending the convention included: Jennifer Tipton, Jamie Reidy, Lori Morsberger, Kristin Bradshaw, Michelle Elassal, Christina Harris and Noelle Reed.

Senior students from New Jersey included: Colleen Pierce, Katie Memmo and Meredith McCue.

Other senior students were

Angela Thorton of Virginia and Trista Chanowski of Delaware.

Junior students from Maryland included: Katie Cecil, Jennifer Burkley, Rebecca Duvall, Eileen Hawley, Marcia Neild, Melissa Citrano, Erica Schwartz and Suzanne Graf.

Junior students from New Jersey were Kim Romano and Sonja Benn.

Dr. Elizabeth Rankin and Professor Susan Battistoni represented the SSU nursing faculty.

During the convention, Benn was elected chair of the public relations committee for MANS. MANS is a statewide organization that brings together student representatives from baccalaureate and associate degree nursing education programs to discuss issues of interest to the profession.

## Nursing Basket Bingo

The University chapter of Sigma Theta Tau, the international honor society of nursing, sponsors Longaberger Basket Bingo on Thursday, April 13, at the Hebron Fire Hall on Main Street in Hebron, MD. Doors open at 5:30 p.m., and bingo begins at 7 p.m. Ticket holders play 20 games of bingo. The prize for the winner of each game is a Longaberger item. Door prizes are also awarded for runnersup in each game. Additional bingo cards will be available for purchase that night. Hostess baskets will also be raffled during the evening. Dinner and desserts will be sold before and during the event by the Hebron Fire Department Ladies Auxiliary.

Tickets are \$20 in advance and \$25 at the door. They can be purchased now by contacting Laura Crum at 410-742-0457. Seating is limited, so advance ticket sales are encouraged. Proceeds benefit the chapter's scholarship fund and other activities to promote nursing.

## Day Without Violence 2000

Day Without Violence Activities are planned for April 3-4 at Salisbury State. On Monday, April 3, Tom Boland discusses "The Violence of Poverty, and the Poverty of Affluence," at 7 p.m. in Caruthers Hall Auditorium. On Tuesday, April 4, 10 a.m.-4 p.m., on SSU's Red Square, information pamphlets will be available and activities are planned to educate participants on the many forms of violence; at 6 p.m., in the Wicomico Room, Ira Shore speaks on "Back from the Brink," a nationwide campaign to take nuclear weapons off hair-trigger alert; a candlelight vigil follows. For more information contact the Center for Conflict Resolution at 410-219-2873.



## Posts and Positions

### Peer Leaders

The Office of New Student Experience is recruiting peer leaders to work with faculty and/or staff facilitators to present the New Student Seminar curriculum to new students during the fall semester. Peer leaders are placed with faculty and/or staff facilitators according to class schedules. Fall 2000 sophomores, juniors and seniors may apply. Peer leaders may earn \$125. Classes meet two times per week for 50 minutes each, August 31-October 4.

Applicants must be in good academic standing (2.5 GPA or higher), involved in extra-curricular and/or co-curricular activities, knowledgeable about programs, services and organizations on campus, and articulate about Salisbury State.

Peer leaders must attend a training workshop on Saturday, May 13. Breakfast begins at 7:30 a.m. and the workshop runs 9 a.m.-noon.

Applications can be obtained at the Office of New Student Experience located in the Guerrieri University Center Room 222. Application deadline is Friday, April 7. Applicants will be notified by April 14 of acceptance. Class schedules for fall 2000 must be submitted to the Office of New Student Experience after acceptance.

**SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.**

### Peer Leaders-Summer

The Office of New Student Experience is recruiting peer leaders to be part of Preview 2000, summer advising and course registration, for new students and their families. Fall 2000 sophomores, juniors and seniors may apply. Students earn a fee of \$500.

Successful applicants must be available to work the following dates: Friday, June 16  
Monday, June 19- Friday, June 23  
Monday, June 25-Thursday, June 29  
Wednesday, July 5 and Thursday, July 6

Applicants must be in good academic standing (2.5 GPA or higher), involved in extracurricular and/or co-curricular activities, knowledgeable about programs, services and organizations on campus and articulate about Salisbury State. Students will attend a brief training program. On-campus housing is available.

Applications can be obtained at the Office of New Student Experience located in the Guerrieri University Center Room 222. Application deadline is Friday, April 7.

### New Student Seminar Instructors

The Office of New Student Experience is seeking motivated faculty and staff members to teach New Student Seminar classes for the fall semester. Classes meet two times per week for 50 minutes each, August 31-October 4. Faculty and/or staff work with upperclass peer leaders. All instructors, as well as peer leaders, must attend a training workshop on Saturday, May 13. Breakfast begins at 7:30 a.m. and the work-

shop runs 9 a.m.-noon. Curriculum for the course will be discussed and handed out at the workshop. This is a wonderful opportunity to interact and educate new students at the University. The bonding that this course offers with peers, faculty and staff goes a long way in securing the retention and academic success of that student. If interested contact Marie Bradford at mbbbradford@ssu.edu.

### AmeriCorps Program Is Recruiting

ShoreCorps/PALS, an AmeriCorps program at Salisbury State, has started recruiting for the 2000-2001 program year.

The program offers a living allowance, health care, education award and six credits of course work from

SSU for one year of service. Participants must be at least 20 years old, possess a high school diploma or GED and be a U.S. citizen.

For more information contact the SSU ShoreCorps/PALS Office at 410-548-5119.

### Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Administrative Services Building, 410-543-6222.

#### SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. News items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

### Johnson Memorial Fund Established

A memorial fund for the Department of Geography at Salisbury State has been established by family and friends of Greg Johnson.

Johnson, a junior majoring in geography at SSU, died over the Thanksgiving weekend. Those who would like to contribute to the memorial fund please send donations to the Salisbury State University Foundation, P.O. Box 2655, Salisbury, MD 21802, with Greg Johnson Memorial Fund indicated on check or correspondence.



### ***Juilliard Series Welcomes Violinist***

Romanian violinist Remus Azoitei performs in concert on Sunday, April 9, at 2 p.m. in the Great Hall. Part of this spring's Juilliard Series, the concert is free and open to the public.

Azoitei made his New York debut at CAMI Hall in 1997, after winning the Eugene Sarbu Scholarship Award in Bucharest, Romania. He was presented by the Romanian Cultural Center in New York as the leader of the new generation of Romanian violinists.

Since his debut with Galatz Symphony Orchestra at the age of 8, Azoitei has performed extensively in Romania with all the major orchestras including the Romanian National Radio Symphony, George Enescu Philharmonic, the Moldova Philharmonic of Yassy and the Transylvania Philharmonic of Cluj-Napoca. He has also been a featured soloist with other orchestras abroad, such as the Weimar Symphony Orchestra, Jena Philharmonic and Orchestra de Camera de l'Emporda.

Azoitei is currently a master's student at Juilliard School in New York.



Remus Azoitei

### **Kalb Attends Multi-Ethnic Literature Conference**

Dr. John D. Kalb, associate professor of English, recently attended the Multi-Ethnic Literature of the United States (MELUS) National Conference at Tulane University in New Orleans, where he presented a paper on Native American authors Leslie Marmon Silko and Linda Hogan. The theme for the MELUS 2000 Conference was "Multi-Ethnic Literatures and the Idea of Social Justice."

Kalb's essay, "Silko, Hogan and the Loss of the Landscape," addressed the profound spiritual connections between Native American peoples and the physical landscape and the profound spiritual loss suffered by Native people when that landscape is damaged, altered or obliterated.

The essay argues that the devastation felt by those whose

landscapes have been so altered is much more than that of the mere loss of territory or property and focuses on the ways in which Silko's and Hogan's claims about this spiritual connection between the land and people in their nonfiction writings provide richer readings of their respective novels, *Ceremony* and *Solar Storms*. While the main characters in these novels of healing, Tayo and Angel, work toward their own self-recoveries, they, more importantly attempt to recognize and recover this spiritual connection between the landscape and themselves and between the landscape and their people. In this way, the landscapes they seek to repair, recover and maintain share the role of central characters in the novels.

### **Bebee Appointed to Task Force**

Dr. Richard F. Bebee, dean of the Perdue School of Business, was recently appointed to the AACSB (The International Association for Management Education) Performance Indicators Task Force.

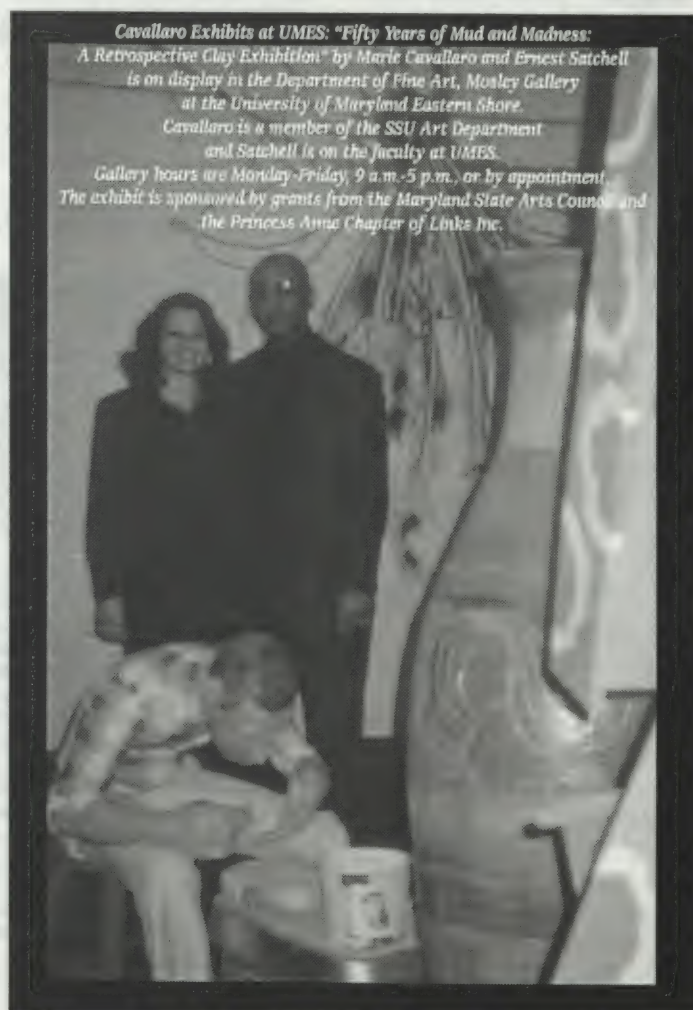
AACSB initiated the task force to define standards, create processes and collect data that can be converted into information for use by members for institutional improvement; utilized to support the accreditation process; and disseminated in ways to enhance public understanding and decisions.

Initially the AACSB's efforts will be channeled toward collecting data for the purpose of producing information that is valuable for institutional improvement. Potential implications for accreditation

process, enhancing public understanding and facilitating informed decisions will require ongoing leadership from the board and members.

Bebee has served the AACSB in many capacities including member of the Accreditation Candidacy Committee, business accreditation advisor and member of various accreditation teams.

The AACSB is the premier accrediting agency for bachelor's, master's and doctoral degrees and is devoted to the promotion and improvement of higher education in business administration and management. Of the 1,400 institutions with degree programs in business, only 374 have been accredited by AACSB.



### ***Upcoming Campus Events in Brief***

**Saturday, April 1, 3 p.m., Fulton Hall Room 111**

"Unmasking Picasso:

How the Traditional Sculpture of Africa Fueled the 20th Century Revolution in Art"—Warren M. Robbins

**Sunday, April 2, 4 p.m., Great Hall**

Piano Duet Recital—Dr. Linda Cockey and Maryen Herret

**Wednesday, April 5, 7 p.m., Wicomico Room**

"Spirituality in the World of Business"—Michael Thompson



## **Cecil County Education Scholarship**

The Cecil County Retired Teachers Association provides a \$1,000 scholarship to an education major from Cecil County. Students must have completed at least two years of college and have permanent residency in Cecil County. Application forms are available in the Education Department, Caruthers Hall Room 148. Applications must be postmarked by April 30. For additional information, contact Dr. Carolyn Bowden, 410-543-6293, in the Education Department.

## **Maryland State Nursing Scholarship**

Applications for the Maryland State Nursing Scholarship and Living Expenses Grant are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship covers tuition and fees up to \$1,200 per semester. The grant is a set amount up to \$1,200 per semester and is a supplement to the scholarship. It is awarded to eligible nursing scholarship recipients who demonstrate financial need. Eligible candidates must:

- be enrolled in a nursing program other than licensed practical nursing for academic year 2000-2001,
- be a resident of Maryland,
- maintain a 3.0 cumulative GPA,
- have filed a FAFSA if applying for the grant,
- sign an agreement to fulfill the nursing service obligation which requires the recipient to serve as a full-time nurse in the state of Maryland one year for every year the award is received.

Applications for both are due by June 30.



*Pictured (left-right) are Hawkins, Dejardins, Phillips and Shedaker.*

## **Century Supports Local Organizations**

Members of the Sea Gull Century Committee, Gains Hawkins, Jim Phillips and Stan Shedaker, recently presented a donation of \$18,386 to Gary Dejardins, president of Habitat for Humanity on the Lower Eastern Shore of Maryland. The gift was the result of funds donated by the committee and cyclists participating in the 1999 Sea Gull Century. The contribution will be used by students in the fall to construct Habitat housing in Salisbury. In addition to this year's donation the Sea Gull Century Committee has donated some \$64,000 to 23 community organizations.

Sea Gull Century 2000 is on October 14. For more information call 410-548-2772 or visit the Century Web site at [www.seagullcentury.org](http://www.seagullcentury.org).

## **Call on Public Relations**

Each year the Public Relations Office takes pictures and writes stories about the achievements of University students. These stories range from induction in honor societies, artistic achievements and presentation of research at conferences to acceptance into graduate schools. Newspapers are generally receptive to such stories. These stories not only applaud individual achievement

but also help to gain recognition for academic disciplines and student organizations. As faculty and staff work with students throughout the semester, please keep the Public Relations Office in mind while observing student growth and achievement. The Public Relations Office will do all it can to publicize the work of all involved. Contact Public Relations at 410-543-6030.

## **Testing Requirements For Education Students**

Elementary and secondary education students must meet State of Maryland PRAXIS testing requirements both for admission to the Professional Teacher Education Program and for Maryland Teacher Certification.

Students who passed the NTE Core Battery Communication Skills and General Knowledge tests prior to July 1, 1999, do not have to take the PRAXIS I skills test. These students should take only their specialty tests for certification early in the student teaching semester.

All other students must pass the PRAXIS I series in reading, writing and math by January of their sophomore year for admission to the Professional Teacher Education Program. Students currently enrolled in EDUC 300 or EDUC 305 should complete the PRAXIS I by the end of April.

Registration materials and a complete test list are available in the Education Office, Caruthers Hall Room 148, and the Advising Office, Caruthers Hall Room 125-C. Students with questions should contact the Seidel School advising coordinator at 410-543-6290.

## **Owens Recognized For Years of Service**

Nolan "Pud" Owens was acknowledged by the SSU Foundation at a recent board meeting for his numerous years of service and diligence to the University and the Foundation. Owens has served on the SSU Foundation board since 1976 in various capacities including the Grants Committee, Golf Classic Committee and the Public Relations Committee. Presenting Owens with the award are: Debbie Abbott, chair of the SSU Foundation board of directors, Owens and Martin Williams, vice president of university advancement.





## Welsh Earns Nods for Latest Book

*The Cinema of Tony Richardson: Essays and Interviews*, the latest book written by English professor Jim Welsh, was favorably reviewed by Maurice Yacowar of the University of Calgary in the January issue of *Choice*, published by the American Library Association.

"Because most of Richardson's films were translations from stage to page," Yacowar wrote, "his own inventiveness, recurrent themes and humanist concerns have not been sufficiently recognized. This volume provides a valuable corrective, encouraging a fresh, closer look at Richardson. Although these 13 essays could have been funeral eulogies for the director (1928-1991)," the review continued, "they amply rebut the director's detractors and lay a strong claim for him as a major British auteur for his historical importance in cranking up the realism and formal invention of the British cinema."

Of the eight books Welsh has written and edited, three have studied the careers of "neglected" film directors—notably the French pioneer Abel Gance (1978) and the British director Peter Watkins (1985), besides Richardson, who hit his stride in Hollywood with his popular, Academy Award-winning adaptation of the novel *Tom Jones* in 1963. But during the 1950s Tony Richardson had already revolutionized British theatre and propelled the "Angry Young Man" movement toward "kitchen-sink realism" through his production of John Osborne's play *Look Back in Anger* for the English Stage Company at the Royal Court Theatre in London.

Welsh and his collaborator John C. Tibbetts were able to interview several artists who had worked with Richardson, including Karel Reisz, who directed *The French Lieutenant's Women* in 1981, Academy

Award-winning cinematographer David Watkin (who shot the Mel Gibson *Hamlet*), and London filmmaker and television producer Kevin Brownlow, who edited Richardson's *Charge of the Light Brigade* (1968). These artists were interviewed at their homes in London and Brighton. The book's "Foreword" was written by Jocelyn Herbert, who was maid of honor at the wedding of Tony Richardson and Vanessa Redgrave and who worked with Richardson on several stage and screen projects. The book was published by the State University of New York Press in late 1999. Copies are available at the SSU book store.

Welsh has taught at Salisbury State for 29 years and is the editor-in-chief of *Literature/Film Quarterly*, the leading academic journal devoted to the field of literary and dramatic adaptations. He is also the co-editor of *Novels into Film*, recently published by Checkmark Books and Facts On File in New York City.

## Did You Know?

The new president of the University, whoever he/she may be, will be the 8th in SSU's 75 years.

## Geography Faculty Study Recreational Use of the Bay

Drs. Michel S. Scott and Robert Rosing have received a \$32,860 grant from the Environmental Protection Agency's Chesapeake Bay Program to fund a project titled "A Survey of Access and Use of Public Recreation Facilities in the Chesapeake Bay Region." As co-project directors, Scott and Rosing will oversee the project which will survey the recreating population of the Bay with the overall goal of soliciting opinions regarding current access satisfaction as well as future potential access points and recreation facilities.

The importance of the Chesapeake Bay as a recreation resource cannot be understated. According to Scott, not only is it a significant economic development source, recreation on the Bay is a vital piece of the culture of the communities on its shores. The establishment and maintenance of Bay-related recreation resources not only fosters economic vitality and resource protection, but also contributes to a sense of place and community. The data collected in the survey, including demographic profiles and statistics, will be used to make some preliminary recommendations regarding characteristics of the population using Bay recreation facilities.

Beyond generalities of the importance of fishing and crabbing, knowledge of recreation resources on the Bay is somewhat lacking. This survey is an important step toward gathering the necessary information to promote land stewardship on the Chesapeake Bay. Scott, Rosing and students from the Geography Department will conduct the survey scheduled from May to September 2000.

## THE METROPOLITAN OPERA



### Bus Trip to Metropolitan Opera New York City

*La Bohème* conducted by Placido Domingo

Saturday, April 15, 2000

**Departure:** 8 a.m. from Dogwood parking lot outside Guerrieri University Center

**Return:** Bus departs opera at approximately 11 p.m.

**Cost and Sign-up: full-time students:** \$25 (sign-up begins Wednesday, March 29)

**honors list students:** Free (sign-up begins Wednesday, March 29)

"no show" honors students are charged for the full cost of bus and theatre ticket—\$75

**part-time students/faculty/staff:** \$25 (sign-up begins Friday, March 31)

**community reservations:** \$75 (sign-up begins Monday, April 3)

Cost of ticket must be paid in full at time of sign-up. No refunds for cancellations unless the seat is filled. Seats may not be transferred and no food or drink on the bus.

Sponsored by the Cultural Affairs Council



## The Organizer

Through March 31	Schedule Adjustment Period (grades of "W" given for courses which students drop)	Tuesday, April 11	Men's Tennis vs. St. Mary's Tennis Courts, 3 p.m.
Thursday, March 30	Baseball vs. Virginia Wesleyan Athletics Complex, 3 p.m. Women's Lacrosse vs. Rowan Athletics Complex, 4 p.m.	Saturday, April 15	Study Skills Workshop—Reading a Textbook Blackwell Library Room 131, 7 p.m. Bus Trip, Metropolitan Opera, New York <i>La Bohème</i>
April 1-2*	Ballet, Eastern Shore Ballet Theatre Inc. Holloway Hall Auditorium, 7:30 p.m., *2 p.m. matinee only.	Tuesday, April 18	Men's Tennis vs. Bates Tennis Courts, 3 p.m. Baseball vs. Rowan Athletic Complex, 3:30 p.m.
Saturday, April 1	Baseball vs. York Athletics Complex, 1 p.m.	Wednesday, April 19	Men's Tennis vs. Christopher Newport Tennis Courts, 3 p.m.
Sunday, April 2	Women's Tennis vs. Goucher Tennis Courts, 1 p.m.	Thursday, April 20	Softball vs. Washington College Athletic Complex, 3 p.m. Bus Trip, Shakespeare Theatre, Washington, D.C. <i>The Country Wife</i>
April 3-14	Fall and Summer 2000 Preregistration	Friday, April 21	Softball vs. Chowan Athletics Complex, 3 p.m.
April 4- May 26	Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery	Saturday, April 22	Track and Field, SSU Invitational Athletics Complex, 11 a.m.
Tuesday, April 4	Women's Lacrosse vs. Catholic Athletics Complex, 4 p.m.	Monday, April 24	International Film Series, <i>Francois Truffaut: Stolen Portraits</i> Fulton Hall Room 111, 7:30 p.m.
Wednesday, April 5	Men's Lacrosse vs. Marymount Sea Gull Stadium, 4 p.m. Spirituality Lecture Series, Michael Thompson Wicomico Room, 7 p.m.	April 26-29*	Study Skills Workshop—Test Taking Blackwell Library Room 131, 8 p.m. Dance Company, Annual Spring Concert 40th Anniversary Celebration Holloway Hall Auditorium, 8 p.m. (*April 27 includes 1 p.m. children's matinee)
Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 8 p.m.		Wednesday, April 26	Softball vs. Messiah Athletic Complex, 3:30 p.m.
April 6-13	1,000 in 2000 Volunteer Event Call 410-546-6015 for details.	Thursday, April 27	Spirituality Lecture Series, Don Eaton Wicomico Room 7 p.m.
Friday, April 7	Men's Tennis vs. Emory Tennis Courts, 2 p.m.	April 28-30*	Spirituality Series Concert "Seeds of Peace," Don Eaton Wicomico Room, 7 p.m.
Saturday, April 8	Men's Tennis vs. Averett Tennis Courts, 11 a.m. Women's Lacrosse vs. Frostburg Athletics Complex, 11 a.m. Men's Lacrosse vs. Adelphi Sea Gull Stadium, 1 p.m. Baseball vs. Chowan Athletics Complex, 3 p.m.	April 29-May 16	Theatre <i>Lend Me a Tenor</i> Fulton Hall Theatre, 8 p.m., *2 p.m.
Sunday, April 9	Softball vs. York Athletic Complex, 1 p.m. Juilliard Series, Remus Azoitei, Violinist Great Hall, 2 p.m.	Saturday, April 29	Art Exhibition, Senior Art Students Fulton Hall Gallery
Monday, April 10	International Film Series, <i>The Sanguinaires</i> Fulton Hall Room 111, 7:30 p.m.	Sunday, April 30	Men's Lacrosse vs. Washington College Sea Gull Stadium, 1 p.m. Baseball vs. North Carolina Wesleyan Athletics Complex, 11 a.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





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# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Writers on the Shore, Cont.

The series continues on April 10 with writer Hilary Masters reading from his most recent collection of essays. Read about this multi-talented author on page 3.

## Undergrads Share Research

See what science and liberal arts students have been learning when the two schools host undergraduate research symposia on April 14. For details on the day turn to page 5.

## Streak Continues

The winning streak of the men's lacrosse team continues with its 14-3 win over Gettysburg. Turn to page 6 for an update of this and other Sea Gull sports.

**Vol. XVI No. 26**  
**April 6, 2000**

## Make Time for the Labyrinth Walk



**A**n enormous canvas painted with a circular design covers the floor of the entire room.

People are moving in circles, following the path to the center as music is playing softly in the background. Others are reading, writing, meditating or drawing. What is this design? Where did it come from and what does it have to offer today?

The design is an 11 circuit labyrinth, a copy of one inlaid in the floor of Chartres Cathedral in France prior to 1220.

The 36-foot replica will open for walking at the University Gallery in Fulton Hall, Wednesday-Friday, April 19-21, starting at 10 a.m.

An opening day ceremony at

5 p.m. in the lobby begins with Dr. Polly Stewart of the English Department. She discusses the history of the labyrinth which has been a part of many cultures, and how it relates thematically and spiritually to Holy Week, Passover and Earth Day, all of which are occurring that week. Amy Isaacs, who lent the labyrinth to SSU, follows with a brief talk about the history of this particular labyrinth including who made it and how it came to Salisbury. As part of the ceremony, a lyrical dance by the senior members of the Eastern Shore Ballet Theatre Inc. follows.

The labyrinth will be available for walking: Wednesday, April 19: 10-a.m.-7 p.m.

and Thursday-Friday, April 20-21: 10 a.m.-5 p.m. Admission is free.

The Rev. Canon Lauren Artress of Grace Cathedral in San Francisco, CA, created the first canvas floor labyrinth using the Chartres Cathedral design in 1991. An ancient spiritual tool and symbol, labyrinth walking is being revived for contemporary Western society, according to Artress, to help quiet the mind, deepen self-knowledge and connect with the mystery of something greater than ourselves.

The SSU labyrinth walk is sponsored by the Ad Hoc Committee on Spiritual Life and the Cultural Affairs Council.



## Attention May Graduating Stafford Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS Loan program and/or the Federal Direct Loan program are required to complete a Direct Loan online exit counseling session that provides borrowers with interest rates, payment methods, deferment and forbearance information, consolidation options, and indebtedness figures.

Students should refer to the letter the Direct Loan Servicing Center mailed in the fall to the address indicated on their promissory note. They will need the letter to access their records through an assigned personal identification number (PIN). Those students who did not receive a PIN should call 1-800-801-0576; the Office of Financial Aid does not have access to this information. Students with a PIN must visit the Direct Loan Servicing Center Web site at <http://www.diservicer.ed.gov> to complete the exit session. Once they have completed the session they must print and submit the exit counseling certification to the Office of Financial Aid by May 2. This certification serves as official record of successful completion of the exit interview requirement.

For those students who cannot perform the online exit counseling session, they must attend a session conducted by the Office of Financial Aid on May 2 or 4 at 4:30 p.m. in the Wicomico Room. Sessions last approximately 30 minutes and students should arrive at least 10 minutes early with a pen. Those students on internships, working, student teaching, on sports teams, etc. should make arrangements to attend. There are no make-up sessions.

Students are required by law to complete an exit interview. Diplomas and academic records will be held from those students who choose not to attend or submit the online certification. For more information call the Office of Financial Aid at 410-543-6165.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.

## Did You Know?

Blackwell Library has almost a half million bound volumes. The end of the semester is fast approaching—so check one out today.

## AmeriCorps Program Is Recruiting



ShoreCorps/PALS, an AmeriCorps program at Salisbury State, has started

recruiting for the 2000-2001 program year.

The program offers a living allowance, health care,

## Book Drive

Phi Eta Sigma honor society is holding a book drive to support summer reading for the students of the Fruitland Elementary School. The goal is to provide every student with a new book before summer break. The members of the honor society are collecting books in Caruthers Hall, Guerrieri University Center and residence halls. For more information contact Megan Lewis at 410-548-2298 or Amanda Elzey at 410-548-7438.

## Participants Needed For Infant Study

Infants ages 7-12 months are needed for a study on typical emotional development. Infants' facial expressions will be videotaped in response to various situations. Subjects will be paid \$20 for their participation. APGAR information is requested. If interested, please contact Marta Losonczy, M.A., Psychology Department, at 410-543-6444.

## Annual Faculty Pot Party



Wednesday, April 12,  
10 a.m.-5 p.m.  
Ceramics Studio,  
Fulton Hall Room 127  
All are invited to sling  
clay with students as  
teachers!

education award and six credits of course work from SSU for one year of service. Participants must be at least 20 years old, possess a high school diploma or GED and be a U.S. citizen.

For more information contact the SSU ShoreCorps/PALS Office at 410-548-5119.

## Testing Requirements For Education Students



Elementary and secondary education students must meet State of

Maryland PRAXIS testing requirements both for admission to the Professional Teacher Education Program and for Maryland Teacher Certification.

Students who passed the NTE Core Battery Communication Skills and General Knowledge tests prior to July 1, 1999, do not have to take the PRAXIS I skills test. These students should take only their specialty tests for certification early in the student teaching semester.

All other students must pass the PRAXIS I series in reading, writing and math by January of their sophomore year for admission to the Professional Teacher Education Program. Students currently enrolled in EDUC 300 or EDUC 305 should complete the PRAXIS I by the end of April.

Registration materials and a complete test list are available in the Education Office, Caruthers Hall Room 148, and the Advising Office, Caruthers Hall Room 125-C. Students with questions should contact the Seidel School advising coordinator at 410-543-6290.



## Writers on the Shore Series Continues

Salisbury State hosts acclaimed writer of fiction, essay and memoir, Hilary Masters, on Monday, April 10, at 8 p.m. in the Montgomery Room of the Commons Building.

Masters reads from his most recent collection of personal essays, *In the Montaigne's Tower*. Other books by Masters include: *Strickland* (1997), *Home is the Exile* (1996) and *Last Stands: Notes from Memory* (1982).

As part of the Writers on the Shore lecture series, Masters' reading, sponsored by SSU's English Department and the Cultural Affairs Council, is free and open to the public.

## Love and Marriage: Philosophy Symposium

Two of the nation's leading thinkers in feminist philosophy speak at the University's Philosophy Spring Symposium on Saturday, April 8, in the Great Hall of Holloway Hall.

They are Sandra Bartky of the University of Illinois at Chicago and Tom Digby of Springfield College in Massachusetts.

"Both could be described as ground breaking thinkers," said Dr. Grace Clement, organizer and a member of the Philosophy Department. "Digby brings men into the discussion and approaches feminist theory in an interdisciplinary way. Bartky with her 1990 book, *Femininity and Domination*, shows how thinkers who are not usually thought of as feminist can illuminate feminist theory."

The symposium explores "The Future of Love and Marriage." The program runs from 9:30 a.m.-2:30 p.m. and includes faculty, alumni and audience participation.

## Presidential Search Update

Salisbury State's Presidential Search and Screening Committee has recommended three finalists to the University System of Maryland Chancellor Donald Langenberg and the Board of Regents, who are expected to announce SSU's new president later this month.

The candidates forwarded to the Board of Regents for consideration as SSU's eighth president are: Dr. Wilson Bradshaw, provost and vice president of academic affairs at Bloomsburg University of Pennsylvania; Dr. Janet Dudley-Eshbach, president of Fairmont (WV) State College; and Dr. Barbara Haskew, provost and vice president of academic affairs at Middle Tennessee State University.

Dr. Tom Jones, chair of the Presidential Search and Screening Committee, said, "The committee was very pleased with the extensive input from all of the campus and community constituencies. We feel the report we submitted to the Regents thoroughly represents the outstanding qualifications of all of the recommended finalists for the presidency. We feel whomever the Regents choose will be well-qualified and well received to lead Salisbury State in the years ahead."

## University Choir Night

The SSU Gospel Choir presents University Choir Night on Saturday, April 8, at 7 p.m. in the Guerrieri University Center Wicomico Room. The gospel choirs from several regional campuses and local churches perform. Admission is free and the public is invited.



## Holy Week Musical Performances

Dr. Ray Zeigler, retired music professor, conducts a combined choir concert of John Rutter's *Requiem* and other sacred music at Salisbury and Kent Island during Holy Week. The choirs of St. Alban's Episcopal Church, Salisbury, and Christ Episcopal Church, Kent Island, give the first performance at St. Alban's on Saturday, April 15. On Palm Sunday, April 16, they perform at Christ Church. Both concerts are at 4 p.m.

Zeigler, principal parish musician at Christ Church, is accompanied by a chamber orchestra of cello (Sarah Hayne), flute (Heather Reavis), oboe (John O'Meara), tipani and glockenspiel (Tom Clark), and organ (Jeffrey S. Baer, principal parish musician at St. Alban's).

The members of St. Alban's church choir include many familiar names in the Salisbury and Salisbury State communities: Kathy Hayne, Frances Landing, Dee Rinehart, Sherri Trader-Hynes, Joan Demko, Nancy Linck, Jane Morgan, Peggy and Alan Selser, Dr. James Cockey, John Murrell, Norm Wolske, George Hayne, Richard Hunter and Dr. Al Rayne. A number of these singers were members of the Salisbury Choral Society and a small group named the "Zingers" have performed at many charitable events in the Salisbury area.

Besides the *Requiem*, the program includes other choral music by Rutter and John Bertolet. There is no admission charge, however, a free will offering will be taken to help defray expenses. A reception follows each performance in the parish hall.



**Juilliard Series Welcomes Violinist:** Romanian violinist Remus Azoitei performs in concert on Sunday, April 9, at 2 p.m. in the Great Hall. Part of this spring's Juilliard Series, the concert is free and open to the public.

## Dance Company Hosts Children's Matinee

The Salisbury State Dance Company offers a free children's matinee for elementary age students on Thursday, April 16, at 1 p.m. in Holloway Hall.

Since 1990 this dance performance has been offered as an educational, artistic and cultural service to the school community. The 50-minute program features live commentary and introduces young children to various dance styles and ideas that can be explored through dance movement.

In lieu of an admission charge, the children are invited to participate in a Maryland Food Bank Drive. Last year 348 pounds of canned goods were donated. Collection bins are set up in the Holloway Hall lobby. Students receive a program to share with parents.

To make a reservation, please call Dr. Victoria Hutchinson, Dance Company director, at 410-543-6353 with the following information: contact name, school and address, phone number, total number of seats (students and teachers) and class grade.



# What Good is a Marsh?

by Dr. Harry Womack

Reprinted with permission from *The (Salisbury) Daily Times*

**Y**ears ago a friend of mine who had worked on the water all his life asked me "what good is a marsh?" He went on to explain that from his perspective, they were stinking, slimy nuisances which bred mosquitoes and should be wiped out. He railed at "tree hugging environmentalists" who tried to save them, and stated that if he had his way he would fill them all in. This from a bright, intelligent, reflective, generally well informed guy whose very living had been dependent on those same marshes for virtually his entire life. It wouldn't be so bad, but his views are the views of many in his community, and they need to be considered.

He had a point—sometimes marshes do have an odor, they do give rise to mosquitoes, and they are a little "slimy" at times. But they are also vital, not only to the life within them, but for all life in regional waters and much which fill our air. They are truly the center of much of what makes the Eastern Shore unique, attractive and economically viable (especially related to the commercial and recreational fishing, hunting and eco-tourism industries). But why are they so important, and why are they worthy of the protection efforts we make?

To begin with marshes are not all the same. They vary by the salinity of the water—fresh, brackish and salt—and they vary in their wetness, some being almost perpetually under water, others only occasionally submerged. The thing they all have in common is sunlight,

water, and lots of grass and low lying plants. This is important, for it makes a marsh the ideal place in which to live for many organisms. Marshes produce far more food than any other type of habitat in the world. This food serves not only the marshes themselves, but the water which flushes them, usually twice a day, feeding surrounding waters, the Chesapeake Bay and even a good size area in the Atlantic Ocean. Many birds, especially migratory waterfowl, are almost totally dependent on the food from our marshes. The grasses of a marsh hold down the soil and minimize erosion. Their decay results in a community of decomposers that cleanse the water of pollutants. This cleansed water is not only important to the marsh itself, but penetrates the earth and recharges the aquifers from which we drink clean fresh water.

The plants found only in marshes produce vast quantities of oxygen as a byproduct of their incredible photosynthesis, oxygen which is vital to life as we know it here on earth. They also play an important part in aquatic ecology, in that they absorb nutrients from the water when nutrient levels are high and release them when nutrient levels are low, helping create a constant stable supply which is optimal for life.

Marshes also serve us as vital breeding and nursery grounds for all sorts of aquatic creatures, from fish to bird species of many types. They provide a sheltered place where there is plenty of food and water, and protection from predators

during a vulnerable stage in life. Marshes are homes for many endangered or threatened species, in fact, our decimation of U.S. marshes rivals the famed destruction of the worlds tropical rain forests in that respect. Many animals depend on marshes for drinking water, which must be consumed in an area which is relatively safe from predators.

But marshes are temporary structures. They are constantly building up, and especially eroding—that erosion increasing due to seawater rise as a consequence of global warming. Exotic species such as nutria are destroying many of them. Despite our best efforts much of the marsh of vital areas like Blackwater Wildlife Refuge have been lost. Many marshes are under constant attack by taller vegetation, a process we occasionally try to stop by periodic controlled burning of the vegetation. Does burning work? At least in some ways it does, but this is a complex question, and the final answers are not in. It is a dubious process, at best.

As is so often the case, the biggest threat marshes face is from man. We have already destroyed most of the marshes which historically existed in Maryland, and the loss continues, despite tough regulations to stop it. How do we destroy it. We plow it up for "desirable" home sites—desirable until the mosquitoes and odors get there, that is. We fill it in and ditch it for farming—not so much any more, for there is fertile soil and water in a region that tends to drought problems. We also build roads, etc. across it preferen-

tially, because we don't have to pay for it, and it doesn't upset people as much as cutting farms in two or forcing eviction from homes. Fortunately, we do less of that these days, too. Though we often mitigate (provide substitute artificial constructed marshes for destroyed natural marshes), too often mitigation doesn't really work despite our best efforts, and often what we build (an expensive proposition to say the least) does not have the same vital values as a natural marsh. We have slowed marsh destruction dramatically, but it continues.

Scientists and students at Salisbury State University spend a lot of time studying local marshes, answering questions as to how they perform their complex, but extremely valuable functions, how mitigation really works, and what can be done to improve it, and the role of various species in the ecology of the marshes. It is often wet, tiring, arduous work, but the results are more than worth it. These studies will lead to an understanding of the marsh which will allow for the protection of these invaluable resources.

So the next time a mosquito bites you, or your nose is assaulted by the sulfurous odor of a marsh, take a minute to reflect on the value of marshes, and the need to protect them. The next time you look across a scenic Delmarva marsh and feel the fresh air in your face understand their vulnerability, and our role in appreciating and protecting them.



## Science and Liberal Arts Schools Celebrate Spring Research Symposia

The University celebrates undergraduate research with a decade long tradition on Friday, April 14, when the Henson School of Science and Technology and the Fulton School of Liberal Arts host their annual Undergraduate Research Symposia.

SSU received both statewide and national recognition for its commitment to undergraduate research when it hosted the National Conference on Undergraduate Research in 1998.

"The University's commitment to students engaging in self-directed research (as opposed to faculty-directed) is a challenging educational approach. I believe it helps students become more intellectually probing, thoughtful and committed to sharing knowledge—qualities absolutely necessary in today's global culture—and is invigorating for faculty. It's what we're about," said Provost Don Cathcart, and one of the reasons cited in *The Princeton Review* for Salisbury's increasing academic stature on a national level.

At the Henson Symposium some 50 students will present their work in poster and oral presentations. The research varies from discussions on genetic diversity to robotics to explosives and includes such creations as a

Maryland health atlas and 3D models.

At the Fulton Symposium some 70 liberal arts students will present their best work in a variety of formats, including: dramatic presentations, senior art show exhibits, musical performances and concurrent student research panels. Research will vary from Walt Whitman's revolutionary effect on poetry to Hemingway's portrayal of women to subliminal seduction in graphic design.

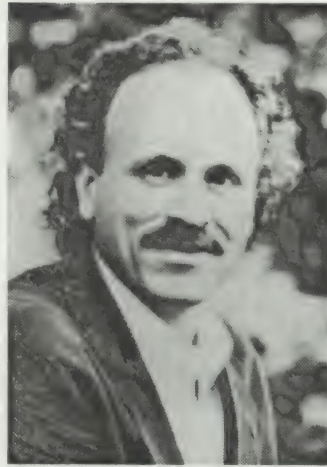
These symposia will serve as a "warm up" for 12 SSU students, six from Fulton School and six from Henson School, who will be traveling to Montana to present at the National Conference on Undergraduate Research to be held April 27-29.

The Henson Symposium is from 3:30-6 p.m. in Devilbiss Hall and from 6-8 p.m. in the Wicomico Room of the Guerrieri University Center. The Fulton Symposium is from 1-5:15 p.m. in Fulton Hall. Both symposia are free and open to the public. Guests do not need to register and are welcome any time. Guides will direct guests to the appropriate areas. For more information call the Public Relations Office at 410-543-6030.

## Nursing Basket Bingo

The University chapter of Sigma Theta Tau, the international honor society of nursing, sponsors Longaberger Basket Bingo on Thursday, April 13, at the Hebron Fire Hall on Main Street in Hebron, MD. Doors open at 5:30 p.m., and bingo begins at 7 p.m. Ticket holders play 20 games of bingo. The prize for the winner of each game is a Longaberger item. Door prizes are also awarded to runnersup in each game. Additional bingo cards will be available for purchase that night. Hostess baskets will also be raffled during the evening. Dinner and desserts will be sold before and during the event by the Hebron Fire Department Ladies Auxiliary.

Tickets are \$20 in advance and \$25 at the door. They can be purchased now by contacting Laura Crum at 410-742-0457. Seating is limited, so advance ticket sales are encouraged. Proceeds benefit the chapter's scholarship fund and other activities to promote nursing.



**Thinking Symposium**—Dr. Dan Kindlon, co-author of *Raising Cain: Protecting the Emotional Life of Boys*, discusses "*The Emotional Miseducation of Boys*," the keynote presentation for the Eastern Shore Institute for the Advancement of Thinking consortium's "Symposium '00" on Friday, April 7, at Salisbury State. The symposium registration fee, which includes materials, reception and dinner, is \$35; and students, \$15. For registration form and schedule of events call 410-543-6369.

## Nationally Known Expert to Speak On Learning Disabilities

The Learning Disabilities Association of the Lower Shore in conjunction with the Community Foundation of the Eastern Shore and the Wicomico County Board of Education presents "Teaching our Kids to Read: Moving from Research to Action," a presentation by Dr. G. Reid Lyon on Saturday, April 15. The free presentation is in Caruthers Hall with the Lyon's presentation from 10 a.m.-noon and a discussion session from noon-1 p.m.

Lyon is chief of the child development and behavior branch of the National Institute of Child Health and Human Development, an affiliate of the National Institutes of Health. There he directs research on normal learning and development, learning disabilities, dyslexia, language disorders and disorders of attention.

For more information or to reserve a seat contact Terry Bernstein at 410-546-1333 or Frankie Shipper at 410-548-5620 before Saturday, April 8.



*Low Tides, High Hopes*, by C.D. Clarke

"Little Fish in a Smaller Pond," an exhibit of paintings by sporting artist C.D. Clarke, runs through May 26 in the Atrium Gallery in the Guerrieri University Center. Admission is free and the public is invited. An artist's reception will be on Friday, April 7, from 4-6 p.m. at the Atrium Gallery.



## Scholarships and Grants



### Scholarship Opportunities

The Business and Professional Women's Foundation of Maryland Inc. is currently seeking applications for scholarships for the 2000-2001 academic year. Applicants must be residents of Maryland, be accepted in a course of study at an accredited Maryland academic institution and demonstrate financial need. All applications must be postmarked no later than May 6. Only the scholarship recipient will be notified and notifications will be made no later than June 20. Applications forms are available only on the Internet at [www.fastweb.com](http://www.fastweb.com). The scholarships being offered are:

#### **BPW/MD Foundation Scholarship - \$1,000**

Qualifications include:

- be a woman age 25 or over
- use money toward undergraduate education to upgrade skills for career development, train for a new career field or re-enter the job market
- carry a minimum of six credits per semester

#### **D.A. Small Science and Business Scholarship Endowment - \$1,500**

Qualifications include:

- be a woman age 21 or over
- have at least a 3.0 GPA
- be enrolled in a bachelor's or advanced degree level program in math, computer science, medical sciences, engineering, physical science or business
- carry a minimum of six credits per semester

#### **Kathryn M. Daugherty Scholarship Endowment for Education Majors - \$250 (renewable)**

Qualifications include:

- be a full-time undergraduate education major (preference is given to elementary education majors)
- have and maintain at least a 3.0 GPA

#### **Barbara F. Hiltner Scholarship Endowment for Business and Finance Majors - \$250**

- be a female resident of Frederick County
- be a business or finance major
- have at least a 2.0 GPA
- demonstrate financial need

### Study Abroad Grants

Salisbury State is offering four mini-grants to students who plan to study abroad during summer and fall 2000. Two \$150 grants (summer session) and two \$350 grants (fall semester) will be awarded.

Applications are available in the International Student Services Office, Guerrieri University Center Room 229A; Global Programs Office, Holloway Hall Room 005; and the Modern Languages House. Application deadline is Friday, April 14

This grant stipulates that students perform well academically in their classes and be willing to participate in study abroad workshops/information sessions upon their return.

For more information, please contact Agata Liszkowska at 410-543-6313.

### Sports Update:

#### **Men's Lacrosse Remains Perfect**

The anticipated showdown between No. 1 and No. 2 failed to live up to its billing as the top-ranked men's lacrosse team routed Gettysburg 14-3 Saturday. Senior midfielder Chris Turner led the onslaught with four goals and two assists, with Tim Parks and Kevin Fox also adding two goals each. The Sea Gulls, who captured their 19th straight victory, scored the game's first six goals while building a 7-1 halftime advantage.

The SSU defense stifled Gettysburg's attack while goalies John Dodson and Pat Tewes combined for 13 saves. The Sea Gulls (10-0 overall) return to conference play at home this week against Marymount before hosting Division II Adelphi on Saturday.

The baseball team avenged its loss at York last week with a convincing 13-4 win over the Spartans at home Saturday. Tim Hilyard, Derek Harman and Charlie Killmayer keyed SSU's 18-hit attack with home runs and RHP Kevin Coulbourn (3-1) hurled seven strong innings for the win. The Sea Gulls (15-6-1 overall, 5-3 CAC) have belted six home runs and amassed 31 base hits in their last two games, including a 16-9 win over fourth-ranked Virginia Wesleyan.

The women's tennis team picked up its second conference win with an 8-1 victory over Goucher on Sunday. The Gulls also registered a 9-0 win at St. Mary's in their CAC opener earlier in the week. SSU is 7-3 overall (2-0 CAC) entering its match at Mary Washington on Thursday, April 6. The men's team (8-2 overall, 0-1 CAC) suffered its first CAC loss last week, falling 5-2 at Mary Washington. The Gulls host Emory (April 7) and Averett (April 8) in important non-conference matches this week.

### Women's Forum Grant

The University System of Maryland Women's Forum announces its Year 2000 Faculty Research Award. This award is open to all faculty who hold a regular academic appointment at USM institutions. Investigators may request funds of up to \$1,000 to cover expenses of hardware, software, student support or other materials or activities that will facilitate their research effort. Monies from this grant are designed to support, in whole or in part, efforts of faculty who are pursuing research on women's experiences and the social, economic, political and health conditions that impact women. Preference will be given to junior faculty at the rank of assistant professor or below. The application deadline for this year's awards is Monday, April 17.

Detailed announcement and application forms are available in the Office of Grants and Sponsored Research or forms may be requested by contacting Dr. Ellen S. Zinner, [ezinner@usmd.edu](mailto:ezinner@usmd.edu), or Dr. Peggy Potthast, [mpotthast@ubmail.ubalt.edu](mailto:mpotthast@ubmail.ubalt.edu), co-chairs of the USM Women's Forum Faculty Research Award Committee.

#### **SSU News**

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week. For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



## Posts and Positions

### Counselor - Student Counseling Services

Applications are being sought for a counselor in Student Counseling Services. The position is responsible for providing all aspects of psycho-social counseling to enhance retention of students experiencing developmental, social and/or emotional difficulties. Responsibilities include individual and group therapy, case management, clinical consultation to faculty and staff, crisis intervention, and outreach initiatives to high-risk groups on campus. Qualifications include a master's degree in clinical or counseling psychology, social work or other

related accredited counseling program and must be eligible for appropriate state licensure. Preference is given to those who have experience working with college students, women, ethnic-minorities, learning and physically disabled, and nontraditional students. Salary is commensurate with experience and an excellent benefits package is provided. Applicants should submit a letter of application, resume and list of three professional references with phone numbers and e-mail addresses to the Office of Human Resources, Holloway Hall Room 140, by Friday, April 7.

### Telecommunication Technician

The Office of Information Technology invites applications for the position of telecommunication technician. Reporting to the telecommunications manager, the successful candidate must be team-oriented and have excellent customer service skills. The duties include performing moves, adds and changes (MAC); troubleshooting and problem resolution of telephone, data and fiber optic problems; installing and terminating of voice, CAT5 and fiber optic cables; developing and maintaining cable plant

records; and performing ongoing system operation and maintenance. Preferred qualifications include experience or working knowledge of NEC NEAX2400 IMX; four years experience with telephone systems (including MAC and troubleshooting); and two years experience in fiber optic and CAT5 cable installation and termination. Salary is commensurate with experience. This is a regular state position with benefits. Applications and resumes may be submitted to the Human Resources Office, Holloway Hall Room 140, until April 10.

### Student Employment - Dining Services

University Dining Services will have positions available beginning late May through the end of August for the summer conference season. They are looking for dependable, hardworking and friendly students that are at least 16 years old to join their summer

team. Students will be working in the Commons for conference meals and with catering assisting with special dinners, weddings and banquets. Those interested should contact Michael Elliott at 410-548-5598 to request an application or receive more information.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



*Respiratory Care Honor Society Welcomes New Members: Eleven students and two faculty members were recently inducted into Lambda Beta national honor society in respiratory care. First year students were: Patricia Capella of Leonardo, NJ; Christopher DiFatta of Denton; Gregory James of Crofton; Kathryn Kitchner of Glen Burnie; Cheryl Meredith of Federalsburg; and Laura Plaughter of Waldorf. Second year students were: Catherine Donze of Severna Park; Cheryl Fernandeztorres of Sneadsferry, NC; Melissa Hubbard of Denton; Shannon Lester of Cambridge; and Katie Spiers of Towson. Faculty members were: Dr. Robert Joyner and Lisa Joyner of Salisbury. Lambda Beta is intended to promote, recognize and honor scholarship, scholarly achievement, service and character of students, graduates and faculty members of the respiratory therapy program. To qualify, a student must be enrolled as a full-time undergraduate respiratory major at SSU and have attained a minimum 3.0 cumulative GPA.*

### Eastern Shore Computer Bowl Winners Announced

Students from nine high schools from across the Shore recently participated in the annual Eastern Shore Computer Bowl, co-sponsored by Conectiv and SSU's Department of Mathematics and Computer Science.

The winners of this year's event were: first place, Parkside High School, team members Steve Winslow, Greg Johnson, Phil Lewis, Matt Beauchamp and coach Bill Pump; second place, Pocomoke High School, team members Sidrah Ahmad, Richard Beyma, Ray Bitting, Jim Winfield and coach Carvel LaCurts; third place, Easton High School, team members Robert McDougal, Sean Lindsay, Derek Bliss, Shane Lynch and coach Maureen

Harper; and fourth place, Stephen Decatur High School, team members Pete Tanner, Matt Fields, Clay Reister, Vincent Legnaioli and coach George Benton.

Others participating in the event included James M. Bennett High School, Mardela High School, Nandua High School, Perryville High School, Pocomoke High School and Wicomico High School.

Monetary awards totaling \$1,600 were presented to the top four teams, and savings bonds were given to each of the top four team members. Recipients also received T-shirts, computer mouse pads and certificates of participation compliments of Conectiv.

### Hayes Presents for National Medical Laboratory Week—April 3-7

Diane Davis Hayes, faculty member in the Medical Technology Program and Ph.D. candidate in clinical laboratory sciences at Catholic University of America, lectures on the "Principles of Bone Marrow/Stem Cell Matching" in conjunction with National Medical Laboratory Week. The presentation is on Thursday, April 6, in the Physician's Dining Room at Peninsula Regional Medical Center from 1-2 pm. ECH and CME credits will be given to participants.

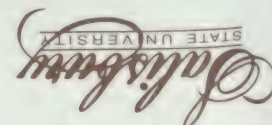


## The Organizer

Through April 14 Through May 26	Fall and Summer 2000 Preregistration Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery	Monday, April 24	International Film Series, <i>Francois Truffaut: Stolen Portraits</i> Fulton Hall Room 111, 7:30 p.m.
April 6-13	1,000 in 2000 Volunteer Event Call 410-546-6015 for details.	April 26-29*	Study Skills Workshop—Test Taking Blackwell Library Room 131, 8 p.m.
Friday, April 7	Men's Tennis vs. Emory Tennis Courts, 2 p.m.		Dance Company, Annual Spring Concert 40th Anniversary Celebration Holloway Hall Auditorium, 8 p.m. (*April 27 includes 1 p.m. children's matinee)
Saturday, April 8	Men's Tennis vs. Averett Tennis Courts, 11 a.m.	Wednesday, April 26	Softball vs. Messiah Athletic Complex, 3:30 p.m.
	Women's Lacrosse vs. Frostburg Athletics Complex, 11 a.m.		Spirituality Lecture Series, Don Eaton Wicomico Room 7 p.m.
	Men's Lacrosse vs. Adelphi Sea Gull Stadium, 1 p.m.	Thursday, April 27	Spirituality Series Concert "Seeds of Peace," Don Eaton Wicomico Room, 7 p.m.
	Baseball vs. Chowan Athletics Complex, 3 p.m.	April 28-30*, May 3-7*	Theatre <i>Lend Me a Tenor</i> Fulton Hall Theatre, 8 p.m., *2 p.m.
Sunday, April 9	Softball vs. York Athletic Complex, 1 p.m.	April 29-May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery
	Juilliard Series, Remus Azoitei, Violinist Great Hall, 2 p.m.	Saturday, April 29	Men's Lacrosse vs. Washington College Sea Gull Stadium, 1 p.m.
Monday, April 10	International Film Series, <i>The Sanguinaires</i> Fulton Hall Room 111, 7:30 p.m.	Sunday, April 30	Baseball vs. North Carolina Wesleyan Athletics Complex, 11 a.m.
Tuesday, April 11	Men's Tennis vs. St. Mary's Tennis Courts, 3 p.m.	May 1-5	Multicultural Festival Week Call the Office of Multiethnic Student Services for specific event information, 410-548-4503
Saturday, April 15	Study Skills Workshop—Reading a Textbook Blackwell Library Room 131, 7 p.m.	Monday, May 1	Outdoor Club Slide Show and Lecture, Heather Campbell Wicomico Room, 7 p.m.
Tuesday, April 18	Bus Trip, Metropolitan Opera, New York <i>La Bohème</i>		International Film Series, <i>Shoot the Piano Player</i> Fulton Hall Room 111, 7:30 p.m.
	Men's Tennis vs. Bates Tennis Courts, 3 p.m.	Wednesday, May 3	Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 7:30 p.m.
Wednesday, April 19	Baseball vs. Rowan Athletic Complex, 3:30 p.m.	Friday, May 5	Honors Convocation Holloway Hall Auditorium, 3:30 p.m.
Thursday, April 20	Men's Tennis vs. Christopher Newport Tennis Courts, 3 p.m.		Baseball vs. Villa Julie Athletics Complex, 1 p.m.
	Softball vs. Washington College Athletic Complex, 3 p.m.	Sunday, May 7	Baseball vs. College of New Jersey Athletics Complex, 1 p.m.
	Bus Trip, Shakespeare Theatre, Washington, D.C. <i>The Country Wife</i>		
Friday, April 21	Softball vs. Chowan Athletics Complex, 3 p.m.		
Saturday, April 22	Track and Field, SSU Invitational Athletics Complex, 11 a.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

Salisbury, MD 21801  
1101 Camden Avenue  
OFFICE OF PUBLIC RELATIONS





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Bye Bye Salisbury Steak

SSU goes forward with plans to become "Salisbury University." Read about the requested name change on page 3.

## Thinking Large

University students stretch their minds and imaginations and present the best of their work in upcoming research events. Read about their efforts on page 3.

## No Man Is an Island

Realizing the need to organize local volunteer efforts, local leaders are planning town meetings to address the varied needs. Time and location information is provided on page 5.

## Whitehead Earns Regents' Faculty Award

Dr. George Whitehead, professor of psychology, has received the highest honor given to faculty by the University System of Maryland, the Regents' Faculty Award for Excellence. Whitehead was one of only 13 faculty from throughout the System to be honored at the Regents meeting on Friday, April 7. (Not every campus was represented.) He was saluted for his work in public service and service learning.

"These faculty ... represent the ideal in areas essential to the mission of higher education," said Nathan A. Chapman Jr., chair of the board.

"As an enthusiastic supporter of service learning, I have been most impressed by Dr. Whitehead's work with students and faculty in this arena," said SSU Interim President Joel Jones.

"I've enjoyed collaborating with people," said Whitehead, who's been helping make the community a better place to live since 1979. Like many, his first efforts came through the PTA and his church. They continued



Whitehead (far left) leads the way in service learning and volunteerism.

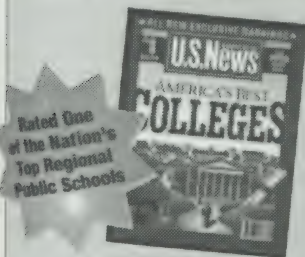
to expand, however, to national efforts including the 1997 Presidents' Summit in Philadelphia convened by the nation's living presidents where Whitehead and 10 other citizens represented the City of Salisbury and Wicomico County. They then formed Salisbury's Promise, a local initiative focusing on helping underserved children succeed.

His public service commitments have primarily been concentrated on making life better for children. As president of the Wicomico County Board of Education, his leadership ensured a smooth redistricting

process, with the board receiving accolades from supporters and non-supporters alike. He was pivotal in securing an AmeriCorps program focusing on the needs of adolescents on Maryland's Lower Eastern Shore. He and a colleague submitted a grant application to the Corporation for National Service to engage SSU faculty and students in service learning. This led to the founding of the Institute for Service Learning on

campus. In 1998, Partnership for Adolescents on the Lower Shore (PALS), which he helped develop, received the first Governor's Trailblazer Award for its innovative approach to securing job placement for welfare-to-work recipients. Based on his outstanding record, Gov. Glendening appointed him to the Governor's Commission on Service and Volunteerism, which oversees all aspects of service and volunteerism in the state.

Active in the University and USM communities, he is now co-writing a textbook on service learning for college students.



**Vol. XVI No. 27**  
**April 13, 2000**



## Attention May Graduating Stafford Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS Loan program and/or the Federal Direct Loan program are required to complete a Direct Loan online exit counseling session that provides borrowers with interest rates, payment methods, deferment and forbearance information, consolidation options, and indebtedness figures.

Students should refer to the letter the Direct Loan Servicing Center mailed in the fall to the address indicated on their promissory note. They will need the letter to access their records through an assigned personal identification number (PIN). Those students who did not receive a PIN should call 1-800-801-0576; the Office of Financial Aid does not have access to this information. Students with a PIN must visit the Direct Loan Servicing Center Web site at <http://www.diservicer.ed.gov> to complete the exit session. Once they have completed the session they must print and submit the exit counseling certification to the Office of Financial Aid by May 2. This certification serves as official record of successful completion of the exit interview requirement.

For those students who cannot perform the online exit counseling session, they must attend a session conducted by the Office of Financial Aid on May 2 or 4 at 4:30 p.m. in the Wicomico Room. Sessions last approximately 30 minutes and students should arrive at least 10 minutes early with a pen. Those students on internships, working, student teaching, on sports teams, etc. should make arrangements to attend. There are no make-up sessions.

Students are required by law to complete an exit interview. Diplomas and academic records will be held from those students who choose not to attend or submit the online certification. For more information call the Office of Financial Aid at 410-543-6165.

## Personal Safety Tips

These personal safety tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.

### SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week. For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

## Dance Company Hosts Children's Matinee

The Salisbury State Dance Company offers a free children's matinee for elementary age students on Thursday, April 16, at 1 p.m. in Holloway Hall.

Since 1990 this dance performance has been offered as an educational, artistic and cultural service to the school community. The 50-minute program features live commentary and introduces young children to various dance styles and ideas that can be explored through dance movement.

In lieu of an admission

charge, the children are invited to participate in a Maryland Food Bank Drive. Last year 348 pounds of canned goods were donated. Collection bins are set up in the Holloway Hall lobby. Students receive a program to share with parents.

To make a reservation, please call Dr. Victoria Hutchinson, Dance Company director, at 410-543-6353 with the following information: contact name, school and address, phone number, total number of seats (students and teachers) and class grade.

Remember to Catch the  
SENIOR ART EXHIBIT  
Fulton Hall Gallery • April 29-May 16

## Nationally Known Expert to Speak On Learning Disabilities

The Learning Disabilities Association of the Lower Shore in conjunction with the Community Foundation of the Eastern Shore and the Wicomico County Board of Education presents "Teaching our Kids to Read: Moving from Research to Action," a presentation by Dr. G. Reid Lyon on Saturday, April 15. The free presentation is in Caruthers Hall with Lyon's presentation from 10 a.m.-noon and a discussion session from noon-1 p.m.

Lyon is chief of the child development and behavior branch of the National Institute of Child Health and Human Development, an affiliate of the National Institutes of Health. There he directs research on normal learning and development, learning disabilities, dyslexia, language disorders and disorders of attention.

For more information contact Terry Bernstein at 410-546-1333 or Frankie Shipper at 410-548-5620 before Saturday, April 8.

## Book Drive

Phi Eta Sigma honor society is holding a book drive to support summer reading for the students of the Fruitland Elementary School. The goal is to provide every student with a new book before summer break. The members of the honor society are collecting books in Caruthers Hall, Guerrieri University Center and residence halls. For more information contact Megan Lewis at 410-548-2298 or Amanda Elzey at 410-548-7438.

## Participants Needed For Infant Study

Infants ages 7-12 months are needed for a study on typical emotional development. Infants' facial expressions will be videotaped in response to various situations. Subjects will be paid \$20 for their participation. APGAR information is requested. If interested, please contact Marta Losonczy, M.A., Psychology Department, at 410-543-6444.



## University Name Change Requested

University officials will formally request that its governing board, the University System of Maryland Board of Regents, approve changing the name of the institution to "Salisbury University."

The name change recommendation will be submitted to the USM Board of Regents for its consideration at its August meeting. If approved by the Board of Regents, the recommendation would be forwarded to the Maryland General Assembly and Gov. Glendening for their approval next spring and subsequent implementation into law effective July 1, 2001.

Campus officials said the recommendation to become "Salisbury University" was endorsed by a variety of constituent groups including the

SSU Cabinet, Student Government Association, the Board of Visitors (an all alumni group), the SSU Foundation Executive Board, as well as many students, faculty and staff.

"Throughout its history, Salisbury State has had several names: normal school, teachers college, state college, state university," said Dr. Joel Jones, interim president at SSU.

"What hasn't changed," said Jones, "is our commitment to undergraduate teaching and learning. This commitment is gaining national recognition." *U.S. News & World Report*, *Kiplinger's* and *Princeton Review* are ranking SSU among the nation's best.

Among the top 10 public regional universities in the North where SSU is ranked,

many have dropped the word "state" from their names. Universities like Salisbury State are finding that a different name often enhances their prospects for both increased public and private support. In SSU's region, such changes have already occurred at campuses in Pennsylvania and New Jersey. Two years ago Towson State became Towson University.

On a more visceral level, the University's name has long been the butt of Salisbury "steak" jokes. Christine Pelletier, SGA president, was affronted by the "sophomoric" play on words at a recent student leadership conference she and several student senators attended in Texas. "Salisbury State has a growing academic reputation which is unfortu-

nately somewhat compromised by stupid jokes about its name," said Pelletier. "I heartily endorse the change to Salisbury University."

Formally named Maryland State Normal School when it was founded in 1925, the institution became Maryland State Teacher's College in 1935. An increased emphasis on a more diverse liberal arts curriculum led to a change to Salisbury State College in 1963. A recognition of its diverse undergraduate and graduate curriculum led to the change to Salisbury State University in 1988. The change to Salisbury University will reflect a new level of institutional maturity.

## University Focuses on Undergraduate Research

Two biologists working in a lab discover a new bacteria, develop an antiserum and send it to the national repository. A literary scholar re-evaluates the poetry of Walt Whitman using Thomas Kuhn's *The Structure of Scientific Revolutions*. Are these researchers tenured faculty or doctoral candidates at a university somewhere? No, they are three of the 12 Salisbury State students who will be attending the National Conference for Undergraduate Research (NCUR) this year in Missoula, MT.

Local residents, however, can preview their presentations on Friday, April 14, when the Fulton School of Liberal Arts and the Henson School of Science and Technology host their annual undergraduate research symposia.

Dr. Martin Pereboom, coordinator for the Fulton School NCUR trip and chair of the Fulton Symposium, emphasizes "Undergraduate research puts the student in charge of the learning experience."

Dr. Michael Bardzell, chair of

the Henson School Symposium, adds, "Undergraduate research can be a tremendously motivating factor for students."

Ray Enke, a biology student who worked with Carrie Viens on a bacteria they discovered, comments, "Undergraduate research helped me focus my interests and directed me in my search for a career." Viens adds, "It also allows us a real-life application for the knowledge we've acquired in the classroom."

Nicole Vincent, an English student who explores Walt Whitman's revolutionary poetry, says, "Undergraduate Research allows us to pursue our own interests beyond the classroom and really discover new insights in our work."

Other SSU students attending NCUR are: Teresa Piekarski, English; Mary Ann Polinski, art/graphic design; Alissa Hearne, music; Jo Simms, music; Dennis Wise, history; Daniel Winter, math; Bradford Brooks, biology; Shawn Kieselmann, environmental health science; and Michael

Mullendore, biology/pre-health.

The Henson Symposium is from 3:30-6 p.m. in Devilbiss Hall and from 6-8 p.m. in the Wicomico Room of the Guerrieri University Center. The Fulton Symposium is from 1-5:15 p.m. in Fulton Hall. Both

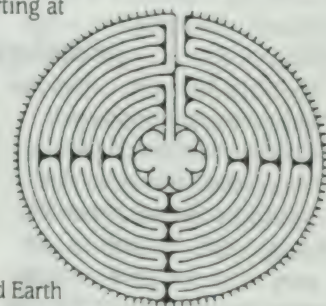
symposia are free and open to the public. Guests do not need to register and are welcome any time. Guides will direct guests to the appropriate areas. For more information call the Public Relations Office at 410-543-6030.

## Labyrinth Walk

The 36-foot replica of the labyrinth of the Chartres Cathedral in France will open for walking at the University Gallery in Fulton Hall, Wednesday-Friday, April 19-21, starting at 10 a.m.

An opening day ceremony at 5 p.m. in the lobby begins with Dr. Polly Stewart of the English Department. She discusses the history of the labyrinth which has been a part of many cultures, and how it relates thematically and spiritually to Holy Week, Passover and Earth Day, all of which are occurring that week. Amy Isaacs, who lent the labyrinth to SSU, follows with a brief talk about the history of this particular labyrinth including who made it and how it came to Salisbury. As part of the ceremony, a lyrical dance by the senior members of the Eastern Shore Ballet Theatre Inc. follows.

The labyrinth will be available for walking: Wednesday, April 19, 10 a.m.-7 p.m.; and Thursday-Friday, April 20-21, 10 a.m.-5 p.m. Admission is free.





## Scholarships and Grants

### Scholarship Opportunities

The Business and Professional Women's Foundation of Maryland Inc. is currently seeking applications for scholarships for the 2000-2001 academic year. Applicants must be residents of Maryland, be accepted in a course of study at an accredited Maryland academic institution and demonstrate financial need. All applications must be postmarked no later than May 6. Only the scholarship recipient will be notified and notifications will be made no later than June 20. Applications forms are available only on the Internet at [www.fastweb.com](http://www.fastweb.com). The scholarships being offered are:

#### BPW/MD Foundation Scholarship - \$1,000

Qualifications include:

- be a woman age 25 or over
- use money toward undergraduate education to upgrade skills for career development, train for a new career field or re-enter the job market
- carry a minimum of six credits per semester

#### D.A. Small Science and Business Scholarship Endowment - \$1,500

Qualifications include:

- be a woman age 21 or over
- have at least a 3.0 GPA
- be enrolled in a bachelor's or advanced degree level program in math, computer science, medical sciences, engineering, physical science or business
- carry a minimum of six credits per semester

#### Kathryn M. Daugherty Scholarship Endowment for Education Majors - \$250 (renewable)

Qualifications include:

- be a full-time undergraduate education major (preference is given to elementary education majors)
- have and maintain at least a 3.0 GPA

#### Barbara F. Hiltner Scholarship Endowment for Business and Finance Majors - \$250

- be a female resident of Frederick County
- be a business or finance major
- have at least a 2.0 GPA
- demonstrate financial need

### Cataloger/Archivist

The Nabb Research Center has an opening for a cataloger/archivist. The position is responsible for original cataloging of archival materials using APPM and original and copy cataloging for published monographs using AACR2 and Library of Congress rule interpretations. The position also assists the director in the development and implementation of procedures for the cataloging, processing and preservation of materials at the center. Additionally, the position

requires work on two Saturdays per month to provide additional hours of availability to patrons. Qualifications include a master's degree in library science and knowledge of archival and library cataloging principles, practices and procedures. This is a full-time contingent position with limited leave benefits and a salary of \$12.65 per hour. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 140, by April 14.

## Job Opportunities

### Student Employment - Dining Services

University Dining Services will have positions available beginning late May through the end of August for the summer conference season. They are looking for dependable, hardworking and friendly students that are at least 16 years old to join their summer

team. Students will be working in the Commons for conference meals and with catering assisting with special dinners, weddings and banquets. Those interested should contact Michael Elliott at 410-548-5598 to request an application or receive more information.

### Student Opportunities: Photo Workshop

The organizers of Calumet Institute Photographic Workshops that will be at SSU June 11-23 are looking for students to fill the following positions.

**Drivers**—Two to four student drivers are needed to pick up and transport exposed film to a photo lab in Wilmington, DE. Several film runs will be made each day of the workshop. Drivers will drive to Wilmington, drop off the exposed film and wait several hours for the film to be processed before returning to campus. The students will need to provide Motor Pool with a copy of their clear driving record in order to drive a state vehicle. Motor Pool must clear students to drive a state vehicle before a contract will be issued.

**Models**—Six to eight models (all sizes, genders, ages and races) are needed to pose for the "Pro Lighting Techniques" and "The Art of Expressive Portraits" workshops. The models will be required to pose in both studio and location settings. Meals provided for photographers will also be provided for models on location. Interviews will begin and contracts will be issued beginning May 1. Salary for both is \$5.15 per hour. For more information call 410-543-6271 or 410-546-6203.

### Faculty Advisor For Summer Needed

The Office of New Student Experience is recruiting faculty members from all schools to advise new students during Preview 2000, summer advising and course registration, June 19-23 and 26-29. A brief advising overview will be provided. Faculty who have previously worked summer advising and course registration are encouraged to apply. This is a paid position. Those faculty interested please contact Lawanda Dockins-Gordy, director, Office of New Student Experience, at 410-543-6100 or by e-mail at [ldgordy@ssu.edu](mailto:ldgordy@ssu.edu).

## Earth Day 2000

### Earth Day Festivities

Various student organizations offer fun-filled and informative events on Earth Day, Tuesday, April 18, from noon-4 p.m. in Red Square. (Rain location is the Great Hall.) The events are co-sponsored by WSUR and SOAP. Activities include a Best Bounce Twister competition, tie dyeing and animals from the Salisbury Zoo. The SGA will be selling commemorative T-shirts for \$8 throughout the day. For more information contact the SOAP Office at 410-543-6197.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.





**May 1-5**  
**HANDS AROUND CAMPUS**  
**Thursday, May 4 at noon**

### **Volunteer Center Town Meetings Scheduled**

As part of an effort to mobilize volunteers on the Mid and Upper Shore, a team of local leaders have begun planning to organize a volunteer center offering services that assist communities in addressing unmet human, environmental, educational and public safety needs.

During April and May a series of Volunteer Center Town Meetings will be held to help planners bring volunteer services to communities in the region. A team of local leaders are conducting a feasibility study and the results will be announced at the meetings.

The meetings are on: Wednesday, April 19, Kent County Board of Education,

3:30-6:30 p.m.; Monday, May 1, Denton Public Library, 6 p.m.; Tuesday, May 2, Chesapeake College Performing Arts Center Room 1, 7 p.m.; Monday, May 8, Federalsburg Library, 6 p.m.; Wednesday, May 10, Cambridge Department of Social Services, 627 Race Street, 7 p.m.; Wednesday, May 17, Easton, Talbot Library, 4 p.m.; and Thursday, May 25, Elkton, Cecil County Arts Council, 135 Main Street, 6:30 p.m.

The study is funded by the Governor's Office on Service and Volunteerism and the Shore CAN Volunteer Center.

For more information contact the Shore CAN Office at 410-546-6015.

### **Did You Know?**

The grounds of Salisbury State have accredited arboretum status with Horticulture Department tracking the growth of over 750 plant species on the campus. Take time to enjoy spring on SSU's beautiful campus.

### **Gulls to Host CAC Softball Tournament**

The softball team, ranked 17th in the latest NFCA poll, extended its conference winning streak to 38 straight with four CAC wins on Saturday and Sunday. The Sea Gulls (21-7-1, 8-0 CAC) swept Mary Washington 9-0 and 15-1 on Saturday. The Gulls added a doubleheader sweep against York on Sunday, winning 8-4 and 12-2.

Freshman Lisa Gentilella finished 5-6 in Sunday's twin bill, including a HR and 3 RBI in the nightcap. Meghan Henning also added three hits, including a home run, and three RBI in the second game. Salisbury visits Rowan on Thursday, then hosts the one-day, round-robin CAC Tournament at home on Saturday, April 15. The Sea Gulls

are the three-time defending conference champions.

Senior Amanda Moculski scored eight points on six goals and two assists and five others tallied at least two goals each as the women's lacrosse team won its fifth straight on Saturday, 20-3 over Frostburg State. Leading

5-3 midway through the first half, the Sea Gulls scored the final 15 goals of the game while hitting the 20-goal mark for the eighth time this season.

Two days earlier, junior Jen Mezzadra became Salisbury's all-time scoring leader as SSU registered its second shutout in team history with a 22-0 CAC win over Marymount. Mezzadra tallied six goals and three assists while passing Flossy Owens ('95) with 163 career points. Salisbury (10-1, 4-0 CAC), ranked seventh in the nation, visits Mary Washington in a key conference showdown this week.

Senior midfielder Chris Turner had four goals and one assist and senior Joe High added three goals to lead the top-ranked men's lacrosse team to a 14-9 win over defending NCAA Division II national champion Adelphi at home Saturday. Salisbury (12-0, 6-0 CAC) extended its overall winning streak to 21 straight while also improving to 6-0 all-time against Adelphi. The Sea Gulls begin play in the CAC Tournament at home on Friday, April 14.

### **Women's Forum Grant**

The University System of Maryland Women's Forum announces its Year 2000 Faculty Research Award. This award is open to all faculty who hold a regular academic appointment at USM institutions. Investigators may request funds of up to \$1,000 to cover expenses of hardware, software, student support or other materials or activities that will facilitate their research effort. Monies from this grant are designed to support, in whole or in part, efforts of faculty who are pursuing research on women's experiences and the social, economic, political and health conditions

that impact women. Preference will be given to junior faculty at the rank of assistant professor or below. The application deadline for this year's awards is Monday, April 17.

Detailed announcement and application forms are available in the Office of Grants and Sponsored Research or forms may be requested by contacting Dr. Ellen S. Zinner, ezinner@usmd.edu, or Dr. Peggy Potthast, mpotthast@ubmail.ubalt.edu, co-chairs of the USM Women's Forum Faculty Research Award Committee.



## Exercise Can Benefit Older Adults With Chronic Obstructive Pulmonary Disease

by Robert L. Joyner Jr. and Sidney R. Schneider  
Reprinted with permission from *The (Salisbury) Daily Times*

Older adults diagnosed with Chronic Obstructive Pulmonary Disease (COPD) have one or more of the following lung ailments: emphysema, chronic bronchitis, or chronic asthma. In each of these ailments, the airways of the lung are pathologically narrowed to the point where the normal flow of air into and out of the lungs is impeded. This impeded flow has led to the terminology of obstructive pulmonary disease. In severe cases, it becomes difficult to breathe even at rest. Symptoms of breathlessness and fatigue are more evident with an increase in physical activity. Research on older adults with COPD demonstrate that these symptoms often lead to a decrease in the older adult's activities of daily living and contribute to a sedentary lifestyle leading to an overall decrease in quality of life. Sedentary older adults with COPD are especially at risk for physical deterioration and psychological problems such as anxiety and depression. However there are ways of improving the quality of life of older adults diagnosed with COPD. Recent studies of older adults with COPD participating in pulmonary rehabilitation programs demonstrate that medically prescribed exercise can decrease symptoms of breathlessness and fatigue. This can result in an increase in the ability of these individuals to perform activities of daily living, while decreasing the risk for anxiety and depression.

Pulmonary rehabilitation programs use different exercises such as walking on a treadmill, riding a stationary bike, rowing, arm crank, and light weights to condition and strengthen the older adult with COPD. Exercises are performed by participants in a safe environment with an experienced team of trained staff (e.g., usually exercise physiologists, nurses, and respiratory therapists) monitoring a variety of physiologic parameters. These trained professionals assess participants throughout the exercise program by using electrocardiogram telemetry to monitor heart rate and rhythm, and ensure that participants are exercising within their prescribed target heart rate zone. In addition, visual analog scales (VAS) add additional components of safety to the exercise program by allowing evaluations of the level of dyspnea (shortness of breath) and the rate of perceived exertion (overall feeling of how difficult the exercise) ensuring consistent and appropriate levels of exercise. Also important in the physiologic monitoring of exercising participants is pulse oximetry, which is a tool used to estimate the amount of oxygen in the blood. No less important is the monitoring of blood pressure to observe that it is within an acceptable range for the participant before, during, and after exercise.

The physiological benefits of exercise in the older adult with COPD are demonstrated by an improvement in the ability of the muscles of the body to utilize oxygen more efficiently. While there may be little or no improvement in lung function, the exercise training allows the body to increase the intensity and duration of physical activity. Hence, there is an increased capability of the older adult with COPD to perform activities of daily living that were once lost (household chores, going grocery shopping, taking trips, etc.) Feeling stronger and gaining control over COPD reduces the older adult's risk for adverse psychological problems.

Research in chronic lung disease management has given health care providers a better awareness of the importance that exercise plays in reducing the deleterious effects of COPD in the older adult and helping to optimize their quality of life (to act autonomously and pursue those activities that bring enjoyment). If you are an older adult diagnosed with a chronic lung disease and would like more information on pulmonary rehabilitation programs in your area, please ask your health care provider.

## Majors Fair

Career Services is sponsoring a Majors Fair on Tuesday, April 18, from 11 a.m.-2 p.m. in the Common's Link. Many different academic departments, representing a multitude of majors, will be present. Eventually all students must pick a major, some even add a minor; this fair serves to help students become aware of and sort through the myriad of options available to them.

## Whitehead Presents Presidential Research

Dr. George Whitehead, professor of psychology, presented his research on modern and traditional presidents of the United States at the annual meetings of the Eastern Psychological Association in Baltimore. The research examined the inaugural address of the presidents of the United States for the images representing the self-presentational strategies of ingratiation, intimidation, self-promotion, exemplification and supplication.

Scholars have argued that the American presidency has undergone four changes in the transition from traditional to modern. They are: acquisition of presidential bureaucracy, far greater visibility, an increase in unilateral policy-making capacity and centrality in national agenda setting. Because of these differences, Whitehead and his colleague, Stephanie H. Smith of Indiana University North West, hypothesized and found that modern presidents used more images of ingratiation and intimidation than did traditional presidents.

The study continues other research Whitehead has done on the modern and traditional presidents. In the earlier research, he and his colleagues hypothesized and found that modern presidents evidenced greater needs for achievement, affiliation and power than did traditional presidents.

## Alumni Board Elects New Members

The University Alumni Association recently elected Thomas B. Westcott III, Wynette Handy Morris and Virginia (Dixie) Furr Herweh to its board of directors.

Westcott, a teacher and soccer coach at Worcester Preparatory School in Berlin, is a member of the Middle States Association of the National Association for Independent Schools. He and his wife, Terri,

live near Salisbury.

Morris, a resource teacher at Buckingham Elementary School in Berlin, MD, is a member of the local and state teachers' associations and St. James A.M.E. Zion Church in Salisbury. She earned her master's degree in guidance and counseling from the University of Maryland Eastern Shore in 1999 and is a visiting mathematics instructor at Sojourner Douglass College.

Morris and her husband, Willard, live in Parsonsburg, MD.

A fourth grade teacher at North Laurel (DE) Elementary School, Herweh is a member of the Kappa Delta Pi and Phi Kappa Phi honor societies and recently traveled to Japan as a Fulbright Memorial Fund participant. She and her husband, John, live in Salisbury.



## Wenke Earns Fiction Award



Dr. John Wenke and his biggest fan, daughter Jacqueline.

Dr. John Wenke, professor of English has won the largest single award given in fiction writing this year by the Maryland State Arts Council. Wenke received a \$6,000 Individual Artist Award, the maximum, for his short story, "Choke Hold."

He was the only writer throughout Maryland to receive this amount. Seventeen other authors were acknowledged with grants ranging from \$1,000 to

\$3,000. Selections, based on artistic excellence, were made anonymously by three judges from outside of Maryland.

Wenke, a nationally recognized scholar in American literature and Melville studies, is also gaining a reputation as a fiction writer. His short stories have appeared in *Writers' Forum*, *Chariton Review*, *Cimarron Review*, *North Atlantic Review* and *Chesapeake East*.

He is the author of two books, *J.D. Salinger* (1991) and *Melville's Muse* (1995), as well as numerous essays and reviews.

An officer in the internationally recognized Melville Society, for five years he reviewed all Melville scholarship published the previous year for the annual American Literary Scholarship, published by Duke University Press.

Wenke won SSU's Distinguished Faculty Award in 1990 and 1997.

## Howard and Mears Receive Nursing Scholarships

Stephanie Howard of Crisfield has been selected as the recipient of the Virginia Mills Edwards Nursing Scholarship, and Stephen Mears of Onley, VA, has been selected as this year's recipient of the Margaret Johnson Elmore Nursing Scholarship for the 2000-2001 academic year.

According to Mary DiBartolo, Nursing Department scholarship coordinator, "Stephanie was chosen for the scholarship based on the belief that she possesses the exceptional qualifications, aptitude and potential for an outstanding career in nursing."

The Virginia Mills Edwards Nursing Scholarship is awarded to a nursing major who exhibits a desire to become a registered nurse. Priority is given to Dorchester County residents, but all applicants from the Lower Shore are considered. Recipients receive up to \$1,000 for the academic year.

Mears, a nursing student in the accelerated nursing track at SSU, graduates in the fall with a Bachelor of Science in nursing and will be eligible to sit for the R.N. national licensure exam.

"We look forward to him serving the Eastern Shore of Virginia as an outstanding registered nurse in the future. In fact, his plans are to continue on in the nurse practitioner track here and open a medical clinic to serve that region," said Bartolo.

The Margaret Johnson Elmore Nursing Scholarship is awarded to an academically gifted student who resides in Accomack or Northampton County, VA, and is attending or planning to attend SSU as a nursing major. Eligible recipients receive up to \$3,000 for the academic year.

For more information on the scholarships contact DiBartolo at 410-543-6403.

## WSCL to Receive Award

The campus radio station, 89.5 FM WSCL, will receive the 2000 Arts and Humanities Award from Delaware Technical and Community College on Saturday, April 15, during the college's annual spring gala.

In notifying WSCL of the award, Owens Campus Director Dr. Tim Kavel wrote, "WSCL's selection reflects the high regard our community has for your efforts to bring classical music and an appreciation for the arts to Delmarva. We are impressed with your commitment to bring arts and culture to Sussex County through your quality broadcasting."

Kavel noted, "This award recognizes the value of your contribution and the importance of your participation in the continuing development of arts and culture in Sussex County."

Since May 1987, WSCL has broadcast the finest in classical music and in-depth news programs from its studios on the Salisbury State campus. Transmission facilities for the station are located in Seaford and Roxana, Delaware. Licensed to the Foundation, WSCL is an affiliate of National Public Radio and Public Radio International.

As a non-profit, non-commercial radio station, WSCL depends on listeners and area businesses and organizations for financial support. For more information about WSCL, contact the station at 410-543-6895.

## Poet Michael Waters

### Active in Presentations and Publishing

Dr. Michael Waters, professor of English, read his poems, conducted a graduate poetry workshop and gave a public interview at the University of Memphis recently. He also read his poems and conducted a graduate poetry workshop at the University of Southern Mississippi. In addition, Waters was featured reader at the annual conference of the Associated Writing Programs in Kansas City.

His poems appear in the current issues of *Ploughshares* and *Chelsea* and are forthcoming in anthologies from the University of Iowa Press and Southern Illinois University Press. His short story, "Fixtures," appears in the spring issue of *Connecticut Review* and his article, "Democracy and the Line," translated by Constantin Severin, appears in the current issue of the Romanian literary journal *Continet*.

Waters will publish two books later this year: *Parthenopi: New and Selected Poems*, forthcoming from BOA Editions, and *Contemporary American Poets, Seventh Edition*, forthcoming from Houghton Mifflin.



Salisbury State's Department of Biological Sciences recently presented an appreciation plaque to Benedict The Florist Inc. thanking the company for its continued support of the department. The botany classes have been enriched by Benedict's generosity. Pictured left to right: Dr. Kim Hunter, Dr. Sam Geleta, Dr. Ellen Lawler, Steve Benedict, Dr. Mark Holland and Dr. Chris Briand.

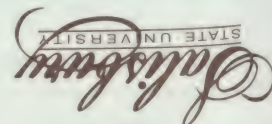


## The Organizer

Through April 14	Fall and Summer 2000 Preregistration	April 28-30*, May 3-7*	Theatre <i>Lend Me a Tenor</i> Fulton Hall Theatre, 8 p.m., *2 p.m.
Through May 26	Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery	April 29-May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery
Saturday, April 15	Bus Trip, Metropolitan Opera, New York <i>La Bohème</i>	Saturday, April 29	Men's Lacrosse vs. Washington College Sea Gull Stadium, 1 p.m.
Tuesday, April 18	Men's Tennis vs. Bates Tennis Courts, 3 p.m.	Sunday, April 30	Baseball vs. North Carolina Wesleyan Athletics Complex, 11 a.m.
	Baseball vs. Rowan Athletic Complex, 3:30 p.m.	May 1-5	Multicultural Festival Week Call the Office of Multiethnic Student Services for specific event information, 410-548-4503
Wednesday, April 19	Men's Tennis vs. Christopher Newport Tennis Courts, 3 p.m.	Monday, May 1	Outdoor Club Slide Show and Lecture, Heather Campbell Wicomico Room, 7 p.m.
Thursday, April 20	Softball vs. Washington College Athletic Complex, 3 p.m.		International Film Series, <i>Shoot the Piano Player</i> Fulton Hall Room 111, 7:30 p.m.
	Bus Trip, Shakespeare Theatre, Washington, D.C. <i>The Country Wife</i>	Wednesday, May 3	Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 7:30 p.m.
Friday, April 21	Softball vs. Chowan Athletics Complex, 3 p.m.	Thursday, May 4	Hands Around Campus noon
Saturday, April 22	Track and Field, SSU Invitational Athletics Complex, 11 a.m.	Friday, May 5	Honors Convocation Holloway Hall Auditorium, 3:30 p.m.
Monday, April 24	International Film Series, <i>Francois Truffaut: Stolen Portraits</i> Fulton Hall Room 111, 7:30 p.m.		Baseball vs. Villa Julie Athletics Complex, 1 p.m.
	Study Skills Workshop—Test Taking Blackwell Library Room 131, 8 p.m.	Sunday, May 7	Baseball vs. College of New Jersey Athletics Complex, 1 p.m.
April 26-29*	Dance Company, Annual Spring Concert 40th Anniversary Celebration Holloway Hall Auditorium, 8 p.m. (*April 27 includes 1 p.m. children's matinee)	Tuesday, May 9	Study Skills Workshop—Test Taking Blackwell Library Room 131, 3:30 p.m.
Wednesday, April 26	Softball vs. Messiah Athletic Complex, 3:30 p.m.	May 11-12	Library Spring Book Sale Blackwell Library, May 11, 8:30 a.m.-midnight, and May 12, 8:30 a.m.-10 p.m.
	Spirituality Lecture Series, Don Eaton Wicomico Room 7 p.m.	Saturday, May 13	Track and Field, SSU Last Chance Meet Athletics Complex, noon
Thursday, April 27	Spirituality Series Concert "Seeds of Peace," Don Eaton Wicomico Room, 7 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Community Unity

Celebrate campus and global diversity on Thursday, May 4, with the annual Multicultural Festival, featuring the ever popular 'Hands Around Campus' at 12:20 pm. There's fun for all throughout the afternoon. Check out page 3 for more.

## Peace Concert

Don Eaton, who tours nationally and has released four albums of original songs, presents his 'Seeds of Peace' concert on Thursday, April 27, at 7 pm. in the Guerrieri Center. He lectures the evening before. Turn to page 7 for details.

## Senior Art Season

The annual Senior Art Exhibit opens April 29 and runs through May 16 in the Fulton Hall Gallery. Check out the best of SSU's senior art students in a variety of media. Find out all about it on page 5.

**Vol. XVI No. 28**  
**April 20, 2000**

## Presidente Dudley-Eshbach habla a la comunidad universitaria este viernes

(President Dudley-Eshbach Addresses Campus on Friday)

Dr. Janet Dudley-Eshbach, the newly appointed president of Salisbury State, will be introduced to the campus community on Friday, April 21, at 10 a.m. in the Wicomico Room of the Guerrieri University Center. A reception follows in the GUC Main Lounge. All students, faculty and staff are cordially invited.

SSU's eighth president, Dudley-Eshbach is making history as the first woman to occupy the executive suite in Holloway Hall. Shattering the glass ceiling is not new for her, however. In 1996, when she became the president of Fairmont State College, the largest of the nine institutions in the State College System of West Virginia, she was the first woman to preside over a four-year public institution of higher education in that state.

Born in Baltimore and raised in Westminster, MD, Dudley-Eshbach, 47, was elected to Phi Beta Kappa in 1974, the same



year she earned her B.A. from Indiana University in Spanish language and literature and Latin American studies. She completed her doctorate from El Colegio de Mexico in the same discipline in 1986. Nationally recognized for her work in international education, she publishes in both English and Spanish.

She began teaching at Allegheny (PA), then Goucher (MD) colleges, steadily moving

up the academic ladder. From 1993-96 she served as provost at the State University of New York College at Potsdam under former SSU President William C. Merwin. At Fairmont, she "has been a dynamic president," said West Virginia State College System Chancellor Clifford M. Trump. "She has brought a renewed sense of spirit to the campus and community with her participatory style of leadership."

The Salisbury State presidency "represents a unique opportunity to reconnect with my home state," said Dudley-Eshbach, who has family ties to the Eastern Shore. She and her husband, Joe, a registered nurse who took early retirement from a railroad career with CSX Corp., own a second home in Fenwick, DE. They have two children, Joe, 16, and Caroline, 14.

(For more information on SSU's new president, go to the SSU Web site at [www.ssu.edu](http://www.ssu.edu).)



### ***Labyrinth Walk***

The 36-foot replica of the labyrinth of the Chartres Cathedral in France is open for walking at the University Gallery in Fulton Hall, Thursday-Friday, April 20-21, 10 a.m.-5 p.m. Admission is free.

### ***Participants Needed For Infant Study***

Infants ages 7-12 months are needed for a study on typical emotional development. Infants' facial expressions will be videotaped in response to various situations. Subjects will be paid \$20 for their participation. APGAR information is requested. If interested, please contact Marta Losonczy, M.A., Psychology Department, at 410-543-6444.

### ***SSU Chorale, Chamber Choir Perform April 30***

The Salisbury State University Chorale and Chamber Choir present their spring concert on Sunday, April 30, at 4 p.m. in Asbury United Methodist Church on Camden Avenue in Salisbury. The performance is free and open to the public.

Under the direction of Dr. Michael Weber, the choirs perform a wide variety of musical literature. The concert includes both a capella and accompanied renditions, with SSU student instrumentalists offering accompaniment.

Program highlights include a set of English cathedral anthems, choral excerpts from the operas *Turandot* and *Cavalleria Rusticana*, and a wide variety of selections from other musical cultures and nations, including Venezuela, South Africa, Australia, France and Jamaica. Other selections offered include spirituals and Gospel music.

For more information contact the Public Relations Office at 410-543-6030.

### ***Volunteer Center Town Meetings Scheduled***

As part of an effort to mobilize volunteers on the Mid and Upper Shore, a team of local leaders have begun planning to organize a volunteer center offering services that assist communities in addressing unmet human, environmental, educational and public safety needs.

During April and May a series of Volunteer Center Town Meetings will be held to help planners bring volunteer services to communities in the region. A team of local leaders are conducting a feasibility study and the results will be announced at the meetings.

The meetings are: Monday, May 1, Denton Public Library, 6 p.m.; Tuesday, May 2, Chesapeake College Performing Arts Center Room 1, 7 p.m.; Monday, May 8, Federalsburg Library, 6 p.m.; Wednesday, May 10, Cambridge Department of Social Services, 627 Race Street, 7 p.m.; Wednesday, May 17, Easton, Talbot Library, 4 p.m.; and Thursday, May 25, Elkton, Cecil County Arts Council, 135 Main Street, 6:30 p.m.

The study is funded by the Governor's Office on Service and Volunteerism and the Shore CAN Volunteer Center.

For more information contact the Shore CAN Office at 410-546-6015.

### ***SSU News***

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week. For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).

### ***Gulls Capture Three Capital Athletic Conference Championships***

A full schedule of championship play yielded three Capital Athletic Conference crowns for the Sea Gulls last week.

The softball team captured its fourth straight CAC title with a pair of 8-0 wins in the CAC Tournament on Sunday. Salisbury (24-8-1) blanked Gallaudet in the semifinal as pitcher Terri Amalfitano (13-6) hurled a one-hit shutout. Freshman Lisa Gentilella paced SSU's 13-hit attack with three hits, two runs and two RBI. The Gulls then beat York in the five-inning title game with pitcher Stacy Slater tossing a perfect game. Gentilella ended the contest with a two-run single in the home half of the fifth.

Senior all-Americans Joe High and Chris Turner scored four goals each to lead the top-ranked Sea Gulls to a 26-10 win over St. Mary's in Sunday's men's lacrosse championship game. The Gulls claimed their sixth straight CAC title and extended their all-time conference record to 31-0 with the win. The victory also earned SSU an automatic berth in next month's NCAA Championship Tournament. Salisbury (14-0) concludes its regular season schedule with a visit to No. 7 Denison on Saturday, then hosts No. 6 Washington at home on April 29.

The baseball team won its second CAC Championship and first since 1995 with a pair of victories on Saturday. Sophomore OF Jason Ewing keyed SSU's 16-4 semifinal victory with a 4-5 offensive performance that included four runs scored and a school-record 10 RBI. Ewing hit two home runs, including a grand slam, and added a two-run and three-run double to finish with 14 total bases. RHP Kevin Coulbourn (5-1) earned the win with a seven-inning complete game.

SSU (21-7-1) then downed Mary Washington 3-1 in the title game, with junior RHP Chad Swiderski (4-1) tossing another complete game for the Gulls. SSU scored all three runs in the fifth inning on RBI singles by Kevin Lindsay, Tim Hilyard and Brian Loy.

The men's and women's tennis teams both placed second to Mary Washington in the CAC Tennis Championships hosted by SSU on Saturday and Sunday. Two Sea Gull men and two women won individual singles championships. Ben Madarang captured the No. 1 singles flight title and Jamie Hancock won the No. 3 singles championship. Heather Tyng won the women's No. 4 singles flight and Kim Letts captured the No. 6 singles flight. Madarang also teamed with Ben Coldren to win the No. 1 doubles title, while Tyng and Jody Cogar claimed the women's No. 2 doubles crown.

The men's and women's track & field teams placed second and third in the CAC Championship Meet in Fredericksburg, VA, on Saturday. The women's second place showing was keyed by some strong individual performances, including a pair of first place showings in the 400-meter hurdles and the 400-meter run by senior Sherry Esposito. Sophomore Amy Jacobs also added a first place finish in the pole vault. Freshman Beau Ridgway led the men's third place team finish by capturing first in the shot put. The Sea Gulls host their annual SSU Invitational at home on Friday, April 21.

### ***Did You Know?***

***Dr. Janet Dudley-Eshbach is the first woman to hold the title of president at SSU since its founding in 1925.***



### ***Annual Lacrosse Golf Tournament***

The Annual Lacrosse Golf Tournament, honoring the 1995 NCAA Division III Men's Lacrosse championship team, is on Friday, April 28, at Nassawango Country Club. Check-in is from noon-12:45 p.m. with a shot gun start at 1 p.m. The fee is \$35 and includes golf, cart and prizes. A dinner for participants and guest is at 7 p.m. at Adams Ribs in Fruitland; fee \$15 per person. The awards ceremony is at 7:30 p.m.

Make checks payable to the SSU Foundation Inc. and mail to Jim Berkman, Lacrosse Office, Salisbury State University, Salisbury, MD 21801.

On Saturday, April 29, the SSU lacrosse team takes on Eastern Shore rival, Washington College. During halftime the 1995 championship team will be honored.

For more information or to register for the event call Berkman at 410-543-6389.

### ***Multitude of Events at Multicultural Festival***

The fifth annual "Unity in the Community" Multicultural Festival is on Thursday, May 4. Free and open to the public, this year's kick-off activity, "Hands Around Campus," begins at 12:20 p.m., immediately after 11 a.m. classes. From 12:30-3 p.m. are a variety of activities including SSU's Concert Choir, Delmar Elementary School Multicultural Choir, Steel Kings, Chinese Lion Dancers and Karate Club, O'Samba Afro-Brazilian Dance Company, Memory of African Culture presenting Djimo Kouyate and Tim Whittemore playing the Didjiridu. Participants can also have their photo taken in the Japanese photo booth located in the pergola. From 9 p.m.-midnight, the Spanish Club holds its annual dance recognizing "Cinco De Mayo" in the Gulls Nest Pub.

Other Multicultural Festival Week activities include: County Line Dancing, Monday, May 1, sponsored by the Student Organization for Activity Planning; Jayamangala Dance Company performance, Tuesday, May 2, at 7:30 p.m. in Caruthers Hall Auditorium; and O'Samba Dance performance on Wednesday, May 3, at 7:30 p.m. in Caruthers Hall Auditorium; a drum circle immediately follows on Red Square.

For more information contact the Office of Multiethnic Student Services at 410-548-4503.

### ***Dance Company Performance For Children***

The SSU Dance Company offers a free children's matinee for elementary age students on Thursday, April 27, at 1 p.m. in Holloway Hall Auditorium.

Since 1990 the dance performance has been offered as an educational, artistic and cultural service to the school community. The 50-minute program features live commentary and introduces young children to various dance styles and ideas that can be explored through dance movement.

In lieu of an admission charge, the children are invited to participate in a Maryland Food Bank Drive. Last year 348 pounds of canned goods were donated. Collection bins are set up in the theatre lobby. Students receive a program to share with parents.

To make reservations, please call Dr. Victoria Hutchinson, Dance Company director, at 410-543-6353 with the following information: contact name, school and address, phone number, total number of seats (students and teachers) and class grade.

Reservations are processed on a first come, first serve basis and confirmed by letter. Audience capacity is limited to 750, and schools will be seated as they arrive to avoid unnecessary delays.



***Jayamangala Group Dedicated To Promoting Indian Music and Dance***

Jayamangala, a classical Indian music and dance group, performs Tuesday, May 2, at 7:30 p.m. in Caruthers Hall Auditorium. The event, part of SSU's Multicultural Festival Week, is free and open to the public.

Jayamangala presents traditional classical dances from India. Group members are clothed in Indian dress and accompanied by musicians, a singer, a percussionist and a violinist.

The Jayamangala group is a family of performing artists who are dedicated to promot-

ing Indian music and dance. The Lanham, MD, based Jayamangala School of Music and Dance was founded in 1991 by Shohba Subramanian. Subramanian teaches classical Indian dance to students and presents them in cultural programs.

The group's objective is to spread and preserve the cultural heritage of India and its traditional art forms. The group performs primarily on the East Coast and as far west as Texas.

For more information call the Public Relations Office at 410-543-6030.



## Posts and Positions

### Dean, Libraries and Instructional Resources

This position is responsible for the administrative management of Blackwell Library, the Nabb Research Center and the Teaching-Learning Network/ Instructional Resources.

Minimum qualifications are an M.L.S. from an ALA accredited program or foreign equivalent; a proven record as a forceful, dynamic advocate for a teaching-learning library environment; demonstrative administrative experience in college librarianship including personnel and budget; and superior leadership, oral and written skills. The applicant should have experience with evaluation and implementation of emerging technologies in the teaching-learning research process and demonstrate the ability to plan, assess resource needs, and to assist the

University community in achieving defined goals as part of the institution's strategic plan. An additional advanced degree is preferred.

This is a State position offering a minimum of \$65,000 and a full array of benefits. Salary is competitive and commensurate with experience.

Applications received by April 15 will be given first consideration. Applications will be accepted until position is filled, an August start date is anticipated. Applicants should submit a detailed vita, statement of interest and the names, addresses and telephone numbers of five references to: Chair, Library Search Committee, C/O Human Resources Office, Salisbury State University, Salisbury, MD 21801-6860.

### Varsity Club Coordinator

The Varsity Club is a support group to the University's intercollegiate athletics programs. The primary focus of that support is fund raising. Position responsibilities include overseeing day-to-day operation and coordinating special fund raising activities and membership recruitment, and other appropriate athletic administration duties as assigned.

Bachelor's degree is preferred and previous experience in fund raising, working with volunteer support groups and an understanding of a varsity athletics program is helpful.

This is a part-time, 12-month exempt contingent position. Salary is commensurate with experience and qualifications.

Submit cover letter, resume and application by April 28.

### Child Care Resource Center Trainer

The Child Care Resource Center maintains a child care referral data base and service that assists parents in locating child care and provides technical assistance for child care providers. Minimum qualifications are a Bachelor's degree in early childhood or related field, two years experience working in an early childhood program,

experience in training or adult education and knowledge and understanding of child development and ability.

This is a full-time contingent position with a salary of \$23,000 plus health insurance allowance. Screening begins on April 17 and continues until the position is filled.



**Staff Honored:** The Board of Regents University System Staff Award is the highest honor bestowed by the Board of Regents for achievements of employees within the University System of Maryland. Nominees must have a minimum five years of service to the University. The Salisbury State community has nominated 10 distinguished staff members: (from left) Stanley Shedaker, director of the Book Rack; Charletta House, University librarian; Beverly N. Horner, director of Financial Aid; Sandra Ramses, administrative assistant, Department of Biological Sciences; Gains B. Hawkins, assistant vice president of University Advancement; Linda Abresch, administrative assistant, Department of Mathematics and Computer Science; Chris Roberts, cabinet maker, Office of Physical Plant; and Tony Broadbent, director of Event Services. Not pictured are Jennifer Berkman, director of Student Health Services, and Jacqueline Eberts, director of Accounts Payable and Fiscal Grants Management.

### Attention May Graduating Stafford Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/ SLS Loan program and/or the Federal Direct Loan program are required to complete a Direct Loan online exit counseling session that provides borrowers with interest rates, payment methods, deferment and forbearance information, consolidation options, and indebtedness figures.

Students should refer to the letter the Direct Loan Servicing Center mailed in the fall to the address indicated on their promissory note. They will need the letter to access their records through an assigned personal identification number (PIN). Those students who did not receive a PIN should call 1-800-801-0576; the Office of Financial Aid does not have access to this information. Students with a PIN must visit the Direct Loan Servicing Center Web site at <http://www.diservicer.ed.gov> to complete the exit session. Once they have completed the

session they must print and submit the exit counseling certification to the Office of Financial Aid by May 2. This certification serves as official record of successful completion of the exit interview requirement.

For those students who cannot perform the online exit counseling session, they must attend a session conducted by the Office of Financial Aid on May 2 or 3 at 4:30 p.m. in the Wicomico Room. Sessions last approximately 30 minutes and students should arrive at least 10 minutes early with a pen. Those students on internships, working, student teaching, on sports teams, etc. should make arrangements to attend. There are no make-up sessions.

Students are required by law to complete an exit interview. Diplomas and academic records will be held from those students who choose not to attend or submit the online certification. For more information call the Office of Financial Aid at 410-543-6165.



## Child Care Resource Centers Opens April 26

The Lower Shore Child Care Resource Center, located at 217 Milford St. in Salisbury, holds its grand opening on Wednesday, April 26, at 2 p.m. Parents and child care providers are encouraged to attend.

The last center to open in the Maryland Child Care Network, services provided include referrals for parents looking for quality child care and training and technical assistance for child care providers. The Lower Shore Child Care Resource Center is supported by a \$229,094 state grant from the Maryland Committee for Children to Salisbury State University's Department of Social Work.

Parents can already take advantage of a child care referral hot line. A call to the LOCATE line at 410-548-3279 will access a trained counselor.

An assessment of human service needs on the Lower Eastern Shore listed child care as the second most needed service in the Somerset,

Wicomico and Worcester counties region. Large distances between providers often makes it difficult to find convenient and appropriate child care without referral assistance.

The Resource Center will also provide technical assistance and support to family providers and child center staff at both the center and outlying counties. For technical support and assistance call 410-543-6650.

In addition to referral and technical assistance, other services offered include data collection to document regional child care supply and demand; identification and analysis of gaps in service delivery; public education efforts to enhance regional awareness of child care community needs; and recruitment of communities to participate in planning child care delivery system improvements.

For more information, please call Paula Isett, director of the Lower Shore Child Care Resource Center, at 410-543-6655.

## Department of Nursing Scholarships

The Department of Nursing in the Henson School of Science and Technology is pleased to announce the winners of the various nursing scholarships and awards for the 2000-2001 academic year.

They are: Avery W. Hall Scholarship, Catherine Seamon; Virginia Mills Edwards Scholarship, Stephanie Howard; Garland D. And Vivian J. Bull Scholarship, Robin Lewis; Seidel Nursing Scholarship, Alison Kniss; Peninsula Regional Medical Center Junior Board (two recipients) Scholarships, Marcia Neild and Irene MacIntosh; and the Sigma Theta Tau International Nursing Honor Society Scholarships, Chris Frisone (undergraduate award) and Lori Pusey (graduate award). The Margaret Johnson Elmore scholarship, available to nursing majors from the Eastern Shore of Virginia, was awarded to Stephen Mears.

In addition to the above scholarships (most of which are recognized at Spring Honors Convocation), three other awards will be announced. They are: Carrie Perry, winner of the Diana Marie Clayton Award; Noelle Reed recipient of the Fondes Outstanding Graduating Senior Award; and Lori Morsberger, winner of the Undergraduate Nursing Achievement Award.

One additional scholarship is awarded to an incoming freshman admitted to the University as a nursing major. Megan Bailey has been selected to receive the Joseph W. T. & Hannah C. Smith Memorial Scholarship.

Congratulations to all these students. Questions regarding scholarships or awards may be directed to Mary DiBartolo, scholarship coordinator, Department of Nursing, 410-543-6403.



## 26<sup>th</sup> Senior Art Exhibit Opens April 29

A reception to honor students' work featured in the 26<sup>th</sup> annual Senior Art Exhibit is on Saturday, April 29, from 7-9 p.m., in the University Gallery in SSU's Fulton Hall. The exhibit, free and open to the public, runs through May 16.

Works in two-dimensional studio art include drawings and paintings in pencil, pastel, charcoal, conte, pen and ink, watercolor, acrylic and oil. Printmaking displays include lithography, etching, silkscreen and relief.

Students experienced in black and white, hand-colored and color-transfer photography display their works in the gallery along with three-dimensional creations that draw heavily from cast and blown glass, plaster, clay, wood, and found imaginative objects.

SSU students enroll in a core group of art courses plus an area of art concentration while working toward either a Bachelor of Arts or a Bachelor of Fine Arts.

One aspect of this year's exhibit spotlights the graphics design/visual communications areas. Students of this discipline focus on designing and producing commercially oriented projects frequently used to promote products. These works are client- and showcase students' technical skills and computer mastery.

Other concentrations are arts administration, art education, and art history. Students who pursue these avenues are still required to study the core curriculum and participate in the exhibit.

Gallery hours for the Senior Art Exhibit are Monday, Wednesday, Thursday and Friday from 10 a.m.-5 p.m.; Tuesday from 10 a.m.-8 p.m.; and weekends from noon-6 p.m..

Additional information is available from the SSU Art Department, 410-543-6270, or the University's Web site, [www.ssu.edu.com](http://www.ssu.edu.com).

## Personal Safety Tips

These tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.



## Posts and Positions

### Student Employment - Dining Services

University Dining Services has positions available beginning late May through the end of August for the summer conference season. UDS is looking for dependable, hardworking and friendly students who are at least 16-years-old to join its summer

team. Students work in the Commons for conference meals and with catering assisting with special dinners, weddings and banquets. Those interested should contact Michael Elliott at 410-548-5598 to request an application or receive more information.

### Student Opportunities: Photo Workshop

The organizers of Calumet Institute Photographic Workshops that will be at SSU June 11-23 are looking for students to fill the following positions.

**Drivers**—Two to four student drivers are needed to pick up and transport exposed film to a photo lab in Wilmington, DE. Several film runs will be made each day of the workshop. Drivers will drive to Wilmington, drop off the exposed film and wait several hours for the film to be processed before returning to campus. The students will need to provide Motor Pool with a copy of their clear driving record in order to drive a State vehicle. Motor Pool must clear students to drive a State vehicle before a contract will be issued.

**Models**—Six to eight models (all sizes, genders, ages and races) are needed to pose for the "Pro Lighting Techniques" and "The Art of Expressive Portraits" workshops. The models will be required to pose in both studio and location settings. Meals provided for photographers will also be provided for models on location. Interviews will begin and contracts will be issued beginning May 1. Salary for both is \$5.15 per hour. For more information call 410-543-6271 or 410-546-6203.

### Faculty Advisor For Summer Needed

The Office of New Student Experience is recruiting faculty members from all schools to advise new students during Preview 2000, summer advising and course registration, June 19-23 and 26-29. A brief advising overview will be provided. Faculty who have previously worked summer advising and course registration are encouraged to apply. This is a paid position. Those faculty interested please contact Lawanda Dockins-Gordy, director, Office of New Student Experience, at 410-543-6100 or by e-mail at ldgordy@ssu.edu.

### Secretary, Safe Communities Center

The Safe Communities Center is an injury prevention, grant program funded through the Maryland Highway Safety Office. This position requires a high School diploma and one year of office experience, word processing skills in Word Perfect for Windows, WORD or comparable software, excellent inter-personal communication skills and office management skills. Experience with traffic safety is a plus.

This is a part-time, contingent position with no state health or retirement benefits; however, there are limited leave benefits, paying \$10.01/hr.

Applications will be accepted until April 26.

### Tanzania Native Discusses African Challenges

Yared Fubusa, a native of Tanzania, Africa and a student at Longwood College, VA, gives a presentation on Thursday, April 27, at 7:30 p.m. in Caruthers Hall Auditorium.

Fubusa comes from a small village in the remote part of Tanzania, East Africa, close to Lake Tanganyika and the Gombe Stream Research Center, where Dr. Jane Goodall has been studying and protecting chimpanzees for 40 years. In 1993 he became the youngest assistant researcher ever employed at Gombe. Fubusa was an original member of "Roots & Shoots," Goodall's international environmental and humanitarian program begun in Tanzania that encourages young people to take action in their world. He was recently honored

by Disney as an "International Ambassador" and continues to give lectures and presentations on behalf of the Jane Goodall Institute.

In his presentation, Fubusa will give his perspective of the African experience of the environment, the problems facing Africa economically and environmentally, and what can be done to help protect some of the world's greatest natural resources.

This event is co-sponsored by SSU's Environmental Students Association, Roots & Shoots and the SSU chapter of the NAACP. This event is free and the public is invited.

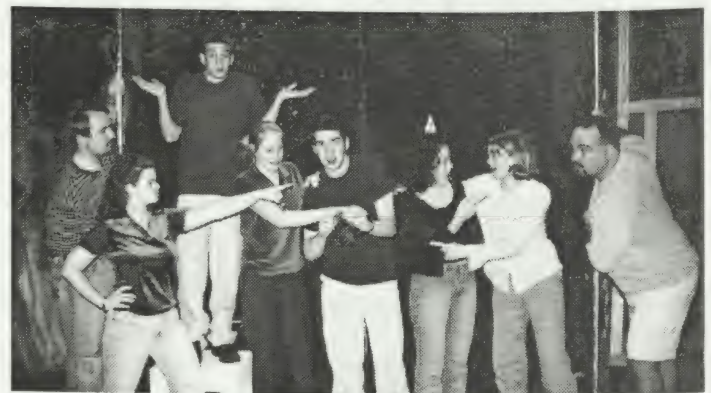
For more information call the Public Relations Office at 410-543-6030.

### Phi Kappa Phi Inducts 36 Members

The honor society of Phi Kappa Phi welcomed 36 new members recently during its 26th annual initiation ceremony and luncheon held on campus.

The newest members of the SSU chapter are Heather Adams, Jennifer Adkins, Lisa Baker, Lesley Barrett, Takeia Bradley, Joanne Clark, Robert Coale, Sarah Dearing, Jennifer Eaton, Maria Eppig, Wyatt Everhart, Kendra Gotsch, Megan Hearthway, Jaime Hitchens, Elizabeth Houser, Joseph Hutchinson, Todd Jones, Kerri Kelly, Jessica Latour, Jessica Little, Erica Malotky, Courtney Malvetti, Michael Mullendore, Shannon Noon, Thomas Olson, Sara Pfeiffer, Teresa Piekarski, Katrine Pritchard, Noelle Reed, Brian Roszkowski, Scott Schafer, Jennifer Schnug, Catherine Sheehy, Courtney Smith, Julia Vincent and Craig White.

Dr. G. Ray Thompson of the History Department and one of the SSU chapter's charter members delivered the keynote address, "What's in an Education: The Journey Begins."



The Sophanes production of *Lend Me a Tenor*, a musical farce of mistaken identity, opens Friday, April 28, at 8 p.m. in Salisbury State University's Fulton Hall Theatre. The play runs April 28-30 and May 3-7. All shows begin at 8 p.m. except Sunday performances, which are at 2 p.m. Pictured are (left to right): Jason LaGarde, Nicole Montecat, Justin Gallo, Jennifer Livingston, Nicholas Deiss, Patricia Hotchkiss, Rachael Laurie and John Carlson.

For more information on listed vacancies contact the Human Resources Office at 410-543-6035. Interested applicants should complete an application in the Human Resources Office, Holloway Hall Room 140. Salisbury State is an equal opportunity/affirmative action employer. Qualified women, minorities and the disabled are encouraged to apply.



**Broadening the Conversation:  
Listening to Spiritual Perspectives**

**Don Eaton Lectures, Sings About Peace**

Nationally recognized singer-songwriter, recording artist and seminar leader Don Eaton concludes SSU's Spring 2000 Lecture Series, "Broadening the Conversation: Listening to Spiritual Perspectives" with a lecture on Wednesday, April 26, at 7 p.m.; and a concert, "Seeds of Peace" on Thursday, April 27, at 7 p.m.

Both events, in the Wicomico Room of the Guerrieri University Center, are free and open to the public.

Eaton lives in Portland, OR, and is the founder of Small Change, a nonprofit corporation dedicated to compassion education and hunger relief. Eaton believes satisfying both the hunger of the heart and the hunger of the body is best accomplished by focusing on peace, justice and environmental issues.

Eaton's voice, often compared to that of Don

MacLean, John Denver and Dan Fogelberg is best known for his song *I Am One Voice*. The song received national attention when introduced by Suzanne Somers on *The Oprah Winfrey Show* and when it was used as part of the conclusion of *The Suzanne Somers Story*, an *ABC Movie of the Week*.

"... His songs open the heart and leave you spell-bound. They reveal the authentic presence of a compassionate soul. I highly recommend him to people of all faiths," said Carolyn Craft, a national radio-media consultant with the Voice of Unity in Lee's Summit, MO.

Eaton has released four albums of original songs and he tours nationwide and abroad as a concert artist, workshop leader and guest lecturer-teacher.

For more information contact the Public Relations Office at 410-543-6030.

**Tom Whalen Reads His Poems, Fiction**

Author Tom Whalen presents a poetry/fiction reading as part of the Writers on the Shore series on Thursday, April 20, in the Montgomery Room of the Commons. The presentation, at 8 p.m., is free and open to the public.

Whalen, described as a writer "... whose work cannot be missed" in the *Dictionary of Literary Biography Yearbook*, is a visiting professor at SSU. His books include *Winter Coat* (poems), *Roithamer's Universe* (novel) and *Elongated Figures* (fiction).

Whalen was director of the Creative Writing Program at the New Orleans Center for Creative

Arts for 22 years prior to becoming visiting writer in residence at Tulane (LA) University.

"Whalen's work is thickly lyrical and meditative, interrogating the relation of language to things, of books to life," wrote *The Review of Contemporary Fiction*. The recipient of *The Texas Review Press' Novella Prize* in 1996, the Louisiana author has also served as visiting professor in American literature and film at Stuttgart University in Germany.

For more information on the reading please contact the Public Relations Office at 410-543-6030.

**Afro-Brazilian Dance Troupe Performs May 3**

The O'Samba Dance Theatre performs a collection of Afro-Brazilian dances, music and songs on Wednesday, May 3, at 7:30 p.m. in Caruthers Hall Auditorium at in conjunction with Multicultural Festival Week.

A special feature of the O'Samba Dance Theatre is the capoeira, a dance developed by Africans brought to Brazil as slaves over 400 years ago; it incorporates the speed and agility of martial arts dancing and acrobatics, and teaches a philosophy of resolving conflict without force. Authentic instruments and colorful costumes enhance the program.

As an added feature, the O'Samba Capoeira group will be on campus the following day, May 4, for demonstrations at the "Hands Around the Campus" event. A "Drum Circle" will be formed giving everyone an opportunity to display his or her skills in rhythm. The drum circle is a traditional art form which brings participants together to express themselves collectively using a chorus of tuned drums, percussion and vocals to create music together while having a great time.

The annual Multicultural Festival Week is sponsored by the SSU Office of Multiethnic Student Services and a host of campus organizations.

For additional information please call 410-548-4503. All events are free and open to the public.



**'Living With Grief' Teleconference April 26**

The Lower Eastern Shore teleconference, "Living with Grief," will be broadcast on Wednesday, April 26, from 1:30-4 p.m., in the Worcester Room of the Commons. Sponsored nationally by the Hospice Foundation of America, the teleconference features Cokie Roberts as the moderator of a distinguished panel of experts.

Co-sponsored locally by Coastal Hospice and the SSU departments of Nursing, Social

Work and Psychology, the program is free and open to the public. Continuing education credits are available for a fee.

Registration for the teleconference is from 12:45-1:15 p.m. Following the teleconference is a local panel discussion from 4-4:45 p.m.

For more information contact Robert Long, Department of Social Work at SSU, at 410-543-6308, or Alice O'Neill, Coastal Hospice, at 410-742-8732.

**Finer Side Exhibit Has SSU Focus**

Five of six artists whose work is currently on display at the Finer Side Gallery downtown are SSU students and alumni. They are: Chris Wilson, large-scale paintings; Jennifer Watt, textiles; Vernon Machityre, photos; Max Himmelfarb, three-dimensional work, functional furniture and sculpture; and Andie Carpenter, thrown pottery and ceramic accessories.

The show is also curated by two SSU students, Christen Collen and Josephine Jackson.

For more information about the exhibit, "Emerging Artists 2000," or for directions to the Finer Side Gallery, call 410-208-6348.



## The Organizer

Through May 26	Art Exhibit "Little Fish in a Smaller Pond" C.D. Clarke Atrium Gallery	Sunday, April 30	Baseball vs. North Carolina Wesleyan Athletics Complex, 11 a.m.
Thursday, April 20	Softball vs. Washington College Athletic Complex, 3 p.m.	May 1-5	Multicultural Festival Week Call the Office of Multiethnic Student Services for specific event information, 410-548-4503
	Bus Trip, Shakespeare Theatre, Washington, D.C. <i>The Country Wife</i>	Monday, May 1	Outdoor Club Slide Show and Lecture, Heather Campbell Wicomico Room, 7 p.m.
Friday, April 21	Softball vs. Chowan Athletics Complex, 3 p.m.		International Film Series, <i>Shoot the Piano Player</i> Fulton Hall Room 111, 7:30 p.m.
Saturday, April 22	Track and Field, SSU Invitational Athletics Complex, 11 a.m.	Wednesday, May 3	Study Skills Workshop—Time Management, Procrastination and Motivation Blackwell Library Room 131, 7:30 p.m.
Monday, April 24	International Film Series, <i>Francois Truffaut: Stolen Portraits</i> Fulton Hall Room 111, 7:30 p.m.	Thursday, May 4	Hands Around Campus noon
	Study Skills Workshop—Test Taking Blackwell Library Room 131, 8 p.m.	Friday, May 5	Honors Convocation Holloway Hall Auditorium, 5:30 p.m.
April 26, 28-29	Dance Company, Annual Spring Concert 40th Anniversary Celebration Holloway Hall Auditorium, 8 p.m.		Baseball vs. Villa Julie Athletics Complex, 1 p.m.
Wednesday, April 26	Softball vs. Messiah Athletic Complex, 3:30 p.m.	Sunday, May 7	Baseball vs. College of New Jersey Athletics Complex, 1 p.m.
	Spirituality Lecture Series, Don Eaton Wicomico Room 7 p.m.	Tuesday, May 9	Study Skills Workshop—Test Taking Blackwell Library Room 131, 3:30 p.m.
Thursday, April 27	Spirituality Series Concert "Seeds of Peace," Don Eaton Wicomico Room, 7 p.m.	May 11-12	Library Spring Book Sale Blackwell Library, May 11, 8:30 a.m.-midnight, and May 12, 8:30 a.m.-10 p.m.
April 28-30*, May 3-7*	Theatre <i>Lend Me a Tenor</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Saturday, May 13	Track and Field, SSU Last Chance Meet Athletics Complex, noon
April 29-May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery	Tuesday, May 16	Classes End
Saturday, April 29	Men's Lacrosse vs. Washington College Sea Gull Stadium, 1 p.m.	Wednesday, May 17	Reading Day
		May 18-24	Final Exams

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Cultural Events Abound As Semester Draws To a Close

### 'Little Fish In a Smaller Pond,'

C.D. Clarke  
Atrium Gallery  
Through May 26

### Dance Company Annual Spring Concert

Holloway Hall Auditorium  
April 28-29, 8 p.m.  
(see page 5 for details)

### Lend Me a Tenor

Fulton Hall Theatre  
April 28-30\*, May 3-7\*  
8 p.m., \*2 p.m.  
(see page 5 for details)

### Senior Art Students Exhibit

Fulton Hall Gallery  
April 29-May 16  
(see page 5 for details)

### Chorale and Chamber Choir

Asbury U.M. Church  
April 30, 4 p.m.

### Multicultural Festival Week Events

May 1-5  
(see page 3 for details)

### University Wind Ensemble Spring Concert

Holloway Hall Auditorium  
May 2, 8 p.m.  
(see page 3 for details)

**Vol. XVI No. 29**  
**April 27, 2000**

## Seling Delivers Keynote At Annual Honors Convocation

**S**usan C. Seling, executive director of the Life Crisis Center Inc. and a 1987 graduate of Salisbury State, delivers the keynote address at the annual Honors Convocation on Friday, May 5, at 3:30 p.m. in Holloway Hall Auditorium on campus.

Each year at Honors Convocation Salisbury State recognizes its most outstanding students with academic achievement awards in a variety of disciplines. The speaker for the occasion is an alumnus of the University.

Seling has directed the Life Crisis Center since November 1998. The Life Crisis Center is a Salisbury-based nonprofit agency which provides crisis intervention, advocacy and counseling to victims of child abuse, domestic violence and sexual assault. The center



University alumna and Life Crisis Center Director Susan Seling speaks at this year's Honors Convocation.

also provides safe shelter to victims of domestic violence and their children and serves the three Lower Shore counties of Somerset, Wicomico and Worcester.

Seling is also a principal partner in the consulting firm Resource Innovation, which focuses on resource development, organizational capacity building and

resource management. The firm works mainly with nonprofit organizations, assisting them in increasing their capacity to provide high quality services.

Previously Seling held several positions within the Maryland Department of Human Resources from 1989-98. She was the director of the Office of Adult and Family Services from 1996-98, program specialist, deputy director and ultimately director of the Women Services Program from 1991-96 and a staff member on the Governor's Advisory Board on Homelessness from 1989-91.

Seling received her Master of Community Planning from the University of Maryland College Park in 1989.

For more information about Honors Convocation call the Public Relations Office at 410-543-6030.



## Service Learning Symposium April 28

The Institute for Service Learning hosts a symposium on "Service Learning in Higher Education" on Friday, April 28, in the Montgomery Room in the Commons.

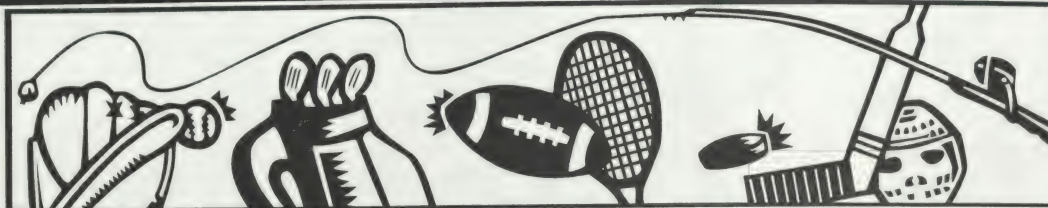
The Institute for Service Learning funded mini-grants for faculty at SSU, the University of Maryland Eastern Shore and Wor-Wic Community College. The symposium features the following presentations by mini-grant recipients: "Service Learning in Ecuador," Dr. Gerry St. Martin, SSU; "Pemberton Park and Plant Taxonomy," Dr. Kimberly Hunter, SSU; "Trace Metals and Aquatic Systems," Dr. Amelia Potter et al, UMES; "Service Learning in Nursing," Mary Kane et al, SSU; and "Service Learning in Physics and Engineering," Dr. Abhijit Nagchaudhuri, UMES.

Poster presentations will be made by SSU faculty Dr. Jill Caviglia, Dr. Janet Horne, Marie Cavallaro and Dr. Liddell Madden; by UMES faculty Dr. Joseph Arumala, Anna Scovell, Melanie White Davenport, Dr. Ali Eydgahi, Dr. Bernita Sims-Tucker, Dr. Shirley Hymon-Parker, Dr. Maryam Rahimi, Brante Dashiell, Mignon Anderson, Sheila McD. Harleston, Dr. Nina Jenkins and Dr. Clement Okafor; and Wor-Wic faculty David Striegel.

For registration information please call the Institute for Service Learning at 410-546-6015. Registration deadline is Thursday, April 27.

### SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week. For more information call Christine at 410-548-4769 or send e-mail to [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu).



## Gulls Place Four In National Rankings

Four Sea Gull teams are ranked among the nation's elite in the latest polls released for their respective sports. The four teams—men's and women's lacrosse, baseball and softball—all captured Capital Athletic Conference championships as well.

The women's lacrosse team, ranked seventh in the nation, claimed its first Capital Athletic Conference Championship with a 12-10 win over Mary Washington on Saturday. Jen Mezzadra and Jen Ice led the Sea Gulls with four goals each as Salisbury rallied from an early 4-0 deficit. Amanda Mocuiski added two goals and two assists. Salisbury improved to 12-2 overall and ends the regular season at Washington College this week.

The men's lacrosse team, ranked No. 1 in the nation all season, downed No. 6 Denison as senior all-American Joe High scored a career-best eight goals to lead the Gulls. Salisbury trailed 8-7 at halftime but outscored the hosts 9-4 in the second half to improve to 15-0 on the year. Senior Rob Bates added two goals for the Sea Gulls and Chris Turner finished with one goal and a game-high four assists. Salisbury carries a 24-game overall win streak into its regular season finale against

No. 7 Washington at home on Saturday, April 29.

The baseball team, ranked 29th in the latest ABCA poll, extended its home winning streak to 13 straight with a doubleheader sweep of Old Westbury on Saturday. Dane Schriver finished 4-4 with two triples and four RBI as SSU won game one 20-0. Kevin Hurney was 3-4 with two runs and four other players had at least two hits each in game two as the Sea Gulls won 10-3. Salisbury, 23-7-1 overall, hosts defending national champion North Carolina Wesleyan in a home doubleheader on Sunday, April 30, starting at 11 a.m.

The softball team, ranked 18th nationally, swept back-to-back doubleheaders against Washington and Chowan at home last week, extending its win streak to seven straight. The Sea Gulls captured game one against Washington 5-0 as Terri Amalfitano registered her sixth shutout of the season with a complete-game three-hitter. SSU worked overtime in game two, winning 2-1 on Meghan Henning's RBI double in the ninth inning. Amalfitano was even better against Chowan, finishing with a one-hit shutout as SSU won 4-0. The Sea Gulls, 28-8-1, captured game two by a 5-1 count.

## Annual Lacrosse Golf Tournament

The annual Lacrosse Golf Tournament, honoring the 1995 NCAA Division III men's lacrosse championship team, is on Friday, April 28, at Nassawango Golf and Country Club. Check-in is from noon-12:45 p.m. with a shotgun start at 1 p.m. The fee is \$35 and includes golf, cart and prizes. A dinner for participants and guest is at 7 p.m. at Adams Ribs in Fruitland; cost is \$15 per person. The awards ceremony is at 7:30 p.m.

Make checks payable to the SSU Foundation Inc. and mail to Jim Berkman, Lacrosse Office, Salisbury State University, Salisbury, MD 21801.

On Saturday, April 29, the SSU lacrosse team takes on Eastern Shore rival Washington College. During halftime the 1995 championship team will be honored.

For more information or to register for the event call Berkman at 410-543-6389.

## Varsity Club Coordinator

The Varsity Club is a support group to the University's intercollegiate athletics programs. The primary focus of that support is fund raising. Position responsibilities include overseeing day-to-day operation and coordinating special fund raising activities and membership recruitment, and other appropriate athletic administration duties as assigned. Bachelor's degree is preferred and previous experience in fund raising, working with volunteer support groups and an understanding of a varsity athletics program is helpful.

This is a part-time, 12-month exempt contingent position. Salary is commensurate with experience and qualifications.

Submit cover letter, resume and application to the Human Resources Office, Holloway Hall Room 140, by April 28.

## Its Not Too Late (Or Early) for Golf

Space is still available in the annual Salisbury State baseball fund-raising golf tournament, scheduled for Saturday, May 6, at Nassawango Golf and Country Club. The cost is \$85/person, which includes golf, cart, prizes, drinks and snacks on the course, and dinner at the clubhouse following play. Hole sponsorships are also available for \$50 each.

The tournament is scheduled to begin with a shotgun start at 2 p.m. For further information, contact tournament organizer Pat Lamboni at 410-543-6355. All proceeds help support the SSU varsity baseball program.



## Patricia Henley Reading April 27



Patricia Henley, author of the novel *Hummingbird House* (MacMurray & Beck), a 1999 National Book Award finalist, reads from her work on Thursday, April 27, at 8 p.m. in the Montgomery Room of the Commons.

Free and open to the public, the reading is part of the English Department's Writers on the Shore series.

*Hummingbird House* is the story of Kate Banner, an American midwife who travels to Central America. After several years, she finds herself in Nicaragua, helping flood victims, when she unexpectedly loses a patient, a young woman who had given birth only the night before, on the bottom of a swamped wooden boat. That's when Kate decides it is time to go home.

Kate makes several kinds of journeys, but it is her journey north and into the seething secret wars of Guatemala that supply Kate with her greatest challenges. Kate, who has for years delivered children into the world, discovers in Guatemala that she delivered herself.

Other works by Henley include two books of poetry, *Back Roads* (1996) and *Learning to Die* (1979), and two books of short stories, *Cartwheels* (1992) and *Friday Night at Silver Star* (1989).

For more information about Henley's reading or the Writers on the Shore series, please contact the Department of English at 410-543-6445.

## Wind Ensemble Performs

The University Wind Ensemble performs its annual spring concert on Tuesday, May 2, at 8 p.m. in Holloway Hall Auditorium. Admission is free and the public is cordially invited.

The Wind Ensemble performs Carl Orff's composition, *Carmina Burana* (1936), arranged for band by John Krance. *Carmina Burana*, originally written for vocal solos, chorus, boys' chorus and symphony orchestra, is subtitled, "Profane songs for singers and vocal chorus with instruments and magical pictures."

It is composed in eight sections, with 25 separate movements, incorporating texts in both Latin and in German. The texts are secular poems of the Middle Ages. The songs range from simple adorations of nature to lusty and satirical drinking songs. The transcription for symphonic band by John Krance, published in 1967, consists of 13 selected movements from the original composition. Orff's *Carmina Burana* reflects two important 19th century trends, interest in significant historical music and the development of a "total" theater.

Another selection is Jim Curnow's *Canticle of the Creatures* (*Symphonic Suite for Band*). Each movement is based on the stanza of the sacred writings of Saint Francis Assisi (1181-1226) who

founded the Franciscan order of the Roman Catholic Church. Saint Francis is remembered for his love of peace and his respect for all creatures. He expressed his religious ideals in poetry as well as through his ministry. These poems and lauds were not intended to be read in prayer books but to be sung either by the friars as part of their preaching exercises or as part of their own devotions.

Opening the concert is *Festive Overture, op. 96*, composed by Dmitri Shostakovich in 1954. Shostakovich's music style is unmistakably 20th century, making free use of dissonant harmonies and intricate contrapuntal designs, never abandoning inherent tonality. The music of Shostakovich is teleological—leading invariably to a tonal climax, often ending in a triumphal triadic declamation.

The Wind Ensemble also performs another global composition that is original for band, *Triptychon* by B. D. Vojnovich, composed in 1968 for the Montana State University Wind Ensemble. *Triptychon* is based on Yugoslavian nationalistic dance music comprised of irregular meters, homophonic textures and lively tempi.

The Wind Ensemble and Chamber Winds are conducted by Dr. Richard L. Johnson, associate professor of music.

## Multitude of Events At Multicultural Festival

The fifth annual "Unity in the Community" Multicultural Festival is on Thursday, May 4. Free and open to the public, this year's kick-off activity, "Hands Around Campus," begins at 12:20 p.m., immediately after 11 a.m. classes. From 12:30-3 p.m. are a variety of activities including SSU's Concert Choir, Delmar Elementary School Multicultural Choir, Steel Kings, Chinese Lion Dancers and Karate Club, O'Samba Afro-Brazilian Dance Company, Memory of African Culture presenting Djimo Kouyate and Tim Whittemore playing the Didjiridu. Participants can also have their photo taken in the Japanese photo booth located in the pergola. From 9 p.m.-midnight, the Spanish Club holds its annual dance recognizing "Cinco De Mayo" in the Gulls Nest Pub.

Other Multicultural Festival Week activities include: Country Line Dancing, Monday, May 1, sponsored by the Student Organization for Activity Planning; Jayamangala Dance Company performance, Tuesday, May 2, at 7:30 p.m. in Caruthers Hall Auditorium; and O'Samba Dance performance on Wednesday, May 3, at 7:30 p.m. in Caruthers Hall Auditorium; a drum circle immediately follows on Red Square.

For more information contact the Office of Multiethnic Student Services at 410-548-4503.

## Outdoor Club Slide Show and Lecture Canceled

- The Outdoor Club slide show and lecture by Heather Campbell on Monday, May 1, is canceled.

## Human Resource Information Session

For those students interested in the field of human resources the Society for Human Resource Management (SHRM) is holding an information session and reception on Tuesday, May 2, at 4 p.m. in the Montgomery Room of the Commons. For more information contact Angie Terracciano at 410-548-2244 or Dr. Denise Rotondo at 410-548-5564 for more details.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.



## Attention May Graduating Stafford Loan Borrowers

According to federal regulations, all graduating students borrowing under the Federal Stafford/SLS Loan program and/or the Federal Direct Loan program are required to complete a Direct Loan online exit counseling session that provides borrowers with interest rates, payment methods, deferment and forbearance information, consolidation options, and indebtedness figures.

Students should refer to the letter the Direct Loan Servicing Center mailed in the fall to the address indicated on their promissory note. They will need the letter to access their records through an assigned personal identification number (PIN). Those students who did not receive a PIN should call 1-800-801-0576; the Office of Financial Aid does not have access to this information. Students with a PIN must visit the Direct Loan Servicing Center Web site at <http://www.diservicer.ed.gov> to complete the exit session. Once they have completed the

session they must print and submit the exit counseling certification to the Office of Financial Aid by May 2. This certification serves as official record of successful completion of the exit interview requirement.

For those students who cannot perform the online exit counseling session, they must attend a session conducted by the Office of Financial Aid on May 2 or 3 at 4:30 p.m. in the Wicomico Room. Sessions last approximately 30 minutes and students should arrive at least 10 minutes early with a pen. Those students on internships, working, student teaching, on sports teams, etc. should make arrangements to attend. There are no make-up sessions.

Students are required by law to complete an exit interview. Diplomas and academic records will be held from those students who choose not to attend or submit the online certification. For more information call the Office of Financial Aid at 410-543-6165.

## Tracy-Mumford Scholarship

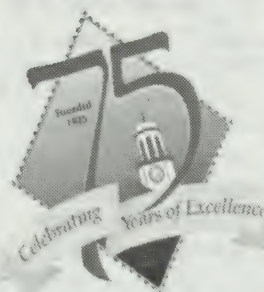
Information and applications for the Dr. Fran Tracy-Mumford Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. This scholarship is offered through the Wicomico County Commission for Women and is intended to assist women who are upgrading their skills to enter or return to the workforce. Application deadline is May 15. To be eligible the student must meet the following criteria:

- be a resident of Wicomico County,
- be a woman who is upgrading skills to enter or return to the workforce,
- be over age 21 and show financial need,
- be studying in one of the following areas: math, science, computer literacy/technology or business.

## Gillespie Evaluates Media Services

Dr. Mary Gillespie, director of instructional resources, participated in a two-day evaluation of Gustavus Adolphus College in St. Peter, MN. Every 10 years, Gustavus Adolphus undergoes a self-study, which is guided by invited visiting faculty and administrators. Gillespie and Dr. Daniel Niemeyer from the University of Colorado met with Gustavus Adolphus' administrators, faculty, students and technical staff to obtain information and feedback on educational technology, product development, technology equipped teaching environments and faculty development.

## Town and Gown Festival Celebrates 75 Years in the Salisbury Community



In September 1925, Salisbury Normal School opened in what is now the Perdue School in Holloway Hall. Its purpose—to provide teachers for the local community.

Over the years that community has time and again rallied behind the campus and its students. Community members, for example, fought to prevent the school from closing in the 1930s, and being turned into a community college in the 1970s.

In the '80s and '90s, generous gifts have made the public campus one of the few nationwide with four endowed schools and multiple scholarship programs.

As a thank you to the local community, SSU is dedicating the first event of its 75th anniversary year celebration to a Town and Gown Festival—an appreciation to the local community—on September 23. This fun-filled Saturday includes

interactive activities in the different schools, a talk by Professor Sylvia Bradley about SSU's history, afternoon sports, a day-long carnival, picnic, 75th birthday cake lighting and evening pops concert of town and gown talent on the Holloway lawn with Yanni-style lighting.

President Janet Dudley-Eshbach will be greeting many in the community throughout the daylong celebration.

The organizing committee invites all faculty, students and staff to participate, from staging creative, interactive events showing off their disciplines, office, organization or even hobby, to performing individually and bringing the family and having a fun time.

All volunteer efforts and ideas are appreciated. Please call Richard Culver, chair, at 410-543-6030; Lawanda Dockins-Gordy, day events chair, at 410-543-6100; Tony Broadbent, entertainment chair, at 410-548-4597; Dr. Carolyn Bowden, children's activities chair, at 543-6293; Jane Fandray, food chair, at 410-543-6106; Brad Bellacicchio, carnival chair, at 410-749-0144; or Kelly Kollwicz, SGA student chair, at 410-548-4757, to participate or offer suggestions.

## Personal Safety Tips

These tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.



# • Enjoy an All Arts Weekend April 28-30 with SSU •

## Dance Company Presents 40th Anniversary Spring Concert



A variety of dance styles will be highlighted when the University Dance Company celebrates its 40th anniversary during its annual Spring Concert on Friday, April 28, and Saturday, April 29. All performances are at 8 p.m. in Holloway Hall Auditorium.

"To celebrate our 40th anniversary, the one-hour program consists of nine dances featuring highlights from the past 10 years," said Dr. Victoria Hutchinson, the Dance Company's artistic director, who is also celebrating 10 years at SSU.

The opening work, "Can-Can a la Rizzo," which premiered at SSU in 1996, is a Parisian character dance, choreographed by internationally-known jazz teacher Bob Rizzo.

A contemporary ballet en pointe by resident dance faculty Mary Norton is a first for the company. The ballet, a quartet, is set to the music of Ottmar Liebert and Luna Negra.

Hutchinson presents four works that she has presented at SSU since 1990. "Hexentanz (Witch Dance), a recreation of a formative work from early 20th century dance history, uses fragments of the dance found on a 1929 sound film along with a 1933 German text. She performs

the solo in collaboration with percussionist Tom Clark.

Also performed will be excerpts from the 1999 "Voices from Heaven," a modern dance set to liturgical and religiously-inspired choral works; "Mindscapes," which pulls together sections of different dances in an environmental suite; and "Never Seal," one section from the popular "Bushwhacker Suite," danced to a New Zealand ballad sung by Big Blow and the Bushwhackers.

Other featured dances include "Nikah," a fusion of hip-hop by graduate Carolyn Hitchcock; "Wounded," choreographed by senior Shannon Rae Zuchowski; and the company's closure, "Djomon (Dialogue of Drums)," set to the music of Liquid Didj, by guest choreographer Linda Hallman-Darr.

Tickets, \$8 for adults, \$6 seniors (over 62) and teens, and free to youth under 12 and SSU faculty, staff and students with a valid ID, are available in advance at the Guerrieri University Center Information Desk, and at 7:30 p.m. in the lobby of Holloway Hall on performance nights. Reservations are not required. For more information contact the SSU Information Desk at 410-543-6006.

## Lend Me A Tenor On Stage

A night at the opera turns wildly exciting as the student theatre club Sophanes, performs playwright Ken Ludwig's popular comedy *Lend Me A Tenor*. Performances are April 28-30 and May 3-7 in Fulton Hall Theatre.

Run entirely by students, the show is a high energy comic farce in which a much anticipated opera is put in jeopardy when the star tenor is unable to perform. But the show must go on, and through an outrageous series of events that feature sex and disguise, the characters work to attain their goals, and try to pull it off.

Sponsored by the Bobbi Byron Theatre Program, the show is directed by student John Moller, and features John Carlson as the opera star Tito Merelli and Jason LaGarde as Max, the assistant who must step up to save the show. Behind the scenes are Moller, set designer; Brian Elligson, set decorator; Catherine Sheehy, lighting designer; Julia Knudson and Jennifer Smith, costumes and Amber Wilkerson, stage manager.

Curtain is 8 p.m. except Sundays, April 30 and May 7, which are 2 p.m. matinees. Tickets are \$7 for adults and \$5 for senior citizens and non-SSU students. Tickets are free for SSU students, faculty and staff with ID.

For information and ticket reservations, contact the SSU Theatre Box Office at 410-543-6228.

## SSU Chorale, Chamber Choir Perform April 30

The Salisbury State University Chorale and Chamber Choir present their spring concert on Sunday, April 30, at 4 p.m. in Asbury United Methodist Church on Camden Avenue in Salisbury. The performance is free and open to the public.

Under the direction of Dr. Michael Weber, the choirs perform a wide variety of musical literature. The concert includes both a capella and accompanied renditions, with SSU student instrumentalists offering accompaniment.

Program highlights includes a set of English cathedral anthems, choral excerpts from the operas *Turandot* and *Cavalleria Rusticana*, and a wide variety of selections from other musical cultures and nations, including Venezuela, South Africa, Australia, France and Jamaica. Other selections offered include spirituals and Gospel music.

For more information contact the Public Relations Office at 410-543-6030.

## 26th Senior Art Exhibit Opens April 29

A reception to honor students' work featured in the 26th annual Senior Art Exhibit is on Saturday, April 29, from 7-9 p.m., in the University Gallery in SSU's Fulton Hall. The exhibit, free and open to the public, runs through May 16.

Gallery hours for the Senior Art Exhibit are Monday,

Wednesday, Thursday and Friday from 10 a.m.-5 p.m.; Tuesday from 10 a.m.-8 p.m.; and weekends from noon-6 p.m..

Additional information is available from the SSU Art Department, 410-543-6270, or the University's Web site, [www.ssu.edu.com](http://www.ssu.edu.com).



## MAY 2000 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 10 a.m., Saturday, May 27, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 15-19 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker is Marilyn Smith, Ph.D., director of the Department of Service Learning at the Corporation for National Service.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to request physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only **one** guest may be seated with each physically disabled person. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 for information about seating. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods and announcements (quantities are limited) will be distributed through the Book Rack **April 26-April 28**. Please note that students who are not able to pick up their graduation items during the above listed period may pick them up until noon, Friday, May 26. Graduation items may be retained by the graduates and need not be returned following the ceremony. Problems with caps and gowns can be corrected at the Book Rack (during normal hours) or prior to the ceremony by the Book Rack employees at the Civic Center, in Flanders Room #1 near the snack bar to the left of the arena entrances. Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m., and Friday, 8:30 a.m.-4 p.m. **Graduates must pick up the necessary items on or before noon Friday, May 26.**

Tickets for graduation will be distributed by the Book Rack Until May 26. Each student will be limited to five tickets.

**Students who pick up their cap and gown after April 28 are still be guaranteed five tickets for graduation.**

Students should **NOT** bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends. **Students will not be allowed to carry personal items during the ceremony.**

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and remain

**standing** until all degrees have been awarded for that school. Interim President Jones will then signal graduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage, and at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6150 no later than **Friday, May 19**. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold their Nursing Convocation on Friday, May 26, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following the ceremony in the Great Hall in Holloway Hall.

13. The ROTC Commissioning Ceremony will take place at 5 p.m. in the Worcester Room of the Commons on Friday, May 26, with a dinner immediately following the ceremony.

14. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are **required** to attend; those who are unable to do so should inform their respective school dean.

15. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter **A through the letter F**, will report to **Drs. Ed Senkbeil and Lisa Seldomridge**. When entering the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). Sit in Section 3 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter **G through the letter N**, will report to **Drs. Ben Greene and George Rubenson**. When entering the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled Flanders Rooms 2 through 6. Sit in Section 5 on the

seating chart. After walking across the stage, return to seats *via the side aisle*. **BACHELOR OF SCIENCE** candidates beginning with the letter **O through Z**, will go to the left corridor after entering the main entrance of the Civic Center and will report to **Drs. Gail Welsh and Lee May**. Line up alphabetically *along the windows facing the front of the building*. Sit in Section 7 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

16. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center to the right after entering the front doors on the side nearest the park. Candidates with last names beginning with the letter **A through the letter K**, will report to **Drs. Carolyn Bowden and Augustine Digiovanna** at the rear of the corridor and will line up alphabetically *facing east* (the rear of the building). Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter **L through the letter Z**, will also go to the right after entering the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Frances Kendall and Gerald St. Martin**. Line up alphabetically in the corridor *against the wall nearest the rear of the building*. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

17. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center, to the right after entering the front doors. Report to **Dr. Carolyn Bowden**. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle*.

18. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. Proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Robert Long**. Line up alphabetically in that corridor against the wall nearest the front of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

19. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehnrich**. Line up according to his direction, alphabetically by degree, and sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.Ed.** candidates are to report to **Dr. E. J. Crain** and line up alphabetically at his direction. Sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

20. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black

with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus students should be mindful of the following considerations:

- Dress clothing, preferably black or navy
- Black dress shoes (or some other dark color)
- Gown should be mid-calf; if a dress is worn, the gown should cover the length of the dress.
- No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.
- No flowers on the academic robe, and no flowers are to be carried
- Mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor (Not worn on the back of the head with the board pointing upward). **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**
- Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar); gold cords would be worn under the honors hood.
- Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye; after the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).
- Candidates for the master's degree will wear the robe and hood. Faculty marshals will give more specific information.
- Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates' permanent address in the near future.
- Candidates should not chew gum or tobacco.
- Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.
- GRADUATION DECORUM**  
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).



## Cheezum Receives Scholarship

Eric Cheezum, a history major from Preston, MD, and a December 1999 graduate, was recently notified that he is a recipient of one of 10 scholarships given annually by Pi Gamma Mu, the international honor society of the social sciences. Cheezum, the 1999-2000 president of SSU's Maryland Gamma chapter of Pi Gamma Mu, has attended and presented scholarly papers at regional and international conventions. Since December, Cheezum has taken graduate history classes at SSU, and has been accepted into the graduate history program at the University of South Carolina this fall.

The Maryland Gamma chapter of Pi Gamma Mu was chartered at Salisbury State in 1983 and Cheezum is SSU's fourth undergraduate student to receive this prestigious award.

Previous scholarship recipients were Nate Graff, Suzanne Pfuhl and Kay Payne. Lena Kasi Toulemait, a graduate of Pace University, presently enrolled in the history graduate program at SSU, is also a scholarship recipient.

"To receive the award is indeed an honor," said Dr. Clara Small, advisor at SSU, "because the recipients are in competition with other Pi Gamma Mu members at prestigious international colleges and universities."

The advisors for the Maryland Gamma chapter of Pi Gamma Mu for the 1999-2000 school term are Dr. Richard Bowler, Sylvia Bradley, Dr. Bart Talbert and Small. Small also serves as chancellor of the North Eastern Region of Pi Gamma Mu.

## Rotondo Article in Management Journal

Dr. Denise Rotondo, assistant professor of management in the Perdue School of Business, recently had the article "Difference in Promotion Stress across Center Stage and Orientation" accepted for publication in a forthcoming issue of *Human Resource Management Journal*.

"Promotion stress is the experienced feelings of anxiety, concern or tension with one's career reality in terms of the level one has reached in an organization," wrote Rotondo. "This study considers how promotion stress may differ depending on an individual's

internal career orientation (balance, high, free, ahead, secure) as well as an individual's external, professional career stage (apprentice, colleague, mentor, sponsor).

"The results suggest no clear pattern of differences based on internal career orientation," wrote Rotondo. "However, there is a clear pattern with regard to external career stage such that as an individual progresses in his or her professional career, promotion stress decreases. Practical implications for how this can affect human resource management are discussed."

## Henson Profs Give Model Talk

Faculty members from the Henson School of Science and Technology recently made a presentation at the 20th Microcomputers in Education Conference at Arizona State University. Drs. Michael Scott and Michael Folkoff of the Geography and Geosciences Department, and Dr. Robert Tardiff of the Mathematics and Computer Science Department presented "Stella: A Tool for Mathematical Modeling." The presentation demonstrated how Stella, a computer software package for modeling dynamical systems, implemented a mathematical model for dispersion of air pollutants. They also showed how the model might be useful for middle or secondary teachers when discussing the effects of variables such as wind speed and direction on air pollution.

## Faculty Honored by Romanian University



(From left) History professor Robert Berry, English professors Jim Welsh and Tom Erskine, and history professor Greg Ference at the site of the Ethnographic Museum in the city of Suceava in Romania.

A faculty delegation from SSU was honored recently by the "Alexandru Ioan Cuza" University in the city of Iasi, the capital of Moldavia, at a reception following a lecture on "Shakespeare and Spectacle" given by SSU Professor Jim Welsh. Also present were Drs. Robert Berry and Greg Ference of the SSU History Department and Dr. Thomas L. Erskine of the English faculty who is currently teaching on a Fulbright fellowship in Romania.

The delegation met with Dr. Stefan Avadanei, pro-rector (vice chancellor) of international relations at the Romanian university, who helped to arrange the trip over Salisbury State's spring break and extended the invitations as part of the academic exchange agreement between the two universities established by past SSU President William Merwin in 1997. The exchange has brought several Romanian graduate students to Salisbury State, three of whom have already graduated. Laura Savu, who will earn

her M.A. in May, has recently been given a fellowship for doctoral studies at the University of North Carolina at Greensboro. She will be the third Romanian graduate from Salisbury State to pursue doctoral studies elsewhere.

During his last Fulbright assignment to Romania in 1998 Welsh wrote an introduction to a Romanian parallel text edition of Shakespeare's *King Lear*, to be published by the Institutul European Press in April. Welsh and his colleague Berry sat for an hour-long interview for Europa Nova Television to discuss the new book and the accomplishments of the academic exchange agreement, which they would like to see continued after a new president has been named for Salisbury State. The program has been reciprocal and beneficial to both schools, and the Romanian students have been outstanding, as Berry and Welsh explained on Romanian television. Meanwhile, SSU Provost Donald Cathcart has agreed to continue the exchange for one more year.

## White Presents at Foreign Languages Conference

Dr. Arlene F. White, associate professor of French, recently made a presentation at the 47th annual Northeast Conference on the Teaching of Foreign Languages. Her joint presentation with Carol Smith of the American Association of Colleges of Teacher Education was titled, "STEP into Teacher Training," and gave an overview of the Standards-based Teacher Education Project in the U.S. and at SSU in particular as it relates to foreign languages.

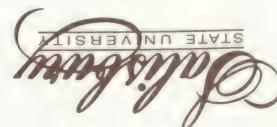


## The Organizer

April 28-29	Dance Company, Annual Spring Concert 40th Anniversary Celebration	Friday, May 5	Honors Convocation Holloway Hall Auditorium, 3:30 p.m.
Thursday, April 27	Spirituality Series Concert "Seeds of Peace," Don Eaton Wicomico Room, 7 p.m.		Baseball vs. Villa Julie Athletics Complex, 1 p.m.
April 28-30*, May 3-7*	Theatre <i>Lend Me a Tenor</i> Fulton Hall Theatre, 8 p.m., *2 p.m.	Sunday, May 7	Baseball vs. College of New Jersey Athletics Complex, 1 p.m.
April 29-May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery	Tuesday, May 9	Study Skills Workshop—Test Taking Blackwell Library Room 131, 3:30 p.m.
Saturday, April 29	Men's Lacrosse vs. Washington College Sea Gull Stadium, 1 p.m.	May 11-12	Library Spring Book Sale Blackwell Library, May 11, 8:30 a.m.-midnight, and May 12, 8:30 a.m.-10 p.m.
Sunday, April 30	Baseball vs. North Carolina Wesleyan Athletics Complex, 11 a.m.	Saturday, May 13	Track and Field, SSU Last Chance Meet Athletics Complex, noon
	Chorale and Chamber Choir Asbury U.M. Church, 4 p.m.	Tuesday, May 16	Classes End
May 1-5	Multicultural Festival Week Call the Office of Multiethnic Student Services for specific event information, 410-548-4503	Wednesday, May 17	Reading Day
	International Film Series, <i>Shoot the Piano Player</i> Fulton Hall Room 111, 7:30 p.m.	May 18-24	Final Exams
		Wednesday, May 24	Residence Halls Close - 5 p.m.
Tuesday, May 2	University Wind Ensemble Spring Concert Holloway Hall Auditorium, 8 p.m.	Saturday, May 27	Commencement Wicomico Youth and Civic Center, 10 a.m.
Wednesday, May 3	Study Skills Workshop— Time Management, Procrastination and Motivation Blackwell Library Room 131, 7:30 p.m.	Monday, May 29	Memorial Day Campus Closed
Thursday, May 4	Hands Around Campus noon		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Theatre Season Closes

Make time to see the last performance of the theatre season, the Broadway musical *The Robber Bridegroom*. Turn to page 3 for details on this May 12-14 event.

## New Leader

Read about the newly named head men's basketball coach, Steve Holmes, on page 5.

## Top of the Heap

Sea Gull sports once again captures the CAC All-Sports Trophy. For a rundown of this spectacular season turn to page 5.

## Software Shift

The campus makes its official shift to Microsoft products soon and to help in the transition IT has created a Web site. Details on this helpful tool are on page 7.

**Vol. XVI No. 30**  
**May 4, 2000**

## Celebrate Armed Forces Day with Hospice Harmonies

Some 300 musicians young and old come together on Armed Forces Day, May 20, on the playing field of Arthur W. Perdue Stadium for a roaring celebration ending with fireworks, as a joint benefit for Coastal Hospice and the Salisbury Symphony Orchestra at Salisbury State.

Titled "Hospice Harmonies," the Saturday concert at 7:30 p.m. "is unlike any performance we've ever done before," said Dr. Thomas G. Elliot, SSO director and conductor. The first part of the program will include 200 fourth-eighth grade musicians from area schools playing with the 50-member affiliated SSO Youth Orchestra which includes students up to college age, and the 60-member SSO. "Every spectrum of the community is represented."

On Armed Forces Day and a week before Memorial Day, "The concert has music with a decidedly Americana theme," Elliot said, including John Williams' 1984 Los Angeles "Olympic Fanfare"; "Chester," a popular Revolutionary War marching song; and a medley of

John Phillip Sousa marches.

SSO highlights include an "Armed Forces Salute" (the official songs of the U.S. Army, Coast Guard, Marines, Air Force and Navy); a special jazz tribute to Duke Ellington celebrating that unique American art form; and Richard Rodgers' "Victory at Sea," commemorating World War II triumph in the Pacific.

The nostalgic night concludes with a spectacular Arthur Fiedler, Boston Pops style finale of the "1812 Overture," "Stars and Stripes Forever" and fireworks.

"This is the 20th year of Coastal Hospice serving the community. We thought we ought to do something really special," said Susan Purnell, chair of Friends of Coastal Hospice.

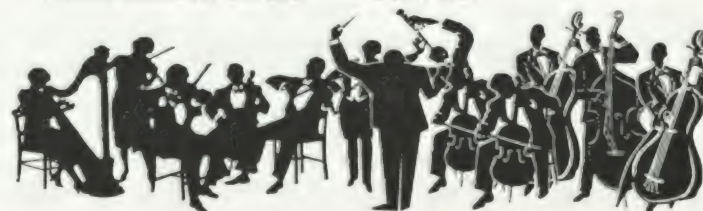
"We've had unbelievable community support," added Kaye Thomas, chair of the event.

Monies raised for the SSO

will provide support for its concert season. Monies raised for Coastal Hospice will help those people who can't afford hospice care. "We don't turn people away," said Purnell. (Coastal Hospice serves Wicomico, Worcester, Somerset and Dorchester counties.)

Tickets are \$10 for adults, \$5 for students 18 and under. Prior to the concert is a party, "Savor Goes to the Stadium" with light fare, wine and beer, and entertainment. Tickets for "Savor" are \$50 and include special seating for the evening festivities.

All tickets are on sale at Perdue Stadium during regular business hours, Peninsula Bank in Salisbury, Princess Anne, Ocean City and Ocean Pines, and Coastal Hospice. Bank of the Eastern Shore in Talbot and Dorchester counties are also ticket outlets. For more information call 410-742-9672 or 410-208-9419.





## Tracy-Mumford Scholarship

Information and applications for the Dr. Fran Tracy-Mumford Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. This scholarship is offered through the Wicomico County Commission for Women and is intended to assist women who are upgrading their skills to enter or return to the workforce. Application deadline is May 15. To be eligible the student must meet the following criteria:

- be a resident of Wicomico County,
- be a woman who is upgrading skills to enter or return to the workforce,
- be over age 21 and show financial need,
- be studying in one of the following areas: math, science, computer literacy/technology or business.

## Lend Me A Tenor On Stage

A night at the opera turns wildly exciting as the student theatre club Sophanes, performs playwright Ken Ludwig's popular comedy *Lend Me A Tenor*. Remaining performances are May 4-7 in Fulton Hall Theatre.

Run entirely by students, the show is a high energy comic farce in which a much anticipated opera is put in jeopardy when the star tenor is unable to perform. But the show must go on, and through an outrageous series of events that feature sex and disguise, the characters work to attain their goals, and try to pull it off.

Sponsored by the Bobbi Byron Theatre Program, the show is directed by student John Moller, and features John

Carlson as the opera star Tito Merelli and Jason LaGarde as Max, the assistant who must step up to save the show. Behind the scenes are Moller, set designer; Brian Elligson, set decorator; Catherine Sheehy, lighting designer; Julia Knudson and Jennifer Smith, costumes and Amber Wilkerson, stage manager.

Curtain is 8 p.m. except Sunday, May 7, which is a 2 p.m. matinee. Tickets are \$7 for adults and \$5 for senior citizens and non-SSU students. Tickets are free for SSU students, faculty and staff with ID.

For information and ticket reservations, contact the SSU Theatre Box Office at 410-543-6228.

## Its Not Too Late (Or Early) for Golf

Space is still available in the annual Salisbury State baseball fund-raising golf tournament, scheduled for Saturday, May 6, at Nassawango Golf and Country Club. The cost is \$85/person, which includes golf, cart, prizes, drinks and snacks on the course, and dinner at the clubhouse following play. Hole sponsorships are also available for \$50 each.

The tournament is scheduled to begin with a shotgun start at 2 p.m. For further information, contact tournament organizer Pat Lamboni at 410-543-6355. All proceeds help support the SSU varsity baseball program.

## News on Summer Hiatus

The last date of publication for the *SSU News* for this academic year is Thursday, May 18. Submission for this final issue must be sent to Christine Smith, [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu), by Thursday, May 11 at noon. *SSU News* will resume in the fall semester.

Have a wonderful summer break!

## Brass Recital Canceled

The Brass Chamber Music Ensemble Recital scheduled for Monday, May 15, at 7 p.m. is canceled. For more information contact the Department of Music at 410-543-6385.

## Honors Convocation Is May 5

Susan C. Seling, executive director of the Life Crisis Center Inc. and a 1987 graduate of Salisbury State, delivers the keynote address at the annual Honors Convocation on Friday, May 5, at 3:30 p.m. in Holloway Hall Auditorium on campus.

## Computer Lab Open 24 Hours

In addition to the normal extended evening hours for the University computer labs, the Office of Information Technology is keeping the computer lab in Fulton Hall Room 140 open 24 hours a day for the week of May 7.

Starting at noon on Sunday, May 7, and running continuously until 5 p.m. on Friday, May 12, students will be able to do academic work on the computers in Fulton Hall Room 140 at any hour. There will be IT help available in the lab during these extended hours.

There will also be a Macintosh computer available in Fulton Hall Room 140 during those hours, and if demand is present, it is possible that the Macintosh Lab may be opened during this extended time as well.

The labs will resume regular hours on Saturday, May 13.

For more information on computer lab hours near the end of the semester, please visit the IT Computer Lab Web page at <http://itweb.ssu.edu/labs/labhours.htm> or contact the Student Help Desk at 410-543-6122.

## Personal Safety Tips

These tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.



## Mother's Day Chamber Wind Concert

The University Chamber Winds performs a Mother's Day concert in the chapel of the Community Church of Ocean Pines, MD, on Sunday, May 14, at 2 p.m. Sponsored by SSU's Fulton School of Liberal Arts, the concert is free and open to the public. The Community Church of Ocean Pines is handicap accessible.

Literature selected for this performance include *More Wine in New Bottles* (1981) by English composer Gordon Jacobs, *Sept Dances* (1972) by French composer Jean Francais, *Serenade Number 1* by American composer Vincent Persichetti and excerpts from Mozart's opera, *Don Giovanni*, arranged for chamber winds circa 1788.

The SSU Chamber Winds is a combined artistic effort of University students, professional and semi-professional performers from the community and applied faculty. Performers on flute/piccolo are Elena DeRosa and Heather Reavis; on oboe and English horn are Allison Gibbs and John O'Meara; on clarinet are Amy Delano and Heather Frey; on bassoon are George Hayn and Paul A. Scott; on horn are Kenneth Dasher and Anne Stewart; on trumpet are Amy Bejm and Niko Iampieri; on

trombone is Eric Cheezum; and on tuba is Jarrod Williams. The Chamber Winds performs under the direction of Dr. Richard L. Johnson, associate professor of music and chair of the Department of Music.

For more information about the SSU Chamber Winds concert, please call the Department of Music at 410-543-6385.

## Gospel Choir Concert

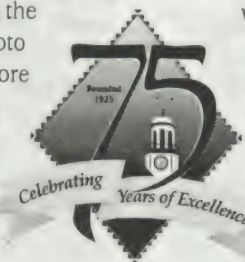
The Salisbury State Gospel Choir presents its 17th anniversary concert, Saturday, May 6, at 6 p.m. in Holloway Hall Auditorium. Performers include the SSU Gospel Choir, Wesley Temple UMC Combined Choir, Mt. Olive Full Gospel Baptist Church Choir, Praise Fellowship Mass Choir from Samuel Wesley UMC and Maisha Ellis and Company, a liturgical Dance Troupe. Reverend Anthony Dickerson of Mt. Olive Full Gospel Baptist Church will preside over the program as master of ceremonies. Admission is free and the public is invited.

## SSU's Valentine to the Community

Children are leaping through a modern dance. Some are in an acting class sharing their funniest story. A group of retirees are admiring the Orlando Wootten photo exhibit of Eastern Shore iconoclasts at the Nabb Research Center. Others for the first time are learning to make their

fun, imagination, creativity and something for the whole family.

Equally important, the Town & Gown Festival will introduce SSU's new president to the local community. The organizing committee is inviting all faculty, staff and students to



own Web page. In a corner of the campus mall, which is lined with hands-on events and booths, children of all ages are in a drumming circle. At the Book Rack a series of readings progress throughout the day, with literature from children to adults. In Holloway Hall Auditorium music lovers are smiling through a rehearsal of the Youth Symphony Orchestra.

What is it? The upcoming Town & Gown Festival on Saturday, September 23, a daylong celebration of SSU's birthday—and a valentine to the local community for 75 years of support. The emphasis is on

participate by offering creative events through their departments. Student clubs are also invited to have booths and stage hand-on activities, particularly for children. The emphasis is on the joy of active learning.

Faculty, students and staff are also urged to participate by sharing hobbies and non-classroom talents (Sing or play an accordion? If the organizing committee gets enough acts, they'll have a campus talent show.) Any interested department or organization please contact Richard Culver at 410-543-6030 or Lawanda Dockins-Gordy at 410-543-6100.

## Did You Know?

University Radio station WSCL, 89.5 and 90.7 FM, recently received a \$10,000 endowment from Mr. and Mrs. John Boyer of Lewes, DE. Look for information concerning their generous gift in the next issue of the News.

## Broadway Musical at SSU



The Music Department presents the Broadway musical *The Robber Bridegroom* on Friday, May 12, and Saturday, May 13, at 8 p.m. and on Sunday, May 14, at 4 p.m. in the Fulton Hall Theatre.

The musical is based on the novella of the same name by Eudora Welty. The music and lyrics are by Alfred Uhry and Robert Waldman. The show featured Barry Bostwick who won a Tony

Award for his portrayal of Jamie Lockhart, the main character, a swashbuckling thief in the woods, who steals the heart of the fair Rosamund in this fable set on Mississippi's Natchez Trace in the late 18th century. Rosamund is an independent and feisty maiden, however, and the course of true love never runs smoothly.

Characters include: Jamie Lockhart, the dashing thief, played by Brandon Palm; Rosamund, the peppery heroine, played by Melissa Monzo; Clemment Musgrove, her father, a wealthy planter, by John Carlson; Salome, his ghastly second wife, by Cara Dustmann; Goat, a simpleton, by Justin

Huebner; Goat's Mother, by Pat Ambler-Perry; Airie, Goat's sister, by Samantha Geboff; Little Harp, a tall, lanky robber, by P.J. Brennan; Big Harp, the head of a robber, by Chris Dochin; and a chorus of the residents of Rodney, MS.

A comedy rated PG for some adult language, music style is country, folk and some blue grass. Admission to the show is free. The production is funded by a grant from the Fulton School of Liberal Arts. Dr. Michael Weber is the director.

For more information please call the Music Department at 410-543-6385.



## Posts and Positions

### **Technology Assistant**

The Education Department is looking for a technology assistant to support faculty in developing their technology skills and to develop Web pages for department faculty and organizations. This is a full-time position for summer employment. Applicants need expertise in utilizing Windows 95, Front Page, PowerPoint and word processing. Additional skills in Excel and Access are desirable. Technology assistants must be available to work eight hours per day. Employment is for 10 weeks during summer 2000 beginning on or before June 1 with a salary of \$8.50 per hour. Interested students should send a letter describing experience and including phone number and e-mail address to Donna Coulbourn in the Education Department, Caruthers Hall Room Hall 125. For further information contact Coulbourn at 410-548-5756. Deadline for application is May 12.

### **Electronic Technician**

There is a full-time contingent position available for a technician for SSU's new collaborative electrical engineering program. Skills required include basic machine shop skills to help students with their engineering projects and computer software installation and debugging. Minimum of two years' experience in working with basic electronics equipment in physics or engineering laboratories is required. The position requires enthusiasm for working with students and professors and initiative to learn unfamiliar things. Salary is commensurate with experience and qualifications. Interested parties should send a letter of application and resume to Dr. Asif Shakur, chair of the Physics Department, by Friday, May 12.

### **Assistant Director PACE**

The Institute for Public Affairs and Civil Engagement (PACE) invites applications for a one-year renewable half-time contingent position as assistant director of the institute beginning July 15. PACE is a newly created institute that provides opportunities for students, faculty and staff of the University to participate in the civic life of communities in the region and develop a greater appreciation of the role of citizens in politics and government. Duties for the position include office and budget management, research report editing, grant writing, research projects coordination, and various project completions assigned by the co-directors. Qualifications include a bachelor's degree, master's preferred, and excellent writing and computer skills, including WordPerfect, Word and Excel. Experience in political or governmental sector is highly desirable. The salary range is \$20,000-\$22,000 and the employee can purchase health insurance through the University. Send letter of interest, resume, undergraduate and graduate transcripts, and three letters of recommendation to Search Committee, Institute for Public Affairs and Civic Engagement, Salisbury State. Review of applications begins June 15 and continues until position is filled.

**SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.**

## **Maryland Women's Forum Conference Call for Proposals**

The University System of Maryland Women's Forum is seeking faculty workshop proposals for its 11th annual conference, Willennial Women 2000: Transitioning for the Future. The conference is Friday, October 20, 8 a.m.-4 p.m., at the University of Maryland University College Inn and Conference Center in College Park.

The USM Women's Forum is a non-profit organization comprised of women from every institution in the system. The mission of the forum is to enhance the status of women, foster networking among women and encourage participation of women in issues important to women systemwide. The annual conference offers a full day of professional development and proceeds are used for scholarships for returning women students and faculty research awards.

For more information about the conference or to receive proposal information contact Dr. Elizabeth Rankin at 410-543-6417 or via e-mail at [earankin@ssu.edu](mailto:earankin@ssu.edu).

### **Annual Competition for Fulbright Grants Opens**

The U.S. Department of State, the William Fulbright Foreign Scholarship Board and the Institute of International Education (IIE) announce the opening of the 2001-2002 competitions for Fulbright and related grants for graduate study or research abroad in academic fields and for professional training in the creative and performing arts.

For all grants, applicants must be U.S. citizens at the time of application and hold a bachelor's degree or equivalent by the beginning date of the grant. Creative and performing artists are not required to have a bachelor's degree, but they must have four years of relevant training or study. Candidates in medicine must have a M.D. or equivalent (e.g., D.D.S., O.D., etc.) at the time of application.

All applicants are required to have sufficient proficiency in the language of the host country to carry out their proposed study or research.

Full grants provide round-trip international travel, maintenance for the tenure of the award, a research allowance

and tuition waivers, if applicable. Travel grants provide round-trip international travel and are available to selected countries to supplement maintenance awards from other sources that do not provide funds for international travel or to supplement the applicant's personal funds. All grants include supplemental health and accident insurance.

Complete program and application information is contained in the brochure, "Fulbright and Related Grants for Graduate Study and Research Abroad, 2001-2002," and on IIE's Web site at [www.iie.org/fulbright/us](http://www.iie.org/fulbright/us).

Students currently enrolled in Salisbury State should contact Agata Liszkowska, the Fulbright Program adviser on campus, located in Guerrieri Center Room 229A for brochures, application forms and further information. The deadline for the receipt of application is October 6. Applications will be reviewed on campus prior to being forwarded to IIE for the October 25 deadline.



## Sea Gulls Capture CAC All-Sports Trophy

Salisbury State claimed the Capital Athletic Conference's All-Sports Trophy for the second straight year, signifying the outstanding "total" athletics program in the CAC. SSU won seven conference championships and accumulated 215.5 points during the 1999-2000 academic year to successfully defend its All-Sports title. Salisbury outdistanced second place Mary Washington by 19.6 points. The Eagles finished second to the Sea Gulls in the overall standings for the second straight year.

The Sea Gulls claimed championships in men's soccer, field hockey, women's basketball, baseball, softball, men's lacrosse and women's lacrosse. SSU also finished as the conference runnerup in women's soccer, men's cross country, women's cross country, women's track and field, men's

### Final 2000 All-Sports Trophy Standings and Point Totals

1.	Salisbury State	215.5
2.	Mary Washington	195.9
3.	Catholic	145.4
4.	York	114.4
5.	St. Mary's	101.2
6.	Marymount	70.2
7.	Goucher	70.1

tennis and women's tennis. The conference sponsors championships in 18 sports during the year, with points awarded based on each institution's finish in each championship.

"We were very proud and excited to win the All-Sports Trophy for the first time last year," said Dr. Michael Vienna, director of athletics. "It's a real credit to our coaching staff and to our student-athletes that we were able to defend the title. This is a great accomplishment and we're very gratified to be recognized for the continued success of our program."

## Mark Your Calendar For Whack 'N Hack

This year's Whack 'N Hack faculty/staff golf social is Tuesday, May 30, at Great Hope Golf Course in Somerset County.

Registration fees are \$50 for SSU faculty and staff, \$60 for guests. Each participant will also be able to purchase \$2 mulligans, "as if that will affect outcome," remarked Choong Lee, Perdue School faculty member. The fun begins at noon with a catered dinner by Flannery's served at 5:30 p.m.

Carol Wood, Department of Physical Education, advises registration materials will be distributed well in advance of the May 22 deadline.

Committee member Tim Miller, history, reported that the rain date is scheduled for Wednesday, May 31. Miller is hopeful the event can be played as scheduled, since that date coincides with favorable jet stream conditions on 12 holes and the moon's gravitational pull will have the least effect on out-of-round balls.

For more information on the golf social contact Barry King at 410-548-2365.



## Holmes Named Head Basketball Coach

Steve Holmes is the new head men's basketball coach announced Director of Athletics Dr. Michael Vienna.

Holmes has been the head coach at the State University of New York at Geneseo for the past six years, and brings 17 years of collegiate coaching experience to his new position. Holmes led SUNY Geneseo to the NCAA Division III Tournament in four of his six seasons while compiling a career record of 91-64. He served as the assistant coach at Geneseo for four years prior to assuming the head job in 1994, and also served as an assistant coach at Potsdam (NY) State and Champlain (VT) College before moving to Geneseo.

Holmes becomes the fourth coach in the history of the SSU men's program. He replaces Ward Lambert, who retired following this past season, his 30th with the Sea Gulls.

"We conducted an exhaustive national search for this position and had an extremely strong applicant pool," said Vienna. "We feel that Steve is an excellent fit for Salisbury. His basketball credentials are very impressive, with 17 years of collegiate experience and an association with some very successful programs. He also has a solid understanding of Division III athletics and the Division III student-athlete. Coming from a highly selective public institution with a strong academic reputation like Geneseo, he also knows what Salisbury is all about."

Holmes, 38, is a 1983 graduate of Plattsburgh (NY) State University, where he was letterman on the basketball

team. He began his coaching career as an assistant at Champlain College, where he spent three seasons before moving to Potsdam State as assistant varsity coach and junior varsity head coach in 1987. Potsdam enjoyed a 60-game winning streak during Holmes tenure with the program and was the winningest program in all divisions of the NCAA during the decade of the 1980s. Holmes also earned his master's degree from Potsdam in 1988. He joined SUNY Geneseo as an assistant coach in 1990, serving four seasons before assuming the head coaching position in 1994.

Under his leadership, SUNY Geneseo earned NCAA Tournament berths in 1995, 1996, 1998 and 1999. The Knights advanced to the Sweet 16 in 1995 while making second round appearances in 1996 and 1999. Under Holmes' leadership, Geneseo also captured its first-ever conference championships in school history, winning the highly-competitive SUNYAC title in 1998 and 1999. In total, the Knights have made seven NCAA Tournament appearances in Holmes' 10-year association with the program as an assistant and head coach. More impressively, SUNY Geneseo's basketball program also boasts a 100 percent graduation rate during Holmes' tenure.

"I'm very honored and excited to be the new head coach at Salisbury State University," said Holmes. "I'm looking forward to the challenges at hand in replacing a legend like Coach Lambert. I'm ready to get started."



## MAY 2000 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 10 a.m., Saturday, May 27, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 15-19 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker is Marilyn Smith, Ph.D., director of the Department of Service Learning at the Corporation for National Service.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to request physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only **one** guest may be seated with each physically disabled person. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 for information about seating. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods and announcements (quantities are limited) will be distributed through the Book Rack **April 26-April 28**. Please note that students who are not able to pick up their graduation items during the above listed period may pick them up until noon, Friday, May 26. Graduation items may be retained by the graduates and need not be returned following the ceremony. Problems with caps and gowns can be corrected at the Book Rack (during normal hours) or prior to the ceremony by the Book Rack employees at the Civic Center, in Flanders Room #1 near the snack bar to the left of the arena entrances. Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m., and Friday, 8:30 a.m.-4 p.m. **Graduates must pick up the necessary items on or before noon Friday, May 26.**

Tickets for graduation will be distributed by the Book Rack until May 26. Each student will be limited to five tickets.

**Students who pick up their cap and gown after April 28 are still be guaranteed five tickets for graduation.**

Students should **NOT** bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends. **Students will not be allowed to carry personal items during the ceremony.**

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and remain

**standing** until all degrees have been awarded for that school. Interim President Jones will then signal graduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated. 8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage, and at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6150 no later than **Friday, May 19**. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold their Nursing Convocation on Friday, May 26, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following the ceremony in the Great Hall in Holloway Hall.

13. The ROTC Commissioning Ceremony will take place at 5 p.m. in the Worcester Room of the Commons on Friday, May 26, with a dinner immediately following the ceremony.

14. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are **required** to attend; those who are unable to do so should inform their respective school dean.

15. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter *A* through the letter *F*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge**. When entering the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). Sit in Section 3 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter *G* through the letter *N*, will report to **Drs. Ben Greene and George Rubenson**. When entering the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled Flanders Rooms 2 through 6. Sit in Section 5 on the

seating chart. After walking across the stage, return to seats *via the side aisle*. **BACHELOR OF SCIENCE** candidates beginning with the letter *O* through *Z*, will go to the left corridor after entering the main entrance of the Civic Center and will report to **Drs. Gail Welsh and Lee May**. Line up alphabetically *along the windows facing the front of the building*. Sit in Section 7 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

16. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center *to the right after entering the front doors on the side nearest the park*. Candidates with last names beginning with the letter *A* through the letter *K*, will report to **Drs. Carolyn Bowden and Augustine Digiovanna** at the rear of the corridor and will line up alphabetically *facing east (the rear of the building)*. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter *L* through the letter *Z*, will also go to the right after entering the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Frances Kendall and Gerald St. Martin**. Line up alphabetically in the *corridor against the wall nearest the rear of the building*. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

17. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center, to the right after entering the front doors. Report to **Dr. Carolyn Bowden**. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle*.

18. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. Proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Robert Long**. Line up alphabetically in that corridor against the wall nearest the front of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

19. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park), and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehnrich**. Line up according to his direction, alphabetically by degree, and sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.Ed.** candidates are to report to **Dr. E. J. Crain** and line up alphabetically at his direction. Sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

20. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black

with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one would wear to a formal interview. Thus students should be mindful of the following considerations:

a. Dress clothing, preferably black or navy

b. Black dress shoes (or some other dark color)

c. Gown should be mid-calf; if a dress is worn, the gown should cover the length of the dress.

d. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried

f. Mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor (Not worn on the back of the head with the board pointing upward). **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar); gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye; after the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

i. Candidates for the master's degree will wear the robe and hood. Faculty marshals will give more specific information.

j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates' permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

21. **GRADUATION DECORUM** Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).



## SCARAB Reading Presents Fleda Brown

In conjunction with the annual publication of the *SCARAB*, Salisbury State's student literary magazine, award-winning poet Fleda Brown (Jackson) reads from her work on Thursday, May 11, at 8 p.m. in the Montgomery Room of the Commons. Admission is free and the public is invited.

Brown's first collection of poems, *Fishing With Blood* (Purdue University Press, 1988) won the Great Lakes Colleges Association New Writers Award. Her second collection, *Do Not Peel the Birches* (1993), captured Purdue University Press' Verna Emery Prize. Her latest book, *The Devil's Prize*, was published by Carnegie Mellon University Press in 1999.

In 1992 she collaborated with Norman Sasowsky in *The Eleusinian Mysteries MS*, a limited edition art book of poems and images. She also has a chapbook, *The Earliest House*, published in 1993 by Yarrow, a

Kutztown (PA) University poetry journal. Her poems have been used as text for several prize-winning musical compositions which have been performed at Eastman School of Music and at Yale University.

Brown's Ph.D. is in American literature from the University of Arkansas. She is professor of English at the University of Delaware and directs the Graduate Student Poets in the Schools Program. Her scholarly publications include essays on William Dean Howells and Mark Twain, as well as on D. H. Lawrence and other contemporary British writers, as well as on writing and teaching poetry. She is co-editor of *Critical Essays on D. H. Lawrence*, published in 1988 by G. K. Hall.

In addition to readings by Brown, SSU students will read from their original work.

For more information, please call the Department of English at 410-543-6445.

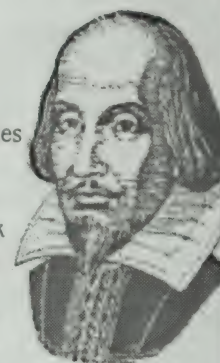
## Zak Reads Work-in-Progress

The Department of English presents its first Work-in-Progress Colloquium on Thursday, May 11, at 3:30 p.m. in Fulton Hall Room 111. Dr. William Zak reads his paper, "A Mirror for Lovers: Shakespeare's Sonnets and the Curious Perspective Tradition," which is an extract from Zak's book-length manuscript on the complexities of Shakespeare's sonnets.

Zak has taught at Salisbury State for almost 30 years. His scholarship, exemplary teaching and service to the University

have earned him numerous accolades including SSU's Distinguished Faculty Award. Zak has published two books: *Sovereign Shame: A Study of King Lear* and *The Polis and the Devine Order: The Oresteia, Sophocles and the Defense of Democracy*.

The event is free and open to the public. Students are especially welcome. For more information call the Department of English at 410-543-6445.



## Spring Book Sale

Blackwell Library is holding its annual Spring Book Sale Thursday-Friday, May 11-12, in the first floor lobby of the library. The sale is from 8 a.m.-11 p.m. on May 11 and from 8 a.m.-3 p.m. on May 12. There is new stock available and novels are for sale for only 25 cents.

## New Web Site for Shift from WordPerfect to Microsoft

In a continuing effort to provide the highest level of support possible, Information Technology has created a Web site, <http://www.ssu.edu/wp2word/>, dedicated to the shift from WordPerfect to Microsoft. The Web site is broken down into the following sections:

- What's New: A place for general announcements and changes to the Web site. Use this to find any new updates and features since visiting last.

- FAQ and How To: Features frequently asked questions and "How to's" for Microsoft products. Check this first when having problems or wondering how to do something in a Microsoft product.

- Bugs: Experiencing a software problem with a Microsoft Product? Submit problems here. Also included on this page is a list of known bugs and their solutions. If submitting a bug and it is found to be universally applied on campus, IT will not only task that problem but will post the problem and any solution there. Please look through the bug list before submitting a new bug; IT may already be working on it or have a solution posted.

- Suggestions: This is where suggestions and comments about the Web site can be sent.

- Download: Any updates or add-ons to Microsoft products available for download will be posted here.

- Discussion: An open discussion board for the posting of questions, tips, comments—anything to do with the switch between WordPerfect to Microsoft. While most of the site is geared toward faculty and staff, students are encouraged to read and reply to posts in this area, offering any tips or suggested solutions to any

problems posted. Members of IT will also be checking this board regularly and posting solutions to posed questions.

Some guidelines for the discussion board include:

- The discussion board is meant to help with the transition from Corel to Microsoft. Please do not use the discussion board to express personal opinions about the usefulness or uselessness of either product. Please direct such comments to the Suggestions page.

- Try to post questions that are universal in nature, such as problems that everyone may be experiencing, rather than individual problems related to a specific document.

- Try to include a brief description of the problem in the subject line when posting.

- Include as much information about problems as possible to help other users understand the problem fully and offer the best solution.

- Users should read through the posts before posting one of their own; their problem may have already been answered.

- Keep in mind that all solutions posted are suggested and may or may not work. If it is a serious problem, contact the Help Desk instead of using the discussion board.

- The discussion board is subject to the Acceptable Use Policy, so please keep that in mind when posting. Also keep in mind that posts are available to the entire campus community. No spam or inappropriate language is tolerated.

For more information contact Stephen Ashby at [scashby@ssu.edu](mailto:scashby@ssu.edu).



## The Organizer

Through May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery	May 11-12	Library Spring Book Sale Blackwell Library, May 11, 8:30 a.m.-11 p.m., and May 12, 8 a.m.-3 p.m.
Through May 5	Multicultural Festival Week Call the Office of Multiethnic Student Services for specific event information, 410-548-4503	Saturday, May 13	Track and Field, SSU Last Chance Meet Athletics Complex, noon
Thursday, May 4	Hands Around Campus noon	Tuesday, May 16	Classes End
Friday, May 5	Honors Convocation Holloway Hall Auditorium, 3:30 p.m.	Wednesday, May 17	Reading Day
	Baseball vs. Villa Julie Athletics Complex, 1 p.m.	May 18-24	Final Exams
		Wednesday, May 24	Residence Halls Close - 5 p.m.
Sunday, May 7	Baseball vs. College of New Jersey Athletics Complex, 1 p.m.	Saturday, May 27	Commencement Wicomico Youth and Civic Center, 10 a.m.
Tuesday, May 9	Study Skills Workshop—Test Taking Blackwell Library Room 131, 3:30 p.m.	Monday, May 29	Memorial Day Campus Closed

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

**www.ssu.edu**

## *Have a Field Day*

WSUR presents all-day music festival Field Day 2000 on May 13. For a quick run-down of bands, turn to page 2.

## *It's a Party!*

Individuals and organizations are filling the line-up for next fall's Town and Gown festival. Check out who is on-board (and no, it is not too late to get involved). Details on page 5.

## *Are You Walking?*

May 2000 graduates take note, a complete guide to commencement do's, don'ts and where's is provided on page 6.

## *Tee Time*

The annual Whack 'n Hack golf social for faculty and staff is May 30. Find information about the event and hole-in-one challenge on page 7.

**Vol. XVI No. 31  
May 11, 2000**

## Perdue Is Student Commencement Speaker

**D**ana Marie Perdue, an elementary education major from Salisbury, delivers the student commencement address at graduation exercises on Saturday, May 27, at 10 a.m. at the Wicomico Youth and Civic Center.

In her speech, Perdue, daughter of Lewis and Carol V. Perdue of Salisbury, blends blissful reminiscences with energized, enthusiastic vision of the future for her fellow Class of 2000 graduates: "...These memories include the night before exam cram sessions, building relationships with each professor, and those unanswered questions we all have. Would I really fail if I didn't run in the rain for my walk/jog class? How many Mountain Dew's does my history professor drink in a day? Did my Spanish professor know that I was reading the subtitles to *Fresca y Chocolate*? Some questions will always remain unanswered.

"...We are graduating from a school that holds prestige in its

name. It is time to enjoy the reward of all the work we have accomplished at SSU. The reward includes using our



*Dana Marie Perdue*

education to establish a career that satisfies our desire for happiness and stability."

Perdue, who minors in Spanish, graduates summa cum laude with an overall grade point average of 3.8. She is a member of Phi Kappa Phi honor society (top 5 percent of

the junior class) and Kappa Delta Pi education honor society, included in Who's Who Among American College

Students and the recipient of the All-American Scholar award.

She was captain of the SSU cheerleading squad and coached cheerleading at Salisbury Christian School. She was selected as the first full-time paid team mascot for the Delmarva Shorebirds, entertaining fans before and during games of the Class A minor league baseball team.

A member of the Fellowship of Christian Athletes at Salisbury State, she is an active volunteer with Sonlife Community Church and Wicomico Presbyterian Church.

Perdue completed her student teaching at Pittsville Elementary (third grade) and Fruitland Intermediate (fifth grade).

Admission to SSU's commencement is by ticket only. For more information please call the Salisbury State Public Relations Office at 410-543-6030.



## **New Web Site for Shift From WordPerfect to Microsoft**

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• **What's New:** A place for general announcements and changes to the Web site. Use this to find any new updates and features since visiting last.

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• **Bugs:** Experiencing a software problem with a Microsoft Product? Submit problems here. Also included on this page is a list of known bugs and their solutions. If submitting a bug and it is found to be universally applied on campus, IT will not only task that problem but will post the problem and any solution there. Please look through the bug list before submitting a new bug; IT may already be working on it or have a solution posted.

• **Suggestions:** This is where suggestions and comments about the Web site can be sent.

• **Download:** Any updates or add-ons to Microsoft products available for download will be posted here.

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For more information contact Stephen Ashby at [scashby@ssu.edu](mailto:scashby@ssu.edu).

## **Computer Lab Open 24 Hours**

In addition to the normal extended evening hours for the University computer labs, the Office of Information Technology is keeping the computer lab in Fulton Hall Room 140 open 24 hours a day for the week of May 7.

Running continuously until 5 p.m. on Friday, May 12, students will be able to do academic work on the computers in Fulton Hall Room 140 at any hour. There will be IT help available in the lab during these extended hours.

There will also be a Macintosh computer available in Fulton Hall Room 140 during those hours, and if demand is present, it is possible that the Macintosh Lab may be opened during this extended time as well.

The labs will resume regular hours on Saturday, May 13.

For more information on computer lab hours near the end of the semester, please visit the IT Computer Lab Web page at <http://itweb.ssu.edu/labs/labhours.htm> or contact the Student Help Desk at 410-543-6122.

## **Library Exam Week Hours**

**Thursday, May 18**

7:45 a.m.-2 a.m.

**Friday, May 19**

7:45 a.m.-midnight

**Saturday, May 20**

10 a.m.-10 p.m.

**Sunday, May 21**

noon-2 a.m.

**Monday - Tuesday, May 22-23**

7:45 a.m.-2 a.m.

**Wednesday, May 24**

7:45 a.m.-midnight

**Thursday - Friday, May 25-26**

8 a.m.-4 p.m.

**Saturday - Monday, May 27-29**

CLOSED

## **Personal Safety Tips**

These tips, compiled by the Office of Public Safety, apply wherever one resides.

• You are your own best protection.

• Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.

• Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.

• Do not walk or jog alone after dark.

• Avoid short cuts. Walk where there are other people present.

• Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.

• If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.

• Park your car in a well-lit area and lock the doors.

• If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.

• Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.

## **News on Summer Hiatus**

The last date of publication for the *SSU News* for this academic year is Thursday, May 18. Submission for this final issue must be sent to Christine Smith, [cbsmith@ssu.edu](mailto:cbsmith@ssu.edu), by Thursday, May 11, at noon. *SSU News* will resume in the fall semester. Have a wonderful summer break!

## **WSUR Presents Field Day 2000**

**Saturday, May 13**

**Intramural Fields, gates open at noon**

Lineup includes:

- Three Track Mind
- Bartolome Swarth
- Lorde Jive
- Masterplan
- Davis Street Band
- Stage
- Divide
- Rahzel
- RUN DMC



No alcohol will be served or allowed at the event. All patrons will be frisked prior to entry. This may lead to delays at the gate, so plan arrival accordingly.

Admission is free for all SSU students and faculty with a valid ID and \$5 for their guests. Everyone must show a valid University or state ID.

All proceeds benefit the Cancer Society.

Any questions or concerns please call WSUR at 410-543-6195.

Sponsored by: WSUR, Appropriations Board, SOAP, Outdoor Club, Jeremy's Microbatch and *The Flyer*.



## Celebrate Hospice Harmonies



Coastal Hospice and the Salisbury Symphony Orchestra at Salisbury State present an Armed Forces Day joint benefit, "Hospice Harmonies," on Saturday, May 20, at 7:30 p.m. at Arthur W. Perdue Stadium.

This roaring celebration includes 200 fourth-eighth grade musicians from area schools playing with the 50-member affiliated SSO Youth Orchestra and 60-member SSO. The nostalgic night includes a spectacular Arthur Feidler, Boston Pops style finale of the "1812 Overture," "Stars and Stripes Forever" and fireworks.

"This is the 20th year of Coastal Hospice serving the community. We thought we ought to do something really special," said Susan Purnell,

chair of Friends of Coastal Hospice.

Monies raised for the SSO will provide support for its concert season. Monies raised for Coastal Hospice will help those people who can't afford hospice care. "We don't turn people away,"

said Purnell. (Coastal Hospice serves Wicomico, Worcester, Somerset and Dorchester counties.)

Tickets are \$10 for adults, \$5 for students 18 and under. Prior to the concert is a party, "Savor Goes to the Stadium" with light fare, wine and beer, and entertainment. Tickets for "Savor" are \$50, and include special seating for the evening festivities.

All tickets are on sale at Perdue Stadium during regular business hours, Peninsula Bank in Salisbury, Princess Anne, Ocean City and Ocean Pines, and Coastal Hospice. Bank of the Eastern Shore in Talbot and Dorchester counties are also ticket outlets. For more information call 410-742-9672 or 410-208-9419.



**Mother's Day Chamber Winds Concert:** SSU's Fulton School of Liberal Arts and the Community Church of Ocean Pines present the University Chamber Winds in concert on Sunday, May 14, at 2 p.m. in the Community Church of Ocean Pines. The performance is free and the public is cordially invited to attend. The church is handicap accessible.

The SSU Chamber Winds is a combined effort of University students and applied faculty, as well as professional and semiprofessional performers from the community. Pictured are (left to right): Allison Gibbs, oboe; George Hayne, bassoon; Amy Bejm, trumpet; Elena DeRosa, flute; Heather Frey, clarinet; Heather Reavis, flute; Eric Cheezum, trombone; Amy Delano, clarinet; Paul Scott, bassoon; Kenneth Dasher, horn; John O'Meara, oboe and English horn; and Dr. Richard Johnson, conductor.

### Spring Book Sale



Blackwell Library is holding its annual Spring Book Sale Thursday-Friday, May 11-12, in the first floor lobby of the library. The sale is from 8 a.m.-11 p.m. on May 11 and from 8 a.m.-

3 p.m. on May 12. There is new stock available and novels are for sale for only 25 cents.

### Brass Recital Canceled

The Brass Chamber Music Ensemble Recital scheduled for Monday, May 15, at 7 p.m. is canceled. For more information contact the Department of Music at 410-543-6385.

### Broadway Musical at SSU



The Music Department presents the Broadway musical *The Robber Bridegroom* on Friday, May 12, and Saturday, May 13, at 8 p.m. and on Sunday, May 14, at 4 p.m. in the Fulton Hall Theatre.

The musical is based on the novella of the same name by Eudora Welty. The music and lyrics are by Alfred Uhry and Robert Waldman. The show featured Barry Bostwick who won a Tony

Award for his portrayal of Jamie Lockhart, the main character, a swashbuckling thief in the woods, who steals the heart of the fair Rosamund in this fable set on Mississippi's Natchez Trace in the late 18th century. Rosamund is an independent and feisty maiden, however, and the course of true love never runs smoothly.

Characters include: Jamie Lockhart, the dashing thief, played by Brandon Palm; Rosamund, the peppery heroine, played by Melissa Monzo; Clemment Musgrove, her father, a wealthy planter, by John Carlson; Salome, his ghastly second wife, by Cara Dustmann; Goat, a simpleton, by Justin

Huebner; Goat's Mother, by Pat Ambler-Perry; Airie, Goat's sister, by Samantha Geboff; Little Harp, a tall, lanky robber, by P.J. Brennan; Big Harp, the head of a robber, by Chris Dochin; and a chorus of the residents of Rodney, MS.

A comedy rated PG for some adult language, music style is country, folk and some blue grass. Admission to the show is free. The production is funded by a grant from the Fulton School of Liberal Arts. Dr. Michael Weber is the director.

For more information please call the Music Department at 410-543-6385.



## Posts and Positions

### Technology Assistant

The Education Department is looking for a technology assistant to support faculty in developing their technology skills and to develop Web pages for department faculty and organizations. This is a full-time position for summer employment. Applicants need expertise in utilizing Windows 95, Front Page, PowerPoint and word processing. Additional skills in Excel and Access are desirable. Technology assistants must be available to work eight hours per day. Employment is for 10 weeks during summer 2000 beginning on or before June 1 with a salary of \$8.50 per hour. Interested students should send a letter describing experience and including phone number and e-mail address to Donna Coulbourne in the Education Department, Caruthers Hall Room 125. For further information contact Coulbourne at 410-548-5756. Deadline for application is May 12.

### Electronic Technician

There is a full-time contingent position available for a technician for SSU's new collaborative electrical engineering program. Skills required include basic machine shop skills to help students with their engineering projects and computer software installation and debugging. Minimum of two years' experience in working with basic electronics equipment in physics or engineering laboratories is required. The position requires enthusiasm for working with students and professors and initiative to learn unfamiliar things. Salary is commensurate with experience and qualifications. Interested parties should send a letter of application and resume to Dr. Asif Shakur, chair of the Physics Department, by Friday, May 12.

### Assistant Director PACE

The Institute for Public Affairs and Civil Engagement (PACE) invites applications for a one-year renewable half-time contingent position as assistant director of the institute beginning July 15. PACE is a newly created institute that provides opportunities for students, faculty and staff of the University to participate in the civic life of communities in the region and develop a greater appreciation of the role of citizens in politics and government. Duties for the position include office and budget management, research report editing, grant writing, research projects coordination, and various project completions assigned by the co-directors. Qualifications include a bachelor's degree, master's preferred, and excellent writing and computer skills, including WordPerfect, Word and Excel. Experience in political or governmental sector is highly desirable. The salary range is \$20,000-\$22,000 and the employee can purchase health insurance through the University. Send letter of interest, resume, undergraduate and graduate transcripts, and three letters of recommendation to Search Committee, Institute for Public Affairs and Civic Engagement, Salisbury State. Review of applications begins June 15 and continues until position is filled.

**SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6025.**

## Maryland Women's Forum Conference Call for Proposals

The University System of Maryland Women's Forum is seeking faculty workshop proposals for its 11th annual conference, Willennial Women 2000: Transitioning for the Future. The conference is Friday, October 20, 8 a.m.-4 p.m., at the University of Maryland University College Inn and Conference Center in College Park.

The USM Women's Forum is a non-profit organization comprised of women from every institution in the system. The mission of the forum is to enhance the status of women, foster networking among women and encourage participation of women in issues important to women systemwide. The annual conference offers a full day of professional development and proceeds are used for scholarships for returning women students and faculty research awards.

For more information about the conference or to receive proposal information contact Dr. Elizabeth Rankin at 410-543-6417 or via e-mail at [earankin@ssu.edu](mailto:earankin@ssu.edu).

## WSCL Radio Receives Endowment

Longtime public radio listeners, Mr. and Mrs. John Boyer of Lewes, DE, recently established an endowment to support University radio station WSCL. The \$10,000 gift from the Boyers creates the Boyer-Hope Endowment Fund, named in honor of Allen J. and Joyce S. Boyer and Clifton and Anne S. Hope. The fund will provide a continuing source of earned income to support the services of WSCL.

"For most of our adult lives," the Boyers said, "we have enjoyed public radio because of its music, news and lack of advertising. Our hope is that this gift will help perpetuate the classical music and in-depth reporting we have enjoyed on

WSCL."

"Listener contributions have always been the most important source of support for WSCL," said WSCL General Manager Fred Marino. "The Boyers' gift, and others that it will inspire, will expand and strengthen that essential support."

WSCL receives a greater proportion of financial support from local sources than most public radio stations. About 85 percent of station revenues comes from listeners, program underwriters, local grants and rental income.

WSCL broadcasts classical music and news from SSU 24 hours a day on 89.6 and 90.7 FM.

## Web Innovations

Checked out the SSU Web site recently ([www.ssu.edu](http://www.ssu.edu))? There are pages designed specifically for current students, parents and friends, and faculty and staff. In addition, on the home page there are handy links under "Quick Resources" for many "in demand" functions and information. Currently included under "Quick Resources" are:

- spring 2000 final exam schedule
- May 2000 commencement information (Word & PDF files)
- summer 2000 course schedules
- fall 2000 course schedules

The URLs for the portal pages are:

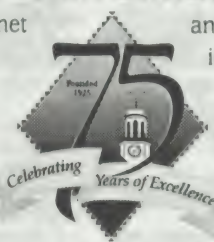
- current students (<http://www.ssu.edu/cstudent/>)
- parents and friends (<http://www.ssu.edu/parfrnds/>)
- faculty and staff (<http://www.ssu.edu/facstaff/>)



## Town and Gown Activities Planned

When President Janet Dudley-Eshbach inaugurates the 75th year anniversary with the Town and Gown Festival on Saturday, September 23, she will be presiding over a fun-filled family day of events which includes demonstrations, clinics, games and other hands-on activities for children in the late morning and afternoon, sports on the athletic fields, dining in the Commons and a pops concert with birthday cake and Tony Broadbent's lighting finale on the Holloway Hall lawn.

Many student clubs, organizations and academic departments are signing up to participate. At press time the list includes: a keynote address on the history of SSU by Sylvia Bradley, a children's dance workshop by the SSU Dance Company with Dr. Victoria Hutchinson, an open rehearsal by the Salisbury Symphony Youth Orchestra with Dr. Tom Elliot, aquatic activities in the Maggs pool with Jill Stevenson, a drum circle with Dr. Carolyn Bowden, Education Club activities, a Nabb Research Center for Delmarva History and Culture Orlando Wootten exhibit and genealogy workshop coordinated by Corrine LesCallette and Rebecca Miller, undergraduate research presentations coordinated by Nicole Vincent, storytelling in the Book Rack coordinated by Kaaren Kundell, a reading of his award-winning story "Choke Hold" by Dr. John Wenke, an acting class by Robert Smith, admissions tours and programs coordinated by Laura Thorpe, horticulture tours coordinated by Les Lutz, art exhibits coordinated by Ken Basile, fish printing for children with June Kr  ll-Salgado, tours of WSCL arranged by Fred Marino, a children's archaeological dig arranged by Dr. K. Peter Lade



and colleagues, an improvisational comedy workshop by the Bound & Gagged improv group, a children's computer program by Dr. Mary Gillespie, children's

and seniors wellness activities by Student Health Services coordinated by Jennifer Berkman, a mock presidential election for both children and adults held by PACE coordinated by Drs. Harry Basehart and Fran Kane, special programs by the Department of Nursing, Student Nurses Association and Graduate Nurses Association coordinated by Dr. Lisa Seldomridge, activities with Instructional Technology including the Web Office and Channel 26 coordinated by Jerry Waldron, games in the Guerrieri University Center's Herb's Place coordinated by Lawanda Dockins-Gordy, and How to Make a Web Page and How to Start Your Own Business workshops coordinated by the Perdue School faculty and Peggy Baker.

At press time many other events were in the talking/planning stages including demonstrations, games and exhibits by Blackwell Library, the Soccer Club, the Ultimate Frisbee Club, the Social Work Club, Henson School faculty with Dr. John Molenda, Residence Life, Career Services, Athletics, Multiethnic Student Services, the Guerrieri University Center staff and many other individuals!

"The generosity and enthusiasm of so many, from Carol Williamson to organizations such as the SGA, are starting to make this day whose message—the joy of learning—will be lasting," said Richard Culver, festival coordinator. "That's our hope." Organizations and individuals are urged to please contact Culver at 410-543-6030 or Lawanda Dockins-Gordy at 410-543-6100 to participate.

## Kudos



**Regents' Award:** Dr. George Whitehead, professor of psychology, was recently awarded the prestigious University System of Maryland Regents' Award. Pictured (left to right) are Interim President Joel Jones, Barbara Whitehead, George Whitehead and Nate Chapman, chair of the USM Board of Regents.

## Nursing Scholarships Awarded

The Department of Nursing is pleased to announce the winners of the various nursing scholarships and awards for the 2000-2001 academic year.

Winners are: Catherine Seamon, the Avery W. Hall Scholarship, \$700 for one year; Stephanie Howard, the Virginia Mills Edwards Scholarship, \$1,000 for one year; Robin Lewis, the Garland D. and Vivian J. Bull Scholarship, \$200 for one year; Alison Kniss, the Seidel Nursing Scholarship, \$750 for up to two years; Noelle Reed, the Fondes Outstanding Graduating Senior Award, a \$250 award; Marcia Neild and Irene MacIntosh, the Peninsula Regional Medical Center Junior Board Scholarship, \$1,500 for one year; Chris Frisone, the undergraduate award, and Lori Pusey, the graduate award, Sigma Theta Tau International Nursing Honor Society, a \$250 award; and Stephen Mears, the Margaret Johnson Elmore Scholarship, \$3,000 for up to four years.

In addition to the above scholarships, two other non-scholarship awards were announced at the spring Honors Convocation. They are Carrie Perry, the Diane Marie Clayton Award; and Lori Morsberger, the Undergraduate Nursing Achievement Award.

Any questions regarding nursing scholarships or awards please call 410-543-6403, Mary DiBartolo, scholarship coordinator, Department of Nursing.



**Senior Art Exhibit:** The Salisbury State Senior Art Exhibit continues in Fulton Hall Gallery through May 16. The exhibit, showcasing works done by senior art students in two-dimensional art, is free and open to the public. Pictured above is an oil painting by Sherry Clark. For more information contact the Art Department at 410-543-6270.



## MAY 2000 COMMENCEMENT INFORMATION (Please read carefully!)

1. Commencement will be held at 10 a.m., Saturday, May 27, at the Wicomico Youth and Civic Center.

**Admission is by ticket only.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see 15-19 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker is Marilyn Smith, Ph.D., director of the Department of Service Learning at the Corporation for National Service.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to request physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only **one** guest may be seated with each physically disabled person. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 for information about seating. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods and announcements (quantities are limited) will be distributed through the Book Rack **April 26-April 28**. Please note that students who are not able to pick up their graduation items during the above listed period may pick them up until noon, Friday, May 26. Graduation items may be retained by the graduates and need not be returned following the ceremony. Problems with caps and gowns can be corrected at the Book Rack (during normal hours) or prior to the ceremony by the Book Rack employees at the Civic Center, in Flanders Room #1 near the snack bar to the left of the arena entrances. Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m., and Friday, 8:30 a.m.-4 p.m. **Graduates must pick up the necessary items on or before noon Friday, May 26.**

Tickets for graduation will be distributed by the Book Rack until May 26. Each student will be limited to five tickets.

**Students who pick up their cap and gown after April 28 are still be guaranteed five tickets for graduation.**

Students should **NOT** bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends. **Students will not be allowed to carry personal items during the ceremony.**

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and **remain standing** until all degrees have been

awarded for that school. Interim President Jones will then signal graduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage, and at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6150 no later than **Friday, May 19**. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold their Nursing Convocation on Friday, May 26, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following the ceremony in the Great Hall in Holloway Hall.

13. The ROTC Commissioning Ceremony will take place at 5 p.m. in the Worcester Room of the Commons on Friday, May 26, with a dinner immediately following the ceremony.

14. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are **required** to attend; those who are unable to do so should inform their respective school dean.

15. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter *A* through the letter *F*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge**.

When entering the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). Sit in Section 3 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter *G* through the letter *N*, will report to **Drs. Ben Greene and George Rubenson**. When entering the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled Flanders Rooms 2 through 6. Sit in Section 5 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter *O* through *Z*, will go to the left corridor after entering the main entrance of the Civic Center and will report to **Drs. Gail Welsh and Lee May**. Line up alphabetically *along the windows facing the front of the building*. Sit in Section 7 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

16. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center *to the right after entering the front doors on the side nearest the park*. Candidates with last names beginning with the letter *A* through the letter *K*, will report to **Drs. Carolyn Bowden and Eugene Williams** at the rear of the corridor and will line up alphabetically *facing east (the rear of the building)*. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter *L* through the letter *Z*, will also go to the right after entering the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Frances Kendall and Gerald St. Martin**. Line up alphabetically *in the corridor against the wall nearest the rear of the building*. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

17. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center, to the right after entering the front doors. Report to **Dr. Carolyn Bowden**. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle*.

18. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. Proceed to the cross corridor (leading to the Midway Room) and report to **Dr. Robert Long**. Line up alphabetically in that corridor against the wall nearest the front of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

19. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park), and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehrnich**. Line up according to his direction, alphabetically by degree, and sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.Ed.** candidates are to report to **Dr. E. J. Crain** and line up alphabetically at his direction. Sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

20. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one

would wear to a formal interview. Thus students should be mindful of the following considerations:

a. Dress clothing, preferably black or navy

b. Black dress shoes (or some other dark color)

c. Gown should be mid-calf; if a dress is worn, the gown should cover the length of the dress.

d. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried

f. Mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor (Not worn on the back of the head with the board pointing upward). **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar); gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye; after the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

i. Candidates for the master's degree will wear the robe and hood. Faculty marshals will give more specific information.

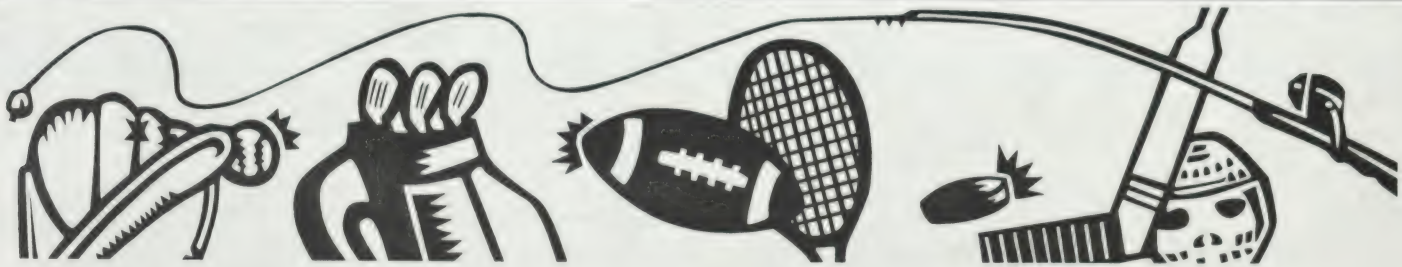
j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates' permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

21. **GRADUATION DECORUM** Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).





## SSU Hosts Athletic Training Workshop

For the 14th straight year, Salisbury State will be among the select institutions across the nation sponsoring the Cramer Student Athletic Training Workshop. The four-day workshop returns to SSU from June 18-21.

The workshop, sponsored by Cramer Products Inc., is designed to introduce students to the fundamentals of athletic injury care and prevention. Classroom instruction emphasizes standard prevention and care for sports injuries, from bumps and bruises, to sprains, strains and fractures. Basic taping techniques and splinting methods are also covered. Hands-on laboratory sessions, supervised by professionals in the field, provide students with an opportunity to practice the techniques taught in the classroom.

Cramer workshops are staffed with athletic trainers certified by the National Athletic Trainers Association (NATA). In fact, nearly 90 percent of all professional trainers today

attended Cramer workshops as students.

Salisbury State's head athletic trainer, Pat Lamboni, A.T.C., serves as the clinical director of the workshop. He is joined on this year's professional staff by Mary Tovornik of the University of Connecticut; Kathy Elliott of James M. Bennett High School; and Jay Scifers, SSU's athletic training program director.

The cost of the four-day workshop is \$275 and includes registration, meals, lodging and take-home materials and supplies. Students will use SSU's residence halls and dining facilities, as well as classroom and training areas. Advance registration is strongly encouraged, although walk-up registration is available.

For further information or registration materials, contact Pat Lamboni at Salisbury State University at 410-543-6355, or contact Cramer at 1-800-255-6621 or at its Web site at [www.cramer-sportsmed.com](http://www.cramer-sportsmed.com).

## Lacrosse Teams Begin NCAA Playoffs

The top-ranked men's lacrosse team was one of two teams to receive a first-round bid in the 14-team NCAA Championship Tournament. The Sea Gulls (15-1) begin defense of their national championship at home on Sunday, May 14, when they will host either Washington College or Rensselaer. Those

teams meet in the first round on Wednesday, with the winner advancing to play SSU at Sea Gull Stadium.

The women's lacrosse team begins play in the 16-team NCAA Tournament on Wednesday against Denison. A victory moves the Sea Gulls (13-2) into Sunday's second round.

## Wheelchair Games Return to SSU

The Maryland Wheelchair Games, a longtime tradition at Salisbury State, return to campus on Saturday, May 13. The Wicomico Room in the Guerrieri University Center will serve as the venue for the air guns competition. The event is scheduled to begin at 9 a.m., with competition continuing through the afternoon. Spectators are welcome. Admission is free.

The air guns event annually features a strong field of participants, including several with international experience. Several entrants have also competed in the Paralympics, held as part of the regular Olympic Games for disabled athletes and fully sanctioned by the IOC. The air guns competition was one of the original events when the Wheelchair Games started as a multi-event festival at SSU in 1982. Through the years, Salisbury State hosted nearly all Maryland Wheelchair Games events, but in recent years, some competitions have moved to other specialized venues.

To accommodate the air guns event, the Wicomico Room is being converted into an indoor firing range, set up with targets at 10 meter distances at which competitors fire pellet rifles and pistols.

Further information about the air guns event is available by contacting Dr. Keith Connors, co-director, at 410-543-6334, or by email at [kjconnors@ssu.edu](mailto:kjconnors@ssu.edu).

## Whack 'N Hack Hole-In-One Challenge

Local car dealership Sherwood on the Shore is sponsoring this year's hole-in-one contest for the Whack 'n Hack golf social for faculty, staff and guests at Great Hope Golf Course on Tuesday, May 30.

"In the unlikely event a participant aces the 15th hole, they will drive away in a 2000 Ford Focus," said organizer Carol Wood, physical education.

Committee member Choong Lee, information systems management, points out this is a taxable prize. Chuck Neal, biology, observes, however, that the obligatory drinks the winner buys for everyone at the club are deductible—but check with



your accountant. "We are delighted Sherwood on the Shore is enhancing Whack 'n' Hack by sponsoring this contest," said Tim Miller,

history.

Knowing the history of this tournament and golfing abilities of the typical applicant, "We are confident we will retain ownership of the car," conceded an anonymous Sherwood spokesman.

Registration fees are \$50 for SSU faculty and staff, \$60 for guests, and the festivities begin at noon. For more information contact Barry King at 410-548-2365.

## Did You Know

The SSU Alumni Association maintains ties with 26,000 alumni in all 50 states and several foreign countries.



## The Organizer

Through May 16	Art Exhibition, Senior Art Students Fulton Hall Gallery	Monday, May 29	Memorial Day Campus Closed
May 11-12	Library Spring Book Sale Blackwell Library, May 11, 8:30 a.m.-11 p.m., and May 12, 8 a.m.-3 p.m.	Tuesday, May 30	Summer Session I Begins
Saturday, May 13	Track and Field, SSU Last Chance Meet Athletics Complex, noon	Wednesday, June 21	Summer Session II (M.Ed. only) Begins
Tuesday, May 16	Classes End	Monday-Tuesday, July 3-4	Campus Closed
Wednesday, May 17	Reading Day	Thursday, July 6	Summer Session I Ends
May 18-24	Final Exams	Thursday, July 27	Summer Session II Ends
Saturday, May 20	Hospice Harmonies Perdue Stadium, 7:30 p.m.	<p>"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (<a href="http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html">www.ssu.edu/UnivOffices/Calendars/CultEvents.html</a>).</p>	
Wednesday, May 24	Residence Halls Close - 5 p.m.		
Saturday, May 27	Commencement Wicomico Youth and Civic Center, 10 a.m.		

OFFICE OF PUBLIC RELATIONS  
1101 Camden Avenue  
Salisbury, MD 21801





# NEWS

a publication for faculty, friends, staff and students

[www.ssu.edu](http://www.ssu.edu)

## Senators Named

Election results are in! Turn to page 3 to find out who the senators are for the inaugural Staff Senate.

## Making the Grade

The hard work has paid off and SSU has earned NCATE accreditation. Congratulations to all who worked diligently to make this happen. Information on the accreditation is provided on page 10.

## Championship Season

Once again, several Sea Gull sports teams have made it into championship play. For a run-down of the final days of the season turn to page 6.

**Have a  
Wonderful  
Summer!**

**Vol. XVI No. 32  
May 18, 2000**

## Smith Seeks Truth for SSU's 75th Commencement

**D**r. Marilyn W. Smith, director of the Department of Service-Learning, Corporation for National and Community Service, delivers the Commencement address to Salisbury State graduates on Saturday, May 27, at 10 a.m. at the Wicomico Youth and Civic Center. Smith will discuss "Platitudes, Cliches and Myths: Seeking Your Own Truth."

Smith, whose daughter Shayna will be among the SSU graduates in the audience, joined the Corporation for National and Community Service in March 1997 after serving as the executive director of Maryland's Governor's Commission on Service for three years. She served as a member of the faculty of the Center for Political Leadership and Participation at the University of Maryland College Park (UMCP), teaching courses on community service leadership and policy.

She earned her Ph.D. in education policy from UMCP, completing her dissertation

on service-learning in higher education. Smith was the vice president of the board of directors of the Baltimore Mentoring Partnership and a former member of the National and Community



Dr. Marilyn W. Smith

Service Coalition and the National Advisory Council of the National Service-Learning Cooperative.

Smith has pursued her broad interests in education policy, research and assessment; and special interests in service-learning, literacy and

mentoring for many years. As a result, she was invited by the University of Michigan to contribute the article "Community Service-Learning: Striking the Chord of Citizenship" for the premiere edition of the *Journal of Community Service Learning* and researched and developed *The Two of Us: A Handbook for Mentors* for the Abell Foundation.

Formerly, Smith was the director of the Career Center at UMCP and the program director for Maryland's national service summer of service demonstration program, MPOWER. She began her career in education as an elementary school teacher and holds an M.A. in reading/literacy education from Ohio State University.

Admission to Salisbury State University Commencement is by ticket only. For more information, please call the Public Relations Office at 410-543-6030.



## University Summer Hours

Effective May 30-August 25, the official summer working hours for the University are 8 a.m.-4:30 p.m. Departments must remain open during these core hours, but managers and employees may negotiate daily work times.

Employees and their managers may choose to use the following options in determining work schedules. Employees who wish to take a full hour for lunch should work 7:30 a.m.-4:30 p.m. Those who wish to come in at 8 a.m., but leave at 4:30 p.m., should take a half hour lunch. Employees also may continue to work 8 a.m.-5 p.m., with one hour lunch.

Please note that any changes in employee work schedules are to be determined in conjunction with the department head/chair, based on workload and coverage.

## Did You Know?

At SSU's 75th spring Commencement, 906 students are expected to receive degrees: 500 will receive the Bachelor of Science; 279, Bachelor of Arts; 49, Bachelor of Arts in

Social Work; three, Bachelor of Fine Arts; 21, Master of Business Administration; 29, Master of Education; 14, Master of Arts; and 11, Master of Science.

## Nanticoke River Wade-In

Sunday, June 11  
Nanticoke River, Vienna  
1 p.m.

For more information  
contact Nancy L. Howard  
at 410-543-6594,  
nhoward@shore.intercom.net

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.



## Remember Your Pets

If you're leaving Salisbury and have pets you may be forced to leave behind, please don't abandon them. Make other arrangements for their care or drop them off at the Wicomico Humane Society. Too many pets are left to starve or fend for themselves when their owners move away.

## Personal Safety Tips

These tips, compiled by the Office of Public Safety, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the Office of Public Safety, 410-543-6222.
- Report any suspicious activity or crimes to the Public Safety Office, located in the Public Safety Building, 410-543-6222.

## News on Summer Hiatus

This is the last issue of *SSU News* for this academic year. *SSU News* will resume in the fall semester. Have a wonderful summer break!

## Library Exam Week Hours

Thursday, May 18

7:45 a.m.-2 a.m.

Friday, May 19

7:45 a.m.-midnight

Saturday, May 20

10 a.m.-10 p.m.

Sunday, May 21

noon-2 a.m.

Monday - Tuesday, May 22-23

7:45 a.m.-2 a.m.

Wednesday, May 24

7:45 a.m.-midnight

Thursday - Friday, May 25-26

8 a.m.-4 p.m.

Saturday - Monday, May 27-29

CLOSED

## Web Innovations

Checked out the SSU Web site recently ([www.ssu.edu](http://www.ssu.edu))? There are pages designed specifically for current students, parents and friends, and faculty and staff. In addition, on the home page there are handy links under "Quick Resources" for many "in demand" functions and information. Currently included under "Quick Resources" are:

- spring 2000 final exam schedule
  - May 2000 commencement information (Word & PDF files)
  - summer 2000 course schedules
  - fall 2000 course schedules
- The URLs for the portal pages are:
- current students (<http://www.ssu.edu/cstudent/>)
  - parents and friends (<http://www.ssu.edu/parfrnds/>)
  - faculty and staff (<http://www.ssu.edu/facstaff/>)

## Violin Recital Canceled

The violin recital by Erin McKenzie scheduled for Saturday, June 3, has been canceled.



## Shorebirds Make Way for Symphony



Dr. Anne Stauffer, an Educational psychologist who moved to Salisbury two years ago, has been a member of several community orchestras during her lifetime. For 25 years she played violin with the Chappaqua (NY) Orchestra—the community that is now home to Hillary Clinton. She also played chamber music in Princeton, NJ, where she worked for 10 years before retiring from the Educational Testing Service in 1995.

But the Salisbury Symphony Orchestra at Salisbury State where she now plays is a little different, she says. "One finds lots of community orchestras everywhere," but the SSO does a greater variety of types of performances (from others in which I've played). This variety includes July 4 concerts on the beach in Ocean City to collaborative efforts such as a NASA "Space Concert" with everything from classics to Hollywood scores of galactic dimensions.

But a first for the SSO,

Stauffer and Arthur W. Perdue Stadium is the Saturday, May 20, concert from the baseball diamond. The Shorebirds give way to a very large flock of songbirds—some 300 musicians of all generations—in a cheering and rousing Armed Forces Day salute at 7:30 p.m.

The evening, which ends in fireworks, is fielding some 200 local fourth-eighth grade string players, a 50-member affiliated SSO Youth Orchestra and the 68-member SSO.

For 11-year-old Margaret Clendenen, a sixth grader at Bennett Middle School, this is her first big concert. She remembers going to a symphony performance at age four and being attracted by the violins. "I liked the way the bows went up in the air. I also liked the sound," she added. She's been studying violin now for two years. Her older brother and sister think it's "pretty cool" she is playing in the stadium. In rehearsal for two months, "We're memorizing all the music so we won't have music stands," she

said. A straight-A student, she is particularly excited about playing "Voluntary" by Vasclav Nehlybel. It's both "the hardest" and "the most fun," she said.

One of the busiest people on the field will be 18-year-old Erin McKenzie, a senior at Wicomico High School and daughter of Dr. Richard McKenzie, physics. Not only is she concert mistress for the Youth Symphony, which means getting her group in tune and leading the violin section, she has been an aide with Wicomico County string teacher Bobbie Thamert, working with the younger children. McKenzie will be a coach with that group on the field as well. She'll also be playing in the SSO.

Watching hundreds of musicians from all generations vigorously performing on a baseball field to raise money for Coastal Hospice as well as the symphony has more than a touch of Norman Rockwell to it. "I wouldn't have moved to Salisbury if there hadn't been a symphony," said Stauffer.

For more information on the concert, titled Hospice Harmonies, call 410-742-9672 or 410-208-9419. Tickets, which are \$10 and \$5, are available at the stadium during regular business hours, Coastal Hospice, Peninsula Banks in Salisbury, Princess Anne, Ocean City and Ocean Pines and Banks of the Eastern Shore in Talbot and Dorchester counties.

## Staff Senate Election Results

The Staff Advisory Council announces the results of the recent senatorial elections. The inaugural Staff Senate will meet jointly with the Staff Advisory Council in June and take office on July 1.

The senators representing exempt staff are Mike Burton, Tony D'Antonio, Ken Kundell, Ross Leisten, Judy Lowe, Marylane McGlinchy, John Short, Vaughn White and Vicki Adeniran. The contingent, exempt senator is Linda Beall. The non-exempt senators are Linda Abresch, Mary Luke, Bob Meigel, Melanie Stefursky, Donna Test, Tammy Trivits and Lea Winbrow. The contingent, non-exempt senators are Alexis Dashield and Heather Milligan. These senators make up the Executive Committee of the Staff Senate and are responsible for appointing one additional non-exempt senator and electing officers.

By virtue of the current approved Staff Senate Bylaws, please be aware that if any Senate vacancy is created by a status change, conversion or resignation, then a new appointment should be made by the Senate Executive Committee to the affected respective area until the next regular election. Any non-exempt staff member who transfers to another division must relinquish his or her senator spot. If any status changes, conversions or resignations occur prior to the implementation of our first senate, then the next eligible person, within the same division and with the next highest number of votes, would fill the vacancy.

The Staff Advisory Council would like to thank all who were nominated and encourage all staff to be involved with the new Staff Senate either by serving on a committee or attending the open meetings.



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2. The commencement speaker is Marilyn Smith, Ph.D., director of the Department of Service Learning at the Corporation for National Service.

3. **Physically Disabled Guests** - Please call the Guerrieri University Center Information Desk at 410-543-6006 to request physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only **one** guest may be seated with each physically disabled person. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Please call the Guerrieri University Center Information Desk at 410-543-6006 for information about seating. Since seats cannot be reserved an early arrival is suggested. Ask an usher for the location when entering the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods and announcements (quantities are limited) will be distributed through the Book Rack **April 26-April 28**. Please note that students who are not able to pick up their graduation items during the above listed period may pick them up until noon, Friday, May 26. Graduation items may be retained by the graduates and need not be returned following the ceremony. Problems with caps and gowns can be corrected at the Book Rack (during normal hours) or prior to the ceremony by the Book Rack employees at the Civic Center, in Flanders Room #1 near the snack bar to the left of the arena entrances. Book Rack hours are Monday-Thursday, 8:30 a.m.-6 p.m., and Friday, 8:30 a.m.-4 p.m. **Graduates must pick up the necessary items on or before noon Friday, May 26.**

Tickets for graduation will be distributed by the Book Rack Until May 26. Each student will be limited to five tickets.

**Students who pick up their cap and gown after April 28 are still be guaranteed five tickets for graduation.**

Students should **NOT** bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room #1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends. **Students will not be allowed to carry personal items during the ceremony.**

7. Students will first be awarded degrees by school (e.g., Fulton School of Liberal Arts), and will be asked by Interim President Jones to stand and **remain standing** until all degrees have been

awarded for that school. Interim President Jones will then signal graduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage, and at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly.

9. **DURING THE RECEPTIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **must notify the Registrar's Office** by calling 410-543-6150 no later than **Friday, May 19**. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold their Nursing Convocation on Friday, May 26, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following the ceremony in the Great Hall in Holloway Hall.

13. The ROTC Commissioning Ceremony will take place at 5 p.m. in the Worcester Room of the Commons on Friday, May 26, with a dinner immediately following the ceremony.

14. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are *required* to attend; those who are unable to do so should inform their respective school dean.

15. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter *A through the letter F*, will report to **Drs. Ed Senkbeil and Lisa Seldomridge**.

When entering the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically *along the inside wall, facing east* (the rear of the building). Sit in Section 3 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter *G through the letter N*, will report to **Drs. Ben Greene and George Rubenson**. When entering the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled Flanders Rooms 2 through 6. Sit in Section 5 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

**BACHELOR OF SCIENCE** candidates beginning with the letter *O through Z*, will go to the left corridor after entering the main entrance of the Civic Center and will report to **Drs. Gail Welsh and Lee May**. Line up alphabetically *along the windows facing the front of the building*. Sit in Section 7 on the seating chart. After walking across the stage, return to seats *via the side aisle*.

16. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center *to the right after entering the front doors on the side nearest the park*. Candidates with last names beginning with the letter *A through the letter K*, will report to **Drs. Carolyn Bowden and Eugene Williams** at the rear of the corridor and will line up alphabetically *facing east (the rear of the building)*. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

**BACHELOR OF ARTS** candidates with last names beginning with the letter *L through the letter Z*, will also go to the right after entering the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **Drs. Frances Kendall and Gerald St. Martin**. Line up alphabetically in the *corridor against the wall nearest the rear of the building*. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the section starting from the side aisle.

17. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center, to the right after entering the front doors. Report to **Dr. Carolyn Bowden**. Sit in Section 4 on the seating chart. After walking across the stage, return to seats *via the center aisle*.

18. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. Proceed to the *cross corridor (leading to the Midway Room)* and report to **Dr. Robert Long**. Line up alphabetically in that corridor against the wall nearest the front of the building. Sit in Section 6 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

19. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the *Midway Room front entrance* (closest to the park), and report to a faculty marshal in that corridor.

**M.A., M.S. and M.B.A.** candidates will report to **Dr. Steve Gehrich**. Line up according to his direction, alphabetically by degree, and sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

**M.Ed.** candidates are to report to **Dr. E. J. Crain** and line up alphabetically at his direction. Sit in Section 8 on the seating chart. After walking across the stage, return to seats *via the center aisle* and fill in the rows starting from the side aisle.

20. **DRESS CODE** - Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of the clothing underneath. The recommended dress therefore is similar to what one

would wear to a formal interview. Thus students should be mindful of the following considerations:

a. Dress clothing, preferably black or navy

b. Black dress shoes (or some other dark color)

c. Gown should be mid-calf; if a dress is worn, the gown should cover the length of the dress.

d. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

e. No flowers on the academic robe, and no flowers are to be carried

f. Mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor (Not worn on the back of the head with the board pointing upward). **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

g. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar); gold cords would be worn under the honors hood.

h. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye; after the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

i. Candidates for the master's degree will wear the robe and hood. Faculty marshals will give more specific information.

j. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at the graduates' permanent address in the near future.

k. Candidates should not chew gum or tobacco.

l. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room #1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

21. **GRADUATION DECORUM** Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).



## Nathan Foundation Finances Scholarships



Interim President Joel Jones (right) and SSU Director of Special Gifts Jack Freistat (left) receive \$40,000 from Ned Nabb, president of the Nathan Foundation to finance Dorchester County scholarships.

The Nathan Foundation of Dorchester County recently presented \$40,000 to the Salisbury State University Foundation Inc. to finance four-year scholarships. The scholarships, amounting to \$8,000 each, are for five Dorchester County students to attend Salisbury State.

The Nathan Foundation has been making scholarship money available to Salisbury State-bound students since 1962. The foundation's 38-year investment in SSU now totals some \$700,000.

"Approximately 80 Dorchester County students have benefitted from this generous donation from the Nathan Foundation," said Martin Williams, vice president of university advancement at SSU. "We are pleased to have the Nathan Foundation's support for the quality of education that is provided by Salisbury State."

"Success begets success, doesn't it?" asked Nabb. "We at the Nathan Foundation think that for every person you educate, you've sown seeds for five more to be educated."

"Many of the good students we're sponsoring at Salisbury State have taken the opportunity to go on and further their education (at graduate school)," said Nabb. "And many return to Cambridge to share the expertise they've gained."

The Nathan Foundation specifies that the money be used only for the benefit of citizens of Dorchester County and goes to organizations that serve people of every race, color and religion.

"The Nathan Foundation is by far the largest charitable organization in Dorchester County and is permanently funded for the foreseeable future," said Nabb.

The Nathan Foundation was created following the instructions in the will of Milford Nathan, who died in 1953. Later the foundation was supported further from the estates of Estelle Nathan, Milford's wife who died in 1960, and Bertha Nathan, Milford's sister who passed away in 1983.

Junior psychology major Jennifer Swingle will join over 2,000 men and women to participate in the Avon Breast Cancer 3-Day on October 13-16. The 60 mile walk is from Bear Mountain, NY, to Manhattan, NY.

Each walker is required to raise at least \$1,800 to raise money for breast cancer programs nationwide. Programs include medical research, support services, educational seminars and non-profit, community based breast health

## Nursing Leader Speaks At 10th Anniversary Celebration

Maryland delegate and registered nurse Addie Eckardt was keynote speaker for Lambda Eta chapter of Sigma Theta Tau International Honor Society of Nursing 10th anniversary celebration recently. Founded at SSU in 1990, Sigma Theta Tau has grown from 113 charter members to 337 current members.

"We are delighted to be able to celebrate the 10 year anniversary of the founding of this chapter during Nurses' Week, a time when nurses nationwide are honored for their commitment to caring and their leadership in improving health care," stated Dr. Dorothea McDowell, RN, Lambda Eta chapter president. In addition to Eckardt's remarks, congratulatory comments were made by Dr. Don Cathcart, provost, and Dr. Lisa Seldomridge, chair of the Nursing Department. Kim

Roop and Denise Conklin, past presidents, presented the chapter history. Past presidents of Lambda Eta and the SSU Nursing Honor Society were recognized for their contributions to the organization.

Sigma Theta Tau is the second largest nursing organization in the world with 120,000 active members. Members are located in more than 94 countries and territories, and the 406 chapters are located on 503 college and university campuses in the U.S., Canada, China, Pakistan, South Korea, Australia and Taiwan. The honor society, founded at Indiana University in 1922, promotes nursing scholarship, leadership and research. Members include practicing nurses, educators, researchers, policy makers, entrepreneurs and others.



Nursing organization past presidents were recognized during Nurses' Week (from left): Dr. Elizabeth Barfield, Kimberly Roop, Denise Conklin, Nancy Flurer, Monica Cirata and Dr. Dorothea McDowell. Not pictured are Kathy Buntz and Dr. Edna Quinn.

## Swingle Walks for Breast Cancer Cure

programs. Breast cancer is the leading cause of death in women age 40-45 in the U.S.

Swingle welcomes donations to her fundraising goal. Those interested should make checks payable to Avon Breast Cancer 3-Day, please note in memo

section "walker #3216N," and send to Swingle at 130 Ethel Road, Edison, NJ 08817. To donate via credit card contact Swingle at jeni279@hotmail.com for a pledge form.





Michelle Haynie had eight assists against Denison.

The men's and women's lacrosse teams both advanced to this week's NCAA Tournament semifinals with home victories on Mother's Day.

The women's team earned its first-ever appearance in the "final four" with an 18-15 win over Hamilton in the quarterfinal round. Senior Annie Sappington's third goal of the game with 2:42 remaining snapped a 15-15 tie, and Amanda Moculski and Carolyn Murray iced the win with goals in the final 1:44.

Moculski finished with five

goals and one assist to lead SSU, while Jen Ice added four goals and one assist. Salisbury (15-2) faces top-ranked College of New Jersey in Saturday's first national semifinal at 11:30 a.m. in Ewing, NJ. Middlebury and Williams play in the second semifinal, with the winners meeting in the national championship game on Sunday.

The top-ranked men's lacrosse team opened defense of its national championship with a 21-9 win over Washington in the quarterfinal round. Senior Joe High paced the Gulls with six goals and two assists, while Kevin Fox added four goals and two assists and Craig Rhodery scored four goals. Salisbury (16-1) outscored Washington 12-3 in the second half, including 7-1 in the fourth quarter. The Sea Gulls return to the national semifinals for the sixth time in seven years and will host Washington & Lee on Sunday at Sea Gull Stadium.

The baseball team will begin

play in the NCAA Tournament's South Regional on Thursday, May 18, against North Carolina Wesleyan in Salem, VA. The Sea Gulls (28-9-1) are the number two seed in the four-team, double-elimination regional. The winner of the regional, which also includes Virginia Wesleyan and Emory, advances to the College World Series in Appleton, WI. Salisbury, making its first NCAA Tournament appearance since 1983, plays at 3 p.m. on Thursday.

The men's tennis team was eliminated in the first round of the NCAA Tournament's South Regional on Saturday, falling 4-3 to Mary Washington. Salisbury claimed an early lead in the match by winning two of the three doubles matches, but could only add victories at No. 1 singles by Ben Madarang and No. 2 singles by Ben Coldren. The No. 3 singles match proved to be the decisive match, with Jamie Hancock ultimately losing in three sets after rallying from

a 5-2 deficit in the second set. The Sea Gulls complete the year with a 10-7 overall record.

Senior Sherry Esposito of the women's track team also earned a spot in the NCAA Championship Meet later this month with a qualifying time of 2:13.87 in the 800-meter run on Saturday. Esposito may be joined by teammate Amy Jacobs, who met the provisional qualifying standard in the pole vault with a height of 9' 6".

The season came to a close for the softball team on Monday with a doubleheader loss to Ithaca in the Northeast Regional of the NCAA Championship Tournament. SSU lost 10-1 and 2-0 to Ithaca after beginning play in the regional with wins over Rensselaer and Ithaca on Saturday and Sunday. The Sea Gulls, who advanced to the NCAA Tournament for the fourth straight season, end the year with a 32-10-1 overall record.

### Three Students Split Bernstein Prize

by Diane Freda, *The Daily Times*

Travis Fisher and Hunter Johnston wowed the judges with plans to capture weddings, birthdays and other memorable moments, then sell them on a computer disk for \$29.95.

So thorough was Angela Terracciano's plan to sell ice cream in her hometown of Dunkirk, MD, that she shared top honors Saturday at the presentation of Salisbury State's annual Bernstein Awards.

Not since 1992 has more than one student won first place and the \$5,000 prize.

"I don't think many people are doing events," Johnston said. "They're hosting the pictures and selling prints, but they're not putting 100 pictures on a CD-ROM."

The site, Net Occasions, will post the pictures on the Internet. And if customers like the product, Johnston and Fisher will put them on a CD-ROM and ship them.

Johnston, 24, said the idea for the company came after he attended a family wedding, then posted pictures of the event on the Internet for those unable to attend.

He and Fisher, 22, say they plan to stay in Salisbury and make Net Occasions their full-time job after graduating in a few weeks.

A Web programmer has been hired and the company is looking at contracting a graphic designer.

The digital imaging business the pair plans to launch is an offshoot of an Internet collectibles business they began earlier this year.

Terracciano discovered her business idea through personal experience.

"I love ice cream," said the 20-year-old Terracciano, explaining the impetus behind Crafty Creme—potentially the only soft ice cream store in Calvert County. "As far back as I can remember, there were only places to get hard ice cream."

Terracciano said she compiled more than 100 hours of research and contacting national ice cream associations, real estate agents and others to figure out potential locations, expenses and profits.

"Her proposal was impressive because she had done an excellent job of researching and analyzing the market place," said Gerry Dibartolo, associate dean of the Perdue School.



This year's Bernstein Award winners, Hunter Johnston, Angela Terracciano and Travis Fisher, with Dr. Richard Bebee



## Decker Investigates Banking Industry

Wayne H. Decker, professor of management and chair of the Management and Marketing Department, presented the paper, "Retaining Customers as the Banking Industry Changes: An Investigation of Financial Product Demand," (coauthored by Drs. Kashi Khazeh and Robert Winder) at the Society for Advancement of Management Conference in Florida.

The study investigated reasons for which customers switch banks. "A survey of business school alumni," according to Decker, "indicated that most respondents still rely on banks primarily for traditional bank products/services, as shown by the propensity to switch banks to obtain direct deposits and overdraft protection. These persons are disinclined to switch banks for the newer products such as mutual funds, stock brokerage service and supermarket banking.

"Younger respondents appear more likely than older ones to switch banks to obtain additional products, including the newer ones," added Decker. "The larger the respondent's current bank, the more prone the respondent would be to change banks to obtain additional products and services. Not surprisingly, the more the respondent desired 'one-stop shopping' for banking services, the more prone the respondent would be to switch all accounts to another bank to obtain various products and services. The 'one-stop shoppers' were the only respondents at all likely to switch banks to obtain the newer bank products and services.

"One-stop shopping may become in greater demand once banks educate their customers as to its availability and if banks become more competitive price wise," said Decker.

## Hoffman Examines Accounting Peer Review

Dr. Richard C. Hoffman, associate professor of management, recently had the article, "Perceptions of Peer Review Program of the Accounting Profession: Implications for Management," accepted for publication in the *Journal of Managerial Issues*.

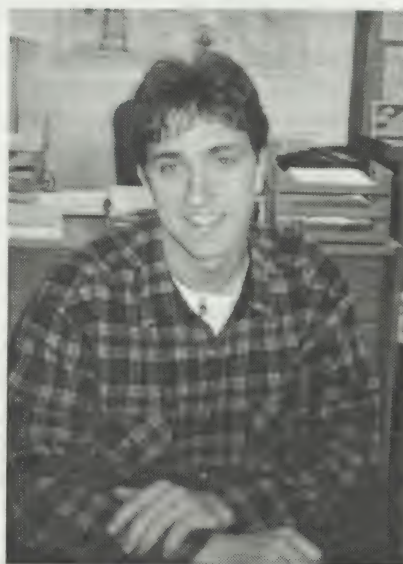
According to Hoffman, "The peer review program of the accounting profession was designed to improve the quality of accounting and audit practices while retaining self-regulation. As a result, the program was intended to give greater confidence to managers in hiring accounting firms for accounting and auditing services. Due to the increased Securities and Exchange Commission's concern about audit quality, this study assesses the effectiveness of the American Institute of CPA's peer review program sponsored by its SEC Practice Section.

"The study tests three hypotheses," wrote Hoffman,

"the goals and effectiveness of the peer review program using data from four primary constituents groups—CPA firms, audit clients, bankers and financial analysts. The findings reveal that each of the four constituent groups ranked 'improving audit practices' as the primary goal of the peer review program. In addition, when the level of the constituents' familiarity with the peer review program was controlled, there were no significant differences in the extent to which the groups perceive the achievement of this goal. The constituents disagreed on the adequacy of the peer review program characteristics relating to quality standards, fraud detection, use of sanctions and investor knowledge.

"However the constituents did agree that peer review reduces audit failure and that both clients and the public do not fully understand the peer review process."

## Alumnus Wins Delmarva History Prize



Robert Holmlund

University alumnus Robert Holmlund is this year's winner of the \$500 Delmarva History Prize from the Edward H. Nabb Research Center for Delmarva History and Culture for his research on the colonial boundary disputes between Maryland and Virginia.

His paper, "The Borderlands: Territorial Politics on the Lower Eastern Shore of Maryland During the 17th Century," follows the granting

and revoking of charters by England's King James I, Lord Baltimore's quest for settling Maryland's border with Virginia's persecuted Quakers, and Virginian Colonel Scarborough's tax raids on Annemessex and Manokin inhabitants.

Holmlund developed his paper for SSU history professor Dean Fafoutis' pro-seminar class at the Nabb Center poring over primary sources during spring 1999. Holmlund has a dual degree in

history and anthropology and is presently pursuing his Master of Education.

Every year the Nabb Research Center accepts nominations for outstanding historical research focusing on the Delmarva Peninsula. The winner is awarded a \$500 prize from the W.F. Donner Foundation in honor of the late Wilcomb E. Washburn, a distinguished historian of the Smithsonian Institution and resident of Somerset County.

## Johnson Conducts at Yale

Dr. Richard L. Johnson, associate professor of music and chair of the Department of Music, recently attended the College Band Directors National Association-Eastern Division Conference in New Haven, CT.

At the conference Johnson conducted the Yale University Concert Band in a session, "Hidden Treasures/Festival Favorites" featuring the wind-band music of Italian composer Amilcare Ponchielli. In

addition, he served on a discussion panel for "Issues of the Small College Band."

This is the second time in four years that Johnson has been asked to serve on this panel group.

In spring 1999 Johnson was elected to his third two-year term beginning this past fall as Maryland state representative to the College Band Directors National Association.



## Welsh Honored at Humanities Film Festival

English Professor Jim Welsh was recently designated visiting "humanities scholar" by the Parsons (KS) Humanities Council and the Kansas (State) Humanities Council for the ZaSu 2000 Film Festival held at Labette Community College in Parsons, KS. This was the third annual film festival held in honor of ZaSu Pitts who was born in Parsons.

The celebrity guest this year was singer and actress Gale Storm, who has worked with Pitts on *The Gale Storm Show* in television. The festival took place as scheduled, even though the week before the town of Parsons was devastated by a tornado that damaged or destroyed over 700 homes and wiped out half of the downtown business district.

## Business Honor Society Inducts New Members

Del. Norman Conway and Wor-Wic Community College president Murray "Ray" Hoy were honorary inductees into Beta Gamma Sigma, the business honor society recognized by the International Association for Management Education (AACSB), recently.

Conway and Hoy were recognized by the Perdue School chapter of Beta Gamma Sigma for their dedication to excellence in public education as well as their commitment to serving the citizens of Wicomico County, the Lower Eastern Shore and the State of Maryland. Both gave keynote addresses at the induction ceremony.

In addition to the honorary inductions, 32 students were inducted into the honor society which recognizes academic achievement and personal excellence in the study and practice of business. Those students were: Stephen David Ails, Averill Vernon Anderson, Christopher Robert Arnold, Mark Walter Bartosh, Alyssa Marie Bronzert, Franklin James Brosenne, Keith Thomas Burney, Sarah Elizabeth Caldwell, Allison Brae Clements, Sarah Megan Cummings, Raymond Arthur D'Ambrosio, Adam Donald Eastridge, Amanda Jean Elzey, Robin Ann Ferdetta, Inge Frost, Justin Alan Kostelac, Leah Beth Lednum, Matthew Lee Levitt, Tina Louise McCuen, Courtney Erin Martin, Mark Eugene Mundy, Nicole Marie Oswald, Mitchell Ryan Plank, Michael Aaron Pritchard, Nicholas Anthony Proescher, Tara Lynn Robinson, Evelyn Tyrina Ruffin, Scott William Schafer, Tim H. Scholz, Gregory Douglas Tawes, Angela Marie Terracciano and Sara Elizabeth Wright.

Also recognized at the induction ceremony were Perdue School of Business Outstanding Seniors for 2000. Those students were: Joseph N. Poist, Melissa C. Parker, Joanne L. Clark, Lauren R. Sostrin, David W. Milligan and Sarah M. Cummings.

Of the some 300,000 students receiving M.B.A., accounting, business administration or management information systems degrees nationally in any given year, only 5 percent are tapped for membership in Beta Gamma Sigma.

Welsh presented the keynote address, "The Darker Side of the Fifties," and participated in two panel discussions along with Dr. John C. Tibbetts of the University of Kansas. Tibbetts and Welsh have co-authored and co-edited six books dealing with theatre and film topics.

The film festival was directed by Brent Bates of Labette Community College, who chaired the planning committee. The event was well organized and well attended, despite the considerable damage done by a tornado that had cut through the town.

"That was a tribute," Welsh said, "to the community spirit of some brave and determined Kansans, who seemed to live by the title of Gale Storm's 1981 biography, *I Ain't Down Yet!*"



*Talbot Honored: Recently, long-time sociology professor Dr. Alfred K. Talbot Jr. was honored for his contributions to the University. In recognition of his efforts, Talbot was presented with a traditional African Chair. Carved by a master carver at Aburi, near Ghana's capital, the chair symbolizes a special place reserved for those truly deserving rest and relaxation. Pictured with the chair are (from left) Interim President Joel M. Jones, former President Norman Crawford and Talbot.*

## ODK Welcomes New Members

The University circle of Omicron Delta Kappa, national leadership honor society, inducted 21 new members recently. New members are Kimberly Shawn Aragon, Takeia Marie Bradley, Mark R. Brier, Gina Melissa Dean, Kyle Eberhardt, Michelle Maria Ellassal, Sherry Lee Esposito, Colin Britton Exelby, Jill Elizabeth Fellman, David Thomas Frei, Joseph Worth Hutchinson, Davinna Ligons, Courtney Ann Malvetti, Darlene R. McCann, Rebecca Virginia Mitchell, Christine Anne Pelletier, Katie Amanda Profili, Stephanie Schultz, Davine

Ligons Snead, Lauren Rebecca Sostrin and Ashley Michelle VanDoren.

New members (undergraduate, graduate, faculty or staff) are selected annually, based on their active participation in the five special areas of University life: scholarship; athletics; journalism, speech and mass media; performing arts; and social sciences, religious activities and student government. Students must have a cumulative G.P.A. of 3.0.

For more information, please contact Agata Liszkowska at 410-543-6313.

## New Members Join Non-traditional Student Honor Society

Recently 29 new members were inducted to Alpha Sigma Lambda, the honor society for non-traditional students. The new inductees are Patricia Ambler-Perry, Jeffery Ball, Patricia Benner, Bowen Bennett, Lance Biechele, Tammy Boyce, Christine Brown, Cynthia Deibert, Kenneth Farrell, Beth Holder, Lesa Hughey, Anna Insley, Babette Jarrett, Penny LaCorte, Darlene McCann, G. Eric Malin, Gregory Maloney, Peter Maturi, Andrew Mesmer, Glen Monk, Sally Montgomery, Teresa Polk, Cristy Rybacki, Edward Schlosser, Tamarra Smith, Dorothy Snyder, Linda Stevens, Gregory Tawes and Susan Twilley.

Alpha Sigma Lambda is the society for adult learners. Once a year, in the spring, all student records are examined in order to determine eligibility. Those wishing information on eligibility, please contact Agata Liszkowska at 410-543-6313.



## Nabb Center Names New Officers



New Nabb Center board officers (from left) Gordon Wood, "Buzz" Gering and Polly Batchelder.

The Edward H. Nabb Research Center for Delmarva History and Culture at Salisbury State University recently named George "Buzz" W. Gering, Gordon E. Wood Sr. and Pauline M. Batchelder officers for its board of directors for 2000-2001.

Gering, board chairman, entered the Army in March 1943 as an Aviation Cadet. After graduation he went to England with the 8th Air Force, assigned to a B-24 Liberator Squadron. Following WWII Gering received a regular commission in the Air Force and during his 33-year career had various assignments in flying, administrative and command positions, in the United States, England, Korea, Alaska and Turkey, eventually rising to the rank of Colonel.

Following retirement Gering moved to Snow Hill, where he has been active in local community work, and served as mayor and president of the Chamber of Commerce and Rotary Club. A lecturer in SSU's Department of History since 1978, Gering has served on the Judiciary and Book Rack boards, chaired the SSU Foundation and prior to this recent election, chair of the Research Center's board for 10 years.

Wood, vice chairman, graduated from the University of Delaware with a bachelor's degree in chemical engineering, and his Doctor of Jurisprudence from George Washington University. During his career he has used these degrees as design and development manager of the rocket motor on the Minuteman ICBM, minority counsel in the U.S. House of Representatives for the Public Works and Transportation Committee and Water Resources subcommittee, vice president of government relations for the Olin Corporation and counsel, deputy director of strategic environmental research and development program for the Army Corps of Engineers.

When not fishing, traveling, researching family or writing the *History of Family in Baltimore Hundred*, he serves on the Town of Ocean View Zoning Board, board of directors of Accucap Corporation, Delaware National Bank and Earthspan Corporation and the implementation committee of the Delaware Inland Rivers and Bay Commission.

Batchelder, secretary, grew up in Washington, D.C., where she graduated from American University with a degree in French and Spanish. Batchelder's career has been varied, having served as an editor and assistant branch chief with the U.S. Department of State, designer and production manager with the Johns Hopkins University Press, and later as a free-lance editor and designer.

At the time of her retirement she and husband, Merritt, moved to Mt. Vernon, where her interests include drawing, print-making, classical music, bird-watching, genealogy and volunteering at the Nabb Research Center.

## Perdue School Students Excel At Marketing Conference

A delegation of 17 Salisbury State students and their faculty advisor, Dr. Pamela Alreck, recently attended the 22nd annual International Collegiate Conference of the American Marketing Association in New Orleans.

The Perdue School students created a colorful and inventive exhibit, based on their chapter's theme, "Giving You the Tools to Build Careers." The exhibit was designed to promote its chapter and the entire SSU community. The delegation returned with an unprecedented number of honors and awards.

Based on leadership and organizational skills demonstrated through community service projects, research programs and special events during the past year, the Perdue School chapter won awards for, "Outstanding Collegiate Chapter Exhibit," "Outstanding Chapter Planning," "Outstanding Fundraising Activities," "Outstanding Professional Development," and "Outstanding Community Service."

Alreck, associate professor of marketing, won the Hugh G. Wales Faculty Advisor Award for her dedication and commitment to the student AMA

members. She was also a judge for the conference's chapter competition, entered by more than 100 colleges and universities. Alreck judged the entries for the AMA chapters from the Midwestern region of the United States. In addition, she was the moderator for the marketing research sessions held at the conference.

Because of the SSU chapter's success in recruiting and motivating its members, the Collegiate Conference Committee invited the chapter to provide student speakers for two leadership sessions. The presentation by Chris Cielewich and Nick Proescher focused on "Motivating Members," while Christy Sorrelle and Scott Sides presented a series of techniques for "Recruiting Members."

The chapter's co-president, Cielewich, competed in the Northwestern Mutual Life Sales Scholarship Competition. Cielewich placed third and won a \$150 scholarship in this event, sponsored by the *Wall Street Journal*.

For more information on SSU's chapter of AMA contact Alreck at 410-548-5390 or [plalreck@ssu.edu](mailto:plalreck@ssu.edu).

## Perdue Faculty Accomplishments

Dr. Richard F. Bebee, dean of the Perdue School, was recently appointed to serve a two-year term on the newly created Maryland Technology Extension Service (MTES) advisory board. The MTES is dedicated to enhancing manufacturing and its economic impact in Maryland.

Bebee was also invited to serve on the Maryland Business Roundtable for Education's Making the Transcript Meaningful Committee, which will work

to develop a process to make high school transcripts meaningful to employers.

Bebee and Dr. Gerard R. DiBartolo, associate dean and associate professor of marketing in the Perdue School, participated in the panel discussion "Utilizing Comparative Data to Support Assessment and Continuous Improvement" at the AACSB Outcomes Assessment Seminar in Chicago, IL.



# Exercise Can Benefit Older Adults With Chronic Obstructive Pulmonary Disease

by Drs. Sidney R. Schneider and Robert L. Joyner Jr.

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Older adults diagnosed with Chronic Obstructive Pulmonary Disease (COPD) have one or more of the following lung ailments: emphysema, chronic bronchitis or chronic asthma. In each of these ailments, the airways of the lung are pathologically narrowed to the point where the normal flow of air into and out of the lungs is impeded. This impeded flow has led to the terminology of obstructive pulmonary disease. In severe cases, it becomes difficult to breathe even at rest. Symptoms of breathlessness and fatigue are more evident with an increase in physical activity. Research on older adults with COPD demonstrate that these symptoms often lead to a decrease in the older adult's activities of daily living and contribute to a sedentary lifestyle leading to an overall decrease in quality of life. Sedentary older adults with COPD are especially at risk for physical deterioration and psychological problems such as anxiety and depression. However there are ways of improving the quality of life of older adults diagnosed with COPD. Recent studies of older adults with COPD participating in pulmonary rehabilitation programs demonstrate that medically prescribed exercise can decrease symptoms of breathlessness and fatigue. This can result in an increase in the ability of these individuals to perform activities of daily living, while decreasing the risk for anxiety and depression.

Pulmonary rehabilitation programs use different exercises such as walking on a treadmill, riding a stationary bike, rowing, arm crank, and light weights to condition and strengthen the older adult with COPD. Exercises are performed by participants in a safe environment with an experienced team of trained staff (e.g., usually exercise physiolo-

gists, nurses and respiratory therapists) monitoring a variety of physiologic parameters. These trained professionals assess participants throughout the exercise program by using electrocardiogram telemetry to monitor heart rate and rhythm, and ensure that participants are exercising within their prescribed target heart rate zone. In addition, visual analog scales (VAS) add additional components of safety to the exercise program by allowing evaluations of the level of dyspnea (shortness of breath) and the rate of perceived exertion (overall feeling of how difficult the exercise) ensuring consistent and appropriate levels of exercise. Also important in the physiologic monitoring of exercising participants is pulse oximetry, which is a tool used to estimate the amount of oxygen

in the blood. No less important is the monitoring of blood pressure to observe that it is within an acceptable range for the participant before, during, and after exercise.

The physiological benefits of exercise in the older adult with COPD are demonstrated by an improvement in the ability of the muscles of the body to utilize oxygen more efficiently. While there may be little or no improvement in lung function, the exercise training allows the body to increase the intensity and duration of physical activity. Hence, there is an increased capability of the older adult with COPD to perform activities of daily living that were once lost (household chores, going grocery shopping, taking trips, etc.) Feeling stronger and gaining control over COPD reduces the

older adult's risk for adverse psychological problems.

Research in chronic lung disease management has given health care providers a better awareness of the importance that exercise plays in reducing the deleterious effects of COPD in the older adult and helping to optimize their quality of life (to act autonomously and pursue those activities that bring enjoyment). If you are an older adult diagnosed with a chronic lung disease and would like more information on pulmonary rehabilitation programs in your area, please ask your health care provider.

*Sidney R. Schneider, Ph.D., RRT, RPFT, is director of SSU's Respiratory Therapy Program, and Robert L. Joyner Jr., Ph.D., RRT, is director of clinical education for the Respiratory Therapy Program.*

## Education Programs Receive NCATE Approval

Studies show that teacher quality is the most important factor in K-12 student achievement. But how do we know that our children's teachers enter the classrooms ready to promote learning? National program accreditation is one way to ensure the public that schools of education are graduating well-qualified teachers ready for today's classrooms.

The Seidel School of Education and Professional Studies recently received accreditation of teacher education and school personnel programs under the performance-oriented standards of the National Council for Accreditation of Teacher Education (NCATE), the organization responsible for professional accreditation of teacher education programs.

Of the nation's 1,200 Colleges and Universities accredited by NCATE, those institutions produce two-thirds of the nation's new teacher graduates.

To achieve NCATE accreditation, schools of education must meet rigorous standards set by the education profession and members of the public. NCATE serves to evaluate accredited schools of education to ensure that subject content, and how to teach it, is a priority; to emphasize school district collaboration; to ensure that candidates can use technology in instruction; and to prepare teacher candidates to teach students from diverse backgrounds.

Accreditation standards emphasize teacher performance. They focus on what teacher candidates know and are able to do, and expect candidates to demonstrate specific skills. Multiple types of performance assessment are expected throughout the program of study, and candidate competence is assessed prior to the completion of the program.

Meeting NCATE accreditation standards also helps institutions prepare new teachers for new, more rigorous licensing standards in many states.

Dr. Beth Barnett, dean of the Seidel School, said, "Salisbury State University has a long history of preparing highly qualified teachers and principals for Maryland's schools. Obtaining NCATE accreditation verifies the outstanding quality of our teacher education programs and sets standards for our continued education of excellent teachers."

NCATE is recognized by the U.S. Department of Education as the professional accrediting body for schools, departments and colleges of education.

For more information about SSU's teacher education program, visit the Web site at <http://www.ssu.edu/Schools/Seidel.html>. For more information on NCATE visit its Web site at <http://www.ncate.org>.



## Hydraulic Clam Dredging

by Dr. Harry Womack

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What would you say if I were to go though the parks of Maryland, along its highways, and through the lawns of its public buildings, digging up all the soil and vegetation to a depth of about six inches and tossing it, and all the life it contains aside as trash, leaving behind a barren swath of destruction? Something tells me you wouldn't like it much, and that I would be in deep trouble if I tried it. But the same thing is happening every day in Maryland, where hydraulic clam dredgers ply the public waters of the Chesapeake and Coastal Bays, devastating its bottom and destroying the basic ecology of areas which we spend millions of dollars to enhance and protect.

A hydraulic clam dredge is a boat or barge with a conveyor belt mounted on the side. At the end of the conveyor belt, which is mounted backward, is a scoop, which digs into the bottom with a large high pressure water pump mounted above it. The idea is to blast (using high pressure water) into

the bottom to a depth of about 6 inches, loosening everything. The lighter or smaller materials are thrown upward into the overlying water, while the heavier objects, such as clams, land in the scoop and are transported up a conveyor belt, where a waiting waterman throws them into a bag for sale.

Hydraulic clamming is banned in virtually everywhere except Maryland for it not only destroys the bottom but the life within (the most important life forms in these bays). In a single eight hour day, a single clammer moving at a speed of about three miles per hour (their typical pace of a slow walk) will totally destroy the bottom life in an area totaling over five acres. That may not sound like much, but in an average six month year, a dredger can destroy over 10 square miles, and we have seen as many as 24 clambers at a time in the Coastal Bays alone. Not only do they destroy the bottom directly, but the debris they cast up into the water carry substantial pollution

which settled there from pollution in earlier, less environmentally sensitive years. They also foul the water with all the mud, sand, debris and the macerated life forms they throw up from the bottom. I have flown over operating clambers in a small plane and seen a single clammer foul an area of about three square miles, driving away marine life which can leave, and suffocating and burying the rest. When they have gone through an area, all is gone. The bottom has no algae, no grass, no shellfish, worms and very little life of any kind. It is the equivalent of an aquatic parking lot, totally devastated and absolutely barren.

Any attempt to limit hydraulic clamming (as with most fishing) results in instant cries of government interference with fisherman's rights. The cries of "the poor little guy" fighting the big bad bureaucrats are brought forth, and specters of economic devastation and even watermen initiated violence brought forth. I don't

know any right which gives anyone the right to devastate property owned by the state (all of us), destroying other types of fisheries (which also are common property) and resulting in substantial loss of income and degradation of the environment. Fishermen should be welcomed to harvest all they please of any crop in the commons, but only to the point where they deplete the resource, or in this case, devastate the ecology. Those living on the water choose to do so. Most of them possess many skills which are quite marketable in other venues, but they prefer the water. I say fine, but don't destroy everything as you do so, especially vital areas of public property.

What to do? The state must bite the political bullet and ban hydraulic dredging, as has been done almost everywhere else. If necessary, phase it out over enough years to allow clambers to recoup their equipment costs, or have the state purchase it at fair market value. If hydraulic clambers want to continue working on the water, encourage them to set up aquaculture operations, possibly through providing training and maybe even start up costs, as is done in neighboring states. There is no need to repair the damage done, for, as with most scars upon nature, left alone over time the bays will heal themselves and gradually we will see a return of clearer water, more abundant shell and fin fish, and a vastly improved environment for all. The economic and environmental benefits of banning hydraulic clam dredging are incredible, all it takes is the political will to do so.

Dr. Womack is a member of the biology faculty at SSU.



*Hold My Hand: Director of Multiethnic Student Services Vaughn White holds the hand of Equal Employment Opportunity Officer Leon Burks during SSU's recent Hands Across Campus. About 2,000 students, faculty, staff and community members turned out for the ceremony, part of a week-long Multiethnic Festival.*



## The Organizer

May 18-24 .....	Final Exams
Saturday, May 20 .....	Hospice Harmonies Perdue Stadium, 7:30 p.m.
Wednesday, May 24 .....	Residence Halls Close - 5 p.m.
Saturday, May 27 .....	Commencement Wicomico Youth and Civic Center, 10 a.m.
Monday, May 29 .....	Memorial Day Campus Closed
Tuesday, May 30 .....	Summer Session I Begins
Wednesday, June 21 .....	Summer Session II (M.Ed. only) Begins
Monday-Tuesday, July 3-4 .....	Campus Closed
Thursday, July 6 .....	Summer Session I Ends
Thursday, July 27 .....	Summer Session II Ends

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2000 athletic contests, and arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site ([www.ssu.edu/UnivOffices/Calendars/CultEvents.html](http://www.ssu.edu/UnivOffices/Calendars/CultEvents.html)).

# See You in the Fall!

OFFICE OF PUBLIC RELATIONS  
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